

Western EcoSystems Technology, Inc.

Federal Supply Schedule

899-1 Environmental
Consulting Services
899-7 Geographic
Information Systems

Multiple Award Schedule
Contract GS-10F-072BA



Contents

Contract Information 1

Company Information 2

 Services 3

Customer Information (Per I-FSS-600 Contract Price Lists) 3

 Price List 4

 Labor Categories 5

 Service Contract Act 12

Contract Information

Contract Number: GS-10F-072BA

Contact Information: Stephanie Dreiling, National Business Development Manager

Western EcoSystems Technology, Inc. (WEST)

415 W. 17th Street, Suite 200

Cheyenne, WY 82001

Phone: 307-634-1756 / Fax: 307-637-6981

Website: www.west-inc.com

Business Size: Small Business per NAICS codes 541712, 518210, 541511

Large Business per NAICS codes 541620, 541690

Contract Number: GS10F-072BA

Contract Period: January 30, 2014 – January 29, 2019

DUNS Number: 627824261

Central Contractor/SAMS: registered

CAGE code: OY5B2

Ordering Address: 415 W. 17th Street, Suite, 200 Cheyenne, WY 82001

Payment Address: 415 W. 17th Street, Suite 200 Cheyenne, WY 82001

Maximum Order: \$1,000,000.00

Minimum Order: \$100.00

Prompt Payment Discount: Net 30 days

Quantity Discount: 1% on task orders equal to or exceeding \$600,000.00

Geographic Coverage: FOB Destination, Domestic Only delivery, with the exact time to be specified on individual Delivery/Task Orders.

Licensing fees: If any, are to be negotiated between the contractor and the individual customer agencies.

Time of Delivery: Exact time and location to be specified on individual task orders

Western EcoSystems Technology, Inc. possesses an adequate and auditable labor hour recording and invoicing system capable of fully supporting labor hour invoices; therefore, the firm is approved to accept both Labor-Hour and Firm-Fixed-Price Delivery/Task Orders from authorized agencies under this contract.

Government purchase cards are accepted.

Company Information

WEST is committed to providing the highest level of professional consulting services resulting in original solutions to a wide range of natural resource problems.

Western EcoSystems Technology, Inc. (WEST) specializes in a common sense, defensible and professional approach to the solution of natural resource problems facing both industry and government. WEST offers clients a unique combination of experience and expertise in field ecology and environmental analysis. WEST uses state-of-the art statistical principles in the design, conduct and analysis of ecological field studies. We maintain a permanent core of ecologists, botanists, wetlands professionals and biometricians who have extensive experience in basic and applied ecological studies and the sophisticated analysis of natural resource data.

WEST has provided ecological and statistical consulting to government agencies at every level since being founded in 1990: local, state and federal. Our experience ranges from the Annual Western Wide Golden Eagle survey to the management and preparation of an Environmental Impact Statement for a regional dam and water projects that includes the Army Corps of Engineers and local municipalities. The high quality data and analysis WEST helps government agencies to meet project and program objectives with clear and defensible science. We offer competitive rates and efficient project management, both of which lead to cost effective solutions for the public sector.

Services

- Avoidance, Minimization, and Mitigation Strategies
- Biological Analysis
- Biological Assessments
- Candidate Conservation Agreements
- Environmental Assessments
- Environmental Impact Statements
- General and Advanced Statistical Analysis Techniques
- Habitat Conservation Plans
- National Environmental Policy Act Analysis
- NEPA Studies and Permitting
- Oil and Gas Natural Resource Support
- Population Monitoring and Management Plans
- Renewable Energy Research and Analysis
- Siting Assessments and Construction Monitoring
- Species Studies, Surveys and Clearances
- Statistical Design and Analysis
- Studies for Detecting Rare Events
- Threatened and Endangered Species Surveys
- Wetlands and Water Resources
- Wildlife Research and Monitoring

Customer Information (Per I-FSS-600 Contract Price Lists)

