



Bringing clarity to the complex™

Environmental Management and Planning Solutions, Inc.

GSA Schedule
Contract GS-10F-0412S

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 Reno, NV: (775)-323-1433
 Santa Fe, NM: 505-226-0173

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 San Francisco, CA: 415-544-0440
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For more information or ordering: Mr. John King 1-800-620-EMPSi (3677)

About EMPSi

Environmental Management and Planning Solutions, Inc. (EMPSi) provides expertise to government agencies in environmental compliance planning and impact analysis, natural resources management, public outreach, and sustainability.

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SIN 899-01 Services

EMPSi provides Environmental consulting services under SIN 899-01. This includes:

- NEPA compliance, including environmental impact analysis, public outreach and facilitation, alternatives development, and EA and EIS preparation;
- Environmental studies and documentation such as air quality, biological, geological, water resources, and cultural resource surveys for complex projects such as land use planning, renewable energy development, and water and marine sciences.
- Natural resources, including endangered species, wetlands, watersheds, and natural resource planning; and
- Additional environmental services, including program management, economic and socioeconomic analysis, cultural resources, and risk analysis.

EMPSi
GSA Catalogue

Our multidisciplinary team of nationally recognized experts provides a full range of services for our federal customers. These services are administered under six core practice areas: environmental compliance and planning, natural resources consulting, public outreach and facilitation, sustainability, and project management. Examples of specific services in these practice areas are provided below.

Environmental Compliance and Planning

Environmental Impact Analysis (NEPA):

- Environmental Assessments
- Environmental Impact Statements
- Categorical Exclusions
- Supporting Studies

Agency coordination and facilitation

Alternatives development and screening

Cumulative impact analysis

Environmental permitting and licensing

Mitigation planning

Public involvement

Resource management plans

Travel Management

Socioeconomic and environmental justice analysis

- Economic reports
- IMPLAN modeling
- Facilitation of community socioeconomic workshops

Visual resource management and simulations

Sustainability

Corporate social responsibility programs

Equator Principles

LEED consulting

Sustainable development

Natural Resources Consulting

Aquatic surveys

Biological assessment and evaluations

Endangered species studies and surveys

Fire and vegetation management planning

GIS support and integration

Habitat and vegetation mapping

Monitoring and construction inspections

Recreation planning

Resource management plans

River and wetland restoration

Wetlands delineations & 404 permitting

Wild and Scenic River evaluations

Public Outreach and Facilitation

Design and implementation of public outreach programs

Comment tracking and response

Community workshops and focus groups

Coordination with stakeholders

Facilitation and conflict resolution

Interactive educational programs

Issues identification

Media relations and press releases

Public meetings and open houses

Publication of newsletters and fact sheets

Website design, hosting, and maintenance

Project Management

Administrative records

File and database management

Interdisciplinary team facilitation and organization

Regulatory coordination and consultation

Scheduling and forecasting

Recent Projects

Recent projects by our staff include:

US Air Force – Natural resources and EIAP support in the central US, including NEPA training for the US Air Force Academy.

US Army, including Corps of Engineers – Environmental compliance and management support for installations nationwide, including civil works and military programs.

US Bureau of Land Management – NEPA and Resource Management Plan support for field offices throughout the west, including Programmatic EIS for geothermal leasing.

US Bureau of Reclamation – NEPA and water resources support in the central and western US.

US Coast Guard – Environmental compliance and planning projects, including nationwide Programmatic NEPA documentation for Modernization and NEPA compliance for site-specific actions.

US Navy – Environmental compliance and planning support for Navy installations in the western US, including aircraft basing and environmental analysis and NEPA compliance for range and other mission-related projects.

Industry – Natural resources, permitting support, and NEPA for water and renewable energy projects.

EMPSi Staff Clients

Our staff has worked with government and private clients on complex projects throughout the US. These staff clients are listed below.

| | |
|---|---|
| American Society of Civil Engineers | Oregon Department of the Military |
| Bank of the West | San Diego County Water District |
| BankAmerica | San Francisco Department of Public Works |
| CALFED Bay Delta Program | San Francisco Public Utilities Commission |
| California Department of General Services | Solyndra, Inc. |
| California Department of the Military | Tetra Tech, Inc. |
| California Department of Transportation | The Alliance for the Rio Grande Heritage |
| California Department of Water Resources | US Air Force |
| CH2M Hill | US Army Corps of Engineers |
| City of Breckenridge | US Bureau of Indian Affairs |
| Contra Costa County | US Bureau of Land Management |
| East Bay Municipal Utility District | US Bureau of Reclamation |
| Environmental Science Associates | US Coast Guard |
| Gilpin County | US Department of Energy |
| Federal Deposit Insurance Corporation | US Department of Transportation |
| Government Institutes | US Environmental Protection Agency |
| Mammoth Community Water District | US Fish and Wildlife Service |
| Michael Baker Jr., Inc. | US Forest Service |
| Metlakatla Indian Community | US General Services Administration |
| Microsystems Integration | US Marine Corps |
| NV Energy | US Navy |
| National Training Center | Utah Department of Environmental Quality |
| Nevada Geothermal Specialists | Utah Department of Transportation |
| NOAA | Veterans Administration |
| Pacific Gas and Electric | Wohnrade Civil Engineers, Inc. |

Client Testimonials & Past Performance

Client satisfaction is our top priority. The following are representative samples of recent commendations.

