



General Services Administration

Authorized Federal Supply Schedule Catalog and Price List

Schedule 899-1 Environmental Advisory Services

Class F999

Contract Period:

September 25, 2009 through September 24, 2019

Contract Number:

GS-10F-0330V

Contract Administrator

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Business Size

Small, Woman Owned

Duns

60-3170213

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Part I – General Information

GSA Awarded Terms and Conditions

- 1a. **Table of Awarded Special Item Number(s) (SINs) with appropriate cross-reference to page number(s) Attach separate sheet, if necessary)**
SIN 899-1, Environmental Consulting Services, 899-1RC
- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded. (Attach separate sheet if necessary):** N/A
- 1c. **Hourly rates – a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees who will perform services is provided.**
2. **Maximum Order Limitation:** \$1,000,000 **3. Minimum Order:** \$100
4. **Geographic Coverage (Delivery Area):** Domestic only
5. **Point(s) of Production: (city, county, and State or foreign country).** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will accept over \$2,500.
10. **Foreign items (list items by country of origin).** None
- 11a.-d. **Time of Delivery:** Specified on the Task Order
12. **FOB Point(s):** Destination
- 13 a. **Ordering Address(es):** Same as Contractor
- 13 b. **Ordering procedures:** Contact Contractor
14. **Payment Address(es):** Same as company address
15. **Warranty provision:** Contractor's standard commercial warranty.
16. **Export Packing Charges:** N/A
17. **Terms and conditions of Government purchase card acceptance (if applicable):** Contact contractor
18. **Terms and conditions of rental, maintenance, and repair:** N/A
19. **Terms and conditions of installation:** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** N/A
- 20 a. **Terms and conditions for any other services (if applicable):** N/A

21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/**
25. **Data Universal Number System (DUNS) Number:** 60-3170213
26. **Notification regarding registration in Central Contractor Registration (CCR) database:**
Registered

Certifications, Memberships and NAICS Codes

Certifications

California Public Utilities Commission Supplier Clearinghouse Women and/or Minority-owned Business (WBE) Certified
Nevada Governor's Office of Economic Development (GOED) Emerging Small Business (ESB)
Nevada Unified Certification Program Disadvantaged Business Enterprise (DBE) Certified
SBA 8(m) Woman-Owned Small Business (WOSB)
SBA Economically Disadvantaged Woman-Owned Small Business (EDWOSB)
Woman Business Enterprise (WBE)

Memberships

Las Vegas Chamber of Commerce
Nevada Association of Counties
Nevada Center for Entrepreneurship and Technology
Nye County Regional Economic Development Authority

NAICS Code - 541620



Core Capabilities

BEC Environmental, Inc. (BEC) is a multidisciplinary team of professionals that specializes in providing environmental compliance and related services to government and industry.

With office locations in Reno and Las Vegas, Nevada, BEC Environmental services projects throughout the States of Nevada, Arizona, California, New Mexico, Oregon, Utah, and Washington and has the capability and experience to support nationwide and international projects. Committed to quality while maintaining the highest ethical standards, BEC utilizes a strategic and coordinated program management approach to complete a variety of projects.



Our Programs and Services:

Biological and NEPA Services

- Biological, Botany, and NEPA Surveys and Assessments
- Environmental Assessments
- Environmental Impact Statement Support
- NEPA Document Review
- NEPA Document Preparation

Community and Economic Development Services

- Community and Economic Development
- Community Outreach
- Grant Services
- Public Safety
- Translation Services

Environmental Services

- Phase I Environmental Site Assessments
- Brownfields Identification, Assessment and Planning
- Solid and Hazardous Waste Management
- Storm Water Pollution Prevention Planning
- Wellhead Protection

Program Management

- Government Agency Coordination
- Permitting
- Public Outreach
- Renewable Energy
- Stakeholder Communication

Our Government Clients:

- Battle Mountain Band of the Te-Moak Tribe of the Western Shoshone Nation
- Bureau of Land Management
- Bureau of Reclamation
- Esmeralda County, Nevada
- Las Vegas Valley Water District
- Lincoln County, Nevada
- Nevada Division of Environmental Protection
- Nevada System of Higher Education
- Nye County, Nevada
- State of Nevada
- Town of Pahrump, Nevada
- Town of Tonopah, Nevada
- US Army Corps of Engineers
- White Pine County, Nevada

