

General Services Administration
Federal Supply Schedule
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**™ a menu-driven database system. The INTERNET address for **GSA Advantage!**™ is:

<http://www.GSAAdvantage.gov/>

For

LOGISTICS WORLDWIDE (LOGWORLD)

Federal Supply Group: 87

Class: 874 V



Contract No.: GS-10F-0378S

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>

Contract Performance Period: 21-Aug-06 through 20-Aug-2011



AAR CORP

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INTRODUCTION

AAR CORP (NYSE: AIR), headquartered in Wood Dale, Illinois, is one the world's largest independent aviation aftermarket providers, with annual sales in excess of \$895 million. The exceptional service we deliver to government, military and commercial customers around the world has been the cornerstone of our growth.

AAR counts the finest companies in the world among its customers: governments, international airlines, regional airlines, cargo carriers, manufacturers and independent over-haulers.

AAR Defense Systems & Logistics, a division of AAR CORP, has provided supply chain support to U.S. government and worldwide commercial customers since 1980. AAR is a leader in supply chain support, including warehousing, distribution and inventory management for assemblies, subassemblies and components.

Our LOGWORLD Logistics System services include:

- Demand analysis and inventory forecasting.
 - Facility design and business process mapping.
 - Program management—prime or sub level.
 - Inventory acquisition.
 - Inventory management and warehousing.
 - Parts distribution and component repair.
 - Spares and repair vendor management.
 - DMS/Obsolescence management.
 - Transportation Management and Total Asset Visibility.
- Complete IT infrastructure and communications interface between the DoD, the OEM, suppliers and AAR.
- User friendly and customized management reporting.



Summary. AAR has a distinguished record of superior, cost effective, customer driven performance in supply chain management, providing seamless logistics support to a variety of customers. This World-Class support will provide minimal risk and maximum reward to our LOGWORLD customers.

CUSTOMER INFORMATION

1a. Special Item Numbers (SINs)

Awarded SIN	Description
874-501	Supply and Value Chain Management
874-502	Acquisition Logistics
874-503	Distribution and Transportation Logistics Services
874-504	Deployment Logistics
874-507	Operations & Maintenance Logistics Management and Support Services

1b. Pricing: Labor Category rates proposed in support of all SINs are valid for all sites. See Price List for AAR Corp. labor rates.

1c. Labor Category Descriptions: See Labor Category Descriptions section.

2. Maximum Order: \$1,000,000. A task order that exceeds the maximum order may be placed with the Contractor selected in accordance with FAR 8.404.

3. Minimum Order: \$300.

4. Geographic Coverage: Worldwide

5. Points of Production: To be determined on task order basis.

6. Discounts: Prices shown are net prices. Discounts may be offered on specific orders depending upon the Statement of Work, staffing, geographic location, and other factors.

7. Quantity Discounts: None offered, however it is AAR Corporation's standard practice to review each task order for factors that may allow us to propose discounted labor rates.

8. Prompt Payment Term: Net 30 days

9a. Government Purchase Cards at or below the micro-purchase threshold: AAR Corp. will accept Government purchase cards for task orders placed at or below the micro-purchase threshold.

9b. Government Purchase Cards above the micro-purchase threshold: AAR Corp. will accept Government purchase cards for task orders placed above the micro-purchase threshold.

10. Foreign Items: None

11a. Time of Delivery: As negotiated in each task order

11b. Expedited Delivery: Items available for expedited delivery are noted in the price list, but will be separately negotiated per each task order

11c. Overnight and 2-day Delivery: Overnight and 2-day delivery are available and will be negotiated per each task order. Please contact AAR Corp. directly for delivery rates.

11d. Urgent Requirements: AAR Corp will endeavor to satisfy the Customers urgent delivery requirements. Terms and Conditions will be negotiated in each task order. Please contact AAR Corp. directly to effect a faster delivery.

12. FOB Points: FOB point is Destination for the 48 contiguous states and the District of Columbia. All others will be FOB Origin.

