



**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Pricelist**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: www.GSAAdvantage.gov.

BAE SYSTEMS LOGISTICS WORLDWIDE CONTRACT CATALOG

**Federal Supply Schedule Industrial Group: 874 V
Contract No. GS-10F-0414M**

For more information on ordering from Federal Supply Schedules click on the FSS Schedule button at fss.gsa.gov

**Period Covered by Contract:
August 20, 2002 through August 19, 2017**

BAE SYSTEMS

**BAE SYSTEMS TECHNOLOGY SOLUTIONS & SERVICES INC.
520 Gaither Road
Rockville, MD 20850-6198**

**Phone: (301) 738-5985
Fax: (301) 862-9347 (Please notify of fax transmission)**

<http://www.baesystems.com/s2contracts>

Pricelist current through Mod PA0024, dated October 9, 2014

**Business size: Large
Supplement Number 9**

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1.0 CUSTOMER INFORMATION

LOGISTICS WORLDWIDE SERVICES

1. Table of Awarded Special Item Numbers:

SIN 874-501	SIN 874-501RC
SIN 874-503	SIN 874-503RC
SIN 874-504	SIN 874-504RC
SIN 874-505	SIN 874-505RC
SIN 874-507	SIN 874-507RC

2. **Maximum Order:** \$1,000,000.00

3. **Minimum Order:** \$100.00

4. **Geographic Coverage:** *Domestic delivery* is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic Delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

The Geographic Scope of Contract will be domestic and overseas delivery.

5. **Point(s) of Production:** To be negotiated

6. Discount from List Prices or Statement of Net Price:

To be negotiated on a task order by task order basis.

7. Discounts:

Prices shown are net prices; basic discounts have been deducted.

a. Prompt Payment: 0%- Net 30 Days

b. Quantity: 2.5% on all orders over \$20,000,000

c. Dollar Volume: 2.5% on all orders over \$20,000,000

d. Government Educational Institutions: 2.5% on all orders over \$20,000,000

e. Other: None

- 8. Prompt Payment Terms:** Net 30 days
- 9a. Government Purchase Cards are accepted at or below the Micropurchase Threshold**
- 9b. Government Purchase Cards are accepted above the Micropurchase Threshold**
- 10. Foreign Items:** None
- 11a. Time of Delivery:** Specified on the Task Order
- 11b. Expedited Delivery:** Contact Contractor
- 11c. Overnight and 2-Day Delivery:** Contact Contractor
- 11d. Urgent Requirements:** Contact Contractor
- 12. F.O.B. Points:** Destination
- 13. Ordering Address:** BAE Systems Technology Solutions & Services Inc.
520 Gaither Road
Rockville, MD 20850-6198
- 13b. Ordering procedures:** For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment Address:**
- | | |
|---------------------------|--|
| <u>Electronic Payment</u> | <u>Conventional Payment</u> |
| M&T Bank | BAE Systems Technology Solutions & Services Inc. |
| 25 South Charles Street | P.O. Box 64528 |
| Baltimore, MD 21201 | Baltimore, MD 21264 |
- 15. Warranty Provision:** Contractor's standard commercial warranty
- 16. Export Packing Charges:** Not Applicable
- 17. Terms and Conditions of Government Purchase Card Acceptance:**
Contact Contractor
- 18. Terms and Conditions of Rental, Maintenance, and Repair**
Not Applicable
- 19. Terms and Conditions of Installation** Not Applicable
- 20. Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts from List Prices** Not Applicable

20a. Terms and Conditions for Any Other Services

Not Applicable

21. Lists of Service and Distribution Points

Not Applicable

22. List of Participating Dealers

Not Applicable

23. Preventive Maintenance

Not Applicable

24a. Environmental Attributes:

Not Applicable

24b. Contractor Website URL:

www.baesystems.com/s2contracts

25. Data Universal Number System (DUNS) Number: 10-393-3453

26. Notification Regarding Registration in Central Contractor Registration (CCR)

Database:

BAE Systems is registered in the CCR

27. Contact Info:

Contracts Manager:

Bruce Heller
BAE Systems TSS
520 Gaither Road
Rockville, MD 20850-6198
Tel.: 301-738-5985

