

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

**Authorized Federal Supply Schedule Price List
Prices Shown Herein are Net**

**Professional Services Schedule
Special Item Numbers 874-1 and 874-7**

GS-10F-0306X

June 10, 2016 through June 9, 2021



**10042 Cedar Spring Lane
Culpeper, VA 22701**

Phone: 703 626 0094

Fax: 703 476-0258

Contact: James Vollman, Senior Vice President

www.associatedveterans.com

Verified Service Disabled Veteran Owned Small Business

June 10, 2016

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

Customer Information Page

1. **Awarded SIN's:** 874-1 and 874-1RC (Consulting Services), 874-7 and 874-7RC (Program and Project Management). For labor category descriptions see pages 4-6 and pricing see page 7 below. Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. The following SINs include Recovery Purchasing: **874-1RC and 874-7RC**. Purchases by state and local government are priced the same as those by the federal government.
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage:** Domestic Delivery Only
5. **Point of Production:**

Associated Veterans, LLC – Quality Solutions
10042 Cedar Spring Lane
Culpeper County
Culpeper, VA 22701
6. **Discount from List Prices:** Not applicable
7. **Quantity Discounts:** Not applicable
8. **Prompt Payment Discounts:** Not Applicable
9. **Government Purchase Cards:** Accepted for purchases at or below the micro-purchase threshold and not accepted above the threshold.
10. **Foreign Items:** Not applicable
11. **Time of Delivery:** Negotiated at the task order level. Expedited and overnight delivery are not applicable. Agencies can contact James Vollman, contact for contract administration to obtain faster delivery of urgent services.
12. **F.O.B Points:** Destination
13. **Ordering Address and Ordering Procedures:**

Associated Veterans, LLC – Quality Solutions
10042 Cedar Spring Lane
Culpeper, VA 22701

Ordering procedures for services that require a Statement of Work can be found on the GSA website at <http://www.gsa.gov/portal/content/199205>. Ordering procedures for services that do not require a Statement of Work can be found on the GSA website at <http://www.gsa.gov/portal/content/199145>.

14. Payment Address:

Associated Veterans, LLC – Quality Solutions
10042 Cedar Spring Lane
Culpeper, VA 22701

15. Warranty Provision: Not applicable

16. Export Packing Charges: Not applicable

17. Terms and Conditions for Government Purchase Card Acceptance for Purchases above the Threshold: Not applicable

18. Terms and conditions for rental maintenance and repair: Not applicable

19. Terms and conditions for installation: Not applicable

20. Terms and conditions for repair parts and other services: Not applicable

21. List of Service Distribution Points: Not applicable

22. List of Participating Dealers: Not applicable

23. Preventive Maintenance: Not applicable

24. Special Attributes and 508 Compliance: Not applicable

25. DUNS Number: 624105115

26. SAM/CCR Registration: Associated Veterans, LLC – Quality Solutions is registered and the registration is valid to 2/10/2017.

Associated Veterans, LLC - Quality Solutions is a verified service disabled veteran-owned small business that specializes in program and project management support services, administrative support, strategic planning, policy analysis, data analysis, executive mentoring, business process reengineering, requirements management, user acceptance testing management, and subject matter expertise in a range of program areas. We have grown substantially over the past several years because we consistently provide our clients with highly qualified professionals who regularly exceed our clients' expectations. We look forward to providing the same level of service excellence to all federal agencies.

Labor Categories SIN 874-1 and SIN 874-7

ACCOUNTANT

Functional Responsibilities:

- Designs, develops, operates and/or inspects firm's accounting systems
- Prescribes accounting standards and policy requirements,
- Exams, analyzes, and interprets accounting data, records, and reports, and
- Advises or assists management on accounting and financial management matters

Minimum Education:

A bachelors degree in business administration, finance or accounting is required.

Minimum Experience

Three (3) years

Acceptable Substitution for Minimum Education / Experience Requirements:

An Associate's Degree and two (2) additional years of experience may be substituted for the degree requirement. Certification as a Certified Public Accountant (C.P.A.) may be substituted for the minimum experience requirement.

