

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule Price List for

Professional Engineering Services (PES)

Federal Supply Group 871, Federal Supply Class R425

Special Line Items (SIN's):

SIN 871-1/871-1RC	Strategic Planning for Technology Programs/Activity
SIN 871-2/871-2RC	Concept Development and Requirements Analysis
SIN 871-3/871-3RC	Systems Design, Engineering, and Integration
SIN 871-4/871-4RC	Test and Evaluation
SIN 871-5/871-5RC	Integrated Logistics Support
SIN 871-6/871-6RC	Acquisition and Life Cycle Management

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Contract #: GS-10F-0347T

Contract Period: 21 Aug 2007 – 20 Aug 2017

Business Size: Veteran-owned and Woman-owned Small Business

Price list current through Modification PA-0023 Effective 26 February 2015

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™: <http://www.GSAAdvantage.gov>.

For more information on ordering from Federal Supply Schedules,
click on the FSS Schedules button at <http://www.fss.gsa.gov>

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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

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SIN 871-1RC	Disaster Recovery: Strategic Planning for Technology Programs/Activity	8
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. Hourly rate are proposed, so a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services are provided.

2. Maximum Order:

\$1,000,000.00

3. Minimum Order:

\$100.00

4. Geographic Coverage (delivery area):

Domestic only.

5. Points of Production:

Same as company address.

6. Discount from List Prices or Statement of Net Price:

Government Net Prices (discounts have already been deducted).

7. Quantity Discounts:

None offered.

8. Prompt Payment Terms:

Net 30 days.

9a. Notification that Government Purchase Cards are accepted at or below the micro-purchase threshold:

Yes.

9b. Notification whether Government Purchase Cards are accepted or not accepted above the micro-purchase threshold:

Contact Contractor.

10. Foreign Items:

None.

11a. Time of Delivery:

Specified on the Task Order.

11b. Expedited Delivery:

Contact Contractor for items available for expedited delivery.

11c. Overnight and 2-day Delivery:

Contact Contractor.

11d. Urgent Requirements:

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract. Contact Contractor.

12. F.O.B. Point(s):

Destination.

13a. Ordering Address(es):

Same as company address.

13b. Ordering Procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (www.fss.gsa.gov/sechdules).

14. Payment Address(es):

Same as company address.

15. Warranty Provision:

Contractor's Standard Commercial Warranty.

16. Export Packing Charges:

N/A.

17. Terms and Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):

Contact Contractor.

18. Terms and Conditions of Rental, Maintenance, and Repair:

N/A.

19. Terms and Conditions of Installation:

N/A.

20a. Terms and Conditions of Repair Parts:

N/A.

20b. Terms and Conditions for Any Other Services:

N/A.

21. List of Service and Distribution Points:

N/A.

22. List of Participating Dealers:

N/A.

23. Preventive Maintenance:

N/A.

24. Special Attributes such as Environmental Attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants):

N/A.

25. Data Universal Number Systems (DUNS) Number:

05-806-4002

- 26. Notification Regarding Registration in Central Contractor Registration (CCR/SAM) Database:**
Registered.

- 27.** Both Firm-fixed Price and Labor Hour task orders are acceptable under this contract.

CORPORATE OVERVIEW

Summit Technical Solutions, LLC (STS) is a certified Veteran-Owned, and Woman-Owned small business incorporated in 2001. STS provides Professional Engineering and Program Management services to a wide array of customers in the Federal sectors to include U.S. Air Force, U.S. Army, Federal Aviation Administration, U.S. Navy, NASA, U.S. Department of Homeland Security, and U.S. Department of State. Our professional staff possesses considerable knowledge and technical skills in the areas of program management, systems design, systems engineering, electrical engineering, enterprise architecture, integrated logistics support, requirements analysis, integration, planning, programming, budgeting, information assurance, Net-centric, testing and training, financial management, and IT consulting.

Our principal office is located in Colorado Springs, Colorado while our branch locations serve our domestic and international customers with the appropriate resources. Our branch offices are located in Huntsville, Alabama; Shreveport, Louisiana; with our European Operations office in Raimstein, Germany.

STS is centered on delivering customer products and services that embrace quality customer support and close customer partnering. Our services focus on customer needs, business requirements, compliance with applicable standards, optimum quality, superior service, and excellence in business relationships.