Program Manager:

Mary Fran Kirchner
BAE Systems TSS
80 M St SE
Washington, DC 20003-3544
Tel.: 202-203-6301

Ordering points of contact, ordering address, and payment information for authorized ordering office appear below:

Authorized Ordering Office	Ordering Point of Contact	Ordering Address	Payment Address	Tax ID Number	DUNS Number	Cage Code (FSCM)
BAE Systems Land & Armaments LP (L&A Anniston)	Pamela Baird Telephone: 256-235-9658 Fax: 256-235-9699	2101 West 10 th Street Anniston, AL 36201	Same as Ordering Address	54-1693796	05-5156012	0ZKG0
BAE Systems Information Solutions Inc.	Name: Richard Powell Telephone: 703-563-7704 Fax: 703-563-7702	Attn: GSA Program 2525 Network Place Herndon, VA 20171	BAE Systems Information Solutions Inc. c/o Citibank Lockbox 7247-6141 Philadelphia, PA 19170-6141	54-1168311	04-5828282	4V587

28. Section 508 Compliance: If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at www.Section508.gov/.

2.0 LOGISTICS MANAGEMENT PROFESSIONAL SERVICES

BAE Systems has extensive logistics management capabilities and expertise.

We offer a wide array of logistics management services that focus on your specific needs. We help define your requirements and identify the appropriate solutions. We are capable of providing all resources including personnel, management, supplies, services, material, equipment, facilities and transportation for each task order.

Logistics Management services can be ordered under the following Special Item Numbers (SINs):

SIN 874-501 – Supply and Value Chain Management Services
SIN 874-501RC – Supply and Value Chain Management Services

SIN 874-503 – Distribution and Transportation Logistics Services
SIN 874-503RC – Distribution and Transportation Logistics Services

SIN 874-504 – Deployment Logistics Services
SIN 874-504RC – Deployment Logistics Services

SIN 874-505 – Logistics Training Services
SIN 874-505RC – Logistics Training Services

SIN 874-507 – Operations & Maintenance Logistics Management and Support Services
SIN 874-507RC – Operations & Maintenance Logistics Management and Support Services

SIN 874-501 and 874-501RC: Supply and Value Chain Management Services:

Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (**Non-radioactive only**); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions – planning and implementation. (note – acquisition functions can not be procured as stand-alone services).

SIN 874-503 and 874-503RC: Distribution and Transportation Logistics Service:

Services that include distribution and transportation logistics services such as planning and designing, implementing or operating systems or facilities for the movement of supplies, equipment or people by road, air, water rail, or pipeline. Examples of the type of services that may be performed under this SIN include but are not limited to: movement and short-term storage (excluding household goods); location modeling, transportation system development and management; carrier management and routing; freight forwarding, courier services, shuttle services and facilitating customs processing;

Note: Commercial passenger airline services covered by the Airline City Pair Program are excluded.

SIN 874-504 and 874-504RC: Deployment Logistics Services:

Services that include, but are not limited to providing expert advice, assistance, guidance, management, or operational support services that permit the deployment of supplies, equipment, materials and associated personnel. Examples of the type of services that may be performed under this SIN include war gaming (field exercises); contingency planning; identifying/utilizing regional or global resources; inventory and property requirements planning, movement, storage end-to-end office and industrial relocation/expansion services, and accountability systems; asset management (including pre-positioning assets); space planning and project integration/implementation; integrating public and private sector support and/or resources; facilitating customs processing/accountability; scenario based field exercises; communication and logistics systems design, plan, deployment to permit rapid deployment and management of supplies and equipment; medical and emergency unit storage and restocking management; program and project management.

SIN 874-505 and 874-505RC: Logistics Training Services:

Services including, but not limited to, training in system operations and automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities supporting these activities.

