

TERA

INDEPENDENT • NON-PROFIT • SCIENCE
FOR PUBLIC HEALTH PROTECTION

GSA Authorized Federal Supply Schedule Price List

Environmental Services Schedule 899
Contract Number: GS10-F0369N

July 2011

TOXICOLOGY EXCELLENCE FOR RISK ASSESSMENT

2300 MONTANA AVENUE, SUITE 409 • CINCINNATI, OHIO 45211
PHONE (513) 542-RISK (7475) • FAX (513) 542-7487 • TERA@TERA.ORG
WWW.TERA.ORG

GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

Environmental Services Schedule 899 Contract

SIN 899-1/899-1RC Environmental Consulting Services
SIN 899-3/899-3RC Environmental Training Services

Contract number: GS10-F0369N
Period Covered by Contract: 29 April 2008 through 30 April 2013
Price List Effective: 12 July 2011

Contractor's name: **Toxicology Excellence for Risk Assessment (TERA)**
Address: **2300 Montana Avenue, Suite 409**
Cincinnati, Ohio 45211
Phone number: **(513) 542-7475**
FAX number: **(513) 542-7487**
Web site: www.TERA.org
Contact: **Patricia Nance**
Contact Email: nance@tera.org
Business size: **Not-for-Profit**



Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is www.gsaadvantage.com/.

For more information on ordering under the Environmental Services Schedule 899, please refer to the FSS Schedule link at www.gsa.gov/.

Contents

Toxicology Excellence for Risk Assessment (TERA) Corporate Overview	2
Customer Information	4
Environmental Services Information	8
Labor Category Descriptions (See Pricing Appendix for Hourly rate Information).....	10
Ordering Information.....	13
Pricing Appendix	17

Toxicology Excellence for Risk Assessment (TERA) Corporate Overview

Mission

The mission of Toxicology Excellence for Risk Assessment (TERA) is to support the protection of public health by developing, reviewing and communicating risk assessment values and analyses, improving risk methods through research, and educating risk assessors and managers and the public on risk assessment issues. TERA provides sponsors and the public with independent and objective opinions. Five of our toxicologists are certified by the American Board of Toxicology.

History

TERA is a non-profit corporation dedicated to the best use of toxicity data for risk assessment. TERA was founded in 1995 by Dr. Michael Dourson, a board-certified toxicologist with 15 years' experience working for the U.S. Environmental Protection Agency (EPA). TERA helps environmental, industry, and government groups find common ground through the application of good science to risk assessment. In fostering successful partnerships, improvements in the science and practice of risk assessment will follow.

With many years of risk assessment experience at U.S. EPA and in industry, our staff is highly qualified to provide aid with the following risk assessment tasks:

- developing new risk values,
- conducting original risk assessment research,
- reviewing assessments prepared by other parties,
- analyzing risk positions and approaches of government agencies and industry,
- providing expert opinion for litigation support,
- and preparing educational or training materials designing toxicological and exposure studies.

Toxicology Excellence for Risk Assessment is organized under section 1702.01 et seq. of the Ohio Revised Code, Non-Profit Corporation and has been granted tax-exempt status under section 501(c)(3) of the Internal Revenue Code by the Internal Revenue Service. TERA is organized exclusively for scientific purposes, including for such purposes, the making of distributions to other organizations that qualify as exempt under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Contributions to TERA are tax deductible to the full extent allowed by the law. TERA has chosen to organize as a non-profit corporation as a way to facilitate successful partnerships between environmental, industry and government groups.

As an independent non-profit, we strive to support the protection of public health by providing legislators, risk managers, and ordinary citizens with the risk and toxicological information they need to make important decisions about the chemicals in our lives.

Risk Assessments

TERA scientists combine a practitioner's knowledge of the issues and pitfalls involved in the development of human health risk assessments, together with cutting-edge toxicology expertise, to develop state-of-the-science assessments. Our research, aimed at improving risk assessment methods particularly in the areas of dose-response and mode of action, further enhance our analyses. In solving risk problems for a diverse array of government and private sponsors, we apply a collaborative philosophy that emphasizes partnership building, allowing us to expand our pool of expertise, build on multiple perspectives, and ensure the use of the best science. These strengths form the basis for our development of independent and science-driven analyses for a range of risk assessment products such as screening-level assessments, dossiers for HPV and REACH, occupational assessments, and in-depth evaluations considering mechanistic data and using sophisticated modeling techniques.

