

## **ERO Resources Corporation**

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Contract Number: GS-10F-0302L      Contract Period: June 19, 2016 – June 18, 2021  
SIN: 899-1, 899-7, 899-8, 899-1RC, 899-7RC, 899-8RC      DUNS: 03-987-4326  
NAICS Code: 541620      Current Classification: Small Business  
Schedule Title: Professional Services Schedule  
Industrial Group: 00CORP

Established in Denver in 1981, ERO Resources is a team of scientists, planners, and engineers with diverse backgrounds and a shared interest in environmental issues. With offices in Denver and Boise, ERO strives for a close working relationship with our clients. Our expertise in science and planning provides an approach to the environment that balances development with natural resources protection.

Because of our reputation as a leader in environmental consulting, ERO Resources has developed many on-going relationships with a variety of public and private sector clients. While the services we provide to each client may differ, the levels of product quality, value, and service does not. Our client project managers trust that they can call ERO at any time, with projects of any size, and receive prompt, efficient service. We understand that building and maintaining this trust is the key to our continued success.

ERO Resources uses technology that is appropriate for each client. We determine the level of product that provides a professional, effective, and cost-conscious solution. Because ERO understands the importance of clear and professional graphics, our graphic artist and GIS department frequently produce sophisticated maps, report illustrations and layouts, and presentation aids.

ERO's expertise in environmental issues gives us the ability to devise simple, cost-effective strategies, and recognize when a project requires a more complex, innovative approach. Our approach to each project incorporates cost and time saving methods such as maximizing field work per trip, hiring local expertise when needed, anticipating bottlenecks, and developing well-defined Scopes of Work.

1a. Environmental Services available through GSA Contract NO. GS-10F-0302L  
SIN 899-1, SIN 899-7, SIN 899-8, SIN 899-1RC, SIN 899-7RC, SIN 899-8RC

1b. NA

## 1c. Rates and Descriptions.

Effective Beginning ---->	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Air Quality Specialist I	179.66	185.94	192.45	199.19	206.16
Air Quality Specialist II	119.61	123.80	128.13	132.62	137.26
Aquatic Biologist I	150.83	156.11	161.57	167.23	173.08
Aquatic Biologist II	107.98	111.76	115.67	119.72	123.91
Archaeologist/Historian I	100.95	104.49	108.14	111.93	115.85
Archaeologist/Historian II	89.36	92.49	95.73	99.08	102.54
Archaeologist/Historian III	72.74	75.29	77.92	80.65	83.47
Archaeologist/Historian Technician	49.67	51.41	53.21	55.07	57.00
Clerical I	70.33	72.80	75.34	77.98	80.71
Clerical II	47.10	48.75	50.45	52.22	54.04
Data Validation Specialist I	153.75	159.13	164.70	170.47	176.44
Data Validation Specialist II	113.65	117.62	121.74	126.00	130.41
Data Validation Specialist III	86.91	89.95	93.10	96.36	99.73
Ecologist I	184.09	190.53	197.20	204.11	211.25
Ecologist II	109.39	113.21	117.18	121.28	125.52
Ecologist III	76.80	79.49	82.27	85.15	88.13
Economist	195.97	202.83	209.93	217.27	224.88
Environmental Planner I	101.58	105.14	108.82	112.63	116.57
Environmental Planner II	75.01	77.64	80.36	83.17	86.08
Environmental Scientist I	148.46	153.66	159.03	164.60	170.36
Environmental Scientist II	101.77	105.33	109.02	112.84	116.79
Environmental Scientist III	92.47	95.71	99.06	102.53	106.12
Geologist I	160.34	165.95	171.76	177.77	183.99
Geologist II	119.30	123.48	127.80	132.27	136.90
Geologist III	77.18	79.88	82.68	85.57	88.56
GIS/CADD Specialist	78.77	81.52	84.38	87.33	90.39
Hydrologist I	160.34	165.95	171.76	177.77	183.99
Hydrologist II	130.94	135.53	140.27	145.18	150.26
Hydrologist III	81.72	84.58	87.54	90.60	93.77
Landscape Architect I	167.12	172.97	179.02	185.29	191.78
Landscape Architect II	114.45	118.45	122.60	126.89	131.33
Landscape Architect III	80.20	83.01	85.91	88.92	92.03
Natural Resource Planner I	104.84	108.51	112.30	116.23	120.30
Natural Resource Planner II	79.86	82.66	85.55	88.54	91.64
Natural Resource Specialist I	152.27	157.60	163.12	168.83	174.74
Natural Resource Specialist II	105.02	108.69	112.49	116.43	120.51
Natural Resource Specialist III	83.07	85.97	88.98	92.10	95.32
Noise Specialist I	144.38	149.43	154.66	160.08	165.68
Noise Specialist II	123.35	127.67	132.14	136.76	141.55
Noise Specialist III	102.30	105.88	109.58	113.42	117.39
Project Manager	195.97	202.83	209.93	217.27	224.88
Public Involvement Specialist I	168.48	174.38	180.48	186.80	193.33
Public Involvement Specialist II	119.64	123.82	128.16	132.64	137.28
Public Involvement Specialist III	83.60	86.53	89.56	92.69	95.93
Recreational Planner I	130.65	135.22	139.95	144.85	149.92
Recreational Planner II	83.77	86.70	89.73	92.87	96.13
Socio-economic Specialist I	147.87	153.04	158.40	163.94	169.68
Socio-economic Specialist II	112.97	116.93	121.02	125.25	129.64
Soil Scientist I	195.08	201.91	208.98	216.29	223.86
Soil Scientist II	125.79	130.19	134.75	139.46	144.34
Soil Scientist III	87.29	90.35	93.51	96.78	100.17
Technical Editor	80.76	83.59	86.51	89.54	92.68
Transportation Engineer I	150.28	155.54	160.98	166.62	172.45
Transportation Engineer II	120.64	124.86	129.23	133.75	138.44
Transportation Engineer III	94.72	98.04	101.47	105.02	108.70
Water Resource Engineer	154.40	159.80	165.40	171.19	177.18
Wildlife Biologist I	143.06	148.06	153.25	158.61	164.16
Wildlife Biologist II	118.77	122.93	127.23	131.68	136.29