ACQUISITION SPECIALIST

Functional Responsibilities:

- Supports the development of acquisition packages in accordance with Federal Acquisition Regulations and/or specialized acquisition regulations issued by individual federal departments. Including:
 - Market research,
 - Development of independent cost estimates,
 - Creation of statements of work, Creation of evaluation criteria and checklists
 - Review of proposals, and
 - Preparation of award documents.

Minimum Education:

A two-year degree is required.

Minimum Experience

Three (3) years

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) additional years of experience may be substituted for the degree requirement.

Three or more courses from a federal acquisition academy may be substituted for the degree requirement.

ANALYST

Functional Responsibilities:

- Program evaluation and measurement including analyzing performance data and other quantitative and qualitative data to determine trends and to make recommendations based on the data,
- Reviewing legislation and regulation,
- Conducting or reviewing research, or

- Analyzing organizational design or workflow.

The analyst shall be able to communicate well orally and in writing.

Minimum Education:

A Bachelors degree is required.

Minimum Experience:

Five (5) years

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) additional years of experience may be substituted for the degree requirement.

BUDGET ANALYST

Functional Responsibilities:

Applies knowledge and skill in budget-related laws, regulations, policies, precedents, methods, and techniques.

Minimum Education:

A Bachelors degree is required.

Minimum Experience:

Three (3) years

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) additional years of experience may be substituted for the degree requirement.

BUSINESS ANALYST II

Functional Responsibilities:

- Analyze current (As Is) state of a business operation to understand its component parts and their relationship to each other in a system,
- Develop a future template (To Be) for a business process or new software development,
- Compare the current and future states and develops a set of requirements to achieve the future state.
 - In a business process re-engineering context, those requirements will specify the action steps needed to transform the business operation.
 - In a software development context, those requirements will become a detailed blueprint for IT staff or contractors to create the necessary new or modified software.
 - In a software development context, those details may include use cases, flow diagrams, storyboards or mock-ups, traceability matrices, and/or test scripts.

Minimum Education:

Bachelors degree is required.

Minimum Experience:

Three (3) years

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience can be substituted for the degree requirement.

Industry recognized certifications, including Six Sigma, Lean Six Sigma, and certifications provided by the International Institute of Business Analysis may be substituted for one (1) year of experience.

BUSINESS ANALYST III

Functional Responsibilities:

- Analyze current (As Is) state of a business operation to understand its component parts and their relationship to each other in a system,
- Develop a future template (To Be) for a business process or new software development,
- Compare the current and future states and develops a set of requirements to achieve the future state.
 - In a business process re-engineering context, those requirements will specify the action steps needed to transform the business operation.
 - In a software development context, those requirements will become a detailed blueprint for IT staff or contractors to create the necessary new or modified software.
 - In a software development context, those details may include use cases, flow diagrams, storyboards or mock-ups, traceability matrices, and/or test scripts.
- May lead or direct the work of others.

A wide degree of creativity and latitude is expected. The business analyst will typically report to a manager or head of a unit/department.

Minimum Education:

Bachelor's degree.

Minimum Experience:

Six (6) years

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience may be substituted for the degree requirement.

Industry recognized certifications, including Six Sigma, Lean Six Sigma, and certifications provided by the International Institute of Business Analysis may be substituted for one (1) year of experience.

CHANGE MANAGEMENT SPECIALIST

Functional Responsibilities:

Makes recommendations for managing change and transition within organizations, programs, and projects. Recommendations can include but are not limited to:

- Staff training
- Modifications of labor categories and distributions
- Changes to business processes
- Changes to standard operating procedures
- Changes to organizational structures and reporting relationships

Minimum Education:

A bachelors degree is required.

Minimum Experience:

Five (5) years

Acceptable Substitution for Minimum Education / Experience Requirements:

Two years of experience may be substituted for the degree requirement.

