Environmental Management and Planning Solutions, Inc.

GSA
Professional Services Schedule
Industrial Group: 00CORP
Contract GS-10F-0412S

Denver (Boulder): 303-447-7160
Reno, NV: 775-323-1433
Santa Fe, NM: 505-226-0173
Portland, OR: 503-974-8550
San Francisco, CA: 415-544-0440
Washington, DC: 202-567-6790

Ordering Contact Points:

Address: 1630 30th Street, Suite A, Boulder, CO 80301
Telephone: 1-800-620-3677
Email: john.king@empsi.com or david.batts@empsi

EMPSi
GSA Catalogue

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About EMPSi

Environmental Management and Planning Solutions, Inc. (EMPSi) provides expertise to government agencies in environmental compliance planning and impact analysis, natural resources management, public outreach, and sustainability.

SIN 899-1, 899-1RC

EMPSi provides Environmental consulting services under this Professional Services Schedule.. This includes:

- NEPA compliance, including environmental impact analysis, public outreach and facilitation, alternatives development, and EA and EIS preparation;
- Environmental studies and documentation such as air quality, biological, geological, water resources, and cultural resource surveys for complex projects such as land use planning, renewable energy development, and water and marine sciences.
- Natural resources, including endangered species, wetlands, watersheds, and natural resource planning; and
- Additional environmental services, including program management, economic and socioeconomic analysis, cultural resources, and risk analysis.

Our multidisciplinary team of nationally recognized experts provides a full range of services for our federal customers. These services are administered under six core practice areas: environmental compliance and planning, natural resources consulting, public outreach and facilitation, sustainability, and project management. Examples of specific services in these practice areas are provided below.

Environmental Compliance and Planning

Environmental Impact Analysis (NEPA):

- Environmental Assessments
- Environmental Impact Statements
- Categorical Exclusions
- Supporting Studies

Agency coordination and facilitation

Alternatives development and screening

Cumulative impact analysis

Environmental permitting and licensing

Mitigation planning

Public involvement

Resource management plans

Travel Management

Socioeconomic and environmental justice analysis

- Economic reports
- IMPLAN modeling
- Facilitation of community socioeconomic workshops

Visual resource management and simulations

Sustainability

Corporate social responsibility programs

Equator Principles

LEED consulting

Sustainable development

Natural Resources Consulting

Aquatic surveys

Biological assessment and evaluations

Endangered species studies and surveys

Fire and vegetation management planning

GIS support and integration

Habitat and vegetation mapping

Monitoring and construction inspections

Recreation planning

Resource management plans

River and wetland restoration

Wetlands delineations & 404 permitting

Wild and Scenic River evaluations

Public Outreach and Facilitation

Design and implementation of public outreach programs

Comment tracking and response

Community workshops and focus groups

Coordination with stakeholders

Facilitation and conflict resolution

Interactive educational programs

Issues identification

Media relations and press releases

Public meetings and open houses

Publication of newsletters and fact sheets

Website design, hosting, and maintenance

Project Management

Administrative records

File and database management

Interdisciplinary team facilitation and organization

Regulatory coordination and consultation

Scheduling and forecasting

Recent Projects

Recent projects by our staff include:

US Air Force – Natural resources and EIAP support in the central US, including NEPA training for the US Air Force Academy.

US Army, including Corps of Engineers – Environmental compliance and management support for installations nationwide, including civil works and military programs.

US Bureau of Land Management – NEPA and Resource Management Plan support for field offices throughout the west, including Programmatic EIS for geothermal leasing.

US Bureau of Reclamation – NEPA and water resources support in the central and western US.

US Coast Guard – Environmental compliance and planning projects, including nationwide Programmatic NEPA documentation for Modernization and NEPA compliance for site-specific actions.

US Navy – Environmental compliance and planning support for Navy installations in the western US, including aircraft basing and environmental analysis and NEPA compliance for range and other mission-related projects.

