GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu driven database system. The internet address for GSA Advantage!® is: GSAAdvantage.gov.

SCHEDULE TITLE: MULTIPLE AWARD SCHEDULE (MAS)
LARGE CATEGORY H PROFESSIONAL SERVICES

CONTRACT NUMBER:
GS-10F-0294V

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

PERIOD COVERED BY CONTRACT:
August 18, 2019 – August 17, 2024

Social Impact, Inc.
2300 Clarendon Blvd STE 1000
Arlington, VA 22201-3382
https://socialimpact.com/
(P) 703-465-1884
(F) 703-465-1888

Contract Administration Source
Erica Burdick
(P) 703-465-1884
eburdick@socialimpact.com

Pricelist current through Modification #PA-0047 Effective April 14, 2022

Business Size: Other than Small
SIN 541611  Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
SIN OLM  Order-Level Materials

*Both SINs are subject to Disaster Recovery Purchasing*

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN**: See Attached Pricelist.

1c. **HOURLY RATES (Services Only)**: See Attached Pricelist.

2. **MAXIMUM ORDER**:
   - SIN 541611  $1,000,000
   - SIN OLM  $250,000

3. **MINIMUM ORDER**: $300

4. **GEOGRAPHIC COVERAGE**: Worldwide

5. **POINT(S) OF PRODUCTION**: 2300 Clarendon Blvd, Suite 1000, Arlington, VA 22201

6. **DISCOUNT FROM LIST PRICES**: Net GSA Pricing Listed in Attached Pricing Table.

7. **QUANTITY DISCOUNT(S)**: None

8. **PROMPT PAYMENT TERMS**: Net 30 days

   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. **FOREIGN ITEMS**: None

10a. **TIME OF DELIVERY**: Specified on the Task Order

10b. **EXPEDITED DELIVERY**: Not Applicable

10c. **OVERNIGHT AND 2-DAY DELIVERY**: Not Applicable

10d. **URGENT REQUIREMENTS**: Customers are encouraged to contact the contractor for urgent requirements.

11. **FOB POINT**: Destination

12a. **ORDERING ADDRESS**:
Social Impact, Inc.
2300 Clarendon Blvd., Suite 1000
Arlington, VA 22201
Phone: 703-465-1884 x104
Fax: 703-465-1888
12b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in FAR 8.405-3

13. **PAYMENT ADDRESS:**
   Social Impact, Inc.
   2300 Clarendon Blvd., Suite 1000
   Arlington, VA 22201
   Phone: 703-465-1884 x104
   Fax: 703-465-1888

14. **WARRANTY PROVISION:** N/A

15. **EXPORT PACKING CHARGES:** N/A

16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable):** N/A

17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

18a. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** Per Contract

19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A

20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A

22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** None

22b. **Section 508 Compliance for EIT:** As applicable.

23. **Unique Entity Identifier (UEI) number:** N1L5X517R8J5

24. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Active
Title: Sr. Monitoring & Evaluation Specialist

Functional Duties/Responsibilities: Serves as lead advisor or expert to establish program objectives and measurement indicators. Provides direction and guidance to other evaluators on teams and projects. Interfaces with senior level client representatives and program implementing organizations. Provides specific recommendations on performance measures and indicators, program impact and evaluation guidelines in order to achieve program objectives. Provides expert consultation, assistance, and deliverables associated with all aspects of surveying, including but not limited to: planning; sampling, survey development; pre-testing; agenda development; database administration; assessing data; determining methodology; administering surveys; and analyses of quantitative and qualitative survey data. Designs and conducts performance monitoring, survey, and evaluation trainings.

Minimum Experience Requirements: Ten (10) years of practical experience.

Minimum Education Level and Substitution Method: Masters Degree; or Bachelors Degree plus 4 additional years of relevant work may substitute for the Masters Degree.

Required/Supplemental Certification: None.

Title: Monitoring & Evaluation Specialist

Functional Duties/Responsibilities: Serves as technical specialist to establish and implement monitoring and evaluation systems. Interfaces with client representatives and program implementing organizations. Assists with development of recommendations on program impact and evaluation guidelines to achieve program objectives. Assists with development, testing, administering, and analysis of surveys. Assists with design and delivery of performance monitoring, survey and evaluation trainings.

Minimum Experience Requirements: Five (5) years or greater of practical evaluation experience evaluating development programs, including one (1) year in a management capacity.

Minimum Education Level and Substitution Method: Masters Degree; or Bachelors Degree plus 4 additional years of relevant work may substitute for the Masters Degree.

