



GSA Contract Information

Contract Number: GS-10F-0326N

Contract Period: 4-3-2003 through 4-2-2018

Contractor: AmaTerra Environmental, Inc.
4009 Banister Ln, Ste 300
Austin, TX 78704

Business Size: Small, Woman-owned, Economically Disadvantage Small Business
(SB, SDB, WOSB, EDWOSB)

Telephone: 512/329-0031

FAX: 512/329-0012

Contract Administration: Victor Palma

Email: vpalma@amaterra.com

Web Site: www.amaterra.com

1a. Awarded Special Item Number (SIN): 899-1 Environmental Planning Services & Documentation

1b. Model No. Unit Price: N/A

1c. Labor Category Descriptions: See below.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage: Domestic Delivery Only

5. Points of Production:

- 4009 Banister Ln, Ste 300, Austin, TX 78704



6. Discount From List Prices/Statement of Net Price: AmaTerra has discounted the labor mass rates 5.4% off its commercial rates for SINs 899-1. This discount is reflected in the rates provided herein.

Price Adjustments: Price adjustments on this contract are in accordance with the Economic Price Adjustment (EPA) clause 552.216-70 (Paragraph C.29 solicitation page 44). AmaTerra's commercial flat rate fees are the basis for contract award therefore paragraph (b) (1) (a) of the EPA clause applies. *The most recent EPA was approved by the GSA on July 8, 2010. Rates provided herein reflect this EPA.*

Most Favored Category of Customers: The MFC for purposes of determining price reductions in accordance with the Price Reductions Clause 552.238-75 (paragraph 30 solicitation page 45) shall be the U.S. Army – White Sands Missile Range. Since this category of customers may receive discounts from AmaTerra's commercial flat rate fees or other types of concessions, the discount relationship GSA has with the MFC may also be 5.4%.

7. Quantity Discounts: Contact AmaTerra.

8. Prompt Payment Discount Terms: Net 30 days

9. Government Credit Card: Contractor will accept the Government credit card for orders over the micro purchase threshold.

10. Foreign Items: None.

11a. Time of Delivery: To be negotiated with ordering agency on each task order.

11b-d. Expedited Delivery: Contact AmaTerra.

12. FOB Point(s): Destination

13. Ordering Address(es): Same as Contractor

14. Payment Address(es): Same as Contractor

15. Warranty Provisions: Contractor's standard commercial warranty.

16. Export Packaging Charges: N/A

17. Terms and Conditions of Government Purchase Card Acceptance: Contact Contractor

18. Terms and Conditions of Rental, Maintenance, and Repair: N/A

19. Terms and Conditions of Installation: N/A



- 20. Terms and Conditions of Repair Parts, etc.:** N/A
- 21. List of Service and Distribution Points:** N/A
- 22. List of Participating Dealers:** N/A
- 23. Preventive Maintenance:** N/A
- 24. Special Attributes:** N/A
- 25. Data Universal Numbering System (DUNS) Number:** 07-832-6947
- 26. Notification Regarding Registration in Central Contractor Registration (CCR) database:** Yes

Labor Category Descriptions

I. Principal

Minimum Description/Job Duties: Any Shareholder/Officer actively involved in day-to-day operations of the firm. Duties include establishing the strategic plan, goals, and objectives; developing policies; reviewing corporate guidelines, procedures, rules, and regulations; establishing priorities, standards, and measurement tools for determining progress in meeting goals; coordinating and evaluating program activities; and reviewing and approving budgets. Approves all hires and fires. Develops and implements marketing strategies. Reviews and approves management, productivity, and financial reports and studies. Reviews results of special investigations, internal audits, research studies, forecasts, and modeling exercises to provide direction and guidance. Reviews budgets and provides final approval. Provides periodic Quality Assurance/Quality Compliance (QA/QC) reviews of project deliverables. Has authority to enter into contracts and to commit corporate resources (personnel and financial) to same.

Minimum Education: BS/BA in any science, engineering, business, or related field.