13a. Ordering Addresses:



AAR CORP

One AAR Place

1100 Wood Dale Rd.

Wood Dale, IL. 60191

Main Phone: (630-227-2000), Contracts (630-227-5923)

<mailto:LOGWORLD@aarcorp.com>

Fax: (630-227-2919)

<http://www.aarcorp.com/>

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule Homepage (<http://fss.gsa.gov/>)

14. Payment Addresses:

Payment via Check/U.S. Mail

AAR Corp.

135. LaSalle St. Dept 3312

Chicago Il 60674-3312

Payment via Wire Transfer

AAR Corp

LaSalle Bank NA

Account Number: 5800415597

Routing Number: 071000505

15. Warranty Provision: The Contractor warrants and implies that the items delivered will be merchantable and fit for use for the particular purpose described in this contract. Except as otherwise provided by an express warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.

16. Export Packing Charges (if Applicable): Not Applicable

17. Terms and Conditions of Government Purchase Card acceptance: None

18. Terms and Conditions of Rental, Maintenance and Repair: Not Applicable

19. Terms and conditions of installation: Not Applicable

20. Terms and conditions of repair parts: Not Applicable

20a. Terms and Conditions for any other Services: Will be negotiated per each individual task order.

21. List of service and distribution points: Not Applicable

22. List of participating dealers: Not Applicable

23. Preventive maintenance: Not Applicable

24a. Special Attributes: Not Applicable

24b. Section 508 Compliance: If Applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at AAR Corp's homepage, <http://www.aarcorp.com/> . The EIT standard can be found at <http://www.section508.gov/>

25. Data Universal Number System (DUNS) Number: 10-401-2638

26. Central Contractor Registration (CCR) Database: AAR Corp. is registered with the Central Contractor Registration (CCR) Database.

27. Uncompensated Overtime: Consistent with the requirements of the Fair Labor Standards Act (FLSA), and in accordance with the policy of AAR Corp., overtime compensation is paid to non-exempt employees who work in excess of 40 hours per workweek. The premium portion of the labor is billed as an Other Direct Cost, in accordance with AAR Corp's approved accounting practice.

FLSA exempt employees do not receive overtime pay. However, AAR Corp's LOGWORLD Procurements will have a policy under which exempt employees may be granted compensation in addition to their stipulated salaries. Such additional compensation may be awarded when management wishes to recognize an exempt employee who puts forth an extraordinary level of effort within a specified, limited period of time, or to recognize an exempt employee who has worked on a special assignment.

SUMMARY OF SERVICES

Services provided by AAR Corp. under the LOGWORLD Schedule

874-501 Supply and Value Chain Management Services

Services including, but not limited to, the planning, development, management, operation, and maintenance of logistics systems. These systems deal with: acquisition support, movement and maintenance of resources (including the material requirements determination and acquisition planning, storage, movement, distribution, maintenance, evacuation and disposition of material and equipment) asset or property visibility and management; and operation and maintenance of the infrastructures that support these activities. Contractors may provide assistance and guidance in support of an agency's assessment of the best combination of channels to create value for its customers. Services may include vendor-managed inventory systems; the operation of private and/or Government-owned warehouses, stockrooms, or other storage facilities; shipping and receiving; staging and storage; packing and crating (excluding household goods); and design, re-engineering, operation and maintenance of distribution and material handling equipment systems.

874-502 Acquisition Logistics

Services involving the logistics management discipline which supports a product or system through its life cycle. Services may include Acquisition Logistics or Integrated Logistics Support associated with the design, development, test, production, fielding, sustainment, improvement of, and disposal of cost effective systems including the eventual disposal or salvage of these systems. Contractors may provide logistics expertise in the pre-production or design phase of systems to ensure that the system can be supported through its life-cycle and that the infrastructure elements necessary for operational support are identified and acquired. These services may continue through the life cycle of the system or product and include guidance, assistance and/or operational support. (Note: Engineering services may be acquired under the GSA Professional Engineering Services multiple award schedule.) The supply chain Management elements, that are involved in this activity, may be acquired under this SIN or in combination with other SINs.

