



**GENERAL SERVICES ADMINISTRATION  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

**PROFESSIONAL SERVICES SCHEDULE  
899-1; 899-1RC**

**CONTRACT NUMBER:  
GS-10F-0331S**

**Period Covered by Contract:  
PERIOD 1, 7/10/2011 - 7/9/2016 (YR 6-10)  
CURRENT PERIOD 2, 7/10/2016 - 7/9/2021 (YR 11-15)**

Pricelist current through Modification #PA-0025

Business Size: Small

**BIO-WEST, Inc.  
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<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code Title</b>	<b>WD Number</b>
Clerical	01051 Data Entry Operator I	05-2531
Clerical II	01052 - Data Entry Operator II	05-2531
Clerical III	01052 - Data Entry Operator II	05-2531

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly. The firm's SCA labor category will be escalated in accordance with clause 552.216-70.



- 1a. Table of awarded Special Item Numbers:  
SIN 899-1 and 899-1RC: Environmental Consulting Services
- 1b. N/A
2. Maximum order: \$1,000,000
3. Minimum order: \$100
4. Geographic coverage: Domestic Only
5. Point of production/performance: Same as contractor's address
6. Discount from list prices or statement of net price: Prices shown herein are net.
7. Quantity discounts: None Offered
8. Prompt payment terms: Net 30 Days
- 9a. Notification that Government purchase cards are accepted below the micropurchase threshold.
- 9b. Notification whether Government purchase cards are accepted above the micropurchase threshold.
10. Foreign items: None
- 11a. Time of delivery: *As negotiated between Contractor and Ordering Agency*
- 11b. Items available for expedited delivery: *Contact Contractor*
- 11c. Overnight and 2-day delivery: *Contact Contractor*
- 11d. Urgent Requirements: *Contact Contractor*
12. F.O.B. Point: *Destination*
- 13a. Ordering address: Same as contractor's address



- 13b. Ordering Procedures: *For supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. Payment address: Same as contractor's address
15. Warranty provision: Contractor's standard commercial warranty
16. Export packing charges: N/A
17. Terms and conditions of Government purchase card acceptance: Contact Contractor
18. Terms and conditions of rental, maintenance, and repair: N/A
19. Terms and conditions of installation: N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A
- 20a. Terms and conditions for any other services: N/A
21. List of service and distribution points: N/A
22. List of participating dealers: N/A
23. Preventive maintenance: N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A
- 24b. Section 508 Compliance information is available at [www.Section508.gov](http://www.Section508.gov)
25. Data Universal Number System (DUNS) number: 020911756
26. Contractor is registered in Central Contractor Registration (CCR) database (CAGE Code 1GBX6).



## GSA Pricing

TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Corporate Principal II	Masters		<p>Functional Responsibilities: Responsible for quality control on projects within a section or division of the company and with final responsibility for project completion in accordance with project requirements. Directs research efforts, monitors outcomes, and makes recommendations for ongoing research. May act as an expert witness for legal proceedings. Supervises project managers, manages corporate fiscal issues, manages company assets, may manage a branch office and/or have corporate responsibility for facilities, marketing, or human resources. Applies advanced scientific principles to research development and complex resource problems.</p> <p>Minimum Education: Master's degree            Minimum Experience: 18 years of related experience. An additional 3 years of relevant project management experience is acceptable in lieu of a Master's degree.</p>	\$136.62
Corporate Principal	MS (BS)	if applicable to discipline	<p>Responsible for quality control on projects within a section or division of the company and with final responsibility for project completion in accordance with project requirements. Directs research efforts, monitors outcomes, and makes recommendations for ongoing research. May act as an expert witness for legal proceedings.</p> <p>Supervises project managers, manages corporate fiscal issues, manages company assets, may manage a branch office and/or have corporate responsibility for facilities, marketing, or human resources. Applies advanced scientific principles to research development and complex resource problems. Minimum requirements: a Master's degree in relevant area of expertise and 15 years of related experience. An additional 3 years of relevant project management experience is acceptable in lieu of a Master's degree.</p>	\$127.42
Project Manager VI	Masters		<p>Functional Responsibilities: Responsible for quality control on major projects. Often the senior author of project reports. Responsible for all levels of project administration including budgets, schedules, client coordination, and task completion. Possesses at least 15 years of experience in the coordination of environmental resource analyses and investigations involving NEPA, resource planning, hazardous materials, water quality, hydrology, fisheries, habitat, and/or other natural resource fields. Has managed a minimum of 30 projects of high complexity.</p> <p>Minimum Education: Master's degree            Minimum Experience: 20 years of relevant experience. An additional 3 years of relevant project management experience in conjunction with a baccalaureate degree is acceptable in lieu of a master's degree.</p>	\$136.62



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Project Manager IV	MS (BS)	if applicable to discipline	Responsible for quality control on major projects and often the senior author of project reports. Responsible for all levels of project administration including budgets, schedules, client coordination, and task completion. Possess at least 10 years of experience in the coordination of environmental resource analyses and investigations involving NEPA, resource planning, hazardous materials, water quality, hydrology, fisheries, habitat, and/or other natural resource fields. Has managed a minimum of 15 projects of high complexity. Minimum requirements: a master's degree in a relevant area of expertise, and 15 years of relevant experience. An additional 5 years of relevant project management experience in conjunction with a baccalaureate degree is acceptable in lieu of a master's degree.	\$116.75
Project Manager III	BA	if applicable to discipline	Responsible for quality control on medium and smaller projects, often the senior author of project reports. Responsible for all levels of project administration including budgets, schedules, client coordination, and task completion. Also responsible for mentoring associate project managers and specialists. Experienced in various project-related disciplines including the coordination of environmental resource analyses and investigations involving NEPA, resource planning, hazardous materials, water quality, hydrology, fisheries, habitat, and other natural resource fields. Has managed a minimum of 10 projects with high to moderate complexity. Supervises four or more employees, may also manage the section. Minimum requirements: a baccalaureate degree in a relevant area of expertise, and 10 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.	\$95.56
Project Manager II	BS (MS)	if applicable to discipline	Responsible for quality control on smaller projects and are generally supervised by a Company Principal. Individuals are responsible for project administration including budgets, schedules, client coordination, and task completion. Administration is supervised by either a PM III or IV. The individual may also function as a Deputy Project Manager for larger projects under a PM III or IV. The PM II may be the author of smaller project reports. PM IIs generally have more than 6 years experience in project management and have project experience in environmental resource analyses and investigations involving NEPA, resource planning, hazardous materials, water quality, hydrology, fisheries, habitat, or other natural resource fields. Individuals compensated at this pay rate typically hold at least an undergraduate degree. Minimum requirements: a Baccalaureate degree in a relevant area of expertise and 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.	\$85.43
Project Manager I	BS (MS)	if applicable to discipline	Responsible for quality control on smaller projects and generally supervised by a Company Principal. Responsible for project administration including budgets, schedules, client coordination, and task completion. Supervised by another project manager. May function as a deputy project manager for larger projects under an upper-level project manager. May be the author of smaller project reports. Possesses project experience in environmental resource analyses and investigations involving NEPA, resource planning, hazardous materials, water quality, hydrology, fisheries, habitat, or other natural resource fields. Minimum requirements: a baccalaureate degree in a relevant area of expertise, and 5 years of relevant experience.	\$75.29