Minimum Experience: 20 years of senior-level management experience in the environmental consulting industry.

II. Program Director

Minimum Description/Job Duties: Performs highly advanced (senior-level) managerial work providing direction and guidance in strategic operations and planning over a given program (i.e., Natural Resources, Cultural Resources, Historical Resources, etc.). Work involves coordinating with the Principals to develop goals and objectives consistent with the firm's strategic plan. Develops and implements techniques for evaluating program



activities. Identifies the need to revise program area(s). Develops proposals, cost estimates, and oversees program projects and personnel. Interviews potential staff and coordinates with Principals on staffing needs/reductions, as well as program infrastructure/support needs. Plans, assigns, and supervises the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment. May serve as QA/QC Officer on specific projects.

Minimum Education: Graduation from an accredited four-year college or university with a BA/BS degree in major course work in a field relevant to assignment.

Minimum Experience: 20 years of experience in the related field. A PhD may be substituted for 5 years experience or an MS/MA may be substituted for 3 years of experience. Experience should include the management and direction of a program or significant projects relevant to assignment. Knowledge of local, state, and federal laws and regulations relevant to program.

Registration, Certification, or Licensure: May be required to be registered, certified, or licensed in a specialty area.

III. Project Manager

Minimum Description/Job Duties: Performs advanced (senior-level) project management work. Reviews and recommends proposals and bids to management. Develops project budgets, schedules, work plans, resources requirements, and cost estimates and projections. Also coordinates the planning and initiation of projects at various levels of completion, monitoring the budget, progress, and schedule of projects; and communicating with project stakeholders, management, and other relevant parties. May plan, assign, and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Must exhibit ability to exercise sound judgment in making critical decisions; to analyze complex information and develop plans to address identified issues; to demonstrate negotiation and facilitation skills; to prepare reports; to communicate effectively; and to plan, assign, and/or supervise the work of others. Monitors and manages project quality to ensure project deliverables are acceptable and fulfill the terms of the project contract or specifications. Identifies potential project risks and difficulties, and designs strategies to mitigate or avoid them. Coordinates project activities with other state agencies, governmental jurisdictions, or private sector partners and contractors.

Minimum Education: Graduation from an accredited four-year college or university with a BA/BS degree in major course work in a field relevant to assignment.

Minimum Experience: 8 years of experience in the related field. A PhD may be substituted for 5 years experience or an MS/MA may be substituted for 3 years of

experience. Experience should include the management and direction of a program or significant projects relevant to assignment. Knowledge of local, state, and federal laws and regulations relevant to program.

Registration, Certification, or Licensure: May be required to be registered, certified, or licensed in a specialty area.

IV. Senior Biologist

Minimum Description/Job Duties: Performs advanced and/or supervisory (senior-level) natural resources work. Work involves overseeing natural resources operations; conducting natural resources surveys, investigative research, studies, and inspections; conducting field or laboratory tests; and analyzing and evaluating results with regard to the impact on natural resources. Evaluates statistical and natural resources data, interprets the results, and prepares technical reports of findings. Prepares documents such as: environmental assessments, categorical exclusions, environmental information documents, threatened and endangered species surveys, biological assessments, etc.; negotiates mitigation methods and permit conditions with regulatory agencies; performs environmental monitoring to ensure that the client is in compliance with permit conditions. May plan, assign, and/or supervise the work of others. Ability to train/supervise the work of others, to communicate effectively, to interpret laws and regulations, to apply scientific principles, and to detect and evaluate potential impacts to natural resources. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

Minimum Education: Graduation from an accredited four-year college or university with major course work in natural science or a related field.

Minimum Experience: 10 years experience in environmental quality, natural resources, botany, agronomy, or biological work. Knowledge of local, state, and federal laws and regulations relevant to projects, as well as appropriate sampling/investigative and reporting procedures, particularly the provisions of the National Environmental Policy Act (NEPA), and the associated environmental review processes and documents; techniques used to assess and evaluate environmental impact on wildlife, plant life, and other natural resources; field and technical research practices; data compilation techniques and reporting practices; methods used to minimize and/or mitigate the environmental impact of engineering projects; English grammar, usage, and syntax.

