 GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List for
The Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services, Federal Supply Class R425

Contractor: Summit Technical Solutions, LLC
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Contract Admin: Paul B. Mugford
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Contract #: GS-10F-0347T


Business Size: Veteran-owned and Woman-owned Small Business

Price list current as of Modification #PA-0049 – effective November 10, 2020

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage TM, a menu-driven database system. The INTERNET address for GSA Advantage TM: http://www.GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov."
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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

N/A

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

Yes, see LABOR CATEGORY DESCRIPTIONS section

2. Maximum Order:
   $1,000,000.00

3. Minimum Order:
   $100.00

4. Geographic Coverage (delivery area):
   50 United States and US Territories.

5. Points of Production:
   Same as company address.

6. Discount from List Prices or Statement of Net Price:
   Government Net Prices (discounts have already been deducted).
7. **Quantity Discounts:**
None offered.

8. **Prompt Payment Terms:**
Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concession.

9. **Foreign items (list items by country of origin):**
None

10a. **Time of delivery:**
Specified on the Task Order.

10b. **Expedited Delivery:**
Contact Contractor for items available for expedited delivery.

10c. **Overnight and 2-day delivery:**
Contact Contractor for items available for expedited delivery.

10d. **Urgent Requirements:**
When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract. Contact Contractor.

11. **F.O.B. point(s):**
Destination.

12a. **Ordering address(es):**
Same as company address.

12b. **Ordering procedures:**
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment address:**
Same as company address.

14. **Warranty provision:**
Contractor’s Standard Commercial Warranty.

15. **Export packing charges:**
N/A
16. Terms and conditions of rental, maintenance, and repair:
N/A.

17. Terms and conditions of installation:
N/A.

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:
N/A.

18b. Terms and conditions for any other services:
N/A

19. List of service and distribution points:
N/A

20. List of participating dealers:
N/A

21. Preventive maintenance:
N/A

22a. Special attributes such as environmental attributes:
N/A

22b. Is it indicated that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found:
N/A

23. Unique Entity Identifier (UEI) Number:
058064002

24. Notification regarding registration in System for Award Management (SAM) database:
Registered
CORPORATE OVERVIEW

Summit Technical Solutions, LLC (STS) is a certified Veteran-Owned, and Woman-Owned small business incorporated in 2001. STS provides Professional Engineering and Program Management services to a wide array of customers in the Department of Defense and Federal Civilian sectors to include U.S. Air Force, U.S. Army, Federal Aviation Administration, U.S. Navy, NASA, U.S. Department of Homeland Security, and U.S. Department of State. Our professional staff possesses considerable knowledge and technical skills in the areas of program management, systems design, systems engineering, software engineering, cybersecurity support, electrical engineering, enterprise architecture, integrated logistics support, requirements analysis, integration, planning, programming, budgeting, information assurance, Net-centric, testing, training and evaluation, and IT consulting.

Our principal office is located in Colorado Springs. Since our inception, we have successfully provided our customer with highly qualified and highly experienced engineers, analysts, technical experts, and management staff. STS has over 18 years history of providing worldwide geographic support across simultaneous programs and teammates. STS employees work across geographically disperse locations within the United States and outside of the continental United States to include Arlington, VA; Huntsville, AL; Albuquerque, NM, Barksdale Air Force Base (AFB), LA; Ft. Greely, AK and Cavalier Air Force Station (CAFS), ND.

STS is centered on delivering customer products and services that embrace quality customer support and close customer partnering. Our services focus on customer needs, business requirements, compliance with applicable standards, optimum quality, superior service, and excellence in business relationships. Our success supporting our customers’ mission requirements is due, in large part, to our ability to provide trained, highly qualified, fully certified, and experienced professionals including engineers, technicians, subject matter experts (SME), and support staff; the use of our International Organization for Standardization (ISO) 9001:2015 processes; and our strong safety training program.