Risk Methods

The field of risk assessment is changing rapidly as the "omics" revolution and the burgeoning field of molecular toxicology provide a wealth of data that were not available with classical toxicology. TERA's research seeks to enhance the use of data on mode and mechanism of action to inform qualitative and quantitative aspects of risk assessment, by such methods as incorporating biomarker data to extend the dose-response curve, incorporating "omics" information, and designing targeted studies to address key MOA questions.

Peer Review & Consultation

Engaging outside experts to review risk assessments and methods can help insure high quality and scientifically-defensible work products and results. Government agencies, NGOs and industry recognize the value added by expert peer review and TERA is a world leader in providing independent expert review for all types of risk assessment documents and activities. TERA provides a variety of opportunities and services to engage expert peers, including in-person panel meetings, webcasts and webinars; letter reviews; workshops to develop risk values or methods; and in-house technical reviews.

Global Outreach

TERA provides a variety of risk resources and training programs through its Global Outreach Program. The International Toxicity Estimates for Risk (ITER) and Risk Information Exchange (RiskIE) databases provide you with a "one stop shop" for chronic human health risk values and a portal for in progress human health risk assessment work, respectively. Through our "Dose Response Boot Camp" course, you learn how to derive and evaluate risk values like the experts. State and tribal agencies can obtain 10 free hours of risk assessment support through our StateHELP program. And, any organization can work with the Alliance for Risk Assessment (ARA) to help improve the efficiency of risk assessment through collaboration. We here to provide the resources you need to get you risk assessment work done efficiently and with the latest science.

Customer Information

1. Authorized Special Item Numbers (SINs):

- a) Special Item No. 899-1: Consulting Services/Disaster Recovery SINs: 899-1RC
- b) Special Item No. 899-3 Environmental Training Services
- c) Pricing: Labor Category rates proposed in support of all authorized SINs are valid for all sites.
- d) Hourly Labor Rates: see Pricing Appendix

2. Maximum order threshold:

\$1,000,000

3. Minimum order:

\$100

4. Geographic coverage (delivery area):

FOB Destination, "Domestic Delivery"

5. Point(s) of production (city, county, and state or foreign country):

Toxicology Excellence for Risk Assessment (TERA)
2300 Montana Avenue, Suite 409
Cincinnati, Ohio 45211

6. Discount from list prices or statement of net price:

Prices shown herein are NET discounted. See Pricing Appendix.

7. Quantity discounts:

N/A

8. Prompt payment terms:

0% NET 30 days or "There is no special discount offered for prompt payment, payment terms are NET 30 days."

9. Notification that Government purchase cards are accepted up to or above the micro-purchase threshold:

Yes

10. Foreign items (list items by country of origin):

N/A

11. Delivery:

- a) Time of delivery: Per agreed-to delivery on each Task Order.
- b) Expedited Delivery: N/A
- c) Overnight and 2-day Delivery: N/A
- d) Urgent Requirements: Urgent Requirements are specified in negotiated delivery/task orders.

12. F.O.B. point(s):

Destination

13a. Ordering address(es):

Toxicology Excellence for Risk Assessment (TERA)
ATTN: Patricia Nance
2300 Montana Avenue, Suite 409
Cincinnati, Ohio 45211

13b. Ordering procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3. A sample BPA can be found at the GSA/FSS Schedule homepage (<http://www.gsa.gov/portal/category/100639>)

14. Payment address(es):

Check/U.S. Mail:

Toxicology Excellence for Risk Assessment (TERA)
2300 Montana Avenue, Suite 409
Cincinnati, Ohio 45211

15. Warranty provision:

N/A

16. Export packing charges, if applicable:

N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):

N/A

18. Terms and conditions of rental, maintenance, and repair (if applicable):

N/A

19. Terms and conditions of installation (if applicable):

N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):

N/A

20a. Terms and conditions for any other services (if applicable):

N/A

21. List of service and distribution points (if applicable):

N/A

22. List of participating dealers (if applicable):

N/A

23. Preventive maintenance (if applicable):

N/A

24a. Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants):

N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location). The EIT standards can be found at www.Section508.gov/.