STS was selected by Entrepreneur Magazine as one of the HOT 500 fastest growing business in America in 2007. STS has continued to earn the reputation of being a premier small business provider. Our mission is to continue to provide our superior technical and customer support services to our customers.

We look forward to continued growth with our customers by utilizing the General Services Administration's Professional Engineering Services contract vehicle because of the facilitation and efficiency it provides.

SPECIAL ITEM NUMBER (SIN) DESCRIPTION

Under the PES contract, STS offers Professional Engineering Services in all six SIN's.

SIN 871-1/871-1RC STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

SIN 871-2/871-2RC CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

SIN 871-3/871-3RC SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

SIN 871-4/871-4RC TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

SIN 871-5/871-5RC INTEGRATED LOGISTICS SUPPORT

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include,

but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

SIN 871-6/871-6RC ACQUISITION AND LIFE CYCLE MANAGEMENT

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management (including, but not limited to, construction management) technology transfer/insertion, training, privatization and outsourcing.

Note: *Architect-Engineering (A/E) Services as that term is defined in FAR 36.601-3 are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is professional engineering services not specifically related to acquisition and life cycle management and associated disciplines.*

LABOR CATEGORY DESCRIPTIONS

The STS professional staff possesses considerable knowledge, technical skill, and real-world experience in Professional Engineering disciplines. Our labor categories are GSA approved and provide our customers with high-quality engineering services.

Admin III

Brief Description & Experience

Secretary/ Typist / Clerk/ Illustrator / Graphics/ Tech Writer and other related support personnel. 10 years experience.

Preferred Education Requirement

Associates Degree preferred, but not required.

Admin I

Brief Description & Experience

Secretary/ Typist / Clerk/ Illustrator / Graphics/ Tech Writer and other related entry-level support personnel.

Preferred Education Requirement

High school diploma or GED.

Technical Publications Writer/Editor III

Brief Description & Experience

Researches, organizes, writes, edits and produces data for major publication projects. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format and style. May participate in the establishment of style guidelines and standards for texts and illustrations. May provide work leadership for lower level employees. The Tech Publications Writer/Editor must have a minimum of 3 years directly related job experience.

Preferred Education Requirement

Bachelors Degree from an accredited college or university.

Subject Matter Expert V

Brief Description & Experience

Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 20 years experience required.

Preferred Education Requirement

Minimum of a Masters degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

Subject Matter Expert IV

Brief Description & Experience

Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 15 years experience required.

Preferred Education Requirement

Minimum of a Masters degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

Subject Matter Expert III

Brief Description & Experience

Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 12 years experience required.

Preferred Education Requirement

Minimum of a Masters degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

Subject Matter Expert II

Brief Description & Experience

Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 7 years experience required.

Preferred Education Requirement

Minimum of a Masters degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

Subject Matter Expert I

Brief Description & Experience

Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 5 years experience required, including 3 years in area of expertise.

Preferred Education Requirement

Minimum of a Bachelors degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

Sr. Principal Investigator

Brief Description & Experience

A highly skilled, knowledgeable, and experienced individual. The Sr. Principal Investigator shall be used in those requirements where an extremely high level of experience and expertise is necessary to perform designated tasks. Must possess at least 20 years of related experience, at least 5 of which are in a leadership/ managerial/ supervisory role.

Preferred Education Requirement

Bachelors Degree from an accredited university or college in a recognized engineering or scientific discipline, although an MS is preferred.

Systems Engineer IV

Brief Description & Experience

Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 15 years experience required.

Preferred Education Requirement

Bachelors Degree from an accredited university or college in engineering discipline, physics or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Systems Engineer III

Brief Description & Experience

Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 11 years experience required.

Preferred Education Requirement

Bachelors Degree from an accredited university or college in engineering discipline, physics or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Systems Engineer II

Brief Description & Experience

Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 7 years experience required.

Preferred Education Requirement

Bachelors Degree from an accredited university or college in engineering discipline, physics or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Systems Engineer I

Brief Description & Experience

Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 4 years experience required.

Preferred Education Requirement

Bachelors Degree from an accredited university or college in engineering discipline, physics or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Software Engineer III

Brief Description & Experience

Experienced in systems and software engineering; experienced in development, operation and maintenance of models and simulations (NRT and RT) in HWIL and SWIL testbeds. Demonstrated expertise in systems/software engineering to include a combination of concept/subsystem development and system integration, which requires the application of engineering management, software engineering and application of software principals and practices. 11 years experience required.

