



General Services Administration Federal Supply Services Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menudriven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov

Contract Number GS-10F-0341N

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at *http://fss.gsa.gov/*.

Contract Period	<u>Duration</u>	<u>Status</u>
Base Period	April 11, 2003 to April 10, 2008	Awarded
Option Period 1	April 11, 2008 to April 10, 2013	Exercised
Option Period 2	April 11, 2013 to April 10, 2018	Exercised
Option Period 3	April 11, 2018 to April 10, 2023	Exercised

Contractor Name:

DynCorp International LLC 13500 Heritage Pkwy Ft. Worth, TX 76177-5318

Business Size = Large

DynCorp International LLC



Table of Contents

Desci	<u>ription</u>	<u>Page</u>
Contr	ractor Overview Information	4
1.a	GSA Special Item Number Contract Scope	4
1.b	Product: Identification of Lowest Priced Model Number	4
1.c	Services: Labor Categories, Rates & Qualifications	4
2.	Maximum Order Threshold	4
3.	Minimum Order	4
4.	Geographic Coverage (Delivery Area)	4
5.	Point(s) of Production	4
6.	Discount from List Prices	5
7.	Quantity Discounts	5
8.	Prompt Payment Terms	5
9.a	Government Purchase Cards for Micro-Purchases	5
9.b	Government Purchase Cards for Over Micro-Purchase Threshold	5
10.	Foreign Items	5
11.a	Time of Delivery	5
11.b	Expedited Delivery	5
11.c	Overnight and 2-Day Delivery	5
11.d	Urgent Requirements	5
12.	FOB Point	5
13.a	Ordering Address	5
13.b	Ordering Process	6
14.	Payment Address	6
15.	Warranty	6
16.	Export Packing Charges	6
17.	Government Purchase Card Terms	6
18.	Rental, Maintenance and Repair Terms	7
19.	Installation Terms	7
20.	Repair Parts Terms	7
20.a	Anv Other Services Terms	7

DynCorp International LLC



Table of Contents (continued)

<u>Descr</u>	<u>ription</u>	<u>Page</u>
21.	Service Points and Distribution Points	7
22.	Participating Dealers	7
23.	Preventative Maintenance	7
24.a	Special Attributes	7
24.b	Section 508 (i.e., Electronic & Information Technology) Information	7
25	Data Universal Number System (DUNS) Number	7
26.	System for Contract Management (SAM) Status	7
27	Service Contract Act Statement	7
Attacl	hments	
Α	DynCorp Intenational Labor Categories & Rates	
	A-1 Continental United States (CONUS)	8
	A-2 Outside Continental United States (OCONUS)	12
В	DynCorp International Labor Category Qualifications	16
С	DynCorp International Labor Category Functional Responsibilities	19
D	Contract Modifications List	43



Contractor Overview

DynCorp International is a global government services provider with expertise and experience supporting U.S. national security initiaties, U.S. foreign policy objectives and delivering professional services for defense, diplomacy, and international development.

1a GSA Special Item Number Contract Scope

	SIN#	<u>Description</u>		
	874-503 874-504 874-505	Supply and Value Chain Management Services Distribution and Transportation Logistics Services Deployment Logistics Services Logistics Training Services Operations and Maintenance Logistics Management Support Services		
1.b	Product:	Identification of Lowest Priced Model Number		
		Not Applicable		
1.c.	Services:	Labor Categories, Rates & Qualifications		
		see Attachment A (Labor Categories & Rates) and see Attachment B (Labor Category Minimum Qualifications) see Attachment C (Labor Category Job Descriptions)		
2.	Maximum Ore	der Threshold\$1,000,000*		
	*In accordance with FAR 8.404(b)(3), each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. Note that the maximum order threshold does not represent a maximum order limit on an award. It represents the point at which consideration of further discounts may be made by the ordering office.			
3.	Minimum Ord	der\$100		
4.	Geographic Coverage (Delivery Area)Continental United States (CONUS) Outside Continental United States(OCONUS)			
	Columbia, Ala	ic scope of this contract is the 48 contiguous United States, the District of iska, Hawaii, the Commonwealth of Puerto Rico and countries outside the nited States where commercial trade is not expressly prohibited by the U.S.		
5.	Point(s) of Production (City, County, And State Or Foreign Country)N/A			

DynCorp International LLC



Contractor Overview (continued)

6. Discount From List Prices or Statement of Net Price

Rates listed in this pricelist are net of any discounts. Spot price reductions may be available and offered (i) for blanket purchase agreements with volume ordering considerations and/or (ii) for orders in consideration of ordering agency acceptance of a specific proposal solution under certain business circumstances and considerations.

	specific proposal solution under certain business circumstances and considerations.	
7.	Quantity Discountssee Item #6 a	oove
8.	Prompt Payment Terms In the calendar month following the month services are made available and/or render an invoice for such services will be issued per the order's instructions. Payment terminet cash payable, via electronic funds transfer, within thirty (30) calendar days from invoice proceipt.	ered, s are
9.a.	Government Purchase Cards for Micro-Purchases Accepted Not Accept	ted
9.b.	Government Purchase Cards for Over Micro Threshold Accepted Not Accep	ted
10.	Foreign Items (List Items by Country of Origin)	.N/A
11.a.	Time of Delivery Set Forth in Each C)rder
11.b.	Expedited Delivery	.N/A
11.c.	Overnight and Two-Day Delivery	.N/A
11.d.	Urgent Requirements	
12.	Freight on Board Points and Scope	.N/A
13.a	Ordering Address	
	DynCorp International, LLC 13500 Heritage Pkwy	

DynCorp International LLC

Attention: Mr. Charles R. Harvey, Senior Contracts Manager 571-722-0271

Ft. Worth, TX 76177-5318



Contractor Overview (continued)

13.b Ordering Process

The ordering process for establishing blanket purchase agreements and issuing orders for services are set forth in Federal Acquisition Regulation 8.405-3.

14. Payment Address (via electronic funds transfer)

To ensure proper application of your payment, please include the order number or invoice number on the payment's reference line.

15. Warranty

- a. DynCorp International, LLC warrants that (i) all personnel make available will be qualified to perform the work tasks/services set forth in the DynCorp International, LLC proposal for such work and (ii) all work/services will be performed in accordance with the technial approach set forth in the DynCorp International, LLC proposal ("Specification") for such work/services. Any DynCorp International, LLC personnel who are considered unqualified or work/service that either does not conform with the Specification may be identified, in writing, to DynCorp International, LLC with adequate substantiation, as being deficient and non-conforming to the labor category qualifications or Specifications, as applicable, within ten (10) calendar days after the end of each calendar month of any resultant order. Within ten (10) calendar days of DynCorp International, LLC receipt of an adequately documented service warranty claim, DynCorp International, LLC shall provide a response or corrective action plan for consideration and acceptance. Upon mutual agreement on the specifics of a corrective action resolution, DynCorp International, LLC shall promptly implement such corrective action.
- b. EXCEPT AS SET FORTH ABOVE, DYNCORP INTERNATIONAL, LLC MAKES NO OTHER WARRANTIES EXPRESS OR IMPLIED, BY OPERATION OF LAW OR OTHERWISE, CONCERNING THE SERVICES PROVIDED TO THE ORDERING AGENCY. DYNCORP INTERNATIONAL, LLC DISCLAIMS ANY AND ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. ANY WARRANTIES MADE UNDER ANY ORDER EXTENDS SOLELY TO THE ORDERING AGENCY AND ARE NOT TRANSFERABLE TO ANY OTHER THIRD PARTY WITHOUT DYNCORP INTERNATIONAL, LLC PRIOR WRITTEN CONSENT.

DynCorp International LLC



Contractor Overview (continued)

18.	Rental, Maintenance & Repair Additional Terms	N/A
19.	Installation Additional Terms	N/A
20	Repair Parts Terms	N/A
20.a.	Other Services Additional Terms	N/A
21.	Service Points & Distribution Points	N/A
22.	Participating Dealers	N/A
23.	Preventive Maintenance	N/A
24.a	Special Attributes	N/A
24.b	Section 508 Information	N/A
25.	Data Universal Number System (DUNS) Number	.60-846-1898
26.	System for Award Management (SAM) Status	

27. Service Contract Act Applicability Statement

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 00CORP The Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.



Contract #<u>GS-10F-0341N</u> Attachment A-1 Labor Categories & Rates - **CONUS**

		Contract Option Period 3				
		16	17	18	19	20
		4/11/2018	4/11/2019	4/11/2020	4/11/2021	4/11/2022
LCAT	Labor Categories - CONUS	4/10/2019	4/10/2020	4/10/2021	4/10/2022	4/10/2023
124	Aircraft Fuel Distribution System Mechanic	\$51.14	\$52.16	\$53.20	\$54.27	\$55.35
120	Aircraft Maintenance Electrician	\$59.94	\$61.14	\$62.36	\$63.61	\$64.88
121	Aircraft Maintenance Electronics Technician1	\$47.46	\$48.41	\$49.37	\$50.36	\$51.37
122	Aircraft Maintenance Electronics Technician2	\$59.02	\$60.20	\$61.40	\$62.63	\$63.88
123	Aircraft Maintenance Electronics Technician3	\$64.00	\$65.28	\$66.59	\$67.92	\$69.28
127	Aircraft Maintenance Heavy Equipment Mechanic1	\$48.54	\$49.51	\$50.50	\$51.51	\$52.54
128	Aircraft Maintenance Heavy Equipment Mechanic2	\$52.97	\$54.03	\$55.11	\$56.21	\$57.33
130	Aircraft Maintenance Machinery Mechanic	\$48.78	\$49.75	\$50.75	\$51.76	\$52.80
131	Aircraft Maintenance Machinist	\$47.46	\$48.41	\$49.37	\$50.36	\$51.37
133	Aircraft Maintenance Painter	\$45.47	\$46.38	\$47.30	\$48.25	\$49.21
134	Aircraft Maintenance Plumber	\$56.78	\$57.91	\$59.07	\$60.25	\$61.46
135	Aircraft Maintenance Pneudraulic Systems Mechanic	\$51.14	\$52.16	\$53.20	\$54.27	\$55.35
137	Aircraft Maintenance Scale Mechanic	\$46.78	\$47.72	\$48.67	\$49.65	\$50.64
138	Aircraft Maintenance Sheet-Metal Technician	\$52.97	\$54.03	\$55.11	\$56.21	\$57.33
139	Aircraft Maintenance Small Engine Mechanic	\$42.96	\$43.82	\$44.70	\$45.59	\$46.50
125	Aircraft Maintenance Specialist	\$42.37	\$43.22	\$44.08	\$44.96	\$45.86
118	Aircraft Maintenance Technician	\$45.57	\$46.48	\$47.41	\$48.36	\$49.33
140	Aircraft Maintenance Telecommunication Mechanic1	\$49.38	\$50.37	\$51.38	\$52.40	\$53.45
141	Aircraft Maintenance Telecommunication Mechanic2	\$57.48	\$58.63	\$59.80	\$60.99	\$62.21
142	Aircraft Maintenance Welder	\$48.58	\$49.55	\$50.54	\$51.55	\$52.58
114	Aircraft Mechanic	\$49.38	\$50.37	\$51.38	\$52.40	\$53.45
116	Aircraft Quality Control Inspector	\$56.45	\$57.58	\$58.73	\$59.90	\$61.10
191	Building Services Engineer	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37
42	Computer Systems Analyst1	\$56.65	\$57.78	\$58.93	\$60.11	\$61.31
43	Computer Systems Analyst2	\$56.65	\$57.78	\$58.93	\$60.11	\$61.31
44	Computer Systems Analyst3	\$62.80	\$64.06	\$65.34	\$66.65	\$67.98