874-503 Distribution and Transportation Logistics Services

Services including, but not limited to moving and storage, transportation system development and management, carrier management and routing, and freight forwarding (excluding household goods and small package services). These services may include planning and design, implementation, or operation of systems or facilities for the movement of goods, supplies,

equipment or people by road, air, water, rail, or pipeline. Commercial passenger airline services covered by the Airline City Pair Program are excluded.

874-504 Deployment Logistics Services

Services including, but not limited to, contingency planning; inventory and property planning, movement, storage, and accountability; and communications and logistics systems to permit rapid deployment and management of supplies and equipment. Contractors may provide expert advice, assistance, guidance, or operational support to identify and utilize existing regional or global resources, identify alternative capabilities, and plan for effective integration of public and private sector support or resources.

874-507 Operations & Maintenance Logistics Management and Support Services

This is a support SIN which allows for turnkey/total solution services in support of SINs 874-501, 874-502, 874-503, and 875-504. Offerors must propose and be awarded at least one of the above listed SINs to be awarded SIN 874-507.

Primary services under this SIN provide operating staff to perform a combination of support services within a client's facilities. A combination of services, such as janitorial, maintenance, trash disposal, laundry and related services that support the operations of the facility that is in support of the logistics services covered under the other SINs of this schedule are covered under this SIN including services inherent to the performance of operations and maintenance for the support of logistics/support systems.

TYPES OF SERVICES/PRODUCTS

The following is representative, but not all-inclusive, of the types of services or products that may be ordered as specified in individual task orders:

SIN 874-501 SUPPLY AND VALUE CHAIN MANAGEMENT SERVICES

Planning, development, management, operation and maintenance of logistics systems for the movement and maintenance of resources:

- System assessment and consultation
- Material requirements planning
- Inventory management and operation
- Asset or property visibility and management
- Operation of warehouses, stockrooms or storage facilities
- Fulfillment systems and operations
- Configuration management
- Platform management
- Vendor/acquisition management
- Information processing systems analysis, design, implementation
- Staging, shipping, and receiving
- Packing and crating
- Packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance
- Operation and maintenance of distribution and or material handling equipment
- Design and installation of material handling systems
- System modernization consultation
- Expansion and consolidation studies
- Moving and storage (excluding household goods)
- Consultation on hazardous material storage and handling
- Warehouse and location management systems
- Recycling program management of warehousing materials
- Preservation and protection of specialized inventory or documents
- Maintenance, Repair and Overhaul (MRO) support
- Maintenance, Repair and Overhaul (MRO) process management
- Property disposal management
- Logistics Strategic Planning services
- Logistics Systems Engineering services
- Global Integrated Supply Chain Solutions — planning and implementation
- Logistics Program Management services and support
- Supply Chain Logistics services, solutions, and support

- Logistics Business Process Re-engineering
- Logistics Decision support solutions
- Logistics Performance Measures

SIN 874-502 ACQUISITION LOGISTICS

Provide logistics expertise in all program phases (planning, design, development, test, production, fielding, sustainment, improvement, modification, disposal, etc.):

- Participation in or consultation to concept development or integrated process teams
- Perform needs assessments
- Define and establish program objectives, strategies, plans and schedules
- Develop milestone documentation
- Market research and acquisition planning
- Material requirements identification, planning, acquisition and management
- Develop specifications or performance based work statements and task estimates
- Develop, document and support maintenance procedures and technical manuals
- Configuration and data management and related documentation
- Develop and monitor funding plans
- Support packaging, handling, storage and transportation operations
- Supply chain integration planning
- Inventory or asset management
- Vendor management
- Conduct field problem analysis and recommend corrective action
- Spares modeling
- Disposal, recycle or salvage management

SIN 874-503 DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES

- Distribution system analysis, development and management
- Location modeling and distribution network analysis
- Fleet planning, operation and maintenance
- Carrier management and routing
- Freight forwarding, consolidation and management
- Tracking system analysis, design, operations and management