“Both John and David (EMPSi) are highly responsive to clients. They are excellent at identifying client’s key issues and developing effective, efficient solutions. And they are, perhaps most importantly, excellent communicators, which benefits projects in countless ways from ensuring the client is aware of progress and issues, to ensuring the project stays on schedule and on budget. I respect and appreciate the work they have done for the Coast Guard and highly recommend them.”

Dean Amundson, US Coast Guard

“Have delivered by far the best environmental impact documents of any consultant this office has had over the years. They understand our goals and focus on meeting the ultimate objective, avoiding getting bogged down in endless details or tangents. They have proven very flexible, able to adapt to ever-changing project conditions and schedules that are a part of any real project. They have always been responsive, supportive, constructive, and honest. I would not hesitate to work with them again.”

John H. Kennedy, U.S. Navy, Naval Facilities Engineering Command

“I have worked with David Batts on several projects (EA and EIS level) over the past eight years and have had some of my overall career successes with those projects. David and company have always been available, professional, timely, and willing to help find cost-saving ways of doing business.”

Terry Knutson, US Bureau of Land Management

“I have had a working relationship for over 3 years and have been very pleased with the reports received.”

Marsha Carra, US Bureau of Reclamation

“Thanks for all of the hard work, sharp thinking and great writing from all of you.”

– Wyndy Rausenberger

US Bureau of Land Management, Washington, DC Office

“One of the greatest assets associated with the long-term working relationship with David and Angie is that I can always count on an accurate account of what is actually happening on the project. Their input is always valued and I received nothing but true professionalism.... they work very well with my customers. I can always count on them to do the right thing to help keep my customers focused and moving forward.”

– Donald Foote, US Bureau of Land Management

Contracting Officer

National Business Center

Client Testimonials & Past Performance

“I have thought a lot about our journey together over the past 18 months as we round the turn into the final lap with the finish line in sight. As veterans of many projects, I know that everyone has gone into ‘Kick’ mode and transitioned into a sprint to the finish. All too often, however, we forget that in order to be positioned to make the final sprint, you all had to perform, persevere, excel, endure and overcome unforeseen challenges. We will cross the finish line together. What an amazing team. I am honored to be running with you. Thank you.”

– Jack Peterson, US Bureau of Land Management, Project Manager

“EMPSi’s performance on the joint Kremmling / Glenwood Springs Field Office RMP revision thus far has been superb.”

**– Brain Hopkins, COR,
US Bureau of Land Management**

“EMPSi is very easy to work with and is very accommodating to the needs of the BLM.”

**– Joe Stout, COR,
US Bureau of Land Management**

“..... The work I've seen from you and your group has been exceptional. ”

**– Mel Meier,
NEPA Coordinator
US Bureau of Land Management Nevada State Office**

“I was in a meeting today with RADM Breckenridge and she was effusive about the responsiveness and quality of support provided for this NEPA effort. Kudos to your staff for their contributions.”

**– Pat Ryan
MSI**

Winner

Gold Medal for Environmental Consulting
Environmental Business Journal (March 2011)

Top 50 Places to Work

Ranked #2
Outside Magazine (August 2011)

Winner

Business Achievement Award
Constraints Analysis Model for Permitting and Siting
Environmental Business Journal (March 2012)

GSA Contract Information

Contractor: Environmental Management and Planning Solutions, Inc. (EMPSi)

Ordering Contact Points:

Address: 1630 30th Street, Suite A195, Boulder, CO 80301
 Telephone: 1-800-620-3677 Facsimile: 1-866-698-4836
 Email: john.king@empsi.com or david.batts@empsi.com

Federal Supply Group: 89 **Class:** 899

Business Size: Small Business

Contract Number: GS-10F-0412S **Contract Period:** September 18, 2006 through September 17, 2016

- 1a. **Awarded Special Item Numbers:** SIN 899-1 Environmental Consulting Services; 899-IRC Disaster and Recovery
- 1b. **Model No. Unit Price** N/A
- 1c. **Hourly Rates:** See below.
- 2. **Maximum Order:** \$1,000,000.00
- 3. **Minimum Order:** \$100.00
- 4. **Geographic Coverage Area:** Domestic
- 5. **Points of production:**
 - 3775 Iris Avenue, Suite 1A , Boulder, CO 80301
 - 12154 Darnestown Road, #344, Gaithersburg, MD 20878
 - 1 Embarcadero Center, Suite 2830, San Francisco, CA 94111
- 6. **Discount from list prices or statement of net price:** Government Awarded (Net) Prices (discount included)
- 7. **Quantity discounts:** Contact EMPSi
- 8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Govt. purchase cards are accepted at or below the micro-purchase threshold:** Yes
- 9b. **Notification that Govt. purchase cards are accepted or not accepted above the micro-purchase threshold:** Contact EMPSi
- 10. **Foreign items:** None
- 11a- **Time of Delivery:** Specified on Task Order
- 11b-d. **Expedited Delivery:** Contact EMPSi
- 12. **FOB Points:** EMPSi Point of Origin
- 13. **Ordering address(es):** Same as contractor
- 14. **Payment address:** Same as contractor
- 15. **Warranty provision:** Contractors standard commercial warranty
- 16. **Export Packing Charges:** N/A
- 17. **Terms and conditions of Government purchase card acceptance:** Contact Contractor
- 18. **Terms and conditions of rental, maintenance, and repair:** N/A
- 19. **Terms and conditions of installation:** N/A
- 20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from price lists:** N/A
- 21. **List of service and distribution points:** N/A
- 22. **List of participating dealers:** N/A
- 23. **Preventative maintenance:** N/A
- 24a. **Special attributes:** N/A
- 25. **Data Universal Numbering System (DUNS) number:** 623557639
- 26. **Contractor is Registered in Central Contractor Registration (CCR) database:** Yes, CAGE 4CYX4