CONSULTANT

Functional Responsibilities:

- Resolves issues within teams drawn from multiple units within an organization and bringing closure to complex issues within large organizations.
- Integrates technical and business components to resolve complex problems.

The specific technical or subject matter expertise will vary depending on the nature of the engagement; however, the consultant will possess detailed knowledge of the particular field gained through education, experience or both.

Minimum Education:

Bachelors degree is required.

Minimum Experience:

Seven (7) years working with senior management (division or unit chiefs, directors, managers, etc.), or as a senior manager in a corporation or government entity.

Acceptable Substitution for Minimum Education / Experience Requirements:

Masters degree in business administration, public administration, or a specific discipline may be substituted for three years of experience. Industry recognized certifications in the particular field of expertise may be substituted for one (1) year of experience. Two years of additional experience may be substituted for the minimum educational requirement.

EDITOR

Functional Responsibilities:

- Editing written material in any field.
- Strong oral and written communication skills and a demonstrated ability to work with writers.
- Applies an organization's style and formatting guidance consistently.

Minimum Education:

A bachelors degree is required.

Minimum Experience:

Three (3) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

A Masters degree may be substituted for two (2) years of experience.

Two years of additional experience can be substituted for the degree requirement.

INFORMATION TECHNOLOGY PROGRAMMER

Functional Responsibilities:

- Develops, updated or maintains software systems and databases.
- Possessed working knowledge of one or more programming languages; the specific language or languages will depend on the nature of the programming task.
- Develops computer code from written technical specifications.
- Locates and fixes technical errors in computer code.

Minimum Education:

There is no degree requirement.

Minimum Experience:

Five (5) years

Acceptable Substitution for Minimum Education / Experience Requirements:

A Bachelors degree may be substituted for two (2) years of experience.

Industry certifications in computer languages or software packages may be substituted for one (1) year of experience per certification not to exceed a total of three (3) years.

LEAD BUSINESS ANALYST

Functional Responsibilities:

Either directly or through leadership of a team of business analysts:

- Analyze current (As Is) state of a business operation to understand its component parts and their relationship to each other in a system,
- Develop a future template (To Be) for a business process or new software development,
- Compare the current and future states and develops a set of requirements to achieve the future state.
 - In a business process re-engineering context, those requirements will specify the action steps needed to transform the business operation.
 - In a software development context, those requirements will become a detailed blueprint for IT staff or contractors to create the necessary new or modified software.
 - In a software development context, those details may include use cases, flow diagrams, storyboards or mock-ups, traceability matrices, and/or test scripts.
- Familiar with the field’s concepts, practices, and procedures.
- Supervise the work of one or more business analysts reporting to him/her and would report to project manager or head of a unit/department.

Minimum Education:

Bachelors degree is required.

Minimum Experience:

Eight (8) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience may be substituted for the degree requirement.

Industry recognized certifications, including Six Sigma, Lean Six Sigma, and certifications provided by the International Institute of Business Analysis may be substituted for one (1) year of experience.

PROJECT MANAGEMENT ASSISTANT

Functional Responsibilities:

- Provides assistance to a project manager or Program Management Office.
- Maintains artifact libraries.
- Maintains action item logs and tracks deliverable milestones
- Provides meeting management support including making room and telecom arrangements, preparing agendas, taking and distributing minutes, and tracking action items from the meetings
- Is knowledgeable about project management principles, proficient in Microsoft Office (Excel, Word and Power Point) and with experience and or training in the use of Microsoft Project and SharePoint.

Minimum Education:

A two-year degree is required.

Minimum Experience:

Two (2) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience can be substituted for the degree requirement.

Bachelors degree in business administration, public administration, project management or related disciplines can be substituted for the experience requirement.

Certified Assistant Project Manager (CAPM) certificate issued by PMI may be substituted for two (2) years of experience.

