GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu driven database system. The internet address for GSA Advantage® is: GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULE
FSC Group: Professional Services and Facilities
FSC Class: R408, V122, R799

Contract Number: GS-10F-0315T
Contract Period: July 23, 2017 – July 22, 2027 (Option III)
Price list current as of Modification #: PO-046
Business Size: Small Business, Alaska Native Owned

Bowhead Logistics Management, LLC
6564 Loisdale Court Suite 900 Springfield, Virginia 22150-1822
Contract Administrator: JC Bott | 410-2974161 | 703-379-6826 (fax)
www.bowheadsupport.com
www.bowhead.com/contract-vehicles/

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices shown herein are Net (discount deducted)
SECTION I
CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs)

<table>
<thead>
<tr>
<th>SINs</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611/RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541614SVC/RC</td>
<td>Supply and Value Chain Management</td>
</tr>
<tr>
<td>561210FS/RC</td>
<td>Facilities Support Services</td>
</tr>
<tr>
<td>OLM/RC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.
Not applicable.

1c. A description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided.
Please see Section III

2. Maximum Order
SINs 541611, 541614SVC, 561210FS: $1,000,000 / SIN OLM: $250,000

3. Minimum Order
The minimum dollar value of orders to be issued is $100.

4. Geographic Coverage
Domestic

5. Point(s) of Production (City, County, and State or Foreign Country)
Various CONUS and OCONUS locations as specified in resulting orders.

6. Discount from list prices or statement of net price
Government Net Prices (discounts already deducted.)
7. Quantity Discount
   None

8. Prompt Payment Terms
   NET 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items (List items by country)
   Not Applicable

10a. Time of Delivery
    To be negotiated per each delivery order between contracting activity and contractor.

10b. Expedited Delivery
    To be negotiated per each delivery order between contracting activity and contractor.

10c. Overnight and 2-day delivery
    As negotiated on individual orders.

10d. Urgent Requirements
    Contact Bowhead

11. FOB Point(s)
    Destination

12a. Ordering Address
    Bowhead Logistics Management, LLC
    6564 Loisdale Court
    Suite 900
    Springfield, Virginia 22150-1822
    Phone: 865-556-9785
    Fax: 703-379-6826
    Email ken.trammell@bowheadsupport.com
    www.bowheadsupport.com

12b. Order Procedures
    For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3
13. **Payment Address**
   Bowhead Logistics Management, LLC  
   6564 Loisdale Court  
   Suite 900  
   Springfield, Virginia 22150-1822

14. **Warranty Provision**
   Not Applicable

15. **Export Packing Changes**
   Not Applicable

16. **Terms and conditions of rental, maintenance, and repair**
   Not Applicable

17. **Terms and conditions of installation**
   Not applicable

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices**
   Not applicable

18b. **Terms and conditions for any other services**
   Not applicable

19. **List of service and distribution points**
   Not applicable

20. **List of participating dealers**
   Not applicable

21. **Preventive maintenance**
   Not applicable

22a. **Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants)**
   Not Applicable

22b. **Section 508 Compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found. The EIT standard can be found at: www.Section508.gov/**
   Contact Bowhead
23. **Unique Entity Identifier (UEI) Number.**

VHPGBZ8XL2W5

24. **Notification regarding registration in System for Award Management (SAM)**

Contractor registered and active in SAM.
SECTION II
PRICING AND LABOR CATEGORIES

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Professional Labor Category</th>
<th>Contractor/Customer</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611, 541614SVC</td>
<td>Executive Consultant II</td>
<td>Contractor</td>
<td>$404.96</td>
</tr>
<tr>
<td>541611, 541614SVC</td>
<td>Executive Consultant I</td>
<td>Contractor</td>
<td>$362.67</td>
</tr>
<tr>
<td>541611, 541614SVC, 561210FS</td>
<td>Sr. Consultant II</td>
<td>Contractor</td>
<td>$283.23</td>
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<tr>
<td>541611, 541614SVC, 561210FS</td>
<td>Sr. Consultant I</td>
<td>Contractor</td>
<td>$217.87</td>
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<tr>
<td>541611, 541614SVC, 561210FS</td>
<td>Consultant I</td>
<td>Contractor</td>
<td>$170.00</td>
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<tr>
<td>541611, 541614SVC, 561210FS</td>
<td>Support Staff II</td>
<td>Contractor</td>
<td>$161.39</td>
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<tr>
<td>541611, 541614SVC, 561210FS</td>
<td>Support Staff I</td>
<td>Contractor</td>
<td>$119.00</td>
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<tr>
<td>541614, 561210FS</td>
<td>Administrative Assistant</td>
<td>Contractor</td>
<td>$83.48</td>
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<tr>
<td>541614, 561210FS</td>
<td>Subject Matter Expert II</td>
<td>Contractor</td>
<td>$302.16</td>
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<td>Subject Matter Expert I</td>
<td>Contractor</td>
<td>$258.98</td>
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<td>541614, 561210FS</td>
<td>Programmer II</td>
<td>Contractor</td>
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<td>541614, 561210FS</td>
<td>Programmer I</td>
<td>Contractor</td>
<td>$158.28</td>
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<td>541614, 561210FS</td>
<td>Analyst II</td>
<td>Contractor</td>
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<td>541614, 561210FS</td>
<td>Implementation Specialist II</td>
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<td>Business System Integration Solution Consultant I</td>
<td>Contractor</td>
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<td>541614, 561210FS</td>
<td>Project Manager I – Non IT</td>
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<td>Quality Assurance Analyst I</td>
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<td>Supply Chain Specialist II</td>
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<td>Supply Chain Specialist I</td>
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<td>Sr. Transportation Specialist I</td>
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<td>541614, 561210FS</td>
<td>Logistics Specialist I</td>
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<tr>
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<td>Sr. Acquisition Specialist I</td>
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<td>Acquisition Specialist I</td>
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<td>$110.99</td>
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## Pricing