Customization of off-the-shelf training may include but is not limited to:

• Workbooks	• Computer based training	• Overhead transparencies
• Training manuals	• Videotapes	• Advanced presentation media

SIN 874-507 and 874-507RC: Operations & Maintenance Logistics Management and Support Services:

The purpose of this SIN is to provide a turnkey/total solution in support of a logistics function. Under the turnkey solution, a combination of support services may include, but are not limited to: janitorial services, maintenance, trash disposal, laundry, mail routing, guard, reception and related services **however these services must be incidental to and in support of the logistics function. Individual support services may not be offered, ordered, or sold separately under this SIN.** Examples of the type of logistics related services under this SIN include: logistical support services; integrated facility management and operations management support; supply support services; equipment asset management and maintenance support services; fleet management and maintenance support services; preventative maintenance planning support services; property management and maintenance support services; strategic and tactical planning support services; strategic account management support services; mobile utility support equipment operation, maintenance and repair support services; Base operations support (BOS); depot maintenance; project management. *Note: For separate SIN requirements NOT a part of logistics management and support, refer to Schedule 03FAC, Facilities Maintenance and Hardware, SIN(s) 811 002, Complete Facilities Maintenance 811 003, Complete Facilities Management.*

Contractors are strongly encouraged to team with other GSA Schedule holders for the services noted above. Excluded from this SIN are services involving the operation of Information Technology Centers

3.0 SCHEDULE PRICELIST

Logistics Worldwide Services (Logworld)

BAE Systems GSA Contract: GS-10F-0414M		BAE Site			
SINs: 874-501, 874-501RC, 874-503, 874-503RC, 874-504, 874-504RC, 874-505, 874-505RC, 874-507, 874-507RC					
Labor Category	8/20/2012	8/20/2013	8/20/2014	8/20/2015	8/20/2016
	Thru	Thru	Thru	Thru	Thru
	8/19/2013	8/19/2014	8/19/2015	8/19/2016	8/19/2017
01-Acquisition Manager I	\$87.64	\$90.27	\$92.98	\$95.77	\$98.65
02-Acquisition Manager II	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21
03-Acquisition Manager III	\$130.95	\$134.88	\$138.93	\$143.10	\$147.40
04-Acquisition Manager IV	\$150.79	\$155.31	\$159.97	\$164.76	\$169.71
05-Administrative Support I	\$37.43	\$38.55	\$39.70	\$40.89	\$42.12
06-Administrative Support II	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54
07-Administrative Support III	\$56.21	\$57.89	\$59.63	\$61.42	\$63.27
08-Administrative Support IV	\$69.16	\$71.24	\$73.38	\$75.58	\$77.85
09-Configuration /Data Mgmt I	\$37.79	\$38.92	\$40.09	\$41.29	\$42.52
10-Configuration /Data Mgmt II	\$56.97	\$58.68	\$60.45	\$62.27	\$64.13
11-Configuration /Data Mgmt III	\$69.20	\$71.28	\$73.42	\$75.62	\$77.89
12-Configuration /Data Mgmt IV	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57
13-Manufacturing I	\$85.36	\$87.92	\$90.56	\$93.28	\$96.08
14-Manufacturing II	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89
15-Manufacturing III	\$139.35	\$143.53	\$147.84	\$152.28	\$156.85
16-Manufacturing IV	\$164.08	\$169.01	\$174.08	\$179.30	\$184.67
17-Engineering I	\$85.36	\$87.92	\$90.56	\$93.28	\$96.08
18-Engineering II	\$99.42	\$102.41	\$105.47	\$108.64	\$111.90
19-Engineering III	\$139.35	\$143.53	\$147.84	\$152.28	\$156.85
20-Engineering IV	\$164.08	\$169.01	\$174.08	\$179.30	\$184.67
21-Technical Illustrator	\$56.33	\$58.03	\$59.76	\$61.56	\$63.40
22-Property Manager I	\$56.33	\$58.03	\$59.76	\$61.56	\$63.40
23-Property Manager II	\$69.55	\$71.64	\$73.79	\$76.00	\$78.28
24-Property Manager III	\$87.64	\$90.27	\$92.98	\$95.77	\$98.65
25-Property Manager IV	\$99.61	\$102.61	\$105.68	\$108.85	\$112.12
26-Operations Research Analyst	\$131.61	\$135.56	\$139.63	\$143.82	\$148.13
27-Logistician I	\$68.53	\$70.58	\$72.71	\$74.89	\$77.13
28-Logistician II	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77
29-Logistician III	\$100.22	\$103.23	\$106.33	\$109.52	\$112.81

