

ENVIRONMENTAL SERVICES

Federal Supply Class 899

Contract Number: GS-10F-0331R

- ✓ **US GSA Schedule Holder**
- ✓ **Certified as US SBA HUBZone Company**
- ✓ **MMBDC certified Minority Business Enterprise (MBE)**
- ✓ **100% Minority Owned Corporation**
- ✓ **Certified Asbestos Abatement**
- ✓ **Certified Lead Abatement Contractor**



Army Corps of Engineers



Environmental Protection Agency



Department of Veterans Affairs



Army Contracting Agency



Defense Contract Management Agency



Department of Justice



Federal Bureau of Investigation



Department of Homeland Security



Army National Guard



Housing and Urban Development



Department of Navy



Air Force Bases



Department of Agriculture



United States Coast Guard



General Services Administration



Bureau of Land Management
Department of Interior



City of Detroit



Detroit Housing Commission



FNG Headquarters:

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Website: www.futurenetgroup.com

FNG Other Office Locations:

Tennessee

North Carolina

Illinois

Florida

Maryland

Option Period Ending 2015



FutureNet Group Inc. (FNG) – Customer Information

1. Authorized Special Item Numbers (SINs):

SIN – 899-1	Environmental Consulting Services
SIN – 899-1RC	Environmental Consulting Services
SIN – 899-3	Environmental Training Services
SIN – 899-1RC	Environmental Training Services
SIN – 899-8	Remediation and Reclamation Services
SIN – 899-8RC	Remediation and Reclamation Services

2. **Maximum Order:** \$ 1,000,000
3. **Minimum Order:** \$ 100
4. **Geographic Coverage:** Worldwide and Domestic Delivery
5. **Point(s) of Production / Performance:** N / A
6. **Discount from List Price:** Prices shown herein are net prices
7. **Quantity/Dollar Volume Discounts:** Contact Contractor for Quantity Discounts
8. **Prompt Payment Terms:** Net 30 Days or Contact Contractor for Discussion
9. **Government Credit Card:** Is accepted for orders below micro purchase threshold;
Contact the Contractor Representative for credit card acceptance of orders above the micro purchase threshold.
10. **Foreign Items:** N/A
11. **Time of Delivery:** To be negotiated with ordering agency on each task order.
12. **FOB Point(s):** To be negotiated with ordering agency on each task order.
13. **Ordering Address:** FutureNet Group Inc.
12801 Auburn Street
Detroit, MI 48223
14. **Payment Address:** Same as above
15. **Warranty Provision:** N/A
16. **Export Packing Charges:** N/A
17. **Terms and Conditions of Government Credit Card Acceptance:** See #9 (above)
18. **Environmental Attributes, E.G., recycled content, energy efficiency, and/or reduced pollutants:** N/A
19. **Data Universal Number System (DUNS) Number:** 933549230
20. **Notification Regarding Registration in Central Contractor Registration (CCR) Database:** FutureNet Group Inc.



ABOUT OUR COMPANY

FNG and its professionals have impeccable credentials in addition to our outstanding track record of performance. FNG has an exemplary record in guiding its clients to new levels of satisfactory service and timely completion of the project activities in addition to the 'Best Value' competitive pricing.

FutureNet Group, Inc. (FNG) has provided professional services in Environmental, Engineering & Technology for over 15+ years. It has worked on various prestigious environmental projects with several local, state and federal government agencies. FNG has extensive experience in working with federal clients like the U.S. General Administrative Services (GSA), US Coast Guard and *US Department of Housing and Urban Development (HUD)*. It has various ongoing projects with the State of Michigan, City of Detroit, US Army Corps of Engineers (USACOE), Detroit and Walla Walla District, Connecticut Army National Guard, etc. In the past, FNG has worked with corporations like General Motors, Ford Motor Company, Chrysler Corporation, IBM, and Detroit Edison etc. FNG has the following certifications and qualifications in addition to the 'Best Value' price proposal and professional services:

