



Reference Text File for ANTARES GROUP INC GS-10F-0370N

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create and electronic delivery order is available through **GSA Advantage!**, a menu-driven database system.

The INTERNET address for **GSA Advantage!** is: GSAAdvantage.gov.

Schedule for Energy Management Services

Federal Supply Class: 03FAC

Contract Number GS-10F-0370N

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract Period: May 01, 2003 through April 30, 2008

ANTARES Group Incorporated
4351 Garden City Drive, Suite 301
Landover, MD 20785
Phone: (301) 731-1900
Fax: (301) 731-1904
<http://www.antareshgroupinc.com/>

Contract Administrator: Edward E Gray, P.E.

Business Size: Small

CUSTOMER INFORMATION

- 1a. Specialty Item Numbers (SINS):
871-200 Energy Management Program Support
871-201 Energy Audit Services

Pricing applicable to all Specialty Item Numbers listed is provided on Attachment One

- 1b. Based on our standard commercial sales practices, the discounts and any concessions which ANTARES Group Incorporated offers the Government is equal to our best price (discount and concessions in any combination) offered to any customer acquiring the same items regardless of quantity or terms and conditions.
- 1c. Employee category descriptions and hourly rates for ANTARES is provided in Attachment One.
2. Maximum Order: \$1,000,000
3. Minimum Order: \$100
4. Geographic Coverage: Domestic and Overseas
5. Point(s) of Production: U.S. – Same as company address
6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). Detailed rates provided in Attachment One.
7. Quantity Discounts: None offered.
8. Prompt Payment Terms: Net 30 days
- 9a. Government purchase cards below the micro-purchase threshold: Yes.
- 9b. Government purchase cards above the micro-purchase threshold: ANTARES Group Inc. is willing to accept the Government purchase credit card for purchases over the micro-purchase threshold of \$2,500.
10. Foreign Items: Not Applicable
- 11a. Time of Delivery: Specified on the Task Order.
- 11b. Expedited Delivery: Items available for expedited delivery are noted in this price list. Customers may contact ANTARES for expedited delivery rates.
- 11c. Overnight and 2-day Delivery: ANTARES will make available overnight and 2-day delivery. Customers may contact ANTARES for overnight and 2-day delivery rates.

- 11d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact ANTARES for the purpose of obtaining accelerated delivery. ANTARES shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by ANTARES in writing.) If ANTARES offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.
12. FOB point(s):
Continental U.S. (Destination)
Alaska (Destination)
Hawaii (Destination)
Puerto Rico (Destination)
- 13a. Ordering Address:
ANTARES Group Incorporated
4351 Garden City Drive, Suite 301
Landover, MD 20785
ATTN: Edward E Gray, P.E.
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. Payment Address:
ANTARES Group Incorporated
4351 Garden City Drive, Suite 301
Landover, MD 20785
ATTN: Edward E Gray, P.E.
15. Warranty Provision: No warranty (ANTARES does not provide warranties for commercial work)
16. Export Packing Charges: Not Applicable
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Accepted above micro-purchase threshold of \$2,500, Contact the contractor for more information
18. Terms and conditions of rental, maintenance, and repair: Not Applicable
19. Terms and conditions of installation: Not Applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable
- 20a. Terms and conditions for any other services: Not Applicable
21. List of service and distribution points: Not Applicable
22. List of participating dealers: Not Applicable
23. Preventative maintenance: Not Applicable
- 24a. Special attributes: Not Applicable
- 24b. Section 508 compliance: Not Applicable
25. DUNS Number: 792953184
26. Central Contractor Registration (CCR): ANTARES Group Incorporated is registered with the Central Contractor Registration (CAGE Code 1P9Y4) and is CCR compliant

ATTACHMENT ONE - LIST OF ITEMS

The pricing list shown below is applicable to all Special Item Numbers listed:

SIN 871-200 Energy Management Program Support
871-201 Energy Audit Services

ANTARES will accept LH and FFP

Government Awarded Prices for the period May 01, 2003 through December 31, 2003

Rates in subsequent yearly intervals will be adjusted in accordance with the yearly escalation rate based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: ECU111221 - Total Compensation, not seasonally adjusted, private industry, professional, specialty and technical occupations.