**ERO RESOURCES CORPORATION**  
**POSITION DESCRIPTIONS**  
**GENERAL SERVICES ADMINISTRATION**  
**CONTRACT NO. GS-10F-0302L**

**Administrative Support**

**Clerical I**

The Clerical I position provides administrative assistance to all professional staff. This position requires at least 5 years of experience and a college degree (BA/BS) or applicable post-high school education. Responsibilities include editing for technical consistency, style, and grammar, as well as document formatting, compilation, and production. Coordination with Clerical II staff and professional staff required. Tasks also include invoicing and budget tracking, and providing assistance to the Project Managers.

**Clerical II**

The Clerical II position provides administrative support to all office staff. This position assists with photocopying, report production, shipping, tracking, supply inventory, communications, and other administrative services. A high school education and at least 1 year experience is required.

**Technical Editor**

A Technical Editor reviews documents for grammar, spelling, clarity, format and internal consistency. The position requires a college degree (BA/BS) in English or an environmental or scientific field, or 5 years of experience as a technical writer/editor.

**Air Quality Specialist**

**Air Quality Specialist I**

An Air Quality Specialist I has a college degree (BA/BS) in a scientific field and a minimum of 20 years of experience, or a graduate degree (MA/MS) and 15 years of experience in air quality planning, air quality analyses under NEPA, regulatory analysis, risk assessment, and air emission permitting. Extensive knowledge of federal and state air quality regulations and the Clean Air Act and subsequent amendments is essential. Responsibilities include preparation of project budgets and scopes, supervision of staff, and review of reports.

**Air Quality Specialist II**

An Air Quality Specialist has a college degree (BA/BS) in a scientific field and a minimum of 8 years of experience in air dispersion modeling, emission calculations, air emission permitting, regulatory analyses, wind flow visualizations, stack height analyses, meteorological data processing, and air quality analyses under the Clean Air Act and NEPA. Knowledge of federal and state air quality regulations and the Clean Air Act and subsequent amendments is required.

## **Aquatic Biologist**

### **Aquatic Biologist I**

The Aquatic Biologist I position requires at least 15 years of experience and a college degree (BA/BS), or 10 years of experience and a graduate degree (MA/MS) in biology, fisheries, aquatic ecology or a related discipline. Duties would include project management and management of the staff-level biologists. The Aquatic Biologist I serves as the field crew leader in the event that a project called for collection of aquatic biological data. This position includes supervision of data reduction and analysis and initial report preparation. The Aquatic Biologist I is also primarily responsible for the presentation of the aquatic biological data in meetings and any other situation, as appropriate. Other responsibilities include preparation of environmental documents and permits and the primary agency contact to handle concerns with aquatic biological issues.