Preferred Education Requirement

Bachelors degree from an accredited university or college in computer engineering, computer science, physics or math.

Software Engineer II

Brief Description & Experience

Experienced in systems and software engineering; experienced in development, operation and maintenance of models and simulations (NRT and RT) in HWIL and SWIL testbeds. Demonstrated expertise in systems/software engineering to include a combination of concept/subsystem development and system integration, which requires the application of engineering management, software engineering and application of software principals and practices. 7 years experience required.

Preferred Education Requirement

Bachelors degree from an accredited university or college in computer engineering, computer science, physics or math.

Software Engineer I

Brief Description & Experience

Experienced in systems and software engineering; experienced in development, operation and maintenance of models and simulations (NRT and RT) in HWIL and SWIL testbeds. Demonstrated expertise in systems/software engineering to include a combination of concept/subsystem development and system integration, which requires the application of engineering management, software engineering and application of software principals and practices. 4 years experience required.

Preferred Education Requirement

Bachelors degree from an accredited university or college in computer engineering, computer science, physics or math.

Engineer/Scientist V

Brief Description & Experience

A highly skilled Engineer/Scientist. The Engineer/Scientist V must possess at least 2 years of managerial/ supervisory experience sufficient to ensure positive direction of subordinates. The engineer/scientist shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Duties shall be comparable to those of the Engineer IV, chemist, physicist, etc, but at an advanced level of skill, requiring a higher level of experience and/or education. An Engineer V must have received an engineering degree from an Accreditation Board for Engineering and Technology (ABET) accredited program of study. A Scientist V must have received a science degree in one of the physical or natural sciences from an accredited college or university. Must have at least 15 years experience in complex weapon system engineering, design analysis, performance or test and evaluation.

Preferred Education Requirement

Masters Degree from an accredited university or college in a recognized engineering or scientific discipline.

Engineer/Scientist IV

Brief Description & Experience

The Engineer/Scientist IV must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 11 years of related job experience.

Preferred Education Requirement

An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

Engineer/Scientist III

Brief Description & Experience

The Engineer/Scientist III must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 7 years of related job experience.

Preferred Education Requirement

An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

Engineer/Scientist II

Brief Description & Experience

The Engineer/Scientist II must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 4 years of related job experience.

Preferred Education Requirement

An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

Engineer/Scientist I

Brief Description & Experience

The Engineer/Scientist I must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 1 year of related job experience. (2 years of co-op or half-time experience = 1 year)

Preferred Education Requirement

An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

Analyst V

Brief Description & Experience

A highly skilled Analyst providing support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst V must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. An Analyst V must have a minimum of 15 years of related job experience.

Preferred Education Requirement

Masters degree in math, business, or other related field from an accredited college or university.

Analyst IV

Brief Description & Experience

The Analyst IV must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst IV must have a minimum of 10 years of related job experience.

Preferred Education Requirement

Degree in math, business, or other related field from an accredited college or university.

Analyst III

Brief Description & Experience

The Analyst III must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst III must have a minimum of 7 years of related job experience.

Preferred Education Requirement

Degree in math, business, or other related field from an accredited college or university.

Analyst II

Brief Description & Experience

The Analyst II must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst II must have a minimum of 4 years of related job experience.

Preferred Education Requirement

Degree in math, business, or other related field from an accredited college or university.

Analyst I

Brief Description & Experience

The Analyst I must have appropriate education and expertise to receive guidance from senior level managers /engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst I must have a minimum of 1 year of related job experience. (2 years of co-op or half-time experience = 1 year)

Preferred Education Requirement

Degree in math, business, or other related field from an accredited college or university.

Computer Security Specialist III

Brief Description & Experience

The Computer Security Specialist III is responsible for phases of computer security program, enabling company to meet contractual requirements for computer security. Conduct regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Prepares materials for computer security education/awareness programs. Conducts investigations of computer security violations and incidents, reporting as necessary to management and plan for viruses, fires, and system crashes and saving electronic information in case of disaster. Responds to queries and requests for computer security information and reports. The Computer Security Specialist III must have a minimum of 7 years experience.

Preferred Education Requirement

Bachelors Degree in Computer Science or related field.