Industry – Natural resources, permitting support, and NEPA for water and renewable energy projects.

EMPSi Staff Clients

Our staff has worked with government and private clients on complex projects throughout the US. These staff clients are listed below.

American Society of Civil Engineers
Bank of the West
BankAmerica
CALFED Bay Delta Program
California Department of General Services
California Department of the Military
California Department of Transportation
California Department of Water Resources
CH2M Hill
City of Breckenridge
Contra Costa County
East Bay Municipal Utility District
Environmental Science Associates
Gilpin County
Federal Deposit Insurance Corporation
Government Institutes
Mammoth Community Water District
Michael Baker Jr., Inc.
Metlakatla Indian Community
Microsystems Integration
NV Energy
National Training Center
Nevada Geothermal Specialists
NOAA
Pacific Gas and Electric
Oregon Department of the Military
San Diego County Water District
San Francisco Department of Public Works
San Francisco Public Utilities Commission
Solyndra, Inc.
Tetra Tech, Inc.
The Alliance for the Rio Grande Heritage
US Air Force
US Army Corps of Engineers
US Bureau of Indian Affairs
US Bureau of Land Management
US Bureau of Reclamation
US Coast Guard
US Department of Energy
US Department of Transportation
US Environmental Protection Agency
US Fish and Wildlife Service
US Forest Service
US General Services Administration
US Marine Corps
US Navy
Utah Department of Environmental Quality
Utah Department of Transportation
Veterans Administration
Wohnrade Civil Engineers, Inc.

Client Testimonials & Past Performance

Client satisfaction is our top priority. The following are representative samples of recent commendations.

"Both John and David (EMPSi) are highly responsive to clients. They are excellent at identifying client's key issues and developing effective, efficient solutions. And they are, perhaps most importantly, excellent communicators, which benefits projects in countless ways from ensuring the client is aware of progress and issues, to ensuring the project stays on schedule and on budget. I respect and appreciate the work they have done for the Coast Guard and highly recommend them."

Dean Amundson, US Coast Guard

"Have delivered by far the best environmental impact documents of any consultant this office has had over the years. They understand our goals and focus on meeting the ultimate objective, avoiding getting bogged down in endless details or tangents. They have proven very flexible, able to adapt to ever-changing project conditions and schedules that are a part of any real project. They have always been responsive, supportive, constructive, and honest. I would not hesitate to work with them again."

John H. Kennedy, U.S. Navy, Naval Facilities Engineering Command

"I have worked with David Batts on several projects (EA and EIS level) over the past eight years and have had some of my overall career successes with those projects. David and company have always been available, professional, timely, and willing to help find cost-saving ways of doing business."

Terry Knutson, US Bureau of Land Management

"I have had a working relationship for over 3 years and have been very pleased with the reports received."

Marsha Carra, US Bureau of Reclamation

"Thanks for all of the hard work, sharp thinking and great writing from all of you."

– Wyndy Rausenberger
US Bureau of Land Management, Washington, DC Office

"One of the greatest assets associated with the long-term working relationship with David and Angie is that I can always count on an accurate account of what is actually happening on the project. Their input is always valued and I received nothing but true professionalism.... they work very well with my customers. I can always count on them to do the right thing to help keep my customers focused and moving forward."

– Donald Foote, US Bureau of Land Management
Contracting Officer
National Business Center

Client Testimonials & Past Performance

"I have thought a lot about our journey together over the past 18 months as we round the turn into the final lap with the finish line in sight. As veterans of many projects, I know that everyone has gone into 'Kick' mode and transitioned into a sprint to the finish. All too often, however, we forget that in order to be positioned to make the final sprint, you all had to perform, persevere, excel, endure and overcome unforeseen challenges. We will cross the finish line together. What an amazing team. I am honored to be running with you. Thank you."

