



ELEIT Technology, Inc.

**GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List**

Multiple Award Schedules

FSC Group: MAS

Contract Number GS-10F-0310P

*For more information on ordering from Federal Supply Schedules,
click on the FSS Schedules button at fss.gsa.gov.*

**Contract Period: May 10, 2004 through May 09, 2024
Business Size: Native American Woman Owned Small Business**

Price List Current as of Modification # PS-A812, Effective February 12, 2020

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSAAdvantage.gov.

**ELEIT Technology, Inc.
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Huntsville, AL 35805-2935
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POC: Kathy Manning
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www.eleit-tech.com

GSA Schedule Number GS-10F-0310P

ELEIT Technology, Incorporated is a Woman-Owned Small Business incorporated in 1997 with a primary focus of providing logistics, manufacturing, deployment, facility support, engineering, and information management support services to Government and commercial clients.

Customer Information

1a. List of awarded Special Item Numbers

<u>SIN</u>	<u>Large Category (Subcategory) – SIN Description</u>
541611	Professional Services (Business Administrative Services) - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	Professional Services (Logistical Services) - Deployment, Distribution and Transportation Logistics Services
541614SVC	Professional Services (Logistical Services) - Supply and Value Chain Management
561210FS	Facilities (Facilities Services) - Facilities Support Services
611430	Professional Services (Training) - Professional and Management Development Training
611512	Professional Services (Training) - Flight Training
OLM	Order-Level Materials (OLM)

1b. Price list and rates: See below.

1c. Labor category descriptions and qualifications: See below.

2. Maximum order: There is no maximum task order size for the contract. A maximum threshold value of \$1,000,000 for each task order was established for the contract. When task orders exceed this value, agencies need to consider additional contractors and seek additional discounts.

3. Minimum order: \$100.

4. Geographic coverage (delivery area): SINs 541614, 541614SVS, and 56121FS Domestic and Overseas; SINs 541611, 611430, and 611512 Domestic Only.

5. Point(s) of production (city, county, and state or foreign country): Specified in the task order. ELEIT Technology services are available at any client location within the geographic scope on a temporary duty or permanent basis.

6. Discount from list prices or statement of net price: Prices listed herein are net. Discounts may be offered on specific orders depending upon the Statement of Work, staffing, geographic location, and other factors.

7. Quantity discounts: None.

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that government purchase cards are accepted below the micropurchase threshold:

[X] Accepted [] Not accepted. No discounts are offered for the acceptance of the Government purchase card.

9b. Notification whether government purchase cards are accepted or not accepted above the micropurchase threshold:

[X] Accepted [] Not accepted

10. Foreign items (list items by country of origin): None.

11a. Time of delivery: Specified in the task order.

11b. Expedited delivery: None.

11c. Overnight and two-day delivery: None.

11d. Urgent requirements: Not available.

12. Free on board (FOB) points: Destination/domestic.

13. Ordering address: ELEIT Technology, Incorporated, ATTN: Contracting, 201 Triana Boulevard NW, Huntsville, AL 35805-2935, Via FAX: (256) 533-4775; Via Telephone: (256) 533-4773; email: eleit@eleit-tech.com.

13b. Ordering Procedures: For supplies and services the ordering procedures information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address:

Please direct customer remittances by check to the following:

ELEIT Technology Incorporated
201 Triana Boulevard NW
Huntsville, AL 35805-2935

Reference information for all payments, must indicate the name of the customer making the payment, the contract number and the invoice number. Include the following additional information, if available, to assist in the proper payment application: delivery order number, project number and ELEIT Technology customer service representative.

15. Warranty provision: N/A

16. Export packing charges: N/A.

17. Terms and conditions of government purchase card acceptance (any thresholds above the micropurchase level): Contact contractor.

18. Terms and conditions of rental, maintenance and repair: N/A.

19. Terms and conditions of installation: N/A.

20. Terms and conditions of repair parts indicating date of parts' price lists and any discounts from list prices: N/A.

20a. Terms and conditions for any other services: N/A

21. List of service and distribution points: Specified in the task order.

22. List of participating dealers: N/A.

23. Preventive maintenance: N/A.

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A.

24b. Section 508 Compliance. N/A.

25. Data Universal Number System number: 160062311.

26. Notification regarding registration in the System for Award Management (SAM) database: ELEIT Technology is registered in the SAM database.

Contract Overview

Under the GSA federal supply schedule contract for Multiple Award Schedule (MAS), Contract Number GS-10F-0310P, ELEIT Technology's full spectrum of logistics and technical expertise is available to all Federal government and other authorized agencies using a streamlined ordering process. The contract ordering period is from 10 May 2004 through 09 May 2024. The MAS contract is an indefinite delivery indefinite quantity multiple award schedule contract that provides for task orders to be placed as firm fixed-price or time and material task orders using the labor categories and ceiling rates defined in the schedule. Order type is at the discretion of the ordering agency. There is no dollar-value ceiling for this contract. Under the federal supply schedule program, GSA enters into contracts with commercial firms to provide supplies and services at stated prices for given periods of time. Commercial firms place their orders directly with the schedule contractor, and deliveries are made directly to the customer. The federal supply schedule program mirrors commercial buying practices more than any other procurement process in the federal government today. It provides customers with literally millions of state-of-the-art, high-quality commercial products and services at volume discount pricing on a direct delivery basis. The federal supply schedule program also offers the benefits of shorter lead times, lower administrative costs, and reduced inventories. Multiple award schedule contracts are awarded to contractors supplying comparable commercial supplies and services at government-negotiated, pre-approved prices. They provide federal agencies with the variety and the flexibility necessary to select the best valued professional services to meet their requirements. Consistent with the Competition in Contracting Act, multiple award schedules are competitive in that participation in the program is open to all responsible sources, and orders placed following the procedures in Federal Acquisition Regulation 8.4 result in the lowest overall cost alternative. Therefore, when placing orders under federal supply schedules, ordering offices need not: 1) seek further competition, 2) synopsise the requirement, 3) make a separate determination of fair and reasonable pricing, or 4) consider small business programs. GSA already has determined the prices of items under schedule contracts to be fair and reasonable.

Advantages of Using the GSA MAS Contract Include:

- Five-year contract-ordering period through 9 May 2024
- Indefinite delivery indefinite quantity contract with no ceiling and no maximum order limitations
- Available to all federal agencies and authorized organizations
- No synopsis (Fed Biz Opps) is required — all competitive requirements have been met
- Direct customer and contractor relationship — no transfer of funds to GSA required
- Reduced lead times — procurement costs savings
- Labor categories and rates for fixed price and time and materials task orders
- Provides for teaming and subcontracts
- Blanket purchase agreements may be established

How to Use This Schedule

In accordance with the Federal Acquisition Streamlining Act of 1994 and the Federal Acquisition Reform Act of 1996, GSA's streamlined ordering procedures have reduced the government procurement process to a few simple steps. While the federal supply schedule program already has determined these rates to be fair and reasonable, ordering offices must determine that the total price is reasonable for the specific tasks required by the agency. Based on quotes requested from three contractors that appear to offer the best value (considering scope of services offered, hourly rates, contractor's locations and other factors, as appropriate), the ordering agency selects the one that best meets its needs. This contract is available to all federal agencies as a source of logistics services for domestic and overseas use. Executive agencies, other federal agencies, mixed-ownership government corporations, and the District of Columbia; government contractors authorized in writing by a federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the executive branch of the federal government. GSA Order ADM

4800.2E provides a complete list of authorized schedule users. Total price for services are established at the time the task order is placed and are based on the rates offered in the ELEIT Technology MAS Price List catalog. The resultant task order details the estimated number of hours, the labor categories to be provided, and any related items. If the ordering agency's contracting officer chooses to purchase services on a labor-hour-time-and-material basis, the resultant task order will specify the not-to-exceed price, the labor categories proposed (with the hourly rates for each), and any applicable travel and other direct costs. Federal Acquisition Regulation 8.4 provides procedures for the acquisition of services using GSA schedules. To summarize the process for ordering logistics services, the government agency:

1. Prepares a request for quotation that includes:

- A performance-based statement of work that outlines the work to be performed
- Type of task order — time and material or firm fixed price
- Basis to be used for contractor selection, i.e., best value, etc.