V. Senior Ecologist

Minimum Description/Job Duties: Performs advanced, and/or supervisory (senior-level) environmental work. Work involves inspecting, surveying, or investigating to ensure

compliance with environmental laws, and evaluating for environmental impact, including public health and safety. Evaluates environmental impact of potential project activities in one or more areas: noise pollution, air and/or water quality; wetlands, hazardous materials, socioeconomics, biological resources, geological areas, and/or other general ecological/environmental resources. Oversees, reviews, analyzes, coordinates, or conducts inspections, field surveys, assessments, or investigations to ensure compliance with applicable state and federal environmental or public health laws, rules, regulations, and policies and procedures. Prepares documents such as: environmental assessments, categorical exclusions, environmental information documents, threatened and endangered species survey, biological assessments, etc.; negotiates mitigation methods and permit conditions with regulatory agencies; performs environmental monitoring to ensure that the client is in compliance with permit conditions. Ability to train/supervise the work of others, to communicate effectively, to interpret laws and regulations, to apply scientific principles, and to detect and evaluate environmental and public health hazards. May assign and/or supervise the work of others. Works under minimal direction with considerable latitude for the use of initiative and independent judgment.

Minimum Education: Graduation from an accredited four-year college or university with major course work in environmental or natural sciences, history, geology, environmental engineering, or a related field.

Minimum Experience: 10 years experience in environmental or natural sciences, history, geology, environmental engineering, or a related field. Knowledge of local, state, and federal laws and regulations relevant to projects, as well as appropriate sampling/investigative and reporting procedures, particularly the provisions of the National Environmental Policy Act (NEPA), and the associated environmental review processes and documents; techniques used to assess and evaluate environmental impact on wildlife, plant life, and other natural resources; field and technical research practices; data compilation techniques and reporting practices; methods used to minimize and/or mitigate the environmental impact of engineering projects; English grammar, usage, and syntax.

VI. Staff Biologist

Minimum Description/Job Duties: Performs routine (journey-level) natural resources work. Work involves conducting natural resources surveys, investigative research, studies, and inspections; conducting field and/or laboratory tests; and analyzing and evaluating results with regard to the impact on natural resources. Prepares technical papers, permits, publications, and reports. Provides technical assistance related to natural resources work being performed. May train others. Works under moderate supervision with limited latitude for the use of initiative and independent judgment.



Minimum Education: Graduation from an accredited four-year college or university with major course work in natural science.

Minimum Experience: Entry level. Knowledge of local, state, and federal laws and regulations relevant to projects, as well as appropriate sampling/investigative and reporting procedures.

VII. Staff Ecologist

Minimum Description/Job Duties: Performs routine (journey-level) ecological/environmental work. Work involves inspecting, surveying, or investigating to ensure compliance with environmental laws, and evaluating for environmental impact, including public health and safety. Evaluates environmental impact of proposed project activities in one or more areas: noise pollution, air and/or water quality; wetlands, hazardous materials, socioeconomics, biological resources, geological areas, and/or other general ecological/environmental resources. May train others. Works under moderate supervision with limited latitude for the use of initiative and independent judgment.

Minimum Education: Graduation from an accredited four-year college or university with major course work in natural science.

Minimum Experience: Entry level. Knowledge of local, state, and federal laws and regulations relevant to projects, as well as appropriate sampling/investigative and reporting procedures.

VIII. Environmental Engineer

Minimum Description/Job Duties: This labor class is at the Senior level and is assigned more complex or controversial projects and work, under less supervision while providing a higher level of professional expertise. Under direction of Project/Program Manager or Principal, performs and supervises the review and analysis of environmental impacts of engineering/hazardous materials/waste projects, depending on specialty. May evaluate analysis of and/or run predictive environmental models.