1a. Table of awarded special item number(s) with appropriate cross- reference to item descriptions and awarded price(s). SIN: 899-1; 899-7

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

LIST PRICE		
T1	Technician I	\$29.40

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

Price List

<u>STAFF TYPE</u>	<u>CLASSIFICATION</u>	<u>HOURLY RATE</u>
PB	Principal Biometrician	\$182.67
SBM3	Senior Biometrician III	\$167.86
SBM2	Senior Biometrician II	\$157.99
SBM1	Senior Biometrician I	\$148.11
RBM5	Research Biometrician V	\$123.43
RBM4	Research Biometrician IV	\$118.49
RBM3	Research Biometrician III	\$108.61
RBM2	Research Biometrician II	\$98.74
RBM1	Research Biometrician I	\$93.80
B3	Biometrician III	\$88.87
B2	Biometrician II	\$83.93
B1	Biometrician I	\$78.99
TBM	Technician Biometrician	\$74.06
PE	Principal Ecologist	\$182.67
SE2	Senior Ecologist II	\$157.98
SE	Senior Ecologist I	\$148.11
CEB3	Consulting Ecologist/Biologist III	\$138.24
CEB2	Consulting Ecologist/Biologist II	\$133.24
CEB1	Consulting Ecologist/Biologist I	\$118.49
RB4	Research Biologist IV	\$108.61
RB3	Research Biologist III	\$98.74
RB2	Research Biologist II	\$93.80
RB1	Research Biologist I	\$88.87
BIO3	Biologist III	\$83.33
BIO2	Biologist II	\$78.99
BIO1	Biologist I	\$74.06
TB3	Technician Biologist III	\$69.12
TB2	Technician Biologist II	\$64.18
TB1	Technician Biologist I	\$59.24
BOT3	Botanist III	\$93.80
BOT2	Botanist II	\$88.87
BOT1	Botanist I	\$78.99
GIS4	GIS Specialist IV	\$88.87
GIS3	GIS Specialist III	\$83.33
GIS2	GIS Specialist II	\$78.99
GIS1	GIS Specialist I	\$74.06
QCT	Quality Control Technician	\$64.18
FT4	Field Technician IV	\$54.31
FT3	Field Technician III	\$47.86
FT2	Field Technician II	\$43.07
FT1	Field Technician I	\$38.29
T2	Technician II	\$34.56
T1	Technician I	\$29.62
DA/RM	Data Analysis/Reports Manager	\$108.61
RW/TE2	Report Writer/Technical Editor II	\$74.06
RW/TE1	Report Writer/Technical Editor I	\$69.12
AM	Accounting Manager	\$69.12
AS	Accounting Specialist	\$49.00
ActA	Accounting Assistant	\$44.10
IT	IT Specialist	\$53.90
DE	Data Entry	\$44.10
CL	Clerical	\$44.10

Labor Categories

Below is a list of all offered labor categories, which matches all offered labor categories identified in the Proposal Price List, as well as a detailed description for each labor category. All offered position descriptions include functional responsibilities, minimum years of experience, minimum education/degree requirements and any applicable training or certification requirements.

WEST's goal is to hire individuals with the education specified. However, in select cases, experience may be substituted for an advanced degree. If a person has a bachelor's degree in a specified scientific or mathematical area, 5 years directly related experience will be considered equivalent to a master's degree. If the individual has a master's degree in a specified scientific or mathematical area, then 12 years directly related experience will be equivalent to a Ph.D.

Principal Biometrician (PB): Ph.D. in statistics; 15 years of relevant experience; design research studies; draw conclusions based on data summaries or statistical analyses; write detailed analysis plans and descriptions of analyses and findings; analyze data using various methods; calculate sample size requirements; determine project plans, timelines, technical objectives for statistical aspects of research studies.

Senior Biometrician III (SBM3): Ph.D. in statistics or equivalent. Twelve years' relevant experience; design research studies; draws conclusions from statistical analysis; determine application of theory and methods; analyze data; review protocols; determine sampling design and analysis methods.