### **Aquatic Biologist II**

The Aquatic Biologist II requires at least 5 years of experience and a college degree (BA/BS) in biological sciences or a related discipline. The duties of the Aquatic Biologist II include field data collection, data analysis, initial report preparation, and support of the Aquatic Biologist I.

## **Archaeologist/Historian**

### **Archaeologist/Historian I**

An Archaeologist/Historian I supervises all prehistoric, ethnohistoric, and historic project management and planning, field and laboratory supervision, Class I overviews, Class II and III surveys, artifact analysis, National Register of Historic Places (NRHP) eligibility recommendations and nominations, and report preparation. Project tasks include cultural resource management planning, public involvement, historic archival research, historic archaeological documentation and assessments, site monitoring, test excavations, and Native American consultation. The Archaeologist/Historian I serves as the Principal Investigator on Cultural Resource surveys. The Archaeologist/Historian I position requires a graduate degree (MA/MS) in archaeology, anthropology, or closely related field and 10 years of experience in archaeological research, administration or management, and the study of archaeological resources of the prehistoric period.

### **Archaeologist/Historian II**

An Archaeologist/Historian II assists the Archaeologist/Historian I in all phases of historic properties preservation planning, historic and prehistoric site investigations, resource recording/documentation (Class I overviews, Class II and III surveys), resource mapping (GPS and GIS), artifact analysis, historic archival research, site monitoring, testing, excavation, data recovery, mitigation planning and implementation, Native American consultation, Level II archival photography, and artifact illustration. The Archaeologist/Historian II is responsible for conducting cultural resource inventories, site excavations; field supervision, statistical analysis; National Register of Historic Places (NRHP) eligibility recommendations; assisting with community relations tasks; and preparing a variety of reports. The Archaeologist/Historian II position requires a college degree (BA/BS) in archaeology, anthropology, or closely related field plus 5 years of experience in archaeological research, administration or management, and the study of archaeological resources of the prehistoric period.

### **Archaeologist/Historian III**

An Archaeologist/Historian III assists the Archaeologist/Historian I and II in all phases of historic and prehistoric site investigations including resource recording/ documentation, mapping, monitoring, and data recovery. The Archaeologist/Historian III is responsible for

supervising crews in conducting cultural resource inventories, site excavations, resource documentation preparation, artifact analysis and cataloging, archival research, and assisting with preparation of a variety of reports. The Archaeologist/Historian III position requires a college degree (BA/BS) in archaeology, anthropology, or closely related field or 2 years of experience in North American archaeological research, administration or management, and recording, collecting, handling, analyzing, evaluating and reporting cultural resource data.

### **Archaeologist/Historian Technician**

The Archaeologist/Historian Technician assists the Archaeologist/Historian II and Archaeologist/Historian III in all phases of historic and prehistoric site investigations. The Archaeologist/Historian Technician position requires a minimum of 18 hours of college coursework in archaeology, anthropology, or closely related field, or 2 years of experience in field and analytic experience in general North American archaeology, and recording, collecting, handling, analyzing, evaluating and reporting cultural resource data.

## **Data Validation Specialist**

### **Data Validation Specialist I**

A Data Validation Specialist I has a background and college degree (BA/BS) in a science such as chemistry, industrial hygiene, environmental science or related field. The Data Validation Specialist I position requires 15 years of experience in working with analytical data and the Contract Laboratory Program under the Environmental Protection Agency's Superfund Program, or a graduate degree (MA/MS) and 10 years of experience. The Data Validation Specialist I duties include review of environmental data to ensure that all data generated and processed are scientifically valid, of adequate statistical quantity, of known precision and accuracy, of acceptable completeness, representativeness, and comparability, and where appropriate, legally defensible, in accordance with project quality assurance programs. The Data Validation Specialist I has the qualifications and experience to provide expert witness testimony about data validation.

