

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through *GSA Advantage!*[™], a menu-driven database system. The INTERNET address for *GSA Advantage!*[™] is: <http://www.GSAAdvantage.gov>.

Schedule for - Professional Engineering Services (PES)

Federal Supply Group: 871 Class: R425

Contract Number:

For more information on ordering from Federal Supply Schedules

click on the FSS Schedules button at <http://www.fss.gsa.gov>

Contract Period: July 10, 2008 through July 09, 2013

Contractor: NAVMAR APPLIED SCIENCES CORP.
65 W STREET RD.
Bldg. C
WARMINSTER, PA 18974 3225

Business Size:
Small, Veteran Owned, Service-Disabled
Business

Telephone: (215) 675-4900

Extension:

FAX Number: (215) 672-0597

Web Site: www.navmar.com

E-mail: bauder@navmar.com

Contract Administration: Robert E. Bauder

CUSTOMER INFORMATION:

- 1a. **Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**
871-2 (EE, ME), 871-2RC, 871-3 (EE, ME), 871-3RC, 871-4 (EE, ME), 871-4RC, 871-5 (EE, ME), 871-5RC, 871-6 (EE, ME), 871-6RC
- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**
- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.**
2. **Maximum Order:** \$750,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas
5. **Point(s) of production (city, county, and state or foreign country):**
Same as company address

6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
List at the end of this pricelist
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted at or below the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Contact Contractor
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as company address
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor's standard commercial warranty
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**

25. Data Universal Numbering System (DUNS) number: 09-5275343

26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

Contractor will accept LH and FFP

Government Awarded Prices (Net Prices)