STS’ dedication to best practices in attracting, employing, and retaining our staff is evident in our numerous corporate accolades. In 2020, STS celebrated our fifth consecutive year as a designated Military Friendly Employer (MFE). The MFE award recognizes our dedication to recruiting, employing, and retaining veterans. The same year we were also recognized by the Department of Labor’s Hire Vets Gold Award for the third year in a row. This is the only federal award recognizing veteran employment. HIRE Vets Medallion Program recipients are evaluated based on criteria such as veteran hiring and retention percentages, veteran included leadership programs, and compensation and tuition assistance program.

STS has continued to earn the reputation of being a premier small business provider. Our mission is to continue to provide our superior technical and customer support services to our customers. We bring strong leadership, exceptional experience, responsiveness, innovation, and agility to successfully support all mission requirements.

We look forward to continued growth with our customers by utilizing the General Services Administration’s Multiple Award Schedule contract vehicle because of the facilitation and efficiency it provides.
SPECIAL ITEM NUMBER (SIN) DESCRIPTION

Under the MAS contract, STS offers Professional Services in all four SIN’s.

**SIN: 541330ENG - Engineering Services include:**

applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

**SIN: 541380 - Testing Laboratories Description:**

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services. Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences). Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

**SIN: 541420 - Engineering System Design and Integration Services:**

SIN Description: Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g., CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis. NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2. GS-00F-002CA SAIC 8 An implementation guide for Space launch Integration Services (SLIS) can be found at www.gsa.gov - click on “Professional Engineering Solutions”.


SIN: 541715 - Engineering Research and Development and Strategic Planning

This U.S. industry comprises establishments primarily engaged in conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering, and life sciences, such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.
LABOR CATEGORY DESCRIPTIONS

The STS professional staff possesses considerable knowledge, technical skill, and real-world experience in Professional Engineering disciplines. Our labor categories are GSA approved and provide our customers with high-quality engineering services.

Admin III
Brief Description & Experience
Secretary/Typist/Clerk/Illustrator/Graphics/Tech Writer and other related support personnel. 10 years’ experience.
Preferred Education Requirement
Associates Degree preferred, but not required.

Admin I
Brief Description & Experience
Secretary/Typist/Clerk/Illustrator/Graphics/Tech Writer and other related entry-level support personnel.
Preferred Education Requirement
High school diploma or GED.

Technical Publications Writer/Editor III
Brief Description & Experience
Researches, organizes, writes, edits and produces data for major publication projects. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format and style. May participate in the establishment of style guidelines and standards for texts and illustrations. May provide work leadership for lower-level employees. The Tech Publications Writer/Editor must have a minimum of 3 years directly related job experience.
Preferred Education Requirement
Bachelor's Degree from an accredited college or university.

Subject Matter Expert V
Brief Description & Experience
Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization, and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 20 years’ experience required.
Preferred Education Requirement
Minimum of a master’s degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

**Subject Matter Expert IV**

**Brief Description & Experience**
Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 15 years’ experience required.

**Preferred Education Requirement**
Minimum of a master’s degree from an accredited university or college in engineering, mathematics, business, or another applicable field.

**Subject Matter Expert III**

**Brief Description & Experience**
Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 12 years’ experience required.

**Preferred Education Requirement**
Minimum of a master’s degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

**Subject Matter Expert II**

**Brief Description & Experience**
Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization, and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 7 years’ experience required.

**Preferred Education Requirement**
Minimum of a master’s degree from an accredited university or college in engineering, mathematics, business, or other applicable field.
Subject Matter Expert I

Brief Description & Experience
Provides management and technical direction for problem definition, analysis and requirements development and implementation for complex situations in the subject matter area. Provides recommendations and advice on system improvements, optimization, and maintenance in the following areas: Information Systems Architecture, Management, Procurement & Acquisition Management, Contracting, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. 5 years' experience required, including 3 years in area of expertise.

Preferred Education Requirement
Minimum of a bachelor's degree from an accredited university or college in engineering, mathematics, business, or other applicable field.

Sr. Principal Investigator

Brief Description & Experience
A highly skilled, knowledgeable, and experienced individual. The Sr. Principal Investigator shall be used in those requirements where an extremely high level of experience and expertise is necessary to perform designated tasks. Must possess at least 20 years of related experience, at least 5 of which are in a leadership/ managerial/ supervisory role.