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Environmental Analyst VI	MS (BS)		Responsible for overseeing all products within corporate section, as well as quality control of all NEPA projects. Functions as senior author of major NEPA documents, serves as senior project manager, and mentors corporate environmental analysts. Manages interdisciplinary teams for major projects, has experience preparing environmental documents for federal land management agencies, and possesses extensive experience and expertise in the identification and quantification of impacts and the development of mitigation strategies. Minimum requirements: a Master's degree in a relevant area of expertise and 15 years of relevant experience. An additional 3 years of relevant NEPA and permitting management experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$127.42
Environmental Analyst V	MS (BS)		Manages some projects within corporate section and provides quality control for smaller NEPA projects. Authors NEPA documents and manages three or more employees. Serves as a project manager who coordinates, prepares, and reviews environmental documents, with special concern for NEPA compliance and permitting requirements. May lead or serve as a key member of interdisciplinary teams for major projects. Possesses extensive experience and expertise in the identification and quantification of impacts and the development of mitigation strategies. Generally holds a Master's degree and possesses at least 10 years of professional experience or an equivalent combination of education and experience.	\$99.23
Environmental Analyst IV	MS (BS)		The individual is often the senior author of major NEPA documents prepared by the company. The Environmental Analyst IV serves as a project manager, responsible for managing, coordinating, preparing, and reviewing a wide variety of environmental documents, with special concern for NEPA compliance and permitting requirements. Serves as a key member of interdisciplinary teams for major projects, has experience preparing environmental documents for all federal land management agencies in the western states and in the southwest, and possesses extensive experience and expertise in the identification and quantification of impacts and the definition of mitigation strategies. Individuals compensated at this pay rate typically hold at least a Master's level degree and possess a minimum of 8 years' professional experience in the field, or a similar combination of education and experience. Minimum requirements: a Master's degree in a relevant area of expertise and 8 years of relevant experience. An additional 2 years of relevant NEPA and permitting management experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$82.53



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Environmental Analyst III	BS (MS)		<p>An Environmental Analyst III is responsible for coordinating interdisciplinary teams in the analysis of NEPA projects. These individuals manage day-to-day activities of a wide array of NEPA projects with an emphasis on smaller EISs and complex EAs. These individuals are generally responsible for quality control of such projects, agency coordination and authorship of pertinent sections of the documents, particularly complex sections including Purpose and Need, Alternatives, and specific impact analyses. These individuals may serve as a key member of interdisciplinary teams for agency projects. A qualified individual has experience in preparation of a variety of NEPA documents for a range of federal agencies, and possesses experience in impact analysis, identification and development of practicable mitigation measures, and NEPA document preparation. These individuals require minimum supervisory oversight, and may work autonomously depending upon project understanding and advancement. Environmental Analyst III personnel have a firm understanding of environmental laws and regulations. Expertise typically includes some knowledge of policies and regulations related to peripheral issues such as air quality, and traffic and transit noise. Minimum requirements: a Baccalaureate degree in a relevant area of expertise and 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$75.29
Environmental Analyst II	BS (MS)		<p>Responsible for agency coordination and some environmental issue identification and analysis, writing environmental documents including smaller Environmental Assessments and Categorical Exclusions as well as some portions of Environmental Impact Statements, under the direction of an EA IV or III. Responsibility is dependent upon experience. These individuals require supervisory oversight, but may work autonomously depending upon project understanding and advancement. Environmental Analyst II personnel have a basic understanding of environmental laws and regulations and have limited direct experience in both analyzing and writing NEPA documents. Expertise typically includes some knowledge of policies and regulations related to peripheral issues such as air quality, and traffic and transit noise. Minimum requirements: a Baccalaureate degree in a relevant area of expertise and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$70.95
Environmental Analyst I	BS (MS)		<p>Assists with agency coordination and some environmental issue identification and analysis, writing environmental documents, including small-scale Environmental Assessments and Categorical Exclusions, as well as some portions of Environmental Impact Statements, under the direction of a supervisor. Has a basic understanding of environmental laws and regulations but limited direct experience in NEPA analysis and documentation. Expertise typically includes some knowledge of policies and regulations related to a specific resource. Minimum requirements: a baccalaureate degree in a relevant area of expertise, and 2 years of relevant experience.</p>	\$48.16
Environmental Planner VI	MS (BS)		<p>Responsible for managing all products within corporate section and functions as the section leader. Manages large-scale projects and directs planning and environmental analysis efforts. Often authors complex resource management plans and associated NEPA documents, serves as senior project manager, and provides quality control for all environmental planning projects. Has training and experience in specific resource analysis categories.</p>	\$127.42



