



Management, Organizational and Business Improvement Services (MOBIS)

FSC Group 874

Special Item Numbers:

874-1 (Integrated Consulting Services)

874-1 RC

874-7 (Integrated Business Program Support Services)

874-7 RC

SPARTA, Inc.

5875 Trinity Parkway, Suite 300

Centreville, VA 20120

(703) 988-8500

Contract Number: GS-10F-0304P

Contract Period: May 5, 2004 through May 4, 2014

Business Size: Large Business

Authorized FSS Schedule Pricelist

Federal Supply Service
U.S. General Services Administration



TABLE OF CONTENTS

<i>Section</i>	<i>Page(s)</i>
Customer Information.....	3-5
MOBIS Pricelist:	6

CONTRACT MODIFICATIONS

This Schedule Contract Pricelist includes Modifications through No. PA-0008, effective 05/03/2013.



CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers:

874-1 Integrated Consulting Services
874-1RC Disaster Recovery Purchase Program
874-7 Integrated Business Program Support Services
874-7 Disaster Recovery Purchase Program

1b. Lowest Price Model Number and Lowest Unit Price for that model for each special item number

Not Applicable

1c. Job Descriptions and Qualifications:

Labor Descriptions begin on Page 7 of the Government Pricelist.

2. Maximum Order.

\$1,000,000 per order.

3. Minimum Order:

\$100.00 per order.

4. Geographic Coverage (delivery area):

All Domestic Locations (the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico and U.S. Territories).

5. Point(s) of Production (city, county, and state or foreign country):

Not applicable for services

6. Discounts from List Prices or Statement of Net:

Prices shown herein are net prices.

7. Other Discounts:

None

8. Prompt Payment Terms:

Prompt payment is 0%, Net 30 days from date of invoice or date of acceptance, whichever is later.

9a. Notification that Government Purchase Cards are Accepted At or Below the Micropurchase Threshold:

Government credit cards are accepted for orders at or below the micropurchase threshold.

9b. Notification that Government Purchase Cards are Accepted or Not Accepted Above the Micropurchase Threshold:

Government credit cards are accepted for orders above the micropurchase threshold



10. Foreign Items:

None.

11a. Time of Delivery:

Negotiated and agreed upon by Contractor and ordering office for each individual task order.

11b. Expedited Delivery:

Negotiated and agreed upon by Contractor and ordering office for each individual task order.

11c. Overnight and 2-day Delivery:

Negotiated and agreed upon by Contractor and ordering office for each individual task order.

11d. Urgent Requirements:

Negotiated and agreed upon by Contractor and ordering office for each individual task order.

12. F.O.B. Point:

Not applicable to the scope of this contract.

13a. Ordering Address(es):

SPARTA, Inc.
ATTN: GSA MOBIS ORDER
25531 Commercentre Drive, Suite 120
Lake Forest, CA 92630-8873

13b. Ordering Procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment Address(es):

SPARTA, Inc.
ATTN: GSA MOBIS Accounts Receivable
25531 Commercentre Drive, Suite 120
Lake Forest, CA 92630-8873

15. Warranty Provision:

For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract, the following:

- (1) The Contractor warrants that the MOBIS services shall be performed by qualified individuals in accordance with generally accepted industry standards.
- (2) For any breach of the above warranty, the Government's exclusive remedy and SPARTA, Inc.'s entire liability shall be the recovery of fees paid to the Contractor for the unsatisfactory services.

The above is not intended to encompass items not currently covered by the GSA Schedule contract.

16. Export Packing Charges, if Applicable:

Not Applicable.

17. Terms and Conditions of Government Purchase Card Acceptance (any thresholds above the micropurchase level):

No special concessions granted.

18. Terms and Conditions of Rental, Maintenance, and repair (if applicable):

Not Applicable.

19. Terms and Conditions of Installation:

Determined by individual task order.

20. Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and any Discounts from List Prices (if applicable):

Not Applicable.

20a. Terms and Conditions for Any Other Services:

Determined by individual task order.

21. List of Service and Distribution Points:

Not Applicable.

22. List of Participating Dealers:

Not Applicable.

23. Preventive Maintenance:

Not Applicable.

24a. Special Attributes such as Environmental Attributes (e.g., Recycled Content, Energy Efficiency, and/or Reduced Pollutants:

Not Applicable.

24b. 508 Compliance:

Not Applicable.