2. Transmits the request for quotations to contractors:

- Selects at least three (more if task order value is more than \$750,000) qualified contractors on the schedule. Note: Department of Defense agencies need to refer to DFAR 208.4 when ordering services over \$100,000 using GSA schedules.
- Sends requests for quotations to selected contractors. GSA's e-buy provides ordering agencies a streamlined, Web-based system for ordering services using the GSA schedules.

3. Evaluates quotes and selects the contractor to receive the order:

- Evaluates responses based on the factors identified in the requests for quotations
- Places the order directly with the schedule contractor that represents the best value and results in the lowest overall cost alternative, considering price, special qualifications, administrative costs, etc.

The requesting government agency's contracting office directly issues the task order to the selected contractor without GSA involvement in the procurement process. All task order reporting requirements and remission of fees to GSA are the responsibility of the contractor.

The ELEIT Technology MAS contract offers worldwide business administrative, logistical, facilities, and training services and products to enable government agencies to meet demands for supply and value chain management, acquisition logistics, supply and repair, transportation and distribution, deployment logistics, and logistics training services. The contract provides federal agencies access to business logistics management services and related products to supply material and other resources to meet their mission in a timely, efficient and cost-effective manner. This contract helps agencies use the latest concepts, methods and technology in material, resource, distribution and supply chain operations management to achieve efficient supply and value chains and logistics operations while providing improved customer service. The contract may be used to provide all resources, including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of services and products as specified in each task order.

Logistics Services Available from ELEIT Technology

The Special Item Numbers (SIN) available under this contract provides for a wide range of logistics services. When agencies place task orders, they must identify the SINs under which the task is being executed.

SIN	Large Category (Subcategory) – SIN Description
541611	Professional Services (Business Administrative Services) - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	Professional Services (Logistical Services) - Deployment, Distribution and Transportation Logistics Services
541614SVC	Deployment Logistics
561210FS	Logistics Training Services
611430	Operations & Maintenance Logistics Management and Support Services
611512	Integrated Consulting Services
OLM	Order-Level Materials (OLM)

Out-Year Pricing - Five Year Option Period 4 (Including IFF)	Year 16: 05/10/19 - 05/09/20	Year 17: 05/10/20 - 05/09/21	Year 18: 05/10/21- 05/09/22	Year 19: 05/10/22- 05/09/23	Year 20: 05/10/23- 05/09/24
(Customer Site)					
Principal Program Manager	\$202.93	\$208.00	\$213.20	\$218.53	\$224.00
Program Manager	\$164.70	\$168.82	\$173.04	\$177.36	\$181.80
Principal Task Order / Project Leader	\$182.52	\$187.08	\$191.76	\$196.56	\$201.47
Task Order/Project Leader	\$118.52	\$121.48	\$124.51	\$127.63	\$130.82
Senior Principal Engineer/Scientist	\$189.37	\$194.10	\$198.95	\$203.92	\$209.18
Principal Engineer/Scientist	\$130.93	\$134.20	\$137.55	\$140.99	\$144.52
Senior Engineer/Scientist	\$109.37	\$112.11	\$114.91	\$117.78	\$120.73
Engineer/Scientist	\$101.80	\$104.35	\$106.96	\$109.63	\$112.37
Journeyman Engineer/Scientist	\$93.09	\$95.42	\$97.81	\$100.25	\$102.76
Entry Level Engineer/Scientist	\$78.26	\$80.22	\$82.22	\$84.28	\$86.38
Co-op Engineer/Scientist	\$44.16	\$45.26	\$46.39	\$47.55	\$48.74
Senior Technical Specialist	\$95.20	\$97.58	\$100.02	\$102.52	\$105.08
Technical Specialist	\$78.72	\$80.69	\$82.71	\$84.77	\$86.90
Principal Analyst/ Logistician/ Specialist	\$145.76	\$149.41	\$153.15	\$156.98	\$160.90
Senior Analyst/ Logistician/ Specialist	\$110.27	\$113.02	\$115.85	\$118.75	\$121.71
Journeyman Analyst/ Logistician/Specialist	\$90.25	\$92.51	\$94.82	\$97.19	\$99.62
Entry Level Analyst/ Logistician/Specialist	\$63.32	\$64.91	\$66.53	\$68.19	\$69.90
Senior Programmer	\$96.59	\$99.00	\$101.48	\$104.02	\$106.62
Journeyman Programmer	\$70.55	\$72.32	\$74.13	\$75.98	\$77.88
Entry Level Programmer	\$63.94	\$65.53	\$67.17	\$68.85	\$70.57
Principal Subject Matter Expert	\$217.78	\$223.22	\$228.80	\$234.52	\$240.39
Subject Matter Expert	\$120.71	\$123.73	\$126.82	\$129.99	\$133.24
Safety Manager	\$73.29	\$75.12	\$77.00	\$78.93	\$80.90
Administrative Support **	\$50.57	\$51.84	\$53.13	\$54.46	\$55.82
Secretary **	\$53.56	\$54.90	\$56.27	\$57.67	\$59.12
Clerk **	\$31.95	\$32.75	\$33.57	\$34.41	\$35.27
General Clerk II **	\$34.38	\$35.24	\$36.12	\$37.03	\$37.95
Production Control Clerk **	\$46.65	\$47.81	\$49.01	\$50.23	\$51.49
Supply Technician **	\$50.57	\$51.84	\$53.13	\$54.46	\$55.82
Computer Operator II **	\$44.83	\$45.96	\$47.11	\$48.29	\$49.49
Computer Operator IV **	\$55.53	\$56.92	\$58.34	\$59.80	\$61.29