LABOR CATEGORY NAME	Unit:	Year 1/Base	Year 2	Year 3	Year 4	Year 5
SIN Number: 871-2 (EE, ME), 871-2RC, 871-3 (EE, ME), 871-3RC, 871-4 (EE, ME), 871-4RC, 871-5 (EE, ME), 871-5RC, 871-6 (EE, ME), 871-6RC						
Subject Matter Expert (Gov't Site)	Hour	\$151.73	\$157.80	\$164.11	\$170.68	\$177.50
Program Manager (Gov't Site)	Hour	\$148.67	\$154.62	\$160.80	\$167.23	\$173.92
Sr Scientist (Gov't Site)	Hour	\$133.98	\$139.34	\$144.91	\$150.71	\$156.74
Project Manager (Gov't Site)	Hour	\$125.63	\$130.66	\$135.88	\$141.32	\$146.97
Sr Systems Engineer (Gov't Site)	Hour	\$112.46	\$116.96	\$121.64	\$126.50	\$131.56
Sr Systems Analyst (Gov't Site)	Hour	\$116.75	\$121.42	\$126.28	\$131.33	\$136.58
Sr Software Engineer (Gov't Site)	Hour	\$104.34	\$108.51	\$112.85	\$117.37	\$122.06
Sr Software Engineer/Analyst (Gov't Site)	Hour	\$98.61	\$102.55	\$106.66	\$110.92	\$115.36
Sr Engineer (Gov't Site)	Hour	\$97.54	\$101.44	\$105.50	\$109.72	\$114.11
Systems Engineer (Gov't Site)	Hour	\$87.85	\$91.36	\$95.02	\$98.82	\$102.77
Sr Logistician (Gov't Site)	Hour	\$85.94	\$89.38	\$92.95	\$96.67	\$100.54
Sr Analyst (Gov't Site)	Hour	\$83.61	\$86.95	\$90.43	\$94.05	\$97.81
Software Engineer/Analyst (Gov't Site)	Hour	\$64.45	\$67.03	\$69.71	\$72.50	\$75.40
Sr Tech Data Specialist (Gov't Site)	Hour	\$71.50	\$74.36	\$77.33	\$80.43	\$83.64
Engineer (Gov't Site)	Hour	\$67.77	\$70.48	\$73.30	\$76.23	\$79.28
Analyst (Gov't Site)	Hour	\$63.76	\$66.31	\$68.96	\$71.72	\$74.59
Sr Engineering Technician (Gov't Site)	Hour	\$61.92	\$64.40	\$66.97	\$69.65	\$72.44
Logistician (Gov't Site)	Hour	\$58.79	\$61.14	\$63.59	\$66.13	\$68.78
Jr Engineer (Gov't Site)	Hour	\$54.74	\$56.93	\$59.21	\$61.58	\$64.04
Sr Technician (Gov't Site)	Hour	\$53.60	\$55.74	\$57.97	\$60.29	\$62.70
Engineering Technician (Gov't Site)	Hour	\$52.25	\$54.34	\$56.51	\$58.77	\$61.13
Technician (Gov't Site)	Hour	\$46.88	\$48.76	\$50.71	\$52.73	\$54.84
Jr Logistician (Gov't Site)	Hour	\$47.08	\$48.96	\$50.92	\$52.96	\$55.08
Sr Admin Specialist (Gov't Site)	Hour	\$51.11	\$53.15	\$55.28	\$57.49	\$59.79
Admin Specialist (Gov't Site)	Hour	\$32.16	\$33.45	\$34.78	\$36.18	\$37.62
Subject Matter Expert (NAVMAR Site)	Hour	\$177.95	\$185.07	\$192.47	\$200.17	\$208.18
Program Manager (NAVMAR Site)	Hour	\$173.04	\$179.96	\$187.16	\$194.65	\$202.43
Sr Scientist (NAVMAR Site)	Hour	\$157.15	\$163.44	\$169.97	\$176.77	\$183.84
Project Manager (NAVMAR Site)	Hour	\$147.34	\$153.23	\$159.36	\$165.74	\$172.37
Sr Systems Engineer (NAVMAR Site)	Hour	\$131.89	\$137.17	\$142.65	\$148.36	\$154.29
Sr Systems Analyst (NAVMAR Site)	Hour	\$136.95	\$142.43	\$148.13	\$154.05	\$160.21
Sr Software Engineer (NAVMAR Site)	Hour	\$122.37	\$127.26	\$132.36	\$137.65	\$143.16
Sr Software Engineer/Analyst (NAVMAR Site)	Hour	\$115.66	\$120.29	\$125.10	\$130.10	\$135.31
Sr Engineer (NAVMAR Site)	Hour	\$114.40	\$118.98	\$123.74	\$128.68	\$133.83
Systems Engineer (NAVMAR Site)	Hour	\$103.06	\$107.18	\$111.47	\$115.93	\$120.57
Sr Logistician (NAVMAR Site)	Hour	\$100.81	\$104.84	\$109.04	\$113.40	\$117.93
Sr Analyst (NAVMAR Site)	Hour	\$98.06	\$101.98	\$106.06	\$110.30	\$114.72
Software Engineer/Analyst (NAVMAR Site)	Hour	\$75.59	\$78.61	\$81.76	\$85.03	\$88.43
Sr Tech Data Specialist (NAVMAR Site)	Hour	\$83.84	\$87.19	\$90.68	\$94.31	\$98.08
Engineer (NAVMAR Site)	Hour	\$79.49	\$82.67	\$85.98	\$89.42	\$92.99
Analyst (NAVMAR Site)	Hour	\$74.78	\$77.77	\$80.88	\$84.12	\$87.48
Sr Engineering Technician (NAVMAR Site)	Hour	\$72.62	\$75.52	\$78.55	\$81.69	\$84.96
Logistician (NAVMAR Site)	Hour	\$68.96	\$71.72	\$74.59	\$77.57	\$80.67
Jr Engineer (NAVMAR Site)	Hour	\$64.21	\$66.78	\$69.45	\$72.23	\$75.12
Sr Technician (NAVMAR Site)	Hour	\$62.86	\$65.37	\$67.99	\$70.71	\$73.54
Engineering Technician (NAVMAR Site)	Hour	\$61.30	\$63.75	\$66.30	\$68.95	\$71.71

Technician (NAVMAR Site)	Hour	\$54.98	\$57.18	\$59.47	\$61.85	\$64.32
Jr Logistician (NAVMAR Site)	Hour	\$55.23	\$57.44	\$59.74	\$62.13	\$64.61
Sr Admin Specialist (NAVMAR Site)	Hour	\$59.95	\$62.35	\$64.84	\$67.44	\$70.13
Admin Specialist (NAVMAR Site)	Hour	\$37.71	\$39.22	\$40.79	\$42.42	\$44.12