PROJECT MANAGER

Functional Responsibilities:

- Manages complex projects of \$500,000 or more of value (lifecycle costs). Such projects may have included, but are not limited to, implementation of a new business process, implementation of a new program within government, software development, build out and staffing of a new facility, product development, product redesign, quality improvement or related items in government or the private sector.
- May perform one or more of the following tasks:
 - Develops a complete project plan from inception to production;
 - Manages a Project Management Office;
 - Develops a risk assessment and manages a risk review board process;
 - Develops and/or manages a change review process;
 - Develops and/or implements internal and external communications strategies;
 - Develops or manages an integrated master schedule for a project;
 - Develops or manages the budget for a project.

Minimum Education:

Bachelors degree is required.

Minimum Experience:

Three (3) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience can be substituted for the degree requirement.

Masters degree in business administration, public administration, project management or related disciplines may be substituted for two (2) years of experience. Certification as a Project Management Professional (PMP) issued by PMI is may be substituted for either the degree requirement or two (2) years of experience.

PROJECT MANAGER (IT)

Functional Responsibilities:

- Manages complex projects of \$500,000 or more of value (lifecycle costs). Such projects may have included, but are not limited to, software development, software customization, hardware acquisition and installation, database and data center management, and legacy system conversions.
- May perform one or more of the following tasks:
 - Develops a complete project plan from inception to production;
 - Manages a Project Management Office;
 - Develops a risk assessment and manages a risk review board process;

- Develops and/or manages a change review process;
- Develops and/or implements internal and external communications strategies;
- Develops or manages an integrated master schedule for a project;
- Develops or manages the budget for a project.

Minimum Education:

Bachelors degree is required.

Minimum Experience:

Three (3) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience can be substituted for the degree requirement.

Masters degree in business administration, public administration, project management or related disciplines may be substituted for two (2) years of experience.

Certification as a Project Management Professional (PMP) issued by PMI is may be substituted for either the degree requirement or two (2) years of experience.

SENIOR ANALYST

Functional Responsibilities:

- Provides program evaluation and measurement with extensive experience in analyzing performance data and other quantitative and qualitative data to determine trends and to make recommendations based on the data.
- Reviews legislation and regulation,
- Conducts or reviews research,
- Conducts market research,
- Develops cost analysis,
- Analyzes organizational design or workflow.

The senior analyst shall be able to communicate well orally and in writing.

Minimum Education:

A bachelors degree is required.

Minimum Experience:

Eight (8) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience can be substituted for the degree requirement.

SENIOR BUSINESS PROCESS RE-ENGINEERING SPECIALIST

Functional Responsibilities:

- Performs business process analysis,
- Models business processes and determines required inputs and outputs,
- Conducts workflow analysis,
- Specifies specific business process improvements,
- Assists with business transformation,
- Makes recommendations for changes to improve efficiency and/or reduce defects.

Minimum Education:

A bachelors degree in business administration, engineering or related fields is required.

Certification as a Six Sigma or Lean Six Sigma Black Belt is required.

Minimum Experience:

Seven (7) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional experience may be substituted for either the degree or certification requirements.

SENIOR CONSULTANT

Functional Responsibilities:

- Resolves issues within teams drawn from multiple units within an organization and bringing closure to complex issues within large organizations.
- Integrates technical and business components to resolve complex problems.
- Benchmarks solutions and integrates technical and business components to resolve complex problems.

The specific technical or subject matter expertise will vary depending on the nature of the engagement; however, the consultant will possess detailed knowledge of the particular field gained through education, experience or both.

Minimum Education:

Bachelors degree is required. Masters degree in business administration, public administration, or a specific discipline is highly desirable. Industry recognized certifications in the particular field of expertise are desirable. No substitution of experience for the minimum educational requirement is permitted.

Minimum Experience:

Ten (10) years of experience working with senior executives (chief executive officers, chief information officers, senior executive service members, etc.), or as an executive in a corporation or government entity.

Acceptable Substitution for Minimum Education / Experience Requirements:

No substitution of experience for the minimum educational requirement is permitted.