Labor Category Number & Title	Govt. Hourly Rate
1. Principal Engineer/Scientist 3	\$ 161.75
2. Principal Engineer/Scientist 2	\$ 156.11
3. Principal Engineer/Scientist 1	\$ 150.47
4. Technical Specialist 4	\$ 122.14
5. Technical Specialist 3	\$ 71.80
6. Technical Specialist 2	\$ 60.41
7. Technical Specialist 1	\$ 56.52
8. Senior Project Manager 3	\$ 107.38
9. Senior Project Manager 2	\$ 104.04
10. Senior Project Manager 1	\$ 101.74
11. Project Manager 3	\$ 97.22
12. Project Manager 2	\$ 94.05
13. Project Manager 1	\$ 79.10
14. Senior Engineer 5	\$ 141.07
15. Senior Engineer 4	\$ 79.10
16. Senior Engineer 3	\$ 72.53
17. Senior Engineer 2	\$ 67.60
18. Senior Engineer 1	\$ 63.18
19. Engineer 4	\$ 62.92
20. Engineer 3	\$ 58.78
21. Engineer 2	\$ 54.09
22. Engineer 1	\$ 45.23
23. Analyst 4	\$ 76.88
24. Analyst 3	\$ 52.00
25. Analyst 2	\$ 43.97
26. Analyst 1	\$ 42.84
27. Administrative Support Specialist 4	\$ 65.58
28. Administrative Support Specialist 3	\$ 42.96
29. Administrative Support Specialist 2	\$ 31.15
30. Administrative Support Specialist 1	\$ 28.22

Government Awarded Prices for the period January 01, 2004 through April 30, 2004

Rates in subsequent yearly intervals will be adjusted in accordance with the yearly escalation rate based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: ECU111221 - Total Compensation, not seasonally adjusted, private industry, professional, specialty and technical occupations.

Labor Category Number & Title	Govt. Hourly Rate
1. Principal Engineer/Scientist 3	\$ 161.35
2. Principal Engineer/Scientist 2	\$ 155.72
3. Principal Engineer/Scientist 1	\$ 150.10
4. Technical Specialist 4	\$ 121.84
5. Technical Specialist 3	\$ 71.62
6. Technical Specialist 2	\$ 60.26
7. Technical Specialist 1	\$ 56.38
8. Senior Project Manager 3	\$ 107.11
9. Senior Project Manager 2	\$ 103.78
10. Senior Project Manager 1	\$ 101.49
11. Project Manager 3	\$ 96.98
12. Project Manager 2	\$ 93.82
13. Project Manager 1	\$ 78.90
14. Senior Engineer 5	\$ 140.72
15. Senior Engineer 4	\$ 78.90
16. Senior Engineer 3	\$ 72.35
17. Senior Engineer 2	\$ 67.43
18. Senior Engineer 1	\$ 63.02
19. Engineer 4	\$ 62.76
20. Engineer 3	\$ 58.63
21. Engineer 2	\$ 53.96
22. Engineer 1	\$ 45.12
23. Analyst 4	\$ 76.69
24. Analyst 3	\$ 51.87
25. Analyst 2	\$ 43.86
26. Analyst 1	\$ 42.73
27. Administrative Support Specialist 4	\$ 65.42
28. Administrative Support Specialist 3	\$ 42.85
29. Administrative Support Specialist 2	\$ 31.07
30. Administrative Support Specialist 1	\$ 28.15

Government Awarded Prices for the period May 01, 2004 through April 30, 2005

Rates in subsequent yearly intervals will be adjusted in accordance with the yearly escalation rate based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average.

Labor Category Number & Title	Govt. Hourly Rate (\$/Hr.)
1. Principal Engineer/Scientist 3	164.46
2. Principal Engineer/Scientist 2	158.72
3. Principal Engineer/Scientist 1	152.99
4. Technical Specialist 4	124.19
5. Technical Specialist 3	73.00
6. Technical Specialist 2	61.42
7. Technical Specialist 1	57.47
8. Senior Project Manager 3	109.17
9. Senior Project Manager 2	105.78
10. Senior Project Manager 1	103.44
11. Project Manager 3	98.85
12. Project Manager 2	95.63
13. Project Manager 1	80.42
14. Senior Engineer 5	143.43
15. Senior Engineer 4	80.42
16. Senior Engineer 3	73.74
17. Senior Engineer 2	68.73
18. Senior Engineer 1	64.23
19. Engineer 4	63.97
20. Engineer 3	59.76
21. Engineer 2	55.00
22. Engineer 1	45.99
23. Analyst 4	78.17
24. Analyst 3	52.87
25. Analyst 2	44.70
26. Analyst 1	43.55
27. Administrative Support Specialist 4	66.68
28. Administrative Support Specialist 3	43.68
29. Administrative Support Specialist 2	31.67
30. Administrative Support Specialist 1	28.69

Government Awarded Prices for the period May 01, 2005 through April 30, 2006

Rates in subsequent yearly intervals will be adjusted in accordance with the yearly escalation rate based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average.

