

GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.



Logistics Worldwide (Logworld)
Federal Supply Group: 874V Class: R706
Contract Number: GS-10F-0302U

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.fss.gsa.gov>

Contract Period: July 22, 2008 through July 21, 2018
Supplement Number 02, Effective April 8, 2015

LogiCore Corporation
360C Quality Circle, Suite 350
Huntsville, AL 35806
Phone: (256) 533-5789
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www.logicorehsv.com

Contracts Administration:
Kevin Wilson, Contracts Manager
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Business Size:
Small, Woman Owned, Minority Owned

Primary NAICS: 561210 Facilities Support Services

Price List Current through Modification No: PA-0033 Dated April 8, 2015

LogiCore is a professional organization with depth of experience in providing support and solutions to Logistics Engineering, Project Management, Systems Acquisition, ILS, Total Life Cycle Management, and operational logistics support challenges faced by our DoD and industry clients. LogiCore's broad capability is currently being provided to the U.S. Army and industry clients. Our broad-based experience gives LogiCore particular insights and capabilities into the myriad of complex and often conflicting requirements associated with logistic support concepts.

Background

LogiCore was incorporated in 2002, founded by Miranda Bouldin as a Woman-Owned, Small Disadvantaged (SDB) business in Huntsville, AL. In June 2004, LogiCore received an 8(a) certification with a primary focus of providing logistics, engineering and administrative support services and has now graduated early from the 8(a) program. Our legacy of technical systems knowledge and expertise has solidified our reputation for successful contract execution.

LogiCore's saying of '*Soldier on*' captures the collective mentality within the LogiCore team. The phrase reflects the team's commitment to accomplishing a mission and standing for commitment, hard work, and selfless service. LogiCore has a growing staff averaging 50 years experience along with educational background. Our staff includes a healthy mix of senior level executive managers; retired military personnel; experienced program managers; creative and bright individuals; Six Sigma Black belt specialists; and U.S. Army certified training and testing specialists. We have the business relationships, resources, personnel and commitment to plan for and adjust to any eventuality. Job retention of our staff is very high, with several being cited for quality performance.

LogiCore values their customers, employees and community. We are committed to excellence by exceeding customer expectations. LogiCore has never missed a contract deliverable product or deadline and has been extremely responsive and flexible in its approach to addressing various challenges. We incorporate and measure quality into the overall performance of the task. Our customers receive value-added services at the highest level of strategic, technical and business expertise. It is our commitment to provide excellent quality support services from inception to completion of a project. LogiCore is a responsible resource for our customers, earning trust and building positive relationships through performance.

Capabilities

LogiCore establishes processes, tools and procedures to provide continuous logistics services. We utilize ILS planning and execution framed by nine elements: maintenance planning; manpower and personnel; supply support; technical data; training and training support; computer resources support; facilities; packaging, handling, storage and transportation (PHST); and design interface.

The business of our company – providing advanced Logistic Engineering services – combined with our culture that promotes development of technical and management skills has resulted in an exceptional cadre of in-house talent. At LogiCore our staff is recognized as skilled in their fields. We also have a staff of talented managers who are experienced in the application of leading management theory and practices to assist organizations in improving their quality, productivity, and creativity.

Quality

LogiCore has excellent performance across our customer base without any non-compliance issues with any of our customers. Our Customers rate our reputation regarding contract performance and quality of deliverables as Outstanding. In customer surveys, the quality of LogiCore's service was evaluated as EXCEPTIONAL with respect to: being able to identify problems with quality control; effectiveness and timeliness in resolution of problems; compliance with contract terms and conditions; and meeting quality standards for technical and administrative performance.

CUSTOMER INFORMATION:

1a. Special Item Number(s) Awarded:

The rates listed on pages 5-6 apply to all Special Item Numbers (SINs) as listed below.

874-501/874-501RC	Supply and Value Chain Management Services
874-503/874-503RC	Distribution and Transportation Logistics Services
874-504/874-504RC	Deployment Logistics
874-505/874-505RC	Logistics Training Services
874-507, 874-507RC	Operations and Maintenance Logistics Management and Support Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

See rates listed on pages 5-6.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

See labor category descriptions listed on pages 7-13.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): LogiCore services are available at client locations within the geographic delivery area on a temporary duty (TDY) or permanent basis.

6. Discount from list prices or statement of net price: Rates listed herein are Government net prices (discounts already deducted).