Senior Biometrician II (SBM2): Ph.D. in statistics or equivalent. Ten years' relevant experience; design research studies; draws conclusions from statistical analysis; determine application of theory and methods; analyze data; review protocols; determine sampling design and analysis methods.

Senior Biometrician I (SBM1): Ph.D. in statistics or equivalent. Eight years' relevant experience; design research studies; draws conclusions from statistical analysis; determine application of theory and methods; analyze data; review protocols; determine sampling design and analysis methods.

Research Biometrician V (RBM5): Master's degree in statistics, fifteen years' relevant experience; design, analyze, interpret, and report ecological studies; provide detailed analysis of plans and description of analysis and findings; calculate sample size requirements for statistical studies, investigate survey design and analysis using computer simulations.

Research Biometrician IV (RBM4): Master's degree in statistics; twelve years' or more relevant experience; design, analyze, interpret, and report ecological studies; provide detailed analysis of plans and description of analysis and findings; calculate sample size requirements for statistical studies, investigate survey design and analysis using computer simulations.

Research Biometrician III (RBM3): Master's degree in statistics; minimum ten years' relevant experience; design, analyze, interpret, and report ecological studies; provide

detailed analysis of plans and description of analysis and findings; calculate sample size requirements for statistical studies, investigate survey design and analysis using computer simulations.

Research Biometrician II (RBM2): Master's degree in statistics; seven years' relevant experience; design, analyze, interpret, and report ecological studies; provide detailed analysis of plans and description of analysis and findings; calculate sample size requirements for statistical studies, investigate survey design and analysis using computer simulations.

Research Biometrician I (RBM1): Master's degree in statistics; five years' relevant experience; draw conclusions or make predictions based on data summaries or statistical analysis; write detailed analysis plans and descriptions of analysis and findings; analyze data; prepare statistical data for inclusion in reports.

Biometrician III (B3): Master's degree in statistics; ten years' relevant experience; maintain quality control and quality assurance of data; read and write code; analyze data; respond to data analysis inquiry.

Biometrician II (B2): Master's degree in statistics; seven years' relevant experience; maintain quality control and quality assurance of data; read and write code; analyze data; respond to data analysis inquiry.

Biometrician I (B1): Master's degree in statistics; five years' relevant experience; maintain quality control and quality assurance of data; read and write code; analyze data; respond to data analysis inquiry.

Technician Biometrician (TBM): Bachelor's degree in statistics; three years' relevant experience; maintain quality control and quality assurance of data; read and write code; analyze data; respond to data analysis inquiry.

Principal Ecologist (PE): Ph.D. in natural resources; 20 years' relevant experience. Lead a team of senior managers, project managers, and scientists to conduct applied research on the effects of industrial processes on the protection, restoration, inventory, and monitoring, of species to the natural environment. Carry out environmental assessments in accordance with applicable standards, regulations, or laws. Conduct scientific protection and mitigation projects to prevent resource damage, maintain the integrity of critical habitats, and minimize the impact of human activities. Develop or test protocols to monitor ecosystem components and ecological processes. Investigate the impact of changed land management or land use practices on ecosystems.

Senior Ecologist II (SE2): MS in natural resources; 15 years' relevant experience. Lead a team of project managers, and scientists to conduct applied research on the effects of industrial processes on the protection, restoration, inventory, and monitoring, of species to the natural environment. Carry out environmental assessments in accordance with applicable standards, regulations, or laws. Conduct scientific protection and mitigation projects to prevent resource damage, maintain the integrity of critical habitats, and minimize the impact of human activities. Develop or test protocols to

monitor ecosystem components and ecological processes. Investigate the impact of changed land management or land use practices on ecosystems.