SIN 874-504 DEPLOYMENT LOGISTICS

- Contingency planning
- Material and property requirements planning, movement, storage and accountability systems
- Asset management and visibility

- Regional and global resource capability identification and integration
- Public and private sector resource management
- Communication and logistics systems design, planning, and operation
- Medical and emergency unit storage and restocking management

SIN 874-507 Operations & Maintenance Logistics Management and Support Services

- Logistical Support Services
- Supply Support Services
- Equipment Asset Management and Maintenance Support Services
- Fleet Management and Maintenance Support Services
- Preventative Maintenance Planning Support Services
- Property Management and Maintenance Support Services
- Strategic and Tactical Planning Support Services
- Strategic Account Management Support Services
- Mobile Utility Support Equipment Operation, Maintenance And Repair Support Services, Project Management, Integrated Facility Management, and Operations Management Support

LABOR CATEGORY DESCRIPTIONS

Program Director								
Responsible for the performance of a major program or multiple programs through subordinate Program/Project Managers/Directors in accordance with contract requirements and company policies, procedures and guidelines. Also responsible for acquiring follow-on business associated with areas of responsibility and for supporting new business development by leading major proposals personally or through subordinate Program/Project Managers/Directors.								
	Education	Years Experience	or	Education	Years Experience	or	Education	Years Experience
Program Director I	MBA	8		BA	12		HS	16
Program Director II	MBA	10		BA	14		HS	18
Program Director III	MBA	12		BA	16		HS	20
Program Director IV	MBA	14		BA	18		HS	22

Sr. Program Manager								
Performs Senior level, day-to-day management of overall program operations and personnel. Organizes, directs, and coordinates activities. Evaluates proposed solutions to determine technical feasibility, implementation and operation costs, and functional adequacy. Demonstrates thorough knowledge of budgeting and acquisition processes. Possesses written and oral communication skills. May perform other duties as assigned.								
	Education	Years Experience	or	Education	Years Experience	or	Education	Years Experience
Sr. Program Manager I	MBA	6		BA	10		HS	14
Sr. Program Manager II	MBA	8		BA	12		HS	16
Sr. Program Manager III	MBA	10		BA	14		HS	18
Sr. Program Manager IV	MBA	12		BA	16		HS	20

Design Engineer								
Performs professional work in research, development, design, testing, analysis, production, construction, maintenance, operation, planning, estimating, or standardization of facilities, systems, structures, processes, equipment, devices, or materials, requiring knowledge of the art and science of engineering. Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of system performance. Analyzes/develops system requirements; develops specifications, solutions and alternatives as part of engineering studies; and assesses risks and costs to satisfy those requirements. Formulates preliminary designs, performs tests, takes measurements, or performing system analyses of simulations.								
	Education	Years Experience	or	Education	Years Experience	or	Education	Years Experience
Design Engineer I	MBA	6		BA	10		HS	14
Design Engineer II	MBA	8		BA	12		HS	16
Design Engineer III	MBA	10		BA	14		HS	18
Design Engineer IV	MBA	12		BA	16		HS	20

Program Manager								
Performs day-to-day management of overall program operations and personnel. Organizes, directs, and coordinates activities. Evaluates proposed solutions to determine technical feasibility, implementation and operation costs, and functional adequacy. Demonstrates thorough knowledge of budgeting and acquisition processes. Possesses written and oral communication skills. May perform other duties as assigned.								
	Education	Years Experience	or	Education	Years Experience	or	Education	Years Experience
Program Manager I	MBA	4		BA	8		HS	12
Program Manager II	MBA	6		BA	10		HS	14
Program Manager III	MBA	8		BA	12		HS	16
Program Manager IV	MBA	10		BA	14		HS	18

Manager Operations								
Performs day-to-day management of overall project operations. Organizes, directs, and coordinates activities. Evaluates proposed solutions to determine technical feasibility, implementation and operation costs, and functional adequacy. Demonstrates thorough knowledge of budget, performance, and tracking processes. Possesses written and oral communication skills. May perform other duties as assigned.								
	Education	Years Experience	or	Education	Years Experience	or	Education	Years Experience
Manager Operations I	MBA	2		BA	6		HS	10
Manager Operations II	MBA	4		BA	8		HS	12
Manager Operations III	MBA	6		BA	10		HS	14
Manager Operations IV	MBA	8		BA	12		HS	16