Labor Category	Govt. Hourly Rate (\$/Hr.)
Number & Title	
1. Principal Engineer/Scientist 3	169.34
2. Principal Engineer/Scientist 2	163.43
3. Principal Engineer/Scientist 1	157.53
4. Technical Specialist 4	127.88
5. Technical Specialist 3	75.17
6. Technical Specialist 2	63.24
7. Technical Specialist 1	59.17
8. Senior Project Manager 3	112.42
9. Senior Project Manager 2	108.92
10. Senior Project Manager 1	106.52
11. Project Manager 3	101.78
12. Project Manager 2	98.47
13. Project Manager 1	82.81
14. Senior Engineer 5	147.69
15. Senior Engineer 4	82.81
16. Senior Engineer 3	75.93
17. Senior Engineer 2	70.77
18. Senior Engineer 1	66.14
19. Engineer 4	65.87
20. Engineer 3	61.53
21. Engineer 2	56.63
22. Engineer 1	47.35
23. Analyst 4	80.49
24. Analyst 3	54.44
25. Analyst 2	46.03
26. Analyst 1	44.85
27. Administrative Support Specialist 4	68.66
28. Administrative Support Specialist 3	44.97
29. Administrative Support Specialist 2	32.61
30. Administrative Support Specialist 1	29.54

Government Awarded Prices for the period May 01, 2006 through April 30, 2007

Rates in subsequent yearly intervals will be adjusted in accordance with the yearly escalation rate based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average.

Labor Category	Govt. Hourly Rate (\$/Hr.)
Number & Title	
1. Principal Engineer/Scientist 3	176.09
2. Principal Engineer/Scientist 2	169.95
3. Principal Engineer/Scientist 1	163.81
4. Technical Specialist 4	132.97
5. Technical Specialist 3	78.16
6. Technical Specialist 2	65.77
7. Technical Specialist 1	61.53
8. Senior Project Manager 3	116.90
9. Senior Project Manager 2	113.26
10. Senior Project Manager 1	110.76
11. Project Manager 3	105.84
12. Project Manager 2	102.39
13. Project Manager 1	86.11
14. Senior Engineer 5	153.58
15. Senior Engineer 4	86.11
16. Senior Engineer 3	78.96
17. Senior Engineer 2	73.59
18. Senior Engineer 1	68.78
19. Engineer 4	68.49
20. Engineer 3	63.99
21. Engineer 2	58.89
22. Engineer 1	49.24
23. Analyst 4	83.70
24. Analyst 3	56.61
25. Analyst 2	47.87
26. Analyst 1	46.63
27. Administrative Support Specialist 4	71.40
28. Administrative Support Specialist 3	46.76
29. Administrative Support Specialist 2	33.91
30. Administrative Support Specialist 1	30.72

Government Awarded Prices for the period May 01, 2007 through April 30, 2008

Rates in subsequent yearly intervals will be adjusted in accordance with the yearly escalation rate based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average.

Labor Category Number & Category	Govt. Hourly Rate (\$/hour)
1. Principal Engineer/Scientist 3	179.75
2. Principal Engineer/Scientist 2	173.47
3. Principal Engineer/Scientist 1	167.21
4. Technical Specialist 4	135.73
5. Technical Specialist 3	79.79
6. Technical Specialist 2	67.13
7. Technical Specialist 1	62.81
8. Senior Project Manager 3	119.32
9. Senior Project Manager 2	115.61
10. Senior Project Manager 1	113.06
11. Project Manager 3	108.04
12. Project Manager 2	104.52
13. Project Manager 1	87.90
14. Senior Engineer 5	156.76
15. Senior Engineer 4	87.90
16. Senior Engineer 3	80.60
17. Senior Engineer 2	75.12
18. Senior Engineer 1	70.21
19. Engineer 4	69.92
20. Engineer 3	65.31
21. Engineer 2	60.11
22. Engineer 1	50.26
23. Analyst 4	85.43
24. Analyst 3	57.78
25. Analyst 2	48.86
26. Analyst 1	47.60
27. Administrative Support Specialist 4	72.88
28. Administrative Support Specialist 3	47.74
29. Administrative Support Specialist 2	34.61
30. Administrative Support Specialist 1	31.36