<table>
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<tr>
<th>SIN(s)</th>
<th>SERVICE CONTRACT LABOR STANDARDS</th>
<th>Contractor/Customer Site Rate</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>541614SVC, 561210FS</td>
<td>General Clerk **</td>
<td>Customer</td>
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<td>561210FS</td>
<td>Mobile Equipment Servicer **</td>
<td>Customer</td>
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<tr>
<td>561210FS</td>
<td>Motor Equipment Metal Mechanic **</td>
<td>Customer</td>
<td>$77.08</td>
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<tr>
<td>561210FS</td>
<td>Motor Vehicle Mechanic **</td>
<td>Customer</td>
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<tr>
<td>561210FS</td>
<td>Upholstery Worker **</td>
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<td>561210FS</td>
<td>Painter **</td>
<td>Customer</td>
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<td>561210FS</td>
<td>Cleaner **</td>
<td>Customer</td>
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<tr>
<td>541614SVC, 561210FS</td>
<td>Forklift Operator **</td>
<td>Customer</td>
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</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Material Coordinator **</td>
<td>Customer</td>
<td>$76.05</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Shipping Receiving Clerk **</td>
<td>Customer</td>
<td>$60.12</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Warehouse Specialist **</td>
<td>Customer</td>
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</tr>
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<td>Electrician Maintenance **</td>
<td>Customer</td>
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<td>Electronics Technician Maintenance I **</td>
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<td>Electronics Technician Maintenance II</td>
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<tr>
<td>541614SVC, 561210FS</td>
<td>Electronics Technician Maintenance III</td>
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</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Ground Support Equipment Mechanic</td>
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<td>$107.91</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Heavy Equipment Mechanic **</td>
<td>Customer</td>
<td>$82.22</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Heavy Equipment Operator **</td>
<td>Customer</td>
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</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Laborer **</td>
<td>Customer</td>
<td>$66.29</td>
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<td>Machinery Maintenance Mechanic **</td>
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<td>Machinist Maintenance **</td>
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<td>541614SVC, 561210FS</td>
<td>Maintenance Trades Helper **</td>
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<td>541614SVC, 561210FS</td>
<td>Sheet Metal Specialist **</td>
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<tr>
<td>541614SVC, 561210FS</td>
<td>Welder Combination Maintenance **</td>
<td>Customer</td>
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</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Woodworker **</td>
<td>Customer</td>
<td>$71.43</td>
</tr>
<tr>
<td>561210FS</td>
<td>Truck Driver Heavy **</td>
<td>Customer</td>
<td>$71.43</td>
</tr>
</tbody>
</table>
The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category</th>
<th>SCLS Equivalent Code Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Clerk</td>
<td>01113 – General Clerk III</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Mobile Equipment Servicer</td>
<td>05110 – Mobile Equipment Servicer</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Motor Equipment Metal Mechanic</td>
<td>05130 – Motor Equipment Metal Mechanic</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Motor Vehicle Mechanic</td>
<td>05190 – Motor Vehicle Mechanic</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Upholstery Worker</td>
<td>05250 – Motor Vehicle Upholstery Worker</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Painter</td>
<td>05310 – Painter Automotive</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Cleaner</td>
<td>11030 – Cleaner Vehicles</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Forklift Operator</td>
<td>21020 – Forklift Operator</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Material Coordinator</td>
<td>21030 – Material Coordinator</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Shipping Receiving Clerk</td>
<td>21130 – Shipping/Receiving Clerk</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Warehouse Specialist</td>
<td>21410 – Warehouse Specialist</td>
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<td>Electrician Maintenance</td>
<td>23160 – Electrician Maintenance</td>
<td>2015-4281</td>
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<td>Electronics Technician Maintenance I</td>
<td>23181 – Electronics Technician Maintenance I</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Electronics Technician Maintenance II</td>
<td>23182 – Electronics Technician Maintenance II</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Electronics Technician Maintenance III</td>
<td>23183 – Electronics Technician Maintenance III</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Ground Support Equipment Mechanic</td>
<td>23380 – Ground Support Equipment Mechanic</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Heavy Equipment Mechanic</td>
<td>23430 – Heavy Equipment Mechanic</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Heavy Equipment Operator</td>
<td>23440 – Heavy Equipment Operator</td>
<td>2015-4281</td>
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<tr>
<td>Laborer</td>
<td>23470 - Laborer</td>
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<tr>
<td>Machinery Maintenance Mechanic</td>
<td>23530 – Machinery Maintenance Mechanic</td>
<td>2015-4281</td>
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<tr>
<td>Machinist Maintenance</td>
<td>23550 – Machinist Maintenance</td>
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<tr>
<td>Maintenance Trades Helper</td>
<td>23580 – Maintenance Trades Helper</td>
<td>2015-4281</td>
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<tr>
<td>Sheet Metal Specialist</td>
<td>23890 – Sheet Metal Worker Mechanic</td>
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<tr>
<td>Welder Combination Maintenance</td>
<td>23960 – Welder Combination Maintenance</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Woodworker</td>
<td>23980 - Woodworker</td>
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</tr>
<tr>
<td>Truck Driver Heavy</td>
<td>31363 – Truck Driver Heavy</td>
<td>2015-4281</td>
</tr>
</tbody>
</table>
SECTION III
LABOR CATEGORY DESCRIPTIONS