- ***Certified US SBA 8(a) Certified HUBZone Company***
- ***US General Services Administration (GSA) Environmental Schedule Holder***
- ***MMBDC certified Minority Business Enterprise (MBE)***
- ***100% owned and employed Minority Corporation***
- ***Certified Asbestos Abatement Contractor***
- ***Certified Lead Abatement Contractor***

FNG has earned a solid reputation of providing quality assured services, specializing in Phase I and Phase II Environmental Assessments and Investigations, Sampling and Testing, Remedial Investigations and Feasibility Studies (RI/FS), Remediation, Asbestos and Lead Based Paint (LBP) Inspection followed by abatement, Hazardous Materials Removal and Disposal, Environmental Compliance and Training, Environmental Inspections and Compliance, Environmental Program Management, CADD Services. FNG is proud to follow all Occupational Safety & Health Association (OSHA), Department of the Army, Michigan Department of Environmental Quality (MDEQ), DOE, and United States Environmental Protection Agency (USEPA) guidelines without any violation in the history of our organization.



KEY ENVIRONMENTAL PROJECTS

- USACE Detroit District IDIQ Contract - MI, WI, MN - Sediment, Soil, Groundwater Sampling, and Professional Environmental Services
- USACE New Orleans District IDIQ Contract - LA, MS, MO - Planning, Investigation, and Environmental Studies
- US Department of Homeland Security - GA, NM, MD, SC - Industrial Hygiene Baseline Surveys
- USACE Chicago District IDIQ Contract for Environmental Engineering Services
- Detroit Riverfront Conservancy, MI - Phase I ESA, Phase II SI, BEA, Due Care Plan for Five Mile Stretch
- Malmstrom Air Force Base - Great Falls, MT - Develop and Setup Storm Water Sampling Network
- Bolling Air Force Base - Washington DC - Develop ACM and LBP Management and Operation Plan
- USEPA Region 7 - Former VA Hospital, MO - Phase I ESA; ACM and LBP Inspection, Risk Assessment, and Abatement; Building Demolition; and Site Restoration
- USACE Walla Walla District - Lower Granite Lock Dam, WA - ACM Abatement and Air Monitoring
- US Department of Interior - Bureau of Reclamation, CO - UST Removal, Clean-up, Sampling, and Site Closure
- USACE Detroit District - USPFO Lansing, MI - UST Removal, Clean-up, Sampling, and Site Closure
- USEPA Region 5 - Superfund Site, MN - Remedial Construction Oversight
- Connecticut and Tennessee Army National Guard - OSHA HAZWOPER Training
- Metropolitan Nashville Airport Authority - Nashville, TN - Phase I ESA, ACM and LBP Inspection, Hazardous Materials Survey

Our environmental professionals have an outstanding record of working with clients to implement environmental measures to improve air and water quality, assess environmental impacts, perform natural resource assessments, investigate and remediate hazardous waste sites, reduce waste generation, track hazardous material usage, implement hazardous material management systems and environmental management systems, perform risk and hazard assessments, perform environmental management, and redevelop Brownfields.

We have completed a broad range of environmental projects for government agencies and private industry, under environmental laws, including, but not limited to, the Resource Conservation and Recovery Act (RCRA), Solid Waste Disposal Act (SWDA), Clean Air Act (CAA), Clean Water Act (CWA), Toxic Substances Control Act (TSCA), National Environmental Policy Act (NEPA), National Contingency Plan (NCP), Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) as amended by the Superfund Amendments and Reauthorization Act (SARA), and the Safe Drinking Water Act (SDWA), as well as numerous Executive Orders.

SIN 899-1 ENVIRONMENTAL CONSULTING SERVICES

FNG can assist clients in effectively identifying potential environmental impacts of mission and operational changes before they occur and in developing strategies to ensure that environmental impacts are minimized during execution. Our comprehensive environmental engineering expertise enables us to assist our clients with the full range of environmental engineering services from conceptual design, through planning and permitting, followed by design and construction services.