N/A

25. Data Universal Number System (DUNS) number:

090673658

26. Notification regarding registration in Central Contractor Registration (CCR) database:

Registered.

Environmental Services Information

The contract covers Environmental Services Schedule 899, which is a priority source for industry experts providing support to federal agencies. Services under this Schedule are designed to support agencies in meeting their environmental requirements and streamline the contracting process by providing a faster, more cost efficient means to meet environment requirements.

GSA SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS

SIN 899-1 Environmental Consulting Services

The services include, but are not limited to: Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13423) in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA); Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans; Environmental program and project management; Environmental regulation development; Economic, technical and/or risk analysis; other environmentally related studies and/or consultations; Homeland Security solutions that include Biochemical protection; Crime prevention through environmental design surveys (CPTED); Economical, technical and/or risk analysis; Identification and mitigation of threats inclusive of protective measures to mitigate the threats; and Vulnerability assessments. Compliance Services such as review, audit, and implementation/management of EMS and other compliance and contingency plans and performance measures; Permitting; Spill prevention/control and countermeasure plans; Pollution prevention surveys; and Community Right to-Know Act reporting. Advisory Services for ongoing advice and assistance with data and information in support of agency environmental programs involving areas such as Hazardous material spills; Material safety data sheets (MSDS), Biological/medical data sheets; Information hotlines; Poison control hotlines; Environmental regulations and environmental policy/procedure updates; Management, furnishing, or inventory of MSDS. Waste Management Consulting Services to provide guidance in support of waste-related data collection, feasibility studies and risk analyses; Resource Conservation and Recovery Act/Comprehensive Environmental Response Compensation and Liability Act (RCRA/CERCLA) site investigations; Hazardous and/or non-hazardous exposure assessments; Waste characterization and source reduction studies; Review and recommendation of waste tracking or handling systems; Waste management plans and/or surveys; Waste minimization/pollution prevention initiatives; and Review of technologies and processes impacting waste management.

SIN 899-3 Environmental Training Services

This SIN is designed to aid agencies in training personnel in a variety of environmentally related subjects in order to meet Federal mandates and Executive Orders. Environmentally related training can be conducted on- or off-site using standard off-the-shelf, customized, or computer/web-based interactive courses. Examples of environmental training courses include: Air/blood borne pathogens; Asbestos awareness; Environmental management planning and operations and maintenance (O&M) planning; Asbestos Hazard Emergency Response Act (AHERA); Compliance with environmental laws/regulations; Comprehensive Environmental Response Compensation and Liability Act (CERCLA); Confined space training; Electronics management; Emergency response plans; Environmental audits, awareness, compliance, and management; Fire preparedness training; First responder; Hazardous materials and waste (HAZMAT) training to include compliance, operation, packaging, handling, generators, and incident response; Hazardous waste operations and emergency response (HAZWOPER) training inclusive of transportation, storage and disposal; ISO 14001 Environmental Management Systems (EMS); Lead training to include awareness, inspecting, assessing, rehabilitation, and renovation; Mold (abatement, assessment); National Environmental Policy Act (NEPA); Natural habitat preservation; Occupational Safety and Health Administration (OSHA); Pollution prevention; Public fire safety education; Resource Conservation and Recovery Act (RCRA); Sustainable environmental practices; Water conservation; and Wetlands regulation and permitting.

— Section 833 of the John Warner National Defense Authorization Act for fiscal year 2007 (Public Law 109-364) amended 40 U.S.C. 502 to authorize the Administrator of General Services to provide for the use of Federal Supply Schedules by state and local governments for the purchase of products and services to be used in advance of a major disaster declared by the president, as well as in the aftermath of an emergency event (such as a major disaster, terrorism, or a nuclear, biological, chemical, or radiological attack) to facilitate recovery.