Labor Categories and Rates

| GSA 899-1 rate schedule | | 9/18/2015 to 9/17/2016 |
|--------------------------------|---------|------------------------------|
| Principal Scientist / Engineer | Level 1 | \$206.87 |
| Principal Scientist / Engineer | Level 2 | \$195.05 |
| Principal Scientist / Engineer | Level 3 | \$183.22 |
| Principal Scientist / Engineer | Level 4 | \$171.40 |
| Senior Scientist / Engineer | Level 1 | \$165.49 |
| Senior Scientist / Engineer | Level 2 | \$150.13 |
| Senior Scientist / Engineer | Level 3 | \$134.76 |
| Senior Scientist / Engineer | Level 4 | \$119.39 |
| Scientist / Engineer | Level 1 | \$112.30 |
| Scientist / Engineer | Level 2 | \$100.48 |
| Scientist / Engineer | Level 3 | \$88.66 |
| Scientist / Engineer | Level 4 | \$76.84 |
| GIS | Level 1 | \$100.48 |
| GIS | Level 2 | \$88.66 |
| Technical Editor | | \$88.66 |
| Word Processor | | \$64.57 |
| Clerical | | \$59.61 |

Explanation of Labor Categories

| Labor Category | | Education / Experience | Duties / Responsibilities |
|--------------------------------|---------|---|---|
| Principal Scientist / Engineer | Level 1 | Bachelors degree plus 20 years experience | Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Provides expert witness testimony. Highest technical expertise for Principal. Considered expert in applicable subject. |
| Principal Scientist / Engineer | Level 2 | Bachelors degree plus 18 years experience | Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. High technical expertise level. Considered highly skilled in all applicable subject areas. |
| Principal Scientist / Engineer | Level 3 | Bachelors degree plus 16 years experience | Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Technically skilled in all applicable subject areas. |
| Principal Scientist / Engineer | Level 4 | Bachelors degree plus 14 years experience | Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Technically skilled in subject area. |
| Senior Scientist / Engineer | Level 1 | Bachelors degree plus 12 years experience | Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Highest technical expertise for Senior. Considered expert in applicable subject. |
| Senior Scientist / Engineer | Level 2 | Bachelors degree plus 10 years experience | Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. High technical expertise level. Considered highly skilled in all applicable subject areas. |
| Senior Scientist / Engineer | Level 3 | Bachelors degree plus 8 years experience | Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Technically skilled in all applicable subject areas. |
| Senior Scientist / Engineer | Level 4 | Bachelors degree plus 6 years experience | Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Technically skilled in applicable subject area. |
| Scientist / Engineer | Level 1 | Bachelors degree plus 4 years experience | Performs day-to-day management of a task's operations. Demonstrates written and oral communication skills. |
| Scientist / Engineer | Level 2 | Bachelors degree plus 2 years experience | Performs day-to-day management of a task's operations. Demonstrates written and oral communication skills. |
| Scientist / Engineer | Level 3 | Bachelors degree plus 1 years experience | Performs routine technical tasks. Demonstrates written and oral communication skills. |
| Scientist / Engineer | Level 4 | Bachelors degree plus 0 years experience | Performs routine technical tasks. Demonstrates written and oral communication skills. |
| GIS | Level 1 | 5 yrs experience or bachelors degree and 2 yrs experience | Graphic and GIS tasks |
| GIS | Level 2 | 0 to 2 yrs exp (w/ bachelors) or 5 yrs exp (no bachelors) | Simple graphic and GIS tasks |
| Technical Editor | N/A | Technical editing or writing experience | Performs technical edit of documents or performs technical writing tasks |
| Word Processor | N/A | Word Processing experience | Performs routine word processing tasks |
| Clerical | N/A | Clerical experience | Performs routine clerical tasks |

Notes:

PhD degree may be substituted for 7 years experience

Masters degree may be substituted for 5 years experience

Service Contract Act

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Numbers(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly

| SCA Eligible Contract Labor Category | SCA Equivalent Code—Title | WD Number |
|---|----------------------------------|------------------|
| Clerical | 01113—General Clerk III | 05-2059 |
| Word Processor | 01613—Word Processor III | 05-2059 |