Minimum Education: Possession of a bachelor's degree in engineering or environmental studies, environmental law, planning, geography, life sciences, or a closely related field.

Minimum Experience: Five years of professional experience in land-use planning or environmental review.

Registration, Certification, or Licensure: May be required to be registered, certified, or licensed in a specialty area.

IX. Land Use Planner

Minimum Description/Job Duties: Performs professional planning activities primarily in – but not limited to - local and regional land use planning. Collects, analyzes, interprets and reports land use, economic, demographic, and other related information; and draws conclusions and formulate recommendations. Drafts planning documents. Provides staff support to groups addressing land use and related issues and facilitates effective discussions and decision-making processes.

Minimum Education: Bachelor's degree in planning, public or business administration, economics or field related to job duties.

Minimum Experience: Three years related experience and considerable knowledge of land use planning principles, practices, issues and regulations.

X. Sr. Archeologist/Principal Investigator

Minimum Description/Job Duties: This specialization requires complete responsibility to plan, implement and report archeological research including field investigations, laboratory analyses and synthesis of data. Develops research designs and permit applications. Directs archeological research projects including surface inventories, test excavations, and block excavations. Ensures adequacy and accuracy of collected data. Documents new and previously known archeological sites. Uses GPS and total station technology to document locations of cultural resources. Completes site records, draws sketch maps, photographs cultural resources. Conducts and supervises recordation and/or collection of artifact assemblages. Collects samples for scientific assay. Authors reports and portions of reports. Integrates report elements created by others into draft report. Synthesizes archeological, historical, geomorphological, and geophysical data. Evaluates research potential of cultural resources and makes recommendations of eligibility for federal and state registers. Ensures regulatory compliance of investigations and resulting reports.

Minimum Education: The minimum requirements for this specialization are an advanced degree (master's or doctorate) in archeology, anthropology or a closely related discipline.

Minimum Experience: Ten years of previous archeological experience and the demonstrated ability to carry archeological projects through to completion. Also a working knowledge of federal and state laws, regulations and guidelines pertaining to cultural resources.

Registration, Certification, or Licensure: Certification by Registry of Professional Archeologists (RPA) and/or compliance with minimum professional qualifications established by the Secretary of the Interior.

XI. Project Archeologist

Minimum Description/Job Duties: This specialization involves conducting new archeological research including field investigations, laboratory analyses, and synthesis of data under the indirect guidance of a Principal Investigator. Assists Principal Investigator in developing research designs and permit applications. Directs archeological research projects including surface inventories, test excavations, and block excavations under parameters of research design. Ensures adequacy and accuracy of collected data. Documents new and previously known archeological sites. Uses GPS and total station technology to document locations of cultural resources. Completes site records, draws sketch maps, photographs cultural resources. Conducts and supervises recordation and/or collection of artifact assemblages. Collects samples for scientific assay. Authors reports and portions of reports. Integrates report elements created by others into draft report. Synthesizes archeological, historical, geomorphological, and geophysical data. Evaluates research potential of cultural resources and makes recommendations of eligibility for federal and state registers.

Minimum Education: The minimum requirements for this specialization are a bachelor's degree in archeology, anthropology or a closely related discipline.

Minimum Experience: Five years of previous supervisory experience and the demonstrated ability to conduct archeological research including the writing of reports, and a working knowledge of federal and state laws, regulations and guidelines pertaining to cultural resources.

XII. (Archeological) Field Director

Minimum Description/Job Duties: Leads and directs archeological field investigations including inventories and excavations under the indirect guidance of a Project Archeologist and/or Principal Investigator. Directs one or more archeological field crews in conducting archeological surface inventories and excavations under parameters of a research design. Ensures adequacy and accuracy of collected data. Documents new and previously known archeological sites. Uses GPS and total station technology to document locations of cultural resources. Completes site records, draws sketch maps, photographs cultural resources. Conducts and supervises recordation and/or collection of artifact assemblages. Collects samples for scientific assay. Authors reports and portions of reports.