State and local government entities are responsible for ensuring that the products or services purchased are to be used to facilitate recovery. The following SINs include Recovery Purchasing: 899-1RC

Labor Category Descriptions (See Pricing Appendix for Hourly rate Information)

Administrative Program Manager

Description: Establishes, interprets, and implements guidance, policies, and procedures for administrative functions of the corporation. Uses knowledge of the applicable laws, principles, and practices of the administrative field to plan, conduct and supervise administrative and support projects. Provides knowledge and expertise of administrative and human resource functions to scientific management. Operates with some latitude for un-reviewed action within assigned areas.

Education/Experience:

Executive Administrator: Associate's Degree with 8+ years administration experience or Bachelor's Degree with 6+ years administration experience, or equivalent

Environmental Research Intern I

Description: Works under close supervision of others. Gathers and collates basic data and performs routine analyses. Works on less complicated assignments where little evaluation is required.

Education/Experience: Junior or senior level in bachelor degree program or completed bachelor's degree, no experience necessary. Interns are often assigned short-term project work and are supervised closely by senior staff.

Research Assistant

Description: Works under close supervision of scientists. Gathers and collates basic data and performs routine analyses. Conducts literature searches and organizes data. Reviews reports, spreadsheets and tables to check and validate facts and data. Works on less complicated assignments where little evaluation is required.

Education/Experience:

Research Assistant I: Bachelor's Degree, or equivalent

Research Assistant II: Bachelor's Degree and 2+ years experience, or equivalent.

Associate Scientist I

Description: Under supervision of technical program manager or senior scientist, carries out assignments associated with specific projects. Translates technical guidance received from supervisor into usable data applicable to the particular assignment. Work assignments are varied and may require some originality and ingenuity. Contributes to journal publications as directed.

Education/Experience: Bachelor's Degree with 4+ years experience, or equivalent

Scientist

Description: Under general oversight of technical program manager or senior scientist, conducts and participates in research and development projects. Contributes to the planning, design, and conduct of technical projects and proposals. Estimates and schedules work to meet completion dates. Provides technical review of smaller project reports and deliverables. Authors and contributes to publications in peer-reviewed literature. Operates with some latitude for un-reviewed action within assigned projects.

Education/Experience:

Scientist I: Bachelor's Degree with 6+ years technical experience, or Master's Degree with 4+ years experience, or equivalent

Scientist II: Bachelor's Degree with 10+ years technical experience, or Master's Degree with 6+ years experience, or Ph.D., or equivalent

Scientist III: Bachelor's Degree with 13+ years technical experience, or Master's Degree with 8+ years experience, or Ph.D. with 2+ years experience, or equivalent

Senior Scientist

Description: Plans, conducts, and supervises projects of major significance, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Provides research leadership and supplies technical advice and counsel to other professionals and employees. Estimates and schedules work to meet completion dates and makes adjustments as needed to meet project and budgetary goals. Provides senior technical review of major project reports and deliverables. Authors publications in peer-reviewed literature. Operates with wide latitude for un-reviewed action within assigned projects.

Education/Experience:

Senior Scientist I: Bachelor's Degree with 10+ years technical experience, or Master's Degree with 9+ years experience, or Ph.D. with 5+ years experience, or equivalent

Senior Scientist II: Bachelor's Degree with 13+ years technical experience, or Master's Degree with 11+ years experience, or Ph.D. with 7+ years experience, or equivalent

Senior Scientist III: Bachelor's Degree with 16+ years technical experience, or Master's Degree with 13+ years experience, or Ph.D. with 9+ years experience, or equivalent

Senior Scientist IV: Bachelor's Degree with 19+ years technical experience, or Master's Degree with 15+ years experience, or Ph.D. with 11+ years experience, or equivalent

Senior Scientist V: Bachelor's Degree with 22+ years technical experience, or Master's Degree with 17+ years experience, or Ph.D. with 13+ years experience, or equivalent

Senior Scientist VI: Bachelor's Degree with 25+ years technical experience, or Master's Degree with 19+ years experience, or Ph.D. with 15+ years experience, or equivalent

Senior Scientist VII: Bachelor's Degree with 28+ years technical experience, or Master's Degree with 21+ years experience, or Ph.D. with 17+ years experience, or equivalent

Education/Experience Substitutes for all Labor Categories

Each labor category level is commensurate with increased experience and expertise in planning and managing scientific and research projects, increased level of autonomy in responsibility for project conduct and quality, increased complexity of scientific and technical projects, and additional years of relevant technical and scientific experience.