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 days

9. Government purchase cards: are accepted below and above the micro-purchase threshold

10. Foreign items: None

11a. Time of Delivery: Specified on the Task Order

11b. Expedited Delivery: Contact Contractor

- 11c. **Overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements:** Contact Contractor
12. **F.O.B Points(s):** Destination – (CONUS) Closest U.S. Shipping – (OCONUS)
- 13a. **Ordering Address(es):** LogiCore Corporation, Attention: Contracts, 360 Quality Circle, Suite 350, Huntsville, AL 35806, www.logicorehsv.com, PHONE: (256) 533-5789 FAX: (256) 533-5785
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. **Payment address(es):** LogiCore Corporation, Attention: Accounts Receivable, 360C Quality Circle, Suite 350, Huntsville, AL 35806, www.logicorehsv.com, PHONE: (256) 533-5789 FAX: (256) 533-5785
15. **Warranty provision.:** Contractor's standard commercial warranty.
16. **Export Packing Charges:** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation:** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** N/A
- 20a. **Terms and conditions for any other services:** N/A
21. **List of service and distribution points:** N/A
22. **List of participating dealers:** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**
25. **Data Universal Numbering System (DUNS) number:** 12-2563914
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** LogiCore Corporation is registered in SAM.

	LogiCore Corporation				
	Logworld GS-10F-0302U				
	Option 1				
	Year 6	Year 7	Year 8	Year 9	Year 10
Labor Category - Contractor Site	July 22, 2013 - July 21, 2014	July 22, 2014 - July 21, 2015	July 22, 2015 - July 21, 2016	July 22, 2016 - July 21, 2017	July 22, 2017 - July 21, 2018
Business Specialist 1	\$ 96.77	\$ 98.71	\$ 100.68	\$ 102.69	\$ 104.75
Business Specialist 2	\$ 108.49	\$ 110.66	\$ 112.87	\$ 115.13	\$ 117.43
Business Specialist 3	\$ 120.23	\$ 122.63	\$ 125.09	\$ 127.59	\$ 130.14
Contracts Administrator 1	\$ 48.89	\$ 49.87	\$ 50.87	\$ 51.88	\$ 52.92
Contracts Administrator 2	\$ 67.96	\$ 69.32	\$ 70.71	\$ 72.12	\$ 73.56
Contracts Administrator 3	\$ 83.55	\$ 85.22	\$ 86.93	\$ 88.66	\$ 90.44
Contracts Administrator 4	\$ 104.66	\$ 106.75	\$ 108.89	\$ 111.07	\$ 113.29
Documentation Specialist	\$ 37.31	\$ 38.06	\$ 38.82	\$ 39.59	\$ 40.39
Jr. Documentation/Technical Writer	\$ 51.94	\$ 52.98	\$ 54.04	\$ 55.12	\$ 56.22
Documentation/Technical Writer	\$ 59.81	\$ 61.01	\$ 62.23	\$ 63.47	\$ 64.74
Senior Documentation/Technical Writer	\$ 74.21	\$ 75.69	\$ 77.21	\$ 78.75	\$ 80.33
Entry-Level Logistician	\$ 62.14	\$ 63.38	\$ 64.65	\$ 65.94	\$ 67.26
Junior Administrative Specialist	\$ 54.80	\$ 55.90	\$ 57.01	\$ 58.15	\$ 59.32
Junior Logistician	\$ 72.91	\$ 74.37	\$ 75.86	\$ 77.37	\$ 78.92
Manager 1	\$ 105.27	\$ 107.38	\$ 109.52	\$ 111.71	\$ 113.95
Manager 2	\$ 120.13	\$ 122.53	\$ 124.98	\$ 127.48	\$ 130.03
Manager 3	\$ 136.29	\$ 139.02	\$ 141.80	\$ 144.63	\$ 147.52
Principal Logistician	\$ 147.71	\$ 150.66	\$ 153.68	\$ 156.75	\$ 159.89
Program Analyst 1	\$ 50.93	\$ 51.95	\$ 52.99	\$ 54.05	\$ 55.13
Program Analyst 2	\$ 58.88	\$ 60.06	\$ 61.26	\$ 62.48	\$ 63.73
Program Analyst 3	\$ 74.61	\$ 76.10	\$ 77.62	\$ 79.18	\$ 80.76
Program Manager	\$ 154.64	\$ 157.73	\$ 160.89	\$ 164.11	\$ 167.39
Project Manager	\$ 107.11	\$ 109.25	\$ 111.44	\$ 113.67	\$ 115.94
Project Technical Manager	\$ 143.96	\$ 146.84	\$ 149.78	\$ 152.77	\$ 155.83
Quality Test Engineer	\$ 91.35	\$ 93.18	\$ 95.04	\$ 96.94	\$ 98.88
Senior Engineer	\$ 121.34	\$ 123.77	\$ 126.24	\$ 128.77	\$ 131.34
Senior Logistician	\$ 87.96	\$ 89.72	\$ 91.51	\$ 93.34	\$ 95.21
Senior Systems Engineer	\$ 102.70	\$ 104.75	\$ 106.85	\$ 108.99	\$ 111.17
Sr. Scientist/SME 1	\$ 168.65	\$ 172.02	\$ 175.46	\$ 178.97	\$ 182.55
Sr. Scientist/SME 2	\$ 200.42	\$ 204.43	\$ 208.52	\$ 212.69	\$ 216.94
Sr. Scientist/SME 3	\$ 230.77	\$ 235.39	\$ 240.09	\$ 244.89	\$ 249.79
Systems Admin/Network Analyst 3	\$ 80.18	\$ 81.78	\$ 83.42	\$ 85.09	\$ 86.79
Systems Admin/Network Analyst 4	\$ 96.35	\$ 98.28	\$ 100.24	\$ 102.25	\$ 104.29
Systems Analyst 2	\$ 71.94	\$ 73.38	\$ 74.85	\$ 76.34	\$ 77.87
Systems Designs Engineer 1	\$ 63.37	\$ 64.64	\$ 65.93	\$ 67.25	\$ 68.59
Systems Designs Engineer 2	\$ 76.99	\$ 78.53	\$ 80.10	\$ 81.70	\$ 83.34
Systems Designs Engineer 3	\$ 100.07	\$ 102.07	\$ 104.11	\$ 106.20	\$ 108.32
Technical Specialist	\$ 55.28	\$ 56.39	\$ 57.51	\$ 58.66	\$ 59.84