Minimum Education: Must have a bachelor's degree in archeology, anthropology or a closely related discipline.

Minimum Experience: Five years of previous field experience including at least two years of supervisory experience. Knowledge of local, state, and federal laws and regulations relevant to cultural resources.

XIII. (Archeological) Crew Chief

Minimum Description/Job Duties: Performs archeological field investigations, including inventories and excavations, under the indirect supervision of a Field Director. Directs one or more Archeological Field Technicians in conducting archeological surface inventories and excavations under parameters of a research design. Documents new and previously known archeological sites. Uses GPS technology to document locations of cultural resources. Completes site records, draws sketch maps, photographs cultural resources. Conducts and supervises recordation and/or collection of artifact assemblages. Collects samples for scientific assay. Authors reports and portions of reports.

Minimum Education: A bachelor's degree in archeology, anthropology or a closely related discipline.

Minimum Experience: Two years of previous field experience.

XIV. Historical Architect

Minimum Description/Job Duties: Performs architectural work to ensure compliance with Secretary of the Interior's Standards for Historic Preservation projects (Volume 48 of the Federal Register, 44716). The Historical Architect functions as a member of Cultural Resources Program to provide historic architectural design and design process consulting services, as well as conducting and assisting with cultural resource investigations, surveys, and Section 106 compliance review projects. Works with other staff members to serve a wide variety of clients and has the primary team responsibility to guide clients and projects in the proper application of historic methods, materials and principles for a variety of construction and planning projects while providing general preservation design support to the Cultural Resources Program. Requires coordination with external cultural and environmental clients and interface with state and federal agencies that regulate cultural resources. In addition to the Historic Architect duties, the position is responsible for project management, proposal and scope development, and preparation of reports and presentations.

Minimum Education: A professional degree in architecture.

Minimum Experience: Two years of full-time experience managing historic preservation projects. One year of graduate study in historic preservation, American architectural history, preservation planning, or closely related field may substitute for one year of experience.

Registration, Certification, or Licensure: Must have a current state license to practice architecture.

XV. Historian

Minimum Description/Job Duties: Performs surveys, research and documentation efforts carried out in accordance with the *Secretary of the Interior's Standards and Guidelines for Archeology and Historic Preservation* (Volume 48 of the federal Register, 44716) in compliance with Section 106 (Title 16, United States Code §470f) of the National Historic Preservation Act of 1966, as amended, and other state and federal historic preservation related laws and regulations. Associated activities include: delineation of the area of potential effects for projects with the potential to affect historic properties; field surveys and photographic and written documentation on historic properties located within a project's area of potential effects; development of historic contexts that provide an organizational and thematic format for evaluating historic properties; determination of National Register eligibility for identified historic properties; preparation of historic documentation on affected properties in accordance with the documentation requirements of the Historic American Buildings Survey and the Historic American Engineering Record; evaluation of the effect of projects on significant properties; and the development of management and preservation plans for historic properties.

Minimum Education: The minimum requirements for this specialization are a bachelor's degree in United States history, public history, American Studies or a closely related field.

Minimum Experience: One year of direct experience performing surveys, research or documentation of historic buildings, structures, and objects. Knowledge of local, state, and federal laws and regulations relevant to historical resources.

XVI. Architectural Historian

Minimum Description/Job Duties: Performs surveys, research, and documentation efforts carried out in accordance with the *Secretary of the Interior's Standards and Guidelines for Archeology and Historic Preservation* (Volume 48 of the federal Register, 44716) in compliance with Section 106 (Title 16, United States Code §470f) of the National Historic Preservation Act of 1966, as amended, and other state and federal historic preservation related laws and regulations. Associated activities include:

delineation of the area of potential effects for projects with the potential to affect historic properties; field surveys and photographic and written documentation on historic properties located within a project's area of potential effects; development of historic contexts that provide an organizational and thematic format for evaluating historic properties; determination of National Register eligibility for identified historic properties; preparation of historic documentation on affected properties in accordance with the documentation requirements of the Historic American Buildings Survey and the Historic American Engineering Record; evaluation of the effect of projects on significant properties; and the development of management and preservation plans for historic properties.