PART A - SINS: 541611, 541611, 541614 Professional Labor Categories/Labor Category Descriptions

EXECUTIVE CONSULTANT II, I

General Experience:
Ability to establish and implement agency and department goals and objectives. Ability to effect and manage change and perform in complex cross – functional business environment. Proven management and delegation authority. Global perspective of business environment and technology. Motivational and visionary leadership skills with significant ability to influence and make recommendations to senior management.

Functional Responsibility
Provide expert guidance and direction in project/program management and integration, change management, strategic planning, quality management, benchmarking, business process reengineering, and/or other management or operational consulting areas. Serves in a program and project consulting capacity and may manage multitask projects of high complexity. Provides primary interface with client management personnel regarding strategic issues and ensures that critical issues are addressed. Acts as a liaison with other agencies, departments, which may include congressional and executive leaders in implementation and communication of strategic direction. Provides leadership to engagement teams in developing creative solutions to client business problems. Delivers presentations and leads strategic level client meetings. May also serve in a supervisory, project management or training capacity.

Education & Experience
Executive Consultant II: Master’s Degree with a minimum of 15 years related experience.
Executive Consultant I: Master’s Degree with a minimum of 12 years related experience.

SENIOR CONSULTANT II, I

General Experience
Possess specialized knowledge, such as analytical and evaluative methods and techniques concerning the efficiency and effectiveness of various program operations, strategic goals, and management practices.

Functional Responsibility
Provide services in the areas of project/program management and integration, change management, strategic planning, quality management, benchmarking, business process reengineering, and/or other management or operational consulting. Provide interface with client management personnel regarding strategic issues and ensures that critical issues are addressed. Directs the completion of projects within estimated time frames and budget constraints. Coordinates all parties to tasks, reviews work products for completeness and adherence to customer requirements. Provides thoughts and analysis to engagement teams in developing
creative solutions to client business problems.

Function as a domain expert on selected business areas and issues. May also serve in a supervisory, project management or training capacity.

**Education & Experience**

Senior Consultant II: Bachelor’s degree with a minimum of 10 years related experience. Senior Consultant I: Bachelor’s degree with a minimum of 7 years related experience.

**CONSULTANT I**

**General Experience**
Possess knowledge, such as analytical and evaluative methods and techniques concerning the efficiency and effectiveness of various program operations, strategic goals, and management practices.

**Functional Responsibility**
Provide support services in the areas of change management, strategic planning, quality management, benchmarking, business process reengineering, and/or other management or operational consulting. Provides interface with client personnel regarding strategic issues.

**Education & Experience**
Consultant I: Bachelor’s Degree with a minimum of 5 years of related experience.

**SUPPORT STAFF II, I**

**Functional Responsibility**
Performs supporting PSS project and program management functions. This includes but is not limited to graphical/documentation, planning and support, project administration, program management support, event planning and administration, records and data input, technical editing and writing for deliverables.

**Education & Experience**
Support Staff II: Bachelor’s Degree with 3 years of related experience Support Staff I: H. S. Diploma with 3 years of related experience.

**ADMINISTRATIVE ASSISTANT**

**Functional Responsibility**
Provides executive administrative-type support to business and management-level personnel. Progressive experience in office automation tools as well as participating on projects.

Knowledgeable in computer based documentation and presentation techniques, technical typing, and word processing.

**Education & Experience**
H.S. Diploma with at least one year of related experience.

**SUBJECT MATTER EXPERT II, I**

**General Experience**
The continual evolution of new technologies and specialized skills minimize the emphasis placed upon the relevant experience the person may possess.
**Functional Responsibility**

Provides technical and managerial expert consultative support to a functional area of the project. Provide extremely high-level functional system development or analysis. Position incorporates the design, integration, documentation, implementation, and analysis on complex problems requiring knowledge of the technical subject matter. Makes recommendations and advises on organizational-wide systems improvements, optimization or maintenance efforts for a technical functional area which may include: Core Enterprise Applications, Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Enterprise Application Integration (EAI), Enterprise Architecture & Security, Business Intelligence (BI), Customer Relationship Management (CRM), Web Services Development, Distributed Systems Development, Intranet, E-Commerce, Client-Server Development, Database Design and Development, Integration Services, IT Strategic Planning, Systems Analysis and Needs Assessment, and Business Process Reengineering.