LABOR CATEGORY DESCRIPTIONS

Title: Subject Matter Expert

Functions and Duties: This position requires the direction and execution of large a multiple projects. This person is responsible for hiring and managing personnel who will work in his/her area. This person must be able to manage projects to meet all cost schedules, performance objectives and reporting requirements, and will supervise various tasks and activities. This person will be responsible for understanding FAR/DOD regulations. He/she should be knowledgeable of the overall organization, direction and requirements to the contract efforts.

Education: BS/ MS / PhD or Substitution of years experience

Experience: This position requires 20+ years of experience in the management of complex projects. This person must have knowledge of software applications, work breakdown structures, and R&D projects. This person should have knowledge of logistics, technical business management, engineering, economic analyses, and the implementation of information technology systems. This person must have experience in the following areas: Engineering, Logistics, telecommunication, Laser areas, and Optical areas.

Title: Program Manager

Functions and Duties: Consults with customer and reviews project proposals to determine goals, time frame, funding limitations, procedures for accomplishing project, staffing requirements, and allotment of resources. Develops project plans specifying goals, strategy, staffing, scheduling, identification of risks, contingency plans, and allocation of available resources. Formulates and defines technical scope and objectives of project. Identifies and schedules project deliverables, milestones, and required tasks. Assigns duties, responsibilities, and scope of authority to project personnel. Directs and coordinates activities of project personnel to ensure project progresses on schedule and within budget. Establishes standards and procedures for project reporting and documentation. Reviews status reports prepared by project personnel and modifies schedules and plans as required. Prepares project status reports and keeps management, clients, and others informed of project status and related issues. Provides technical advice and resolve problems. Develops and maintains technical and project documentation. Develops quality assurance test plans and directs quality assurance testing. Acts as liaison between Navmar and the customer.

Education: A Master's degree in an engineering or scientific discipline, or a Bachelors' degree with an additional five years experience.

Experience: Minimum – 10 years related experience managing all aspects of programs. Must have prior experience as program manager.

Title: Senior Scientist

Function and Duties: Independently applies basic research, technological principles, and innovated activities to design develop, implement, test or evaluate systems. Reviews and prepares scientific and technical analyses, reports, change proposals, and other technical documentation. Applies basic research and development experience to perform function such as

system integration, proof of concept demonstrations, and R&D resource management. Analyses, tests, or evaluates automated data processing software related to technical requirements of military weapon systems, associated support systems, or management information systems. Manages electronics testing resources and acts as technical team leader, developing engineering procedures and controls, managing project efforts, and taking the lead in problem resolution.

Education: Post Graduate degree in an engineering, physics or computer science discipline. Each advanced technical degree may be substituted for a year of experience.

Experience: Minimum – 10 years performing the foregoing functions; including 2 years experience as a Team Leader or Supervisor managing other R&D personnel performing the foregoing functions.

Title: Project Manager

Functions and Duties: Acts as the manager for a significant technical effort. Serves as the primary interface and point of contact with program sponsor, authorities and representatives on technical program/project and contract administration issues. Supervises all phases of program/project operation by developing technical and management procedures and controls, planning and directing project execution, monitoring, and reporting. Manages acquisition and employment of program/project resources. Prepares a program/project development schedule which details the program/project life cycle and provides management insight to overall progress and status as well as foresight to potential program adjustments.

Education: A master's degree in an engineering, scientific, or technical discipline is required. Each advanced technical or business management degree may be substituted for a year of experience. Additional business training (formal or informal) is desirable.

Experience: Minimum - 10 years performing the foregoing functions; including 5 years experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Sr. Systems Engineer

Functions and Duties: Independently applies engineering principals to investigate, analyze, plan, design, develop, implement, test, or evaluate military weapon subsystems or systems. Reviews and prepares engineering and technical analyses, reports, change proposals, and other technical documentation. Applies engineering experience to perform functions such as system integration, configuration management, quality assurance testing, or acquisition and resource management. Analyses, designs, develops, implements, tests, or evaluates automated data processing software related to engineering or functional requirements of military weapon systems, associated support systems, or management information systems. Manages electronics testing resources and acts as engineering team leader, developing engineering procedures and controls, managing project efforts, and taking the lead in problem resolution. Interfaces with system or program contractors, and vendors regarding the technical aspects of engineering programs/ projects.