DynCorp International LLC



Contract #<u>GS-10F-0341N</u> Attachment A-1 Labor Categories & Rates - **CONUS**

			Contract Option Period 3				
		16	17	18	19	20	
		4/11/2018	4/11/2019	4/11/2020	4/11/2021	4/11/2022	
LCAT	Labor Categories - CONUS	4/10/2019	4/10/2020	4/10/2021	4/10/2022	4/10/2023	
162	Drafter1	\$38.03	\$38.79	\$39.57	\$40.36	\$41.17	
163	Drafter2	\$42.66	\$43.51	\$44.38	\$45.27	\$46.18	
164	Drafter3	\$48.64	\$49.62	\$50.61	\$51.62	\$52.65	
165	Drafter4	\$56.46	\$57.59	\$58.74	\$59.92	\$61.12	
196	Editor	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37	
77	Emergency Medical Paramedic	\$40.00	\$40.80	\$41.61	\$42.44	\$43.29	
225	Engineering Tasks Supervisor	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34	
166	Engineering Technician1	\$43.92	\$44.80	\$45.70	\$46.61	\$47.55	
167	Engineering Technician2	\$45.33	\$46.24	\$47.17	\$48.11	\$49.07	
168	Engineering Technician3	\$50.08	\$51.08	\$52.10	\$53.15	\$54.21	
169	Engineering Technician4	\$54.76	\$55.86	\$56.97	\$58.11	\$59.27	
170	Engineering Technician5	\$65.79	\$67.11	\$68.45	\$69.82	\$71.22	
171	Engineering Technician6	\$79.50	\$81.09	\$82.72	\$84.37	\$86.06	
172	Environmental Technician	\$54.14	\$55.22	\$56.33	\$57.45	\$58.60	
194	Facilities Manager	\$80.24	\$81.85	\$83.48	\$85.15	\$86.86	
195	Facilities Senior Manager	\$92.73	\$94.58	\$96.47	\$98.40	\$100.37	
192	Facilities Supervisor	\$69.58	\$70.97	\$72.39	\$73.84	\$75.31	
202	Field Engineering Manager	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60	
203	Field Principal Engineer, Senior	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60	
173	Flight Simulator Instructor	\$60.47	\$61.68	\$62.91	\$64.17	\$65.45	
174	Graphic Artist	\$51.78	\$52.82	\$53.87	\$54.95	\$56.05	
199	Graphics Design Supervisor	\$69.58	\$70.97	\$72.39	\$73.84	\$75.31	
197	Graphics/Design Illustrator, Senior	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37	
175	Instructor	\$50.73	\$51.74	\$52.78	\$53.83	\$54.91	
222	Logistics Engineer	\$68.75	\$70.12	\$71.52	\$72.95	\$74.41	
228	Logistics Engineer, Manager	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60	
226	Logistics Engineer, Principal	\$94.68	\$96.57	\$98.50	\$100.47	\$102.48	

DynCorp International LLC



Contract #GS-10F-0341N Attachment A-1 Labor Categories & Rates - CONUS

		Contract Option Period 3				
		16	17	18	19	20
		4/11/2018	4/11/2019	4/11/2020	4/11/2021	4/11/2022
LCAT	Labor Categories - CONUS	4/10/2019	4/10/2020	4/10/2021	4/10/2022	4/10/2023
223	Logistics Engineer, Senior	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34
204	Logistics Technical Trainer, Senior	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34
206	Logistics Technical Training, Manager	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60
205	Logistics Technical Training, Supervisor	\$94.68	\$96.57	\$98.50	\$100.47	\$102.48
220	Operations Director	\$158.85	\$162.03	\$165.27	\$168.57	\$171.94
212	Operations Manager	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60
217	Operations Manager, Senior	\$132.99	\$135.65	\$138.36	\$141.13	\$143.95
210	Principal Project Manager	\$94.68	\$96.57	\$98.50	\$100.47	\$102.48
227	Process Engineer, Principal	\$94.68	\$96.57	\$98.50	\$100.47	\$102.48
224	Process Engineer, Senior	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34
218	Program Director	\$158.85	\$162.03	\$165.27	\$168.57	\$171.94
221	Program Director, Senior	\$189.70	\$193.49	\$197.36	\$201.31	\$205.33
215	Program Manager	\$132.99	\$135.65	\$138.36	\$141.13	\$143.95
207	Project Administrator	\$68.75	\$70.12	\$71.52	\$72.95	\$74.41
208	Project Administrator, Senior	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34
213	Project Manager	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60
209	Project Manager, Deputy	\$94.68	\$96.57	\$98.50	\$100.47	\$102.48
216	Project Manager, Senior	\$132.99	\$135.65	\$138.36	\$141.13	\$143.95
219	Project Support Director	\$158.85	\$162.03	\$165.27	\$168.57	\$171.94
211	Project Support Manager	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60
214	Shipping Master	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60
200	Technical Pubs Manager	\$92.73	\$94.58	\$96.47	\$98.40	\$100.37
201	Technical Pubs Services Manager	\$92.73	\$94.58	\$96.47	\$98.40	\$100.37
177	Technical Writer	\$58.62	\$59.80	\$60.99	\$62.21	\$63.46
198	Technical Writer, Senior	\$69.58	\$70.97	\$72.39	\$73.84	\$75.31
113	Warehouse Specialist	\$40.64	\$41.45	\$42.28	\$43.13	\$43.99
193	Warehouse Supervisor	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37

DynCorp International LLC



Contract #GS-10F-0341N Attachment A-1 Labor Categories & Rates - CONUS

FOR CONUS LABOR CATEGORIES

THE MINIMUM EXPERIENCE AND EDUCATION LEVELS FOR THE LABOR CATEGORIES ARE IN THE FOLLOWING ATTACHMENT B

THE STANDARD JOB DESCRIPTIONS FOR THE LABOR CATEGORIES ARE IN THE FOLLOWING ATTACHMENT C

THESE JOB DESCRIPTIONS CAN BE MAPPED AND APPLIED TO SPECIFIC STATEMENT OF WORK LABOR TASKS

DynCorp International LLC



Contract #<u>GS-10F-0341N</u> Attachment A-2 Labor Categories & Rates - **OCONUS**

		Contract Option Period 3				
		16	17	18	19	20
		4/11/2018	4/11/2019	4/11/2020	4/11/2021	4/11/2022
LCAT	Labor Categories - OCONUS	4/10/2019	4/10/2020	4/10/2021	4/10/2022	4/10/2023
124	Aircraft Fuel Distribution System Mechanic	68.00	69.36	70.74	72.16	73.60
120	Aircraft Maintenance Electrician	78.25	79.82	81.41	83.04	84.70
121	Aircraft Maintenance Electronics Technician1	63.72	65.00	66.30	67.62	68.98
122	Aircraft Maintenance Electronics Technician2	77.24	78.78	80.36	81.96	83.60
123	Aircraft Maintenance Electronics Technician3	83.01	84.67	86.36	88.09	89.85
127	Aircraft Maintenance Heavy Equipment Mechanic1	65.03	66.33	67.66	69.01	70.39
128	Aircraft Maintenance Heavy Equipment Mechanic2	70.18	71.59	73.02	74.48	75.97
130	Aircraft Maintenance Machinery Mechanic	65.28	66.59	67.92	69.28	70.66
131	Aircraft Maintenance Machinist	63.72	65.00	66.30	67.62	68.98
133	Aircraft Maintenance Painter	61.44	62.67	63.93	65.20	66.51
134	Aircraft Maintenance Plumber	74.63	76.12	77.64	79.19	80.78
135	Aircraft Maintenance Pneudraulic Systems Mechanic	68.00	69.36	70.74	72.16	73.60
137	Aircraft Maintenance Scale Mechanic	62.96	64.22	65.50	66.81	68.15
138	Aircraft Maintenance Sheet-Metal Technician	70.18	71.59	73.02	74.48	75.97
139	Aircraft Maintenance Small Engine Mechanic	58.46	59.63	60.83	62.04	63.28
125	Aircraft Maintenance Technician1	57.79	58.95	60.13	61.31	62.56
118	Aircraft Maintenance Technician2	61.52	62.75	64.01	65.29	66.59
140	Aircraft Maintenance Telecommunication Mechanic1	65.97	67.28	68.63	70.00	71.40
141	Aircraft Maintenance Telecommunication Mechanic2	75.42	76.93	78.46	80.03	81.63
142	Aircraft Maintenance Welder	65.07	66.37	67.70	69.05	70.43
114	Aircraft Mechanic	65.97	67.28	68.63	70.00	71.40
116	Aircraft Quality Control Inspector	74.19	75.68	77.19	78.73	80.31
191	Building Services Engineer	70.51	71.92	73.36	74.83	76.33
42	Computer Systems Analyst1	\$74.44	\$75.93	\$77.45	\$79.00	\$80.58
43	Computer Systems Analyst2	\$74.44	\$75.93	\$77.45	\$79.00	\$80.58
44	Computer Systems Analyst3	\$81.61	\$83.25	\$84.91	\$86.61	\$88.34