Out-Year Pricing - Five Year Option Period 4 (Including IFF)	Year 16: 05/10/19 - 05/09/20	Year 17: 05/10/20 - 05/09/21	Year 18: 05/10/21- 05/09/22	Year 19: 05/10/22- 05/09/23	Year 20: 05/10/23- 05/09/24
Computer Operator Senior **	\$61.53	\$63.06	\$64.64	\$66.26	\$67.91
Fork Lift Operator **	\$37.95	\$38.90	\$39.87	\$40.87	\$41.89
Materiel Coordinator **	\$41.60	\$42.64	\$43.71	\$44.80	\$45.92
Material Expediter **	\$46.65	\$47.81	\$49.01	\$50.23	\$51.49
Material Handling Laborer **	\$29.29	\$30.02	\$30.78	\$31.54	\$32.33
Shipping/Receiving Clerk **	\$31.95	\$32.75	\$33.57	\$34.41	\$35.27
Stock Clerk **	\$35.71	\$36.60	\$37.51	\$38.45	\$39.41
Tools And Parts Attendant **	\$38.16	\$39.12	\$40.09	\$41.10	\$42.12
Warehouse Specialist **	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72
Aircraft Mechanic **	\$51.76	\$53.06	\$54.38	\$55.74	\$57.14
Fuel Distribution System Mechanic **	\$44.76	\$45.88	\$47.02	\$48.20	\$49.41
Heavy Equipment Mechanic **	\$58.37	\$59.83	\$61.32	\$62.86	\$64.43
Maintenance Machinist **	\$43.32	\$44.40	\$45.51	\$46.65	\$47.82
Automotive Worker **	\$46.92	\$48.09	\$49.29	\$50.53	\$51.79
Mobile Equipment Servicer **	\$40.33	\$41.34	\$42.38	\$43.44	\$44.52
Motor Equipment Metal Mechanic **	\$52.49	\$53.80	\$55.14	\$56.52	\$57.93
Motor Equipment Metal Worker **	\$46.92	\$48.09	\$49.29	\$50.53	\$51.79
Motor Vehicle Mechanic **	\$52.49	\$53.80	\$55.14	\$56.52	\$57.93
Motor Vehicle Mechanic Helper **	\$39.15	\$40.13	\$41.13	\$42.16	\$43.21
Motor Vehicle Upholstery Worker **	\$45.81	\$46.96	\$48.13	\$49.33	\$50.57
Painter, Automotive **	\$49.78	\$51.03	\$52.30	\$53.61	\$54.95
Electrician, Maintenance **	\$59.25	\$60.73	\$62.25	\$63.81	\$65.40
Electronics Technician **	\$41.73	\$42.77	\$43.84	\$44.93	\$46.06
Electronics Technician Maintenance I **	\$52.83	\$54.15	\$55.50	\$56.89	\$58.31
Electronics Technician Maintenance III **	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19
Ground Support Equipment Mechanic **	\$54.70	\$56.07	\$57.47	\$58.91	\$60.38
Ground Support Equipment Servicer **	\$41.84	\$42.89	\$43.96	\$45.06	\$46.18
Ground Support Equipment Worker **	\$44.50	\$45.61	\$46.75	\$47.92	\$49.12
Heavy Equipment Operator **	\$48.51	\$49.73	\$50.97	\$52.25	\$53.55
Laborer **	\$31.72	\$32.52	\$33.33	\$34.16	\$35.02
Machinery Maintenance Mechanic **	\$48.96	\$50.18	\$51.43	\$52.72	\$54.04
Maintenance Trades Helper **	\$38.68	\$39.65	\$40.64	\$41.66	\$42.70
Painter, Maintenance **	\$46.07	\$47.22	\$48.40	\$49.61	\$50.85
Sheet-Metal Worker, Maintenance **	\$48.51	\$49.73	\$50.97	\$52.25	\$53.55
Welder, Combination, Maintenance **	\$48.51	\$49.73	\$50.97	\$52.25	\$53.55
Woodworker **	\$37.33	\$38.26	\$39.21	\$40.20	\$41.20
Engineering Technician **	\$40.71	\$41.73	\$42.77	\$43.84	\$44.93
Engineering Technician II **	\$54.48	\$55.84	\$57.24	\$58.67	\$60.13
Engineering Technician III **	\$60.95	\$62.47	\$64.03	\$65.64	\$67.28
Engineering Technician IV **	\$75.48	\$77.36	\$79.30	\$81.28	\$83.31
Engineering Technician V **	\$92.35	\$94.65	\$97.02	\$99.45	\$101.93
Truck Driver, Medium **	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85
Truck Driver, Heavy **	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82
Truck Driver, Tractor-Trailer **	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82
(Contractor Site)					
Principal Program Manager	\$202.93	\$208.00	\$213.20	\$218.53	\$224.00
Program Manager	\$181.01	\$185.54	\$190.18	\$194.93	\$199.81
Principal Task Order / Project Leader	\$182.52	\$187.08	\$191.76	\$196.55	\$201.46
Task Order/Project Leader	\$130.27	\$133.53	\$136.87	\$140.29	\$143.79
Senior Principal Engineer/Scientist	\$189.37	\$194.10	\$198.95	\$203.92	\$209.02
Principal Engineer/Scientist	\$143.90	\$147.50	\$151.19	\$154.97	\$158.84
Senior Engineer/Scientist	\$120.20	\$123.21	\$126.29	\$129.44	\$132.68
Engineer/Scientist	\$111.88	\$114.68	\$117.55	\$120.49	\$123.50

Out-Year Pricing - Five Year Option Period 4 (Including IFF)	Year 16: 05/10/19 - 05/09/20	Year 17: 05/10/20 - 05/09/21	Year 18: 05/10/21- 05/09/22	Year 19: 05/10/22- 05/09/23	Year 20: 05/10/23- 05/09/24
Journeyman Engineer/Scientist	\$102.32	\$104.88	\$107.50	\$110.19	\$112.95
Entry Level Engineer/Scientist	\$86.01	\$88.16	\$90.36	\$92.62	\$94.94
Co-op Engineer/Scientist	\$48.53	\$49.74	\$50.98	\$52.26	\$53.56
Senior Technical Specialist	\$104.60	\$107.21	\$109.89	\$112.64	\$115.46
Technical Specialist	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51
Principal Analyst/ Logistician/ Specialist	\$145.77	\$149.41	\$153.15	\$156.98	\$160.90
Senior Analyst/ Logistician/ Specialist	\$117.27	\$120.20	\$123.21	\$126.29	\$129.44
Journeyman Analyst/ Logistician/ Specialist	\$99.21	\$101.69	\$104.24	\$106.84	\$109.51
Entry Level Analyst/ Logistician/ Specialist	\$69.62	\$71.36	\$73.14	\$74.97	\$76.84
Senior Programmer	\$106.15	\$108.80	\$111.52	\$114.31	\$117.17
Journeyman Programmer	\$77.55	\$79.49	\$81.47	\$83.51	\$85.60
Entry Level Programmer	\$70.44	\$72.20	\$74.01	\$75.86	\$77.75
Principal Subject Matter Expert	\$217.78	\$223.22	\$228.80	\$234.52	\$240.38
Subject Matter Expert	\$133.00	\$136.32	\$139.73	\$143.22	\$146.80
Safety Manager	\$80.77	\$82.79	\$84.86	\$86.98	\$89.16
Administrative Support **	\$55.57	\$56.96	\$58.39	\$59.85	\$61.34
Secretary **	\$59.01	\$60.49	\$62.00	\$63.55	\$65.14
Clerk **	\$35.12	\$36.00	\$36.90	\$37.82	\$38.76
General Clerk II **	\$37.89	\$38.84	\$39.81	\$40.80	\$41.82
Production Control Clerk **	\$51.40	\$52.68	\$54.00	\$55.35	\$56.74
Supply Technician **	\$55.57	\$56.96	\$58.39	\$59.85	\$61.34
Computer Operator II **	\$49.41	\$50.64	\$51.91	\$53.21	\$54.54
Computer Operator IV **	\$61.18	\$62.70	\$64.27	\$65.88	\$67.53
Computer Operator Senior **	\$67.79	\$69.49	\$71.23	\$73.01	\$74.83
Fork Lift Operator **	\$41.72	\$42.76	\$43.83	\$44.92	\$46.05
Materiel Coordinator **	\$45.73	\$46.87	\$48.05	\$49.25	\$50.48
Material Expediter **	\$51.40	\$52.68	\$54.00	\$55.35	\$56.74
Material Handling Laborer **	\$32.25	\$33.05	\$33.88	\$34.72	\$35.59
Shipping/Receiving Clerk **	\$35.21	\$36.09	\$36.99	\$37.92	\$38.86
Stock Clerk **	\$39.35	\$40.33	\$41.34	\$42.38	\$43.44
Tools And Parts Attendant **	\$42.03	\$43.08	\$44.16	\$45.26	\$46.40
Warehouse Specialist **	\$32.57	\$33.39	\$34.22	\$35.08	\$35.95
Aircraft Mechanic **	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78
Fuel Distribution System Mechanic **	\$49.17	\$50.40	\$51.66	\$52.95	\$54.28
Heavy Equipment Mechanic **	\$64.14	\$65.74	\$67.39	\$69.07	\$70.80
Maintenance Machinist **	\$47.61	\$48.80	\$50.02	\$51.27	\$52.55
Automotive Worker **	\$51.66	\$52.95	\$54.28	\$55.63	\$57.02
Mobile Equipment Servicer **	\$44.42	\$45.53	\$46.67	\$47.83	\$49.03
Motor Equipment Metal Mechanic **	\$57.83	\$59.27	\$60.75	\$62.27	\$63.83
Motor Equipment Metal Worker **	\$51.66	\$52.95	\$54.28	\$55.63	\$57.02
Motor Vehicle Mechanic **	\$57.83	\$59.27	\$60.75	\$62.27	\$63.83
Motor Vehicle Mechanic Helper **	\$43.11	\$44.18	\$45.29	\$46.42	\$47.58
Motor Vehicle Upholstery Worker **	\$50.47	\$51.73	\$53.03	\$54.35	\$55.71
Painter, Automotive **	\$54.86	\$56.23	\$57.64	\$59.08	\$60.56
Electrician, Maintenance **	\$65.25	\$66.88	\$68.55	\$70.27	\$72.02
Electronics Technician **	\$45.86	\$47.00	\$48.18	\$49.38	\$50.62
Electronics Technician Maintenance I **	\$58.21	\$59.67	\$61.16	\$62.69	\$64.25
Electronics Technician Maintenance III **	\$65.09	\$66.72	\$68.39	\$70.09	\$71.85
Ground Support Equipment Mechanic **	\$60.27	\$61.78	\$63.32	\$64.90	\$66.53
Ground Support Equipment Servicer **	\$46.10	\$47.26	\$48.44	\$49.65	\$50.89
Ground Support Equipment Worker **	\$49.02	\$50.25	\$51.51	\$52.79	\$54.11
Heavy Equipment Operator **	\$53.46	\$54.80	\$56.17	\$57.57	\$59.01
Laborer **	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58

