On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system. The Internet address for GSA Advantage is:


Environmental Consulting Services
Schedule 899
Contract No: GS-10-F-0480X

Critigen, LLC
6161 South Syracuse Way
Suite 100
Greenwood Village, CO 80111

Telephone: (303) 706-0990
http://www.critigen.com
Business Size: Large Business

Contact: Mr. Steve Peck, Director of Contracts, steve.peck@critigen.com
TABLE OF CONTENTS

Contract Terms and Conditions
Company Profile
SIN Descriptions
Hourly Labor Rates
Service Contract Act Matrix
Labor Category Descriptions
CONTRACT TERMS AND CONDITIONS


1. b. Pricing. Labor category rates proposed are valid for all SINs and all sites. See GSA Schedule Rates for Critigen prices.

1. c. Hourly Rates. See GSA Schedule Rates and Labor Category Descriptions.

2. Maximum Order: $1,000,000

3. Minimum Order: $100


5. Points of Production: Denver, CO

6. Discount from list price: Prices shown are NET prices.

7. Quantity Discounts: None offered.

8. Prompt Payment Terms: Net 30 days.

9. a. Government Purchase Cards. Accepted up to the micro-purchase threshold.

9. b. Government purchase cards are accepted over $3000.

10. Foreign items: N/A.

11. a. Time of Delivery: As specified in each task order.

11. b. Expedited Delivery: Items available for expedited delivery are noted in the price list.

11. c. Overnight and 2-day Delivery: Contact Contractor.

11. d. Urgent Requirements: Contact Contractor.

12. F.O.B. Point(s): Destination.

13. a. Ordering Address(es): Same as company address.

13. b. Ordering Procedures: For supplies and services, ordering procedures, information on Blanket Purchase Agreements (BPAs) and a sample BPA please visit the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment Address: Same as company address
15. Warranty Provision: Contractor’s standard commercial warranty.

16. Export Packing Charges: N/A.

17. Terms and Conditions of Government Purchase Card Acceptance: Contact Contractor.

18. Terms and Conditions of Rental, Maintenance, and Repair: N/A

19. Terms and Conditions of Installation: N/A

20. Terms and Conditions of repair parts: N/A.

20. a. Terms and Conditions for any other services: N/A.

21. Service and Distribution Points: N/A.

22. List of Participating Dealers: N/A.

23. Preventive Maintenance: N/A.

24. a. Environmental Attributes: N/A.

24. b. Section 508 Compliance. Yes.

25. Data Universal Numbering System (DUNS): 83 – 2422567

COMPANY PROFILE

Critigen is a full lifecycle spatial systems integrator driving business performance through spatial IT and innovative IT and applications outsourcing solutions. Clients frequently hire Critigen for the depth and breadth of its worldwide experience making spatial technologies “work” for organizations of all sizes, integrating spatial with asset management, ERP and other enterprise systems and enabling all types of field users with mobile geospatial information and solutions. Global reach, top-tier partnerships and full lifecycle expertise solutions ensure that Critigen can deliver on any client’s need with the accuracy, insight and the confidence.

Critigen consultants advise businesses as well as central and local governments worldwide on geospatial strategy and implementation. Critigen doesn’t stop at the strategy. A full lifecycle approach means Critigen is prepared to implement all aspects of a geospatial program starting with data collection and working through geospatial processing, spatial analytics and intelligence, spatial application development, mobile solution development, hosting and Cloud services. Critigen’s Spatial Enterprise consulting services tie these technology and process components together with spatial data management processes and business strategies that maximize the value of geospatial information for businesses as well as central and local governments worldwide.

Critigen became a stand-alone company in September 2009 after 10+ years operating as a business group within global CH2M HILL. As a portfolio company of Golden Gate Capital, Critigen is now wholly focused on the spatial IT and IT outsourcing markets, and is rapidly being recognized for its thought leadership, innovation and excellence in delivery.
SPECIAL ITEM NUMBER DESCRIPTION


GIS services provided under this SIN support environmental programs. Services include, but are not limited to: creation/enforcement of environmental legislation; cultural resource GIS (CRGIS); environmental cost assessment; environmental impact analyses; environmental regulatory compliance; groundwater monitoring; growth forecast modeling; habitat conservation plans; habitat modeling; image analysis support for emergency response; mapping, cartography and mashups (e.g., combining data from more than one source into a single integrated tool); migration pattern analysis; natural resource planning; remote sensing for environmental studies; terrestrial, marine, and/or atmospheric measuring/management; vegetation mapping; and watershed characterization for mitigation planning.