Government Projected Prices for the period May 01, 2008 through April 30, 2009

The following rates have been estimated using three-year average escalation rate calculated from May 1, 2005 to April 30 2008, which is based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average. These shall be used to provide estimated rates for periods that extend beyond the current GSA contact expiration date of April 30, 2008.

Labor Category Number & Category	Govt. Hourly Rate (\$/hour)
1. Principal Engineer/Scientist 3	185.16
2. Principal Engineer/Scientist 2	178.70
3. Principal Engineer/Scientist 1	172.25
4. Technical Specialist 4	139.82
5. Technical Specialist 3	82.19
6. Technical Specialist 2	69.15
7. Technical Specialist 1	64.70
8. Senior Project Manager 3	122.91
9. Senior Project Manager 2	119.09
10. Senior Project Manager 1	116.46
11. Project Manager 3	111.29
12. Project Manager 2	107.66
13. Project Manager 1	90.54
14. Senior Engineer 5	161.48
15. Senior Engineer 4	90.54
16. Senior Engineer 3	83.02
17. Senior Engineer 2	77.38
18. Senior Engineer 1	72.32
19. Engineer 4	72.02
20. Engineer 3	67.28
21. Engineer 2	61.92
22. Engineer 1	51.78
23. Analyst 4	88.01
24. Analyst 3	59.52
25. Analyst 2	50.33
26. Analyst 1	49.03
27. Administrative Support Specialist 4	75.07
28. Administrative Support Specialist 3	49.17
29. Administrative Support Specialist 2	35.65
30. Administrative Support Specialist 1	32.30

Government Projected Prices for the period May 01, 2009 through April 30, 2010

The following rates have been estimated using a three-year average escalation rate calculated from May 1, 2005 to April 30 2008, which is based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average. These shall be used to provide estimated rates for periods that extend beyond the current GSA contact expiration date of April 30, 2008.

Labor Category Number & Category	Govt. Hourly Rate (\$/hour)
1. Principal Engineer/Scientist 3	190.73
2. Principal Engineer/Scientist 2	184.07
3. Principal Engineer/Scientist 1	177.43
4. Technical Specialist 4	144.03
5. Technical Specialist 3	84.66
6. Technical Specialist 2	71.23
7. Technical Specialist 1	66.65
8. Senior Project Manager 3	126.61
9. Senior Project Manager 2	122.68
10. Senior Project Manager 1	119.97
11. Project Manager 3	114.64
12. Project Manager 2	110.90
13. Project Manager 1	93.27
14. Senior Engineer 5	166.34
15. Senior Engineer 4	93.27
16. Senior Engineer 3	85.52
17. Senior Engineer 2	79.71
18. Senior Engineer 1	74.49
19. Engineer 4	74.19
20. Engineer 3	69.31
21. Engineer 2	63.79
22. Engineer 1	53.34
23. Analyst 4	90.65
24. Analyst 3	61.31
25. Analyst 2	51.85
26. Analyst 1	50.51
27. Administrative Support Specialist 4	77.33
28. Administrative Support Specialist 3	50.65
29. Administrative Support Specialist 2	36.73
30. Administrative Support Specialist 1	33.28

Government Projected Prices for the period May 01, 2010 through April 30, 2011

The following rates have been estimated using a three-year average escalation calculated rate from May 1, 2005 to April 30 2008, which is based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average. These shall be used to provide estimated rates for periods that extend beyond the current GSA contact expiration date of April 30, 2008.