Out-Year Pricing - Five Year Option Period 4 (Including IFF)	Year 16: 05/10/19 - 05/09/20	Year 17: 05/10/20 - 05/09/21	Year 18: 05/10/21- 05/09/22	Year 19: 05/10/22- 05/09/23	Year 20: 05/10/23- 05/09/24
Machinery Maintenance Mechanic **	\$53.92	\$55.27	\$56.65	\$58.07	\$59.52
Maintenance Trades Helper **	\$42.63	\$43.70	\$44.79	\$45.91	\$47.06
Painter, Maintenance **	\$50.73	\$52.00	\$53.30	\$54.63	\$56.00
Sheet-Metal Worker, Maintenance **	\$53.46	\$54.80	\$56.17	\$57.57	\$59.01
Welder, Combination, Maintenance **	\$53.46	\$54.80	\$56.17	\$57.57	\$59.01
Woodworker **	\$41.09	\$42.12	\$43.17	\$44.25	\$45.36
Engineering Technician **	\$44.74	\$45.85	\$47.00	\$48.18	\$49.38
Engineering Technician II **	\$60.00	\$61.50	\$63.04	\$64.61	\$66.23
Engineering Technician III **	\$67.17	\$68.85	\$70.57	\$72.34	\$74.14
Engineering Technician IV **	\$83.16	\$85.24	\$87.37	\$89.55	\$91.79
Engineering Technician V **	\$101.76	\$104.30	\$106.91	\$109.58	\$112.32
Truck Driver, Medium **	\$41.77	\$42.82	\$43.89	\$44.98	\$46.11
Truck Driver, Heavy **	\$44.76	\$45.88	\$47.02	\$48.20	\$49.41
Truck Driver, Tractor-Trailer **	\$44.76	\$45.88	\$47.02	\$48.20	\$49.41

** Denotes Service Contract Act Labor Categories

Labor Category Definitions

Labor Category	Minimum Requirements	Education	Experience
<p>Principal Program Manager</p>	<p>The Principal Program Manager is a senior level manager within the company who has a minimum of 20 years experience, including 10 years of demonstrated management experience or project level management in major systems. The Program Manager must show completion of a full four year course of study in an accredited college or university leading to a bachelor's or higher degree in business, management, engineering, or science and 15 years experience in senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Manager must be knowledgeable of the program acquisition.</p> <p>This position also requires knowledge of the Federal Acquisition Regulations (FAR), agency regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production.</p> <p>The Program Manager shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task activities is also required.</p>	<p>BS/BA MS</p>	<p>20 Years 15 Years</p>

Labor Category	Minimum Requirements	Education	Experience
Program Manager	The Program Manager is a senior level manager within the company who has a minimum of 15 years experience, including 10 years of demonstrated management experience or project level management in major systems. The Program Manager must show completion of a full four year course of study in an accredited college or university leading to a bachelor's or higher degree in business, management, engineering, or science and 10 years experience in senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Manager must be knowledgeable of the program acquisition life cycle process as addressed in the DoDD 5000 series. This position also requires knowledge of the FAR, Department of Defense regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production. The Program Manager shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required.	BS/BA	15 Years
Principal Task Order/Project Leader	The Task Order/Project Leader must have a minimum of 15 years experience in directing large analysis efforts in defense acquisition and sustainment programs. This individual must have completed a full four year course of study in an accredited college or university leading to a bachelor's or higher degree in acquisition, logistics, business, management, engineering, science or the appropriate field of expertise relative to the task as stated in the task order.	BS/BA MS PHD	15 Years 12 Years 10 Years

Labor Category	Minimum Requirements	Education	Experience
Task Order/Project Leader	<p>The Task Order/Project Leader must have a minimum of 12 years experience in directing large analysis efforts in defense acquisition and sustainment programs. This individual must have completed a full four year course of study in an accredited college or university leading to a bachelor's or higher degree in acquisition, logistics, business, management, engineering, science or the appropriate field of expertise relative to the task as stated in the task order. An advanced degree combined with the task order related experience may be used in lieu of the above stated curriculum requirements.</p>	BS/BA MS PHD	12 Years 10 Years 8 Years
Senior Principal Engineer/Scientist	<p>The Sr. Principal Engineer/Scientist shall have a Ph.D., MS or BS Degree in a recognized engineering or scientific discipline and 10 years (Ph.D.), 15 years (MS), or 20 years (BS) experience in complex weapon system engineering, design, analysis, performance or test and evaluation. The Senior Principal Engineer/Scientist must possess at least four years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. The Senior engineer/scientist shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Duties shall be comparable to those of the engineer/scientist but at an advanced level of skill, requiring a higher level of experience and/or education.</p> <p>A Sr. Principal Engineer/Scientist must have received an engineering or science degree from an accredited college or university.</p>	BS/BA MS PHD	20 Years 15 Years 10 Years

Labor Category	Minimum Requirements	Education	Experience
Principal Engineer/Scientist	The Principal Engineer/Scientist shall have a BS degree in a recognized engineering or scientific discipline and 20 years (BS) experience in complex weapon system engineering, design, analysis, performance or test and evaluation. The engineer/scientist must possess at least two years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. The engineer/scientist shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior engineer/scientist but at an advanced level of skill, requiring a higher level of experience and/or education. A Principal Engineer/Scientist must have received an engineering or science degree from an accredited college or university.	BS/BA MS PHD	20 Years 15 Years 10 Years
Senior Engineer/Scientist	The Senior Engineer/Scientist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. The position requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. Senior engineers/scientists must have a minimum of 15 years of experience, in their related field of expertise, at the program/project level in major systems. A Senior Engineer/Scientist must have received an engineering degree/Science degree from an accredited college or university.	BS/BA MS PHD	15 Years 12 Years 8 Years
Engineer/Scientist	The Engineer/Scientist must have appropriate education and experience to receive guidance from senior level managers/engineers/scientists and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 10 years of related job experience. However, the engineer/scientist job related experience must have been gained after receiving the task related degree in engineering from an accredited institution. An Engineer/Scientist must have received an engineering degree/Science degree from an accredited college or university.	BS/BA MS PHD	10 Years 8 Year 5 Years