SENIOR PROGRAM MANAGER

Functional Responsibilities:

- Manages large-scale programs or projects (\$1 million or more in annual budget). Including but not limited to:
 - Supervising staff that included project managers, business analysts, budget and financial analysts and cost estimators;
 - Establishing and/or managing a Project Management Office;
 - Developing and/or implementing strategic plans;
 - Developing and/or implementing internal and external communications strategies;
 - Taking a complex program from inception to full operation.

This position will generally report to senior leadership within the organization.

Minimum Education:

Bachelors degree is required.

Certification as a Project Management Professional (PMP) issued by the Project Management Institute (PMI) is required.

Minimum Experience:

Seven (7) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of additional program management experience can be substituted for either the degree or certification requirement. Masters degree in business administration, public administration, project management or related disciplines may be substituted for two (2) years of experience. Certification as a Program Management Professional (PgMP) issued by PMI is may be substituted for either the degree requirement or two (2) years of experience.

SENIOR PROJECT MANAGER

Functional Responsibilities:

- Manages complex projects of \$1 million or more of value (lifecycle costs). Such projects may have included, but are not limited to, implementation of a new business process, implementation of a new program within government, software development, build out and staffing of a new facility, product development, product redesign, quality improvement or related items in government or the private sector.
- May perform one or more of the following tasks:
 - Develops a complete project plan from inception to production;
 - Manages a Project Management Office;
 - Develops a risk assessment and manages a risk review board process;
 - Develops and/or manages a change review process;
 - Develops and/or implements internal and external communications strategies;
 - Develops or manages an integrated master schedule for a project;
 - Develops or manages the budget for a project.

This position generally reports to senior leadership within the organization or to a program manager.

Minimum Education:

Bachelors degree is required.

Certification as a PMP is required.

Minimum Experience:

Seven (7) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Masters degree in business administration, public administration, project management or related disciplines may be substituted for either the PMP certification requirement or two (2) years of experience. Two years of additional project management experience can be substituted for either the degree or certification requirement.

SENIOR PROJECT MANAGER (IT)

Functional Responsibilities:

- Manages complex projects of \$1 million or more of value (lifecycle costs). Such projects may have included, but are not limited to, software development, software customization, hardware acquisition and installation, database and data center management, and legacy system conversions.
- May perform one or more of the following tasks:
 - Develops a complete project plan from inception to production;
 - Manages a Project Management Office;

- Develops a risk assessment and manages a risk review board process;
- Develops and/or manages a change review process;
- Develops and/or implements internal and external communications strategies;
- Develops or manages an integrated master schedule for a project;
- Develops or manages the budget for a project.
- Knowledge of several software development approaches including Waterfall, Agile and Rapid Application Development is desirable.
- Knowledge of the Capabilities Maturity Model and experience in preparing an organization to certification to one or more of the levels in the model is desirable.

This position generally reports to senior leadership within the organization or to a program manager.

Minimum Education:

Bachelors degree is required.

Certification as a PMP is required.

Minimum Experience:

Seven (7) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Masters degree in business administration, public administration, project management or related disciplines may be substituted for either the PMP certification requirement or two (2) years of experience. Two years of additional project management experience can be substituted for either the degree or certification requirement.

STAFF ASSISTANT

Functional Responsibilities:

- Provides clerical and administrative support to an office or team.
- Duties may include:
 - Maintenance of schedules,
 - Coordination of travel,
 - Creation of expense reports,
 - Taking and preparing meeting minutes,
 - Tracking and drafting correspondence, and
 - Creation and maintenance of files.

Minimum Education:

A two-year degree is required.

Minimum Experience:

Three (3) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

A Bachelors degree is may be substituted for the experience requirement.

Two years of additional experience can be substituted for the degree requirement.

STRATEGIC PLANNER

Functional Responsibilities:

- Assists organizations in developing a long-term strategic vision,
- Analyzes strengths, weaknesses, opportunities and threats,
- Translates customer requirements into future product or service offerings, and
- Performs gap analysis between current and desired future states.

Minimum Education:

A bachelors degree is required.