FNG offers a multitude of environmental planning services; examples of these services include:

- Environmental Assessments
- Human Health and Ecological Risk Assessments
- Endangered Species, Wetlands, Watersheds, and other Natural Resource Management Plans, Environmental Impact Statements and Assessments under NEPA (Including Air, Water, Natural and Cultural Resources, Historic Assessments, and Social and Economic Studies, and Consultation
- Natural Resource, Cultural, and Historic Assessments and Plan Preparation
- Geographic Information Systems (GIS) for Mapping Sensitive Environmental Habitats, Public hearings, Community Outreach, and Community Involvement Assessments.
- Technical and Feasibility Studies (i.e. Range of Management Plans, Capital Project Plans)
- Strategic Environmental Plans and Management Action Plans
- Sampling and Analysis
- Historic and other Cultural Resources Management Plans, Studies, and Consultations.

Most environmental projects depend upon early identification of applicable regulations to ensure our clients and the interested agencies of our commitment to meet their collective expectations. FNG offers in-depth compliance services that help our clients to achieve maximum compliance, while offering innovative pollution prevention strategies aimed at minimizing future compliance requirements. We offer compliance services for RCRA, CAA, CWA, SDWA, TSCA, Executive Orders, and other environmental laws at the federal, state, and local levels. Our services include:



- Compliance Audits, Assessments, Inventories, and Data Management;
- Sampling and Analysis;
- ISO 14000 and Environmental Management System (EMS) Assessments;

- Pollution Prevention Surveys, Plans, and Opportunity Assessments;
- Spill Plans, Response Plans, Contingency Plans, and other related Plans; and,
- Regulatory Permitting and Analysis

FNG offers a diverse range of waste management services that not only help our clients manage their existing waste needs, but also help them plan to minimize and/or eliminate current and future wastes through recycling and pollution prevention. Our services include, but are not limited to:



- RCRA / CERCLA Site Investigation;
- Source Reduction, Waste Minimization, Recycling, and Composting Studies;
- Hazardous Material Program Assessment;
- Risk Analyses;
- Regulatory and Economic Analyses;
- Reporting and Compliance Software;
- Hazardous Material Tracking Software and Systems Management;
- Waste Program Management;
- Landfill Location Studies, Closure Plans, Geological Surveys, and Computer Modeling;
- Waste Characterization Studies; and,
- Hazardous Assessments and Exposure Assessments

SIN 899-3 ENVIRONMENTAL TRAINING SERVICES

Our environmental management and consulting experience have afforded us tremendous insights into how to effectively execute environmental management programs and initiatives. We build upon these insights and experiences when developing training courses to meet agency needs. These training needs may include compliance training, occupational training, project management training, public outreach training, audit training, and EMS training.

Our training services include:

- Training Assessments
- Course Development
- Course Delivery



SIN 899-8 REMEDIATION AND RECLAMATION SERVICES

FNG provides a full range of methods and technologies supporting activities necessary for Remediation Services. We perform investigations and studies that focus on the remediation objective for each project. FNG has been able to systematically and cost effectively evaluate current conditions, predict future conditions, and lead a clear path to the remedial solution without costly over-analysis and re-sampling. To speed the result, we use advanced field, data management, modeling, and visualization techniques. Our interpretations and solutions have a strong risk-based component and have been largely unchallenged by state agencies. In addition, our extensive remedy selection / remedial design capabilities are enhanced by our practical field expertise. We offer a comprehensive toolbox of proven and innovative technologies to reduce costs and accelerate remediation projects. FNG has a hands-on approach to remediation design, including reviews by field construction specialists, ensures constructability and operability for the lowest possible cost. Nearly all of these programs involve work at multiple types of contaminants in various media.



Services include:

- Air Monitoring and OSHA Compliance
- Remedial Oversight and Management
- Asbestos Abatement
- BRAC, Brownsfield Remediation and Redevelopment
- Hazardous Waste Removal and Disposal Emergency Cleanup
- UST / AST Removal and Clean-up
- Soil and Groundwater Remediation
- Lead and Mold Remediation
- Assessment and evaluation of remediation strategies and/or appropriate risk-based strategies
- Design, pilot testing and installation of Remediation systems for soil and groundwater
- Operation and maintenance of soil and groundwater remediation systems

FutureNet Group Inc. Price List (January 2010 – Current) (for all SINs)