Senior Ecologist I (SE): MS in natural resources; 12 years' relevant experience. Lead a team of project managers, and scientists to conduct applied research on the effects of industrial processes on the protection, restoration, inventory, and monitoring, of species to the natural environment. Carry out environmental assessments in accordance with applicable standards, regulations, or laws. Conduct scientific protection and mitigation projects to prevent resource damage, maintain the integrity of critical habitats, and minimize the impact of human activities. Develop or test protocols to monitor ecosystem components and ecological processes. Investigate the impact of changed land management or land use practices on ecosystems.

Consulting Ecologist/Biologist III (CEB3): MS in natural resources; 12 years' relevant experience. Lead a team of scientists to conduct applied research on the effects of industrial processes on the protection, restoration, inventory, and monitoring, of species to the natural environment. Carry out environmental assessments in accordance with applicable standards, regulations, or laws. Conduct scientific protection and mitigation projects to prevent resource damage, maintain the integrity of critical habitats, and minimize the impact of human activities. Develop or test protocols to monitor ecosystem components and ecological processes. Investigate the impact of changed land management or land use practices on ecosystems.

Consulting Ecologist/Biologist II (CEB2): MS in natural resources; 10 years' relevant experience. Lead a team of scientists to conduct applied research on the effects of industrial processes on the protection, restoration, inventory, and monitoring, of species to the natural environment. Carry out environmental assessments in accordance with applicable standards, regulations, or laws. Conduct scientific protection and mitigation projects to prevent resource damage, maintain the integrity of critical habitats, and minimize the impact of human activities. Develop or test protocols to monitor ecosystem components and ecological processes. Investigate the impact of changed land management or land use practices on ecosystems.

Consulting Ecologist/Biologist I (CEB1): MS in natural resources; 7 years' relevant experience. Lead a team of scientists to conduct applied research on the effects of industrial processes on the protection, restoration, inventory, and monitoring, of species to the natural environment. Carry out environmental assessments in accordance with applicable standards, regulations, or laws. Conduct scientific protection and mitigation projects to prevent resource damage, maintain the integrity of critical habitats, and minimize the impact of human activities. Develop or test protocols to monitor ecosystem components and ecological processes. Investigate the impact of changed land management or land use practices on ecosystems.

Research Biologist IV (RB4): BS in natural resources; ten years' relevant experience. Prepare proposals and budgets for services, liaise with senior managers and internal administrative functions to ensure contracts are correctly executed, run projects, prepare protocols, hire and train field techs, troubleshoot surveys, interact with clients and

landowners; conduct field work; coordinate with data managers and statistician in data qc/qa, analysis and report compilation, finalize draft reports with site-specific information and interpretation.

Research Biologist III (RB3): BS in natural resources; seven years' relevant experience. Prepare proposals and budgets for services, liaise with senior managers and internal administrative functions to ensure contracts are correctly executed, run projects, prepare protocols, hire and train field techs, troubleshoot surveys, interact with clients and landowners; conduct field work; coordinate with data managers and statistician in data qc/qa, analysis and report compilation, finalize draft reports with site-specific information and interpretation.

Research Biologist II (RB2): BS in natural resources; five years' relevant experience. Prepare proposals and budgets for services, liaise with senior managers and internal administrative functions to ensure contracts are correctly executed, run projects, prepare protocols, hire and train field techs, troubleshoot surveys, interact with clients and landowners; conduct field work; coordinate with data managers and statistician in data qc/qa, analysis and report compilation, finalize draft reports with site-specific information and interpretation.

Research Biologist I (RB1): BS in natural resources; three years' relevant experience. Prepare proposals and budgets for services, liaise with senior managers and internal administrative functions to ensure contracts are correctly executed, run projects, prepare protocols, hire and train field techs, troubleshoot surveys, interact with clients and landowners; conduct field work; coordinate with data managers and statistician in data qc/qa, analysis and report compilation, finalize draft reports with site-specific information and interpretation.