Note: The services offered under this SIN shall NOT include construction and architect-engineering services as set forth in FAR Part 36, including surveying and mapping services as defined under the Brooks Act of 1972 (Public Law 92-582, 40 U.S. 1102 et seq.).
## GSA Schedule Rates

SIN: 899-7, Geographic Information Systems (GIS) Services

Labor Category: Hourly Rate.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate (inclusive of IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Manager</td>
<td>$ 193.81</td>
</tr>
<tr>
<td>Program Manager</td>
<td>$ 163.17</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$141.67</td>
</tr>
<tr>
<td>Task Manager</td>
<td>$ 131.33</td>
</tr>
<tr>
<td>Senior GIS Architect</td>
<td>$ 135.33</td>
</tr>
<tr>
<td>GIS Architect</td>
<td>$ 118.42</td>
</tr>
<tr>
<td>Senior GIS Analyst</td>
<td>$ 114.28</td>
</tr>
<tr>
<td>GIS Analyst</td>
<td>$ 100.79</td>
</tr>
<tr>
<td>Senior Database Manager</td>
<td>$135.72</td>
</tr>
<tr>
<td>Database Manager</td>
<td>$ 118.44</td>
</tr>
<tr>
<td>Database Technician</td>
<td>$ 83.13</td>
</tr>
<tr>
<td>Technician (**)</td>
<td>$ 56.44</td>
</tr>
<tr>
<td>Administrative Clerical (**)</td>
<td>$ 70.86</td>
</tr>
</tbody>
</table>

** Service Contract Act (SCA) applicable labor categories

### Service Contract Act Matrix

<table>
<thead>
<tr>
<th>SCA Eligible Contract Labor Category</th>
<th>SCA Equivalent Code Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Technician</td>
<td>30084, Engineering Technician IV</td>
<td>2005-2059</td>
</tr>
<tr>
<td>Technician</td>
<td>30082, Engineering Technician II</td>
<td>2005-2059</td>
</tr>
<tr>
<td>Administrative/Clerical</td>
<td>01020, Administrative Assistant</td>
<td>2005-2059</td>
</tr>
</tbody>
</table>
LABOR CATEGORY DESCRIPTIONS

EXECUTIVE MANAGER
Education: BS or MS degree in applicable field (information technology, engineering, science); or equivalent work experience
Experience: 15 years of experience
Job Duties: Corporate executive sponsor for client programs and projects. Has ultimate responsibility for the client relationship. Oversight of personnel assigned to client delivery.

PROGRAM MANAGER
Education: BS or MS degree in applicable field (information technology, engineering, science); or equivalent work experience
Experience: 10 years of experience
Job Duties: Manages multiple large size projects and/or small to large sized programs. Directs planning, staffing, scheduling, budget management, quality control, safety and coordination of subcontractors and internal technical and support staff. Demonstrates exemplary leadership skills and accomplishment of results in critical areas. Decision maker, draws timely conclusions, translates strategies and plans into action, and effectively handles stressful and ambiguous situations. Uses expert contract negotiation and administration skills to proactively work with the client to develop and adapt program scope, services and budgets to changing needs and requirements. Demonstrates outstanding organizational and team leadership skills to integrate client, company, partners, and sub-consulting organizations as required.

PROJECT MANAGER
Education: BS degree in applicable field (information technology, engineering, science); or equivalent work experience
Experience: 8 years of experience
Job Duties: Manages medium to large size projects. Directs planning, staffing, scheduling, budget management, quality control, safety, and coordination of subcontractors and internal technical and support staff. Develops and implements recommendations for corrective action. Ensures adherence to quality standards and reviews project deliverables and statements of work. Interfaces with all areas affected by the project including end users, distributors, vendors and client representatives.

TASK MANAGER
Education: BS degree in applicable field (information technology, engineering, science); or equivalent work experience
Experience: 3 years of experience
Job Duties: Manages small to medium size projects. Participates in project decisions regarding technical approaches, cost and scheduling, and performance. Communicates with Senior Project Manager, Functional Area Manager or Portfolio Manager as required to provide status of specific projects.