Minimum Education: Requires a master's degree in architectural history, historic preservation or a closely related field, with course work in American architectural history.

Minimum Experience: Two years of direct experience performing surveys, research or documentation of historic buildings, structures, and objects. Knowledge of local, state, and federal laws and regulations relevant to historical resources.

XVII. Preservation Planner

Minimum Description/Job Duties: This specialization involves working with government agencies, private entities, and the general public to ensure that historic preservation is included in their decision-making processes and that the historic resources are maintained and preserved in a manner consistent with approved federal historic preservation guidelines.

Minimum Education: Must have a master's degree in urban/regional planning or closely related field, with course work in American architectural history.

Minimum Experience: Two years direct experience in preservation planning. Knowledge of local, state, and federal laws and regulations relevant to historical resources.

XVIII. (Archeological) Laboratory Supervisor

Minimum Description/Job Duties: Performs archeological laboratory investigations and preparation of archeological materials for curation under the indirect supervision of a Project Archeologist and/or Principal Investigator. Directs one or more Archeological Lab Technicians. Examines, records, photographs, draws and prepares artifact assemblages for curation. Prepares samples for assay. Maintains inventory of samples and artifacts.



Minimum Education: Requires a bachelor's degree in archeology, anthropology or a closely related discipline.

Minimum Experience: Two years of previous laboratory experience and three months of field experience. Working knowledge of laws and regulations relevant to curation of cultural resources.

XIX. (Archeological) Laboratory Technician

Minimum Description/Job Duties: Performs archeological laboratory investigations and preparation of archeological materials for curation under the direct supervision of a Laboratory Supervisor and/or Project Archeologist. Examines, records, photographs, draws and prepares artifact assemblages for curation. Prepares samples for assay. Maintains inventory of samples and artifacts.

Minimum Education: The minimum requirements for this specialization are a bachelor's degree in archeology, anthropology or a closely related discipline.

Minimum Experience: Three months experience in an archeological laboratory.

XX. Editor

Minimum Description/Job Duties: Reviews documents and reports prepared by staff for non-technical correctness, including format, spelling, grammar, sentence structure, references and table of contents, and general readability/flow.

Minimum Education: A bachelor's degree in English, or in science, anthropology, or a related field.

Minimum Experience: Two years experience in performing reviews of scientific and technical reports/documents.

XXI. Illustrator

Minimum Description/Job Duties: Prepares drawings by hand or through the use of computer aided or generated graphics of project features, sites, or materials (i.e., cultural resources artifacts) for reproduction/presentation in formal documents.

Minimum Education: Prefer degree in art or associated field, but artistic talent is more important than degree. Skilled at realistic depiction of objects via illustration/drawing/painting.

Minimum Experience: Two years experience in performing illustration/drawing/painting.

XXII. GIS Specialist

Minimum Description/Job Duties: This specialization involves using geographical information systems (GIS) to analyze and produce graphical representations of project sites, features, archeological data, or other project-related information under the indirect guidance of senior project staff.

Minimum Education: The minimum requirements for this specialization are a bachelor's degree in geography, environmental science, or a closely related discipline.

Minimum Experience: Two years previous experience or educational specialization in GIS applications, and working knowledge of relevant computer systems.

XXIII. (Archeological) Field Technician

Minimum Description/Job Duties: This specialization involves performing archeological field investigations including inventories and excavations under direct supervision of a crew chief or field director.

Minimum Education: The minimum requirements for this specialization are a bachelor's degree in archeology, anthropology, or a closely related discipline.

Minimum Experience: Completion of a field school in archeological methods or three months of related field experience.

