GENERAL SERVICES ADMINISTRATION

Multiple Award Schedule

Federal Supply Service

Authorized Federal Supply Schedule Price List

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services

FSC Class: F110, F113, F114, F115, F999

Contract number GS-10F-0412S

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at GSA.gov

Environmental Management and Planning Solutions, Inc.

1630 30th St #195, Boulder CO 80301

Telephone: 1-800-620-3677
Facsimile: 1-866-698-4836

Contract Administration: John King (john.king@empsi.com) or David Batts (david.batts@empsi.com)
Website: www.empsi.com
Business Size: Small Business

#PS-0020 effective June 25, 2021

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</table>
About EMPSi

Environmental Management and Planning Solutions, Inc. (EMPSi) provides expertise to government agencies in environmental compliance planning and impact analysis, natural resources management, public outreach, and sustainability.

541620 Services

EMPSi provides Environmental consulting services including:

- NEPA compliance, including environmental impact analysis, public outreach including virtual public meetings, facilitation, alternatives development, and EA and EIS preparation;
- Environmental studies and documentation such as air quality, biological, geological, water resources, and cultural resource surveys for complex projects such as land use planning, renewable energy development, and water and marine sciences.
- Natural resources, including endangered species, wetlands, watersheds, and natural resource planning; and
- Additional environmental services, including program management, economic and socioeconomic analysis, cultural resources, recreation analysis, wildland fire and fuels management, and risk analysis.
Our multidisciplinary team of nationally recognized experts provides a full range of services for our federal customers. These services are administered under five core practice areas: environmental compliance and planning, natural resources consulting, public outreach and facilitation, sustainability, and project management. Examples of specific services in these practice areas are provided below.

### Environmental Compliance and Planning
Environmental Impact Analysis (NEPA):
- Environmental Assessments
- Environmental Impact Statements
- Categorical Exclusions
- Supporting Studies
Agency coordination and facilitation
Alternatives development and screening
Cumulative impact analysis
Environmental permitting and licensing
Mitigation planning
Public involvement
Recreation management and planning
Resource management plans
Travel Management
Socioeconomic and environmental justice analysis
- Economic reports
- IMPLAN modeling
- Facilitation of community socioeconomic workshops
Visual resource management and simulations

### Natural Resources Consulting
Aquatic surveys
Biological assessment and evaluations
Endangered species studies and surveys
Fire and vegetation management planning
GIS support and integration
Habitat and vegetation mapping
Monitoring and construction inspections
Recreation planning
Resource management plans
River and wetland restoration
Wild and Scenic River evaluations
Wildland Fire and Fuels Management

### Sustainability
Climate change analysis
Corporate social responsibility programs
Equator Principles
LEED consulting
Sustainable development

### Public Outreach and Facilitation
Design and implementation of public outreach programs
Comment tracking and response
Community workshops and focus groups
Coordination with stakeholders
Facilitation and conflict resolution
Interactive educational programs
Issues identification
Media relations and press releases
Public meetings and open houses
Publication of newsletters and fact sheets
Virtual public meetings
Website design, hosting, and maintenance

### Project Management
Administrative records
File and database management
Interdisciplinary team facilitation and organization
Regulatory coordination and consultation
Project Experience

*Our staff project experience includes support for government agencies nationwide including:*

**US Air Force** – Natural resources and Environmental Impact Assessment (EIAP) support in the central US, including NEPA training for the US Air Force Academy.

**US Army, including Corps of Engineers** – Environmental compliance and management support for installations nationwide, including civil works and military programs.

**US Bureau of Land Management** – NEPA and Resource Management Plan support for field offices throughout the west, including Programmatic EIS for geothermal leasing.

**US Bureau of Reclamation** – NEPA and water resources support in the central and western US.

**US Coast Guard** – Environmental Analysis and Decision Making (EADM) support including NEPA, Forest Plan revisions, public engagement, comment analysis, biological analysis and other EADM supporting studies.