SENIOR GIS ARCHITECT
Education: BA/BS degree from an accredited College or University in Geography, Planning, Natural Resources, Engineering, or related field; or equivalent work experience
Experience: 10 years of experience
Job Duties: Serves as the lead technical role for successful project execution when managing GIS projects and/or tasks. Manage small to medium projects but will also be responsible for performing technical tasks and delivering work. Works as a high level technical expert in design, development, implementation and testing of complex GIS applications. Possesses the competency to work on all phases of GIS projects as well as mentoring and managing junior staff. Provide guidance to staff concerning new technology of business trends that may affect their practice. Serves as the primary technical point of contact with clients.

GIS ARCHITECT

Education: BA/BS degree from an accredited College or University in Geography, Planning, Natural Resources, Engineering, or related field; or equivalent work experience

Experience: 7 years of experience

Job Duties: Serves as the lead technical role for success project execution when managing GIS projects and/or tasks. Works as high level technical expert in design, development, implementation and testing of complex GIS applications. Possesses the competency to work on all phases of GIS projects as well mentoring and managing junior staff. Plans and conducts work requiring judgment in the independent evaluation, selection and adaptation of GIS Best Practices, techniques, procedures and criteria.

SENIOR GIS ANALYST

Education: BA/BS degree from an accredited College or University in Geography, Planning, Natural Resources, Engineering, or related field; or equivalent work experience

Experience: 5 years of experience

Job Duties: Demonstrates senior level cartographic, data management and analytical skills. Performs GIS data conversion/editing, GIS map production, spatial database management, spatial analysis reporting tasks. Development, implementation, and testing of complex GIS applications. Plans and conducts work requiring judgment in the independent evaluation, selection and adaptation of GIS Best Practices, techniques, procedures and criteria.

GIS ANALYST

Education: BA/BS degree from an accredited College or University in Geography, Planning, Natural Resources, Engineering, or related field; or equivalent work experience

Experience: 2 years of experience

Job Duties: Performs all conventional aspects of GIS design and analysis. Demonstrates mid-level cartographic, data management and analytical skills. May provide some technical guidance to less experienced GIS professionals. Work as a mid-level technical expert in design, development, implementation and testing of simple to moderately complex GIS applications.

SENIOR DATABASE MANAGER

Education: BS degree in a technical or business discipline; or equivalent experience.

Experience 10 years of experience

Job Duties: Directs development teams in design and implementation of highly complex relational databases, applications and overall environmental programs. Has full technical knowledge of all phases of environmental chemistry, risk assessment, other life cycle components of environmental programs, database design, development and administration. Works as a high level technical expert and team lead in design, development and implementation of complex databases in a client/server environment for environmental data. Provides regular technical direction to project team to develop database strategies to support client needs for environmental data using expertise in areas such as chemistry, risk assessment, ground water.
modeling and other data visualization tools. May lead one or more phases of client/server database management for environmental programs. Ensure project team executes scope of work for complex database projects to conform to client needs.

**DATABASE MANAGER**

Education: BS degree in a technical or business discipline; or equivalent experience.
Experience: 3 years of experience
Job Duties: Works with client and project team to develop database strategies to support client needs for the collection of management of environmental data. Works directly with users to resolve data conflicts and inappropriate data sage. Works on all phases of client/server database management for environmental programs.

**DATABASE TECHNICIAN**

Education: BS degree in a technical or business discipline; or equivalent experience.
Experience: 0 years of experience
Job Duties: Under general supervision, designs, develops, and implements moderately complex database in client/server environments for environmental data. Participates in resolving customer and end user complaints and responds to suggestions for improvements and enhancements to tools that support the EDM lifecycle. Works in most phases of client/server relational database management for all environmental data. Provides testing and documentation activities.

**TECHNICIAN**

Education: High School Diploma or equivalent
Experience: 0 years of experience
Job Duties: Under general supervision, performs assigned tasks from detailed instructions, established policy and procedures. Field duties will include conducting field surveys as well as direction and coordination of one or more survey parties. Conducts surveys using static and RTK GPS technology, electronic total stations, digital leveling, and conventional surveying techniques.

**ADMINISTRATIVE/CLERICAL**

Education: High School Diploma. Highly proficient word processing and document management skills. Associates Degree or certifications in related field desirable.
Experience: 2 years of administrative or project support related experience
Job Duties: Provides general administrative support to office or project staff. Duties may include filing, recording meeting notes, and scheduling appointments, meeting coordination, word processing, preparation of correspondence, managing office supplies or other general office support duties.