### **Data Validation Specialist II**

A Data Validation Specialist II has a background and college degree (BA/BS) in a science such as chemistry, industrial hygiene, environmental science or related field. The Data Validation Specialist II position requires 10 years of experience in working with analytical data and the Contract Laboratory Program under the Environmental Protection Agency's Superfund Program, or a graduate degree (MA/MS) and 5 years of experience. The Data Validation Specialist II duties include review of environmental data to ensure that all data generated and processed is scientifically valid, of adequate statistical quantity, of known precision and accuracy, of acceptable completeness, representativeness, and comparability, and where appropriate, legally defensible, in accordance with project quality assurance programs.

### **Data Validation Specialist III**

A Data Validation Specialist III has a background and college degree in a science such as chemistry, industrial hygiene, environmental science or related field. The Data Validation Specialist II position requires 1 year of experience in working with analytical data and the Contract Laboratory Program under the Environmental Protection Agency's Superfund Program. The Data Validation Specialist III duties include preliminary review of environmental data and assisting senior staff in data validation and compilation.

## **Ecologist**

### **Ecologist I**

The Ecologist I position is a specialist with a background and college degree (BA/BS) in a biological science such as ecology, botany, zoology, or forestry. An Ecologist I position requires 20 years of experience in working with applied sciences, or a graduate degree (MA/MS) and 15 years of experience. The Ecologist I is knowledgeable in data collection, analysis, and interpretation of scientific information, and expert witness testimony. Duties typically include wetland delineations, functional assessments, mitigation, and permitting, threatened and endangered species surveys, habitat assessments, and supervision of junior staff. A Ecologist I has extensive experience in regulatory agency coordination, including compliance coordination with the U.S. Army Corps of Engineers and the U.S. Fish and Wildlife Service.

### **Ecologist II**

The Ecologist II position is a specialist with a background and college degree (BA/BS) in a biological science such as ecology, botany, zoology, or forestry. The Ecologist II position requires at least 10 years of experience in working with applied sciences, or a graduate degree (MA/MS) and 5 years of experience. The Ecologist II is knowledgeable in data collection, analysis, and interpretation of scientific information. The Ecologist II frequently conducts wetland delineations, rare plant surveys, and habitat evaluations. They prepare environmental documents including wetland delineation reports, technical reports, NEPA documents and environmental permits.

### **Ecologist III**

The Ecologist III position is a specialist with a background and college degree (BA/BS) in a biological science such as botany, zoology, or forestry. The Ecologist III position requires at least 1 year of experience in working with applied sciences. An Ecologist III is responsible for data collection, analysis, and interpretation of scientific information. Ecologist III is responsible for data collection, agency contacts, field surveys, and report preparation.

## **Economist**

The Economist position requires a college degree (BA/BS) in economics or similar field with at least 25 years of experience, or a graduate degree (MA/MS) and 20 years of experience. Duties for this position include compilation, review, and analysis of economic data, such as population, employment, housing, and income from a variety of sources.

## **Environmental Planner**

### **Environmental Planner I**

The Environmental Planner I position requires a college degree (BA/BS) in planning or environmental science with at least 5 years of experience. Duties for this position include preparation of corridor management plans, open space plans, and master plans. In addition, the Environmental Planner I may assist with data collection, analysis for transportation management plans. Environmental Planner I often assist with preparation of NEPA documents including responding to public comments.

### **Environmental Planner II**

The Environmental Planner II assists the Environmental Planner I. This position requires a college degree (BA/BS) in planning or environmental science. Responsibilities include data collection, plan development, and report preparation. This position requires at least 1 year of experience.

## **Environmental Scientist**

### **Environmental Scientist I**

An Environmental Scientist I provides expertise in all aspects of hazardous waste investigations, including project management, regulatory coordination, site characterization and assessment, expert witness testimony, and report preparation. The Environmental Scientist I requires a college degree (BA/BS) in environmental sciences, engineering, or related environmental field and 15 years of experience, or a graduate degree (MA/MS) and 10 years of experience. The Environmental Scientist I is knowledgeable of the Resource Conservation and Recovery Act, the Comprehensive Environmental Response, Compensation and Liability Act, implementing regulations of these laws, and state-equivalent laws and regulations. An Environmental Scientist I is responsible for all phases of project development and coordination, and review of documents, such as Phase I Environmental Site Assessments.

### **Environmental Scientist II**

An Environmental Scientist II completes Phase I Environmental Site Assessments and prepares Phase I Environmental Site Assessment reports. An Environmental Scientist II also assists in hazardous waste investigations, including site characterization and assessment, site monitoring and report preparation. The Environmental Scientist II requires a college degree (BA/BS) in environmental sciences, engineering, or related environmental field and 5 years of experience.