Labor Category Number & Category	Govt. Hourly Rate (\$/hour)
1. Principal Engineer/Scientist 3	196.47
2. Principal Engineer/Scientist 2	189.61
3. Principal Engineer/Scientist 1	182.77
4. Technical Specialist 4	148.36
5. Technical Specialist 3	87.21
6. Technical Specialist 2	73.38
7. Technical Specialist 1	68.65
8. Senior Project Manager 3	130.42
9. Senior Project Manager 2	126.37
10. Senior Project Manager 1	123.58
11. Project Manager 3	118.09
12. Project Manager 2	114.24
13. Project Manager 1	96.07
14. Senior Engineer 5	171.35
15. Senior Engineer 4	96.07
16. Senior Engineer 3	88.10
17. Senior Engineer 2	82.11
18. Senior Engineer 1	76.74
19. Engineer 4	76.42
20. Engineer 3	71.39
21. Engineer 2	65.71
22. Engineer 1	54.94
23. Analyst 4	93.38
24. Analyst 3	63.16
25. Analyst 2	53.41
26. Analyst 1	52.03
27. Administrative Support Specialist 4	79.66
28. Administrative Support Specialist 3	52.18
29. Administrative Support Specialist 2	37.83
30. Administrative Support Specialist 1	34.28

Government Projected Prices for the period May 01, 2011 through April 30, 2012

The following rates have been estimated using a three-year average escalation rate calculated from May 1, 2005 to April 30 2008, which is based on the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index, series ID: CUUR0000SA0- Total Compensation, not seasonally adjusted, U.S. city average. These shall be used to provide estimated rates for periods that extend beyond the current GSA contact expiration date of April 30, 2008.

Labor Category Number & Category	Govt. Hourly Rate (\$/hour)
1. Principal Engineer/Scientist 3	202.38
2. Principal Engineer/Scientist 2	195.32
3. Principal Engineer/Scientist 1	188.27
4. Technical Specialist 4	152.83
5. Technical Specialist 3	89.83
6. Technical Specialist 2	75.59
7. Technical Specialist 1	70.72
8. Senior Project Manager 3	134.35
9. Senior Project Manager 2	130.17
10. Senior Project Manager 1	127.30
11. Project Manager 3	121.64
12. Project Manager 2	117.68
13. Project Manager 1	98.97
14. Senior Engineer 5	176.51
15. Senior Engineer 4	98.97
16. Senior Engineer 3	90.75
17. Senior Engineer 2	84.58
18. Senior Engineer 1	79.05
19. Engineer 4	78.72
20. Engineer 3	73.54
21. Engineer 2	67.68
22. Engineer 1	56.59
23. Analyst 4	96.19
24. Analyst 3	65.06
25. Analyst 2	55.01
26. Analyst 1	53.60
27. Administrative Support Specialist 4	82.06
28. Administrative Support Specialist 3	53.75
29. Administrative Support Specialist 2	38.97
30. Administrative Support Specialist 1	35.31

Specific Capabilities under 871-200 - Energy Management Program Support

Energy Planning and Strategies (Meeting Policy and Statutory Requirements).

ANTARES has provided energy planning and strategy for many different federal agencies. For the Department of Energy offices that handle solar thermal, biomass, photovoltaics, buildings, and transportation, and the Department of Defense Tri-Service Renewable Energy Committee (TREC), ANTARES has provided expert advice, assistance, guidance or counseling in support of agencies' energy management program support efforts. ANTARES has provided a wide range of analytical support to the Department of Energy and its supporting national laboratories. This includes inputs to the development of new rules and regulations for alternative fuel use, key technical inputs for the National Energy Strategy, the National Energy Modeling System, Government Performance and Results Act Reviews, and quick-response support to development of White House-level initiatives in renewable power generation such as the Bioenergy Initiative and renewable energy tax credits.

Energy Choice Analysis. ANTARES has assisted power companies and others to evaluate business development opportunities for biomass, solar, wind, on-site cogeneration and distributed generation services. We have provided analytical support for developing energy and environmental policies and initiatives at international, federal, state and local levels: World Bank Global Environmental Fund, International Finance Corp., National Biofuels Roundtable, Maryland Governor's Energy Task Force, Public Utility Commission (PUC) testimony, Maryland Forum on Restructuring Electricity Markets. We have developed partnerships with industry, communities, and states to implement new energy infrastructure/technologies and improved energy conservation and management practices. These include renewable energy and modular power generation technologies, Community Energy Showcase Projects for the State of Maryland, and the Salix Consortium to develop biomass energy resources for power.