**Education & Experience**

Subject Matter Expert II: Bachelor’s degree with a minimum of 5 years related experience. Subject Matter Expert I: Bachelor’s degree with a minimum of 3 years related experience.

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**PROGRAMMER II, I**

**General Experience**

Experience in the use of systems development methodology. Programmers have demonstrated the ability to successfully turn requirements specification packages into unit-tested code. Programmers are specialized in developing code related to the following areas: Core Enterprise Applications, Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Enterprise Application Integration (EAI), Enterprise Architecture & Security, Business Intelligence (BI), Customer Relationship Management (CRM), Web Services Development, Distributed Systems Development, Intranet, E-Commerce, Client-Server Development, Database Design, and Development.

**Functional Responsibility**

Under the direction of systems analysts and team leaders, our Programmers analyze functional and technical requirements, prepare systems designs and specifications, and perform systems development, testing, conversion, and production support tasks. They also develop required systems and operation documentation.

**Education & Experience**

Programmer II - Bachelor’s Degree and 5 years related experience. Programmer I - Bachelor’s Degree and 3 years related experience.

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**ANALYST II, I**

**Functional Responsibility**

The analyst uses core analytical and technical skills to assist teams in implementing new information technologies and/or COTS Solutions. The Analyst performs tasks such as: project management support, technical support to implementation teams, analyze business processes and information systems to provide recommendations for improvement. The analyst also assists with defining requirements and designing new processes and systems to enable the implementation of requirements.
They may also assist with COTS solution configuration, integration, testing, and deployment activities.

**Education & Experience**
Analyst II – Bachelor’s Degree and 4 years related experience. Analyst I - Bachelor’s Degree and 1 year related experience.

**IMPLEMENTATION SPECIALIST II, I**

**General Experience.** Experienced in information systems implementation, change management efforts or business process redesign, including at least 6 months’ experience in premium technologies. Experience is in one or more of the following areas: Core Enterprise Applications, Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Enterprise Application Integration (EAI), Enterprise Architecture & Security, Business Intelligence (BI), Customer Relationship Management (CRM), Web Services Development, Distributed Systems Development, Intranet, E-Commerce, Client-Server Development, Database Design and Development, Integration Services, IT Strategic Planning, Systems Analysis and Needs Assessment, and Business Process Reengineering.

**Functional Responsibility**
System Implementation Specialists possess special skills in premium technologies, such as packaged enterprise software tools (e.g., SAP, PeopleSoft, Microsoft, Oracle) and other premium market-driven technologies. A Systems Implementation Specialist is qualified to perform tasks such as:

- Develop functional and technical information system designs
- Supervise business integration analysts in the development of software designs, computer programming, system testing, or training curricula
- Lead business process redesign teams in the development of new business process architectures.
- Design training programs for information systems users
- Participate in quality reviews to ensure work complies with specified standards
- Develop teamwork plans
- Perform workflow analyses
- Design and manage databases
- Define information systems requirements Assist in project budget preparation.

**Education & Experience**
Implementation Specialist II – Bachelor’s Degree and 5 years related experience. Implementation Specialist I - Bachelor’s Degree and 3 years related experience.

**BUSINESS SYSTEM INTEGRATION & SOLUTION CONSULTANT I**

**General Experience**
Experience in information systems implementation, change management, or business process design.

**Functional Responsibility**
Business System Integration and Solution Consultant I apply their strong analytical and technical
skills to assist in implementing business solutions. Business System Integration & Solution Consultants I are directed to exercise core skills on projects, or they may direct small teams.

They perform such tasks as:

- Document an organization’s current business process flows.
- Design and implement new organization structures.
- Design, code, and test functional components of information systems according to project specifications.
- Identify and document functional requirements for information systems.
- Develop project documentation and user training materials according to program specifications.
- Conceptual design and development of training curricula.
- Produce database extracts.
- Provide technical support to software development teams.
- Perform program management support tasks to include status reporting and work plan maintenance and executing project budgets.

**Education & Experience**

Business System Integration & Solution Consultant I: Bachelor’s Degree and 3 years related experience.

**PROJECT MANAGER I (SIN 54151S EXCLUDED)**

Functional Responsibility

Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall work with the Government Contracting Officer (CO), the contract-level Contracting Officer’s Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems.

**Education & Experience**

Bachelor’s Degree in Accounting, Business, or other related scientific, technical, or social sciences discipline. Minimum of 6 years of related experience.