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Environmental Planner V	MS (BS)		Assists with complex projects and may manage mid-size projects including planning and environmental analysis. Often writes portions of complex resource management plans and associated NEPA documents, may be the principal author for smaller projects. Serves as a project manager and provides quality control under direction of a supervisor. Has training and experience in specific resource analysis categories. Generally holds a Master's degree in landscape architecture or environmental planning and possesses 10 years of experience or an equivalent combination of education and experience.	\$95.56
Environmental Planner IV	Masters		Functional Responsibilities: Assists with complex projects and may manage small-size projects including planning and environmental analysis. Often writes portions of complex resource management plans and associated NEPA documents, may be the principal author for smaller projects. Serves as a project manager and provides quality control under direction of a supervisor. Has training and experience in specific resource analysis categories. Minimum Education: a Master's degree in environmental planning or landscape architecture, or a similar degree Minimum Experience: 8 years of relevant experience. An additional 2 years of relevant environmental planning management experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$84.30
Environmental Planner III	BS (MS)		Responsible for smaller project management, land management plans, community plans, and technical writing. Environmental Planner III personnel typically possess considerable experience in public presentation and have worked on a variety of site resource management planning, and community planning projects. Expertise extends to planning, environmental analysis, and land use/community master planning. Environmental Planner III personnel prepare resource and community plans and are proficient in ArcView GIS software, AutoCAD, MicroStation, Photoshop, PageMaker, Illustrator, and other such software. Individuals compensated at this pay rate typically hold a Bachelor's degree in Landscape Architecture and/or Environmental Planning or a similar field, and have a minimum of 8 years' experience in the field, or a similar combination of education and experience.	\$72.40
Environmental Planner II	BS (MS)		Responsible for smaller projects under supervision and technical writing. Possess experience in landscape-level planning, wildlife planning, and visual resources. Expertise extends to environmental analysis and land use/community master planning. Prepares resource plans and is proficient in ArcView GIS software, AutoCAD, MicroStation, the Adobe Suite, and/or other similar software. Minimum requirements: a baccalaureate degree in Landscape Architecture or Environmental Planning, and 5 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.	\$63.71
GIS Planner VI - NEW	Masters		Functional Responsibilities: Responsible for managing all products within corporate section and functions as the section leader. Provides quality control over all GIS planning projects and serves as senior project manager. Manages large-scale projects and directs planning and environmental analysis efforts. Often authors complex GIS planning reports and associated technical documents. Has training and experience in specific resource analysis categories. Minimum Education: a Master's degree Minimum Experience: 12 years of relevant experience. An additional 3 years of experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$124.98



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
GIS Planner IV	Masters		<p>Functional Responsibilities: Assists with complex GIS planning projects and may manage small-size projects including GIS planning and environmental analyses. Fluent in ArcGIS software, remote sensing, and cartography. Uses latest technology to provide clients with GIS planning solutions and writes scripts for existing software programs.</p> <p>Minimum Education: Master's degree</p> <p>Minimum Experience: 8 years of relevant experience. An additional 2 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$81.39
GIS Planner III	BS (MS)		<p>Develops GIS products under supervision and provides expertise in data collection, GIS programming, map interpretation, geospatial analysis, GIS analysis, database development and maintenance, and planning. Fluent in ArcGIS software, remote sensing, and cartography. Uses latest technology to provide clients with planning solutions and may write scripts for existing software programs. Has a Baccalaureate degree in related field and at least 8 years of experience or an equivalent combination of education and experience. Minimum requirements: a Baccalaureate degree in GIS, environmental planning, or landscape architecture and 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$75.29
GIS Planner II	BS (MS)		<p>Works under supervision to develop cartography, geography, remote sensing, and graphics products. Experience includes geospatial analysis, ArcView GIS software, and Adobe Creative Suite. Able to generate GIS-related reports, prepare map products for print and Internet use, and manage project data. Minimum requirements: a Baccalaureate degree in a relevant area of expertise and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$63.70
GIS Planner I	BS (MS)		<p>Performs environmental planning tasks under supervision, including site analysis and planning, technical writing, hand and electronic graphics creation, and GIS data collection and analysis. Software expertise includes ArcGIS, AutoCAD, and the Adobe Creative Suite. Minimum requirements: a Baccalaureate degree in a relevant area of expertise and 4 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$47.78
Landscape Architect VI	MS (BS)	licensed landscape architect and/or certified planner	<p>Responsible for managing all projects within corporate section. Conducts project management, site planning, and visual resource management for large-scale projects. Responsible for preparing complex site plans and construction documents, as well as quality control of all site plans and construction documents prepared by others. Responsible for all complex landscape designs. Has training and experience in specific site planning, cost estimating, recreation, visuals, and construction plans. Has experience in site planning, layouts, and designs for a variety of facilities. Minimum requirements: a Master's degree in environmental planning or landscape architecture and 15 years of relevant experience. An additional 3 years of relevant environmental planning management experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree. Individual must be a licensed landscape architect and/or certified planner.</p>	\$127.42