Manager QA								
Performs Management Duties that apply quality assurance principles and practices to the development and production of logistics, engineering and/or system analysis, and programming. Uses advanced quality system tools related to prevention of defects during design, production, and deployment and quality standards. Implements a program of reporting, tracking, and analyzing key metrics, monitors quality procedures, and participates in reviews and testing. Applies knowledge of the latest commercial products and procedures for identifying errors and evaluating quality and efficiency. Uses knowledge of Government regulations, manuals, and standards. Performs other duties as assigned.								
	Education	Years Experience	or	Education	Years Experience	or	Education	Years Experience
Manager QA I	MBA	2		BA	6		HS	10
Manager QA II	MBA	4		BA	8		HS	12
Manager QA III	MBA	6		BA	10		HS	14
Manager QA IV	MBA	8		BA	12		HS	16

Supervisor Warehouse						
Supervises non-exempt production staff in the performance of a variety of duties: shipping, receiving, stocking, storing, and inventory selection. In addition to supervising staff, prepares and maintains various regular inventory and or shipping reports to management, authorizes and or rejects shipments and resolves discrepancies. Supervises staff, makes work assignments, maintains work area and serves as contact for suppliers, vendors and subcontractors.						
	Education	Years Experience	or	Education	Years Experience	
Supervisor Warehouse I	BA	2		HS	6	
Supervisor Warehouse II	BA	4		HS	8	
Supervisor Warehouse III	BA	6		HS	10	
Supervisor Warehouse IV	BA	8		HS	12	

Senior Inspector						
Applies quality assurance principles and practices to the development and production of logistics, engineering and/or system analysis, and programming. Uses advanced quality system tools related to prevention of defects during design, production, and deployment and quality standards. Implements a program of reporting, tracking, and analyzing key metrics, monitors quality procedures, and participates in reviews and testing. Applies knowledge of the latest commercial products and procedures for identifying errors and evaluating quality and efficiency. Uses knowledge of Government regulations, manuals, and standards. Performs other duties as assigned.						
	Education	Years Experience	or	Education	Years Experience	
Senior Inspector I	BA	2		HS	6	
Senior Inspector II	BA	4		HS	8	
Senior Inspector III	BA	6		HS	10	
Senior Inspector IV	BA	8		HS	12	

Drafter						
Takes direction from Design Engineer or other authority. Recommends final style and format of engineering drawings. Produces design renderings based upon sketches; engineering and military specifications; standards; ad hoc publications; and handbooks. Operates task-oriented equipment: graphics workstation and/or PC, scanner and associated software, printer(s), and photo copiers. Interfaces with technical and non-technical personnel to gather data and coordinate product acceptance.						
	Education	Years Experience	or	Education	Years Experience	
Drafter I	BA	2		HS	6	
Drafter II	BA	4		HS	8	
Drafter III	BA	6		HS	10	
Drafter IV	BA	8		HS	12	

Logistics Analyst						
Provides logistical systems expertise in the areas of procurement, logistics, maintenance, distribution, transportation, purchasing, inventory, or supply management. Provides services and program analysis in the evaluation of systems, programs, operations, functions, and organizations providing procurement, logistics, maintenance, distribution, transportation, or supply management functionality. Provides services and analysis to provide for procurement, logistics, maintenance, distribution, transportation, or supply management operations. Performs other duties as assigned.						
	Education	Years Experience	or	Education	Years Experience	
Logistics Analyst I	BA	2		HS	6	
Logistics Analyst II	BA	4		HS	8	
Logistics Analyst III	BA	6		HS	10	
Logistics Analyst IV	BA	8		HS	12	