Computer Security Specialist II

Brief Description & Experience

The Computer Security Specialist II assists in carrying out all phases of computer security program, enabling company to meet contractual requirements for computer security. Conduct regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Prepares materials for computer security education/awareness programs. Conducts investigations of computer security violations and incidents, reporting as necessary to management and plan for viruses, fires, and system crashes and saving electronic information in case of disaster. Responds to queries and requests for computer security information and reports. The Computer Security Specialist II must have a minimum of 3 years experience.

Preferred Education Requirement

Bachelors Degree in Computer Science or related field.

Field Service Engineer Supervisor/Manager

Brief Description & Experience

The Field Service Engineer Supervisor/Manager is responsible for the direct supervision of the Field Engineering staff at base or remote locations, including customer or supplier facilities. Establishes and maintains company contacts in the field with the customer and contractor personnel, exercising a high degree of tact, diplomacy and mature judgment. Oversees regular, special and integrated system test programs. Prepares and conducts special reports and presentations pertinent to company products and services, field operations or other applications. This is the first level of supervision/management in the Field Engineering function; title may be Supervisor or Manager depending on size of company and department. The Field Service Engineer Supervisor/Manager must have a minimum of 5 years experience.

Preferred Education Requirement

Bachelors Degree in Engineering or related field.

Program Manager III

Brief Description & Experience

Responsible for managing a relatively complex program. May manage fixed price contracts. Oversees program budget and schedules. May direct staff. Has primary responsibility for program growth; may be responsible for marketing new technology or follow-on business acquisition. Total value of programs responsible for is generally between \$25 and \$50 million (life of contracts NOT annual). May be responsible for programs of a lesser dollar value if they are more complex or developmental in nature. Program complexity is the primary criteria for this level, and dollar value of programs is secondary. The Program Manager III has a minimum of ten years program related experience in related areas with at least five years functional or program management experience.

Preferred Education Requirement

Bachelors Degree or equivalent experience with an advanced degree in engineering or business preferred.

Program Manager II

Brief Description & Experience

Responsible for managing government programs of moderate risk and complexity or may have deputy responsibility for a large program. Frequently is involved simultaneously in several programs. Oversees program budget and schedules prepared by subordinate staff. May have supervisory responsibilities including hiring, firing, salary and performance management. May have primary responsibility for program growth. Serves as primary customer contact. Total value of programs responsible for is generally between \$10 and \$25 million (life of contracts NOT annual). May be responsible for programs of a lesser dollar value if they are more complex or developmental in nature. Program complexity is the primary criteria for this level, and dollar value of programs is secondary. A minimum of eight years program related experience and prior management experience.

Preferred Education Requirement

Bachelors Degree with emphasis in business or engineering or equivalent experience.

Program Manager I

Brief Description & Experience

Responsible for managing government programs, which are of relatively, low risk and complexity or are a portion of a larger program. Ensures that all required resources such as engineering, manpower, production, computer time, facilities and the like are available for the program. Plans, directs and monitors program budget and serves as primary customer contact for program information. Total value of programs responsible for is generally less than \$10 million (life of contacts NOT annual). Program complexity is the primary criteria for this level, and dollar value of programs is secondary. A minimum of five years of program related experience

Preferred Education Requirement

Bachelors Degree with emphasis in business or engineering or equivalent experience.

Technician IV, III, II, I

Brief Description & Experience

Provides technical support to engineers/scientists working in such areas as research, design, development, testing or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. As the levels increase, the requisite responsibilities and composite labor rates increase in magnitude. Specific functions are:

Technician IV – Must have demonstrated detailed specialized technical expertise in the area needed to support the task. Education / Experience requirement: High School and 7 Years of Experience or Associates and 2 Years of Experience

Technician III – Provides highly skilled expertise in a key area needed to support task areas such as research, design, development, testing, manufacturing process improvement, or other fields of tasking. Education / Experience requirement: High School and 2 Years of Experience.

Technician II – Provides skilled expertise in a key area needed to support task areas such as research, design, development, testing, manufacturing process improvement, or other fields of tasking. Education / Experience requirement: High School and 1 Year of Experience.

Technician I – Provides direct support to more senior technicians in their key areas of expertise such as research, design, development, testing, manufacturing process improvements, or other fields. Education / Experience requirement: High School and 0 Years of Experience.