– Jack Peterson, US Bureau of Land Management, Project Manager

"EMPSi's performance on the joint Kremmling / Glenwood Springs Field Office RMP revision thus far has been superb."

– Brain Hopkins, COR,
US Bureau of Land Management

"EMPSi is very easy to work with and is very accommodating to the needs of the BLM."

– Joe Stout, COR,
US Bureau of Land Management

"…. The work I've seen from you and your group has been exceptional. "

– Mel Meier,
NEPA Coordinator
US Bureau of Land Management Nevada State Office

"I was in a meeting today with RADM Breckenridge and she was effusive about the responsiveness and quality of support provided for this NEPA effort. Kudos to your staff for their contributions."

– Pat Ryan
MSI

Winner
Gold Medal for Environmental Consulting
Environmental Business Journal

Top 50 Places to Work
Ranked #2
Outside Magazine

Winner
Business Achievement Award
Constraints Analysis Model for Permitting and Siting
Environmental Business Journal

GSA Contract Information

Contractor: Environmental Management and Planning Solutions, Inc. (EMPSi)

Ordering Contact Points:

Address: 1630 30th Street, Suite A195, Boulder, CO 80301
Telephone: 1-800-620-3677 Facsimile: 1-866-698-4836
Email: john.king@empsi.com or david.batts@empsi.com

Federal Supply Group: Industrial Group: 00CORP

Business Size: Small Business

Contract Number: GS-10F-0412S **Contract Period:** through September 2026

1a. Awarded Special Item Numbers: SIN 899-1 Environmental Consulting Services

1b. Model No. Unit Price N/A

1c. Hourly Rates: See below.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage Area: Domestic

5. Points of production:

3775 Iris Avenue, Suite 1A , Boulder, CO 80301
12154 Darnestown Road, #344, Gaithersburg, MD 20878
944 Market Street, Suite 509, San Francisco, CA 94102

6. Discount from list prices or statement of net price: Government Awarded (Net) Prices (discount included)

7. Quantity discounts: Contact EMPSi

8. Prompt payment terms: Net 30 days

9a. Notification that Govt. purchase cards are accepted at or below the micro-purchase threshold: Yes

9b. Notification that Govt. purchase cards are accepted or not accepted above the micro-purchase threshold: Contact EMPSi

10. Foreign items: None

11a- Time of Delivery: Specified on Task Order
11b-d. Expedited Delivery: Contact EMPSi