Education: Bachelor's degree in an engineering, physics or computer science discipline. Each advanced technical degree may be substituted for a year of experience.

Experience: Minimum – 6 years performing the foregoing functions, including 2 years experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Sr. Systems Analyst

Function and Duties: Independently apply knowledge of analytical methodologies, management principles, hardware and software systems structures and operation or requirements to solve project problems. Demonstrated ability to address scientific, engineering or business objectives and to interface with and use teams in addressing project objectives. Independently use mathematical/programmatic approaches to define, plane, organize, design, develop, modify, test or integrate systems. Formulate design, specifications, interface and documentation of systems. Research unconventional applications in designing and developing new methodologies, modifications, or adaptations of standardized techniques. Responsible for developing project plans, guidelines, and controls.

Education: Bachelor's Degree in Computer Science, Information Systems Management, Mathematics, operations research, statistics, or engineering. Each advanced degree in these areas may be substituted for a year of experience.

Experience: Minimum – 6 years performing the forgoing functions, including 2 years experience as Team Leader or Supervisor managing other technical personnel.

Title: Sr. Software Engineer

Function and Duties: Applies engineering principles to investigate, analyze, plan design, develop, implement, test or evaluate software for military weapon subsystems or systems. Review and prepare S/W engineering and technical analyses, report, change proposals, and other technical documentation. Applies engineering experience to perform functions such as S/W system integration, configuration management, quality assurance testing, or acquisition and resource management. Analyses designs, develops, implements, tests, or evaluates automated data processing software related to engineering or function requirements of military weapon systems, associated support systems, or management information systems.

Education: BS in an engineering, physics or computer science discipline. Each advanced technical degree may be substituted for a year of experience

Experience: Minimum – 6 years performing the foregoing functions; including 1 year experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Software Engineer / Analyst

Functions and Duties: Applies engineering principles to investigate, analyze, plan design, develop, implement, test or evaluate software for systems. Review and prepare S/W engineering and technical analyses, report, change proposals, and other technical documentation. Applies engineering experience to perform functions such as S/W system integration, configuration management, quality assurance testing, or acquisition and resource management. Analyses designs, develops, implements, tests, or evaluates automated data processing software related to engineering or function requirements of associated support systems, or management information systems.

Education: The software engineer should have a Bachelor of Sciences in Electrical Engineering, Mathematics or Computer Science.

Experience: 4 years experience software analysis performing the forgoing functions in any of the following fields: Technology, electro-Optics, Communications, Aircraft Systems, Hydraulics, Avionics, Acoustics, and Electronics.

Title: Senior Engineer

Functions and Duties: Independently applies engineering principles to investigate, analyze, plan, design, develop, implement, test and/or evaluate technology components, subsystems and systems. Reviews and prepares engineering and technical analyses, reports, change proposals, and other technical documentation. Applies engineering experience to perform functions such as system integration, configuration management, quality assurance testing, or acquisition and resource management. Assignments may involve complex test and evaluation of hardware and/or software related to engineering or functional requirements of military weapon system, associated support system, or management information systems. Acts as engineering team leader, developing engineering procedures and controls, managing project efforts, and taking the lead in problem resolution.

Education: Bachelor's degree in an engineering or physics or computer science discipline. Each advanced technical degree may be substituted for a year of experience.

Experience: Minimum - 6 years performing the foregoing functions; including 2 years experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions. Areas of expertise include: Technology, Electro-Optics, Communications, Aircraft Systems, Hydraulics, Avionics, Acoustics, Electronics, Mechanical, or Materials.

Title: Systems Engineer

Functions and Duties: Independently applies engineering techniques in system planning to include systems integration, continued sustaining engineering and system analysis and other requirements. Experience is also desired in the area of schedule risk assessment and tradeoffs.