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Landscape Architect V	MS (BS)	licensed landscape architect	Responsible for mid-size to small-scale project management. Conducts site planning, visual resource management, and landscape design projects. Responsible for preparing site plans and construction documents under supervision. Has training and experience in specific site planning, cost estimating, recreation, visuals, and construction plans, as well as site planning, layouts, and designs for a variety of facilities. Generally holds a Master's degree and possesses at least 10 years of experience or an equivalent combination of education and experience and is a licensed landscape architect and/or certified planner.	\$99.23
Landscape Architect IV	MS (BS)	licensed landscape architect	Responsible for small-scale project management, landscape design, site plans, and technical writing. Writes land use, recreation, and visual resources sections of NEPA documents. Possesses considerable experience in cost estimating, planting design, landscape construction, and has worked on a variety of site design and construction plans. Prepares plan sets and is proficient in ArcView GIS software, AutoCAD, MicroStation, Photoshop, Illustrator, and/or other similar software. Minimum requirements: a Master's degree in environmental planning or landscape architecture and 8 years of relevant experience. An additional 2 years of relevant environmental planning management experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree. Individual must be a licensed landscape architect and/or certified planner.	\$75.29
Landscape Architect III	BS (MS)	licensed landscape architect	Prepares preliminary landscape designs and site plans. Writes land use, recreation, and visual resources sections of NEPA documents. Works under the section leader's supervision. Has a basic understanding of planning principles, landscape design, and production of plan sets. Prepares draft plan sets and is proficient in ArcView, AutoCAD, and MicroStation, and/or other similar software. Minimum requirements: a baccalaureate degree in Landscape Architecture, and 5 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience. Individual must be Licensed Landscape Architect.	\$62.75
Landscape Architect II	BS (MS)	certified ArcGIS technician	Responsible for preparation of preliminary landscape designs, site plans and technical writing for land use, recreation and visual resources. All work is done under the supervision of the Section Leader. Responsibility is dependent upon experience. Landscape Architect II personnel have a basic understanding of planning principles, landscape design, and production of plan sets. Individual personnel prepare draft plan sets and are proficient in ArcView GIS software, AutoCAD, and MicroStation. Individuals compensated at this pay rate typically hold a Bachelor's degree in Landscape Architecture and/or Environmental Planning or a similar field, and have a minimum of 6 years' experience in the field, or a similar combination of education and experience. Minimum requirements: a Baccalaureate degree in a relevant area of expertise and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.	\$56.47
Landscape Architect I	BS (MS)		Assists with preparation of maps, graphics, and other items as directed by the section leader. Possesses basic understanding of landscape architecture and planning principles. Proficient in ArcView GIS, AutoCAD, MicroStation, and/or other similar software. Minimum requirements: a baccalaureate degree in a relevant area of expertise, and 3 years of relevant experience.	\$46.70



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Fisheries Biologist VI	MS (BS)		<p>Responsible for managing all projects within corporate section and quality control of all fisheries studies and evaluations. Often the senior author of fisheries reports and peer-reviewed articles.</p> <p>Responsible for large-scale aquatic biological studies and has extensive experience with a variety of aquatic resources including rare, threatened, and endangered species. Develops innovative research and study plans, works with numerous regulatory agencies, and has extensive experience and understanding of state of the art evaluation methodologies and regulatory compliance issues.</p> <p>Supervises and conducts habitat assessments, statistical analyses, sampling, and taxonomy studies, and measures habitat parameters.</p> <p>Possesses excellent data processing and technical writing skills.</p> <p>Mentors employees in section. Minimum requirements: a Master's degree in a relevant program and 15 years of relevant experience. An additional 3 years of relevant fisheries/aquatic ecology experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$127.42
Fisheries Biologist V	MS (BS)		<p>Responsible for developing and implementing fisheries studies and evaluations, and is often the senior author of fisheries reports.</p> <p>Provides product quality control for large-scale aquatic biological studies, has extensive experience with a variety of aquatic resources including rare, threatened, and endangered species. Has worked with numerous regulatory agencies and has extensive experience and understanding of state of the art evaluation methodologies and regulatory compliance issues. Capable of supervising and conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills. Generally holds a Master's degree and has at least 10 years of experience or an equivalent combination of education and experience.</p>	\$101.36
Fisheries Biologist IV	MS (BS)		<p>The individual is often the senior author of fisheries reports. A Fisheries Biologist IV is responsible for mid-scale aquatic biological studies, has extensive experience with a variety of aquatic resources including rare, threatened and endangered species. The individual has worked with numerous regulatory agencies, and has extensive experience and understanding of state of the art evaluation methodologies and regulatory compliance issues. The individual is capable of supervising and conducting habitat assessments, performing statistical analyses, sampling, taxonomy, and measuring habitat parameters as well as possessing excellent data processing and technical writing skills. The individual has completed more than 10 complex aquatic evaluations. Individuals compensated at this pay rate typically hold a minimum Master's level education in a related biologic science and have at least 8 years of professional experience. Minimum requirements: a Master's degree in a relevant program and 8 years of relevant experience. An additional 2 years of relevant fisheries/aquatic ecology experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$83.98
Fisheries Biologist III	BS (MS)		<p>Conducts analysis and implements study design in aquatic biological fields under supervision. Has well-developed expertise in many areas of aquatic sciences including sampling design, field sampling, data analysis, impact analyses, regulatory processes, and report preparation. Capable of conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills. Has a basic understanding of hydrologic and fluvial processes.</p> <p>Minimum requirements: a baccalaureate degree in a fisheries or aquatic ecology, and 5 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$73.84



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Fisheries Biologist II	BS (MS)		<p>Responsible for analysis, study design, modeling, and assessment in aquatic biological fields under supervision of the Section Leader.</p> <p>Personnel may manage projects of limited complexity under the supervision of the Section Leader. Individuals have some experience in sampling design, impact analyses, regulatory processes, and report preparation. The individuals have extensive experience in field sampling and data analysis. Individuals generally require supervisory oversight, but may work autonomously depending upon project understanding and advancement. Individuals compensated at this pay rate hold a minimum of a Baccalaureate level education in a related biologic science and have a minimum of 6 years' experience in the field, or a similar combination of education and experience.</p> <p>Minimum requirements: a Baccalaureate degree in a fisheries or aquatic ecology and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience</p>	\$63.70
Fisheries Biologist I	BS		<p>Possesses field and laboratory skills and is responsible for collecting and analyzing data. Proficient in the Microsoft Office Suite and adept at a broad range of sampling techniques. Participates in study implementation under supervision and may have some experience in sampling design, impact analyses, regulatory processes, and report preparation. Generally holds a Bachelor's degree in a related biological science and has at least 2 years of experience.</p>	\$52.85
Fisheries Technician I	BS		<p>Collects and analyzes field data for aquatic studies under the supervision of the section leader or a project manager. Has field work and data-gathering protocol expertise. Possess a Bachelor's degree and at least 6 months of experience in a related biological science.</p>	\$43.78
Wildlife Biologist VI	MS (BS)		<p>Responsible for managing all projects within corporate section and quality control of all wildlife studies and evaluations. Primary author of wildlife reports and responsible for large-scale terrestrial biological studies. Has extensive experience with a variety of terrestrial resources including rare, threatened, and endangered species. Has worked with numerous regulatory agencies and has extensive experience with and understanding of state of the art evaluation methodologies and regulatory compliance issues. Capable of supervising and conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills. Minimum requirements: a Master's degree in a relevant program and 15 years of relevant experience. An additional 3 years of relevant wildlife biology or ecology experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$127.42
Wildlife Biologist V	Masters		<p>Functional Responsibilities: Responsible for developing and implementing wildlife studies and evaluations, and is often the senior author of wildlife technical reports. Provides product quality control for large-scale wildlife biological studies, has extensive experience with a variety of wildlife resources including rare, threatened, and endangered species. Has worked with numerous regulatory agencies and has extensive experience and understanding of state of the art evaluation methodologies and regulatory compliance issues. Capable of supervising and conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills.</p> <p>Minimum Education: Master's degree in a relevant program            Minimum Experience: at least 10 years of relevant experience, or an equivalent combination of education and experience. An additional 3 years of relevant wildlife biology or ecology experience in</p>	\$94.47