Labor Category	Minimum Requirements	Education	Experience
Journeyman Engineer/Scientist	The Journeyman Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work independently to accomplish assigned tasks. The Journeyman Engineer/Scientist must have a minimum of four years of related job experience. However, the journeyman engineer/scientist job related experience must have been gained after receiving the task related degree in engineering from an accredited institution. A Journeyman Engineer/Scientist must have received an engineering degree/Science degree from an accredited college or university.	BS/BA MS PHD	4 Years 2 Years 0 Years
Entry Level Engineer/Scientist	The Entry Level Engineer/Scientist must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. An Entry Level Engineer/Scientist must have received an engineering degree/Science degree from an accredited college or university.	BS	0 Years
Co-Op Engineer/Scientist	The Engineer Co-Op must be enrolled and completed one year of education in an ABET accredited program of engineering study. The Scientist Co-Op must be enrolled and completed one year of education in a science major from an accredited college or university. The Co-op Engineer/Scientist must have a minimum 3.0 grade point average out of a 4.0. Must be enrolled in an official cooperative education/training program at the accredited college or university.	High School and Pursuing a BS or Higher Advanced Degree	0 Years
Senior Technical Specialist	High school graduate with technical/military school experience in military equipment related disciplines with 10 years experience directly related to task order requirements. Individual may be required to possess specialized certifications.	HS or Equivalent	10 Years
Technical Specialist	High School graduate with technical/military school experience in military equipment related disciplines with five years experience directly related to requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.	HS or Equivalent	5 Years

Labor Category	Minimum Requirements	Education	Experience
Principal Analyst/Logistician/Specialist	<p>The Principal Analyst/Logistician/Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. The senior person must have a minimum of 10 years of task related experience and show completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order.</p>	BS/BA *HS or Equivalent	10 Years 15 Years
Senior Analyst/Logistician/Specialist	<p>The Senior Analyst/Logistician/Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The senior person should have a minimum of eight years of task related experience and show completion of a full four year course of study in an accredited college or university leading to a bachelor's or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order.</p> <p>*Three additional years of task related experience (a total of 11 years) may be used in lieu of a bachelor's degree from an accredited college or university.</p>	BS/BA *HS or Equivalent	8 Years 11 Years

Labor Category	Minimum Requirements	Education	Experience
Journeyman Analyst/Logistician/Specialist	The Journeyman Analyst/Logistician/Specialist will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. The Journeyman persons should have a bachelor's degree in the task related discipline and have a minimum of three years of task related job experience. *Three additional years of task related experience (a total of six years) may be used in lieu of a bachelor's degree from an accredited college or university.	BS/BA *HS or Equivalent	3 Years 6 Years
Entry Level Analyst/Logistician/Specialist	The Entry Level Analyst/Logistician/Specialist receives guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. The Entry Level persons should have a Bachelor's degree in the task related discipline or three years of task related experience.	BS/BA *HS or Equivalent	0 Years 3 Years
Senior Programmer	The Senior Programmer is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The senior programmer must have a minimum of eight years experience and show completion of a full four year course of study in an accredited college or university leading to a bachelor's or higher degree appropriate to the task stated in the task order. *Three additional years of task related experience (a total of 11 years) may be used in lieu of a bachelor's degree from an accredited college or university.	BS/BA *HS or Equivalent	8 Years 11 Years

Labor Category	Minimum Requirements	Education	Experience
Journeyman Programmer	Journeyman programmer will have appropriate education and experience to receive guidance from senior level managers/programmers and work independently to accomplish assigned tasks. The Journeyman programmer must have a bachelor's degree in the task related discipline and have a minimum of three years of task related job experience. *Three additional years of task related experience (a total of six years) may be used in lieu of a bachelor's degree from an accredited college or university.	BS/BA *HS or Equivalent	3 Years 6 Years
Entry Level Programmer	Receive guidance from senior level managers/programmers/analysts and works independently to provide support in functional areas such as acquisition, costing, programmatic, mission planning, configuration management, quality assurance, simulation model development, and independent verification and validation. (Two years of co-op or half-time experience equals one year.)	HS or Equivalent	5 years
Principal Subject Matter Expert	A leading professional authority which develops and applies advanced techniques for business process reengineering, strategic planning services, decision support services, education and training development, and organizational performance support. Possesses a professional leadership, continuity, and training within the area of specialization. This role also includes program manager functions including capability to manage or lead large and complex projects, effective leadership skills, and the ability to monitor and supervise project teams and performances to ensure completion of projects on-time and within established budgets. Possesses broad and deep engineering and/or analytical experience and knowledge in one unique specialty area.	BS/BA 12 or MS+10 or PhD+8	12 years with experience, including 8 years in a specialized area
Subject Matter Expert	Develops and applies advanced techniques for business process reengineering, strategic planning services, decision support services, education and training development, and organizational performance support. This role also includes program manager functions including capability to manage or lead large and complex projects, effective leadership skills, and the ability to monitor and supervise project teams and performances to ensure completion of projects on- time and within established budgets. Must have five years experience in a specialty area	BS/BA HS or Equivalent	11 Years 15 years

Labor Category	Minimum Requirements	Education	Experience
Administrative Support	This labor category encompasses support such as secretaries, clerks, and computer operators plus other administrative related job categories which are essential to accomplishing the assigned tasks. This labor category is only used for task order services that go beyond typical overhead services that are done in the normal course of business. Federal agencies will not be charged for services that are considered to be company overhead.	HS or Equivalent	5 years
Safety Manager	Manages a safety program, and must have the technical knowledge to administer an effective safety program, which includes developing and issuing safety guidelines and policies, preparing for and/or conducting safety inspections, identifying and correcting problems and hazards, advising and assisting Supervisors/Leads on safety matters, conducting investigations and monitoring corrective actions of mishaps and hazards, conducting safety inspections and evaluations, conducting the employee safety education, conduct periodic safety assessment in the work areas, organizing and conducting Safety Committee meetings, conducting safety training.	HS or Equivalent	8 years
Maintenance Machinist	Sets up and operates a machine that cuts metal sheets. Familiar with standard concepts, practices, and procedures. Performs a variety of tasks. A certain degree of creativity and latitude is expected.	HS or Equivalent	4 years
Heavy Equipment Mechanic	Constructs, maintains, and tests mechanical equipment, machinery, heavy equipment and components. Identifies parts or machines that need new parts or need to be replaced and places orders as necessary	HS or Equivalent	5 years
Materiel Coordinator	Facilitates and expedites the flow of materials to and from various departments. Deals directly with vendors to ensure prompt and accurate delivery of goods to appropriate locations. Inspects goods upon delivery to verify delivered goods match order specifications.	HS or Equivalent	4 years