Minimum Experience:

Seven (7) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

Two (2) years of experience may be substituted for the degree requirement.

SUBJECT MATTER EXPERT (SME)

Functional Responsibilities:

- Serves as a recognized expert source of knowledge and expertise, within a highly specialized functional or technical area;
- Provides specific technical and/or functional guidance, reflecting detailed expert knowledge of a specific area or function;
- Develops benchmarks;
- Performs elaborate analysis and studies, and
- Develops reports and makes presentations to clients.

The Subject Matter Expert has both practical and academic knowledge in his/her area of expertise. Publications and/or presentations at major conferences are considered desirable.

Minimum Education:

A Bachelors degree is required.

Minimum Experience:

Ten (10) years.

Acceptable Substitution for Minimum Education / Experience Requirements:

A Masters or Professional degree may be substituted for three (3) years of experience.

A PhD may be substituted for five (5) years of experience.

Labor Category Rates

SIN(s)	Labor Category	06/10/16	06/10/17	06/10/18	06/10/19	06/10/20
		- 06/09/17	- 06/09/18	- 06/09/19	- 06/09/20	- 06/09/21
874-1 & 874-7	Accountant	\$98.23	\$100.00	\$101.80	\$103.63	\$105.49
874-1 & 874-7	Acquisition Specialist	\$89.02	\$90.62	\$92.25	\$93.91	\$95.60
874-1 & 874-7	Analyst	\$89.79	\$91.40	\$93.05	\$94.72	\$96.43
874-1 & 874-7	Budget Analyst	\$91.07	\$92.71	\$94.37	\$96.07	\$97.80
874-1 & 874-7	Business Analyst II	\$99.71	\$101.51	\$103.33	\$105.19	\$107.09
874-1 & 874-7	Business Analyst III	\$113.03	\$115.07	\$117.14	\$119.25	\$121.39
874-1 & 874-7	Change Management Specialist	\$135.21	\$137.64	\$140.12	\$142.64	\$145.21
874-1 & 874-7	Consultant	\$168.10	\$171.13	\$174.21	\$177.34	\$180.53
874-1 & 874-7	Editor	\$67.53	\$68.75	\$69.99	\$71.24	\$72.53
874-1 & 874-7	Information Technology Programmer	\$101.63	\$103.46	\$105.32	\$107.21	\$109.14
874-1 & 874-7	Lead Business Analyst	\$117.41	\$119.53	\$121.68	\$123.87	\$126.10
874-1 & 874-7	Project Management Assistant	\$80.96	\$82.41	\$83.90	\$85.41	\$86.95
874-1 & 874-7	Project Manager	\$104.59	\$106.47	\$108.39	\$110.34	\$112.32
874-1 & 874-7	Project Manager (IT)	\$104.59	\$106.47	\$108.39	\$110.34	\$112.32
874-1 & 874-7	Senior Analyst	\$106.41	\$108.33	\$110.28	\$112.26	\$114.29
874-1 & 874-7	Senior Business Process Re-Engineering Specialist	\$117.67	\$119.79	\$121.94	\$124.14	\$126.37
874-1 & 874-7	Senior Consultant	\$216.29	\$220.18	\$224.15	\$228.18	\$232.29
874-1 & 874-7	Senior Program Manager	\$140.47	\$143.00	\$145.58	\$148.20	\$150.86
874-1 & 874-7	Senior Project Manager	\$136.10	\$138.55	\$141.04	\$143.58	\$146.17
874-1 & 874-7	Senior Project Manager (IT)	\$136.10	\$138.55	\$141.04	\$143.58	\$146.17
874-1 & 874-7	Staff Assistant	\$49.33	\$50.22	\$51.13	\$52.05	\$52.98
874-1 & 874-7	Strategic Planner	\$112.55	\$114.58	\$116.64	\$118.74	\$120.88
874-1 & 874-7	Subject Matter Expert	\$127.40	\$129.69	\$132.02	\$134.40	\$136.82

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Staff Assistant	01313 Secretary III	05-2103