SCHEDULE PRICELIST (CONT'D)
LOGISTICS WORLDWIDE SERVICES
(LOGWORLD)

BAE SYSTEMS GSA CONTRACT GS-10F-0414M					
30-Logistician IV	\$132.32	\$136.29	\$140.38	\$144.59	\$148.93
31-Trainer I	\$86.12	\$88.70	\$91.36	\$94.10	\$96.92
32-Trainer II	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39
33-Subject Matter Expert/Consultant I	\$139.35	\$143.53	\$147.84	\$152.28	\$156.85
34-Subject Matter Expert/Consultant II	\$164.09	\$169.02	\$174.08	\$179.31	\$184.69
35-Financial Mgmt Analyst I	\$74.15	\$76.38	\$78.67	\$81.03	\$83.46
36-Financial Mgmt Analyst II	\$90.98	\$93.71	\$96.52	\$99.42	\$102.41
37-Program Manager	\$133.00	\$136.99	\$141.10	\$145.33	\$149.69

Note 1: These rates are subject to the FAR economic price adjustment and price reduction clauses and may be revised within the contract period. For rates prior to August 20, 2012, please contact the personnel listed in item 27.

Note 2: Travel, Material, and Other Direct Costs will be negotiated with the Ordering Agency at the task order level.

SCA MATRIX		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Assistant I	01611- Word Processor I	05-2103
Administrative Assistant II	01612 – Word Processor II	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

Logistics Worldwide Services
(Logworld)

BAE Systems GSA Contract: GS-10F-0414M		Government Site			
SINs: 874-501, 874-501RC, 874-503, 874-503RC, 874-504, 874-504RC, 874-505, 874-505RC, 874-507, 874-507RC					
Labor Category	8/20/2012 Thru 8/19/2013	8/20/2013 Thru 8/19/2014	8/20/2014 Thru 8/19/2015	8/20/2015 Thru 8/19/2016	8/20/2016 Thru 8/19/2017
01-Acquisition Manager I	\$62.23	\$64.09	\$66.01	\$68.00	\$70.04
02-Acquisition Manager II	\$72.04	\$74.20	\$76.43	\$78.72	\$81.09
03-Acquisition Manager III	\$92.97	\$95.77	\$98.64	\$101.60	\$104.65
04-Acquisition Manager IV	\$107.06	\$110.27	\$113.58	\$116.98	\$120.49
05-Administrative Support I	\$26.57	\$27.37	\$28.19	\$29.03	\$29.91
06-Administrative Support II	\$31.25	\$32.18	\$33.15	\$34.15	\$35.17
07-Administrative Support III	\$39.91	\$41.10	\$42.34	\$43.61	\$44.92
08-Administrative Support IV	\$49.11	\$50.58	\$52.10	\$53.66	\$55.27
09-Configuration /Data Mgmt I	\$26.83	\$27.64	\$28.46	\$29.32	\$30.19
10-Configuration /Data Mgmt II	\$40.45	\$41.67	\$42.92	\$44.21	\$45.54
11-Configuration /Data Mgmt III	\$49.13	\$50.61	\$52.13	\$53.69	\$55.30
12-Configuration /Data Mgmt IV	\$62.18	\$64.04	\$65.97	\$67.95	\$69.99
13-Manufacturing I	\$60.61	\$62.43	\$64.30	\$66.23	\$68.21
14-Manufacturing II	\$68.69	\$70.75	\$72.88	\$75.06	\$77.31
15-Manufacturing III	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36
16-Manufacturing IV	\$116.50	\$120.00	\$123.60	\$127.30	\$131.12
17-Engineering I	\$60.61	\$62.43	\$64.30	\$66.23	\$68.21
18-Engineering II	\$70.59	\$72.71	\$74.89	\$77.13	\$79.45
19-Engineering III	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36
20-Engineering IV	\$116.50	\$120.00	\$123.60	\$127.30	\$131.12
21-Technical Illustrator	\$40.00	\$41.20	\$42.43	\$43.70	\$45.02
22-Property Manager I	\$40.00	\$41.20	\$42.43	\$43.70	\$45.02
23-Property Manager II	\$49.38	\$50.86	\$52.39	\$53.96	\$55.58
24-Property Manager III	\$62.23	\$64.09	\$66.01	\$68.00	\$70.04
25-Property Manager IV	\$70.73	\$72.85	\$75.03	\$77.29	\$79.60
26-Operations Research Analyst	\$93.44	\$96.25	\$99.14	\$102.11	\$105.18
27-Logistician I	\$48.66	\$50.12	\$51.62	\$53.17	\$54.77
28-Logistician II	\$62.31	\$64.17	\$66.10	\$68.08	\$70.13
29-Logistician III	\$71.16	\$73.29	\$75.49	\$77.76	\$80.10