### **Environmental Scientist III**

An Environmental Scientist III compiles information needed for Phase I Environmental Site Assessments and prepares draft Phase I Environmental Site Assessment reports. An Environmental Scientist III also assists in site characterization and assessment and site monitoring. The Environmental Scientist III requires a college degree (BA/BS) in environmental sciences, engineering, or related environmental field and 1 year of experience.

## **Geologist**

### **Geologist I**

A Geologist I has a college degree (BA/BS) in physical or geological sciences. This position requires at least 20 years of experience in conducting or directing subsurface environmental investigations, or a graduate degree (MA/MS) and 15 years of experience. The Geologist I must have extensive experience in and knowledge of geologic and hydrologic concepts, such as geologic structure and formation, saturated and unsaturated groundwater flow, and aquifer testing. The Geologist I can design, implement and manage site assessment and remedial programs. Additional responsibilities include preparation and review of technical reports, interaction with regulatory agencies and clients, and expert witness testimony.

### **Geologist II**

A Geologist II has a college degree (BA/BS) in physical or geological sciences. This position requires at least 10 years of experience in conducting subsurface environmental investigations, or a graduate degree (MA/MS) and 5 years of experience. The Geologist I must have experience in and knowledge of geologic and hydrologic concepts, such as geologic structure and formation, saturated and unsaturated groundwater flow, and sampling and analysis. The Geologist II assists in designing and implementing site assessment and remedial programs. Additional responsibilities include preparation of technical reports, and interaction with regulatory agencies and clients.

### **Geologist III**

A Geologist III has a college degree (BA/BS) in physical or geological sciences. This position requires at least 1 year of experience in conducting subsurface environmental investigations. The Geologist III must have a general understanding of geologic and hydrologic concepts. The Geologist III assists in implementing site assessment and remedial programs. Additional responsibilities include preparation of technical reports.

## **GIS/CADD Specialist**

### **GIS/CADD Specialist**

The Senior GIS/CADD Specialist provides GIS database design and development, management, organization, and quality control. Software expertise includes the dominant GIS and CAD mapping programs, ARC/INFO and AutoCAD. This position requires a college degree (BA/BS) and a minimum of 3 years of experience. The Senior GIS/CAD Specialist coordinates all GIS/CAD related work conducted by the Project GIS/CAD Specialist.

## **Hydrologist**

### **Hydrologist I**

A Hydrologist I provides expertise in ground water resources, and is responsible for project management, site assessment and characterization, remedial design and implementation, expert witness testimony, and report preparation. The position requires a college degree (BA/BS) in water resources, hydrology, geology or a related environmental field and at least 20 years of experience, or a graduate degree (MA/MS) and 15 years of experience.

### **Hydrologist II**

A Hydrologist II provides expertise in surface and ground water resources, and is responsible for site assessment and characterization, monitoring, and report preparation. The position requires a college degree (BA/BS) in water resources, hydrology, geology or a related environmental field and at least 10 years of experience, or a graduate degree (MA/MS) and 5 years of experience.

### **Hydrologist III**

A Hydrologist III provides expertise in surface and ground water resources, and is responsible for site assessment and characterization, monitoring, and report preparation. The position requires a college degree (BA/BS) in water resources, hydrology, geology or a related environmental field and at least 2 years of experience.

## **Landscape Architect**

### **Landscape Architect I**

The Landscape Architect I is a licensed professional with a college degree (BA/BS) in landscape architecture. The Landscape Architect I position requires 20 years of experience, or a graduate degree (MLA/MA/MS) and 15 years of experience in visual resource analysis, site and infrastructure planning and design, and construction documentation and administration. The Landscape Architect I is experienced in collaborating with, and coordinating various engineering and architectural disciplines.

### **Landscape Architect II**

The Landscape Architect II is a professional with a college degree (BA/BS) in landscape architecture, architecture or planning and experience in visual resource analysis. A Landscape

Architect II position requires 10 years of experience, or a graduate degree (MLA/MA/MS) and 5 years of experience in visual resource analysis, data compilation and environmental impact analysis.

### **Landscape Architect III**

The Landscape Architect III is a professional with a college degree (BA/BS) in landscape architecture, architecture or planning and experience in visual resource analysis. A Landscape Architect III position requires 1 year of experience.