SINs - 899-1: Environmental Consulting Services * 899-3: Environmental Training Services *
 899-8: Remediation and Reclamation Services

Price List

Labor Categories	Hourly Rate – with IFF (fully loaded)
Executive Consultant	\$199.50
Principal II	\$156.75
Principal I	\$123.97
Program Manager II	\$112.57
Program Manager I	\$102.60
Project Director III	\$119.00
Project Director II	\$108.30
Project Director I	\$88.35
Project Manager III	\$99.75
Project Manager II	\$79.80
Project Manager I	\$70.00
Project Coordinator II	\$82.65
Project Coordinator I	\$56.00
Project Engineer II	\$85.50
Project Engineer I	\$75.52
QA/QC Manager II	\$88.35
QA/QC Manager I	\$72.80
Inspector III	\$72.80
Inspector II	\$61.60
Inspector I	\$53.20
Geologist	\$86.92
Scientist II	\$89.77
Scientist I	\$72.80
Draftsman	\$51.30
Field Supervisor III	\$64.40
Field Supervisor II	\$53.20
Field Supervisor I	\$44.80
Field Technician III**	\$40.59
Field Technician II**	\$36.28
Field Technician I**	\$32.36
Mgmt. Consultant	\$96.90
Administrator III**	\$59.36
Administrator II**	\$39.90
Administrator I**	\$32.20
Report Writer II	\$49.00
Report Writer I	\$42.00
Laborer III	\$34.20
Laborer II	\$29.40
Laborer I	\$25.20



SCA Information:

The labor categories that fall under the requirements of the Service Contract Act (SCA) (i.e. non-exempt labor categories) are identified in the matrix below. All prices for these labor categories meet or exceed the requirements in the SCA Wage Determination identified below. The matrix and narrative are incorporated into this contract and must also be included in the contractor’s electronic price list on GSA Advantage.

SCA Matrix		
Labor Categories	SCA Equivalent Code – Title	WD Number
Field Technician III	30083 – Engineering Technician III	05-2271
Field Technician II	30082 – Engineering Technician II	05-2271
Field Technician I	30081 – Engineering Technician I	05-2271
Administrator III	01313 – Secretary III	05-2271
Administrator II	01312 – Secretary II	05-2271
Administrator I	01311 – Secretary I	05-2271

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).



LABOR CATEGORY DESCRIPTIONS

LABOR CATEGORY	MINIMUM EXPERIENCE REQUIRED	MINIMUM QUALIFICATIONS	RESPONSIBILITIES
Executive Consultant	18 years	MS/MA/Ph.D. or P.E. + ext. exposure	<ul style="list-style-type: none"> • Topmost consultant, program manager authorized completely to operate, manage, procure contracts • Single contract manager and authorized interface with the customer agency for large scale contract • Senior company authority within a technical field who can act both as a consultant in complex and critical client projects as well as a program manager for large and complex projects • Responsibilities include project development from inception to deployment, guidance and direction in required tasks, management and control of funds and resources • Capable of managing multiples tasks contracts
Principal Consultant II	16 years	BS/BA + ext. exposure	<ul style="list-style-type: none"> • Single contract manager and authorized interface with the customer agency for large scale contract • Senior company authority within a technical field who can act both as a consultant in complex and critical client projects as well as a program manager for large and complex projects • Responsibilities include project development from inception to deployment, guidance and direction in required tasks, management and control of funds and resources • Capable of managing multiples tasks contracts
Principal Consult. I	14 years	BS/BA + ext. exposure	<ul style="list-style-type: none"> • Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience • Demonstrated ability to analyze complex problems, research and synthesize data,