SCHEDULE PRICELIST (CONT'D)
LOGISTICS WORLDWIDE SERVICES
(LOGWORLD)

BAE SYSTEMS GSA CONTRACT GS-10F-0414M					
30-Logistician IV	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74
31-Trainer I	\$61.14	\$62.98	\$64.86	\$66.81	\$68.81
32-Trainer II	\$73.42	\$75.63	\$77.89	\$80.23	\$82.64
33-Subject Matter Expert/Consultant I	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36
34-Subject Matter Expert/Consultant II	\$116.50	\$120.00	\$123.60	\$127.31	\$131.13
35-Financial Mgmt Analyst I	\$52.65	\$54.23	\$55.85	\$57.53	\$59.26
36-Financial Mgmt Analyst II	\$64.60	\$66.53	\$68.53	\$70.59	\$72.71
37-Program Manager	\$94.43	\$97.26	\$100.18	\$103.18	\$106.28

Note 1: These rates are subject to the FAR economic price adjustment and price reduction clauses and may be revised within the contract period. For rates prior to August 20, 2012, please contact the personnel listed in item 27.

Note 2: Travel, Material, and Other Direct Costs will be negotiated with the Ordering Agency at the task order level.

SCA MATRIX		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Assistant I	01611- Word Processor I	05-2103
Administrative Assistant II	01612 – Word Processor II	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

4.0 LABOR CATEGORY DESCRIPTION

Personnel Qualifications

The following paragraphs establish required qualifications for the corresponding labor categories. Equivalents to a Bachelor's and Master's degrees are discussed in individual categories or as follows:

When a specific labor category defines an amount of years experience as a substitute for an educational degree, for each defined experience period only one degree may be substituted. If the number of years experience is not provided as a substitute for an educational degree in a labor category, then a minimum of five (5) additional years of specialized experience is required. If a request for substitution of two degrees is submitted, then ten (10) additional years of specialized experience (five for each degree) must be provided in the nominee's work experience documentation (resume). Additional degrees may also be considered as a substitute for a lack of required experience tenure. An additional degree may substitute for the lack of two or fewer required years of experience.

LOGISTICS WORLDWIDE SERVICES
(LOGWORLD)
LABOR CATEGORY DESCRIPTIONS

1. **Acquisition Manager I**

General knowledge in the particular field of specialization. High level of technical competence and analytical skill. Knowledge in the particular field of technical specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of specialization include but is not limited to: acquisition management, resource management, acquisition & sustainment logistics, manufacturing, configuration management, data management, and test & evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

2. Acquisition Manager II

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include but is not limited to: acquisition management, resource management, acquisition & sustainment logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

3. Acquisition Manager III

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include but is not limited to: acquisition management, resource management, acquisition & sustainment logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

4. Acquisition Manager IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports. Develops project estimates. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of technical or managerial expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Typical areas of specialization include but is not limited to: acquisition management, resource management, acquisition & sustainment logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline and five (5) years experience, Bachelors Degree and ten (10) years experience, or over fifteen (15) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

5. Administrative Support I

Knowledge of general office procedures. Familiarity with computers and word processing applications to include Microsoft Office. Capability to adapt to different word processing systems and language is required. Accomplishes typing, filing and general clerical functions on specific assigned tasks. Generally responsible for complex word processing tasks in environments with changing requirements and tight time constraints. Generally works under close supervision. May be assisted by junior level personnel on large tasks. Responsible for quality of final output. High School diploma with typing/office skills.