## **Natural Resource Planner**

### **Natural Resource Planner I**

The Natural Resource Planner I position requires a college degree (BA/BS) in planning, environmental science or management, or other related background with 10 years of experience. The Natural Resource Planner I is responsible for development of plans relating to the natural environment. Duties may include preparation of master plans, opens space management plans, or similar documents.

### **Recreational Planner II**

A Natural Resource Planner II assists the Natural Resource Planner I in the collection and analysis of planning data. The Natural Resource Planner II position requires a college degree (BA/BS) in planning, environmental science or management, or a related degree with at least 2 years of experience. Duties for this position include data collection, coordination with entities and stakeholders, and preparation of reports.

## **Natural Resource Specialist**

### **Natural Resource Specialist I**

The Natural Resource Specialist I position is a specialist with a background and college degree (BA/BS) in physical or biological sciences. This position requires at least 10 years of experience in conducting or directing environmental investigations and planning studies, or a graduate degree (MA/MS) and 5 years of experience. This position typically includes natural resource field investigations for wetlands, wildlife, soils, geology, and water resources. The Natural Resource Specialist I must have extensive experience and knowledge in the preparation of Environmental Assessments and Environmental Impact Statements. Additional responsibilities include preparation of technical reports, Biological Assessments, Biological Evaluations, feasibility studies, and erosion control plans.

### **Natural Resource Specialist II**

A Natural Resource Specialist II is a specialist with a background and college degree (BA/BS) in physical or biological sciences. This position requires at least 5 years of experience in conducting or directing environmental investigations, planning studies, and preparing reports. Duties for this position include data collection, agency contacts, preparation of technical reports and NEPA documents.

### **Natural Resource Specialist III**

The Natural Resource Specialist III assists the Natural Resource Specialist I and II. This position requires a college degree (BA/BS) in an environmentally related field with 1 year of experience. Duties for this position include data collection, research, field sampling, and preparation of reports.

## **Noise Specialist**

### **Noise Specialist I**

A Noise Specialist I has a college degree (BA/BS) in engineering and at least 10 years of noise analysis and measurement experience, or a graduate degree (MA/MS) and 5 years of experience. Duties include client coordination, project management, public presentations, expert witness testimony, noise impact assessment, mitigation analysis, development of acoustical models using STAMINA, TNM and other methods, field noise measurements, and report preparation.

### **Noise Specialist II**

A Noise Specialist II has a college degree (BA/BS) in engineering and 5 years of noise analysis and measurement experience. Duties include project management, public presentations, noise impact assessment, mitigation analysis, review of acoustical models using STAMINA, TNM and other methods, and report preparation.

### **Noise Specialist III**

A Noise Specialist III has a college degree (BA/BS) in engineering and 3 years of noise analysis and measurement experience. Duties include noise impact assessment, mitigation analysis, development of acoustical models using STAMINA, TNM and other methods, field noise measurements, and report preparation.

## **Project Manager**

A Project Manager directs and coordinates the efforts of multi-disciplinary projects. Managers have a broad overall understanding of various resources and the relationship among them. Knowledge of environmental regulations such as the National Environmental Policy Act, Endangered Species Act, and Clean Water Act is required. For projects involving hazardous substances, working knowledge of the Resource Conservation and Recovery Act and the Comprehensive Environmental Response, Compensation and Liability Act is required. Managers have demonstrated experience in scheduling and completing complex projects. Project managers have at least 20 years of experience and a college degree (BA/BS) in environmental resources, or 15 years of experience and a graduate degree (MA/MS). Managers are responsible for all phases of project development and coordination with the client, agencies, subconsultants, and staff.

## **Public Involvement Specialist**

### **Public Involvement Specialist I**

The Public Involvement Specialist I plans, implements, and facilitates public involvement for project development for projects with regional or national controversy. Duties include preparing public meeting materials, facilitating public meetings, and developing strategies for public involvement. The Public Involvement Specialist I has a college degree (BA/BS) and at least 15 years of experience with public involvement processes, facilitation, and mediation, or a graduate degree (MA/MS) and 10 years of experience.

### **Public Involvement Specialist II**

The Public Involvement Specialist II plans, implements, and facilitates public involvement for project development for projects with local controversy. Duties include preparing public meeting materials, facilitating public meetings, and developing strategies for public involvement. The Public Involvement Specialist II has a college degree (BA/BS) and at least 10 years of

experience with public involvement processes, facilitation, and mediation, or a graduate degree (MA/MS) and 5 years of experience.