	LogiCore Corporation				
	Logworld GS-10F-0302U				
	Option 1				
	Year 6	Year 7	Year 8	Year 9	Year 10
Labor Category - Customer Site	July 22, 2013 - July 21, 2014	July 22, 2014 - July 21, 2015	July 22, 2015 - July 21, 2016	July 22, 2016 - July 21, 2017	July 22, 2017 - July 21, 2018
Business Specialist 1	\$ 82.25	\$ 83.90	\$ 85.57	\$ 87.28	\$ 89.03
Business Specialist 2	\$ 92.22	\$ 94.06	\$ 95.95	\$ 97.86	\$ 99.82
Business Specialist 3	\$ 102.19	\$ 104.23	\$ 106.32	\$ 108.44	\$ 110.61
Contracts Administrator 1	\$ 40.95	\$ 41.77	\$ 42.60	\$ 43.46	\$ 44.33
Contracts Administrator 2	\$ 56.93	\$ 58.07	\$ 59.23	\$ 60.41	\$ 61.62
Contracts Administrator 3	\$ 69.98	\$ 71.38	\$ 72.81	\$ 74.26	\$ 75.75
Contracts Administrator 4	\$ 87.67	\$ 89.42	\$ 91.21	\$ 93.04	\$ 94.90
Documentation Specialist	\$ 31.25	\$ 31.88	\$ 32.51	\$ 33.16	\$ 33.83
Jr. Documentation/Technical Writer	\$ 38.24	\$ 39.00	\$ 39.78	\$ 40.58	\$ 41.39
Documentation/Technical Writer	\$ 47.63	\$ 48.58	\$ 49.55	\$ 50.55	\$ 51.56
Senior Documentation/Technical Writer	\$ 57.90	\$ 59.06	\$ 60.24	\$ 61.44	\$ 62.67
Entry-Level Logistician	\$ 38.25	\$ 39.02	\$ 39.80	\$ 40.59	\$ 41.40
Junior Administrative Specialist	\$ 53.13	\$ 54.19	\$ 55.28	\$ 56.38	\$ 57.51
Junior Logistician	\$ 61.32	\$ 62.55	\$ 63.80	\$ 65.08	\$ 66.38
Manager 1	\$ 89.49	\$ 91.28	\$ 93.11	\$ 94.97	\$ 96.87
Manager 2	\$ 102.11	\$ 104.15	\$ 106.24	\$ 108.36	\$ 110.53
Manager 3	\$ 115.85	\$ 118.17	\$ 120.53	\$ 122.94	\$ 125.40
Principal Logistician	\$ 101.42	\$ 103.45	\$ 105.52	\$ 107.63	\$ 109.78
Program Analyst 1	\$ 42.66	\$ 43.51	\$ 44.38	\$ 45.27	\$ 46.18
Program Analyst 2	\$ 49.33	\$ 50.32	\$ 51.32	\$ 52.35	\$ 53.40
Program Analyst 3	\$ 62.51	\$ 63.76	\$ 65.04	\$ 66.34	\$ 67.66
Program Manager	\$ 129.54	\$ 132.13	\$ 134.77	\$ 137.47	\$ 140.22
Project Manager	\$ 93.95	\$ 95.83	\$ 97.74	\$ 99.70	\$ 101.69
Project Technical Manager	\$ 111.32	\$ 113.55	\$ 115.82	\$ 118.13	\$ 120.50
Quality Test Engineer	\$ 75.12	\$ 76.63	\$ 78.16	\$ 79.72	\$ 81.32
Senior Engineer	\$ 106.18	\$ 108.31	\$ 110.47	\$ 112.68	\$ 114.94
Senior Logistician	\$ 74.64	\$ 76.13	\$ 77.65	\$ 79.21	\$ 80.79
Senior Systems Engineer	\$ 80.22	\$ 81.82	\$ 83.46	\$ 85.13	\$ 86.83
Sr. Scientist/SME 1	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07
Sr. Scientist/SME 2	\$ 170.37	\$ 173.78	\$ 177.25	\$ 180.80	\$ 184.41
Sr. Scientist/SME 3	\$ 196.14	\$ 200.06	\$ 204.06	\$ 208.15	\$ 212.31
Systems Admin/Network Analyst 3	\$ 67.16	\$ 68.50	\$ 69.87	\$ 71.27	\$ 72.70
Systems Admin/Network Analyst 4	\$ 80.70	\$ 82.31	\$ 83.96	\$ 85.64	\$ 87.35
Systems Analyst 2	\$ 60.26	\$ 61.47	\$ 62.69	\$ 63.95	\$ 65.23
Systems Designs Engineer 1	\$ 53.08	\$ 54.14	\$ 55.22	\$ 56.33	\$ 57.46
Systems Designs Engineer 2	\$ 64.19	\$ 65.47	\$ 66.78	\$ 68.12	\$ 69.48
Systems Designs Engineer 3	\$ 83.82	\$ 85.50	\$ 87.21	\$ 88.95	\$ 90.73
Technical Specialist	\$ 49.55	\$ 50.54	\$ 51.55	\$ 52.58	\$ 53.64