Buyer						
Provides logistics support and provisioning of repair parts or material to support major systems, agencies, or logistics operations. Responsibilities include identification, development, and integration of various logistics data policies and equipment programs to ensure integrated efforts in the development and execution of initial and sustaining materiel and database management support for assigned logistics items, parts, systems, or major end items. Functions may include item management, cataloguing, storage, forecasting, back-order reduction, and other similar inventory and logistics support areas. Preserves and protects specialized inventory and/or documents. Performs other duties as assigned.						
	Education	Years Experience	or	Education	Years Experience	
Buyer I	BA	2		HS	6	
Buyer II	BA	4		HS	8	
Buyer III	BA	6		HS	10	
Buyer IV	BA	8		HS	12	

Inspector						
Under direction applies quality assurance principles and practices to logistics, engineering and/or system analysis, and programming. Uses advanced quality system tools related to prevention of defects during design, production, and deployment and quality standards. Inspects, reports, tracks, and analyzes key metrics, monitors quality procedures, and participates in reviews and testing. Applies knowledge of the latest commercial products and procedures for identifying errors and evaluating quality and efficiency. Uses knowledge of Government regulations, manuals, and standards. Performs other duties as assigned.						
	Education	Years Experience	or	Education	Years Experience	
Inspector I	BA	2		HS	6	
Inspector II	BA	4		HS	8	
Inspector III	BA	6		HS	10	
Inspector IV	BA	8		HS	12	

Asset Coordinator						
Responsible for the accuracy of inventory and records for component items, assemblies, and/or finished goods within a manufacturing, warehouse, or depot/center location. May manage individual stockrooms. Ensures that goods are packaged and protected for shipment according to specification. Performs other duties as assigned.						
	Education	Years Experience	or	Education	Years Experience	
Asset Coordinator I	BA	2		HS	6	
Asset Coordinator II	BA	4		HS	8	
Asset Coordinator III	BA	6		HS	10	
Asset Coordinator IV	BA	8		HS	12	

Warehouse Lead						
At a Senior Supervisory level performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties. Is trained and certified in HAZMAT handling and storage.						
	Education	Years Experience	or	Education	Years Experience	
Warehouse Lead I	BA	2		HS	6	
Warehouse Lead II	BA	4		HS	8	
Warehouse Lead III	BA	6		HS	10	
Warehouse Lead IV	BA	8		HS	12	

Sr. Warehouse Clerk						
At a Senior level performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties. Is trained and certified in HAZMAT handling and storage.						
	Education	Years Experience	or	Education	Years Experience	
Sr. Warehouse Clerk I	BA	1		HS	5	
Sr. Warehouse Clerk II	BA	3		HS	7	
Sr. Warehouse Clerk III	BA	5		HS	9	
Sr. Warehouse Clerk IV	BA	7		HS	11	

Warehouse Clerk HAZMAT					
As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties. Is trained and certified in HAZMAT handling and storage.					
	Education	Years Experience	or	Education	Years Experience
Warehouse Clerk HAZMAT I	BA	1		HS	5
Warehouse Clerk HAZMAT II	BA	3		HS	7
Warehouse Clerk HAZMAT III	BA	5		HS	9
Warehouse Clerk HAZMAT IV	BA	7		HS	11

Driver/Forklift Operator		
Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment and/or operates a truck or van to transport goods and materials of all kinds between warehouses, manufacturing plants or other establishments.		
	Education	Years Experience
Driver/Forklift Operator I	HS	1
Driver/Forklift Operator II	HS	3
Driver/Forklift Operator III	HS	5
Driver/Forklift Operator IV	HS	7

Warehouse Clerk		
As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties.		
	Education	Years Experience
Warehouse Clerk I	HS	1
Warehouse Clerk II	HS	3
Warehouse Clerk III	HS	5
Warehouse Clerk IV	HS	7

LABOR RATE TABLE

Hourly Labor Rates Applicable to SIN's 874-501, 874-502, 874-503, 874-504 and 874-507