### **Public Involvement Specialist III**

The Public Involvement Specialist III plans, implements, and facilitates public involvement for project development for projects with little controversy. Duties include assisting senior staff, preparing public meeting materials, and facilitating public meetings. The Public Involvement Specialist III has a college degree (BA/BS) and at least 2 years of experience with public involvement processes, facilitation, and mediation.

## **Recreational Planner**

### **Recreational Planner I**

The Recreational Planner I position requires a college degree (BA/BS) in planning, environmental management, outdoor recreation, or other related background with 10 years of experience, or a graduate degree (MA/MS) and 5 years of experience. The Recreational Planner I is responsible for development of plans relating to outdoor recreation, assessment of recreation use, and determination of recreation impacts of proposed projects. Duties may include preparation of recreation master plans, designing and conducting visitor use surveys or investigations, and development of mitigation measures to minimize impacts to recreation related activities for proposed developments or actions.

### **Recreational Planner II**

A Recreation Planner II assists the Recreational Planner I in the collection and analysis of recreational data. The Recreational Planner II position requires a college degree (BA/BS) in planning, environmental management, outdoor recreation, or a related degree with at least 2 years of experience. Duties for this position include data collection, coordination with recreation entities and stakeholders, compilation and analysis of recreation statistics, and preparation of reports.

## **Socio-economic Specialist**

### **Socio-economic Specialist I**

The Socio-economic Specialist I requires a college degree (BA/BS) in economics, or related field and at least 20 years of experience in complex economic issues, or a graduate degree (MA/MS) and 15 years of experience. Responsibilities associated with economics include analysis of economic data, development of economic forecasting models, management of economic-related projects, and expert witness testimony. Responsibilities associated with social conditions include environmental justice, community structure, character and resources, and social quality of life.

### **Socio-economic Specialist II**

The Socio-economic Specialist II position requires a college degree (BA/BS) in economics, or related field and at least 10 years of experience in economic issues, or a graduate degree (MA/MS) and 5 years of experience. Responsibilities include collection and analysis of economic data, preliminary development of economic forecasting models, and impact assessment. Responsibilities associated with social conditions include data collection on social and community conditions, and assistance to the Socio-economic Specialist I.

## **Soil Scientist**

### **Soil Scientist I**

The Soil Scientist I position requires at least 20 years of experience in conducting or directing soils-related environmental investigations and a college degree (BA/BS) in agronomy, soil science, and a related agricultural field, or a graduate degree (MA/MS) and 15 years of experience. This position typically includes field investigations for soils and soil contamination. The Soil Scientist I has extensive experience and knowledge in the nature and properties of soils. The Soil Scientist I can design, implement and manage site assessment and remedial programs. Additional responsibilities include preparation and review of technical reports, interaction with regulatory agencies and clients, and expert witness testimony.

### **Soil Scientist II**

The Soil Scientist II position has a college degree (BA/BS) in agronomy, soil science, and a related agricultural field. This position requires at least 10 years of experience in conducting soils-related environmental investigations, or a graduate degree (MA/MS) and 5 years of experience. This position typically includes field investigations for soils and soil contamination. The Soil Scientist II has experience and knowledge in the nature and properties of soils. The Soil Scientist II assists in designing and implementing site assessment and remedial programs. Additional responsibilities include preparation of technical reports, and interaction with regulatory agencies and clients.

### **Soil Scientist III**

The Soil Scientist III position has a college degree (BA/BS) in agronomy, soil science, and a related agricultural field. This position requires at least 1 year of experience in conducting soils-related environmental investigations. The Soil Scientist III has a general understanding of the nature and properties of soils. The Soil Scientist III assists in implementing site assessment and remedial programs. Additional responsibilities include preparation of draft technical reports.