DynCorp International LLC



Contract #GS-10F-0341N Attachment A-2 Labor Categories & Rates - OCONUS

		Contract Option Period 2				
		16	17	18	19	20
		4/11/2018	4/11/2019	4/11/2020	4/11/2021	4/11/2022
LCAT	Labor Categories - OCONUS	4/10/2019	4/10/2020	4/10/2021	4/10/2022	4/10/2023
162	Drafter1	52.74	53.80	54.87	55.97	57.09
163	Drafter2	58.15	59.31	60.50	61.71	62.94
164	Drafter3	65.13	66.44	67.77	69.12	70.50
165	Drafter4	74.22	75.70	77.22	78.76	80.34
196	Editor	70.51	71.92	73.36	74.83	76.33
77	Emergency Medical Paramedic	55.02	56.12	57.25	58.39	59.56
225	Engineering Tasks Supervisor	91.38	93.21	95.07	96.97	98.91
166	Engineering Technician1	59.57	60.76	61.98	63.22	64.48
167	Engineering Technician2	61.26	62.48	63.73	65.01	66.31
168	Engineering Technician3	66.78	68.12	69.48	70.87	72.29
169	Engineering Technician4	72.24	73.69	75.16	76.66	78.20
170	Engineering Technician5	85.12	86.82	88.56	90.33	92.14
171	Engineering Technician6	101.11	103.13	105.20	107.30	109.44
172	Environmental Technician	71.53	72.96	74.42	75.91	77.42
194	Facilities Manager	90.92	92.74	94.59	96.49	98.41
195	Facilities Senior Manager	103.79	105.86	107.98	110.14	112.34
192	Facilities Supervisor	79.97	81.56	83.20	84.86	86.56
202	Field Engineering Manager	122.97	125.43	127.93	130.49	133.10
203	Field Principal Engineer, Senior	122.97	125.43	127.93	130.49	133.10
173	Flight Simulator Instructor	78.92	80.50	82.11	83.75	85.43
174	Graphic Artist	68.80	70.18	71.58	73.01	74.47
199	Graphics Design Supervisor	79.97	81.56	83.20	84.86	86.56
197	Graphics/Design Illustrator, Senior	70.51	71.92	73.36	74.83	76.33
175	Instructor	67.55	68.90	70.28	71.68	73.12
222	Logistics Engineer	79.11	80.69	82.30	83.95	85.63
228	Logistics Engineer, Manager	122.97	125.43	127.93	130.49	133.10
226	Logistics Engineer, Principal	105.76	107.88	110.04	112.24	114.48

DynCorp International LLC



Contract #GS-10F-0341N Attachment A-2 Labor Categories & Rates - OCONUS

		Contract Option Period 3				
		16	17	18	19	20
		4/11/2018	4/11/2019	4/11/2020	4/11/2021	4/11/2022
LCAT	Labor Categories - OCONUS	4/10/2019	4/10/2020	4/10/2021	4/10/2022	4/10/2023
223	Logistics Engineer, Senior	91.38	93.21	95.07	96.97	98.91
204	Logistics Technical Trainer, Senior	91.38	93.21	95.07	96.97	98.91
206	Logistics Technical Training, Manager	122.97	125.43	127.93	130.49	133.10
205	Logistics Technical Training, Supervisor	105.76	107.88	110.04	112.24	114.48
220	Operations Director	171.76	175.19	178.69	182.27	185.91
212	Operations Manager	122.97	125.43	127.93	130.49	133.10
217	Operations Manager, Senior	145.18	148.08	151.04	154.07	157.15
210	Principal Project Manager	105.76	107.88	110.04	112.24	114.48
227	Process Engineer, Principal	105.76	107.88	110.04	112.24	114.48
224	Process Engineer, Senior	91.38	93.21	95.07	96.97	98.91
218	Program Director	171.76	175.19	178.69	182.27	185.91
221	Program Director, Senior	203.47	207.54	211.69	215.93	220.25
215	Program Manager	145.18	148.08	151.04	154.07	157.15
207	Project Administrator	79.11	80.69	82.30	83.95	85.63
208	Project Administrator, Senior	91.38	93.21	95.07	96.97	98.91
213	Project Manager	122.97	125.43	127.93	130.49	133.10
209	Project Manager, Deputy	105.76	107.88	110.04	112.24	114.48
216	Project Manager, Senior	145.18	148.08	151.04	154.07	157.15
219	Project Support Director	171.76	175.19	178.69	182.27	185.91
211	Project Support Manager	122.97	125.43	127.93	130.49	133.10
214	Shipping Master	122.97	125.43	127.93	130.49	133.10
200	Technical Pubs Manager	103.79	105.86	107.98	110.14	112.34
201	Technical Pubs Services Manager	103.79	105.86	107.98	110.14	112.34
177	Technical Writer	76.75	78.28	79.85	81.45	83.08
198	Technical Writer, Senior	79.97	81.56	83.20	84.86	86.56
113	Warehouse Specialist	55.75	56.86	58.00	59.16	60.34
193	Warehouse Supervisor	70.51	71.92	73.36	74.83	76.33

DynCorp International LLC



Contract #GS-10F-0341N Attachment A-2 Labor Categories & Rates - OCONUS

END OF RATE SCHEDULE FOR OCONUS LABOR CATEGORIES

THE MINIMUM EXPERIENCE AND EDUCATION LEVELS FOR THE LABOR CATEGORIES ARE IN THE FOLLOWING ATTACHMENT B

THE STANDARD JOB DESCRIPTIONS FOR THE LABOR CATEGORIES ARE IN THE FOLLOWING ATTACHMENT C

THESE JOB DESCRIPTIONS CAN BE MAPPED AND APPLIED TO SPECIFIC STATEMENT OF WORK LABOR TASKS

DynCorp International LLC



Contract: <u>GS-10F-0341N</u> Attachment B Labor Category Qualifications

LCAT	DI Labor Category Title	Education	Completion	Experience
124	Aircraft Fuel Distribution System Mechanic	Junior College	Associate Degree	0 to 2
120	Aircraft Maintenance Electrician	Junior College	Associate Degree	0 to 2
121	Aircraft Maintenance Electronics Technician1	Junior College	Associate Degree	0 to 2
122	Aircraft Maintenance Electronics Technician2	Junior College	Associate Degree	2 to 5
123	Aircraft Maintenance Electronics Technician3	Junior College	Associate Degree	Over 5
127	Aircraft Maintenance Heavy Equipment Mechanic	Junior College	Associate Degree	0 to 2
128	Aircraft Maintenance Heavy Equipment Operator	Junior College	Associate Degree	0 to 2
130	Aircraft Maintenance Machinery Mechanic	Junior College	Associate Degree	0 to 2
131	Aircraft Maintenance Machinist	Junior College	Associate Degree	0 to 2
133	Aircraft Maintenance Painter	Junior College	Associate Degree	0 to 2
134	Aircraft Maintenance Plumber	Junior College	Associate Degree	0 to 2
135	Aircraft Maintenance Pneudraulic Systems Mechanic	Junior College	Associate Degree	0 to 2
137	Aircraft Maintenance Scale Mechanic	Junior College	Associate Degree	0 to 2
138	Aircraft Maintenance Sheet-Metal Technician	Junior College	Associate Degree	0 to 2
139	Aircraft Maintenance Small Engine Mechanic	Junior College	Associate Degree	0 to 2
125	Aircraft Maintenance Specialist	Junior College	Associate Degree	0 to 2
118	Aircraft Maintenance Technician	Junior College	Associate Degree	Over 2
140	Aircraft Maintenance Telecommunication Mechanic1	Junior College	Associate Degree	0 to 2
141	Aircraft Maintenance Telecommunication Mechanic2	Junior College	Associate Degree	Over 2
142	Aircraft Maintenance Welder	Junior College	Associate Degree	0 to 2
114	Aircraft Mechanic	Junior College	Associate Degree	0 to 2
116	Aircraft Quality Control Inspector	Junior College	Associate Degree	0 to 2
191	Building Services Engineer	High School	Dipolma	0 to 2
42	Computer Systems Analyst1	College	Degree	0 to 2
43	Computer Systems Analyst2	College	Degree	2 to 5
44	Computer Systems Analyst3	College	Degree	Over 5
162	Drafter1	Junior College	Associate Degree	0 to 2
163	Drafter2	Junior College	Associate Degree	2 to 5
164	Drafter3	Junior College	Associate Degree	5 to 7
165	Drafter4	Junior College	Associate Degree	Over 7

DynCorp International LLC



Contract: <u>GS-10F-0341N</u> Attachment B Labor Category Qualifications

LCAT	DI Labor Category Title	Education	Completion	Experience
196	Editor	College	Degree	0 to 2
77	Emergency Medical Paramedic	Junior College	Associate Degree	0 to 2
225	Engineering Tasks Supervisor	College	Degree	2 to 5
166	Engineering Technician1	Junior College	Associate Degree	0 to 2
167	Engineering Technician2	Junior College	Associate Degree	2 to 5
168	Engineering Technician3	Junior College	Associate Degree	5 to 7
169	Engineering Technician4	Junior College	Associate Degree	7 to 9
170	Engineering Technician5	Junior College	Associate Degree	9 to 12
171	Engineering Technician6	Junior College	Associate Degree	Over 12
172	Environmental Technician	Junior College	Associate Degree	0 to 2
194	Facilities Manager	High School	Dipolma	0 to 2
195	Facilities Senior Manager	High School	Dipolma	0 to 2
192	Facilities Supervisor	High School	Dipolma	0 to 2
202	Field Engineering Manager	College	Degree	2 to 5
203	Field Principal Engineer, Senior	College	Degree	2 to 5
173	Flight Simulator Instructor	Junior College	Associate Degree	0 to 2
174	Graphic Artist	Junior College	Associate Degree	0 to 2
199	Graphics Design Supervisor	College	Degree	0 to 2
197	Graphics/Design Illustrator, Senior	College	Degree	0 to 2
175	Instructor	Junior College	Associate Degree	0 to 2
222	Logistics Engineer	College	Degree	0 to 2
228	Logistics Engineer, Manager	College	Degree	2 to 5
226	Logistics Engineer, Principal	College	Degree	2 to 5
223	Logistics Engineer, Senior	College	Degree	2 to 5
204	Logistics Technical Trainer, Senior	College	Degree	2 to 5
206	Logistics Technical Training, Manager	College	Degree	2 to 5
205	Logistics Technical Training, Supervisor	College	Degree	2 to 5
220	Operations Director	College	Degree	Over 7
212	Operations Manager	College	Degree	2 to 5
217	Operations Manager, Senior	College	Degree	2 to 5

DynCorp International LLC



Contract: <u>GS-10F-0341N</u> Attachment B Labor Category Qualifications

LCAT	DI Labor Category Title	Education	Completion	Experience
210	Principal Project Manager	College	Degree	2 to 5
227	Process Engineer, Principal	College	Degree	2 to 5
224	Process Engineer, Senior	College	Degree	2 to 5
218	Program Director	College	Degree	Over 7
221	Program Director, Senior	College	Degree	2 to 5
215	Program Manager	College	Degree	Over 5
207	Project Administrator	College	Degree	2 to 5
208	Project Administrator, Senior	College	Degree	2 to 5
213	Project Manager	College	Degree	2 to 5
209	Project Manager, Deputy	College	Degree	2 to 5
216	Project Manager, Senior	College	Degree	2 to 5
219	Project Support Director	College	Degree	2 to 5
211	Project Support Manager	College	Degree	2 to 5
214	Shipping Master	College	Degree	0 to 2
200	Technical Pubs Manager	College	Degree	0 to 2
201	Technical Pubs Services Manager	College	Degree	0 to 2
177	Technical Writer	Junior College	Associate Degree	0 to 2
198	Technical Writer, Senior	College	Degree	0 to 2
113	Warehouse Specialist	High School	Dipolma	0 to 2
193	Warehouse Supervisor	High School	Dipolma	0 to 2



LABOR CATEGORY FUNCTIONAL RESPONSIBLITIES BY DYNCORP INTERNATIONAL LLC



Computer Systems Analyst 1

At this level, initial assignments are designed to expand practical experience in applying systems analysis techniques and procedures. Provides several phases of the required systems analysis where the nature of the system is predetermined. Uses established fact finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment. Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem; applies established procedures where the nature of the system, feasibility, computer equipment and programming language have already been decided; may assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst, may research routine user problems and solve them by modifying the existing system when the solutions follow clear precedents. When cost and deadline estimates are required, results receive closer review. The supervisor defines objectives, priorities, and deadlines. Incumbents work independently; adapt guides to specific situations; resolve problems and deviations according to established practices; and obtain advice where precedents are unclear or not available. Completed work is reviewed for conformance to requirements, timeliness, and efficiency. May supervise technicians and others who assist in specific assignments. Requires a Bachelors Degree and 0-2 years experience.