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
			<p>conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	
Wildlife Biologist IV	MS (BS)		<p>The individual is often the senior author of wildlife reports. The individual is responsible for quality assurance of all wildlife studies. A Wildlife Biologist IV is responsible for medium-scale terrestrial biological studies, has experience with a variety of terrestrial resources including rare, threatened, and endangered species. The individual has worked with regulatory agencies, and has experience with and understanding of state of the art evaluation methodologies and regulatory compliance issues. The individual is capable of supervising and conducting habitat assessments, performing statistical analyses, sampling, taxonomy, and measuring habitat parameters as well as possessing excellent data processing and technical writing skills. The individual has completed more than 10 complex wildlife evaluations. Individuals compensated at this pay rate typically hold a minimum Master's level education in a related biologic science and have at least 8 years of professional experience. Minimum requirements: a Master's degree in a relevant program and 8 years of relevant experience. An additional 2 years of relevant wildlife biology or ecology experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$91.22
Wildlife Biologist III	BS (MS)		<p>Responsible for analysis, study design, modeling, and assessment in ecological fields. Personnel may manage projects of moderate complexity under the supervision of the Section Leader or Division Manager. Individuals have well-developed expertise in many areas of wildlife sciences including sampling design, field sampling, data analysis, impact analyses, regulatory processes, and report preparation. These individuals also have a firm understanding of GIS data analysis techniques. The individual is experienced in habitat assessments, statistical analyses, field sampling, and taxonomy. Individuals compensated at this pay rate hold a minimum of a Baccalaureate level education in a related biologic science and have a minimum of 8 years' experience in the field, or a similar combination of education and experience. Minimum requirements: a Baccalaureate degree in a wildlife biology or ecology and 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$74.57
Wildlife Biologist II	BS (MS)		<p>Responsible for analysis, study design, modeling, and assessment in ecological fields. Has well-developed expertise in many areas of wildlife sciences including sampling design, field sampling, data analysis, impact analyses, regulatory processes, and report preparation. Experience includes habitat assessments, statistical analyses, field sampling, and taxonomy. Minimum requirements: a baccalaureate degree in a wildlife biology or ecology, and 5 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$68.05



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Wildlife Biologist I	BS (MS)		Responsible for analysis, modeling, and assessment in terrestrial biological fields under supervision. Has experience in sampling design, impact analyses, regulatory processes, and report preparation and may author technical reports. Has experience in field sampling and data analysis. Requires supervisory oversight but may work autonomously depending upon project understanding and advancement, especially leading field crews. Minimum requirements: a Baccalaureate degree in a wildlife biology or ecology and 4 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.	\$54.30
Wildlife Technician I	BS		Responsible for field data collection and data analysis of wildlife/ecological studies under supervision. Has expertise in field work and data-gathering protocols. Possesses a Bachelor's degree in related biological field and at least 6 months of experience.	\$43.78
Coastal Scientist VI	MS (BS)		Responsible for managing all projects within corporate section and quality control of coastal aquatic studies and evaluations. Manages large-scale aquatic biological studies and has extensive experience with a variety of resources including rare, threatened, and endangered species. Has worked with numerous regulatory agencies and has extensive experience with and understanding of state of the art evaluation methodologies and regulatory compliance issues. Supervises habitat assessments and conducts statistical analyses, sampling, and taxonomy studies, and measures habitat parameters. Possesses excellent data processing and technical writing skills. Mentors all employees in the section. Minimum requirements: a Master's degree in a relevant program and 15 years of related experience. An additional 3 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$127.42
Coastal Scientist V	Masters		Functional Responsibilities: Responsible for developing and implementing coastal aquatic studies and evaluations. Functions as the project lead and is often the senior author of related technical reports. Provides product quality control for large-scale ecological studies and has extensive experience with a variety of biological resources including rare, threatened, and endangered species. Has worked with numerous regulatory agencies and has extensive experience and understanding of state of the art evaluation methodologies and regulatory compliance issues. Capable of supervising and conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills. Minimum Education: Master's degree in a relevant program Minimum Experience: at least 10 years of relevant experience, or an equivalent combination of education and experience. An additional 3 years of relevant wildlife biology or ecology experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$101.01
Coastal Scientist IV	MS (BS)		Functions as the project lead on medium and smaller coastal aquatic studies and evaluations, and is often the senior author of related reports. Manages small-scale aquatic biological studies and has experience with a variety of resources including rare, threatened, and endangered species. Has worked with many regulatory agencies and understands state of the art evaluation methodologies and regulatory compliance issues. May supervise habitat assessments. Conducts statistical analyses, sampling, and taxonomy studies, and measures habitat parameters. Possesses excellent data processing and technical writing skills. Minimum requirements: a Master's degree in a relevant program and 8 years of related experience. An additional 2	\$85.43