## **Transportation Engineer**

### **Transportation Engineer I**

The Transportation Engineer I has a college degree (BA/BS) in engineering with a minimum of 15 years of specialized work experience within a discipline, or a graduate degree and 10 years of experience. This position requires the ability to accomplish technical assignments of varying complexity and registration as a Professional Engineer. The Transportation Engineer I is responsible for applying intensive and diversified knowledge of engineering principles and practices in broad areas. They use advanced techniques, theory precepts and practices in a specialized engineering field and related sciences and disciplines. A lead position, this level includes technical direction over a group of engineers or functions as a technical specialist, formulating and developing advanced engineering concepts. This position is responsible for performing engineering tasks such as design, specification development, oversight during construction for preparation of wetland mitigation design, stream restoration design, aesthetic retaining wall treatments, or other tasks required to prepare environmental compliance documents. Planning responsibilities may include conducting or overseeing traffic counts, origin and destination studies, traffic flow modeling, determining level of service, alternative analysis, etc. as required. The Transportation Engineer I supervises engineering and support personnel: evaluates performance; assigns and schedules work; establishes project priorities and standards; makes recommendations on hiring, firing and promotions; provides technical support of project work.

## **Transportation Engineer II**

The Transportation Engineer II position requires a college degree (BA/BS) in engineering with a minimum of 5 years of progressive work experience within an engineering specialty. As a fully competent registered engineer, performs work involving the application of all conventional aspects of the discipline to the functional area of the assignment. The Transportation Engineer II will assist the Transportation Engineer I. They are responsible for conceptualizing the initial design approach for a major phase of a large project or has overall responsibility of the engineering work on a project of limited scope. This position is responsible for performing engineering tasks such as design, specification development, oversight during construction, etc. for preparation of wetland mitigation design, stream restoration design, aesthetic retaining wall treatments, or other tasks required to prepare environmental compliance documents. Planning responsibilities may include conducting or overseeing traffic counts, origin and destination studies, traffic flow modeling, determining level of service, alternative analysis, etc. as required. The Transportation Engineer II has the technical ability to prepare studies, reports, designs and specifications.

## **Transportation Engineer III**

The Transportation Engineer III position requires a college degree (BA/BS) in engineering and knowledge of basic engineering principles. Skills include the ability to efficiently utilize time in executing assigned tasks neatly and accurately and registration as an Engineering Intern (EI or EIT). This is an entry level position with close and frequent supervision, incumbent assists Discipline Engineers by performing the routine aspects of engineering assignments, which provide familiarity with the programs, staff, and operating procedures of the company.

## **Water Resource Engineer**

A Water Resource Engineer provides expertise in surface and ground water resources, and is responsible for site assessment and characterization, monitoring, and report preparation. The position requires a college degree (BA/BS) in water resources, hydrology, chemistry, aquatic biology, geology or a related environmental field and at least 15 years of experience, or a graduate degree (MA/MS) and 10 years of experience. Duties for this position include water quality sampling, data collection, erosion and sediment control planning, and assistance with water quality permitting (401, 404, NPDES).

## **Wildlife Biologist**

### **Wildlife Biologist I**

The Wildlife Biologist I position is a specialist with a background and college degree (BA/BS) in a biological science such as zoology, wildlife resources, or a related field. A Wildlife Biologist I requires 15 years of experience in working with wildlife related issues, or a graduate degree (MA/MS) and 10 years of experience. The Wildlife Biologist I is knowledgeable in data collection, analysis, and interpretation of scientific information, and expert witness testimony. Duties for this position typically include, field surveys of habitat or for species of concern, preparation of monitoring studies, development of wildlife mitigation measures, preparation of Biological Assessments, Biological Evaluations, and NEPA documents. A Wildlife Biologist I has extensive experience in regulatory agency coordination in the context of the Endangered Species Act including consultations with the U.S. Fish and Wildlife Service.

### **Wildlife Biologist II**

The Wildlife Biologist II position requires a background and education in wildlife resources. A college degree (BA/BS) in biological sciences such as zoology, wildlife resources, or a related field is necessary. A Wildlife Biologist II requires at least 10 years of experience in working



15. Warranty: NA.
16. Export packing charges: NA
17. Terms and conditions of Government purchase card: Yes acceptance
18. Terms and conditions of rental, maintenance, and repair: N/A
19. Terms and conditions of installation: N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A
- 20a. Terms and conditions for any other services: N/A
21. List of service and distribution points: N/A
22. List of participating dealers: N/A
23. Preventive maintenance: N/A
- 24a. Special attributes: N/A
- 24b. Section 508 compliance: N/A
25. Data Universal Number System (DUNS) number. 03-987-4326
26. Registration in SAMS: Yes.

### **SERVICE CONTRACT ACT (SCA)**

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 00CORP The Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA, this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.