Computer Systems Analyst 2

Applies systems analysis and design skills in an area such as a record keeping or scientific operation. A system of several varied sequences or formats is usually developed, e.g., develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, maintaining inventory accounts in a manufacturing or wholesale establishment, or processing a limited problem in a scientific project. Requires competence in most phases of system analysis and knowledge of pertinent system software and computer equipment and of the work processes, applicable regulations, work load, and practices of the assigned subject matter area. Recognizes probable interactions of related computer systems and predicts impact of a change in assigned system. Reviews proposals which consist of objectives, scope, and user expectations; gathers facts, analyzes data, and prepares a project synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action; and upon approval of synopsis, prepares specifications for development of computer programs. Determines and resolves data processing problems and coordinates the work with program, users, etc.; orients user personnel on new or changed procedures. May conduct special projects such as data element and code standardization throughout a broad system, working under specific objectives and bringing to the attention of the supervisor any unusual problems or controversies. Works independently under overall project objectives and requirements; apprises supervisor about progress and unusual complications. Guidelines usually include existing systems and the constraints imposed by related systems with which the incumbent's work must be meshed. Adapts design approaches successfully used in precedent systems. Completed work is reviewed for timeliness, compatibility with other work, and effectiveness in meeting requirements. May provide functional direction to lower level assistants on assigned work. Requires a Bachelors Degree and 2 - 5 years experience.

DynCorp International LLC



Computer Systems Analyst 3

Applies systems analysis and design techniques to complex computer systems in a broad area such as manufacturing; finance management; engineering, accounting, or statistics; logistics planning; material management, etc. Usually, there are multiple users of the system, however, there may be complex one-user systems, e.g., for engineering or research projects. Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more subject-matter areas. Since input data usually come from diverse sources is responsible for recognizing probable conflicts and integrating diverse data elements and sources. Produces innovative solutions for a variety of complex problems. Maintains and modifies complex systems or develops new subsystems such as an integrated production scheduling, inventory control, cost analysis, or sales analysis record in which every item of each type is automatically processed through the full system of records. Guides users in formulating requirements; advises on alternatives and on the implications of new or revised data processing systems; analyzes resulting user project proposals, identifies omissions and errors in requirements and conducts feasibility studies; recommends optimum approach and develops system design for approved projects. Interprets information and informally arbitrates between system users when conflicts exist. May serve as lead analyst in a design subgroup, directing and integrating the work of one or two lower level analysts, each responsible for several programs. Supervision and nature of review are similar to level II; existing systems provide precedents for the operation of new subsystems. Requires a Bachelors Degree and 5 + years experience.

Emergency Medical Paramedic

Provide an immediate response to emergency medical calls; usually the first senior healthcare professional on the scene and they are responsible for assessing a patient's condition and providing treatment and care prior to hospital admission or attention by a licensed medical professional. Requires an Associates Degree and 0-2 years experience.

Warehouse Specialist

As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties. Exclude workers whose primary duties involve shipping and receiving work (see Shipping/Receiving Clerk), order filling (see Order Filler), or operating forklifts (see Forklift Operator). Requires High School Diploma and 0 – 2 years experience.

DynCorp International LLC



Aircraft Mechanic

Services, repairs, and overhauls aircraft and aircraft engines to ensure airworthiness. Repairs, replaces, and rebuilds aircraft structures, such as wings and fuselage, and functional components including rigging, surface controls, and plumbing and hydraulic units, using hand tools, power tools, machines, and equipment such as shears, sheet metal brake, welding equipment, rivet gun, and drills. Reads and interprets manufacturers' and airline's maintenance manuals, service bulletins, and other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components. Examines engines for cracked cylinders and oil leaks, and listens to operating engine to detect and diagnose malfunctions, such as sticking or burnt valves. Inspects turbine blades to detect cracks or breaks. Tests engine operation, using testing equipment, such as ignition analyzer, compression checker, distributor timer, and ammeter, to locate source of malfunction. Replaces or repairs worn or damaged components, such as carburetors, alternators, and magnetos, using hand tools, gauges, and testing equipment. Removes engine from aircraft, using hoist or forklift truck. Disassembles and inspects parts for wear, warping, or other defects. Repairs or replaces defective engine parts and reassembles and installs engine in aircraft. Adjusts, repairs, or replaces electrical wiring system and aircraft accessories. Performs miscellaneous duties to service aircraft, including flushing crankcase, cleaning screens, greasing moving parts, and checking brakes. May be required to be licensed by Federal Aviation Administration. May service engines and airframe components at line station making repairs, short of overhaul, required to keep aircraft in safe operating condition. May specialize in work, repair and modification of structural, precision, and functional spare parts and assemblies. May specialize in engine repair. Requires an Associate's Degree and 0 – 2 years experience.

Aircraft Quality Control Inspector

Develops and implements quality control and ground safety programs to ensure compliance with contract specifications. Inspects and verifies proper completion and documentation of safety and flight discrepancies. Briefs and debriefs pilots and crew members assigned to functional check flights. Evaluates personnel, including verification of skills, training and experience. Performs audits and inspections of work centers and ongoing maintenance actions, procedures, equipment and facilities. Monitors timeliness and applicability of aircraft maintenance technical data and technical library. Reviews maintenance source documents, aircraft inspection records, notes recurring discrepancies or trends and initiates appropriate action. Manages the material deficiency and technical order improvement program. Reviews engineering investigation requests. Initiates and reviews quality deficiency reports, technical deficiency reports and hazardous material reports, ensuring that they are accurate, clear, concise and comprehensive. Receives aircraft and explosive mishap reports and studies them for applicability. Oversees aircraft weight and balance program. Conducts safety inspections, training and drills. Requires an Associate's Degree and 0 – 2 years experience

Aircraft Maintenance Technician

Makes repairs to aircraft following orders of higher grade worker. Removes, cleans, reinstalls, or replaces defective parts, accessories, and components such as worn gaskets, couplings, and fittings; bad actuators, accumulators, gauges, sections of corroded fuel and oil lines, worn cable pulleys, frayed spark plug cables, and burned-out landing lights, using hand tools. Makes

DynCorp International LLC



adjustments and settings such as cable tension and seat movement settings and adjustments. Obtains standard parts such as fuel and oil line connections and fittings, cable linkage, and spark plug cables and harnesses by referring to parts manuals and by making comparisons with samples. Services engines and aircraft components at line station making repairs, short of overhaul, required to keep aircraft in safe operating condition. Requires an Associate's Degree and 2 + years experience.

Aircraft Maintenance Electrician

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Requires an Associate's Degree and 0-2 years experience.

Aircraft Maintenance Electronics Technician 1

Applies technical knowledge to perform simple or routine tasks following detailed instructions. Performs such tasks as replacing components and wiring circuits; repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. Receives technical guidance, as required, from supervisor or higher level technician. Work is spot-checked for accuracy. Requires an Associate's Degree and 0 – 2 years experience.

Electronics Technician, Maintenance 2

Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence and in selecting tools and testing instruments. Receives technical guidance, as required, from supervisor or higher level technician, and work is reviewed for compliance with accepted practices. May provide technical guidance to lower level technicians. Requires an Associate's Degree and 2 - 5 years experience.

Electronics Technician, Maintenance 3

Applies advanced technical knowledge to solve unusually complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work typically requires a detailed understanding of the interrelationships of circuits. Exercises independent judgment in performing such tasks as making circuit analyses, calculating wave

DynCorp International LLC



forms, and tracing relationships in signal flow. Uses complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. May provide technical guidance to lower level technicians. Requires an Associate's Degree and 5 + years experience.

Aircraft Fuel Distribution System Mechanic

Maintains and repairs fuel storage and distribution systems, using hand and power tools and testing instruments. Inspects fuel receiving, storage, and distribution facilities to detect and correct leakage, corrosion, faulty fittings, and malfunction of mechanical units, meters, and gauges such as distribution lines, float gauges, piping valves, pumps, and roof sumps. Inspects electrical wiring, switches, and controls for safe-operating condition, grounding, and adjustment. Lubricates and repacks valves. Lubricates pumps, replaces gaskets, and seals and corrects pumping equipment misalignment. Cleans strainers and filters, services water separators, and checks meters for correct delivery and calibration. Overhauls system components such as pressure regulating valves and excess valves. Disassembles, adjusts, aligns, and calibrates gauges and meters or replaces them. Removes and installs equipment such as filters and piping to modify system or repair and replace system component. Cleans fuel tanks and distribution lines. Removes corrosion and repaints surfaces. Overhauls vacuum and pressure vents, floating roof seals, hangers, and roof sumps. Maintains record of inspections and repairs. Requires an Associate's Degree and 0-2 years experience.

Aircraft Maintenance Specialist

Performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: Replacing electrical receptacles, wires, switches, fixtures, and motors; using plaster or compound to patch minor holes and cracks in walls and ceilings; repairing or replacing sinks, water coolers, and toilets; painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks; replacing damaged paneling and floor tiles; hanging doors and installing door locks; replacing broken window panes; and performing general maintenance on equipment and machinery. Requires an Associate's Degree and 0 – 2 years experience.

Aircraft Maintenance Heavy Equipment Mechanic

Analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. Operates and inspects machines or equipment to diagnose defects. Dismantles and reassembles equipment, using hoists and hand tools. Examines parts for damage or excessive wear, using micrometers and gauges. Replaces defective engines and subassemblies, such as transmissions. Tests overhauled equipment to insure operating efficiency. Welds broken parts and structural members. May direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment. May repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines. Requires an Associate's Degree and 0 – 2 years experience.

DynCorp International LLC



Aircraft Maintenance Heavy Equipment Machinery Mechanic

Operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load or move dirt, gravel or other materials. Operator may read and interpret grade and slope stakes and simple plans. May grease, adjust and make emergency repairs to equipment. Requires an Associate's Degree and 0-2 years experience.