XXIV. Administrative

Minimum Description/Job Duties: Serves as Office Manager reporting directly to the firm's Principals. Performs advanced (senior-level) administrative support or technical program assistance work, as well as routine office duties. Coordinates with the Principals on billings and accounts receivable/payables. Performs various inventory control and purchasing. Compiles timesheet and expense data to prepare draft invoices for Project Manager's/Principal's review and approval. Develops, coordinates, and maintains record keeping and filing systems. Serves as HR representative in that this position responds to staff inquiries regarding administrative regulations, policies, procedures, and insurance matters. Handles paperwork for new hires. Prepares payroll for Principal's review/approval/signatures. Opens and distributes incoming mail and prepares mail-outs. Performs daily backup of company's server. May research administrative issues for Principals. Coordinates financial reviews with outside auditors. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.



Minimum Education: Graduation from an accredited four-year college or university with major course work in a field related to job requirements.

Minimum Experience: Five years experience in high-level administrative support work, accounting/bookkeeping, and/or document production. Knowledge of office practices and administrative procedures. Skill in the use of standard office equipment and software. Ability to implement new systems and procedures and to evaluate their effectiveness, to communicate effectively, to effectively interpret programs and plans, to train others, and to supervise the work of others.

XXV. Clerical

Minimum Description/Job Duties: Typically a part-time position that performs routine clerical work in areas such as receptionist, filing, document production/reproduction, data entry and retrieval, light office administrative support, and other duties as assigned. Works under significant supervision with limited latitude for the use of initiative and independent judgment.

Minimum Education: High school diploma.

Minimum Experience: One year of experience in general office tasks and skill in using a personal computer and office equipment.

Registration, Certification, or Licensure: May require a valid driver's license.



**Service Contract Act (SCA) Matrix for
AmaTerra Environmental, Inc. (AmaTerra)
GSA Contract #: GS-10F-032N**

Labor Category	SCA Code - Title	Wage Determination Number, Rev #, Date of Last Revision
Field Director	30023 Archeological Technician III	05-2503, Rev. #9, 06/06/2010
Crew Chief	30022 Archeological Technician II	05-2503, Rev. #9, 06/06/2010
Laboratory Supervisor	30022 Archeological Technician II	05-2503, Rev. #9, 06/06/2010
Laboratory Technician	30021 Archeological Technician I	05-2503, Rev. #9, 06/06/2010
Editor	01613 Word Processor III	05-2503, Rev. #9, 06/06/2010
Illustrator	15080 - Graphic Artist	05-2503, Rev. #9, 06/06/2010
GIS Specialist	30030 Cartographic Technician	05-2503, Rev. #9, 06/06/2010
Field Technician	30021 Archeological Technician I	05-2503, Rev. #9, 06/06/2010
Administrative	01020 - Administrative Assistant	05-2503, Rev. #9, 06/06/2010
Clerical	01113 General Clerk III	05-2503, Rev. #9, 06/06/2010

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the identified SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.



**AMATERRA ENVIRONMENTAL, INC. (AmaTerra)
GSA Rates
Contract GS--10F-0326N**

GSA Labor Category	GSA Rate (includes IFF Adjustment) (price x 0.9975)
Principal	\$ 122.86
Program Director	\$ 101.06
Project Manager	\$ 92.15
Sr. Biologist	\$ 89.17
Sr. Ecologist	\$ 76.29
Staff Biologist	\$ 63.41
Staff Ecologist	\$ 52.02
Environmental Engineer	\$ 100.08
Land Use Planner	\$ 52.52
Sr. Archeologist/Principal Investigator	\$ 81.24
Project Archeologist	\$ 59.45
Field Director	\$ 52.52
Crew Chief (Cultural Resources)	\$ 44.59
Historical Architect	\$ 71.34
Historian	\$ 49.54
Architectural Historian	\$ 52.52
Preservation Planner	\$ 49.54
Laboratory Supervisor	\$ 44.59
Laboratory Technician	\$ 35.67
Editor	\$ 42.61
Illustrator	\$ 37.65
GIS Specialist	\$ 48.55
Field Technician	\$ 36.66
Administrative	\$ 39.63
Clerical	\$ 28.73