Labor Category	Equivalent & Experience	Description
Business Specialist 1	HS +6 AA/AS + 4	Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Works with minimal supervision and direction by administrative staff.
Business Specialist 2	AA/AS + 4 BA/BS +0	Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. May provide daily supervision and direction to other lesser experienced business specialist.
Business Specialist 3	AA/AS + 6 BA/BS +2	Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Generally, a well-established expert serving as an Advisor on multiple complex projects. Provides daily supervision and direction to other junior Business Specialists. Performs other duties as assigned.
Contracts Administrator 1	HS/GED +9 AA/AS +7 BA/BS +1	Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 1 year of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager.
Contracts Administrator 2	HS/GED +12 AA/AS +10 BA/BS +4	Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 4 years of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager.
Contracts Administrator 3	AA/AS +14 BA/BS +8 MA/MS +4	Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 8 years of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager.
Contracts Administrator 4	AA/AS +18 BA/BS +12 MA/MS +8	Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 12 years of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager. Twelve or more years of experience in contract or subcontract administration
Documentation Specialist	HS/GED +10 AA/AS +8 BA/BS +2	Monitors, manages and correlates all documentation associated with a specific project. Properly prepares formats and prints all required correspondence. Operates computer equipment, telecommunications equipment, printing equipment and facsimile machines. Incorporates all required project documentation into specific project format including finalization and preparation of binders. Disseminates all required documentation for contract compliance and customer acceptance.