25. Data Universal Number Systems (DUNS) Number:

03-826-7076.

23. Notification Regarding Registration in System for Award Management (SAM):

SPARTA, Inc. is registered with SAM at www.sam.gov.



SPARTA, Inc.

Management, Organizational and Business Improvement Services (MOBIS) Rates

For Special Item Numbers

SIN 874-1 & SIN 874-1RC (Integrated Consulting Services) SIN 874-7 & 874-7RC (Integrated Business Program Support Services)

Labor Category/Description	GSA Price Rate/Hr. w/IFF 1st Year 5/5/04-5/4/05	GSA Price Rate/Hr. w/IFF 2nd Year 5/5/05-5/4/06	GSA Price Rate/Hr. w/IFF 3rd Year 5/5/06-5/4/07	GSA Price Rate/Hr. w/IFF 4th Year 5/5/07-5/4/08	GSA Price Rate/Hr. w/IFF 5th Year 5/5/08-5/4/09	GSA Price Rate/Hr. w/IFF 6th Year 5/5/09-5/4/10	GSA Price Rate/Hr. w/IFF 7th Year 5/5/10-5/4/11	GSA Price Rate/Hr. w/o IFF 8th Year 5/5/11-5/4/12	GSA Price Rate/Hr. w/IFF 9th Year 5/5/12-5/4/13	GSA Price Rate/Hr. w/IFF 10th Year 5/5/13-5/4/14
Subject Matter Expert I	\$134.60	\$139.98	\$145.58	\$151.41	\$157.46	\$163.76	\$170.31	\$177.12	\$184.21	\$191.58
Serves as a professional authority and/or team leader. Provide expert advice, consultation, assistance, and documentation to include studies and analyses and other management, organizational and business improvement activities. Master's Degree or equivalent and 10 years of general experience.										
Subject Matter Expert II	\$142.47	\$148.17	\$154.09	\$160.26	\$166.67	\$173.33	\$180.27	\$187.48	\$194.98	\$202.78
Serves as a professional authority and/or team leader. Provide expert advice, consultation, assistance, and documentation to include studies and analyses and other management, organizational and business improvement activities. Master's Degree or equivalent and 15 years of general experience.										
Subject Matter Expert III	\$159.21	\$165.58	\$172.21	\$179.09	\$186.26	\$193.71	\$201.46	\$209.51	\$217.90	\$226.61
Serves as a professional authority and/or team leader. Provide expert advice, consultation, assistance, and documentation to include studies and analyses and other management, organizational and business improvement activities. Master's Degree or equivalent and 20 years of general experience.										
Subject Matter Expert IV	\$192.12	\$199.80	\$207.80	\$216.11	\$224.75	\$218.80	\$227.55	\$236.65	\$246.12	\$255.97
Serves as a professional authority and/or team leader. Provide expert advice, consultation, assistance, and documentation to include studies and analyses and other management, organizational and business improvement activities. Master's Degree or equivalent and 25 years of general experience.										
Subject Matter Expert V	\$208.97	\$217.33	\$226.02	\$235.06	\$244.46	\$226.95	\$236.03	\$245.47	\$255.29	\$265.50
Serves as a professional authority and/or team leader. Provide expert advice, consultation, assistance, and documentation to include studies and analyses and other management, organizational and business improvement activities. Master's Degree or equivalent and 30 years of general experience.										
Program Manager I	\$142.47	\$148.17	\$154.09	\$160.26	\$166.67	\$172.14	\$179.03	\$186.19	\$193.63	\$201.38
Managerial and/or technical expertise or leadership directing and supporting a broad range of efforts requiring highly specialized and diverse knowledge. Bachelor's Degree or equivalent and 15 years of general experience.										