LABOR CATEGORY RATES

STS provides the following loaded hourly rates for the Contractor Site. These prices are Government awarded prices (Net Prices).

Labor Categories	August 21 2012 – August 20, 2013 Year 6	August 21 2013 – August 20, 2014 Year 7	August 21 2014 – August 20, 2015 Year 8	August 21 2015 – August 20, 2016 Year 9	August 21 2016 – August 20, 2017 Year 10
Admin III	\$56.72	\$58.19	\$59.70	\$61.26	\$62.85
Admin I	\$36.21	\$37.15	\$38.11	\$39.11	\$40.12
Tech Pubs Writer/Editor III	\$64.45	\$66.13	\$67.85	\$69.61	\$71.42
Subject Matter Expert V	\$279.52	\$286.79	\$294.25	\$301.90	\$309.75
Subject Matter Expert IV	\$200.67	\$205.88	\$211.24	\$216.73	\$222.36
Subject Matter Expert III	\$158.89	\$163.02	\$167.26	\$171.60	\$176.07
Subject Matter Expert II	\$132.68	\$136.13	\$139.67	\$143.30	\$147.03
Subject Matter Expert I	\$99.77	\$102.36	\$105.02	\$107.75	\$110.56
Sr. Principal Investigator	\$180.58	\$185.27	\$190.09	\$195.03	\$200.10
Systems Engineer IV	\$159.44	\$163.59	\$167.84	\$172.20	\$176.68
Systems Engineer III	\$143.71	\$147.45	\$151.28	\$155.22	\$159.25
Systems Engineer II	\$112.19	\$115.11	\$118.10	\$121.17	\$124.32
Systems Engineer I	\$87.30	\$89.57	\$91.90	\$94.29	\$96.74
Software Engineer III	\$138.64	\$142.25	\$145.95	\$149.74	\$153.63
Software Engineer II	\$114.49	\$117.47	\$120.52	\$123.66	\$126.87
Software Engineer I	\$94.73	\$97.19	\$99.72	\$102.31	\$104.97
Engineer/Scientist V	\$149.73	\$153.63	\$157.62	\$161.72	\$165.92
Engineer/Scientist IV	\$128.12	\$131.45	\$134.87	\$138.37	\$141.97
Engineer/Scientist III	\$110.90	\$113.78	\$116.74	\$119.78	\$122.89
Engineer/Scientist II	\$99.65	\$102.24	\$104.89	\$107.62	\$110.42
Engineer/Scientist I	\$68.92	\$70.71	\$72.55	\$74.43	\$76.37
Analyst V	\$130.51	\$133.90	\$137.38	\$140.95	\$144.62
Analyst IV	\$121.64	\$124.81	\$128.05	\$131.38	\$134.80
Analyst III	\$108.07	\$110.88	\$113.76	\$116.72	\$119.75
Analyst II	\$92.82	\$95.24	\$97.71	\$100.25	\$102.86
Analyst I	\$63.33	\$64.98	\$66.67	\$68.40	\$70.18
Computer Sec Spec III	\$90.58	\$92.93	\$95.35	\$97.83	\$100.37
Computer Sec Spec II	\$68.61	\$70.39	\$72.22	\$74.10	\$76.03
Field Svc Eng Supv/Mgr	\$96.71	\$99.23	\$101.81	\$104.45	\$107.17
Program Manager III	\$163.24	\$167.48	\$171.84	\$176.30	\$180.89
Program Manager II	\$143.71	\$147.45	\$151.28	\$155.22	\$159.25
Program Manager I	\$131.55	\$134.97	\$138.48	\$142.08	\$145.78

Technician IV	\$77.45	\$79.47	\$81.53	\$83.65	\$85.83
Technician III	\$64.24	\$65.91	\$67.62	\$69.38	\$71.18
Technician II	\$54.00	\$55.40	\$56.84	\$58.32	\$59.84
Technician I	\$48.58	\$49.84	\$51.14	\$52.47	\$53.83

STS provides the following loaded hourly rates for the Customer Site. These prices are Government awarded prices (Net Prices).