Our Private Clients:

- Adams Ecology, Inc.
- Advanced Rail Energy Storage (ARES)
- Aztec Materials Testing
- Broadbent and Associates, Inc.
- Converse Consultants
- DeLee Law Offices
- First Solar, Inc.
- Glorieta Geoscience, Inc.
- High Road Engineering
- Kleinfelder, Inc.
- Las Vegas Paving Corporation
- DBA MaryEllen C. Giampaoli, Environmental Compliance Specialist
- Microdel, Ltd.
- Moapa Farm Board
- Nye County Regional Economic Development Authority
- S&B Christ Consulting, Inc.
- Solauro Industries, Inc.
- Ventura Enterprises
- The Whiting-Turner Contracting Company

Selected Projects

Spencer Abandoned Mine Environmental Assessment and Site Characterization, BLM

Bureau of Land Management, New Mexico State Office

Core Capabilities: Biological Surveys and Environmental Assessments

BEC was contracted by the BLM New Mexico State Office to draft an Environmental Assessment and conduct environmental soil screening for uranium and other heavy metal contaminants to support the remediation of an abandoned uranium mine near Albuquerque, New Mexico. The project required consultation and coordination with two BLM Offices (New Mexico State Office and the Farmington Field Office) and the New Mexico Abandoned Mine Lands Program. BEC conducted a pedestrian survey of the site, characterizing the condition of the site, logging evidence of potential threatened, endangered, protected, and sensitive flora and fauna, and collected soil samples of potentially contaminated soil. BEC provided a Biological Survey Report and, subsequently, an Environmental Assessment, to support the remediation decisions for the abandoned mine site.



Nevada Statewide Botany Surveys

U.S. Army Corps of Engineers, Los Angeles District

Core Capabilities: Botany Surveys and NEPA Document Preparation

Between October 2007 and October 2011, under three separate contracts with the U.S. Army Corps of Engineers, BEC conducted rare plant surveys and provide closure recommendations for more than 800 abandoned mines throughout Nevada. Surveys were conducted by two field biologists to determine the presence or absence of rare, sensitive, or protected plant species as identified in the *Nevada Rare Plants Atlas (2001)*.

The project consisted of conducting rare plant surveys for more than 800 abandoned mine features classified as public safety hazards throughout Nevada. BEC was able to complete these surveys ahead of the contracted schedules.



Desktop research was conducted to identify possible protected plant species and determine the appropriate time of year to conduct a survey for each feature, based on the location and habitat of the feature. Each group of surveys was conducted during three to five day periods, in spring and fall, between October 2007 and October 2011. Each mine feature survey was conducted using consecutive transects from the mine collar or opening to 45 feet from the mine, the potential area of disturbance for any closure activity. Each transect, at 15 foot intervals, was conducted by both biologists. A description of the habitat and a list of predominant species identified were detailed in a *Nevada Plant Community Observation Report* completed for each mine feature. Based on the survey results, summary of findings reports and closure recommendations were provided to the BLM and USACE.

USBR Date Street Complex

U.S. Bureau of Reclamation, Lower Colorado Regional Office

Core Capabilities: Environmental Services, Government Agency Coordination

U.S. Bureau of Reclamation (USBR) contracted BEC to conduct site characterization activities for a release of petroleum hydrocarbons and PCBs adjacent to Building 200 at the Date Street Complex, located at 500 Date Street in Boulder City, Nevada.

The scope of work was completed in two phases. The Phase I consisted of the initial assessment (four borings to 20-feet below ground surface, sampling, and laboratory analysis) to evaluate the extent of contamination. Based on the data obtained from Phase I activities, the Phase II consisted of an additional five soil borings to 20-feet below ground surface, sampling, and laboratory analysis. Phase II included, but was not limited to: developing a Corrective Action Plan; coordinating with NDEP and the EPA; performing soil sampling, analysis, and remediation; preparing waste manifests; and coordinating waste transportation and disposal contractors.



Throughout this project, BEC was responsible for coordination with other contractors at the active construction site, directing soil boring activities, collecting samples for laboratory analyses, and coordinating among state and federal agencies.

ARES Site Analysis and Environmental Permitting

Advanced Rail Energy Storage - ARES

Core Capabilities: Biological Services and Program Management

ARES Nevada, LLC (ARES) contracted BEC to provide professional support for the permitting and development of a first-of-its-kind Regulation Energy Management facility designed to provide electrical grid integrity support to facilities owned and operated by both Valley Electric Association (VEA) and California Independent System Operators (CAISO).