Preferred Education Requirement
Bachelor's degree from an accredited university or college in a recognized engineering or scientific discipline, although an MS is preferred.

Systems Engineer IV

Brief Description & Experience
Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 15 years' experience required.

Preferred Education Requirement
Bachelor's degree from an accredited university or college in engineering discipline, physics, or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Systems Engineer III

Brief Description & Experience
Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 11 years' experience required.

Preferred Education Requirement
Bachelor's Degree from an accredited university or college in engineering discipline, physics, or math with a representative mix of advanced formal training in an engineering,
Systems Engineer II
Brief Description & Experience
Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 7 years’ experience required.
Preferred Education Requirement
Bachelor’s Degree from an accredited university or college in engineering discipline, physics, or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Systems Engineer I
Brief Description & Experience
Experienced in the development, operation, and maintenance of models and simulations (NRT and RT) for use in HWIL/SWIL testbeds; demonstrated experience in related software development, hardware, systems analysis, and system assessment. 4 years’ experience required.
Preferred Education Requirement
Bachelor’s degree from an accredited university or college in engineering discipline, physics, or math with a representative mix of advanced formal training in an engineering, engineering management or scientific field.

Software Engineer III
Brief Description & Experience
Experienced in systems and software engineering; experienced in development, operation and maintenance of models and simulations (NRT and RT) in HWIL and SWIL testbeds. Demonstrated expertise in systems/software engineering to include a combination of concept/subsystem development and system integration, which requires the application of engineering management, software engineering and application of software principles and practices. 11 years’ experience required.
Preferred Education Requirement
Bachelor’s degree from an accredited university or college in computer engineering, computer science, physics, or math.

Software Engineer II
Brief Description & Experience
Experienced in systems and software engineering; experienced in development, operation and maintenance of models and simulations (NRT and RT) in HWIL and SWIL testbeds. Demonstrated expertise in systems/software engineering to include a combination of concept/subsystem development and system integration, which requires the application of engineering management, software engineering and application of software principles and practices. 7 years’ experience required.
Preferred Education Requirement
Bachelor’s degree from an accredited university or college in computer engineering, computer science, physics, or math.

**Software Engineer I**

**Brief Description & Experience**
Experienced in systems and software engineering; experienced in development, operation and maintenance of models and simulations (NRT and RT) in HWIL and SWIL testbeds. Demonstrated expertise in systems/software engineering to include a combination of concept/subsystem development and system integration, which requires the application of engineering management, software engineering and application of software principles and practices. 4 years’ experience required.

Preferred Education Requirement
Bachelor’s degree from an accredited university or college in computer engineering, computer science, physics, or math.

**Engineer/Scientist V**

**Brief Description & Experience**
A highly skilled Engineer/Scientist. The Engineer/Scientist V must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. The engineer/scientist shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Duties shall be comparable to those of the Engineer IV, chemist, physicist, etc., but at an advanced level of skill, requiring a higher level of experience and/or education. An Engineer V must have received an engineering degree from an Accreditation Board for Engineering and Technology (ABET) accredited program of study. A Scientist V must have received a science degree in one of the physical or natural sciences from an accredited college or university. Must have at least 15 years’ experience in complex weapon system engineering, design analysis, performance or test and evaluation.

Preferred Education Requirement
Master’s degree from an accredited university or college in a recognized engineering or scientific discipline.

**Engineer/Scientist IV**

**Brief Description & Experience**
The Engineer/Scientist IV must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 11 years of related job experience.

Preferred Education Requirement
An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.
**Engineer/Scientist III**

**Brief Description & Experience**
The Engineer/Scientist III must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 7 years of related job experience.

**Preferred Education Requirement**
An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

**Engineer/Scientist II**

**Brief Description & Experience**
The Engineer/Scientist II must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 4 years of related job experience.

**Preferred Education Requirement**
An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

**Engineer/Scientist I**

**Brief Description & Experience**
The Engineer/Scientist I must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to accomplish assigned tasks. The Engineer/Scientist must have a minimum of 1 year of related job experience. (2 years of co-op or half-time experience = 1 year)

**Preferred Education Requirement**
An Engineer must have received an engineering degree from an ABET accredited program of study. A Scientist must have received a science degree in one or more of the physical or natural sciences from an accredited college or university.