Required/Supplemental Certification: None.

Title: Senior Facilitator

Functional Duties/Responsibilities: Responsible for comprehensive planning and setting of priorities for meetings, conferences, retreats, and other activities; advises and assists in the strategic management and implementation of meetings and conferences, including the development of agendas, meeting objectives and activities, associated training curricula, and facilitation of planning activities. Brings divergent views together, enables decision-making, and oversees preparation of final documents such as permanent record and final reports.

Minimum Experience Requirements: Six (6) or more years of practical experience facilitating planning processes, programs, retreats, meetings and conferences.

Minimum Education Level and Substitution Method: Masters Degree; or Bachelors Degree plus 4 additional years of relevant work may substitute for the Masters Degree.

Required/Supplemental Certification: None.

Title: Senior Instructor

Functional Duties/Responsibilities: Responsible for developing and delivering off-the-shelf or customized off-the-shelf training courses to meet specific agency needs related to performance management. Conducts participant needs assessment; customizes training curriculum; designs highly interactive training modules; incorporates case study materials; design participants exercises; prepares participants’ instructional guide; delivers training; conducts and analyzes end of training participant evaluation; recommends further organizational and management trainings to Senior Management.
Minimum Experience Requirements: Six (6) or more years of practical experience designing and delivering training curriculum related to improving business performance and services.

Minimum Education Level and Substitution Method: Masters Degree; or Bachelors Degree plus 4 additional years of relevant work may substitute for the Masters Degree.

Required/Supplemental Certification: None.

Title: Senior Program Development Specialist

Functional Duties/Responsibilities: Provides expert advice, assistance, guidance or counseling in support of agencies’ results oriented business functions. Advises and assists in the comprehensive assessment, planning and setting of priorities for new development program initiatives and activities; and advises and assists in the strategic management and implementation of activities, including the development of management information systems, leadership systems, high performance teams, organizational assessments, process/productivity improvement, and the design of performance monitoring plans. Designs and conducts customized trainings in program management.

Minimum Experience Requirements: Eight (8) or more years of practical experience designing and implementing development programs, with at least three (3) years in a management role or capacity.

Minimum Education Level and Substitution Method: Masters Degree; or Bachelors Degree plus 4 additional years of relevant work may substitute for the Masters Degree.

Required/Supplemental Certification: None.

Title: Technical Manager (Junior)

Functional Duties/Responsibilities: The Technical Manager (Junior) will support the design, delivery, analysis, and/or reporting of technical assignments. This may include conducting literature reviews, coding or cleaning data and/or handling administrative and logistical matters pertaining to technical assignments (coordinating interview schedules and travel logistics, administrative processing for consultants and subcontractors, coordinating training participation, etc.)

Minimum Experience Requirements: One (1) or more years of practical experience.

Minimum Education Level and Substitution Method: Bachelors

Required/Supplemental Certification: None.

Title: Technical Manager (Mid)

Functional Duties/Responsibilities: The Technical Manager (Mid) plays a dual role. S/he will be the primary responsible party for day-to-day operations of contract management. This includes management of consultants and subcontractors. S/he will also support the design, delivery, analysis, and reporting of technical assignments.

Minimum Experience Requirements: Four (4) or more years of practical experience.

Minimum Education Level and Substitution Method: Masters

Required/Supplemental Certification: None.

Title: Technical Manager (Sr.)

Functional Duties/Responsibilities: The Technical Manager (Senior) plays an active role in the technical management and oversight of large, complex, or sensitive projects. This includes management of team leaders, team members, and subcontractors. S/he will also support the design, delivery, analysis, and reporting of technical assignments and may play a quality assurance role on key deliverables.

Minimum Experience Requirements: Eight (8) or more years of practical experience.

Minimum Education Level and Substitution Method: Masters

Required/Supplemental Certification: None.

Title: Technical Specialist (Junior)

Functional Duties/Responsibilities: The Technical Specialist (Junior) plays an active supporting technical role on projects. This includes remote technical backstopping in support of design, delivery,
analysis, and reporting of technical assignments, and/or playing a supporting in-person role on field teams. This might include serving as a team member and taking notes or observations from evaluations, supporting enumerator training, and/or leading specific pieces of learning or strategic planning retreats.