6. Administrative Support II

Accomplished in the office environment. Knowledge of general and specific office procedures, unique style requirements of information prepared for DoD. Extensive use of computers and skilled in typical user applications. Familiar with spreadsheet, presentation, and database management applications. Normally serves as administrative support to a small organizational unit (fewer than 25 people) or to non-supervisory staff specialist, administrative officer or assistant or skilled technician. Performs varied administrative duties including or comparable to most of the following: accomplishes typing utilizing word processor, filing and general clerical functions on specific assigned tasks. Screens telephone calls, visitors and incoming correspondence for information on office procedures. Reviews correspondence. Generally responsible for complex tasks and may supervise others in performing complex tasks. May exercise supervision of others. Receives general guidance on task requirements. Expected to

define task requirements and self-initiate performance. High School diploma with some college or business school and typing/secretarial skills.

7. Administrative Support III

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Selects and applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

8. Administrative Support IV

Broad knowledge in a number of areas of specialization. Extremely high level of technical competence. In-depth understanding of the management of major Defense programs. Capable of developing new and innovative solutions. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Approves and releases preliminary and final reports. Develops and approves project estimates. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of technical or managerial expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience, or over ten (10) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

9. Configuration/Data Management I

Entry-level knowledge in the particular area of technical specialization. Applies existing knowledge in field of specialization to a variety of unique and new situations. Accomplishes routine tasks. Uses standards, techniques and procedures prescribed by supervisor. Carries out operations with limited exercise of judgment on details. Applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics to record results. Prepares presentations and briefing. Generally deals with working level personnel within customer organization. High school diploma (or GED) required.

10. Configuration/Data Management II

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Selects and applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree or High school diploma (or GED) with four (4) years experience. Certification by a Professional Society may be substituted for Bachelors Degree.

11. Configuration/Data Management III

High level of technical competence and analytical skill. Thorough knowledge in the particular area of specialization with in-depth understanding of the latest developments in the field. Generally performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports. Generally deals with working level personnel within customer organization. Assists in the development of project estimates. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or one (1) year experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

12. Configuration/Data Management IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

13. Manufacturing I

Entry-level knowledge in the particular area of manufacturing specialization. General knowledge/expertise in the technical specialization with in-depth understanding of the latest developments in a related field. Typical areas of specialization to include but not limited to aeronautical, civil, electrical, mechanical and industrial. Generally performs routine tasks under supervision. Uses standards, techniques and procedures prescribed by supervisor to carry out a series of operations with limited exercise of judgment on details. May assist in preparing preliminary and draft final reports, development of project estimates, or as part of team, with responsibility for analysis of problems. Degree in related field or two (2) to four (4) years experience in related field may be substituted.

14. Manufacturing II

General knowledge in the particular area of manufacturing specialization. Competent in the application of standard analytical techniques within the field of specialization. Knowledge in the related field of technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of specialization may include aeronautical, civil, electrical, mechanical and industrial. Accomplishes assignments of a relatively broad nature while exercising judgment and originality. Selects and applies standard techniques and procedures to new situations and generates preliminary and draft reports. May assist in the development of project estimates. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring various levels of technical expertise. Bachelors Degree in related field or scientific discipline or five (5) years experience in a related field of expertise. Certification by a Professional Society PE License may be substituted for Bachelors Degree.

15. Manufacturing III

High level of technical competence and analytical skill with a broad knowledge in the particular field of technical specialization that coincides with an in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge in typical areas of technical specialization include aeronautical, civil, electrical, mechanical and industrial. Assigned to complex tasks which require application of a broad spectrum of the knowledge base of the area of specialization. Often serves as group leader on small projects with full responsibility for technical and project direction of work group. Works toward defined project objectives. Develops work plans and project internal controls. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Generally deals with mid-level and senior personnel within customer organization. Operates with appreciable latitude for unreviewed action or decision. Masters Degree and two (2) years experience, Bachelors Degree in appropriate engineering or scientific discipline and six (6) years experience or over ten (10) years experience in engineering positions. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