**Analyst V**

**Brief Description & Experience**
A highly skilled Analyst providing support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst V must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. An Analyst V must have a minimum of 15 years of related job experience.

**Preferred Education Requirement**
Master’s degree in math, business, or other related field from an accredited college or university.
Analyst IV

**Brief Description & Experience**
The Analyst IV must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst IV must have a minimum of 10 years of related job experience.

**Preferred Education Requirement**
Degree in math, business, or other related field from an accredited college or university.

Analyst III

**Brief Description & Experience**
The Analyst III must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst III must have a minimum of 7 years of related job experience.

**Preferred Education Requirement**
Degree in math, business, or other related field from an accredited college or university.

Analyst II

**Brief Description & Experience**
The Analyst II must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst II must have a minimum of 4 years of related job experience.

**Preferred Education Requirement**
Degree in math, business, or other related field from an accredited college or university.

Analyst I

**Brief Description & Experience**
The Analyst I must have appropriate education and expertise to receive guidance from senior level managers/engineers/scientist and work independently to provide support in functional areas such as acquisition, costing, logistics, programmatic, mission planning, configuration management, quality assurance, test and evaluation, simulation model development, and independent verification and validation. The Analyst I must have a minimum of 1 year of related job experience. (2 years of co-op or half-time experience = 1 year)

**Preferred Education Requirement**
Degree in math, business, or other related field from an accredited college or university.

**Computer Security Specialist III**

**Brief Description & Experience**

The Computer Security Specialist III is responsible for phases of computer security program, enabling company to meet contractual requirements for computer security. Conduct regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Prepares materials for computer security education/awareness programs. Conducts investigations of computer security violations and incidents, reporting as necessary to management and plan for viruses, fires, and system crashes and saving electronic information in case of disaster. Responds to queries and requests for computer security information and reports. The Computer Security Specialist III must have a minimum of 7 years’ experience.

**Preferred Education Requirement**

Bachelor’s Degree in computer science or related field.

**Computer Security Specialist II**

**Brief Description & Experience**

The Computer Security Specialist II assists in carrying out all phases of computer security program, enabling company to meet contractual requirements for computer security. Conduct regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Prepares materials for computer security education/awareness programs. Conducts investigations of computer security violations and incidents, reporting as necessary to management and plan for viruses, fires, and system crashes and saving electronic information in case of disaster. Responds to queries and requests for computer security information and reports. The Computer Security Specialist II must have a minimum of 3 years’ experience.

**Preferred Education Requirement**

Bachelor’s Degree in computer science or related field.

**Field Service Engineer Supervisor/Manager**

**Brief Description & Experience**

The Field Service Engineer Supervisor/Manager is responsible for the direct supervision of the Field Engineering staff at base or remote locations, including customer or supplier facilities. Establishes and maintains company contacts in the field with the customer and contractor personnel, exercising a high degree of tact, diplomacy, and mature judgment. Oversees regular, special, and integrated system test programs. Prepares and conducts special reports and presentations pertinent to company products and services, field operations or other applications. This is the first level of supervision/management in the Field Engineering function; title may be Supervisor or Manager depending on size of company and department. The Field Service Engineer Supervisor/Manager must have a minimum of 5 years’ experience.

**Preferred Education Requirement**
Bachelor’s Degree in engineering or related field.

**Program Manager III**  
**Brief Description & Experience**  
Responsible for managing a relatively complex program. May manage fixed price contracts. Oversees program budget and schedules. May direct staff. Has primary responsibility for program growth; may be responsible for marketing new technology or follow-on business acquisition. Total value of programs responsible for is generally between $25 and $50 million (life of contracts NOT annual). May be responsible for programs of a lesser dollar value if they are more complex or developmental in nature. Program complexity is the primary criteria for this level, and dollar value of programs is secondary. The Program Manager III has a minimum of ten years program related experience in related areas with at least five years functional or program management experience.  
**Preferred Education Requirement**  
Bachelor’s degree or equivalent experience with an advanced degree in engineering or business preferred.