BEC conducted the preliminary evaluation of several potential project sites and prepared a fatal flaw analysis which the client used to identify their preferred and alternative project sites. BEC also prepared and submitted the Preliminary Plan of Development and the Bureau of Land Management (BLM) Right of Way (ROW) Application for a linear ROW. BEC and its subcontractor HDR Engineering, Inc. conducted field surveys (cultural and biological), reported on potential impacts to birds and bats, drafted the visual impact report, and is developing the Draft Environmental Assessment (EA) of the preferred site, alternative site, and interconnecting transmission and distribution facilities.



Permitting the ancillary services and transmission components of the project requires coordination with multiple state and local jurisdictions, VEA, and state and federal regulatory agencies including the lead agency, the BLM. Due to the location of the project, special consideration and mitigation measures are being developed for impacts to desert tortoise and horse and burro habitat, requiring coordination with the BLM, Nevada Department of Wildlife, and the US Fish and Wildlife Service. BEC will conduct a series of informal and formal outreach meetings to present the draft EA to the affected communities and solicit public comments. ARES anticipates the project to cost approximately \$40 Million.

Rural Desert Southwest Brownfields Coalition

Nye County, Nevada

Core Capabilities: Community Economic Development Services, Environmental Services, and Program Management

Nye County contracted BEC to provide services in support of the Rural Desert Southwest Brownfield Coalition's (RDSBC) Environmental Protection Agency (EPA) Brownfields Coalition Assessment grant for the identification, assessment, and reuse planning of sites throughout Esmeralda, Lincoln, Nye, and White Pine Counties, Nevada, and Inyo County, California. As part of this process, BEC has developed and refined a database to inventory potential Brownfields properties and distinguish between sites with potential hazardous substance and petroleum contamination by reviewing current and readily available public domain databases compiled by federal and state regulatory agencies. BEC also works directly with community members and representatives to identify and assess Brownfield sites not readily identified through regulatory agencies. BEC's responsibilities include: preparing Health & Safety Plans; Quality Assurance Project Plans and/or Sampling Analysis Plans; Phase I Environmental Site Assessment (ESAs) reports; Phase II ESA reports; Area Wide Plans; and cleanup and reuse plans as appropriate. All activities are documented in quarterly reports.



BEC is working with the Coalition, in partnership with local communities (governments, citizens and other community-based organizations), to conduct area-wide planning activities to help promote a shared vision amongst the five Coalition members, citizens, business and other stakeholders. Throughout this project, BEC is involved in community outreach programs to address each community's concerns by facilitating meetings to educate and inform the public on the status of the project activities and solicit public input and direction.

The Five County Brownfields Coalition grant is the first of its kind in the nation, and is subject to Congressional review and oversight. It is a unique and innovative approach to promoting energy project development on Brownfield sites.

State of Nevada Wellhead Protection Program

Nevada Division of Environmental Protection – NDEP

Core Capabilities: Community Development, Environmental Services, and Program Management

Nevada Division of Environmental Protection, Bureau of Water Pollution Control, contracted BEC Environmental, Inc. (BEC) from July 2008 through December 2012, to provide technical assistance to Nevada communities for the continued protection of drinking water for future generations. A number of short-duration initiatives were also completed: 1) providing assistance to the Beatty Water and Sanitation District in the abandonment of two wells; 2) reviewing, revising, and finalizing the 2006 draft Wellhead Protection Plan for McGill/Ruth; 3) providing assistance to the Lander County Sewer and Water General Improvement District #2 in the creation and promotion of a wellhead protection program for the Austin, Nevada, area; and 4) facilitating Groundwater Protection Task Force quarterly meetings.



Major initiatives completed for this project included providing assistance to NDEP in the development of the new State of Nevada Integrated Source Water Protection Program Guidance Document and assisting the communities and public water systems of Douglas County; White Pine County; and Nye County, Nevada in the development and implementation of Community Wellhead Protection and Source Water Protection Plans.