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
			years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	
Coastal Scientist III	Bachelors		<p>Functional Responsibilities: Conducts analyses and implements study designs in coastal aquatic environments under supervision. Has well-developed expertise in many areas of aquatic sciences including sampling design, field sampling, data analysis, impact analyses, regulatory processes, and report preparation. Capable of conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills.</p> <p>Minimum Education: a Baccalaureate degree            Minimum Experience: 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$75.58
Coastal Scientist I	BS (MS)		<p>Primarily responsible for conducting bay and estuary ecological evaluations under supervision. Experience includes observing protected species, managing fisheries, scientific diving, and collecting biological specimens. Specializes in data management and scientific report preparation, is also familiar with various laboratory techniques. Minimum requirements: a Baccalaureate degree in a relevant program and 4 years of related experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$61.53
Wetland Specialist V	Masters		<p>Functional Responsibilities: Conducts analyses and implements study designs in coastal aquatic environments under supervision. Has well-developed expertise in many areas of aquatic sciences including sampling design, field sampling, data analysis, impact analyses, regulatory processes, and report preparation. Capable of conducting habitat assessments, statistical analyses, sampling, and taxonomy studies, and measuring habitat parameters. Possesses excellent data processing and technical writing skills.</p> <p>Minimum Education: a Baccalaureate degree            Minimum Experience: 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$91.56
Wetland Specialist IV	MS (BS)	certified wetland scientist	<p>A Wetland Specialist IV is responsible for medium-scale wetland projects, has extensive experience with a variety of mitigation strategies including successful wetland creation. The individual has comprehensive botanical skills and experience in evaluating affects to rare, threatened, and endangered species. The individual has extensive working experience with the Corps of Engineers and the Environmental Protection Agency, and has extensive experience and understanding of state of the art evaluation methodologies and regulatory compliance issues. The individual is capable of supervising and conducting wetland assessments, delineations, permit applications, and negotiations for successful mitigation, as well as possessing excellent data processing and technical writing skills. The individual has completed more than 10 complex wetland evaluations. Individuals compensated at this pay rate typically hold a minimum Master's level education in a related biologic science and have at least 8 years of professional experience. Minimum requirements: a Master's degree in a relevant program and 8 years of relevant</p>	\$69.50



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
			<p>experience. An additional 2 years of relevant wetland experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	
Wetland Specialist III	BS (MS)		<p>Responsible for analysis, study design, assessment, and delineation of wetland resources, as well as wetland permitting. May manage small projects under supervision. Responsible for small-scale wetland and riparian studies, and has moderate experience in conducting wetland delineations, impact evaluations, mitigation designs, wetland permitting, and regulatory coordination. Has a firm understanding of regulatory requirements under the Clean Water Act, works frequently with regulatory agencies, and has experience and understanding of state of the art evaluation methodologies including survey techniques and regulatory compliance issues. Minimum requirements: a baccalaureate degree in a relevant biological science or soils science, and 5 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$61.29
Wetland Specialist II	BS (MS)		<p>Individual is responsible for conducting basic wetland delineations and preparation of simplified permit applications. The individual also conducts riparian studies. All evaluations and delineations are conducted under the supervision of a Wetland Specialist II. The individuals have a limited to moderate experience in wetland delineations, impact evaluations, wetland permitting, and coordination with the Corps of Engineers. The individual has a basic understanding of regulatory requirements under the Clean Water Act. The individual may have limited working experience with regulatory agencies. Minimum requirements: a Baccalaureate degree in a relevant biological science or soils science and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$51.40
Vegetation Specialist IV	MS (BS)		<p>Manages mid-scale projects under supervision and supervises field crews conducting vegetation studies. Has extensive experience in field work, particularly surveying, sampling, and mapping. Possesses expert data collection and analysis skills. Works on a variety of environmental projects under supervision, including long-term vegetation monitoring studies within wetland creation and restoration mitigation sites, biological inventories, wetland delineations, threatened and endangered species surveys, and Clean Water Act Section 404 permitting. May be principal author of environmental documents and supervise their production. Minimum requirements: a Master's degree in a relevant program and 8 years of related experience. An additional 2 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$83.98



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Vegetation Specialist III	Bachelors		<p>Functional Responsibilities: Manages small-scale projects under supervision and supervises field crews conducting vegetation studies. Has experience in field work, particularly surveying, sampling, and mapping. Possesses expert data collection and analysis skills. Works on a variety of environmental projects under supervision, including long-term vegetation monitoring studies, biological inventories, wetland delineations, threatened and endangered species surveys, and Clean Water Act Section 404 permitting. May be principal author of environmental documents and supervise their production.</p> <p>Minimum Education: a Baccalaureate degree            Minimum Experience: 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$72.67
Vegetation Specialist II	BS (MS)		<p>Proficient in plant identification and has a strong knowledge of plant anatomy and function, ecosystem interactions, and soil communities. Experienced in plant-community delineation, GPS navigation, data management and organization, and aerial-photograph interpretation. Contributes to technical reports. May lead field crews under supervision. Minimum requirements: a Baccalaureate degree in a relevant biological science and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$63.70
Vegetation Specialist I	BS (MS)		<p>Participates as part of interdisciplinary team or field crew under supervision. Has general knowledge of botany and ecology. Contributes to technical reports, familiar with sampling methods and equipment, including GIS technology. Minimum requirements: a Baccalaureate degree in a relevant biological science and 4 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$51.40
Hydrologist VI	MS (BS)		<p>Manages the corporate section and mentors all staff. Responsible for quality control of all hydrologic and water quality evaluations and is often the senior author of hydrologic reports. Manages complex water resource and water quality studies, has extensive experience on large- and small-scale hydrologic and water quality projects, coordinates with regulatory agencies, and has extensive experience with and understanding of the Clean Water Act (specifically Section 303(d)), Total Maximum Daily Loads [TMDLs], the National Pollution Discharge Elimination System, Construction Storm Water Permits, Section 404, Water Quality Standards, and NEPA.</p> <p>Minimum requirements: a Master's degree in a relevant water resource science and 15 years of related experience. An additional 3 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.</p>	\$127.42
Hydrologist V	MS (BS)		<p>Responsible for mid-size projects under supervision. Conducts hydrologic and water quality evaluations and is often the senior author of hydrologic reports. Manages water resource and water quality studies, has experience on large- and small-scale hydrologic and water quality projects, coordinates with regulatory agencies, and has considerable experience and understanding of the Clean Water Act (specifically Section 303(d)), Total Maximum Daily Loads [TMDLs], the National Pollution Discharge Elimination System, Construction Storm Water Permits, Section 404, Water Quality Standards, and NEPA. Generally holds a Master's degree and has at least 10 years of experience or an equivalent combination of education and experience.</p>	\$95.56