Labor Rates include .075% IFF	CY2006	CY2007	CY2008	CY2009	CY2010	CY2011
Labor Category	Hourly Rate					
Program Director I	\$86.14	\$88.72	\$91.38	\$94.13	\$96.95	\$99.86
Program Director II	\$126.77	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97
Program Director III	\$142.62	\$146.90	\$151.31	\$155.85	\$160.52	\$165.34
Program Director IV	\$158.47	\$163.22	\$168.12	\$173.16	\$178.36	\$183.71
Sr. Program Manager I	\$73.03	\$75.22	\$77.48	\$79.80	\$82.20	\$84.66
Sr. Program Manager II	\$100.77	\$103.79	\$106.90	\$110.11	\$113.41	\$116.82
Sr. Program Manager III	\$110.84	\$114.17	\$117.59	\$121.12	\$124.76	\$128.50
Sr. Program Manager IV	\$120.92	\$124.55	\$128.29	\$132.13	\$136.10	\$140.18
Design Engineer I	\$58.72	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08
Design Engineer II	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93
Design Engineer III	\$89.13	\$91.80	\$94.56	\$97.39	\$100.32	\$103.32
Design Engineer IV	\$97.23	\$100.15	\$103.15	\$106.25	\$109.43	\$112.72
Program Manager I	\$58.72	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08
Program Manager II	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93
Program Manager III	\$89.13	\$91.80	\$94.56	\$97.39	\$100.32	\$103.32
Program Manager IV	\$97.23	\$100.15	\$103.15	\$106.25	\$109.43	\$112.72
Manager Operations I	\$52.83	\$54.41	\$56.05	\$57.73	\$59.46	\$61.24
Manager Operations II	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50
Manager Operations III	\$80.18	\$82.59	\$85.06	\$87.61	\$90.24	\$92.95
Manager Operations IV	\$87.47	\$90.09	\$92.80	\$95.58	\$98.45	\$101.40
Manager QA I	\$52.83	\$54.41	\$56.05	\$57.73	\$59.46	\$61.24
Manager QA II	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50
Manager QA III	\$80.18	\$82.59	\$85.06	\$87.61	\$90.24	\$92.95
Manager QA IV	\$87.47	\$90.09	\$92.80	\$95.58	\$98.45	\$101.40
Supervisor Warehouse I	\$37.19	\$38.31	\$39.46	\$40.64	\$41.86	\$43.12
Supervisor Warehouse II	\$51.32	\$52.86	\$54.44	\$56.08	\$57.76	\$59.49
Supervisor Warehouse III	\$56.45	\$58.14	\$59.89	\$61.68	\$63.53	\$65.44
Supervisor Warehouse IV	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39
Senior Inspector I	\$33.84	\$34.86	\$35.90	\$36.98	\$38.09	\$39.23
Senior Inspector II	\$46.69	\$48.10	\$49.54	\$51.02	\$52.56	\$54.13
Senior Inspector III	\$51.36	\$52.91	\$54.49	\$56.13	\$57.81	\$59.55
Senior Inspector IV	\$56.03	\$57.72	\$59.45	\$61.23	\$63.07	\$64.96
Drafter I	\$30.98	\$31.91	\$32.87	\$33.86	\$34.87	\$35.92
Drafter II	\$42.75	\$44.03	\$45.35	\$46.71	\$48.12	\$49.56
Drafter III	\$47.02	\$48.44	\$49.89	\$51.39	\$52.93	\$54.51
Drafter IV	\$51.30	\$52.84	\$54.42	\$56.06	\$57.74	\$59.47
Logistics Analyst I	\$30.98	\$31.91	\$32.87	\$33.86	\$34.87	\$35.92
Logistics Analyst II	\$42.75	\$44.03	\$45.35	\$46.71	\$48.12	\$49.56
Logistics Analyst III	\$47.02	\$48.44	\$49.89	\$51.39	\$52.93	\$54.51
Logistics Analyst IV	\$51.30	\$52.84	\$54.42	\$56.06	\$57.74	\$59.47

LABOR RATE TABLE

Hourly Labor Rates Applicable to SIN's 874-501, 874-502, 874-503, 874-504 and 874-507