Any combination of years of experience in the proposed field of expertise or full time college level study in the particular field will be accepted as varying levels of college degrees, such as:

- Any combination of additional years of experience in the proposed field of expertise or full time college level study in the particular field totaling four years will be acceptable for a Bachelor's degree.
- A Bachelor's degree plus any combination of additional years of experience and graduate level study in the proposed field of expertise totaling four years will be an acceptable substitute for a Master's degree.
- A Bachelor's degree plus any combination of additional years of experience and graduate level study in the proposed field of expertise totaling four years for a Master's degree plus four years of either additional experience or graduate level study in the proposed field of expertise will be an acceptable substitute for a doctorate.

Each year of schooling beyond the minimal qualifications substitutes for a year of experience.

Ordering Information

1. Contractor Name: Toxicology Excellence for Risk Assessment (TERA)

2. Type of Contractor: Not-for-Profit

3. Contractor's Taxpayer Identification Number (TIN): 31-143-7448

4. CAGE Code: 3BZF0

5. DUNS Number: 090673658

6. Inspection/Acceptance:

The contractor shall only tender for acceptance those items that conform to the requirements of this contract. The government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. The government must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

7. Limitation of Liability:

Except as otherwise provided by an express warranty, the contractor will not be liable to the government for consequential damages resulting from any defect or deficiencies in accepted items.

8. Special Provisions for Task Orders:

Agencies may incorporate provisions in their task orders that are essential to their requirements (e.g., security clearances, hazardous substances, special handling, key personnel, etc.). These provisions, when required, will be included in individual task orders. Any cost necessary for the contractor to comply with the provision(s) will be included in the task order proposal, unless otherwise prohibited by law.

9. Federal Acquisition Regulation 8.405-2 — Ordering Procedures for

Services Requiring a Statement of Work

(a) General. Ordering activities shall use the procedures in this subsection when ordering services priced at hourly rates as established by the schedule contracts. The applicable services will be identified in the Federal Supply Schedule publications and the contractor's pricelists.

(b) Statements of Work (SOWs). All Statements of Work shall include the work to be performed; location of work; period of performance; deliverable schedule; applicable performance standards; and any special requirements (e.g., security clearances, travel, special knowledge).

To the maximum extent practicable, agency requirements shall be performance-based statements (see subpart 37.6).

(c) Request for Quotation procedures. The ordering activity must provide the Request for Quotation (RFQ), which includes the statement of work and evaluation criteria (e.g., experience and past performance), to schedule contractors that offer services that will meet the agency's needs. The RFQ may be posted to GSA's electronic RFQ system, e-Buy (see 8.402(d)).

(1) Orders at, or below, the micro-purchase threshold. Ordering activities may place orders at, or below, the micro-purchase threshold with any Federal Supply Schedule contractor that can meet the agency's needs. The ordering activity should attempt to distribute orders among contractors.

(2) For orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold.

(i) The ordering activity shall develop a statement of work.

(ii) The ordering activity shall provide the RFQ (including the statement of work and evaluation criteria) to at least three schedule contractors that offer services that will meet the agency's needs.

(iii) The ordering activity should request that contractors submit firm-fixed prices to perform the services identified in the statement of work.

(3) For proposed orders exceeding the maximum order threshold or when establishing a BPA. In addition to meeting the requirements of 8.405- 2(c)(2), the ordering activity shall—

(i) Provide the RFQ (including the statement of work and evaluation criteria) to additional schedule contractors that offer services that will meet the needs of the ordering activity. When determining the appropriate number of additional schedule contractors, the ordering activity may consider, among other factors, the following:

(A) The complexity, scope and estimated value of the requirement.