Labor Category/Description	GSA Price Rate/Hr. w/IFF 1st Year 5/5/04-5/4/05	GSA Price Rate/Hr. w/IFF 2nd Year 5/5/05-5/4/06	GSA Price Rate/Hr. w/IFF 3rd Year 5/5/06-5/4/07	GSA Price Rate/Hr. w/IFF 4th Year 5/5/07-5/4/08	GSA Price Rate/Hr. w/IFF 5th Year 5/5/08-5/4/09	GSA Price Rate/Hr. w/IFF 6th Year 5/5/09-5/4/10	GSA Price Rate/Hr. w/IFF 7th Year 5/5/10-5/4/11	GSA Price Rate/Hr. w/o IFF 8th Year 5/5/11-5/4/12	GSA Price Rate/Hr. w/IFF 9th Year 5/5/12-5/4/13	GSA Price Rate/Hr. w/IFF 10th Year 5/5/13-5/4/14
Program Manager II	\$159.21	\$165.58	\$172.21	\$179.09	\$186.26	\$193.71	\$201.46	\$209.51	\$217.90	\$226.61
Managerial and/or technical expertise or leadership directing and supporting a broad range of efforts requiring highly specialized and diverse knowledge. Bachelor's Degree or equivalent and 20 years of general experience.										
Program Manager IV	\$196.17	\$204.02	\$212.18	\$220.67	\$229.49	\$226.29	\$235.34	\$244.76	\$254.55	\$264.73
Managerial and/or technical expertise or leadership directing and supporting a broad range of efforts requiring highly specialized and diverse knowledge. Master's Degree or equivalent and 25 years of general experience.										
Sr. Analyst /Engineer I	\$113.63	\$118.17	\$122.90	\$127.81	\$132.93	\$138.24	\$143.77	\$149.52	\$155.50	\$161.72
Provides consultation, assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. May manage the activities of staff to execute management, organizational and business improvement activities. May act as an advisor to management and customers. Bachelor's Degree or equivalent and 10 years of general experience.										
Sr. Analyst /Engineer II	\$120.55	\$125.38	\$130.39	\$135.61	\$141.03	\$146.67	\$152.54	\$158.64	\$164.99	\$171.59
Provides consultation, assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. May manage the activities of staff to execute management, organizational and business improvement activities. May act as an advisor to management and customers. Bachelor's Degree or equivalent and 12 years of general experience.										
Sr. Analyst /Engineer III	\$127.55	\$132.65	\$137.95	\$143.47	\$149.21	\$153.20	\$159.33	\$165.70	\$172.33	\$179.22
Provides consultation, assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. May manage the activities of staff to execute management, organizational and business improvement activities. May act as an advisor to management and customers. Bachelor's Degree or equivalent and 15 years of general experience.										
Sr. Analyst /Engineer IV	\$135.83	\$141.26	\$146.91	\$152.79	\$158.90	\$165.26	\$171.87	\$178.74	\$185.89	\$193.33
Provides consultation, assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. May manage the activities of staff to execute management, organizational and business improvement activities. May act as an advisor to management and customers. Bachelor's Degree or equivalent and 19 years of general experience.										
Analyst / Engineer I	\$83.34	\$86.67	\$90.14	\$93.75	\$97.50	\$101.40	\$105.45	\$109.67	\$114.06	\$118.62
Provides assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 3 years of general experience.										
Analyst / Engineer II	\$89.21	\$92.77	\$96.49	\$100.35	\$104.36	\$108.53	\$112.87	\$117.39	\$122.09	\$126.97
Provides assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 5 years of general experience.										
Analyst / Engineer III	\$97.22	\$101.11	\$105.16	\$109.36	\$113.74	\$118.29	\$123.02	\$127.94	\$133.06	\$138.38
Provides assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 7 years of general experience.										



Labor Category/Description	GSA Price Rate/Hr. w/IFF 1st Year 5/5/04-5/4/05	GSA Price Rate/Hr. w/IFF 2nd Year 5/5/05-5/4/06	GSA Price Rate/Hr. w/IFF 3rd Year 5/5/06-5/4/07	GSA Price Rate/Hr. w/IFF 4th Year 5/5/07-5/4/08	GSA Price Rate/Hr. w/IFF 5th Year 5/5/08-5/4/09	GSA Price Rate/Hr. w/IFF 6th Year 5/5/09-5/4/10	GSA Price Rate/Hr. w/IFF 7th Year 5/5/10-5/4/11	GSA Price Rate/Hr. w/o IFF 8th Year 5/5/11-5/4/12	GSA Price Rate/Hr. w/IFF 9th Year 5/5/12-5/4/13	GSA Price Rate/Hr. w/IFF 10th Year 5/5/13-5/4/14
Analyst / Engineer IV	\$95.92	\$99.75	\$103.74	\$107.89	\$112.21	\$116.70	\$121.37	\$126.22	\$131.27	\$136.52

Provides assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 9 years of general experience.