Labor Rates include .075% IFF	CY2006	CY2007	CY2008	CY2009	CY2010	CY2011
Labor Category	Hourly Rate					
Buyer I	\$30.98	\$31.91	\$32.87	\$33.86	\$34.87	\$35.92
Buyer II	\$42.75	\$44.03	\$45.35	\$46.71	\$48.12	\$49.56
Buyer III	\$47.02	\$48.44	\$49.89	\$51.39	\$52.93	\$54.51
Buyer IV	\$51.30	\$52.84	\$54.42	\$56.06	\$57.74	\$59.47
Inspector I	\$28.37	\$29.22	\$30.09	\$31.00	\$31.93	\$32.88
Inspector II	\$39.14	\$40.31	\$41.52	\$42.77	\$44.05	\$45.37
Inspector III	\$43.05	\$44.34	\$45.67	\$47.04	\$48.46	\$49.91
Inspector IV	\$46.97	\$48.37	\$49.83	\$51.32	\$52.86	\$54.45
Asset Coordinator I	\$26.15	\$26.94	\$27.75	\$28.58	\$29.44	\$30.32
Asset Coordinator II	\$36.09	\$37.17	\$38.29	\$39.43	\$40.62	\$41.84
Asset Coordinator III	\$39.70	\$40.89	\$42.11	\$43.38	\$44.68	\$46.02
Asset Coordinator IV	\$43.30	\$44.60	\$45.94	\$47.32	\$48.74	\$50.20
Warehouse Lead I	\$24.12	\$24.84	\$25.58	\$26.35	\$27.14	\$27.96
Warehouse Lead II	\$33.27	\$34.27	\$35.30	\$36.36	\$37.45	\$38.57
Warehouse Lead III	\$36.60	\$37.70	\$38.83	\$39.99	\$41.19	\$42.43
Warehouse Lead IV	\$39.93	\$41.13	\$42.36	\$43.63	\$44.94	\$46.29
Sr. Warehouse Clerk I	\$22.33	\$23.00	\$23.69	\$24.40	\$25.14	\$25.89
Sr. Warehouse Clerk II	\$30.81	\$31.74	\$32.69	\$33.67	\$34.68	\$35.72
Sr. Warehouse Clerk III	\$33.89	\$34.91	\$35.96	\$37.04	\$38.15	\$39.29
Sr. Warehouse Clerk IV	\$36.98	\$38.09	\$39.23	\$40.40	\$41.62	\$42.87
Warehouse Clerk HAZMAT I	\$22.33	\$23.00	\$23.69	\$24.40	\$25.14	\$25.89
Warehouse Clerk HAZMAT II	\$30.81	\$31.74	\$32.69	\$33.67	\$34.68	\$35.72
Warehouse Clerk HAZMAT III	\$33.89	\$34.91	\$35.96	\$37.04	\$38.15	\$39.29
Warehouse Clerk HAZMAT IV	\$36.98	\$38.09	\$39.23	\$40.40	\$41.62	\$42.87
Driver/Forklift Operator I	\$20.68	\$21.30	\$21.94	\$22.60	\$23.28	\$23.98
Driver/Forklift Operator II	\$28.54	\$29.39	\$30.27	\$31.18	\$32.12	\$33.08
Driver/Forklift Operator III	\$31.39	\$32.33	\$33.30	\$34.30	\$35.33	\$36.39
Driver/Forklift Operator IV	\$34.24	\$35.27	\$36.33	\$37.42	\$38.54	\$39.70
Warehouse Clerk I	\$19.15	\$19.73	\$20.32	\$20.93	\$21.56	\$22.20
Warehouse Clerk II	\$26.43	\$27.22	\$28.04	\$28.88	\$29.74	\$30.64
Warehouse Clerk III	\$29.07	\$29.94	\$30.84	\$31.76	\$32.72	\$33.70
Warehouse Clerk IV	\$31.71	\$32.66	\$33.64	\$34.65	\$35.69	\$36.76