Labor Category	Equivalent & Experience	Description
Documentation/Technical Writer	HS/GED +10 BA/BS +3	Revises or writes material that is mostly standardized for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. The incumbent receives assignment and technical information from a supervisor or senior writer, may be provided notes or manuals containing operating procedures and details, and may observe production, developmental or experimental activities to expand or verify the provided operating procedures and details. Accesses manufacturers' catalogs, drawings and other data relative to operation, maintenance, and service of equipment, may have access to blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. This writer organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology, may maintain records and files of work and revisions, may select photographs, drawings, sketches, diagrams, and charts to illustrate material, assist in laying out material for publication, and arrange for typing,
Entry-Level Logistician	HS/GED +12 AA/AS +10 BA/BS +4	Functional Responsibility: Requires knowledge of applicable Government regulations, manuals, technical orders, standards, and industry publications related to logistics support operations. Eight or more yrs. of relevant logistics support experience.
Junior Administrative Specialist	HS/GED +11 AA/AS +9 BA/BS +3	Experience in support of administrative functions; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development. Performs a broad range of administrative duties for an executive under general supervision. Receives no instruction on routine work, general instructions on new assignments. Responsible for providing administrative and clerical support to relieve department managers or staff of administrative details. Uses professional concepts to solve a variety of problems. Works on assignments where judgment is used to resolve problems and making routine recommendations. Follows standard practices and procedures in analyzing situations or data from which answers can be readily obtained. Interacts daily with supervisor, peer groups, and customers. Interaction normally involves exchange or presentation of information. Normally receives no instruction on routine work, little instruction on new assignments. Having some knowledge and experience, able to handle usual occurring job events. Choice of action requires more than common sense in that some training and experience is needed before knowing what to do under special circumstances.
Junior Domentation/Technical Writer	HS/GED +6 AA/AS +2 BA/BS +0	Revises or writes standardized material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Receives technical direction from supervisor or senior writer, notes or manuals containing operating procedures and details manufacturer's catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology, may maintain records and files of work and revisions, select photographs, drawings, sketches, diagrams, and charts to illustrate material, assist in laying out material for publication arrange for typing, duplication and distribution of material.
Junior Logistician	HS/GED +16 AA/AS +14 BA/BS +8 MA/MS +4	Functional Responsibility: Must be knowledgeable of practices and principles necessary to access advanced systems concepts, assess specifications and perform system integration and perform detailed and complex calculations. Requires knowledge of applicable Government regulations, manuals, technical orders, standards, and industry publications related to logistics support operations. Ten or more yrs. relevant logistics support experience
Manager 1	AA/AS +6 BA/BS +8	Assist to direct the performance of a variety of related projects that may be organized by technology, program, or client. May oversee the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Assist to ensure all required resources including work force, production standards, computer time, and facilities are available for program implementation. Manages a single program or project. Capable of managing a staff of two to four direct reports.

Labor Category	Equivalent & Experience	Description
Manager 2	BA/BS +8, MA/MS + 5	Directs the performance of a variety of related projects that may be organized by technology, program, or client. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects. Assist to maintain the development and execution of business opportunities based on broad, general guidance. Capable of managing a staff of four to seven direct reports. May perform other duties as assigned.
Manager 3	BA/BS +10, MA/MS + 6	Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Confers with project manager to provide technical advice and to assist with problem resolution. Capable of managing a staff of seven or more direct reports. May perform other duties as assigned.
Principal Logistician	BA/BS +10 MA/MS +8 Phd +4	Directs and coordinates program activities designed to provide contractor, managers and customers with logistics technology. Analyzes contractual commitments, customer specifications, design changes and other data to plan and develop logistic program activities. Develops and implements program activities, coordinates efforts of contractors, production departments and field service personnel and resolve in area of logistics to ensure meeting of contractual commitments. Develops and initiates preparation of handbooks, bulletins, and information systems to provide and supply logistics support. Compiles data on standardization and interchangeability of parts to expedite logistics activities. Performs special research or technical studies critical to logistic support functions. Utilizes computer techniques for analysis, simulation or information systems and documentation.
Program Analyst 1	HS/GED +9 AA/AS +7 BA/BS +1	Performs logistics analysis tasks to support logistics programs. Enhances product workflow by analyzing and developing logistics plans that affect production, distribution, and inventory. Activities include acquisition program planning, proposal pricing, financial management, cost analysis, and other tasks related functions. Creates and reviews procedures for distribution and inventory management to maximize customer satisfaction and minimize cost. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.
Program Analyst 2	HS/GED +10 AA/AS +8 BA/BS +2	Performs logistics analysis tasks to support logistics programs. Enhances product workflow by analyzing and developing logistics plans that affect production, distribution, and inventory. Activities include acquisition program planning, proposal pricing, financial management, cost analysis, and other tasks related functions. Creates and reviews procedures for distribution and inventory management to maximize customer satisfaction and minimize cost. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.
Program Analyst 3	HS/GED +11 AA/AS +9 BA/BS +3	Performs logistics analysis tasks to support logistics programs. Enhances product workflow by analyzing and developing logistics plans that affect production, distribution, and inventory. Activities include acquisition program planning, proposal pricing, financial management, cost analysis, and other tasks related functions. Creates and reviews procedures for distribution and inventory management to maximize customer satisfaction and minimize cost. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.