			<p>and propose unique solutions or alternatives</p> <ul style="list-style-type: none"> Serves as the prime point of contact for clients and manages client programs
Program Manager II	12 years	MS/MA/Ph.D. or P.E. + ext. exposure	<ul style="list-style-type: none"> Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives Serves as the prime point of contact for clients and manages client programs
Program Manager I	8 years	BS/BA + relevant experience	<ul style="list-style-type: none"> Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives Serves as the prime point of contact for clients and manages client programs
Project Director III	16 years	MS/MA/Ph.D. or P.E. + ext. exposure	<ul style="list-style-type: none"> Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives Serves as the prime point of contact for clients and manages client programs
Project Director II	12 years	BS/BA + ext. exposure	<ul style="list-style-type: none"> Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives Serves as the prime point of contact for clients and manages client programs
Project Director I	8 years	BS/BA + relevant experience	<ul style="list-style-type: none"> Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives Serves as the prime point of contact for clients and manages client programs
Project Manager III	14 + years	MS/MA/Ph.D. or P.E. + ext. exposure	<ul style="list-style-type: none"> Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives Serves as the prime point of contact for clients and manages client programs



Project Manager II	12 + years	BS/BA + ext. exposure	<ul style="list-style-type: none"> • Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience • Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives • Serves as the prime point of contact for clients and manages client programs
Project Manager I	8 years	BS/BA + relevant experience	<ul style="list-style-type: none"> • Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience • Demonstrated ability to analyze complex problems, research and synthesize data, and propose unique solutions or alternatives • Serves as the prime point of contact for clients and manages client programs
Project Coordinator II	14 years	BS/BA + extensive exposure	<ul style="list-style-type: none"> • Assists in the preparation of management plans and reports • Coordinates schedules to facilitate completion of proposals, contract deliverables, task order review, briefings/presentations, and in-process review preparation • Performs analysis, development, and review of program administrative operating procedures • Provides close supervision and direction to lower level administrative personnel
Project Coordinator I	8 years	BS/BA + relevant experience	<ul style="list-style-type: none"> • Coordinates schedules to facilitate completion of proposals, contract deliverables, task order review, briefings/presentations, and in-process review preparation • Performs analysis, development, and review of program administrative operating procedures • Provides close supervision and direction to lower level administrative personnel
Project Engineer II	10 years	MS/MA or relevant exp	<ul style="list-style-type: none"> • Senior technical professional who applies broad to comprehensive knowledge of methodologies, theoretical concepts, principles, and practices in specific professional scientific or technical disciplines • Plans, conducts, leads and accomplishes broad assignments • Usually operates with some latitude for



			<p>unreviewed actions or decisions and provides daily supervision and direction to support staff</p> <ul style="list-style-type: none"> Client contact is routine and frequent
Project Engineer I	8 years	MS/MA or relevant exp	<ul style="list-style-type: none"> Senior technical professional who applies broad to comprehensive knowledge of methodologies, theoretical concepts, principles, and practices in specific professional scientific or technical disciplines Plans, conducts, leads and accomplishes broad assignments Usually operates with some latitude for unreviewed actions or decisions and provides daily supervision and direction to support staff Client contact is routine and frequent
QA/QC Manager II	12 years	BS/BA + Certified	<ul style="list-style-type: none"> Top-most corporate quality control officer with thorough understanding of the quality procedures of all activities/projects of the company Responsible for all quality matters Review plans, procedures, methods Supervise all activities Can stop any unsatisfactory work/activities
QA/AC Manager I	6 years	BS/BA	<ul style="list-style-type: none"> Assists other superior quality control officers Prepares project/work specific quality control plans Collects, organizes and manages data
Inspector III	12 years	BS/BA + Certified + relevant experience	<ul style="list-style-type: none"> Performs and leads other technicians in carrying out routine and complex technical duties involving relevant technical experience
Inspector II	8 years	BS/BA + Certified with relevant experience	<ul style="list-style-type: none"> Performs routine and complex technical duties involving relevant technical disciplines
Inspector I	4 years	Certified with relevant experience	<ul style="list-style-type: none"> Performs routine and complex technical duties involving relevant technical disciplines
Geologist	9 years	MS/MA + Certified	<ul style="list-style-type: none"> Closely supervise quality procedures, review reports Supervise on-site and in-house activities from quality stand point of view
Scientist II	16 years	MS/MA/Ph.D. or P.E.	<ul style="list-style-type: none"> Foremost technical professional of the corporate Senior technical professional who applies broad to comprehensive knowledge of