Education: Bachelor's degree in Engineering, Computer Sciences, Business or a related discipline and an additional four years of experience

Experience: Three years experience in systems integration relating to analyzing requirements, performing engineering duties, analysis and documentation. Experience in interpreting government policies and procedures for implementation of current management and program directives and instructions.

Title: Senior Logistician

Functions and Duties: Plans, schedules, and implements logistics program activities from conceptual stage through life cycle of product. Assists with the procurement and management processes of support equipment, test equipment, technical orders, spares, training, supply support and computer resources. Provides technical guidance and advisory assistance in acquisition logistics management to include performing life cycle supportability analyses, developing/reviewing integrated logistics support plans, Computer resources life cycle management plans and solicitation documents. Determines logistic support sequences and time-phasing problems arising from location of operational area and factors, such as environmental and human factors affective personnel. Compiles data on standardization and interchangeability of parts to expedite logistic activities. Supports acquisition logistics management and system life cycle support. Ability to apply advanced mathematical concepts such as exponents, logarithms,

quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis. Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, Logistics, Industrial Engineering, Manufacturing, Mathematics, Statistical Analysis, Provisioning, Procurement, Acquisition, Distribution, or Business Management. Each advanced scientific or technical degree may be substituted for a year of experience. Eight years direct experience in Logistics support may be substituted for the Bachelor's degree.

Experience: Minimum - 4 years performing the foregoing functions; including 1 year experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Software Engineer

Functions and Duties: The software engineer experience in C++, Java, operating systems, multi-threading, database development, computer architecture, data structures, applications development, systems analysis and design, systems networks, algorithm design.

Education: The software engineer should have a Bachelor of Sciences in Electrical Engineering, Mathematics or Computer Science.

Experience: 3 years experience performing the foregoing functions in any of the following fields under the direction and guidance of more senior software engineers: Technology, Electro-Optics, Communications, Aircraft systems, Hydraulics, Avionics, Acoustics, and Electronics.

Title: Senior Analyst

Functions and Duties: Determine documentation required for each phase of a project. Prepares drawings, specifications, software, technical manuals, and other documents. Monitors status of project to ensure documentation is submitted according to schedule. Reviews and verifies project documents for completeness, format, and compliance with contract requirements. Submits project documentation to management for approval, and transmits approved documents to customer. Confers with engineers, managers, customers, and others to discuss project, prepare documents. Assist in research & development and testing & evaluation. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables. Supervise junior technical personnel.

Education: A Bachelor's degree in an engineering, scientific, or technical discipline is required. Additional business training (formal or informal) is desirable. A Master's degree may be substituted for 2 years of experience.

Experience: Minimum - 5 years performing the foregoing functions.

Title: Sr. Tech Data Specialist

Functions and Duties: Prepares technical manuals, reports, drawing packages, publications, and logistics support documentation in accordance with group standards and specifications. Writes, publishes, and maintains all site-specific documentation that effectively explains system details, features and applications. Prepares proposals, reports, charts, graphs, presentations and other materials produced by Navmar..

Education: Bachelors degree in Technical Writing, English, or equivalent. Master's Degree in Technical Communications or 5+ years experience in technical writing field.

Experience: 5 years experience in the Technical Writing field.

Title: Engineer

Functions and Duties: Applies engineering principles to investigate, analyze, plan, design, develop, implement, test and/or evaluate technology components, subsystems and systems. Reviews and prepares engineering and technical analyses, reports, change proposals, and other technical documentation. Applies engineering experience to perform functions such as system integration, configuration management, quality assurance testing, or acquisition and resource management. Assignments may involve complex test and evaluation of hardware and/or software related to engineering or functional requirements of military weapon system, associated support system, or management information systems. Acts as engineering team leader, developing engineering procedures and taking the lead in problem resolution.

Education: Bachelor's degree in an engineering or physics or computer science discipline. Each advanced technical degree may be substituted for a year of experience.

Experience: Minimum - 5 years performing the foregoing functions in any of the following fields; including 1 year experience as supervising junior technical personnel: Technology, Electro-Optics, Communications, Aircraft Systems, Hydraulics, Avionics, Acoustics, Electronics, Mechanical, or Materials.