12. FOB Points: EMPSi Point of Origin

13. Ordering address(es): Same as contractor

14. Payment address: Same as contractor

15. Warranty provision: Contractors standard commercial warranty

16. Export Packing Charges: N/A

17. Terms and conditions of Government purchase card acceptance: Contact Contractor

18. Terms and conditions of rental, maintenance, and repair: N/A

19. Terms and conditions of installation: N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from price lists: N/A

21. List of service and distribution points: N/A

22. List of participating dealers: N/A

23. Preventative maintenance: N/A

24a. Special attributes: N/A

25. Data Universal Numbering System (DUNS) number: 623557639

26. Contractor is Registered in Central Contractor Registration (CCR) database: Yes, CAGE 4CYX4

Labor Categories and Rates

GSA 899-1 rate schedule		9/18/2016 to 9/17/2017	9/18/2017 to 9/17/2018	9/18/2018 to 9/17/2019	9/18/2019 to 9/17/2020	9/18/2020 to 9/17/2021
Principal Scientist / Engineer	Level 1	$210.80	$214.81	$218.89	$223.05	$227.28
Principal Scientist / Engineer	Level 2	$198.76	$202.53	$206.38	$210.30	$214.30
Principal Scientist / Engineer	Level 3	$186.70	$190.25	$193.86	$197.55	$201.30
Principal Scientist / Engineer	Level 4	$174.66	$177.98	$181.36	$184.80	$188.31
Senior Scientist / Engineer	Level 1	$168.63	$171.84	$175.10	$178.43	$181.82
Senior Scientist / Engineer	Level 2	$152.98	$155.89	$158.85	$161.87	$164.94
Senior Scientist / Engineer	Level 3	$137.32	$139.93	$142.59	$145.30	$148.06
Senior Scientist / Engineer	Level 4	$121.66	$123.97	$126.33	$128.73	$131.17
Scientist / Engineer	Level 1	$114.43	$116.61	$118.82	$121.08	$123.38
Scientist / Engineer	Level 2	$102.39	$104.33	$106.32	$108.34	$110.40
Scientist / Engineer	Level 3	$90.34	$92.06	$93.81	$95.59	$97.41
Scientist / Engineer	Level 4	$78.30	$79.79	$81.30	$82.85	$84.42
GIS	Level 1	$102.39	$104.33	$106.32	$108.34	$110.40
GIS	Level 2	$90.34	$92.06	$93.81	$95.59	$97.41
Technical Editor		$90.34	$92.06	$93.81	$95.59	$97.41
Word Processor		$65.80	$67.05	$68.32	$69.62	$70.94
Clerical		$60.74	$61.90	$63.07	$64.27	$65.49

Explanation of Labor Categories

EMPS
Bringing clarity to the complex™

Labor Category		Education / Experience	Duties / Responsibilities
Principal Scientist / Engineer	Level 1	Bachelors degree plus 20 years experience	Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Provides expert witness testimony. Highest technical expertise for Principal. Considered expert in applicable subject.
Principal Scientist / Engineer	Level 2	Bachelors degree plus 18 years experience	Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. High technical expertise level. Considered highly skilled in all applicable subject areas.
Principal Scientist / Engineer	Level 3	Bachelors degree plus 16 years experience	Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Technically skilled in all applicable subject areas.
Principal Scientist / Engineer	Level 4	Bachelors degree plus 14 years experience	Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Technically skilled in subject area.
Senior Scientist / Engineer	Level 1	Bachelors degree plus 12 years experience	Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Highest technical expertise for Senior Considered expert in applicable subject..
Senior Scientist / Engineer	Level 2	Bachelors degree plus 10 years experience	Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. High technical expertise level. Considered highly skilled in all applicable subject areas.
Senior Scientist / Engineer	Level 3	Bachelors degree plus 8 years experience	Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Technically skilled in all applicable subject areas.
Senior Scientist / Engineer	Level 4	Bachelors degree plus 6 years experience	Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Technically skilled in applicable subject area.
Scientist / Engineer	Level 1	Bachelors degree plus 4 years experience	Performs day-to-day management of a task's operations. Demonstrates written and oral communication skills.
Scientist / Engineer	Level 2	Bachelors degree plus 2 years experience	Performs day-to-day management of a task's operations. Demonstrates written and oral communication skills.
Scientist / Engineer	Level 3	Bachelors degree plus 1 years experience	Performs routine technical tasks. Demonstrates written and oral communication skills.
Scientist / Engineer	Level 4	Bachelors degree plus 0 years experience	Performs routine technical tasks. Demonstrates written and oral communication skills.
GIS	Level 1	Bachelors degree plus 5 yrs experience	Graphic and GIS tasks
GIS	Level 2	Bachelors degree plus 2 yrs experience	Simple graphic and GIS tasks
Technical Editor	N/A	Bachelor's degree plus 1 year experience	Performs technical edit of documents or performs technical writing tasks
Word Processor	High	High School degree plus 1 years experience	Performs routine word processing tasks
Clerical	N/A	High School degree plus 0 years experience	Performs routine clerical tasks

Service Contract Act (SCA): The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. These labor categories are identified in the matrix below. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination (WD) Number identified in the SCA matrix.

SCA Eligible Labor Category	SCA Equivalent Code Title	WD Number
Clerical	01113—General Cloerk III	05-2059
Word Processor	01613—Word Processor III	05-2059