Federal Facilities Oversight

Nye County Nuclear Waste Repository Project Office

Core Capabilities: Environmental Services, Interagency Coordination, Renewable Energy, Public Safety, and Stakeholder Coordination

One of BEC's most important functions was to ensure the County had a voice in all stages of planning of federal facilities within or adjacent to its jurisdiction. To this end, BEC stayed abreast of the planning processes of multiple federal agencies including the BLM, Department of Energy (DOE), Department of Defense, Federal Aviation Authority, U.S. Fish and Wildlife (USFW), Western Area Power Administration (Western), and others. BEC negotiated a Memorandum of Understanding (MOU) for the coordination and development of renewable energy which was signed by Nye County and four BLM Districts. BEC negotiated similar MOU for Nye and Esmeralda County, Nevada, and Inyo County, California. BEC reviewed policy documents relevant to DOE energy planning, BLM programmatic solar siting and mitigation planning, and Mitigation Planning for the Greater Sage Grouse and drafted comments on behalf of Nye County as part of the public process.



SolarReserve Crescent Dunes 110 MW Solar Facility under Construction in Nye County (Photo Courtesy SolarReserve)

BEC helped obtain funding through a Cooperative Agreement with DOE for the Nye County Emergency Management Services Office, and assisted County personnel in planning for the equipment, personnel needs and budgetary requirements for a professional fire station and emergency medical support service, including preparing job descriptions and pay scales.

When Nye County became a national and international focus for solar energy development, BEC coordinated seven Nye County workshops which developed and encouraged collaboration among local stakeholders, developers, electric utilities, and state and federal policy makers and regulators to identify and find solutions for constraints faced by the industry. BEC worked closely with the DOE Office of Energy Efficiency and Renewable Energy, the Federal Energy Regulatory Commission, Western, the Western Electricity Coordinating Council, and their subordinate planning and policy groups, as well as the California Independent System of Operators, California Energy Commission, the California Public Utility Commission, and various California utilities to promote sustainable development of the southwestern solar energy industry.

For more information about our projects and services, please visit: www.becnv.com or call us at (702) 304-9830.

For more information about how to use GSA Schedules to help you get what you need, visit: <http://www.gsa.gov/portal/category/100623>

For a list of frequently asked questions in regards to GSA Schedules, visit: <http://www.gsa.gov/portal/category/102271>

Part II – Schedule 899 Environmental Services

Awarded GSA Pricelist

Table 1 – Hourly Labor Rates for GSA Customers

Labor Category	Hourly Rate (Dollars)
Principal	131.25
Principal Scientist	131.25
Sr Program Manager/Sr Project Manager/Sr Project Scientist	120.75
Senior Engineer	154.35
Lead Engineer 3	132.81
Lead Engineer 2	125.61
Lead Engineer 1	120.74
Senior Associate/Senior Scientist 2	120.74
Senior Associate/Senior Scientist 1	110.24
Engineer/Program Manager/Project Manager 3	110.24
Engineer/Program Manager/Project Manager 2	99.74
Engineer/Program Manager/Project Manager 1	89.24
Associate/ Environmental Scientist/Grant Writer/Resource Specialist 5	99.74
Associate/ Environmental Scientist/Grant Writer/Resource Specialist 4	89.24
Associate/ Environmental Scientist/Grant Writer/Resource Specialist 3	78.75
Associate/ Environmental Scientist/Grant Writer/Resource Specialist 2***	68.25
Associate/ Environmental Scientist/Grant Writer/Resource Specialist 1***	57.75
Intern/Project Support/Technician 3***	52.50
Intern/Project Support/Technician 2***	47.25
Intern/Project Support/Technician 1***	42.00
Clerical***	36.75

Note 1: Prices include an Industrial Funding Fee (IFF) of .75%

Note 2: *** Indicates SCA eligible categories.

See the SCA Matrix below for additional information regarding these labor categories:

Table 2 – SCA Matrix

SCA Eligible Category	SCA Equivalent Code – Title	SCA Wage Determination Number
Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 2	01020 – Administrative Assistant	05-2331
Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 1	01613 – Word Processor III	05-2331
Intern/ Project Support/ Technician 3	01113 – General Clerk III	05-2331
Intern/ Project Support/ Technician 2	01112 – General Clerk II	05-2331
Intern/ Project Support/ Technician 1	01070 – Document Preparation Clerk	05-2331
Clerical	01111 – General Clerk I	05-2331

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (***) SCA labor categories identified in the SCA Matrix are based on the U.S. Department of Labor Wage Determination Number: 2005-2331, Revision Number: 13, Date of Revision: 06/19/2013 and applicable to States: Arizona, Nevada and Area: Arizona County of Mohave, Nevada Counties of Clark, Esmeralda, Lincoln, and Nye. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.”