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Hydrologist IV	MS (BS)		This individual is often the senior author of hydrologic reports. The individual manages mid-scale water resource and water quality studies, has experience on large- and small-scale hydrologic and water quality projects with state and federal agencies, and has extensive experience and understanding of the Clean Water Act (specifically Section 303(d)), Total Maximum Daily Loads, the National Pollution Discharge Elimination System, Construction Storm Water Permits, Section 404, and Water Quality Standards, and NEPA. Individuals compensated at this pay rate typically hold a minimum Master's level education in watershed sciences and have at least 8 years of professional experience. Minimum requirements: a Master's degree in a relevant water resource science and 8 years of related experience. An additional 2 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$85.43
Hydrologist III	BS (MS)		Manages small-scale projects under supervision. Responsible for analysis, design, modeling, and assessment in hydrological and fluvial morphology fields. Has expertise in some areas of hydrology and fluvial geomorphology including hydrologic analysis, water quality evaluation, storm water management, erosion control design, geomorphic mapping, sediment transport modeling, and stream channel assessment. Minimum requirements: a baccalaureate degree in a relevant water resource science, and 5 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.	\$75.29
Hydrologist II	BS (MS)		Participates on interdisciplinary and field teams, and may lead field teams. Collects data, implements study designs, and contributes to environmental documents under supervision. Has basic understanding of hydrology and fluvial geomorphology including hydrologic analysis, water quality evaluation, storm water management, erosion control design, geomorphic mapping, sediment transport modeling, and/or stream channel assessment. Minimum requirements: a baccalaureate degree in a relevant water resource science, and 2 years of relevant experience.	\$51.40
Sr Water Quality Specialist	BS (MS)		Responsible for analysis, design, modeling, and assessment for water quality studies. Has extensive experience with and understanding of the Clean Water Act (specifically Section 303(d)), Total Maximum Daily Loads, National Pollution Discharge Elimination System, Construction Storm Water Permits, Section 404, and Water Quality Standards, as well as land use planning. Writes technical reports. Has a firm understanding of regulatory issues, construction design and management, and best management practices. Coordinates with regulatory agencies and develops mitigation designs. Minimum requirements: a Baccalaureate degree in a relevant water resource science and 10 years of related experience. An advanced degree may be used in lieu of 2 years of experience.	\$84.70
Water Quality Specialist	BS (MS)		Assists with analysis and data collection for water quality studies under supervision. Has experience with and understanding of the Clean Water Act (specifically Section 303(d)), Total Maximum Daily Loads, National Pollution Discharge Elimination System, Construction Storm Water Permits, Section 404, and Water Quality Standards, as well as land use planning. Contributes to technical reports. Has a basic understanding of regulatory issues, construction design and management, and best management practices. Minimum requirements: a baccalaureate degree in a relevant water resource science, environmental planning, or chemistry, and 5 years of	\$62.99



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
			relevant experience. An advanced degree may be used in lieu of 2 years of experience.	
Hydrology Technician	BS		Responsible for field data collection and study implementation under supervision. Has expertise in field work and data-gathering protocols. Generally holds a Bachelor's degree and has at least 6 months of experience.	\$39.40
Hydrogeologist VI	MS (BS)		Manages the corporate section and is responsible for quality control/quality assurance of its products. Mentors section staff. Manages complex projects involving geology, groundwater, environmental engineering, erosion control, storm water, and hazardous waste remediation. Has extensive NEPA experience as a member of interdisciplinary teams. Principal author of technical reports and NEPA document sections. Well versed in environmental regulations such as CERCLA, RCRA, SARAH, OSHA, and the Clean Water Act. Coordinates with regulatory agencies. Minimum requirements: a Master's degree in a relevant geological resource science and 15 years of related experience. An additional 3 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$127.42
Hydrogeologist V	MS (BS)		Responsible for groundwater analysis, design, modeling, and assessment. Has well-developed expertise in study design, groundwater monitoring, modeling results, and water sampling. Manages large and mid-size projects. Has experience in groundwater contamination and remediation, as well as regulatory agency coordination. Participates as a member of interdisciplinary teams conducting NEPA analysis. Principal author of technical reports and NEPA document sections. Has a thorough understanding of all pertinent components of CERCLA, RCRA, SARAH, OSHA, and the Clean Water Act. Generally holds a Master's degree and has at least 10 years of experience or an equivalent combination of education and experience. Holds pertinent professional certifications.	\$99.23
Hydrogeologist IV	Masters		Functional Responsibilities: Responsible for groundwater analysis, design, modeling, and assessment. Has well-developed expertise in study design, groundwater monitoring, modeling results, and water sampling. Manages small and mid-size projects. Has experience in groundwater contamination and remediation, as well as regulatory agency coordination. Participates as a member of interdisciplinary teams. May be the principal author of technical reports. Individuals have a thorough understanding of all pertinent components of CERCLA, RCRA, SARAH, OSHA, and the Clean Water Act. Minimum Education: Master's degree Minimum Experience: 8 years of related experience. An additional 2 years of relevant experience in conjunction with a Baccalaureate degree is acceptable in lieu of a Master's degree.	\$81.39