Labor Category	Equivalent & Experience	Description
Program Manager	AA/AS +13 BA/BS +7	Responsible for overall management of the task order. Organizes, directs, and coordinates planning and production of all contract support activities. Must have excellent oral and written communication skills with a demonstrated capability for dealing with all levels of management personnel, contractor managers, and customer representatives. Responsible for the performance of all task order activities and order requirements. Meets with appropriate Government management personnel, other contractor managers, and customer representatives. Formulates and reviews strategic plans, marketing plans, subcontracting arrangements, and deliverables, determines task order costs, and ensures conformity with contract terms and conditions. Responsible for ensuring coordination between personnel below them and all central management functions within the organization and between those central management functions and appropriate Government personnel. Assigns, schedules, and reviews work of subordinates. Explains policies, purposes, and goals of the contractor's organization and the Government's policies and procedures applicable to this contract to subordinates. Takes appropriate action and coordinates policies and activities with appropriate Government personnel. Actively applies quality assurance measures to the management and performance of the task order. At least 4 years as a Program Manager, with experience on similar contract efforts in terms of complexity and teaming arrangements.
Project Manager	AA/AS +10 BA/BS +4	With ample experience related to the management of programs, projects, or task orders, The Project Manager assists in the performance of all Project Management responsibilities. Experienced with increasing responsibilities in both managerial and technical responsibilities. Must demonstrate the ability to work independently or under only general direction. May be responsible for individual task orders under the supervision of the Program Manager.
Project Technical Manager	BA/BS +7	Maintains high level of involvement in activities to achieve insight into areas where support may be applied to accomplish goals most effectively. Assist the Program Manager in overall area of responsibility, develops and implements plans, helps to determine personnel requirements and assigns/evaluates results. Makes personnel-related recommendations and prepares resource estimates and complies with budget limitations. Identifies and allocates manpower and resources to ensure completion of established objectives within budgetary and schedule guidelines while upholding high technical standards. Organizes project and task work loads, selects individuals most qualified for assignments on specific projects, and makes task assignments.
Quality Test Engineer	BA/BS +5 MA/MS +1	Responsible for development of project quality assurance planning and the implementation of procedures that conform to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process that conforms to contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the organization's process. Includes labor efforts identified as performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed.
Senior Documentation/Technical Writer	HS/GED +12 BA/BS +7	Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment, receives assignment from supervisor, observes production, developmental, and experimental activities to determine operating procedure and detail. Interviews personnel and reads journals, reports, and other material to become familiar with product technologies and production methods, and reviews manufacturer's and trade catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Studies blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail, organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology; and reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. May perform the following tasks: maintain records and files of work and revisions, select photographs, drawings, sketches, diagrams, and charts to illustrate material; assist in laying out material for publication, arrange for typing, duplication and distribution of material, write speeches, articles, and public or employee relations releases, edit, standardize, or make changes to material prepared by other writers or plant personnel. May specialize in writing material regarding work methods and procedures.