Aircraft Machinery Maintenance Mechanic

Repairs machinery or mechanical equipment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines. Requires an Associate's Degree and 0 – 2 years experience.

Aircraft Machinist, Maintenance

Repairs machinery or mechanical equipment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines. Requires an Associate's Degree and 0 – 2 years experience.

Aircraft Maintenance Painter

Applies to work on commercial or military aircrafts; performs aircraft preparation, painting, and detailing under minimal supervision; Coordinate with supervision and inspection to ensure compliance with DI specifications and U.S. Federal Aviation Administration documentation, signoffs and quality inspection; follows standard operating procedures when using tools and equipment such as dual action sanders, hydraulic lift platforms, and paint sprayers; cares for and maintains shop equipment and tools; follows standard operating procedures when using sealants, paint strippers, and corrosion-preventive chemicals and use protective equipment as

DynCorp International LLC



required; Complies with safety rules and procedures and be alert for unsafe conditions; Addresses unsafe conditions before putting people or property at risk. Requires an Associate's Degree and 0-2 years experience.

Aircraft Maintenance Plumber

Applies to work on commercial or military aircraft; Assembles, installs and repairs pipes, ducts, fittings and fixtures of heating, water, drainage and mechanical systems in accordance with applicable plumbing and manufacturer specifications with limited supervision; Maintains, installs, operates and inspects plumbing systems, hydraulic systems and HVAC systems; Performs periodic inspection to locate and determine cause of equipment malfunctions. Conducts maintenance program to prevent failure of plumbing; .Reads and interprets blueprints and maintenance manuals. A&P License is preferred. Requires an Associate's Degree and 0-2 years experience.

Aircraft Maintenance Pneudraulic System Mechanic

Applies to work on commercial or military aircraft; Performs maintenance, operational and functional checks on assigned aircraft's pneudraulic systems; Performs installation, modification, and/or repair of aircraft pneudraulic systems; Performs organizational and field level maintenance to include periodic, phase time, calendar, unscheduled, and special inspection; Prepares for and participates in various types of readiness evaluations such as ORI, IG and UE inspections, mobility, and command support exercises. Requires an Associate's Degree and 0-2 years experience.

Aircraft Maintenance Scale Mechanic

Installs, calibrates, and repairs weighing scales, using hand tools, power tools, and standard test weights. Moves scale into position, using hoists and rollers. Inserts shims between scale base and foundation to level scale. Secures scale to foundation, using hand tools. Tests scale, using certified weights, and adjusts pivots, dial settings, and pendulums to ensure that weight indication meets legal specifications. Turns sets crews to adjust spring scales. Disassembles scales and repairs or replaces worn or damaged parts, such as pivots and bearings, using bench grinder, hand tools, and power tools. Straightens, cleans, and repaints structural parts of scale. May install, adjust and repair electronically controlled scales. Requires an Associate's and 0-2 years experience.

Aircraft Maintenance Sheet Metal Technician

Applies to work on commercial or military aircraft; A&P license or military aircraft experience a plus; Performs maintenance and alteration tasks in accordance with the current technical data provided in the manufacturer instructions for Continued Airworthiness Service Bulletins and other data acceptable to or approved by the U.S. Federal Aviation Administration; Layouts, drills, forms, and trims aircraft sheet metal parts and assemblies both new and repaired aircraft; Familiarity with all tools and equipment including inspection aids used within the area of responsibility; records the work performed on the appropriate maintenance documentation. Requires an Associate's Degree and 0 – 2 years experience.

Aircraft Maintenance Small Engine Mechanic

DynCorp International LLC



Applies to work on commercial or military aircraft; Maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems, and mechanical components; Replaces or repairs worn or damaged components, such as carburetors, alternators, magnetos, fuel controls, fuel pumps, oil pumps, and engine mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment; Required to make entries in aircraft logs and records; Prioritizes workload to maintain schedules on assigned projects. Requires an Associate's Degree and 0 – 2 years experience.

Aircraft Maintenance Welder

Welds metal components together to fabricate or repair products, such as machine parts, plant equipment, mobile homes, motors and generators, according to layouts, blueprints or work orders, using brazing and a variety of arc and gas welding equipment. Welds metal parts together, using both gas welding or brazing and any combination of arc welding processes. Performs related tasks such as thermal cutting and grinding. Repairs broken or cracked parts, fills holes and increases size of metal parts. Positions and clamps together components of fabricated metal products preparatory to welding. May locate and repair cracks in industrial engine cylinder heads, using inspection equipment and gas torch. May perform repairs only. May be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations. Requires an Associate's Degree and 0-2 years experience.

Drafter 1

Prepares drawings of simple, easily visualized structures, systems, parts or equipment from sketches or marked-up prints. Selects appropriate templates or uses a compass and other equipment needed to complete assignments. Drawings fit familiar patterns and present few technical problems. Supervisor provides detailed instructions on new assignments, gives guidance when questions arise, and reviews completed work for accuracy. Requires an Associate's Degree and 0 – 2 years experience.

Drafter 2

Prepares various drawings of such units as construction projects or parts and assemblies, including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details. Work requires use of most of the conventional drafting techniques and a working knowledge of the terms and procedures of the occupation. Makes arithmetic computations using standard formulas. Familiar or recurring work is assigned in general terms. Unfamiliar assignments include information on methods, procedures, sources of information, and precedents to follow. Simple revisions to existing drawings may be assigned with a verbal explanation of the desired results. More complex revisions are produced from sketches or specifications which clearly depict the desired product. Requires an Associate's Degree and 2 - 5 years experience

Drafter 3

Prepares complete sets of complex drawings which include multiple views, detail drawings, and assembly drawings. Drawings include complex design features that require considerable drafting skill to visualize and portray. Assignments regularly require the use of mathematical

DynCorp International LLC



formulas to draw land contours or to compute weights, center of gravity, load capacities, dimensions, quantities of material, etc. Works from sketches, models, and verbal information supplied by an engineer, architect, or designer to determine the most appropriate views, detail drawings, and supplementary information needed to complete assignments. Selects required information from precedents, manufacturers' catalogs, and technical guides. Independently resolves most of the problems encountered. Supervisor or design originator may suggest methods of approach or provide advice on unusually difficult problems. Requires an Associate's Degree and 5 - 7 years experience

Drafter 4

Works closely with design originators, preparing drawings of unusual, complex, or original designs which require a high degree of precision. Performs unusually difficult assignments requiring considerable initiative, resourcefulness, and drafting expertise. Assures that anticipated problems in manufacture, assembly, installation, and operation are resolved by the drawing produced. Exercises independent judgment in selecting and interpreting data based on knowledge of the design intent. Although working primarily as a drafter, may occasionally interpret general designs prepared by others to complete minor details. May provide advice and guidance to lower level drafters or serve as coordinator and planner for large and complex drafting projects. Requires an Associate's Degree and 7 + years experience.

Engineering Technician 1

Performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. Requires an Associate's Degree and 0-2 years experience Performs one or a combination of such typical duties as:

- o Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting.
- o Performs simple or routine tasks or tests such as tensile or hardness tests; operates and adjusts simple test equipment; records test data.
- Gathers and maintains specified records of engineering data such as tests, drawings, etc.; performs computations by substituting numbers in specified formulas; plots data and draws simple curves and graphs.

Engineering Technician 2

Performs standardized or prescribed assignments involving a sequence of related operations. Follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments; technical adequacy of routine work is reviewed on completion; no routine work may also be reviewed in progress. Requires an Associate's Degree and 2-5 years experience Performs at this level one or a combination of such typical duties as:

- o Following specific instructions, assembles or constructs simple or standard equipment or parts; may service or repair simple instruments or equipment.
- o Conducts a variety of tests using established methods. Prepares test specimens, adjusts and operates equipment, and records test data, pointing out deviations resulting from equipment malfunction or observational errors.

DynCorp International LLC



Extracts engineering data from various prescribed but no standardized sources;
 processes the data following well-defined methods including elementary algebra and geometry; presents the data in prescribed form.

Engineering Technician 3

Performs assignments that are not completely standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed; performs recurring work independently; work is reviewed for technical adequacy or conformity with instructions. Requires an Associate's Degree and 5 - 7 years experience Performs at this level one or a combination of such typical duties as:

- o Constructs components, subunits, or simple models or adapts standard equipment. May troubleshoot and correct malfunctions.
- o Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.
- Conducts various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement; selects, sets up, and operates standard test equipment and records test data.
- o Extracts and compiles a variety of engineering data from field notes, manuals, lab reports, etc.; processes data, identifying errors or inconsistencies; selects methods of data presentation.
- Assists in design modification by compiling data related to design, specifications, and materials which are pertinent to specific items of equipment or component parts. Develops information concerning previous operational failures and modifications. Uses judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.

Engineering Technician 4

Performs no routine assignments of substantial variety and complexity, using operational precedents which are not fully applicable. Such assignments, which are typically parts of broader assignments, are screened to eliminate unusual design problems. May also plan such assignments. Receives technical advice from supervisor or engineer; work is reviewed for technical adequacy (or conformity with instructions). May be assisted by lower level technicians and have frequent contact with professionals and others within the establishment. Requires an Associate's Degree and 7 - 9 years experience. Performs at this level one or a combination of such typical duties as:

- Develops or reviews designs by extracting and analyzing a variety of engineering data. Applies conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings and parts lists. Examples of designs include: detailed circuit diagrams; hardware fittings or test equipment involving a variety of mechanisms; conventional piping systems; and building site layouts.
- o Conducts tests or experiments requiring selection and adaptation or modification of a wide variety of critical test equipment and test procedures; sets up and operates equipment; records data, measures and records problems of significant complexity that

DynCorp International LLC



sometimes require resolution at a higher level; and analyzes data and prepares test reports.

 Applies methods outlined by others to limited segments of research and development projects; constructs experimental or prototype models to meet engineering requirements; conducts tests or experiments and redesigns as necessary; and records and evaluates data and report's findings.

Engineering Technician 5

Performs no routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project. Selects and adapts plans, techniques, designs, or layouts. Contacts personnel in related activities to resolve problems and coordinate the work; reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches; completed work is reviewed for technical adequacy and satisfaction of requirements. May train and be assisted by lower level technicians. Requires an Associate's Degree and 9 - 12 years experience. Performs at this level one or a combination of such typical duties as:

- Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results.
- o From general guidelines and specifications (e.g., size or weight requirements), develops designs for equipment without critical performance requirements which are difficult to satisfy such as engine parts, research instruments, or special purpose circuitry. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and prepares layouts, detailed specifications, parts lists, estimates, procedures, etc. May check and analyze drawings or equipment to determine adequacy of drawings and design.
- Plans or assists in planning tests to evaluate equipment performance. Determines test requirements, equipment modification, and test procedures; conducts tests using all types of instruments; analyzes and evaluates test results, and prepares reports on findings and recommendations.