Table 3 – Labor Category Descriptions and Required Minimum Qualifications

Position	Minimum Education & Experience	Competencies Required
Principal	<p>BS in environmental studies, environmental engineering or related subject. 15 Years experience. Professional certification as appropriate.</p>	<ul style="list-style-type: none"> • Lead the mentoring and training of the team to meet project and Company needs. • Conduct annual appraisals and set goals/targets for the team. • Provide interpretation of results, guidance and technical support to the management team, as required. • Assist in business development by supplying technical input for the preparation of proposals and act as a technical advisor in meetings. • Effectively communicates, both verbally and in writing, regarding technical activities to all levels within the Company and externally when required. • Provide key technical input and implementation strategies related to the Company’s short and long term objectives. • Environmental Program and Project Management. • Oversee economic, technical and/or risk analysis work being performed. • Identify elements to consider in establishing short and long-term program objectives.
Principal Scientist	<p>BS in environmental studies, environmental engineering or related subject. 10 Years experience. Professional certification as appropriate.</p>	<ul style="list-style-type: none"> • Lead the mentoring and training of the team to meet project and Company needs. • Conduct annual appraisals and set goals/targets for the team. • Provide interpretation of results, guidance and technical support to the management team, as required. • Effectively communicate technical activities, both verbally and in writing, to all levels within the Company and externally. • Provide technical input and implementation strategies related to the Company’s short and long term objectives. • Provide technical oversight for all projects, including the development, planning, facilitation, coordination and documentation of and/or for initiatives in the areas of chemical, biological, and/or hazardous material services. • Provide oversight and final review of all technical documents including: Environmental Assessments and Environmental Impact Statements under the National Environmental Policy Act (NEPA), Endangered Species, Wetland, Watersheds and other Natural Resource Management plans. • Provide Environmental Program and Project Management. • Oversee economic, technical and/or risk analysis work.

Position	Minimum Education & Experience	Competencies Required
Senior Program Manager/ Senior Project Manager/ Senior Project Scientist	BA/BS 10 Years experience. Professional certification as appropriate.	<ul style="list-style-type: none"> • Prepares scopes, budgets, and schedules for projects. • Provides interpretation of results, guidance and technical support to the project team. • Effectively communicates, both verbally and in writing, regarding technical activities to all levels within the Company and externally when required. • Monitors project expenditures and progress toward completion to insure project schedule and budget are met. • Serves as primary source of technical oversight and review for all project related documents. • Acts as primary point of contact with clients and stakeholders for projects.
Senior Engineer	BS in engineering. At least 10 Years experience as a Professional Engineer. Current, valid registration as a Professional Engineer (PE) is required for this position.	<ul style="list-style-type: none"> • Independently evaluates, selects, and adapts standard techniques, procedures and criteria. • Provides final technical review and oversight for deliverables requiring signature from a Professional Engineer. • Provides interpretation of results, guidance and technical assistance to the management and project teams, as needed. • Effectively communicates, both verbally and in writing, regarding technical activities to all levels within the Company and externally when required. • Assigns tasks to and directs engineers, technicians and project team members. • Plans and coordinates detailed aspects of engineering work. • Prepares scopes, budgets, and schedules for assignments. • Assists with proposals to provide professional services or obtain funding for engineering projects or programs.
Lead Engineer 3	BS in engineering. At least 10 Years experience as a Professional Engineer. Current, valid registration as a Professional Engineer (PE) is required for this position.	<ul style="list-style-type: none"> • Prepares complete project documents. • Analyzes and interprets data. • Provides technical guidance to project team. • Assigns tasks to and directs engineers, technicians and project team members. • Plans and coordinates detailed aspects of engineering work. • Prepares scopes, budgets, and schedules for assignments. • Assists with proposals to provide professional services or obtain funding for engineering projects or programs. • Provides technical review and oversight for deliverables requiring signature from a Professional Engineer. • Effectively communicates, both verbally and in writing, regarding technical activities to all levels within the Company and externally when required.