Analyst / Engineer V	\$110.86	\$115.30	\$119.91	\$124.70	\$129.69	\$134.88	\$140.28	\$145.89	\$151.72	\$157.79
-----------------------------	----------	----------	----------	----------	----------	----------	----------	----------	----------	----------

Provides assistance, and documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 12 years of general experience.

Jr. Analyst/Engineer I	\$62.41	\$64.91	\$67.51	\$70.21	\$73.02	\$75.94	\$78.97	\$82.13	\$85.42	\$88.83
-------------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Supports project Analysts/Engineers with documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 0 years of general experience.

Jr. Analyst/Engineer II	\$71.96	\$74.84	\$77.83	\$80.94	\$84.18	\$87.55	\$91.05	\$94.69	\$98.48	\$102.42
--------------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	----------

Supports project Analysts/Engineers with documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 3 years of general experience.

Jr. Analyst/Engineer III	\$78.36	\$81.49	\$84.75	\$88.14	\$91.67	\$95.33	\$99.15	\$103.11	\$107.24	\$111.53
---------------------------------	---------	---------	---------	---------	---------	---------	---------	----------	----------	----------

Supports project Analysts/Engineers with documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 5 years of general experience.

Jr. Analyst/Engineer IV	\$82.43	\$85.73	\$89.15	\$92.72	\$96.43	\$100.29	\$104.30	\$108.47	\$112.81	\$117.32
--------------------------------	---------	---------	---------	---------	---------	----------	----------	----------	----------	----------

Supports project Analysts/Engineers with documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 7 years of general experience.

Associate Analyst/Engineer I	\$38.11	\$39.63	\$41.22	\$42.86	\$44.58	\$46.21	\$48.06	\$49.98	\$51.98	\$54.06
-------------------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Works under general supervision and follows established procedures to provide documentation in support of studies, analyses, integration, management, programs and projects, products and processes. High School Diploma or G.E.D and 0 years of general experience.

Associate Analyst/Engineer II	\$46.83	\$48.70	\$50.65	\$52.68	\$54.79	\$56.98	\$59.26	\$61.63	\$64.09	\$66.66
--------------------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Works under general supervision and follows established procedures to provide documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 1 year of general experience.

Associate Analyst/Engineer III	\$53.32	\$55.45	\$57.67	\$59.98	\$62.38	\$64.87	\$67.47	\$70.17	\$72.97	\$75.89
---------------------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Works under general supervision and follows established procedures to provide documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 3 years of general experience.



Labor Category/Description	GSA Price Rate/Hr. w/IFF 1st Year 5/5/04-5/4/05	GSA Price Rate/Hr. w/IFF 2nd Year 5/5/05-5/4/06	GSA Price Rate/Hr. w/IFF 3rd Year 5/5/06-5/4/07	GSA Price Rate/Hr. w/IFF 4th Year 5/5/07-5/4/08	GSA Price Rate/Hr. w/IFF 5th Year 5/5/08-5/4/09	GSA Price Rate/Hr. w/IFF 6th Year 5/5/09-5/4/10	GSA Price Rate/Hr. w/IFF 7th Year 5/5/10-5/4/11	GSA Price Rate/Hr. w/o IFF 8th Year 5/5/11-5/4/12	GSA Price Rate/Hr. w/IFF 9th Year 5/5/12-5/4/13	GSA Price Rate/Hr. w/IFF 10th Year 5/5/13-5/4/14
Associate Analyst/Engineer IV	\$60.66	\$63.09	\$65.62	\$68.24	\$70.97	\$70.89	\$73.73	\$76.67	\$79.74	\$82.93

Works under general supervision and follows established procedures to provide documentation in support of studies, analyses, integration, management, programs and projects, products and processes. Bachelor's Degree or equivalent and 5 years of general experience.

Technician I	\$32.14	\$33.43	\$34.76	\$36.15	\$37.60	\$39.10	\$40.67	\$42.29	\$43.99	\$45.75
---------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Supports the planning and performance of analysis/engineering and customer specifications. Supports the technical/engineering activities related to the development and integration of a project assigned to a higher level engineer. High School Diploma or G.E.D and 0 years of general experience.

Technician II	\$58.08	\$60.40	\$62.81	\$65.33	\$67.94	\$70.66	\$73.48	\$76.42	\$79.48	\$82.66
----------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Supports the planning and performance of analysis/engineering and customer specifications. Supports the technical/engineering activities related to the development and integration of a project assigned to a higher level engineer. High School Diploma or G.E.D and 3 years of general experience.