Labor Category	Equivalent & Experience	Description
Senior Engineer	BA/BS +10 MA/MS +6 PHD +3,	Provides A thorough knowledge of a related discipline and major programs. Provides service toward evaluation of proposed solutions in a specific or related area. Coordinates teams of experts in the accomplishment of complex tasks. Serves as a technical specialist for the company in the application of advanced theories, concepts, principles, and processes for assigned area of responsibility.
Senior Logistician	HS/GED +18 AA/AS +16 BA/BS +10 MA/MS +6 PHD +3	Must be knowledgeable of the program material acquisition life cycle process to include factors such as program cycle data/documentation requirements, acquisition processes, systems integration, fiscal matters, development processes, design, test and evaluation, readiness, production, operational deployment, maintenance, reliability and maintainability, concurrent engineering, operating and cost performance, acquisition streamlining, TQM, and other related processes.
Senior Systems Engineer	BA/BS +9 MA/MS +5 PHD +2	Provides engineering, systems integration and test, and process support. Capable to define, implement, integrate, test, procure, field, and support a given system. Supports system software development, architecture design analysis, and will help evaluate and select design solutions and hardware platforms based on requirements. Supports complete life cycle even in labs and test sites. Capable of performing in a reactive environment, works with broad objectives and has the latitude to determine the best way to accomplish tasks. May lead certain aspects of a task or project, provide training and mentoring to more junior staff members, possesses troubleshooting skills (able to investigate issues/bugs). May provide software development experience for system simulation.
Sr. Scientist/SME 1	BA/BS +6 MA/MS +10 Phd +2	Applies best industry practices and standards, leading-edge technology, and innovative solutions to intractable problems. Develops and/or reviews study plans and monitors/reports project status. Develops insightful solutions to meet fiscal, technological and schedule constraints. Recognized authority and demonstrated ingenuity, creativity and resourcefulness in the areas of: management, logistics, supply chain management, procurement, training, document conversion/management, structural design, materials science, imaging technology, industrial management, operations research and systems analysis, planning, and quality assurance.
Sr. Scientist/SME 2	BA/BS +8 MA/MS +12 Phd +4	Applies best industry practices and standards, leading-edge technology, and innovative solutions to intractable problems. Develops and/or reviews study plans and monitors/reports project status. Develops insightful solutions to meet fiscal, technological and schedule constraints. Defines key concepts for planning, deployment, integration, operation and/or enhancement of state-of-the-art and/or legacy systems. Develops and applies highly advanced technologies, principles, theories and concepts. Employs methodologies for guiding others in problem resolution. Recognized authority and demonstrated ingenuity, creativity and resourcefulness in the areas of: management, logistics, supply chain management, procurement, training, document conversion/management, structural design, materials science, imaging technology, industrial management, operations research and systems analysis, planning, and quality assurance.
Sr. Scientist/SME 3	BA/BS +10 MA/MS +14 Phd +6	Applies best industry practices and standards, leading-edge technology, and innovative solutions to intractable problems. Develops and/or reviews study plans and monitors/reports project status. Develops insightful solutions to meet fiscal, technological and schedule constraints. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives; and recommends technological application programs to accomplish long range program objectives. Possesses unique experience, skills, and expert knowledge in highly specialized technical, functional, and/or process areas within the related discipline. Develops and applies highly advanced technologies, principles, theories and concepts. Employs methodologies for guiding others in problem resolution. Defines key concepts for planning, deployment, integration, operation and/or enhancement of state-of-the-art and/or legacy systems. Recognized authority and demonstrated ingenuity, creativity and resourcefulness in the areas of: management, logistics, supply chain management, procurement, training, document conversion/management, structural design, materials science, imaging technology, industrial management, operations research and systems analysis, planning, and quality assurance.