Risk Management. ANTARES has the capability to model deployment of renewable and distributed power resources and deployment impacts, cost-of-electricity for renewable technologies, valuing distributed generation benefits, economic and employment impact, pro forma cash flows for investments in energy technologies and energy resource development projects. Other examples include: tracking systems to monitor program progress toward legislatively mandated achievements, and models for assessing technology performance compared to program or performance milestones. Impacts on regional economic activity are also being modeled and evaluated. ANTARES has conducted a wide range of analyses concerning introduction of energy crops for power production. ANTARES has modeled the transition to advanced technology deployment and determined the impacts of the transition on the Federal treasury and local economic activity. We have conducted studies for private energy development firms identifying international market opportunities for new power technologies.

Specific Capabilities under SIN 871-201 - Energy Audit Services

Energy Audits. The ANTARES approach to planning a traditional energy audit is to: define plan goals and objectives in concert with the client; define plan coverage, schedule, and organizational responsibilities for implementation; develop cost-effective outreach approaches and tools for promoting energy efficiency; develop an approach to embedding intrinsic and financial rewards into program; and develop budget and milestone schedule for plan implementation.

Use of Alternative Energy Sources. The decision to use or not use alternative (or renewable) energy is almost never straightforward or easy. Typically, there are factors, not easily quantifiable, such as future fossil fuel price and availability, greenhouse gas emissions, distributed energy resources, energy source vulnerability, and complying with federal mandates such as Executive Order 13123. ANTARES offers a complete, full-fledged renewable energy analysis and engineering capability, ranging from technical feasibility and projected life cycle cost analysis to post-installation monitoring and service. ANTARES has provided energy planning and strategy and expert advice to many different federal agencies, including the Departments of Defense, Transportation, and Energy. Technologies have included solar thermal, biomass, photovoltaics, and renewable energy applications for buildings and transportation systems. ANTARES has provided a wide range of analytical support to the Department of Energy and its supporting national laboratories. This includes inputs to the development of new rules and regulations for alternative fuel use, key technical inputs for the National Energy Strategy, the National Energy Modeling System, Government Performance and Results Act Reviews, and quick-response support to development of White House-level initiatives in renewable power generation such as the Bioenergy Initiative and renewable energy tax credits.

1. **Principal Engineer/Scientist 3**

General Experience: Minimum 15 years progressive engineering or scientific experience in specialized technical leadership positions, including these in technical areas included in SOW.

Specialized Experience: Minimum 7 years in specialized technical leadership positions performing and guiding substantial engineering or scientific projects. A recognized authority in a technical field, capable of independent work, establishing new methodologies and project strategy development. This experience has been in major engineering or scientific developments involving new methodologies or standards.

Functional Responsibility: Ensures problem resolution and customer satisfaction resolving unique and difficult methodologies; provides technical direction for personnel performing task order.

Minimum Education: Master's Degree

2. **Principal Engineer/Scientist 2**

General Experience: Minimum 12 years progressive engineering or scientific experience in specialized technical leadership positions, including these in technical areas included in SOW.

Specialized Experience: Minimum 5 years in specialized technical leadership positions performing and guiding substantial engineering or scientific projects. A recognized authority in a technical field, capable of independent work, establishing new methodologies and project strategy development. This experience has been in major engineering or scientific developments involving new methodologies or standards.

Functional Responsibility: Ensures problem resolution and customer satisfaction resolving unique and difficult methodologies; provides technical direction for personnel performing task order.

Minimum Education: Master's Degree

3. **Principal Engineer/Scientist 1**

General Experience: Minimum 9 years progressive engineering or scientific experience in specialized technical leadership positions, including these in technical areas included in SOW.

Specialized Experience: Minimum 3 years in specialized technical leadership positions performing and guiding substantial engineering or scientific projects. A recognized authority in a technical field, capable of independent work, establishing new methodologies and project strategy development. This experience has been in major engineering or scientific developments involving new methodologies or standards.

Functional Responsibility: Ensures problem resolution and customer satisfaction resolving unique and difficult methodologies; provides technical direction for personnel performing task order.

Minimum Education: Master's Degree

4. **Technical Specialist 4**

General Experience: Eight years progressive engineering and scientific experience in areas included within the proposed SINs.

Specialized Experience: Minimum 5 years of expertise in solving complex engineering, scientific, or business tasks. Technical expert and leadership in area or areas included within the proposed SINs. A proven track record of successful leadership.

Functional Responsibility: Serves as a senior technical advisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Provides leadership in the development of technical approach and specifications for complex technical projects. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads activities in area of specialty.