Technician III	\$66.25	\$68.90	\$71.66	\$74.52	\$77.51	\$80.61	\$83.83	\$87.18	\$90.67	\$94.30
-----------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Supports the planning and performance of analysis/engineering and customer specifications. Supports the technical/engineering activities related to the development and integration of a project assigned to a higher level engineer. High School Diploma or G.E.D and 5 years of general experience.

Technician IV	\$85.55	\$88.97	\$92.53	\$96.23	\$100.08	\$104.09	\$108.25	\$112.58	\$117.08	\$121.77
----------------------	---------	---------	---------	---------	----------	----------	----------	----------	----------	----------

Supports the planning and performance of analysis/engineering and customer specifications. Supports the technical/engineering activities related to the development and integration of a project assigned to a higher level engineer. High School Diploma or G.E.D and 7 years of general experience.

The following labor categories are incidental to and in support of the Management, Organizational and Business Improvement Services

Admin Support I	\$33.19	\$34.52	\$35.90	\$37.33	\$38.83	\$40.38	\$41.99	\$43.67	\$45.42	\$47.24
------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. High School Diploma or G.E.D. or other equivalent degree program and 0 years experience.

Admin Support II	\$40.80	\$42.43	\$44.12	\$45.89	\$47.73	\$49.63	\$51.62	\$53.68	\$55.83	\$58.07
-------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. High School Diploma or G.E.D. or other equivalent degree program and 2 years experience.

Admin Support III	\$57.48	\$59.78	\$62.17	\$64.66	\$67.24	\$65.60	\$68.22	\$70.95	\$73.79	\$76.74
--------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. Bachelor's Degree or equivalent and 1 years of general experience.

Admin Support IV	\$61.90	\$64.37	\$66.95	\$69.62	\$72.41	\$75.31	\$78.32	\$81.45	\$84.71	\$88.10
-------------------------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. Bachelor's Degree or equivalent and 3 years of general experience.



Labor Category/Description	GSA Price Rate/Hr. w/IFF 1st Year 5/5/04-5/4/05	GSA Price Rate/Hr. w/IFF 2nd Year 5/5/05-5/4/06	GSA Price Rate/Hr. w/IFF 3rd Year 5/5/06-5/4/07	GSA Price Rate/Hr. w/IFF 4th Year 5/5/07-5/4/08	GSA Price Rate/Hr. w/IFF 5th Year 5/5/08-5/4/09	GSA Price Rate/Hr. w/IFF 6th Year 5/5/09-5/4/10	GSA Price Rate/Hr. w/IFF 7th Year 5/5/10-5/4/11	GSA Price Rate/Hr. w/o IFF 8th Year 5/5/11-5/4/12	GSA Price Rate/Hr. w/IFF 9th Year 5/5/12-5/4/13	GSA Price Rate/Hr. w/IFF 10th Year 5/5/13-5/4/14
Admin Support V	\$72.75	\$75.66	\$78.69	\$81.83	\$85.11	\$88.51	\$92.05	\$95.73	\$99.56	\$103.55

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. Bachelor's Degree or equivalent and 5 years of general experience.

Admin Support VI	\$88.03	\$91.55	\$95.21	\$99.02	\$102.98	\$107.10	\$111.39	\$115.84	\$120.48	\$125.29
-------------------------	---------	---------	---------	---------	----------	----------	----------	----------	----------	----------

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. Bachelor's Degree or equivalent and 7 years of general experience.

Admin Support VII	\$111.93	\$116.40	\$121.06	\$125.90	\$130.94	\$134.79	\$140.18	\$145.79	\$151.62	\$157.69
--------------------------	----------	----------	----------	----------	----------	----------	----------	----------	----------	----------

Provide administrative type support to technical and management-level personnel. Documentation planning and support, project administration, general office support, executive secretarial support, event planning and administration, data input, etc. Master's Degree or equivalent and 10 years of general experience.

EDUCATION EXCHANGE FOR EXPERIENCE: Six (6) years of general experience is considered equivalent to a Bachelor's Degree. Four (4) years of general experience plus a BS/BA is equivalent to a Master's Degree. A Bachelor's Degree is equivalent to four (4) years of experience, a Master's Degree is equivalent to six (6) years of experience and a PhD is equivalent to eight (8) years of experience.