**QUALITY ASSURANCE ANALYST**

Functional Responsibility

Provides technical and administrative direction for personnel performing tasks, including the review of work products for correctness, adherence to the design concept and to user standards, review of program documentation to assure government standards and requirements are adhered to, and for progress in accordance with schedules. Coordinate with the Project Manager to ensure problem solution and user satisfaction. Prepare milestone status reports and
deliveries/presentations on the concept to colleagues, subordinates, and end user representatives.

Education & Experience
Bachelor’s in Accounting, Business, or other related scientific, technical, or social sciences discipline, including 3 years of quality assurance experience.

SENIOR SUPPLY CHAIN SPECIALIST I / SUPPLY CHAIN SPECIALIST II, I
Functional Responsibility
Manage production, planning, scheduling, Inventory Management, Purchasing Distribution. Manage supplier performance and provide resolution of supplier performance issues.

Evaluate, select, contract with and manage strategic suppliers in order to meet specific goals of availability, quality, cost, and flexibility. Design and improve supply chain structures, processes, and performance.

Manage inventory, excess, obsolescence, and supply chain risk in this highly cyclical business. Build up and leverage commercial market intelligence in assigned products. Manage supplier performance, including supplier delivery performance and supplier shipping performance. Identify and provide resolution of supplier performance problems. Conduct extensive problem solving of supplier issues. Communicate effectively and build a professional relationship with carriers, shippers, and internal/external customers to strive to exceed their total service expectations. Focus on customer satisfaction. Understand and document accounts in detail on the supplier profile screen to include, reduction of backorders, ensuring ship date accuracy, and meeting and exceeding dealer fill objectives.

Education & Experience
- Sr. Supply Chain Specialist I – Bachelor’s degree in Logistics and 6 years related experience.
- Supply Chain Specialist II – Bachelor’s degree and 4 years related experience.
- Supply Chain Specialist I – Bachelor’s degree and 2 years related experience.

SENIOR TRANSPORTATION SPECIALIST I / TRANSPORTATION SPECIALIST I
Functional Responsibility
Performs transportation management/coordination, freight audit, and freight claims processing and network design and possesses a full understanding of distribution channels. Duties may include, but not be limited to: negotiates carrier contracts/rates; establishes metrics; analyzes benchmark goals and drives changes in all facets of carrier management; and applies optimization techniques, routing tools, and project management approaches. Responsible for the physical movement of inbound and outbound shipments via air, land, rail, sea, or pipeline. Analyzes and researches errors in transportation functions at a facility. Duties may include, but not be limited to: provides metrics at management’s request; creates custom management and measurement reports, researches root causes of results; recommends improvements in existing processes; and implements action plans to correct problems.

Duties
Performs transportation management/coordination, freight audit, freight claims processing, and
network design and possesses a full understanding of distribution channels. Duties may include, but not be limited to: negotiates carrier contracts/rates; establishes metrics; analyzes benchmark goals and drives changes in all facets of carrier management; and applies optimization techniques, routing tools, and project management approaches.

**Education & Experience**
- Senior Transportation Specialist I – Bachelor’s degree and 3 year related experience.
- Transportation Specialist I – HS Diploma and 3 years of related experience.

**SENIOR LOGISTICS SPECIALIST I /LOGISTICS SPECIALIST II, I**

**Functional Responsibility**
Provides specialized professional logistics support to project. Directly supports projects through specialized logistics, mechanical, equipment, supply/support, technical, analytical and/or subject matter knowledge, experience or disciplines. Plans, schedules, and implements assigned logistics tasks, processes, procedures, and programs. Performs logistics related technical analysis of data, specifications, requirements, technical orders, engineering change orders/proposals, processes, procedures, integrated schedules, budgets, etc. Provides recommendations and advice to project/program based on technical discipline or expert interpretation of data. Analyzes, prepares, and/or assembles data for studies; statistical models; evaluations; system requirements; engineering evaluation and other needs. Prepares or provides input to technical reports; deliverable items, summaries; briefings; technical interchange meetings; feasibility studies; preliminary/critical design reviews; and process review or team meetings. Provides a wide range of logistics support and advice on component/commodity/equipment item and supply chain management; diminishing parts; acquisition/procurement; disposition; and inventories necessary to procure and/or sustain equipment. Assists in the development of specialized tools, technical solutions, models, and/or applications used during the completion of assigned tasks. Coordinates logistics activities between the government, subcontractors, and vendors. Supports managers in the performance of logistics technical analyses. This includes the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provide support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assist in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Assist in the conduct of system design alternatives analysis and other logistics analyses.

**Education & Experience**
- Senior Logistics Specialist I – Bachelor’s degree and 6 years related experience.
- Logistics Specialist II – Bachelor’s degree and 3 years related experience.
- Logistics Specialist I – H.S. Diploma and 3 years related experience.

**SENIOR ACQUISITION SPECIALIST I /ACQUISITION SPECIALIST I**

**Functional Responsibility**
Provides a full spectrum of acquisition support to a product or system throughout its entire life-cycle. Responsibilities would include: general consultation support, development, and preparation of acquisition milestone documentation, acquisition planning, development of
specifications/performance-based work statements, and/or integrated logistics support plans (ILSPs).