Labor Categories	August 21 2012 – August 20, 2013 Year 6	August 21 2013 – August 20, 2014 Year 7	August 21 2014 – August 20, 2015 Year 8	August 21 2015 – August 20, 2016 Year 9	August 21 2016 – August 20, 2017 Year 10
Admin III	\$54.56	\$54.56	\$55.98	\$57.44	\$58.93
Admin I	\$34.83	\$34.83	\$35.74	\$36.67	\$37.62
Tech Pubs Writer/Editor III	\$62.00	\$62.00	\$63.62	\$65.27	\$66.97
Subject Matter Expert V	\$268.90	\$268.90	\$275.89	\$283.07	\$290.43
Subject Matter Expert IV	\$193.04	\$193.04	\$198.06	\$203.21	\$208.49
Subject Matter Expert III	\$152.85	\$152.85	\$156.82	\$160.90	\$165.08
Subject Matter Expert II	\$127.64	\$127.64	\$130.96	\$134.36	\$137.86
Subject Matter Expert I	\$95.98	\$95.98	\$98.47	\$101.03	\$103.66
Sr. Prin. Investigator	\$173.71	\$173.71	\$178.23	\$182.86	\$187.62
Systems Engineer IV	\$153.38	\$153.38	\$157.37	\$161.46	\$165.66
Systems Engineer III	\$138.25	\$138.25	\$141.85	\$145.53	\$149.32
Systems Engineer II	\$107.93	\$107.93	\$110.74	\$113.62	\$116.57
Systems Engineer I	\$83.98	\$83.98	\$86.17	\$88.41	\$90.71
Software Engineer III	\$133.37	\$133.37	\$136.84	\$140.40	\$144.05
Software Engineer II	\$110.14	\$110.14	\$113.00	\$115.94	\$118.96
Software Engineer I	\$91.13	\$91.13	\$93.50	\$95.93	\$98.43
Engineer/Scientist V	\$144.04	\$144.04	\$147.79	\$151.63	\$155.57
Engineer/Scientist IV	\$123.25	\$123.25	\$126.45	\$129.74	\$133.11
Engineer/Scientist III	\$106.84	\$109.62	\$112.47	\$115.39	\$118.39
Engineer/Scientist II	\$95.99	\$98.49	\$101.05	\$103.68	\$106.37
Engineer/Scientist I	\$66.39	\$68.12	\$69.89	\$71.71	\$73.57
Analyst V	\$125.72	\$128.98	\$132.34	\$135.78	\$139.31
Analyst IV	\$117.18	\$120.23	\$123.35	\$126.56	\$129.85
Analyst III	\$104.09	\$106.79	\$109.57	\$112.42	\$115.34
Analyst II	\$89.43	\$91.75	\$94.14	\$96.58	\$99.10
Analyst I	\$61.02	\$62.60	\$64.23	\$65.90	\$67.61
Computer Sec Spec III	\$87.24	\$89.51	\$91.84	\$94.22	\$96.67
Computer Sec Spec II	\$66.08	\$67.80	\$69.57	\$71.37	\$73.23
Field Svc Eng Supv/Mgr	\$93.16	\$95.58	\$98.07	\$100.62	\$103.23
Program Manager III	\$157.26	\$161.34	\$165.54	\$169.84	\$174.26

Program Manager II	\$138.44	\$142.04	\$145.73	\$149.52	\$153.41
Program Manager I	\$126.73	\$130.03	\$133.41	\$136.88	\$140.43
Technician IV	\$74.61	\$76.55	\$78.54	\$80.58	\$82.68
Technician III	\$61.88	\$63.49	\$65.14	\$66.83	\$68.57
Technician II	\$52.02	\$53.37	\$54.76	\$56.18	\$57.64
Technician I	\$46.82	\$48.03	\$49.28	\$50.56	\$51.88

Contract Period: 21 Aug 2007 – 20 Aug 2017

Year 1	21 Aug 07 – 20 Aug 08
Year 2	21 Aug 08 – 20 Aug 09
Year 3	21 Aug 09 – 20 Aug 10
Year 4	21 Aug 10 – 20 Aug 11
Year 5	21 Aug 11 – 20 Aug 12
Year 6	21 Aug 12 – 20 Aug 13
Year 7	21 Aug 13 – 20 Aug 14
Year 8	21 Aug 14 – 20 Aug 15
Year 9	21 Aug 15 – 20 Aug 16
Year 10	21 Aug 16 – 20 Aug 17

The Service Contract Act (SCA) is applicable to this contract and as it applies to the entire PES Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29CRF 5413.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.