Labor Category	Minimum Requirements	Education	Experience
Supply Technician	Coordinates the delivery of spare parts and equipment, and schedules customer repairs. Negotiates delivery. Coordinates warehousing, shipping, receiving, and materials handling. Analyzes and develops supply plans that affect production, distribution, and inventory. Creates and reviews procedures for distribution and inventory management.	HS or Equivalent	5 years
Warehouse Specialist	Coordinates the delivery of spare parts and equipment, and schedules customer repairs. Assists with overseeing warehousing, shipping, receiving, and materials handling.	HS or Equivalent	4 years
Fork Lift Operator	Loads and unloads material within a warehouse or storage facility. Utilizes hand trucks, forklifts, hoists, conveyors, or other handling equipment to move material to and from aircraft, trucks or trains and within the storage facility.	HS or Equivalent	3 years
Fuel Distribution System Mechanic	Maintains, repairs, and troubleshoots fuel systems to ensure conformance with. Troubleshoots and determines malfunctioning parts. Recommends part changes or adjustments to specifications to improve performance and/or safety.	HS or Equivalent	5 years
Aircraft Mechanic	Maintains, repairs, and troubleshoots aircraft airframe and engine to ensure aircraft conformance with FAA regulations. Troubleshoots and determines malfunctioning parts. Recommends part changes or adjustments to aircraft specifications to improve engine performance. Documents and maintains paperwork for maintenance according to regulations.	HS or Equivalent	5 years
Clerk	Clerical work and minor administrative and business detail. Requires a high school diploma. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. This labor category is only used for task order services that go beyond typical overhead services that are done in the normal course of business. Federal agencies will not be charged for services that are considered to be company overhead.	HS or Equivalent	1 year
General Clerk II	Requires familiarity with the terminology of the office unit. Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. Clerical steps often vary in type or sequence, depending on the task.	HS or Equivalent	1 year

Labor Category	Minimum Requirements	Education	Experience
Production Control Clerk	<p>Compiles and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production. Compiles and records production data from customer orders, work tickets, product specifications, and individual worker production sheets following prescribed recording procedures and using different word processing techniques. Calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, and worker and department production rates, using a computer, calculator, and/or spreadsheets. Additional tasks include: writing production reports based on data compiled, tabulated and computed, following prescribed formats, maintaining files of documents used and prepared, compiling detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products. Prepares written work schedules, compiles material inventory records and prepares requisitions for procurement of materials and supplies charts production using chart, graph, or pegboard based on statistics.</p>	HS or Equivalent	4 years
Secretary	<p>Uses greater judgment and initiative to determine the approach or action to take in non-routine situations, interprets and adapts guidelines. Composes correspondence on own initiative about administrative matters and general office policies, anticipates and prepares materials needed by the supervisor and informs supervisor on matters to be considered; reads publications, regulations, and directives and takes action or refers those that are important to the supervisor and staff; prepares special reports, summaries, or replies to inquiries; advises secretaries in subordinate offices on new procedures; requests information needed from the subordinate office(s); shifts clerical staff to accommodate workload needs. This labor category is only used for task order services that go beyond typical overhead services that are done in the normal course of business. Federal agencies will not be charged for services that are considered to be company overhead.</p>	HS or Equivalent	5 years

Labor Category	Minimum Requirements	Education	Experience
Automotive Worker	Performs a variety of minor repairs and services to maintain motor vehicles. Places and maintains decals on vehicles, checks and replaces batteries, rotates, repairs, and replaces tires, washes, polishes, and cleans interiors and exteriors of vehicles, drains, flushes, and replaces engine, transmission, and differential grease and oils, checks, cleans, calibrates, and replaces spark plugs, cleans and replaces oil and air filters. Adjusts brakes, replaces windshield wipers, and similar minor parts, assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items, maintains tools and equipment, and cleans work areas.	HS or Equivalent	2 years
Mobile Equipment Servicer	Operating from a mobile fuel station and/or tanker, performs one or more of the following duties: supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers, checks fluid levels, battery, cooling system and engine oil, checks tires for wear and pressure, replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services, changes oil and filters, lubricates and greases vehicles, washes and cleans interiors and exteriors of vehicles; maintains inventories of parts and supplies; and cleans and maintains work areas.	HS or Equivalent	4 years
Motor Equipment Metal Mechanic	Repairs damaged bodies and body parts of automotive vehicles, such as automobiles, buses, and light trucks according to repair manuals, using hand tools and power tools, removes upholstery, accessories, electrical and hydraulic window, seat-operating equipment, and trim to gain access to vehicle body and fender, positions block against surface of dented area and beats opposite surface to remove dents using hammer, and fills depressions with solder or other plastic material. Removes damaged fenders, panels, and grills, using wrenches and cutting torch, and bolts or welds replacement, straightens bent frames, using hydraulic jack and pulling device, files, grinds, and sands repaired surfaces, using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander, aims headlights, aligns wheels, bleeds hydraulic brake system, and may paint surface.	HS or Equivalent	4 years

Labor Category	Minimum Requirements	Education	Experience
Motor Equipment Metal Worker	Assists the Motor Equipment Metal Mechanic by performing routine metal repairs to vehicle bodies and mainframes, and other routine duties.	HS or Equivalent	3 years
Motor Vehicle Mechanic	Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. Requires rounded training and experience usually acquired through a formal apprenticeship or equivalent.	HS or Equivalent	4 years
Motor Vehicle Mechanic Helper	Performs a variety of tasks such as washing, cleaning, and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas.	HS or Equivalent	1 year
Motor Vehicle Upholstery Worker	Repairs and replaces upholstery, including fabrics, springs, webbing, filling, and padding, in automobiles, trucks, buses, and other motor vehicles.	HS or Equivalent	2 years
Automotive Painter	Coats surfaces of motor vehicles such as automobiles, buses, and trucks with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint from vehicle, using liquid paint remover and scraper, smooths surface with sandpaper and steel wool. Roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces.	HS or Equivalent	3 years
Computer Operator II	Processes scheduled routines that present few difficult operating problems (e.g., infrequent or easily resolved error conditions). Applies standard operating or corrective procedure, refers problems that do not respond to preplanned procedure, and may serve as an assistant operator, working under general supervision.	HS or Equivalent	2 years

Labor Category	Minimum Requirements	Education	Experience
Computer Operator IV	Adapts to a variety of nonstandard problems that require extensive operator intervention (e.g., frequent introduction of new programs, applications, or procedures). Chooses or devises a course of action from among several alternatives and alters or deviates from standard procedures if standard procedures do not provide a solution (e.g. reassigning equipment in order to work around faulty equipment or transfer channels); then refers problems, if necessary.	HS or Equivalent	4 years
Senior Computer Operator	Resolves a variety of difficult operating problems (e.g., making unusual equipment connections and rarely used equipment and channel configurations to direct processing through or around problems in equipment, circuits, or channels or reviewing test run requirements and developing unusual system configurations that will allow test programs to process without interfering with ongoing job requirements). In response to computer output instructions and error conditions or to avoid loss of information or to conserve computer time, operator deviates from standard procedures. Such actions may materially alter the computer unit's production plans. Provides technical assistance to lower level operators and assisting programmers, systems analysts, and subject matter specialists with resolution of problems.	HS or Equivalent	5 years
Material Expediter	Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities, and keeps related record, reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material and priorities of customer orders, confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials, locates and moves materials to specified production areas, and records quantity and type of materials distributed and on hand. Directs expedited movement of materials between storage and production areas, compare work ticket specifications with material at work stations to verify appropriateness of material in use, prepare worker production records and timecards, and may update and maintain inventory records, using computer terminal.	HS or Equivalent	5 years