Labor Category	Equivalent & Experience	Description
System Admin/Network Analyst 3	HS/GED +11 AA/AS +9 BA/BS +3	Extremely knowledgeable in computer software, hardware and data security; performs detail oriented and skilled problem solving through analysis and review. Depending on the organization, may manage multiple systems, working to maximize productivity and security while minimizing system downtime. The System Administrator provides architectural IT solutions for the contract. Responsibilities include customer interfacing at all levels, collaboration with key customer and internal representatives, as well as providing technical operational leadership in the IT environment. Ensures dissemination of critical cross functional technical information among staff and colleagues. Establishes communication lines and methods for common interaction, as well as advising Project and Program Management Staff, customers and other Senior Managers on matters relating to integrating services and technology.
System Admin/Network Analyst 4	HS/GED +13 AA/AS +11 BA/BS +5 MA/MS +1	Extremely knowledgeable in computer software, hardware and data security; performs detail oriented and skilled problem solving through analysis and review. Depending on the organization, may manage multiple systems, working to maximize productivity and security while minimizing system downtime. The System Administrator provides architectural IT solutions for the contract. Responsibilities include customer interfacing at all levels, collaboration with key customer and internal representatives, as well as providing technical operational leadership in the IT environment. Ensures dissemination of critical cross functional technical information among staff and colleagues. Establishes communication lines and methods for common interaction, as well as advising Project and Program Management Staff, customers and other Senior Managers on matters relating to integrating services and technology.
Systems Analyst 2	HS/GED +13 AA/AS +11 BA/BS +5 MA/MS +1	Develops plans, coordinates and integrates systems related requirements to support operational needs. Provides technical consultation and direction in the development and application of advanced theories, concepts, principles, and processes for utilization of computer system. Conceives, plans, and conducts investigations for areas in which precedents are lacking. Advises management on policies, procedures, and standards as they relate to complex computer systems in order to improve operations and advance capabilities.
Systems Designs Engineer 1	BA/BS +1	Receives assignments in the form of objectives and establishes goals to meet objectives. Performs engineering activities that include one or more of the following: Define system requirements, develop technical solutions, perform systems functional analysis, conduct trade studies and perform test and evaluation activities. Work is reviewed and measured based on meeting objectives and schedules. Works on problems of moderate scope where analysis of data requires an evaluation of various factors. Exercises independent judgment within broadly defined area. Contributes to the development of organization's goals and objectives. Decisions or failure to achieve results may cause delays in schedules. Ensures project schedules, and performance requirements are met. Frequently interacts with customers and functional peer groups. Interaction normally requires the ability to gain cooperation of others, oversee production, and maintain work schedules. May determine methods and procedures on new assignments and provide guidance to personnel.
Systems Designs Engineer 2	BA/BS +5 MA/MS +1	Receives assignments in the form of objectives and establishes goals to meet objectives. Performs engineering activities that include one or more of the following: Define system requirements, develop technical solutions, perform systems functional analysis, conduct trade studies and perform test and evaluation activities. Work is reviewed and measured based on meeting objectives and schedules. Works on problems of moderate scope where analysis of data requires an evaluation of various factors. Exercises independent judgment within broadly defined area. Contributes to the development of organization's goals and objectives. Decisions or failure to achieve results may cause delays in schedules. Ensures project schedules, and performance requirements are met. Frequently interacts with customers and functional peer groups. Interaction normally requires the ability to gain cooperation of others, oversee production, and maintain work schedules. May determine methods and procedures on new assignments and provide guidance to personnel.

Labor Category	Equivalent & Experience	Description
Systems Designs Engineer 3	BA/BS +9 MA/MS +5 PHD +2	<p>Receives assignments in the form of objectives and establishes goals to meet objectives. Performs engineering activities that include one or more of the following: Define system requirements, develop technical solutions, perform systems functional analysis, conduct trade studies and perform test and evaluation activities. Work is reviewed and measured based on meeting objectives and schedules. Works on problems of moderate scope where analysis of data requires an evaluation of various factors. Exercises independent judgment within broadly defined area. Contributes to the development of organization's goals and objectives. Frequently interacts with customers and functional peer groups. May determine methods and procedures on new assignments and provide guidance to personnel. Works on extremely complex problems where analysis of situations/data requires an evaluation of intangible variables. Exercises independent judgment in developing methods, techniques, and evaluation criteria for obtaining results. Regularly interacts with sr. management or executives on matters concerning several functional areas, and/or customers. Coordinates activities of section/department with responsibility for results. Acts independently to determine methods/procedures on new assignments. Ability to complete extremely complex/difficult assignments. Determine methods and procedures on new assignments and provide guidance to personnel. Applies expert practices/procedures within specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks.</p>
Technical Specialist	HS/GED +11 AA/AS +9 BA/BS +3	<p>Provides functional assistance for collecting and organizing information required for preparation of contract deliverables such as user manuals, training materials, installation guides, proposals, and reports. May edit contract deliverables such as functional descriptions, system specifications, user manuals, special reports, or any other customer deliverable documents.</p>

Equivalencies (unless otherwise specified above):

- AA/AS degree = two (2) years general experience
- BA/BS degree = six (6) years general experience
- MA/MS degree = four (4) years general experience
- PhD = three (3) years general experience

SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Documentation Specialist	01020 - Administrative Assistant	05-2007 Rev 16
Entry-Level Logistician	01410 - Supply Technician	05-2007 Rev 16
Technical Specialist	01270 - Production Control Clerk	05-2007 Rev 16
Junior Administrative Specialist	01313 - Secretary III	05-2007 Rev 16
Junior Logistician	01300 - Scheduler, Maintenance	05-2007 Rev 16

Prices for the SCA labor categories meet or exceed those in Wage Determination No. 05-2007, Revision 16, dated 06/19/2012.

The Service Contract Act (SCA) is applicable to this contract and includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.