Additional responsibilities: performing market analyses, conducting needs assessments, configuration management support, development/management of maintenance procedures/technical manuals, and vendor management. Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets, and estimates to complete. Additional responsibilities include support in developing program and performance measurements, criteria for these measurements, accountability matrices, and performance system implementation guidelines. Defines and continuously refines key indicators, results, and measurements to manage the business processes to achieve desired program and/or project results. Establishes, tracks, and maintains timelines ensuring adherence to milestones. Develop and maintain quality controls and documentation of the project.

Duties may also include conducting various support analyses, to include: spares modeling, field problem analysis, reliability studies, maintainability studies, and equipment readiness analyses.

**Education & Experience**
- Senior Acquisition Specialist I – Bachelor’s Degree and 8 years related experience
- Acquisition Specialist I – Bachelor’s degree and 3 years related experience.

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**PART B - SERVICE CONTRACT ACT (SCA) LABOR CATEGORIES & LABOR CATEGORY DESCRIPTIONS**

**SINS 541614, 561210**

**GENERAL CLERK**
This position uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps varying in nature and sequence. The General Clerk selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures.

Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; compiling information; and handling and adjusting complaints.

**Education & Experience**
High School Diploma and minimum 1 year related experience

**MOBILE EQUIPMENT SERVICER**
Operating from a mobile fuel station and/or tanker, the Mobile Equipment Servicer performs one or more of the following Duties

- Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers;
- Checks fluid levels, battery, cooling system and engine oil;
- Checks tires for wear and pressure, replaces wiper blades, fuses, sealed beam lights, and light bulbs;
• Inspects equipment and performs preventive maintenance services, changes oil and filters, lubricates and greases vehicles, washes and cleans interiors and exteriors of vehicles; and/or
• Maintains inventories of parts and supplies; and cleans and maintains work areas.

Education & Experience
High School Diploma and minimum 2 years related experience

MOTOR EQUIPMENT METAL MECHANIC
The Motor Equipment Metal Mechanic (Motor Vehicle Body Repairer) repairs damaged bodies and body parts of automotive vehicles, such as automobiles, buses, and light trucks according to repair manuals, using hand tools and power tools, removes upholstery, accessories, electrical and hydraulic window, seat- operating equipment, and trim to gain access to vehicle body and fender, positions block against surface of dented area and beats opposite surface to remove dents using hammer, and fills depressions with solder or other plastic material. This worker removes damaged fenders, panels, and grills, using wipers and cutting torch, and bolts or welds replacement, straightens bent frames, using hydraulic jack and pulling device, files, grinds, and sands repaired surfaces, using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander, aims headlights, aligns wheels, bleeds hydraulic brake system, and may paint surface after performing body repairs.

Education & Experience
High School Diploma and minimum 3 years related experience

MOTOR VEHICLE MECHANIC
The Motor Vehicle Mechanic repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks, or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the Motor Vehicle Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent. May also perform tasks such as lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas.

Education & Experience
High School Diploma and minimum 2 years related experience.

UPHOLSTERY WORKER
The Upholstery Worker repairs and replaces upholstery, including fabrics, springs, webbing, filling, and padding. Measures, lays out, cuts, and tailors such materials as vinyl, cloth duck, leather, imitation leather, nylon, rubber, pyrotex 800, plastic, cork and fiberglass materials. Fabricates, repair and work with engineering to develop drawings of items of unusual shapes or designs such as tarpaulins for covering a variety of combat vehicles, tents, barrier covers, seat covers, etc. Working from blueprints and self- prepared patters, incumbent repairs and fabricates the more common articles such as pads, gaskets, seals, firewalls, curtains, gun shield covers,
ballistic covers and computer containers. Operates fabric cutting machines, power sewing machines, grommet machines, band saws, cloth spreaders, punch presses, webbing cutting machines, vinyl welding machine and other computer numeric controlled such as box stitching sewing machines, strap cutting machine, and obtains training and programming needs of all new equipment. Rebuilds seats and backs by using old cover or established pattern as a guide. Removes old covering and padding, checks and repairs seat frame; secures and ties seat springs; cuts and sews new covering and adds padding to seat, adjusting amount to insure proper fit of covering. Requires the knowledge and ability to plan, measure, lay-out, and construct a variety of materials such as vinyl, cloth duck, nylon, fiberglass materials, etc., into a variety of unusually shaped or oddly designed articles. Skill is required to operate cloth cutting machines, power sewing machines, grommet machines, band saws, and other similar machines of the trade.

Education & Experience
High School Diploma and minimum 2 years related experience.

PAINTER
The Painter, coats surfaces such as automobiles, walls of buildings with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint using liquid paint remover and scraper, smooths surface with blasting, sandpaper and steel wool. The Painter roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces not to be painted, and may paint insignia, letters or numerals on surface using stencils. Applies stencils, silk screens, and decals to face plates where cosmetic appearance, accuracy, and legibility are critical.

Education & Experience
High School Diploma and minimum 3 years related experience.