Labor Category	Minimum Requirements	Education	Experience
Material Handling Laborer	Performs physical tasks to transport or store materials or merchandise. Manually loads or unloads freight cars, trucks, or other transporting devices; unpacks, shelves, or places items in proper storage locations; or transports goods by hand truck, cart, or wheelbarrow.	HS or Equivalent	1 year
Shipping/Receiving Clerk	Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. Follows established guidelines. Receives specific guidance from supervisor or other officials. Directs and coordinates the activities of other workers engaged in handling goods to be shipped or being received. Verifies that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; ensuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped. Verifies the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, ensuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of goods received.	HS or Equivalent	2 years
Stock Clerk	Receives, stores, and issues equipment, materials, supplies, merchandise, or tools, and compiles stock records of items in stockroom, warehouse or storage yard. Sorts, or weighs incoming articles to verify receipt of items on requisition or invoice, examines stock to verify conformance to specifications, stores articles in bins, on floor or on shelves, according to identifying information, such as style, size or type of material, fills orders or issues supplies from stock, prepares periodic, special or perpetual inventory of stock, and requisitions articles to fill incoming orders. Compiles reports on use of stock handling equipment, adjustments of inventory counts and stock records, spoilage of or damage to stock, location changes, and refusal of shipments, may mark identifying codes, figures, or letters on articles, may distribute stock among production workers, keeping records of material issued, may make adjustments or repairs to articles carried in stock, and may cut stock to fill order.	HS or Equivalent	4 Years

Labor Category	Minimum Requirements	Education	Experience
Tools and Parts Attendant	Receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in an industrial establishment. Keeps records of tools issued to and returned by workers, searches for lost or misplaced tools, prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed, unpacks and stores new equipment; visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors; may coat tools with grease or other preservative, using a brush or spray gun, and may attach identification tags or engrave identifying information on tools and equipment using electric marking tool.	HS or Equivalent	3 Years
Maintenance Electrician	Installs, maintains, or repairs equipment for the generation, distribution, or utilization of electric energy. Installs or repairs any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications, locating and diagnosing trouble in the electrical system or equipment, working standard computations relating to load requirements of wiring or electrical equipment, and using a variety of electrician's hand tools and measuring and testing instruments. Requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.	HS or Equivalent	4 Years
Electronics Technician	Constructs, maintains, and tests electrical systems and components. Requires a high school diploma or its equivalent	HS or Equivalent	4 years
Electronics Technician Maintenance I	Applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes.	HS or Equivalent	4 Years

Labor Category	Minimum Requirements	Education	Experience
Electronics Technician Maintenance III	<p>Applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Determines the location and density of circuitry, evaluates electromagnetic radiation, isolates malfunctions, and incorporates engineering; changes. Requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment.</p>	HS or Equivalent	6 Years
Ground Support Equipment Mechanic	<p>Diagnoses malfunctions and repairs Ground Support Equipment (GSE), advises and trains lower grade workers on diagnosis and repair of less complex repair/maintenance problems, inspects and approves completed maintenance actions, solves repair problems by studying drawings, wiring diagrams and schematics, and technical publications; uses automated maintenance data systems to monitor maintenance trends, analyze equipment requirements, maintain equipment records, and document maintenance actions, and analyzes, diagnosis, and repairs GSE using conventional and digital multi-meters, voltmeters, ohmmeters, frequency counters, oscilloscopes, circuit card testers, transistor testers, and hand tools. Maintains external fuel and grounding systems, performs scheduled and unscheduled maintenance on GSE, inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, diagnoses mechanical and electronic circuitry malfunctions using visual and auditory senses,</p>	HS or Equivalent	5 Years

Labor Category	Minimum Requirements	Education	Experience
	<p>test equipment, and technical publications. Disassembles and assembles malfunctioning GSE accessories and components, removes, disassembles repairs, cleans, treats for corrosion, assembles, and reinstalls GSE components and accessories, stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations. Prepares GSE for storage and mobility deployment; and operates, cleans, inspects, and services GSE towing vehicles. Maintains vehicle records, maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, practices good housekeeping, tool control, Foreign Object Damage prevention, and safety at all times.</p>		
<p>Ground Support Equipment Servicer</p>	<p>Inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, prepares Ground Support Equipment (GSE) for storage and transportation, uses automated maintenance data systems to maintain equipment records, and document maintenance actions and maintains external fuel and grounding systems. Stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations, operates, cleans, inspects, and services GSE towing vehicles. Maintains vehicle records, maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, and practices good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.</p>	<p>HS or Equivalent</p>	<p>4 Years</p>

Labor Category	Minimum Requirements	Education	Experience
<p>Ground Support Equipment Worker</p>	<p>Makes repairs to GSE following orders of a higher-grade worker, troubleshooting malfunctions of GSE using conventional and digital multi-meters, voltmeters, ohmmeters, frequency counters, oscilloscopes, circuit card testers, transistor testers, and hand tools, prepares GSE for storage and transportation, uses automated maintenance data systems to maintain equipment records, and document maintenance actions, maintains external fuel and grounding systems. Performs scheduled and unscheduled maintenance on GSE, inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, disassembles and assembles malfunctioning GSE accessories and components. Removes, disassembles repairs, cleans, treats for corrosion, assembles, and reinstalls GSE components and accessories, stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations, operates, cleans, inspects, and services GSE towing vehicles; maintains vehicle records, maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, and practices good housekeeping, tool control, foreign object damage prevention and safety at all times.</p>	<p>HS or Equivalent</p>	<p>3 Years</p>

Labor Category	Minimum Requirements	Education	Experience
Heavy Equipment Operator	Operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Reads and interprets grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.	HS or Equivalent	4 Years
Laborer	Loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and salvageable materials, and digs, fills, and tamps earth excavations. Levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawnmowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy roads and walkways, and picks up leaves and trash.	HS or Equivalent	1 Year
Machinery Maintenance Mechanic	Repairs machinery or mechanical equipment. Examines machines and mechanical equipment to diagnose source of trouble, dismantles or partly dismantles machines and performs repairs that mainly involve the use of hand tools in scraping and fitting parts. Replaces broken or defective parts with items obtained from stock, and orders the production of a replacement part by a machine shop or sends the machine to a machine shop for major repairs. Prepares written specifications for major repairs or for the production of parts ordered from machine shops, reassembles machines and makes all necessary adjustments for operation.	HS or Equivalent	4 Years
Maintenance Trades Helper	Keeps a worker supplied with materials and tools, cleans working area, machine, and equipment; assists journeyman by holding materials or tools; and performs other unskilled tasks as directed by journeyman.	HS or Equivalent	4 Years
Maintenance Painter	Paints and redecorates walls, woodwork and fixtures. Prepares surface for painting by removing old finish or by placing putty or filler in nail holes and interstices, and applying paint with spray gun or brush. May mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency.	HS or Equivalent	4 Years

Labor Category	Minimum Requirements	Education	Experience
Maintenance Sheet- Metal Worker	Fabricates, installs and maintains in good repair the sheet- metal equipment and fixtures. Plans and lays out all types of sheet-metal maintenance work from blueprints, models, or other specifications, sets up and operates all available types of sheet-metal working machines, and installs sheet-metal articles as required.	HS or Equivalent	3 Years
Maintenance Welder, Combination	Welds metal components together to fabricate or repair products, according to layouts, blueprints or work orders, Welds metal parts together, using both gas welding or brazing and any combination of arc welding processes, performs related tasks such as thermal cutting and grinding, repairs broken or cracked parts, fills holes and increases size of metal parts, positions and clamps together components of fabricated metal products preparatory to welding. Locates and repairs cracks in industrial engine cylinder heads, using inspection equipment and gas torch, may perform repairs only and be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations.	HS or Equivalent	3 Years
Woodworker	Constructs and repairs items such as boxes, crates, pallets, and storage bins from wood and wood substitutes, studies specifications; and measures, marks, and cuts boards, using patterns, templates, ruler, pencil, and hand and power saws. Fastens or installs parts, repairs defective containers, inserts wood bracings, cardboard files, and felt pads in containers. May build crate around object. May fabricate, repair, modify, and replace woodwork on vehicle sides and beds, apply preservative to prolong wood life, and may pack, seal, band, and apply markings to crates and containers.	HS or Equivalent	2 Years
Engineering Technician	Responsible for setting up, checking, and correcting operational and experimental electrical machinery, circuitry, and equipment adhering to pre-established guidelines of the organization's engineering specs.	HS or Equivalent	2 years