16. Manufacturing IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil electrical, mechanical and industrial. Assigned as team leader on complex tasks requiring significant interaction of various technical disciplines. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports. Develops project estimates. Progress reviews generally focus on attainment of goals and quality of output product. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of engineering expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Masters Degree and five (5) years experience, Bachelors Degree in appropriate engineering or scientific discipline and ten (10) years experience. Certification by a Professional Society or Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

17. Engineering I

Entry level knowledge in the particular area of engineering specialization. General knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil,

electrical, mechanical and industrial. Generally performs routine engineering work on broader tasks assigned to an experienced engineer. Uses standards, techniques and procedures prescribed by supervisor. Carries out a series of engineering operations with limited exercise of judgment on details. Assists in preparing preliminary and draft final reports. Assists in the development of project estimates. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of engineering expertise. Generally deals with working level personnel within customer organization. Bachelors Degree in appropriate engineering or scientific discipline or two (2) to four (4) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors Degree.

18. Engineering II

General knowledge in the particular area of engineering specialization. Competent in the application of standard analytical techniques within the field of specialization. Knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Accomplishes engineering assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard engineering techniques and procedures to new situations. Generates preliminary and draft final reports. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of engineering expertise. Generally deals with working level and mid-level personnel within customer organization. Masters Degree, Bachelors Degree in appropriate engineering or scientific discipline and two (2) years experience or five (5) to eight (8) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

19. Engineering III

High level of technical competence and analytical skill. Broad knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Assigned to complex tasks which require application of a broad spectrum of the knowledge base of the area of specialization. Often serves as group leader on small projects with full responsibility for technical and project direction of work group. Works toward defined project objectives. Develops work plans and project internal controls. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Develops project estimates. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Operates with appreciable latitude for unreviewed action or decision. Masters Degree and two (2) years experience, Bachelors Degree in appropriate engineering or scientific discipline and six (6) years experience or over ten (10) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

20. Engineering IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil electrical, mechanical and industrial. Generally assigned as team leader on complex tasks requiring significant interaction of various technical disciplines. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports. Develops project estimates. Progress reviews generally focus on attainment of goals and quality of output product. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of engineering expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Masters Degree and five (5) years experience, Bachelors Degree in appropriate engineering or scientific discipline and ten (10) years experience or over twenty (20) years experience in engineering positions with some college. Certification by a Professional Society or Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

21. Technical Illustrator

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

22. Property Manager I

Entry level knowledge in the particular area of specialization with in-depth understanding of the latest developments in the field. Generally performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports. Generally deals with working level personnel within customer organization. Assists in the development of project estimates. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or one (1) year experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

23. Property Manager II

General knowledge in the particular field of specialization. High level of technical competence and analytical skill. Knowledge in the particular field of technical specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate

discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

24. Property Manager III

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Selects and applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

25. Property Manager IV

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

26. Operations Research Analyst

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field.

Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

27. Logistician I

Entry level knowledge in the particular area of specialization with in-depth understanding of the latest developments in the field. Generally performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports. Generally deals with working level personnel within customer organization. Assists in the development of project estimates. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or one (1) year experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

28. Logistician II

General knowledge in the particular field of specialization. High level of technical competence and analytical skill. Knowledge in the particular field of technical specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing,

configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

29. Logistician III

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

30. Logistician IV

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

31. Trainer I

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

32. Trainer II

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

33. Subject Matter Expert/Consultant I

High level of technical competence and analytical skill. Expert level knowledge in the particular area of specialization. Intense and diversified knowledge in the particular field of specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Performs work under general direction concerning matters within his/her field of specialization. Progress reviews focus on status and quality of output product. Works under general direction, independently, or as part of team, with responsibility for analysis of problems which are at the edge of the state of the art or involve significant complexity. Assists in the preparation of studies, plans and analyses in support of internal and external customers. May conduct in-depth research in support of studies and analyses. Presents and discusses specific approaches to meeting customer needs. Generally deals with mid-level and senior personnel or other recognized technical experts within the customer organization. Masters Degree in an appropriate discipline or Bachelors Degree with six (6) years experience in the field of specialization. In some cases, employee may not have a college degree but have significant experience of eight (8) years or more.