Biologist III (BIO3): BS in natural resources or related science. Seven years' relevant experience. Collect and analyze biological data. Program and use computers to store, process and analyze data. Develop and maintain liaisons and effective working relations with groups, individuals and agencies to gather research data on wild animal/bird populations and the environmental conditions affecting them.

Biologist II (BIO2): BS in natural resources or related science. Five years' relevant experience. Collect and analyze biological data. Program and use computers to store, process and analyze data. Develop and maintain liaisons and effective working relations with groups, individuals and agencies to gather research data on wild animal/bird populations and the environmental conditions affecting them.

Biologist I (BIO1): BS in natural resources or related science. Three years' relevant experience. Collect and analyze biological data. Program and use computers to store, process and analyze data. Develop and maintain liaisons and effective working relations with groups, individuals and agencies to gather research data on wild animal/bird populations and the environmental conditions affecting them.

Technician Biologist III (TB3): BS in natural resources or related science. Five years' relevant experience. Collect and analyze biological data. Program and use computers to

store, process and analyze data. Develop and maintain liaisons and effective working relations with groups, individuals and agencies to gather research data on wild animal/bird populations and the environmental conditions affecting them.

Technician Biologist II (TB2): BS in natural resources or related science. Three years' relevant experience. Collect and analyze biological data. Program and use computers to store, process and analyze data. Develop and maintain liaisons and effective working relations with groups, individuals and agencies to gather research data on wild animal/bird populations and the environmental conditions affecting them.

Technician Biologist I (TB1): BS in natural resources or related science. One year relevant experience. Collect and analyze biological data. Program and use computers to store, process and analyze data. Develop and maintain liaisons and effective working relations with groups, individuals and agencies to gather research data on wild animal/bird populations and the environmental conditions affecting them.

Botanist III (BOT3): MS in natural resources re related discipline; seven years' relevant experience. Collect and analyze botanical data about relationships among and between organisms and their environment. Supervise botanical technicians. Program and use computers to store, process and analyze data. Prepare technical and research reports such as environmental impact reports, and communicate the results to clients. Develop and maintain liaisons and effective working relations with groups, individuals, and agencies to develop information and interpret findings. Prepare requests for proposals

Botanist II (BOT2): MS in natural resources re related discipline; five years' relevant experience. Collect and analyze botanical data about relationships among and between organisms and their environment. Supervise botanical technicians. Program and use computers to store, process and analyze data. Prepare technical and research reports such as environmental impact reports, and communicate the results to clients. Develop and maintain liaisons and effective working relations with groups, individuals, and agencies to develop information and interpret findings. Prepare requests for proposals

Botanist I (BOT1): MS in natural resources re related discipline; three years' relevant experience. Collect and analyze botanical data about relationships among and between organisms and their environment.. Program and use computers to store, process and analyze data. Prepare technical and research reports such as environmental impact reports, and communicate the results to clients. Develop and maintain liaisons and effective working relations with groups, individuals, and agencies to develop information and interpret findings. Prepare requests for proposals.

GIS Specialist IV (GIS4): BS in geography or natural resources; seven years' relevant experience; prepare maps for reports, field work, and desktop work; analyze potential habitat impact and suitability, assess habitat quality; manage, organize, and maintain GIS data and metadata.

GIS Specialist III (GIS3): BS in geography or natural resources; five years' relevant experience; prepare maps for reports, field work, and desktop work; analyze potential

habitat impact and suitability, assess habitat quality; manage, organize, and maintain GIS data and metadata.

GIS Specialist II (GIS2): BS in geography or natural resources; three years' relevant experience; prepare maps for reports, field work, and desktop work; analyze potential

GIS Specialist I (GIS1): BS in geography; one year relevant experience in ESRI applications; produce data layers, maps, tables or reports using spatial analysis and procedures; provide technical expertise in Geographic Information Systems (GIS); collect, compile or integrate GIS data for inclusion in map manuscripts.

Quality Control Technician (QCT): BS degree; two years' relevant experience;; tracks and bar codes anabats; maintains anabats equipment including calibration and shipping of devices; manages database; maintains and creates fatality tables and figures; archives data.