Position	Minimum Education & Experience	Competencies Required
Lead Engineer 2	BS in engineering. At least 6 Years experience as a Professional Engineer. Current, valid registration as a Professional Engineer (PE) is required for this position.	<ul style="list-style-type: none"> • Provides technical guidance to project team. • Prepares complete project documents. • Provides technical review and oversight for deliverables requiring signature from a Professional Engineer. • Analyzes and interprets data. • Assigns tasks to and directs engineers, technicians and project team members. • Plans and coordinates detailed aspects of engineering work. • Prepares scopes, budgets, and schedules for assignments. • Assists with proposals to provide professional services or obtain funding for engineering projects or programs. • Effectively communicates, both verbally and in writing, regarding technical activities to all levels within the Company and externally when required.
Lead Engineer 1	BS in engineering. At least 2-5 Years experience as a Professional Engineer. Current, valid registration as a Professional Engineer (PE) is required for this position.	<ul style="list-style-type: none"> • Provides technical guidance to project team. • Prepares complete project documents. • Provides technical review and oversight for deliverables requiring signature from a Professional Engineer. • Analyzes and interprets data. • Assigns tasks to and directs engineers, technicians and project team members. • Plans and coordinates detailed aspects of engineering work. • Prepares scopes, budgets, and schedules for assignments. • Assists with proposals to provide professional services or obtain funding for engineering projects or programs. • Effectively communicates, both verbally and in writing, regarding technical activities to all levels within the Company and externally when required.
Senior Associate/ Senior Scientist 2	BA/BS 8 Years experience.	<ul style="list-style-type: none"> • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally when required. • Analyzes and interprets data. • Provides technical guidance, support, coordination, and oversight to team members, governmental agencies, environmental programs, industry, or the public. • Processes and reviews environmental permits, licenses, and related materials. • Reviews and implements environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determines data collection methods to be employed based on project needs. • Prepares scopes, budgets, and schedules for projects.

Position	Minimum Education & Experience	Competencies Required
<p>Senior Associate/ Senior Scientist 1</p>	<p>BA/BS 5 Years experience.</p>	<ul style="list-style-type: none"> • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally when required. • Analyzes and interprets data. • Provides technical guidance, support, coordination, and oversight to team members, governmental agencies, environmental programs, industry, and the public. • Processes and reviews environmental permits, licenses, and related materials. • Reviews and implements environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determines data collection methods to be employed in based on project needs. • Prepares scopes, budgets, and schedules for projects.
<p>Engineer/ Program Manager/ Project Manager 3</p>	<p>BA/BS 7 Years experience. Engineer: Degree must be in engineering and candidate must possess current, valid registration as a Professional Engineer (PE)</p>	<ul style="list-style-type: none"> • Analyze data to determine validity and quality. • Effectively communicate, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Provide technical guidance, support, coordination, and oversight to project team members, governmental agencies, environmental programs, industry, and the public. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Determine data collection methods to be employed based on project needs. • Investigate and report on accidents affecting the environment. • Act as primary point of contact for clients and stakeholders. • Provide technical oversight and review for all project-related documents. • Prepare scopes, budgets, and schedules for projects. • Assists with proposals to provide professional services. • Assigns tasks to and directs engineers, technicians, and project team members.

Position	Minimum Education & Experience	Competencies Required
<p>Engineer/ Program Manager/ Project Manager 2</p>	<p>BA/BS 5 Years experience. Engineer: Degree must be in engineering and candidate must possess current, valid registration as a Professional Engineer (PE).</p>	<ul style="list-style-type: none"> • Collect, synthesize, analyze, manage, and report environmental data, such as pollution emission measurements, atmospheric monitoring measurements, meteorological and mineralogical information, and soil or water samples. • Analyze data to determine validity and quality. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Provide technical guidance, support, coordination, and oversight to project team members, governmental agencies, environmental programs, industry, and the public. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Determine data collection methods to be employed based on project needs. • Investigate and report on accidents affecting the environment. • Act as primary point of contact for clients and stakeholders. • Provide technical oversight and review for all documents. • Prepare scopes, budgets, and schedules for projects. • Assists with proposals to provide professional services. • Assigns tasks to and directs engineers, technicians, and project team members.
<p>Engineer/ Program Manager/ Project Manager 1</p>	<p>BS in science, administration business or related subject. 3 Years experience. Engineer. Degree must be in engineering and candidate must possess current, valid registration as a Professional Engineer (PE).</p>	<ul style="list-style-type: none"> • Analyze data to determine validity and quality. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Provide technical guidance, support, coordination, and oversight to project team members, governmental agencies, environmental programs, industry, and the public. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Investigate and report on accidents affecting the environment. • Act as primary point of contact for clients and stakeholders. • Provide technical oversight and review for all documents. • Prepare scopes, budgets, and schedules for projects. • Assists with proposals to provide professional services. • Assigns tasks to and directs engineers, technicians, and project team members.