**Minimum Experience Requirements:** One (1) or more years of practical experience.

**Minimum Education Level and Substitution Method:** Bachelors

**Required/Supplemental Certification:** None.

**Title:** Technical Specialist (Mid)

**Functional Duties/Responsibilities:** The Technical Specialist (Mid) plays an active technical role on projects. This includes support on the design, delivery, analysis, and reporting of technical assignments, and/or playing an active role on field teams. This would include data collection and organizational development facilitation. Technical Specialists (Mid) have specific sectoral, quantitative, qualitative, strategic planning, organizational development, or other skills.

**Minimum Experience Requirements:** Four (4) or more years of practical experience.

**Minimum Education Level and Substitution Method:** Masters

**Required/Supplemental Certification:** None.

**Title:** Technical Specialist (Sr.)

**Functional Duties/Responsibilities:** The Technical Specialist (Senior) plays an active technical role on projects. This includes leading the design, delivery, analysis, and reporting of technical assignments, and/or leading field teams. Technical Specialists (Senior) have specific sectoral and/or methodological expertise (e.g. quantitative, qualitative, strategic planning, organizational development).

**Minimum Experience Requirements:** Eight (8) or more years of practical experience.

**Minimum Education Level and Substitution Method:** Masters

**Required/Supplemental Certification:** None.

**Title:** Technical Director

**Functional Duties/Responsibilities:** The Technical Director provides managerial and technical oversight on projects, as well as overall technical direction to an engagement. This includes: leading the design, delivery, analysis, and reporting of technical assignments; provision of quality assurance of all technical components; and provision of expert-level support to team members on technical and/or managerial issues.

**Minimum Experience Requirements:** Ten (10) or more years of practical experience.

**Minimum Education Level and Substitution Method:** Masters

**Required/Supplemental Certification:** None.

**Title:** Senior Technical Director

**Functional Duties/Responsibilities:** The Senior Technical Director provides senior-level managerial and technical oversight on projects. This includes: leading the design, delivery, analysis, and reporting of large and/or complex technical assignments; provision of quality assurance of all technical components; and provision of expert-level support to team members on technical and/or managerial issues.

**Minimum Experience Requirements:** Twelve (12) or more years of practical experience.

**Minimum Education Level and Substitution Method:** Masters

**Required/Supplemental Certification:** None.
Equivalency Substitution Table
Years of Experience for Education
Table 1

<table>
<thead>
<tr>
<th>Degree</th>
<th>Experience Equivalence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelors</td>
<td>Associate degree + 4 years relevant experience, or 5-7 years relevant experience</td>
</tr>
<tr>
<td>Masters</td>
<td>Bachelors + 5 years relevant experience, or Associates + 6-8 years relevant experience</td>
</tr>
<tr>
<td>Doctorate</td>
<td>Masters + 6 years relevant experience, or Bachelors + 10 years relevant experience</td>
</tr>
</tbody>
</table>

SOCIAL IMPACT, INC.
GSA AWARDED PRICING – SIN 541611

<table>
<thead>
<tr>
<th>SIN</th>
<th>LCAT Title</th>
<th>Minimum Education</th>
<th>Minimum Years of Experience</th>
<th>GSA Rate w/ IFF</th>
<th>Unit of Issue</th>
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</thead>
<tbody>
<tr>
<td>541611</td>
<td>Sr. Monitoring &amp; Evaluation Specialist</td>
<td>Masters</td>
<td>10</td>
<td>$128.19</td>
<td>Hour</td>
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<td>541611</td>
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<td>Masters</td>
<td>5</td>
<td>$74.08</td>
<td>Hour</td>
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<td>541611</td>
<td>Sr. Facilitator</td>
<td>Masters</td>
<td>6</td>
<td>$118.72</td>
<td>Hour</td>
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<tr>
<td>541611</td>
<td>Sr. Instructor</td>
<td>Masters</td>
<td>6</td>
<td>$125.86</td>
<td>Hour</td>
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<td>541611</td>
<td>Sr. Program Development Specialist</td>
<td>Masters</td>
<td>8</td>
<td>$109.07</td>
<td>Hour</td>
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<td>541611</td>
<td>Technical Manager (Jr.)</td>
<td>Bachelors</td>
<td>1</td>
<td>$65.68</td>
<td>Hour</td>
</tr>
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<td>541611</td>
<td>Technical Manager (Mid)</td>
<td>Masters</td>
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<td>$107.52</td>
<td>Hour</td>
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<td>Hour</td>
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<td>Hour</td>
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<td>Technical Director</td>
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<td>Senior Technical Director</td>
<td>Masters</td>
<td>12</td>
<td>$233.53</td>
<td>Hour</td>
</tr>
</tbody>
</table>

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.