**US Forest Service** – Environmental compliance and planning projects, including nationwide Programmatic NEPA documentation for Modernization and NEPA compliance for site-specific actions.

**US National Park Service** – Environmental support throughout the US, including for invasive species, predation management, and livestock removal plans.

**US Navy** – Environmental compliance and planning support for Navy installations in the western US, including aircraft basing and environmental analysis and NEPA compliance for range and other mission-related projects.

Our staff has worked with government and private clients on complex projects throughout the US. These staff clients are listed below.

- American Society of Civil Engineers
- Bank of the West
- BankAmerica
- CALFED Bay Delta Program
- California Department of General Services
- California Department of the Military
- California Department of Transportation
- California Department of Water Resources
- City of Breckenridge
- Contra Costa County
- East Bay Municipal Utility District
- Environmental Science Associates
- Gilpin County
- Federal Deposit Insurance Corporation
- Government Institutes
- Mammoth Community Water District
- Michael Baker Jr., Inc.
- Metlakatla Indian Community
- Microsystems Integration
- NV Energy
- National Training Center
- Nevada Geothermal Specialists
- NOAA
- Pacific Gas and Electric
- Port of Oakland
- Oregon Department of the Military
- San Diego County Water District
- San Francisco Department of Public Works
- San Francisco Public Utilities Commission
- Tetra Tech, Inc.
- The Alliance for the Rio Grande Heritage
- US Air Force
- US Army Corps of Engineers
- US Bureau of Indian Affairs
- US Bureau of Land Management
- US Bureau of Reclamation
- US Coast Guard
- US Department of Energy
- US Department of Transportation
- US Environmental Protection Agency
- US Fish and Wildlife Service
- US Forest Service
- US General Services Administration
- US Geological Service
- US Marine Corps
- US National Park Service
- US Navy
- Utah Department of Environmental Quality
- Utah Department of Transportation
- Veterans Administration
Client Testimonials & Past Performance

Client satisfaction is our top priority. The following are representative samples of recent commendations.

“Both John and David (EMPSi) are highly responsive to clients. They are excellent at identifying client’s key issues and developing effective, efficient solutions. And they are, perhaps most importantly, excellent communicators, which benefits projects in countless ways from ensuring the client is aware of progress and issues, to ensuring the project stays on schedule and on budget. I respect and appreciate the work they have done for the Coast Guard and highly recommend them.”  
Dean Amundson, US Coast Guard

“Have delivered by far the best environmental impact documents of any consultant this office has had over the years. They understand our goals and focus on meeting the ultimate objective, avoiding getting bogged down in endless details or tangents. They have proven very flexible, able to adapt to ever-changing project conditions and schedules that are a part of any real project. They have always been responsive, supportive, constructive, and honest. I would not hesitate to work with them again.”  
John H. Kennedy, U.S. Navy, Naval Facilities Engineering Command

“I have worked with David Batts on several projects (EA and EIS level) over the past eight years and have had some of my overall career successes with those projects. David and company have always been available, professional, timely, and willing to help find cost-saving ways of doing business.”  
Terry Knutson, US Bureau of Land Management

“I have had a working relationship for over 3 years and have been very pleased with the reports received.”  
Marsha Carra, US Bureau of Reclamation

“Thanks for all of the hard work, sharp thinking and great writing from all of you.”  
– Wyndy Rausenberger  
US Bureau of Land Management, Washington, DC Office

“One of the greatest assets associated with the long-term working relationship with David and Angie is that I can always count on an accurate account of what is actually happening on the project. Their input is always valued and I received nothing but true professionalism.... they work very well with my customers. I can always count on them to do the right thing to help keep my customers focused and moving forward.”  
– Donald Foote, US Bureau of Land Management  
Contracting Officer  
National Business Center
Client Testimonials & Past Performance