Minimum Education: Graduate or Bachelor's Degree in a technical field.

5. **Technical Specialist 3**

General Experience: Minimum 5 years progressive engineering and scientific experience in areas included within the proposed SINs.

Specialized Experience: Minimum 3 years of expertise in solving moderate to complex engineering, scientific, or business tasks. Advanced knowledge and leadership experience in area or areas included within the proposed SINs.

Functional Responsibility: Serves as a technical advisor in relevant project areas. Produces/reviews substantive and/or moderate to complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Provides leadership in the development of technical approach and specifications for complex technical projects. Assists Project Manager with expertise in specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree in a technical field

6. **Technical Specialist 2**

General Experience: Minimum 3 years of progressive engineering and scientific experience in areas included within the proposed SINs.

Specialized Experience: Minimum 2 years of expertise in solving moderate to complex engineering, scientific, or business tasks.

Functional Responsibility: Serves as a technical advisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization

and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree in a technical field

7. Technical Specialist 1

General Experience: Minimum 1 year of progressive engineering and scientific experience in areas included within the proposed SINs.

Specialized Experience: Minimum 1 year of expertise in solving moderate to complex engineering, scientific, or business tasks.

Functional Responsibility: Serves as a technical advisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree in a technical field

8. Senior Project Manager 3

General Experience: Minimum 12 years progressive engineering or scientific project management experience in areas included within the proposed SINs.

Specialized Experience: Minimum 6 years supervision of staff and project management of engineering or scientific projects. A proven track record of successful leadership.

Functional Responsibility: Serves as senior supervisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces as the project lead with Government management personnel. Provides written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

9. Senior Project Manager 2

General Experience: Minimum 10 years progressive engineering or scientific project management experience in areas included within the proposed SINs.

Specialized Experience: Minimum 5 years supervision of staff and project management of engineering or scientific projects. A proven track record of successful leadership.

Functional Responsibility: Serves as senior supervisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces as the project lead with Government management personnel. Provides written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

10. Senior Project Manager 1

General Experience: Minimum 8 years progressive engineering or scientific project management experience in areas included within the proposed SOWs.

Specialized Experience: Minimum 4 years supervision of staff and project management of engineering or scientific projects. A proven track record of successful leadership.

Functional Responsibility: Serves as senior supervisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces as the project lead with Government management personnel. Provides written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

11. Project Manager 3

General Experience: Minimum 6 years progressive engineering or scientific project management experience in areas included within the proposed SOWs.

Specialized Experience: Minimum 3 years supervision of staff and project management of engineering or scientific projects. A proven track record of successful leadership.

Functional Responsibility: Serves as senior supervisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting

detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces as the project lead with Government management personnel. Provides written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

12. Project Manager 2

General Experience: Minimum 4 years progressive engineering or scientific project management experience in areas included within the proposed SINs.

Specialized Experience: Minimum 2 years supervision of staff and project management of engineering or scientific projects. A proven track record of successful leadership.

Functional Responsibility: Serves as senior supervisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces as the project lead with Government management personnel. Provides written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

13. Project Manager 1

General Experience: Minimum 2 years progressive engineering or scientific project management experience in areas included within the proposed SINs.

Specialized Experience: Minimum 1 year of staff supervision and project management of engineering or scientific projects. A proven track record of successful leadership.

Functional Responsibility: Serves as a supervisor in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs,

computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces as the project lead with Government management personnel. Provides written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

14. Senior Engineer 5

General Experience: Minimum 15 years progressive engineering experience including at least three projects in technical areas included in the SOW.

Specialized Experience: Minimum 10 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a senior supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

15. Senior Engineer 4

General Experience: Minimum 8 years progressive engineering experience including at least three projects in technical areas included in the SOW.

Specialized Experience: Minimum 5 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a senior supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

16. Senior Engineer 3

General Experience: Minimum 6 years progressive engineering experience including at least three projects in technical areas included in the SOW.

Specialized Experience: Minimum 4 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a senior supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

17. Senior Engineer 2

General Experience: Minimum 5 years progressive engineering experience including at least three projects in technical areas included in the SOW.

Specialized Experience: Minimum 3 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a senior supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

18. Senior Engineer 1

General Experience: Minimum 4 years progressive engineering experience including at least three projects in technical areas included in the SOW.