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Hydrogeologist III	Associates		<p>Functional Responsibilities: Manages small-scale projects under supervision. Responsible for analysis, design, modeling, and assessment in groundwater resources. Possesses extensive experience managing small-scale groundwater projects, groundwater contamination and remediation, and coordination with pertinent regulatory agencies. Individuals have a thorough understanding of all pertinent components of CERCLA, RCRA, SARAH, OSHA, and the Clean Water Act.</p> <p>Minimum Education: a Baccalaureate degree in a geology or environmental engineering field</p> <p>Minimum Experience: 8 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$67.58
Hydrogeologist II	BS (MS)		<p>Individual is responsible for analysis, design, modeling, and assessment in groundwater fields. Individuals have well-developed expertise in study design, groundwater monitoring, modeling results, and water sampling. The individual has experience managing small to moderate groundwater projects, and works with minimal supervision. The individual also has some experience in groundwater contamination and remediation, and coordination with pertinent regulatory agencies. The individual also has experience as a member of interdisciplinary teams conducting NEPA analysis. Individuals have the basic understanding of all pertinent components of CERCLA, RCRA, SARAH, OSHA, and the Clean Water Act. Individuals compensated at this pay rate typically hold a minimum of a Baccalaureate level education in watershed sciences and have a minimum of 5 years' experience in the field, or a similar combination of education and experience. Minimum requirements: a Baccalaureate degree in a relevant geology or environmental engineering program and 6 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$62.99
Hydrogeologist I	Bachelors		<p>Functional Responsibilities: Responsible for analysis, design, modeling, and assessment in groundwater fields under supervision. Has experience in study design, groundwater monitoring, modeling results, water sampling, groundwater contamination and remediation, and coordination with pertinent regulatory agencies. Requires supervisory oversight but may work autonomously. Works as a member of interdisciplinary teams. Familiar with all pertinent components of CERCLA, RCRA, SARAH, OSHA, and the Clean Water Act.</p> <p>Minimum Education: Baccalaureate degree</p> <p>Minimum Experience: 4 years of relevant experience. An advanced degree may be used in lieu of 2 years of experience.</p>	\$54.50
Field Geologist	BS		<p>Collects field data under supervision and assists with equipment installation and monitoring. Has a basic knowledge of geology, groundwater, and hazardous waste. Generally holds a Bachelor's degree and has at least 2 years of experience.</p>	\$43.78



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Sr. Technical Editor	BS (MS)		Responsible for editorial oversight of all company projects. Mentors section staff. Proofreads proficiently and is capable of editing at various levels according to project requirements. Familiar with the Chicago Manual of Style as well as agency-specific style and graphics requirements. Establishes consistency guidelines and document design for the majority of project deliverables. Software fluency includes the Microsoft Office Suite, Adobe Acrobat and InDesign, CorelDraw, and Corel WordPerfect. Possesses a full range of publishing skills, including copy editing, layout editing, photo editing, document formatting, and editing content for use on the Internet. Has training in typography, technical editing, document design, and desktop publishing. Produces a wide range of documents both autonomously and under supervision. Minimum requirements: a Baccalaureate degree and 10 years of relevant experience. An advanced degree in professional writing/editing may be used in lieu of 2 years of experience.	\$81.08
Technical Editor	BS (MS)		Responsible for editorial oversight of some company projects. Capable of editing at various levels according to project requirements and a proficient proofreader. Familiar with the Chicago Manual of Style and agency-specific style and graphics requirements. Assists with establishing and implementing consistency guidelines. May design documents. Possesses a full range of publishing skills, including copy editing, layout editing, photo editing, document formatting, and editing content for use on the Internet. Produces a range of documents, from complex NEPA studies to public involvement materials. Minimum requirements: a Baccalaureate degree and 8 years of relevant experience. An advanced degree in professional writing/editing may be used in lieu of 2 years of experience.	\$70.95
Editor II	BS (MS)		Responsible for technical editing, publishing, and computer operations. Editor II personnel typically possess a variety of writing skills, including technical writing, journalistic writing, and writing for marketing, as well as a full range of publishing skills, including copy editing, layout editing, photo editing, document formatting, and editing content for use on the Internet. These individuals have experience with Microsoft Word, Photoshop, InDesign, and other publishing software. Individuals compensated at this level typically hold at least a Baccalaureate level degree and possess a minimum of 4 years experience. Minimum requirements: a Baccalaureate degree and 4 years of relevant experience. An advanced degree in professional writing/editing may be used in lieu of 2 years of experience.	\$59.36
Editor	BS		Responsible for incorporating comments under supervision. May apply document consistency guidelines and format technical and other reports. Has extensive desktop publishing skills and hardware and software knowledge. Provides technical support for web publishing efforts. Has experience as publications developers and designers and is familiar with the Microsoft Office and Adobe Creative Suites. Minimum requirements: a baccalaureate degree, and 3 years of relevant experience.	\$52.12
Editorial Assistant	BS		Responsible for proofing documents for errors in consistency, terminology, and format under supervision. Possesses document formatting skills in programs such as Microsoft Word and Adobe InDesign; also fluent in Adobe Acrobat. Reproduces documents, collates, laminates, and binds reports, and assists with their distribution. Provides support to all other editors. Minimum requirements: a Baccalaureate degree and 1 year of experience.	\$48.51



TITLE	EDUCATION	LICENSE	RESPONSIBILITIES	GSA PRICE
Clerical III	HS Diploma		<p>Functional Responsibilities: Performs clerical duties such as receiving and routing all incoming calls, assisting with document reproductions and distribution, purchasing, and organization/maintenance of all interoffice correspondence. Has extensive office experience and excellent computer skills. Creates and maintains project databases and project records, and assists with data entry, scheduling, and expense management. Assists with office management tasks and other office duties. Manages clerical aspects of projects.</p> <p>Minimum Education: high school diploma Minimum Experience: 6 years of relevant experience.</p>	\$49.41
Clerical II	HS Diploma		<p>Performs clerical duties such as receiving and routing all incoming calls, assisting with document reproduction and distribution, purchasing, and organization/maintenance of all interoffice correspondence. Has extensive office experience and excellent computer skills. Creates and maintains project mailing lists and coordinates large mailings. Assists with data entry, scheduling, and other office duties. Maintains corporate library. Minimum requirements: high school diploma and 4 years experience.</p>	\$47.78
Clerical	HS Diploma		<p>Performs clerical duties under supervision. Has experience with basic office duties and equipment. Assists with project mailing lists and large mailings. Assists with data entry, scheduling, and other office duties. Generally holds a high school diploma and has at least 2 years of experience.</p>	\$35.75