Field Technician IV (FT4): BS in natural resources or equivalent; four years' relevant experience; conduct one or more types of wildlife surveys at facilities; record data.

Field Technician III (FT3): BS in natural resources or equivalent; three years' relevant experience; conduct one or more types of wildlife surveys at facilities; record data.

Field Technician II (FT2): BS in natural resources or equivalent; two years' relevant experience; conduct one or more types of wildlife surveys at facilities; record data.

Field Technician I (FT1): BS in natural resources or equivalent; one years' relevant experience; conduct one or more types of wildlife surveys at facilities; record data.

Technician II (T2): BS in natural resources or equivalent; two years' relevant experience; conduct one or more types of wildlife surveys at facilities;

Technician I (T1): BS in natural resources or equivalent; one years' relevant experience; conduct one or more types of wildlife surveys at facilities;

Data Analysis/Reports Manager (DARM): Master's degree in statistics; three years' relevant statistical experience; manage data; allocate projects to statisticians for quality control and quality assurance; coordinate data with GIS information; consult with statisticians regarding data analysis; create and modify databases for meta-analysis.

Report Writer/Technical Editor II (RW/TE2): BA degree; three years of relevant experience; edits, formats, and proofreads various documents and reports; add appropriate bibliography to publications; managed EndNotes database; provides editorial and writing support to projects.

Report Writer/Technical Editor I (RW/TE1): BA degree; two years of relevant experience; edits, formats, and proofreads various documents and reports; add appropriate bibliography to publications; managed EndNotes database; provides editorial and writing support to projects.

2. Maximum order. \$1,000,000.00

3. Minimum order. \$100.00

4. Geographic coverage (delivery area). 50 United States and US Territories.
5. Point(s) of production (city, county, and State or foreign country). Cheyenne, Laramie County, Wyoming
6. Discount from list, prices or statement of net price. None.
7. Quantity discounts. 1% on task orders equal to or exceeding \$600,000.
8. Prompt payment terms. Net 30 days.
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold. Government purchase credit cards are accepted in full.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. Government purchase cards not accepted at this time.
10. Foreign items (list items by country of origin) None.
- 11a. Time of delivery. (Contractor insert number of days.) Upon notice of award and per contracts.
- 11b. Expedited Delivery. No expedited delivery.
- 11c. Overnight and 2-day delivery. No overnight or 2-day delivery.
- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to affect a faster delivery.
12. F.O.B. point(s). F.O.B. Origin.
- 13a. Ordering address(es). Western EcoSystems Technology Inc. 415 W. 17th Street, Suite 200, Cheyenne, WY 820011
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample EPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. Payment address(es) Western EcoSystems Technology Inc. 415 W. 17th Street, Suite 200, Cheyenne, WY 820011
15. Warranty provision. NA. Western EcoSystems Inc. provides services, not products.
16. Export packing charges, if applicable. NA
17. Terms and conditions of Government purchase card acceptance: Government Purchase cards are accepted.

- 18. Terms and conditions of rental, maintenance, and repair (if applicable) N/A
- 19. Terms and conditions of installation (if applicable). N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). N/A
- 20a. Terms and conditions for any other services (if applicable) N/
- 21. List of service and distribution points (if applicable). N/A
- 22. List of participating dealers (if applicab1). N/A
- 23. Preventive maintenance (if applicable). N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can he found at www.Section508.gov/. N/A
- 25. Data Universal Number System (DUNS) number. 627824261
- 26. Notification regarding registration in Central Contractor Registration (CCR) database. Western EcoSystems Technology Inc. CCR registration is valid through 03.03.2009.

Service Contract Act

The Service Contract Act (SCA) is applicable to this contract and it includes SCA eligible labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix below. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Report Writer/Technical Editor II	016013 – Word Processor III	05-2587
Report Writer/Technical Editor I	016012 – Word Processor II	05-2587