Engineering Technician 6

Independently plans and accomplishes complete projects or studies of broad scope and complexity. Or serves as an expert in a narrow aspect of a particular field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters; completed work is reviewed for compliance with overall project objectives. May supervise or train and be assisted by lower level technicians. Requires an Associate's Degree and 12 + years experience. Performs, at this level, one or a combination of such typical duties as:

DynCorp International LLC



- o Prepares designs and specifications for various complex equipment or systems (e.g., a heating system in an office building, or new electronic components such as solid state devices for instrumentation equipment).
- Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel, and assures compatibility of design with other parts of the system.
- o Designs and coordinates test set ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies.
- o Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment.

Environmental Technician

Gathers environmental data by applying agriculture, chemistry, meteorology, and engineering principles; Determines characteristics or composition of solid, liquid, or gaseous materials and substances by conducting chemical, physical, laboratory, and field tests, using ph meter, chemicals, autoclaves, centrifuge spectrophotometer, microscope, analytical instrumentation, and chemical laboratory equipment; Evaluates atmospheric pollutants by collecting and analyzing samples of gases from smokestacks; gathering other air samples and meteorological data; Assesses water pollutants by collecting and analyzing water samples from streams and lakes, raw, semi-processed or processed water, and industrial waste water; Determines chemical composition and nature of land pollutants by collecting and analyzing soil, silt, and mud; Prepares summaries and charts by gathering and testing samples; analyzing and summarizing findings and trends; Maintains safe and clean working environment by complying with procedures, rules, and regulations; Completes research by conducting bacteriological and other tests. Requires an Associate's Degree and 0 – 2 years experience.

Flight Simulator Instructor

Pilots aircraft and serves as aircraft commander or Co-Pilot to accomplish maintenance test, acceptance and support missions as required by customer requirements. Prepares and files flight clearance; ensures the aircraft is preflight inspected, loaded, equipped, and manned for mission. Responsible for inspecting and testing mission equipment to ensure proper operation. Ensures weight and balance are correct, fuel supply is adequate and survival/rescue equipment is properly slowed. Conducts safety and emergency procedure briefings for crewmembers and non-crewmembers. Performs prescribed test maneuvers, instrument readings and records results and test specifications as prescribed by the contract or customer requirements (if required). Tests both normal and emergency functions of systems; coordinates and directs flight phases of test or support with other aircraft; maintains flight records and reports observations made during flight. Provides detailed and effective communications with ground maintenance personnel on results of test or acceptance flights. Requires an Associate's Degree and 2 years

DynCorp International LLC



experience and military flight and/or applicable training courses as required. Must hold FAA Commercial Pilot Certificate with rating applicable to aircraft to be flown.

Graphic Artist

Serves as a consulting member of an Interactive Courseware (ICW) development team. Determines requirements for computer graphics and integrates them in the ICW. Tests and performs quality control. Requires an Associate's Degree and 0 – 2 years experience

Instructor

Teaches courses in one or more subjects in commercial, governmental, industrial or service establishments. Prepares instructional program in accordance with training or other course requirements, assembling materials to be presented. Instructs students in the theoretical and practical aspects covering the subjects being taught. Utilizes such teaching methods as individual coaching, group discussions, lectures, demonstrations, seminars, and workshops. Selects or develops teaching aids such as wall charts, prepared notes, tape recordings, radio, television, films, film strips, and training handbooks. Supervises practical work carried out by students, and assists them at points of difficulty. Tests students to evaluate their learning progress and to evaluate effectiveness of instruction. Compiles assessment report regarding each student. May arrange visits to or periods of employment in real-work situations to reinforce instruction. Requires an Associate's Degree and 0-2 years experience

Technical Writer

Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Receives assignment from supervisor. Observes production, developmental, and experimental activities to determine operating procedure and detail. Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods. Reviews manufacturer's and trade catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Studies blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology. Reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. May maintain records and files of work and revisions. May select photographs, drawings, sketches, diagrams, and charts to illustrate material. May assist in laying out material for publication. May arrange for typing, duplication and distribution of material. May write speeches, articles, and public or employee relations releases. May edit, standardize, or make changes to material prepared by other writers or plant personnel. May specialize in writing material regarding work methods and procedures. Requires an Associate's Degree and 0 – 2 years experience.



Building Services Engineer

Responsible for the facility management engineering functions to include; perform general and building/facility maintenance, repair, replacement and/or warehouse duties on structural, mechanical, electrical, HVAC and sanitary systems and related equipment and machinery. Responds to maintenance repair request and identifies problems/solutions. Performs the most aspects of the craft. May be involved in the maintenance office furniture and equipment. A high school diploma and specialized vocational training or equivalent experience are required. Licensing desired but not required. Three or more years of building maintenance and engineering experience with working knowledge of plumbing, carpentry, HVAC and mechanical and electrical building operating systems are required.

Facilities Supervisor

Functions as point of contact for telephone and office equipment service providers and vendors. Regulates the use of special features and overall configuration of the phone key operator functions for copy and fax machines. Maintains office equipment and furniture for copy and fax machines. Maintains office equipment and furniture inventory and warranty/guarantee records. Maintains files on repair/service contracts and equipment purchases/leases. Researches all major equipment purchases. Manages facility relocation and construction when required. A bachelor degree in business administration, or related field, or equivalent experience and four to six years of experience are required.

Warehouse Supervisor

Supervises non-exempt production staff in the performance of a variety of duties: shipping, receiving, stocking, storing, and inventory selection. In addition to supervising staff, prepares and maintains various regular inventory and or shipping reports to management, authorizes and or rejects shipments and resolves discrepancies. Supervises staff, makes work assignments, maintains work area and serves as contact for suppliers, vendors and subcontractors. A high school diploma or equivalent experience and five or more years of related experience including at least one year of supervisory experience are required.

Facilities Manger

Manages activities concerned with the installation, operation, and maintenance of buildings, equipment, utilities, structures, grounds, and roads. Ensures building integrity and maintenance of electrical, water, and air systems and other real property. Oversees maintenance of facility grounds/ landscaping. Supervises numerous subcontracts. A bachelor degree or equivalent experience and a minimum of six to eight years of related experience are required.

Facilities Senior Manager

Manages activities concerned with the installation, operation, and maintenance of buildings, equipment, utilities, structures, grounds, and roads. Ensures building integrity and maintenance of electrical, water, and air systems and other real property. Oversees maintenance of facility grounds/ landscaping. Supervises numerous subcontracts. A bachelor degree or equivalent experience and a minimum of eight to ten years of related experience are required.

DynCorp International LLC



Editor

Edits manuscripts by reviewing content for completeness, accuracy and correctness of language use and revises manuscripts to meet predetermined standards of style and accuracy. Looks for inconsistencies of thought, development or organization. Confers with authors to recommend treatment of material. Reorganizes, cuts or rewrites as necessary. May edit copy as well. Requires formal training in a particular discipline, excellent communications skills and extensive editing experience. A bachelor degree and two to four years of experience are required.

Graphics / Design Illustrator, Senior

Develops graphic artwork in a variety of media to support publication requirements. Typically uses computerized equipment such as Macintosh. Produces a variety of art work, including technical and commercial documentation support assignments, view graph and 33mm slide presentations, pamphlets, brochures, etc. Performs conceptual and visualization work. May perform inking and paste-up. A bachelor

degree, or equivalent experience, two to four years of professional training or equivalent in a related discipline, and six to nine years of related experience are required.

Technical Writer, Senior

Researches, organizes, writes, edits, and produces technical data for major publication projects. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format, and style. May participate in the establishment of style guidelines and standards for texts and illustrations. May provide work leadership for lower level employees. A bachelor degree in an applicable technical field or equivalent experience, excellent written communication skills, and four to six years of technical writing/editing experience are required.

Graphics Design Supervisor

Directs and coordinates the work activities of illustrators and other assigned staff. Typically applies expert knowledge of computerized equipment to support work activities. Schedules work, reviews completed work for formatting, accuracy and general appearance. May work on more complex assignments. Defines work requirements with clients. Selects and manages vendor support. Is proficient in a wide range of media. Selects, trains, and evaluates work of assigned staff. A bachelor degree or equivalent experience and six to eight years of related experience are required.

Technical Publications Manager

Responsible for directing the activities of a group of technical writers for the purpose of producing a product and technical documentation. Responsible for the employment, training, motivation and evaluation of assigned employees. Duties include setting guidelines and standard procedures for producing documentation, establishing documentation schedules and serving as editing point for final documents. Responsible for creating documents from technical information provided by technical staff or ensuring documents produced by technical staff are consistent with formats and standards. A bachelor degree or equivalent experience in an applicable technical field, excellent communications skills and eight to ten years of technical

DynCorp International LLC



field, excellent communications skills and eight to ten years of technical writing and editing experience are required.

Technical Publication Services Manager

Position is responsible for the management of publication services and for production planning and execution of proposal requirements, assignments and scheduling of personnel and resources, and hardware, software and file management as related to publication services and purchasing recommendations. Prepares budget preparation and execution. A bachelor degree or equivalent experience, with eight to ten years of related experience and a minimum of five years experience in desktop publishing, of which the last two years have been in a department manager position. Must possess extensive experience in personnel management, budget and cost formulation, desktop publishing and production, computer hardware and software and file management. Must be knowledgeable of the proposal development process as it relates to production layouts, software requirements, staff abilities and time requirements.

Field Engineering Manager

Plans, directs, and manages a major function of the engineering activities for the reporting unit with budget responsibility for the engineering functions managed. Responsible for the employment, training, motivation and evaluation of assigned staff. Directs the development of system requirements and specifications for various systems through multiple phases, makes decisions and recommendations that have impact on engineering and related activities of the division. An equivalent of a master degree in technology or math, and a minimum of ten to fifteen years of engineering experience, including five to seven years of management experience are required.

Field Principal Engineer, Senior

Serves as a professional authority, and/or project team leader. Performs system and subsystem definition, preliminary and detailed design, design implementation, and subsystem and system integration and test for a system. Participates in software requirement review, preliminary and critical design, integration readiness review, and software acceptance review. Acts as technical lead for pre-proposal, proposal, and existing program efforts. Involvement in business development includes briefing customers on company capabilities. Support program management office in technical role. Represents the organization as the prime customer contact on contracts or projects. Interacts with senior customer personnel on significant technical matters, often requiring coordinated activity across organizational lines. An equivalent of a master degree or Ph.D in at least one engineering discipline and a minimum of ten to fifteen years of engineering experience, two years of which should be as a principal engineer level, are required.

Logistics Technical Trainer, Senior

Develops and presents complex training programs for customers and in-house employees. Coordinates with sales, marketing, and engineering to identify program needs, obtains technical data and schedules programs. Conducts training programs on complex topics and designs and develops training program elements/modules. Provides guidance and direction to less experienced trainers utilizing strong technical and training skills. A bachelor degree or

DynCorp International LLC



equivalent in training/development, or a technical degree and five to seven years experience in training, sales and or technical activities are required.