Title: Software Engineer / Analyst

Functions and Duties: Applies engineering principles to investigate, analyze, plan design, develop, implement, test or evaluate software for systems. Review and prepare S/W engineering and technical analyses, report, change proposals, and other technical documentation. Applies engineering experience to perform functions such as S/W system integration, configuration management, quality assurance testing, or acquisition and resource management. Analyses designs, develops, implements, tests, or evaluates automated data processing software related to engineering or function requirements of associated support systems, or management information systems.

Education: The software engineer should have a Bachelor of Sciences in Electrical Engineering, Mathematics or Computer Science.

Experience: 4 years experience software analysis performing the forgoing functions in any of the following fields: Technology, electro-Optics, Communications, Aircraft Systems, Hydraulics, Avionics, Acoustics, and Electronics.

Title: Analyst

Functions and Duties: Prepares drawings, specifications, software, technical manuals, and other documents. Monitors status of project to ensure documentation is submitted according to schedule. Reviews and verifies project documents for completeness, format, and compliance with contract requirements. Submits project documentation to management for approval, and transmits approved documents to customer. Confers with engineers, managers, customers, and others to discuss project, prepare documents. Assist in research & development and testing & evaluation. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to define problems, collect data, establish facts, and draw valid conclusions.

Education: A bachelor's degree in an engineering, scientific, or technical discipline is required. Additional business training (formal or informal) is desirable.

Experience: Minimum - 3 years performing the foregoing functions.

Title: Senior Engineering Technician

Functions and Duties: Independently applies engineering techniques, principles and precedents to develop, design, modify, install, test, evaluate or operate electrical, electronic, avionics, mechanical, communications, stores, armament/ordnance, or related data processing systems for subsystems or systems, or associated support equipment or facilities. Maintains, repairs, inspects, troubleshoots, or programs systems equipment or components. Reviews, analyzes, develops, prepares or applies engineering, technical or maintenance specifications, policies, standards or procedures. Organizes, analyzes, and prepares reports or presentations of technical data and information. Plans, leads and performs tests and evaluations of systems equipment or components, compiles, processes, reduces or analyzes test data and results.

Education: Associate degree in a technical major or successful completion of related military service or civilian technical schools.

Experience: Minimum - 6 years performing the foregoing functions; including 3 years experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Logistician

Functions and Duties: Supports planning, scheduling, and implementation of logistic program activities from conceptual stage through life cycle of product. Assists with the procurement and management processes of support equipment, test equipment, technical orders, spares, training, supply support and computer resources. Provides technical support and advisory assistance in acquisition logistics management to include performing life cycle supportability analyses, developing/reviewing integrated logistics support plans, Computer resources life cycle management plans and solicitation documents. Assists in analyses of logistic support sequences and time-phasing problems arising from location of operational area and factors, such as environmental and human factors affective personnel. Compiles data on standardization and interchangeability of parts to expedite logistic activities.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, Logistics, Industrial Engineering, Manufacturing, Mathematics, Statistical Analysis,

Provisioning, Procurement, Acquisition, Distribution, or Business Management. Each advanced scientific or technical degree may be substituted for a year of experience. Six years direct experience in Logistics support may be substituted for the Bachelor's degree.

Experience: Minimum - 3 years performing the foregoing functions.

Title: Junior Engineer

Functions and Duties: Applies engineering principles to investigate, analyze, plan, design, develop, implement, test and/or evaluate technology components, subsystems and systems. Reviews and prepares engineering and technical analyses, reports, change proposals, and other technical documentation. Applies engineering experience to perform functions such as system integration, configuration management, quality assurance testing, or acquisition and resource management. Assignments may involve test and evaluation of hardware and/or software related to engineering or functional requirements of military weapon system, associated support system, or management information systems.

Education: Bachelor's degree in an engineering or physics or computer science discipline. Each advanced technical degree may be substituted for a year of experience.

Experience: Minimum - 3 years performing the foregoing functions in any of the following fields under the direction and guidance of more senior engineers: Technology, Electro-Optics, Communications, Aircraft Systems, Hydraulics, Avionics, Acoustics, Electronics, Mechanical, or Materials.