Labor Category	Minimum Requirements	Education	Experience
Engineering Technician II	Follows specific instructions, assembles or constructs simple or standard equipment or parts, services or repairs simple instruments or equipment. Conducts a variety of tests using established methods, prepares test specimens, adjusts and operates equipment, records test data, and points out deviations resulting from equipment malfunction or observational errors. Extracts engineering data from various sources, processes the data following elementary algebra and geometry, and presents data.	HS or Equivalent	3 Years
Engineering Technician III	Constructs components, subunits, or simple models or adapts standard equipment; may troubleshoot or correct malfunctions. Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment. Conducts various tests or experiments and records test data. Extracts and compiles engineering data, processes data, identifying errors, and selects methods of presentation. Assists in design modification, develops information concerning previous failures and modifications.	HS or Equivalent	4 Years
Engineering Technician IV	Develops or reviews designs by extracting and analyzing a variety of engineering data, applying conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings, and parts lists. Conducts tests or experiments requiring selection and adaptation or modification of a wide variety of critical test equipment and test procedures, prepares and operates equipment, records data, measures and records problems of significant complexity that sometimes require resolution at a higher level, and analyzes data and prepares test reports. Constructs experimental or prototype models to meet engineering requirements; conducts tests and redesigns as necessary and records and evaluates data and reports findings.	HS or Equivalent	5 Years

Labor Category	Minimum Requirements	Education	Experience
Engineering Technician V	Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results. Develops designs for equipment without critical performance requirements that are difficult to satisfy. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and prepares layouts, detailed specifications, parts lists, estimates, procedures, etc. May check and analyze drawings or equipment to determine adequacy or drawings and design. Plans or assists in planning tests to evaluate equipment performance. Determines test requirements, equipment modification, and test procedures; Conducts tests using all types of instruments; analyzes and evaluates test results, and prepares reports on findings and recommendations.	HS or Equivalent	6 Years
Truck Driver, Medium	Drives a straight truck, 1 1/2 to 4 tons inclusive, usually with six wheels.	HS or Equivalent	2 Years
Truck Driver, Heavy	Drives a straight truck, over 4 tons, usually with 10 wheels.	HS or Equivalent	3 Years
Truck Driver, Tractor-Trailer	Drives a trailer having a set or several sets of wheels at the rear only, with the forward portion being supported by the truck tractor or towing vehicle.	HS or Equivalent	3 Years

Master's Degree is equivalent to two years of experience while a PhD is equivalent to four years of experience.

Bachelor's Degree is equivalent to three to four years of experience dependent on the degree.

ELEIT Technology, Inc., GS-10F-0310P
Service Contract Act (SCA) Matrix

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract, and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this price list are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Support**	01020 - Administrative Assistant	2015-4287
General Clerk II**	01112 - General Clerk II	2015-4287
Clerk**	01113 - General Clerk III	2015-4287
Production Control Clerk**	01270 - Production Control Clerk	2015-4287
Secretary**	01313 - Secretary III	2015-4287
Supply Technician**	01410 - Supply Technician	2015-4287
Automotive Worker**	05070 - Automotive Worker	2015-4287
Mobile Equipment Servicer**	05110 - Mobile Equipment Servicer	2015-4287
Motor Equipment Metal Mechanic**	05130 - Motor Equipment Metal Mechanic	2015-4287
Motor Equipment Metal Worker**	05160 - Motor Equipment Metal Worker	2015-4287
Motor Vehicle Mechanic**	05190 - Motor Vehicle Mechanic	2015-4287
Motor Vehicle Mechanic Helper**	05220 - Motor Vehicle Mechanic Helper	2015-4287
Motor Vehicle Upholstery Worker**	05250 - Motor Vehicle Upholstery Worker	2015-4287
Painter, Automotive**	05310 - Painter, Automotive	2015-4287
Computer Operator II**	14042 - Computer Operator II	2015-4287
Computer Operator IV**	14044 - Computer Operator IV	2015-4287
Computer Operator Senior**	14045 - Computer Operator V	2015-4287
Forklift Operator**	21020 - Forklift Operator	2015-4287
Material Coordinator**	21030 - Material Coordinator	2015-4287
Material Expediter**	21040 - Material Expediter	2015-4287
Material Handling Laborer**	21050 - Material Handling Laborer	2015-4287
Shipping/Receiving Clerk**	21130 - Shipping/Receiving Clerk	2015-4287
Stock Clerk**	21150 - Stock Clerk	2015-4287
Tools And Parts Attendant**	21210 - Tools And Parts Attendant	2015-4287
Warehouse Specialist**	21410 - Warehouse Specialist	2015-4287
Aircraft Mechanic**	23023 - Aircraft Mechanic III	2015-4287
Electrician, Maintenance**	23160 - Electrician, Maintenance	2015-4287
Electronics Technician Maintenance I**	23181 - Electronics Technician Maintenance I	2015-4287
Electronics Technician**	23182 - Electronics Technician Maintenance II	2015-4287
Electronics Technician Maintenance III**	23183 - Electronics Technician Maintenance III	2015-4287
Fuel Distribution System Mechanic**	23311 - Fuel Distribution System Mechanic	2015-4287
Ground Support Equipment Mechanic**	23380 - Ground Support Equipment Mechanic	2015-4287
Ground Support Equipment Servicer**	23381 - Ground Support Equipment Servicer	2015-4287

Ground Support Equipment Worker**	23382 - Ground Support Equipment Worker	2015-4287
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Heavy Equipment Mechanic**	23430 - Heavy Equipment Mechanic	2015-4287
Heavy Equipment Operator**	23440 - Heavy Equipment Operator	2015-4287
Laborer**	23470 - Laborer	2015-4287
Machinery Maintenance Mechanic**	23530 - Machinery Maintenance Mechanic	2015-4287
Machinist, Maintenance**	23550 - Machinist, Maintenance	2015-4287
Maintenance Trades Helper**	23580 - Maintenance Trades Helper	2015-4287
Painter, Maintenance**	23760 - Painter, Maintenance	2015-4287
Sheet-Metal Worker, Maintenance**	23890 - Sheet-Metal Worker	2015-4287
Welder, Combination, Maintenance**	23960 - Welder, Combination, Maintenance	2015-4287
Woodworker**	23980 - Woodworker	2015-4287
Engineering Technician II**	30082 - Engineering Technician II	2015-4287
Engineering Technician III**	30083 - Engineering Technician III	2015-4287
Engineering Technician IV**	30084 - Engineering Technician IV	2015-4287
Engineering Technician V**	30085 - Engineering Technician V	2015-4287
Engineering Technician**	30086 - Engineering Technician VI	2015-4287
Truckdriver, Medium**	31362 - Truckdriver, Medium	2015-4287
Truckdriver, Heavy**	31363 - Truckdriver, Heavy	2015-4287
Truckdriver, Tractor-Trailer**	31364 - Truckdriver, Tractor-Trailer	2015-4287

** Denotes Service Contract Act Labor Categories