Logistics Technical Training, Supervisor

Supervises the planning, development and implementation of training programs on reporting unit products and/or services. Supervises and provides guidance to the Technical Trainers, responsible for their growth and development. Coordinates with sales, marketing, and engineering to identify program needs, obtains technical data and schedules programs. Conducts training programs on complex topics and designs and develops training program elements/modules. A bachelor degree in training/development or a technical degree and five to eight years of experience in training, sales and or technical activities are required.

Logistics Technical Training, Manager

Manages the planning, development and implementation of training programs on reporting unit products and/or services. Works with sales, marketing, and engineering to identify program development needs, obtain technical data, and to schedule programs. Manages a group of trainers to develop and present programs to employees and customers. Responsible for the employment, training, motivation, and evaluation of assigned staff. A bachelor degree in training/development, or a technical degree and six to ten years of experience in training, sales and/or technical activities are required.

Project Administrator

Provides on-site project management/administrative support and coordination to a complex contract, project, task(s), or business unit. Duties may include contract accounting and reporting, payroll/personnel processing, maintenance and reporting, contract administration, purchasing, facility leasing and service administration. Maintains contract budgets, prepares contract-billing, estimates materials, equipment, production costs and delivery schedules. Oversees personnel records, facility administration and purchases equipment and supplies. A bachelor degree in business administration or equivalent work experience, and two to four years of experience in project support or management.

Project Administrator, Senior

Provides senior level on-site project management/administrative support and coordination to a complex contract, project, task(s), or business unit. Duties may include contract accounting and reporting, payroll/personnel processing, maintenance and reporting, contract administration, purchasing, facility leasing and service administration. Maintains contract budgets, prepares contract-billing, estimates materials, equipment, production costs and delivery schedules. Oversees personnel records, facility administration and purchases equipment and supplies. A bachelor degree in business administration or equivalent work experience, and five to seven years of experience in project support or management.

Project Manager, Deputy

Assists higher level program/project manager in directing the project life cycle by assisting in development of comprehensive project plans to include both long and short range goals and milestones. Directs a project team usually within a matrix organization, monitoring and

DynCorp International LLC



encouraging functional organizations to complete milestones within specific budgets and schedules. May on occasion interface with external customers as well as top management for the purpose of communicating status of project throughout life cycle. A bachelor degree or equivalent experience and seven to nine years of related experience are required.

Principal Project Manager

Provides senior level on-site project management/administrative support and coordination to a complex contract, project, task(s) or business unit. Duties may include contract accounting and reporting, payroll/personnel processing, maintenance and reporting, contract administration, purchasing, facility leasing and service administration. Maintains contract budgets, prepares contract billings, estimates materials, equipment, production costs and delivery schedules. Oversees personnel records, facility administration and purchases equipment and supplies. A bachelor's degree in business administration or equivalent work experience and seven to nine years of experience in project management are required.

Project Support Manager

Responsible for the performance of relatively small projects or a definable portion of a larger program in accordance with contract requirements and company policies, procedures and guidelines. Also responsible for acquiring follow-on business associated with assigned projects and for supporting new business development by leading relatively small proposals or assisting with major proposals. A bachelor degree or equivalent experience and a minimum of ten years of related experience in a related technical environment are required.

Operations Manager

Responsible for operation of a site/base plant. Includes start-up, control and shutdown of equipment for efficient, economical and environmental standards. Oversees the maintenance, repair, construction and operation of all assigned systems and supporting infrastructure. Includes responsibility for work control, planning, infrastructure, facilities support and plant operations. Responsible for maintenance, repair, construction and operation of facilities to insure cost effective and reliable support. Identifies all infrastructure work required to include: pavements, signage, traffic control, water distribution, storm sewer systems, waste water, natural gas, oils/lubricant systems, electrical distribution, power generators, lighting, etc. Direct management of support subcontractors. A bachelor degree or equivalent in civil mechanical or electrical engineering and ten to twelve years in a DOD and or Civilian operations management environment are required.

Project Manager

Responsible for the performance of a relatively small projects or a definable portion of a larger program in accordance with contract requirements and company policies, procedures and guidelines. Also responsible for acquiring follow-on business associated with assigned projects and for supporting new business development by leading relatively small proposals or assisting with major proposals. A bachelor degree or equivalent experience and a minimum of ten years of related experience in a related technical environment are required.

DynCorp International LLC



Shipping Master

The Ship Master is responsible for safe navigation of the ship and efficient execution of all shipboard operations. The Master is responsible for implementing company safety and environmental protection policies, motivating the crew is observance of those policies, and issuing orders in a clear and simple manner, as well as reviewing the safety management system and reporting deficiencies to shore-based management. The Master's authority is without limit except as it conflicts with laws and regulations. Experience and qualifications are as designated in contractual agreement with customer. Must possess licenses as defined in 46CFR parts 10-15 and other applicable statutory regulations.

Program Manager

Responsible for the performance of a relatively significant program or multiple smaller programs in accordance with contract requirements and company policies, procedures and guidelines. Also responsible for acquiring follow-on business associated with assigned programs and for supporting new business development by leading proposals. A bachelor degree or equivalent experience and a minimum of ten years experience in a related technical environment and at least three years related management experience are required.

Project Manager, Senior

Responsible for planning, organizing and managing a project, or series f smaller projects or a definable piece of a larger program for successful completion and performance consistent with contractual agreements. Also responsible for acquiring follow-on business associated with assigned projects and for supporting new business development by leading or assisting with proposals. Projects managed are typically of moderate technical complexity. A bachelor degree or equivalent experience and ten years in a related technical environment and at least three years prior related project management experience are required.

Operations Manager, Senior

Responsible for operation of a site/base plant. Includes start-up, control and shutdown of equipment for efficient, economical and environmental standards. Oversees the maintenance, repair, construction and operation of all assigned systems and supporting infrastructure. Includes responsibility for work control, planning, infrastructure, facilities support and plant operations. Responsible for maintenance, repair, construction and operation of facilities to insure cost effective and reliable support. Identifies all infrastructure work required to include: pavements, signage, traffic control, water distribution, storm sewer systems, waste water, natural gas, oils/lubricant systems, electrical distribution, power generators, lighting etc. Direct management of support subcontractors. A bachelor degree or equivalent in civil, mechanical or electrical engineering and twelve to fifteen years in a DOD and or Civilian operations management environment are required.

Program Director

Responsible for the successful technical, schedule and cost performance of a major program or multiple programs through subordinate Program/Project Managers in accordance with contract requirements and company policies, procedures and guidelines. Also responsible for acquiring

DynCorp International LLC



follow-on business associated with areas of responsibility and for supporting new business development by leading major proposals personally or through subordinate Program/Project Managers. A bachelor degree or equivalent experience and a minimum of twelve years experience in a related technical environment and at least five years related management experience are required.

Project Support Director

Directs assigned group of Project Support Administrators and other assigned contract staff who provide on-site administrative support and coordination to various contract(s), project(s), task(s) or business unit(s). Duties may include the direction of contract accounting and reporting, payroll/personnel processing, maintenance and reporting, contract administration, purchasing, facility leasing and service administration. Develops contract budgets, overseas contract billing, estimates materials, equipment, production costs and delivery schedules. Directs staff who oversees personnel records, facility administration and purchases equipment and supplies. Introduces the introduction of company operating standards, plans objectives and goals for staff and directs recruitment and training of new employees. A bachelor degree in business administration or equivalent work experience and ten or more years of experience in project support or management with four or more years in a supervisory role are required.

Operations Director

Responsible for directing the operations of a site/base plant. Includes start-up, control and shutdown of equipment standards. Directs the maintenance, repair, construction and operation of all assigned systems and supporting infrastructure. Includes responsibility for work control, planning, infrastructure work required to include: pavements, signage, traffic control, water distribution, storm sewer systems, electrical distribution, power generators, lighting etc. Direct management of support subcontractors. A bachelor degree or equivalent in civil, mechanical or electrical engineering and fifteen or more years in a DOD and or Civilian operations management environment are required.

Program Director, Senior

Responsible for the performance of a major program or multiple programs through subordinate Program/Project Managers/Directors in accordance with contract requirements and company policies, procedures and guidelines. Also responsible for acquiring follow-on business associated with areas of responsibility and for supporting new business development by leading major proposals personally or through subordinate Program/Project Mangers/Directors. A bachelor degree or equivalent experience and fifteen or more years of experience in a related technical environment and at least ten years related management experience are required.

Logistics Engineer

Analyze, model and optimize distribution networks using logistics software. This covers more than one of the following: location of sites, allocation of resources, inventory placement and size, selection of transportation mode, freight consolidation, closed loop tours, dedicated opportunities, continuous moves, intermodal. Collect, process and maintain data for analysis. Implement, monitor and adjust solutions, working with the Operations Group. Interact with clients to understand their distribution network. Helps to establish and refine procedures for

DynCorp International LLC



analysis. Assist in the development of predictability, manufacturing processing, equipment and process improvement, quality engineering, software quality, software configuration management, and procurement quality engineering. A bachelor degree or equivalent experience and two to four years of related experience are required.

Logistics Engineer, Senior

Analyze, model and optimize distribution networks using advanced logistics software. This covers location of sites, allocation of resources, inventory placement and size, selection of transportation mode, freight consolidation, closed loop tours, dedicated opportunities, continuous moves, intermodal and more. Collect, process and maintain data for analysis. Implement, monitor and adjust solutions, working with the Operations Group. Interact with clients to report and review documents generated by junior engineers. A bachelor degree in a related field (e.g. BSEE, BSME, Computer Science, Physics) equivalent experience in addition to five to seven years experience are required.

Process Engineer, Senior

Performs moderately complex analysis, design and/or assembly related to product design, manufacturing, software, or engineering projects. Defines, interprets, and develops quality standards for receiving, in-process, and final inspection in accordance with company and contractual requirements. Investigates and analyzes unique or highly technical manufacturing and customer issues providing technical assistance in establishing procedures and methods. Reviews and evaluates complex in-process rejections and trends implementing corrective action as needed. Interfaces with customers, vendors, and all company departments to resolve technical and quality problems. Performs technical surveillance of a complex nature in the control of product, design concepts, software, and specification requirements. Provides leadership in the areas of predictability, manufacturing processing, equipment and process improvement, quality engineering, software quality, software configuration management, and procurement quality engineering. A bachelor degree or equivalent experience and five to seven years of related experience are required.