Position	Minimum Education & Experience	Competencies Required
<p>Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 5</p>	<p>BA/BS 10 Years experience.</p>	<ul style="list-style-type: none"> • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Author project deliverables in accordance with regulatory standards and applicable guidance documents. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determine data collection methods to be employed in research projects and surveys. • Investigate and report on accidents affecting the environment.
<p>Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 4</p>	<p>BA/BS 8 Years experience.</p>	<ul style="list-style-type: none"> • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Author project deliverables in accordance with regulatory standards and applicable guidance documents. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determine data collection methods to be employed in research projects and surveys. • Investigate and report on accidents affecting the environment.
<p>Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 3</p>	<p>BA/BS 6 Years experience.</p>	<ul style="list-style-type: none"> • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Author project deliverables in accordance with regulatory standards and applicable guidance documents applicable. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determine data collection methods to be employed in research projects and surveys. • Investigate and report on accidents affecting the environment.

Position	Minimum Education & Experience	Competencies Required
Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 2	BA/BS 4 Years experience.	<ul style="list-style-type: none"> • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Author project deliverables in accordance with regulatory standards and applicable guidance documents. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determine data collection methods to be employed in research projects and surveys. • Investigate and report on accidents affecting the environment.
Associate/ Environmental Scientist/ Grant Writer/ Resource Specialist 1	BA/BS 2 Years experience.	<ul style="list-style-type: none"> • Prepare charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required. • Author project deliverables in accordance with regulatory standards and guidance documents applicable. • Process and review environmental permits, licenses, and related materials. • Review and implement environmental technical standards, guidelines, policies, and formal regulations that meet all appropriate requirements. • Determine data collection methods to be employed in research projects and surveys. • Investigate and report on accidents affecting the environment.
Intern/ Project Support/ Technician 3	Associate Degree 1 Years experience.	<ul style="list-style-type: none"> • Prepares charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Prepares equipment needed to perform assignments including calibrations, standardization and equipment maintenance. • Performs research, sampling and development of graphics and calculations. • Conducts routine field studies. • Prepares, clean and maintains field equipment and apparatus. • Prepares tables, charts and field data sheets, and pick up and/or collects samples or supplies from suppliers and customers. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required.

Position	Minimum Education & Experience	Competencies Required
<p>Intern/ Project Support/ Technician 2</p>	<p>High School Diploma or General Equivalency Degree (GED)/Completion of first year of college. 1 Year experience.</p>	<ul style="list-style-type: none"> • Prepares charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Prepares equipment needed to perform assignments including calibrations, standardization and equipment maintenance. • Performs research, sampling and development of graphics and calculations. • Conducts routine field studies. • Prepares, clean and maintains field equipment and apparatus. • Prepares tables, charts and field data sheets, and pick up and/or collects samples or supplies from suppliers and customers. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required.
<p>Intern/ Project Support/ Technician 1</p>	<p>High School Diploma or General Equivalency Degree (GED).</p>	<ul style="list-style-type: none"> • Prepares charts or graphs from data samples, providing summary information on the environmental relevance of the data. • Prepares equipment needed to perform assignments including calibrations, standardization and equipment maintenance. • Performs research, sampling and development of graphics and calculations. • Conducts routine field studies. • Prepares, clean and maintains field equipment and apparatus. • Prepares tables, charts and field data sheets, and pick up and/or collects samples or supplies from suppliers and customers. • Effectively communicates, both verbally and in writing, regarding project activities to all levels within the Company and externally as required.
<p>Clerical</p>	<p>High School Diploma or General Equivalency Degree (GED).</p>	<ul style="list-style-type: none"> • Effectively communicates, both in writing and verbally, regarding project activities to all levels within the Company and externally as needed. • Serves as initial point of contact for clients, team members, and stakeholders. • Assists in deliverable finalization and production. • Prepares equipment and supplies as requested by team members. • Performs research as directed by team members.