“I have thought a lot about our journey together over the past 18 months as we round the turn into the final lap with the finish line in sight. As veterans of many projects, I know that everyone has gone into ‘Kick’ mode and transitioned into a sprint to the finish. All too often, however, we forget that in order to be positioned to make the final sprint, you all had to perform, persevere, excel, endure and overcome unforeseen challenges. We will cross the finish line together. What an amazing team. I am honored to be running with you. Thank you.”
– Jack Peterson, US Bureau of Land Management, Project Manager

“EMPSi’s performance on the joint Kremmling / Glenwood Springs Field Office RMP revision thus far has been superb.”
– Brain Hopkins, COR, US Bureau of Land Management

“EMPSi is very easy to work with and is very accommodating to the needs of the BLM.”
– Joe Stout, COR, US Bureau of Land Management

“….. The work I’ve seen from you and your group has been exceptional.”
– Mel Meier, NEPA Coordinator, US Bureau of Land Management Nevada State Office

“I was in a meeting today with RADM Breckenridge and she was effusive about the responsiveness and quality of support provided for this NEPA effort. Kudos to your staff for their contributions.”
– Pat Ryan, MSI

Winner
Gold Medal for Environmental Consulting
Environmental Business Journal

Top 50 Places to Work
Ranked #2
Outside Magazine

Winner
Business Achievement Award
Constraints Analysis Model for Permitting and Siting
Environmental Business Journal
GSA Contract Information

Contractor: Environmental Management and Planning Solutions, Inc. (EMPSi)

Ordering Contact Points:

Address: 1630 30th St #195, Boulder CO 80301
Telephone: 1-800-620-3677 Facsimile: 1-866-698-4836
Email: john.king@empsi.com or david.batts@empsi.com

Federal Supply Group: Professional Services Business Size: Small Business

Contract Number: GS-10F-0412S Contract Period: September 18, 2006 - September 17, 2021

1a. Awarded Special Item Numbers: SIN 541620 and SIN OLM
1b. Model No. Unit Price N/A
1c. Hourly Rates: See below.
2. Maximum Order: $1,000,000
3. Minimum Order: $100.00
4. Geographic Coverage Area: Worldwide
5. Points of production:
   3005 Center Green Dr Suite 205, Boulder, CO 80301 and
   126 Beckwith Street, Gaithersburg, MD 20878
6. Discount from list prices or statement of net price: Government Awarded (Net) Prices (discount included)
7. Quantity discounts: None
8. Prompt payment terms: Net 30 days

Note: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: None
10a- Time of Delivery: Specified on Task Order
10b-d. Expedited Delivery: Contact EMPSi
11. FOB Points: EMPSi Point of Origin
12a. Ordering address(es): Same as contractor
12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3
13. Payment address: Same as contractor
14. Warranty provision: Contractors standard commercial warranty
15. Export Packing Charges: N/A
16. Terms and conditions of rental, maintenance, and repair: N/A
17. Terms and conditions of installation: N/A
18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from price lists: N/A
18b. Terms and conditions for any other services (if applicable). N/A
19. List of service and distribution points: N/A
20. List of participating dealers: N/A
21. Preventative maintenance: N/A
22a. Special attributes: N/A
22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/ N/A
23. Unique Entity Identifier (UEI) number: 623557639
24. Notification regarding registration in System for Award Management (SAM) database: Yes, CAGE 4CYX4
### Labor Categories and Rates

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<th>Labor Category</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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<tbody>
<tr>
<td>Principal Scientist / Engineer</td>
<td>$227.28</td>
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<td>$201.30</td>
<td>$188.31</td>
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<td>$164.94</td>
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<td>$231.60</td>
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<td>$205.12</td>
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<td>$168.07</td>
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<td>$236.00</td>
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<td>$77.94</td>
<td>$71.95</td>
<td>$77.94</td>
<td>$71.95</td>
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Notes: PhD degree my substituted for 7 years experience. Master degree maybe substituted for 5 years experience.
## Explanation of Labor Categories