Title: Senior Technician

Functions and Duties: Modifies, installs, tests, or operates electrical, electronic, avionics, mechanical, communications, stores, armament/ordnance, or related data processing systems for subsystems or systems, or associated support equipment or facilities. Maintains, repairs, inspects, troubleshoots, or programs systems equipment or components. Ability to interpret technical instructions.

Education: Associate degree in a technical major or successful completion of related military service or civilian technical schools.

Experience: Minimum - 4 years performing the foregoing functions; including 3 years experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Engineering Technician

Functions and Duties: Applies engineering techniques, principles and precedents to develop, design, modify, install, test, evaluate or operate electrical, electronic, avionics, mechanical, communications, stores, armament/ordnance, or related data processing systems for subsystems or systems, or associated support equipment or facilities. Maintains, repairs, inspects, troubleshoots, or programs systems equipment or components. Reviews, analyzes, develops, prepares or applies engineering, technical or maintenance specifications, policies, standards or procedures. Organizes, analyzes, and prepares reports or presentations of technical data and information. Performs tests and evaluations of systems equipment or components, compiles, processes, reduces or analyzes test data and results. Ability to define problems, collect data,

establish facts, and draw valid conclusions. Ability to interpret a variety of technical instructions and deal with several abstract and concrete variables.

Education: High school graduate or equivalency certification, and completion of a technical school, trade school, or armed services technical school curriculum or course of training in electricity, electronics, avionics, mechanics, armaments/ordnance, or engineering technology.

Experience: Minimum - 3 years performing the foregoing functions; including 1 year experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Technician

Functions and Duties: Modifies, installs, tests, or operates electrical, electronic, avionics, mechanical, communications, stores, armament/ordnance, or related data processing systems for subsystems or systems, or associated support equipment or facilities. Maintains, repairs, inspects, troubleshoots, or programs systems equipment or components. Ability to interpret technical instructions.

Education: High school graduate or equivalency certification, and completion of a technical school, trade school, or armed services technical school curriculum or course of training in electricity, electronics, avionics, mechanics, armaments/ordnance, or engineering technology.

Experience: Minimum - 2 years performing the foregoing functions; including 1 year experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Junior Logistician

Functions and Duties: Supports planning, scheduling, and implementation of logistic program activities from conceptual stage through life cycle of product. Assists with the procurement and management processes of support equipment, test equipment, technical orders, spares, training, supply support and computer resources. Provides technical support and advisory assistance in acquisition logistics management to include performing life cycle supportability analyses, developing/reviewing integrated logistics support plans, Computer resources life cycle management plans and solicitation documents. Assists in analyses of logistic support sequences and time-phasing problems arising from location of operational area and factors, such as environmental and human factors affective personnel. Compiles data on standardization and interchangeability of parts to expedite logistic activities.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, Logistics, Industrial Engineering, Manufacturing, Mathematics, Statistical Analysis, Provisioning, Procurement, Acquisition, Distribution, or Business Management. Each advanced scientific or technical degree may be substituted for a year of experience. Six years direct experience in Logistics support may be substituted for the Bachelor's degree.

Experience: Minimum - 2 years performing the foregoing functions.

Title: Sr. Admin Specialist

Functions and Duties: Supervise office activities to achieve maximum expense control and productivity. Develop procedures and policies for office activities. Performs general administrative and clerical support including receptionist duties. Arranges for office equipment

maintenance and service. Report facility problems to the appropriate individual and telephone problems to vendor. Provide support service for local office employees. Conducts new employee orientation. Supervise administrative staff and provide performance review input.

Education: High School Graduate or Higher

Experience: Three years experience Administrative support including skills in Microsoft Office Suite and Database Software Programs.

Title: Administrative Specialist

Functions and Duties: Performs general administrative and clerical support including receptionist duties. Arranges for office equipment maintenance and service. Report facility problems to the appropriate individual and telephone problems to vendor. Provide support service for local office employees. Site Purchase Order Administrator (SPOA).

Education: High school graduate or equivalency certification (GED).

Experience: One year experience in Microsoft Office Suite and Database Software Programs.