CLEANER
The cleaner may use power washing machines with pressurized steam-cleaning systems. Cleans and removes grease, debris, oil, and dirt from assets prior to sand/shot blast and paint preparation. May clean buildings, vehicle interiors and exteriors of transportation vehicles, and other military equipment, using broom, cloth, mop, vacuum cleaner, and whiskbroom, cleans windows with water, cleansing compounds.

Education & Experience
High School Diploma and minimum 1 year related experience.

FORKLIFT OPERATOR
The Forklift Operator operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds within a warehouse, manufacturing plant, or other establishment.

Education & Experience
High School Diploma and minimum 1 year related experience.

MATERIAL COORDINATOR
The Material Coordinator coordinates and expedites flow of material, parts, and assemblies
within or between departments in accordance with production and shipping schedules or department supervisors' priorities. In this job, the Material Coordinator reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material, requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material; arranges for in-plant transfer of materials to meet production schedules, and with department supervisors for repair and assembly of material and its transportation to various departments, and examines material delivered to production departments to verify if type specified. This Worker may monitor and control movement of material and parts along conveyor system, using remote-control panel board, compute amount of material needed for specific job orders, applying knowledge of product and manufacturing processes and using adding machine; compile report of quantity and type of material on hand, move or transport material from one department to another, using hand or industrial truck; may compile perpetual production records in order to locate material in process of production, using manual or computerized system, and maintain employee records.

**Education & Experience**
High School Diploma and minimum 2 years related experience.

**SHIPPING/RECEIVING CLERK**
The Shipping/Receiving Clerk performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, this worker follows established guidelines. In handling unusual non-routine problems, this worker receives specific guidance from supervisor or other officials. This incumbent may direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, insuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of goods received.

**Education & Experience**
High School Diploma and minimum 1 year related experience.

**WAREHOUSE SPECIALIST**
As directed, the Warehouse Specialist performs a variety of warehousing duties that require an understanding of the establishment's storage plan. Work involves most of the following: verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages, routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods, rearranging and taking inventory of stored materials, examining stored materials and reporting deterioration and damage, removing material from storage and preparing it for shipment. This worker may operate hand or power trucks in performing warehousing duties.
**Education & Experience**
High School Diploma and minimum 2 years related experience.

**ELECTRICIAN, MAINTENANCE**
An Electrician performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications, locating and diagnosing trouble in the electrical system or equipment, working standard computations relating to load requirements of wiring or electrical equipment, and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

**Education & Experience**
High school diploma and minimum 3 years related experience.

**ELECTRONICS TECHNICIAN MAINTENANCE I**
The Electronics Technician Maintenance I applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. This person works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.

**Education & Experience**
High School Diploma and minimum 1 year related experience.

**ELECTRONICS TECHNICIAN MAINTENANCE II**
The Electronics and Engineering Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.

The Electronics and Engineering Technician II performs one or a combination of such typical Duties:

a. Following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment;
b. Conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors;
c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.
Education & Experience
High School Diploma and minimum 3 years related experience.

**ELECTRONICS TECHNICIAN MAINTENANCE III**
The Electronics and Engineering Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering; changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment.

The Electronics and Engineering Technician III performs one or a combination of such typical Duties
a. following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment; b. conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors; c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.

Education & Experience
High School Diploma and minimum 5 years related experience.

**GROUND SUPPORT EQUIPMENT MECHANIC**
The Ground Support Equipment Mechanic diagnoses malfunctions and repairs Ground Support Equipment (GSE), advises and trains lower grade workers on diagnosis and repair of less complex repair/maintenance problems, inspects and approves completed maintenance actions, solves repair problems by studying drawings, wiring diagrams and schematics, and technical publications; uses automated maintenance data systems to monitor maintenance trends, analyze equipment requirements, maintain equipment records, and document maintenance actions, and analyzes, diagnosis, and repairs GSE using conventional and digital multi-meters, voltmeters, ohmmeters, frequency counters, circuit card testers, transistor testers, and hand tools.

This mechanic maintains external fuel and grounding systems, performs scheduled and unscheduled maintenance on GSE, inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, diagnoses mechanical and electronic circuitry malfunctions using visual and auditory senses, test equipment, and technical publications. This work also does the following: disassembles and assembles malfunctioning GSE accessories and components, removes, disassembles repairs, cleans, treats for corrosion, assembles, and reinstalls GSE components and accessories, stencils and marks GSE in accordance with technical publications,
stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations. This mechanic prepares GSE for storage and mobility deployment; and operates, cleans, inspects, and services GSE towing vehicles. In addition to maintaining vehicle records, this mechanic maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, practices good housekeeping, tool control, Foreign Object Damage prevention, and safety at all times.

**Education & Experience**

High School Diploma or equivalent and minimum 3 years related experience.

**HEAVY EQUIPMENT MECHANIC**

The Heavy Equipment Mechanic analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. This worker operates and inspects machines or equipment to diagnose defects, dismantles and reassembles equipment, using hoists and hand tools, examines parts for damage or excessive wear, using micrometers and gauges, replaces defective engines and subassemblies, such as transmissions, and tests overhauled equipment to insure operating efficiency. The mechanic welds broken parts and structural members, may direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment, and may repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.