(B) The market search results.

(ii) Seek price reductions.

(4) The ordering activity shall provide the RFQ (including the statement of work and the evaluation criteria) to any schedule contractor who requests a copy of it.

(d) Evaluation. The ordering activity shall evaluate all responses received using the evaluation criteria provided to the schedule contractors. The ordering activity is responsible for considering the level of effort and the mix of labor proposed to perform a specific task being ordered, and for determining that the total price is reasonable. Place the order, or establish the BPA, with the schedule contractor that represents the best value (see 8.404(d)). After award, ordering activities should provide timely notification to unsuccessful offerors. If an unsuccessful

offeror requests information on an award that was based on factors other than price alone, a brief explanation of the basis for the award decision shall be provided.

(e) Minimum documentation. The ordering activity shall document—

(1) The schedule contracts considered, noting the contractor from which the service was purchased;

(2) A description of the service purchased;

(3) The amount paid;

(4) The evaluation methodology used in selecting the contractor to receive the order;

(5) The rationale for any tradeoffs in making the selection;

(6) The price reasonableness determination required by paragraph (d) of this subsection; and

(7) The rationale for using other than—

(i) A firm-fixed price order; or

(ii) A performance-based order.

10. Security Requirements

In the event that security requirements are necessary, the ordering activities may incorporate, in their delivery orders, a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency.

11. Purchase of Open Market Items

NOTE: Open Market Items are also known as incidental items, non-contract items, non-Schedule items, and items not on a Federal Supply Schedule contract. For administrative convenience, an ordering office contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS)—referred to as open market items—to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, only if—

(a) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));

(b) The ordering office's contracting officer has determined that the price for the items not on the Federal Supply Schedule is fair and reasonable;

(c) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and

(d) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

12. GSA Advantage!

GSA Advantage! is an online, interactive electronic information and ordering system that provides online access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts. Agencies can access GSA Advantage! on the Internet at www.gsadvantage.gov/UH.

13. Blanket Purchase Agreements (BPAs)

Federal Acquisition Regulation (FAR) 13.303-1 defines a Blanket Purchase Agreement (BPA) as "a simplified method of filling anticipated repetitive needs for supplies or services by establishing 'charge accounts' with qualified sources of supply."

The use of Blanket Purchase Agreements under the GSA Schedule Program is authorized in accordance with FAR 13.303-2(c)(3), which states that BPAs may be established with "Federal Supply Schedule Contractors, if not inconsistent with the terms of the applicable schedule contract."

Pricing Appendix

Hourly Labor Rates

Period of Performance: 9 December 2010 through 8 December 2015

SIN: 899-1/899-1RC & 899-3

GS-10F-0369N	
SINs 899-1/899-1RC & 899-3	
Labor Category	2011 GSA Hourly Rates as of MOD PS-0008; PS-0009; PS0011
Environmental Research Intern I	\$42.00
Administrative Program Manager	\$90.30
Research Assistant I	\$47.25
Research Assistant II	\$53.03
Associate Scientist I	\$69.68
Scientist I	\$81.89
Scientist II	\$94.76
Scientist III	\$105.06
Senior Scientist I	\$118.65
Senior Scientist II	\$124.95
Senior Scientist III	\$136.24
Senior Scientist IV	\$149.76
Senior Scientist V	\$150.96
Senior Scientist VI	\$172.20
Senior Scientist VII	\$196.00

Rates include .75% IFF

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Environmental Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. The Contractor is responsible for paying, at a minimum, the prevailing wage rate and fringe benefit rate requirements in the SCA Wage Determination (WD) revision Number currently incorporated into this contract. However, since the Contractor has indicated that all proposed labor categories are exempt from SCA, if a future revision of the WD should result in a higher prevailing wage rate and fringe benefit rate than the Contractor is currently paying for a service employee, and that service employee (and the Department of Labor) should later determine that his/her position is SCA eligible, the Contractor will be responsible for paying the higher of the two wages without adding further burden to any government contract pricing.