			<p>methodologies, theoretical concepts, principles, and practices in specific professional scientific or technical disciplines</p> <ul style="list-style-type: none"> Plans, conducts, leads and accomplishes broad assignments Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product/service Ensures compliance with technological standards throughout the project Usually operates with some latitude for unreviewed actions or decisions and provides daily supervision and direction to support staff Client contact is routine and frequent
Scientist I	12 years	MS/MA/Ph.D. or P.E.	<ul style="list-style-type: none"> Senior company expert within the technical field Senior technical professional who applies broad to comprehensive knowledge of methodologies, theoretical concepts, principles, and practices in specific professional scientific or technical disciplines Plans, conducts, leads and accomplishes broad assignments Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product/service Ensures compliance with technological standards throughout the project Usually operates with some latitude for unreviewed actions or decisions and provides daily supervision and direction to support staff Client contact is routine and frequent
Draftsman	4 years	Technical Diploma Or Bachelors Degree	<ul style="list-style-type: none"> Designs and develops project documents Directs development and production of technical documents by managing staff resources
Field Supervisor III	16 years	BS/BA + Certified	<ul style="list-style-type: none"> Prepares management plans for the work performed Looks after the activities of project including purchase, subcontractors, records, etc Implement or help implement QA/QC plans Monitor the project activities, schedule, etc



			<ul style="list-style-type: none"> • Monitor and control the project budget, project schedule
Field Supervisor II	12 years	BS/BA + Certified	<ul style="list-style-type: none"> • Prepares management plans for the work performed • Looks after the activities of project including purchase, subcontractors, records, etc • Implement or help implement QA/QC plans • Monitor the project activities, schedule, etc
Field Supervisor I	8 years	BS/BA	<ul style="list-style-type: none"> • Looks after the tasks assigned by the superiors • Assists superior Site Supervisors
Field Technician III	7 years	BS/BA + Certified	<ul style="list-style-type: none"> • Performs and leads other technicians in carrying out routine and complex technical duties involving relevant technical experience
Field Technician II	5 years	BS/BA	<ul style="list-style-type: none"> • Performs routine and complex technical duties involving relevant technical disciplines
Field Technician I	4 years	-	<ul style="list-style-type: none"> • Performs routine and complex technical duties involving relevant technical disciplines
Management Consultant	14 years	BS/BA + ext. exposure	<ul style="list-style-type: none"> • Within broad objectives, performs in a professional position requiring high level of specialized knowledge and experience • Responsibilities include project development from inception to deployment, guidance and direction in required tasks, management and control of funds and resources • Capable of managing multiples tasks
Administrator III	8 years	BS/BA	<ul style="list-style-type: none"> • Assists in the preparation of management plans and reports • Coordinates schedules to facilitate completion of proposals, contract deliverables, task order review, briefings/presentations, and in-process review preparation • Performs analysis, development, and review of program administrative operating procedures • Provides close supervision and direction to lower level administrative personnel
Administrator II	6 years	BS/BA	<ul style="list-style-type: none"> • Performs high level secretarial work under the general supervision of the manager • Types and proofreads correspondence, reports, and documentation • Answers telephones, responds to routine



			<p>questions/requests, greet visitors, schedules meetings, mail distribution, and makes travel arrangements</p>
Administrator I	4 years	BS/BA	<ul style="list-style-type: none"> • Performs high level secretarial work under the general supervision • Types and proofreads correspondence, reports, and documentation • Answers telephones, responds to routine questions/requests, greet visitors, schedules meetings, mail distribution, and makes travel arrangements
Report/ Technical Writer II	6 years	BS/BA	<ul style="list-style-type: none"> • Designs and develops project documents • Directs development and production of technical documents by managing staff resources • Supervise the documents generation
Report/ Technical Writer I	4 years	BS/BA	<ul style="list-style-type: none"> • Designs and develops project documents • Develop and produce documents
Laborer III	6 Years	BS/BA	<ul style="list-style-type: none"> • Performs routine and complex technical duties involving relevant technical disciplines.
Laborer II	4 years	-	<ul style="list-style-type: none"> • Performs routine and complex technical duties involving relevant technical disciplines
Laborer I	4 years	-	<ul style="list-style-type: none"> • Performs routine technical duties involving relevant technical disciplines