**Program Manager II**  
**Brief Description & Experience**  
Responsible for managing government programs of moderate risk and complexity or may have deputy responsibility for a large program. Frequently is involved simultaneously in several programs. Oversees program budget and schedules prepared by subordinate staff. May have supervisory responsibilities including hiring, firing, salary, and performance management. May have primary responsibility for program growth. Serves as primary customer contact. Total value of programs responsible for is generally between $10 and $25 million (life of contracts NOT annual). May be responsible for programs of a lesser dollar value if they are more complex or developmental in nature. Program complexity is the primary criteria for this level, and dollar value of programs is secondary. A minimum of eight years program related experience and prior management experience.  
**Preferred Education Requirement**  
Bachelor’s degree with emphasis in business or engineering or equivalent experience.

**Program Manager I**  
**Brief Description & Experience**  
Responsible for managing government programs, which are of relatively, low risk and complexity or are a portion of a larger program. Ensures that all required resources such as engineering, manpower, production, computer time, facilities and the like are available for the program. Plans, directs, and monitors program budget and serves as primary customer contact for program information. Total value of programs responsible for is generally less than $10 million (life of contacts NOT annual). Program complexity is the primary criteria for this level, and dollar value of programs is secondary. A minimum of five years of program related experience.  
**Preferred Education Requirement**  
Bachelor’s degree with emphasis in business or engineering or equivalent experience.
Technician IV

**Brief Description & Experience**
Provides technical support to engineers/scientists working in such areas as research, design, development, testing or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. As the levels increase, the requisite responsibilities and composite labor rates increase in magnitude. Specific functions are: Must have demonstrated detailed specialized technical expertise in the area needed to support the task.

**Preferred Education Requirement**
Minimum Education/ Certification Level: A college degree is preferred but not required. Minimum Years of Experience: N/A

Technician III

**Brief Description & Experience**
Provides technical support to engineers/scientists working in such areas as research, design, development, testing or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. As the levels increase, the requisite responsibilities and composite labor rates increase in magnitude. Specific functions are: Provides highly skilled expertise in a key area needed to support task areas such as research, design, development, testing, manufacturing process improvement, or other fields of tasking.

**Preferred Education Requirement**
Minimum Education/ Certification Level: None Minimum Years of Experience: N/A

Technician II

**Brief Description & Experience**
Provides technical support to engineers/scientists working in such areas as research, design, development, testing or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. As the levels increase, the requisite responsibilities and composite labor rates increase in magnitude. Specific functions are: Provides skilled expertise in a key area needed to support task areas such as research, design, development, testing, manufacturing process improvement, or other fields of tasking.

**Preferred Education Requirement**
Minimum Education/ Certification Level: None Minimum Years of Experience: N/A
Technician I

Brief Description & Experience
Provides technical support to engineers/scientists working in such areas as research, design, development, testing or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. As the levels increase, the requisite responsibilities and composite labor rates increase in magnitude. Specific functions are: Provides direct support to more senior technicians in their key areas of expertise such as research, design, development, testing, manufacturing process improvements, or other fields.

Preferred Education Requirement
Minimum Education/ Certification Level: None
Minimum Years of Experience: N/A

1. Formal training in the area of expertise may be substituted for experience on a one-to-one basis
STS provides the following loaded hourly rates for the Contractor Site. These prices are Government awarded prices (Net Prices).

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>August 21, 2019-August 20, 2020 Year 13</th>
<th>August 21, 2020-August 20, 2021 Year 14</th>
<th>August 21, 2021-August 20, 2022 Year 15</th>
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</table>
## GSA Multiple Award Schedule Price List

STS provides the following loaded hourly rates for the Customer Site. These prices are Government awarded prices (Net Prices).

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>August 21 2019 - August 20, 2020 Year 13</th>
<th>August 21 2020 - August 20, 2021 Year 14</th>
<th>August 21 2021 - August 20, 2022 Year 15</th>
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<tr>
<td>Program Manager III</td>
<td>$188.21</td>
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<td>$198.12</td>
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</tbody>
</table>
The Service Contract Act (SCA) is applicable to this contract and as it applies to the entire MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29CRF 5413.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
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<td>Technician IV</td>
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