Logistics Engineer, Principal

Analyze, model and optimize distribution networks using advanced logistics software. This covers location of sites, allocation of resources, inventory placement and size, selection of transportation mode, freight consolidation, closed loop tours, dedicated opportunities, continuous moves, intermodal and more. Collect, process and maintain data for analysis. Implement, monitor and adjust solutions, working with the Operations Group. Interact with clients to understand their distribution network. Present and explain solutions to customers. Assist Business Development in evaluation prospective customer's distribution networks and write proposals. May supervise junior staff members. Establish and refine procedures for analysis. Assist and/or lead in the development of internal analysis tools. Must be innovative, with strong analytical skills. A bachelor degree or equivalent and seven to nine years in industrial engineering or related field are required.

DynCorp International LLC



Process Engineer, Principal

Performs complex analysis, design, and/or assembly related to product design, manufacturing, software, or engineering projects. Defines, interprets, and develops quality standards for receiving, in-process, and final inspection in accordance with company and contractual requirements. Investigates and analyzes unique or highly technical manufacturing and customer issues providing technical assistance in establishing procedures and methods. Reviews and evaluates complex in-process rejections and trends implementing corrective action as needed. Interfaces with customers, vendors, and all company surveillance of a complex nature in the control of product, design concepts, software, and specification requirements. Provides leadership in the areas of predictability, manufacturing processing, equipment and process improvement, quality engineering, software quality, software configuration management, and procurement quality engineering. A bachelor degree or equivalent experience and seven to nine years of related experience are required.

Logistics Engineer, Manager

Plans, develops and implements national and international customer service functions, physical distribution warehousing, production, general stores and traffic strategies. Establish and execute policies, programs and procedures to support market delivery requirements. Manage the ongoing distribution functions and appropriate interfaces. Supervise personnel, including: development of objectives and necessary training; review performance; and recommend salary adjustments, promotions, transfers, hiring and/or disciplinary actions. Establish budgets for departments supervised and implement controls necessary to keep expenditures within budgetary limitations. Create physical distribution network capable of achieving proper inventory levels to support inventory and production objectives. A minimum of a bachelor degree in business management, operations management, materials management, or international business; a master degree preferred. A minimum of ten or more years of distribution experience is required. International distribution experience is a plus.

Aircraft Maintenance Telecommunication Mechanic1

Install and maintain various types of electronic communications systems and equipment; Has knowledge of (1). the principles, applications, and physics of analog and digital electronics, microprocessors, amplifiers, antennas, transmission lines, land mobile RF, microwave, multiplexing, data circuits, and systems, (2) electronic equipment (e.g. voice transmitters, vehicle tracking devices, video camera, night vision systems, etc.), (3) FCC regulations pertaining to radio systems, licensing, transmission power, radiated power, modulation limits and spurious radiation. Requires an Associates's Degree and 0 – 2 years experience.

Aircraft Maintenance Telecommunication Mechanic2

Install and maintain various types of electronic communications systems and equipment; Travel working irregular hours and under hazardous conditions in the performance of their duties; Has knowledge of (1). the principles, applications, and physics of analog and digital electronics, microprocessors, amplifiers, antennas, transmission lines, land mobile RF, microwave, multiplexing, data circuits, and systems, (2) electronic equipment (e.g. voice transmitters, vehicle tracking devices, video camera, night vision systems, etc.), (3) FCC regulations pertaining to radio systems, licensing, transmission power, radiated power, modulation limits

DynCorp International LLC



and spurious radiation, (4) federal and state laws governing the use of oral intercept communication equipment. Requires an Associate's Degree and 2 + years experience.

Engineering Tasks Supervisor

Oversee development and maintenance of engineering staff competence. Establish scientific and technical goals working with upper management and customers; Develop and manage capital budget process; Provide engineering design services to support technical initiatives; Oversee technical aspect for Process Safety Management and Environmental Compliance; Train and develop Engineering staff on professional grounds; Develop and maintain engineering standards; Assist in professional development of other department employees; Manage Engineering Department operating expense budget. Requires an Associate's Degree and 2 + years experience.



Contract: <u>GS-10F-0341N</u>
Attachment D
Contract Modification History

U.S. GENERAL SERVICES ADMINISTRATION, MANAGEMENT SERVICES CENTER ("GSA") AND DYNCORP INTERNATIONAL, LLC ("DI") CONTRACT MODIFICATIONS

DI Ref	GSA Ref	Date	Purpose
0	Award	04-11-2003	7 Special Item Numbers for initial 5 Years
1	FX-03	08-20-2003	Changes IFF amount and terms Adds GSA Contractor Teaming provision Updates Minimum Order provision
2	PO101	05-01-2004	Add revised Labor Department Wage Determinations Updates 6 FAR Clauses Updates 5 GSA Clauses Add 1 FAR Clause Add 1 GSA Clause
3	PO-0095	06-18-2007	Add revised Labor Department Wage Determinations
4	PA-0005	03-03-2008	Changes DI authorized negoitiators
5	PS-0006	03-07-2008	Adds DI Small Biz Subcontracting Plan of 3/6/08 Updates Comm'l Sales Practice to 9/25/07 price cert Updates DI Reps & Certs to 9/25/07 biz size cert
6	PO-0007	03-07-2008	Exercises Option Period 1 for 5-Years Extends End Date to 4/10/2013
7	A023	08-22-2009	Updates FAR & GSA Clauses to Solicitation Refresh6
8	PS-0008	11-24-2009	Update Contract Address, Authorized Negoitators and Contract Administration Contacts
9	A112	02-17-2011	(i) electronically capture and update the authorized negotiators
10	A122	06-27-2011	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 8, (ii) adds 11 new provisions, updates the version of 3 existing provisions
11	A176	03-16-2012	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 9, (ii) adds 3 new provisions, updates the version of 2 existing provisions and deletes 1 provision
12	A224	06-29-2012	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 10, (ii) adds 7 new provisions, updates the version of 5 existing provisions and deletes 2 provision
13	A261	07-02-2012	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 11, (ii) adds 8 new provisions, updates the version of 9 existing provisions and deletes 1 provision

DynCorp International LLC



Contract: <u>GS-10F-0341N</u> Attachment D Contract Modification History

U.S. GENERAL SERVICES ADMINISTRATION, MANAGEMENT SERVICES CENTER ("GSA") AND

DYNCORP INTERNATIONAL, LLC ("DI") CONTRACT MODIFICATIONS (continued)

DI Ref	GSA Ref	Date	Purpose
14	PA-0012	11-14-2012	(i) updates authorized negotiators
15	PS-0013	02-05-2013	(i) accepts DI Optiion Renewal Proposal of Nov 9, 2012, as supplemented, (ii) adds updated Commercial Sales Practices Certification dated 1/3/2013, (iii) updates Reps & Certs and (iv) updates Labor Categories & Rates for Apr 2013 to Apr 2023.
16	PO-0011	02-05-2013	(i) exercises Option Period 2, (ii) extends ordering period end date 5-Years to Apr 10, 2018 and (iii) authorizes labor categories and hourly rates set forth in prior Modification 15/PS-0013 for Option Period 2
17	PA-0014	02-05-2013	(i) adds GSA approved Small Business Subcontracting Plan dated 1/3/2013 applicable to Option Period 2
18	A298	05-29-2013	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 12, (ii) adds 7 new provisions, updates the version of 2 existing provisions and deletes 2 provisions
19	A331	08-20-2013	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 13, (ii) adds 11 new provisions, updates the version of 5 existing provisions and deletes 5 provisions
20	PA-0016	11-20-2013	(i) replaces Contracting Officer S. Kawakami with Steven Wright
21	A344	12-11-2013	(i) deletes Clause I-FSS-125 (Requirements Exceeding the Maximum Order)

22	A374	May 21, 2014	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 14, (ii) adds 6 new provisions, updates the version of 26 existing provisions and deletes 5 provisions
23	A417	Feb 03, 2015	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 15, (ii) adds 8 new provisions, updates the version of 26 existing provisions and deletes 3 provisions
24	A456	Jun 09, 2015	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 16, (ii) adds 1 new provision, updates the version of 12 existing provisions and deletes 1 provision
25	A471	Sep 04, 2015	(i) updates & replaces Terms with Solicitation #TFTP-MB-008745-B Refresh 17, (ii) adds 1 new provision and updates the version of 5 existing provisions

DynCorp International LLC



Contract: <u>GS-10F-0341N</u> Attachment D Contract Modification History

26	PA-0017	Sep 08, 2015	(i) replaces Contracting Officer Steven Wright with Deborah A. Ginther and Contract Specialist, James M. Walker, Jr.
27	A473	Oct 02, 2015	(i) changes program name from "Logistics Worldwide" or "LogWorld" to "Professional Services Schedule" or "PSS" effective Oct 1, 2015 and (ii) replaces LogWorld Solicitation Number TFTP-MB-008745-B with PSS Solicitation Number FCO-00-CORP-0000C
28	A474	Oct 08, 2015	(i) updates & replaces Terms with Solicitation #FCO- 00-CORP-0000C Refresh 23, (ii) adds 1 new provision and updates the version of 1 existing provision
29	PA-0018	Nov 24, 2015	(i) replaces Contracting Officer Deborah A. Ginther with Tonja Ferguson
30	PA-0019	Dec 22, 2015	(i) replaces Contracting Officer Tonja Ferguson with Geri Smith
31	A475	Jan 03, 2016	remove all C-prefix Special Item Numbers (SIN)
32	A492	Feb 08, 2016	(i) updates & replaces Terms with Solicitation #FCO- 00-CORP-0000C Refresh 24, (ii) adds 13 new provisions, updates the version of 14 existing provisions and deletes 15 existing provisions
33	PA-0020	Feb 26, 2016	(i) replaces Contracting Officer, Geri Smith with Carol McKenzie and (ii) replaces Contract Specialist, James Walker with Betron Onyike
34	PA-0021	Jun 06, 2016	(i) replaces Contracting Officer, Carol McKenzie with Vera E. Lee
35	PA-0022	Nov 04, 2016	(i) replaces Contracting Officer, Verla E. Lee, and Contract Specialist, Betron Onyike with Gwendolyn V. Parker
36	A541	Jan 11, 2017	(i) updates & replaces Terms with Solicitation #FCO- 00-CORP-0000C Refresh 25, (ii) adds 9 new provisions, updates the version of 22 existing provisions and deletes 9 existing provisions
37	A580	7/27/2017	(i) updates & replaces Terms with Solicitation #FCO- 00-CORP-0000C Refresh, (ii) adds 5 new provisions, updates the version of 11 existing provisions and deletes 9 existing provisions
38	A594	Nov 19, 2017	(i) updates & replaces Terms with Solicitation #FCO- 00-CORP-0000C as Refresh 28, (ii) adds 8 new provisions, updates the version of 2 existing provisions and deletes 7 existing provisions
39	PO-0023	Feb 26, 2018	(i) exercises Option Period 3, (ii) extends ordering period end date 5-Years to Apr 10, 2023 and (iii) authorizes labor categories and hourly rates set forth in prior Modification 15/PS-0013 for Option Period 2

DynCorp International LLC