**Education & Experience**

High School Diploma and minimum 3 years related experience.

**HEAVY EQUIPMENT OPERATOR**

The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scraper attachments. Equipment is used to excavate, load, or move dirt, gravel, or other materials. Operator may read and interpret grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.

**Education & Experience**

High School Diploma and minimum 5 years related experience.

**LABORER**

The Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and salvageable materials, and digs, fills, and tamps earth excavations, The Laborer levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawn mowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy
roads and walkways, and picks up leaves and trash.

**Education & Experience**
High School Diploma and minimum 1 year related experience.

**MACHINERY MAINTENANCE MECHANIC**
The Machinery Maintenance Mechanic repairs machinery or mechanical equipment. Work involves most of the following: examining machines and mechanical equipment to diagnose source of trouble, dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts. Responsibilities include replacing broken or defective parts with items obtained from stock, and ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs. Duties also include preparing written specifications for major repairs or for the production of parts ordered from machine shops, reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

**Education & Experience**
High School Diploma and minimum 5 years related experience.

**MACHINIST, MAINTENANCE**
The Machinist, Maintenance produces replacement parts and new parts in making repairs of metal parts of mechanical equipment. Work involves most of the following: interpreting written instructions and specifications, planning and laying out of work, using a variety of machinist's hand tools and precision measuring instruments, setting up and operating standard machine tools. This incumbent is responsible for the shaping of metal parts to close tolerances, making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals, selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice, usually acquired through a formal apprenticeship or equivalent training and experience.

**Education & Experience**
High School Diploma and minimum 3 years related experience.

**MAINTENANCE TRADES HELPER**
The Maintenance Trades Helper assists one or more workers in the skilled maintenance trades by performing specific or general duties of lesser skill such as: keeping a worker supplied with materials and tools, cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade. In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas and in others, the worker is permitted to perform specialized machine operations, or parts
of a trade that are also performed by workers on a full-time basis.

*Education & Experience*
High School Diploma and minimum 1 year related experience.

**SHEET-METAL SPECIALIST**
The Sheet-Metal Specialist fabricates, installs and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications, setting up and operating all available types of sheet-metal working machines, using a variety of hand tools in cutting, bending, forming, shaping, fitting and assembling, and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Use plane and solid geometry and the principles of mensuration to ensure accurate linear and angular dimension, hand scribes location of bend lined, hole centers, diameters, direction and dimension of flange, angle, radius of bend, etc.

Responsible for prototyping parts from engineering to fabrication. Makes prototype models and or patterns, layout of each item making correct measurements, forming, shaping, and bending so that each piece will fit with unit to be made. Performs the full range of cutting. Must be able to verify dimensional accuracy and compliance to prints utilizing a wide range of testing tools such as laser scanners, micrometers, optical scanners, calipers.

*Education & Experience*
High School Diploma or equivalent and minimum 2 years related experience.

**WELDER, COMBINATION, MAINTENANCE**
Performs welder duties to include Shielded Metal Arc Welding (SMAW), Gas Metal Arc Welding (GMAW), Gas Tungsten Arc Welding (GTAW), Flux Cored Arc Welding (FCAW), Oxyacetylene Welding (OAW), Oxygen Arc Cutting (OAC), Oxyfuel Gas Cutting (OFC), etc. This incumbent welds metal components together to fabricate or repair products, such as machine parts, plant equipment, mobile homes, motors, and generators, according to layouts, blueprints or work orders, using brazing and a variety of arc and gas welding equipment. This worker welds metal parts together, using both gas welding or brazing and any combination of arc welding processes, performs related tasks such as thermal cutting and grinding, repairs broken or cracked parts, fills holes and increases size of metal parts, positions and clamps together components of fabricated metal products preparatory to welding. This worker may locate and repair cracks in industrial engine cylinder heads, using inspection equipment and gas torch, may perform repairs only and be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations.

*Education & Experience*
High School Diploma and minimum 3 years related experience.
WOODWORKER

The Woodworker constructs and repairs items such as boxes, crates, pallets, and storage bins from wood and wood substitutes, studies specifications; and measures, marks, and cuts boards, using patterns, templates, ruler, pencil, and hand and power saws. This worker fastens or installs parts, using hammer, nailing machine, or power staple, repairs defective containers by replacing damaged parts, inserts wood bracings, cardboard files, and felt pads in containers. This incumbent may build crate around object, using ruler, hand tools, and pneumatic nailer, may fabricate, repair, modify, and replace woodwork on vehicle sides and beds, apply preservative to prolong wood life, and may pack, seal, band, and apply markings to crates and containers.

Education & Experience
High School Diploma and minimum 2 years related experience.

TRUCKDRIVER, HEAVY

The Truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Sales route and over-the-road drivers are excluded. An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle: Straight truck, over 4 tons, usually 10 wheels.

Education & Experience
High School Diploma with 3 or more years of CDL Class A driving experience.