Specialized Experience: Minimum 2 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a senior supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions

to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

19. Engineer 4

General Experience: Minimum 4 years progressive engineering experience including at least two projects in technical areas included in the SOW.

Specialized Experience: Minimum 2 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

20. Engineer 3

General Experience: Minimum 3 years progressive engineering experience including at least two projects in technical areas included in the SOW.

Specialized Experience: Minimum 2 years experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Serves as a supervisor in relevant engineering task areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to moderate to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads engineering tasks within project.

Minimum Education: Bachelor of Science Degree in Engineering

21. **Engineer 2**

General Experience: Minimum 2 years progressive engineering experience including at least two projects in technical areas included in the SOW.

Specialized Experience: Minimum 1 year of experience in areas requiring use of engineering principals. Experience is directed toward project related to the SOW. A proven track record of using and implementing engineering principals.

Functional Responsibility: Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Develops solutions to moderate to complex engineering problems. Subjects shall include but not be limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in engineering specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor of Science Degree in Engineering

22. **Engineer 1**

General Experience: Minimum 1 year of progressive engineering experience including at least two projects in technical areas included in the SOW.

Functional Responsibility: Works under general supervision to develop engineering requirements or an engineering product. Develops required engineering products for simple to moderately complex tasks.

Minimum Education: Bachelor of Science Degree in Engineering

23. **Analyst 4**

General Experience: Minimum 6 years progressive engineering-related analytical and programmatic experience in areas included within the proposed SINs.

Specialized Experience: Minimum 4 years specialized analytical and programmatic experience in technical and engineering areas related to the SOW.

Functional Responsibility: Serves as a senior expert in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in programmatic specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads activities in area of specialty.

Minimum Education: Bachelor's Degree

24. Analyst 3

General Experience: Minimum 4 years progressive engineering-related analytical and programmatic experience in areas included within the proposed SINs.

Specialized Experience: Minimum 2 years specialized analytical and programmatic experience in technical and engineering areas related to the SOW.

Functional Responsibility: Serves as a senior expert in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in programmatic specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads activities in area of specialty.

Minimum Education: Bachelor's Degree

25. Analyst 2

General Experience: Minimum 2 years progressive engineering-related analytical and programmatic experience in areas included within the proposed SINs.

Specialized Experience: Minimum 1 year of specialized analytical and programmatic experience in technical and engineering areas related to the SOW.

Functional Responsibility: Serves as an expert in relevant project areas. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in programmatic specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR. Leads activities in area of specialty.

Minimum Education: Bachelor's Degree

26. Analyst 1

General Experience: Minimum 1 year of progressive engineering-related analytical and programmatic experience in areas included within the proposed SINs.

Functional Responsibility: Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas in the SOW. Subjects shall include but not be limited to analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, requirements analysis, cost/cost-

performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing. Interfaces with Government management personnel. Assists Project Manager with expertise in programmatic specialty areas to supplement written and oral reports to Contractor management and Government representatives, including the Government COR.

Minimum Education: Bachelor's Degree

27. Administrative Support Specialist 4

General Experience: Minimum 6 years experience performing general office or project administration functions.

Functional Responsibility: Performs a variety of office-related duties, including typing, filing, copying, delivery, mailing, etc. Assists Project Manager in specialty areas to supplement written and oral reports to Contractor management and Government representatives.

Minimum Education: Bachelor's Degree

28. Administrative Support Specialist 3

General Experience: Minimum 4 years experience performing general office or project administration functions.

Functional Responsibility: Works under general supervision to assist in the development of the end product. Performs a variety of office-related duties, including typing, filing, copying, delivery, mailing, etc.

Minimum Education: High School Diploma

29. Administrative Support Specialist 2

General Experience: A minimum of 2 years performing general office or project administration functions.

Functional Responsibility: Works under general supervision to assist in the development of the end product. Performs a variety of office-related duties, including copying, delivery, mailing, etc.

Minimum Education: High School Diploma

30. Administrative Support Specialist 1

General Experience: Minimum 1 year of experience performing general office or project administration functions.

Functional Responsibility: Works under general supervision to assist in the development of the end product. Performs a variety of office-related duties, including typing, filing, copying, delivery, mailing, etc.

Minimum Education: High School Diploma

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