34. Subject Matter Expert/Consultant II

High level of technical competence and analytical skill. Expert level knowledge in the particular area of specialization. Intense and diversified knowledge in the particular field of specialization with in-depth understanding of the latest development in the field. Capable of developing new and innovative applications of state of the art knowledge. Superior interpersonal and communications skills. Preeminent in his/her field. Performs work under broad direction concerning matters within his/her field of specialization. Progress reviews focus on status and quality of output product. Works under general direction, independently, or as part of team, with responsibility for analysis of problems which are at the edge of the state of the art or involve significant complexity. Assists in the preparation of studies, plans and analyses in support of internal and external customers. May conduct in-depth research in support of studies and analyses. Presents and discusses specific approaches to meeting customer needs. Generally deals with senior level personnel or other recognized technical experts within the customer organization. Masters Degree in an appropriate discipline or Bachelors Degree with eight (8) years experience in the field of specialization. In some cases, employee may not have a college degree but have significant experience of ten (10) years or more.

35. Financial Management Analyst I

The Financial Management Analysts I (FMAI) generally provides assistance on broad task assignments relating to financial management and other professional disciplines within the organization. Routinely exercises discretion and independent judgement while performing duties in his or her area of specialization including: accounting, budgeting, planning, scheduling, business information systems, cost estimating, program control and integration, etc. Uses standards, techniques, and procedures prescribed by the supervisor and carries out a series of tasks using his or her discretion and/or technical judgement. The FMAI works autonomously in

preparing preliminary and draft final reports while maintaining contact with customer personnel related to defined tasks. Can assist with the development of project estimates. The FMAI can perform work toward definite project objectives under general supervision and guidance, usually as a member of a project team. Work efforts are generally in direct support of management policies or general business operations and tracked by regular progress reviews. In addition, the FMAI may work independently, with responsibility for analysis of problems requiring application of a knowledge base within his or her area of specialization. Accomplishes data gathering and preliminary analysis in their specialized area of responsibility (i.e., financial management, scheduling, program integration, etc.) The FMAI may present plans, recommendations, and analyses within a functional area to his or her management as well as all employee levels within the project. Can prepare documentation in support of internal and external customers under general supervision and may work independently in support of special studies and analyses. Usually deals with personnel within the customer's organization and may be called upon to present information (i.e., briefings) on preliminary results. Expected to attend staff and group project meetings as required by the team leader or senior management. May be called upon to represent the corporation as an active participant in technical and business organizations. Candidate should have an Associates Degree and two (2) years experience; or four (4) years experience and some college required.

36. Financial Management Analyst II

Financial Management Analysts II (FMAII) generally performs work in financial management or a closely related field. They have basic analytical skills and experience in, accounting, budgeting, planning, scheduling, business information systems, cost estimating, program control/integration, and/or financial management systems. FMAII will have a basic understanding to develop project goals and implementation plans; team structure and resource requirements; and project estimates. They may assist the project leader with interpreting, organizing, executing, and coordinating aspects of the assigned tasks within broad objectives and limits. Capable of developing new and innovative applications of state of the art knowledge and expertise. They may be assigned to project teams on tasks that require the interaction of various technical disciplines. FMAII may present recommendations on administrative and technical issues to other personnel assigned to the project team. Unique and creative solutions may be required due to constraints or changes in the environment. They often support the preparation of reviews and advise the management staff on financial management and related plans, recommendations, and analyses. They support planning, directing, and performing of special studies and reviews designed to improve customer operations, and to resolve various operations issues. FMAII may support the project leader during the development, implementation, and assessment of internal controls, budget formulation and execution processes; and other accounting, budgeting, planning, scheduling, cost estimating, program control/integration, and financial management operating processes. They may support the development, implementation, and assessment of process-improvement and corrective-action plans, programs, procedures, and processes. Represents the corporation as an active participant in technical and professional organizations. Candidate should have a Bachelor's degree and four (4) years experience; a Master's degree; or over six (6) years experience with some college required.

37. Program Manager

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.