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education / Experience</th>
<th>Duties / Responsibilities</th>
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</thead>
<tbody>
<tr>
<td>Principal Scientist / Engineer Level 1</td>
<td>Bachelors degree plus 20 years experience</td>
<td>Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Provides expert witness testimony. Highest technical expertise for Principal. Considered expert in applicable subject.</td>
</tr>
<tr>
<td>Principal Scientist / Engineer Level 2</td>
<td>Bachelors degree plus 18 years experience</td>
<td>Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Demonstrated high technical expertise in applicable subject areas.</td>
</tr>
<tr>
<td>Principal Scientist / Engineer Level 3</td>
<td>Bachelors degree plus 16 years experience</td>
<td>Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Technically skilled in all applicable subject areas.</td>
</tr>
<tr>
<td>Principal Scientist / Engineer Level 4</td>
<td>Bachelors degree plus 14 years experience</td>
<td>Performs day-to-day management of multiple operations. Demonstrates written and oral communication skills. Maintains and manages the client interface at the senior levels of the client organization. Technically skilled in subject area.</td>
</tr>
<tr>
<td>Senior Scientist / Engineer Level 1</td>
<td>Bachelors degree plus 12 years experience</td>
<td>Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Highest technical expertise for Senior. Considered expert in applicable subject.</td>
</tr>
<tr>
<td>Senior Scientist / Engineer Level 2</td>
<td>Bachelors degree plus 10 years experience</td>
<td>Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. High technical expertise level. Considered highly skilled in all applicable subject areas.</td>
</tr>
<tr>
<td>Senior Scientist / Engineer Level 3</td>
<td>Bachelors degree plus 8 years experience</td>
<td>Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Technically skilled in all applicable subject areas.</td>
</tr>
<tr>
<td>Senior Scientist / Engineer Level 4</td>
<td>Bachelors degree plus 6 years experience</td>
<td>Performs day-to-day management of a project's operations. Demonstrates written and oral communication skills. Sometimes maintains and manages the client interface at the senior levels of the client organization. Technically skilled in applicable subject area.</td>
</tr>
<tr>
<td>Scientist / Engineer Level 1</td>
<td>Bachelors degree plus 4 years experience</td>
<td>Performs day-to-day management of a task's operations. Demonstrates written and oral communication skills.</td>
</tr>
<tr>
<td>Scientist / Engineer Level 2</td>
<td>Bachelors degree plus 2 years experience</td>
<td>Performs day-to-day management of a task's operations. Demonstrates written and oral communication skills.</td>
</tr>
<tr>
<td>Scientist / Engineer Level 3</td>
<td>Bachelors degree plus 1 year experience</td>
<td>Performs routine technical tasks. Demonstrates written and oral communication skills.</td>
</tr>
<tr>
<td>Scientist / Engineer Level 4</td>
<td>Bachelors degree plus 0 years experience</td>
<td>Performs routine technical tasks. Demonstrates written and oral communication skills.</td>
</tr>
<tr>
<td>GIS Level 1</td>
<td>5 yrs experience or bachelors degree and 2 yrs experience</td>
<td>Graphic and GIS tasks</td>
</tr>
<tr>
<td>GIS Level 2</td>
<td>0 to 2 yrs exp (w/ bachelors) or 5 yrs exp (no bachelors)</td>
<td>Simple graphic and GIS tasks</td>
</tr>
<tr>
<td>Technical Editor</td>
<td>Bachelor's degree plus 1 year experience</td>
<td>Performs technical edit of documents or performs technical writing tasks</td>
</tr>
<tr>
<td>Word Processor</td>
<td>High School degree plus 1 years experience</td>
<td>Performs routine word processing tasks</td>
</tr>
<tr>
<td>Clerical</td>
<td>High School degree plus 0 years experience</td>
<td>Performs routine clerical tasks</td>
</tr>
</tbody>
</table>