General Services Administration
Federal Supply Service

Authorized Federal Supply Schedule Price List

Schedule: Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services

Contract Number:
GS-10F-078BA

Contract Period: January 31, 2014 through January 30, 2024
Price list current as of Modification #PS-0029 effective September 28, 2021

International Trade Bridge DBA ITB, INC
2355 Lakeview Drive
Beavercreek, OH 45431

Telephone: (937) 431-1900

Website: www.ITB-inc.com

POC Email: leeney@itb-inc.com

Contracting Email: contracting@ITB-inc.com

President: Carlos M. Caldas

Business Size: Minority Owned Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov. For more information on ordering from Federal Supply Schedules, Click on the FSS Schedules button at http://www.fss.gsa.gov
CUSTOMER INFORMATION:

1. **Scope of Contract**
   ITB, Inc.’s labor categories and associated qualifications for professional engineering services under the Multiple Award Schedule are applicable for the following Special Item Numbers (SINs) under this contract.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>541330ENG</td>
<td>Engineering Services</td>
</tr>
<tr>
<td></td>
<td>RC</td>
<td></td>
</tr>
<tr>
<td>541380</td>
<td>541380</td>
<td>Testing Laboratory Services</td>
</tr>
<tr>
<td>541611</td>
<td>541611</td>
<td>Management and Financial Consulting</td>
</tr>
<tr>
<td>541620</td>
<td>541620</td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>561920</td>
<td>561920</td>
<td>Conference, Meeting, Event and Trade Show Planning Services</td>
</tr>
<tr>
<td>541715</td>
<td>541715</td>
<td>Engineering Research and Development and Strategic Planning</td>
</tr>
<tr>
<td>OLM</td>
<td>OLM</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

2. **Maximum Order:** $1,000,000.00

3. **Minimum Order:** $100.00

4. **Geographic Coverage:**
   Domestic only- The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska and Hawaii.

5. **Point(s) of production:** Same as company address

6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). Reference Net pricing included herein.

7. **Quantity discounts:** None Offered

8. **Prompt payment terms:** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:**
    Yes. Government Commercial Credit Cards will be acceptable for payment

9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will accept

10. **Foreign items:** None
11a. **Time of Delivery:**
   Delivery Schedule is specified by task order. ITB, Inc. will deliver or perform services in accordance with the terms negotiated in the agency’s order.

11b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:
   Contact ITB, Inc. for more information

11c. **Overnight or 2-day delivery schedule.** The Contractor will indicate whether overnight and 2-day deliveries are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:
   Contact ITB, Inc. for more information

11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to affect a faster delivery:
   Contact ITB, Inc. for more information

12. **F.O.B Points(s):** Destination

13a. **Ordering Address:**
   ITB, Inc.
   2355 Lakeview Dr.
   Beavercreek, OH 45431

13b. **Ordering procedures:** For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. **Payment address:**
   Please direct customer remittances by check to:
   ITB, Inc.
   2355 Lakeview Dr.
   Beavercreek, OH 45431

15. **Warranty provision:** Contractor’s standard commercial warranty.

16. **Export Packing Charges:** N/A

17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact ITB, Inc. for more information

18. **Terms and conditions of rental, maintenance, and repair:** N/A

19. **Terms and conditions of installation:** N/A

20. **Terms and conditions of repair parts indicating date of parts pricelists and any discounts from list prices:** N/A

20a. **Terms and conditions for any other services:** N/A
21. List of service and distribution points: N/A

22. List of participating dealers: N/A
23. Preventive maintenance: N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. ITB compliance with Section 508 is N/A per I-FSS-600.

25. Data Universal Numbering System (DUNS) number: 784798217

26. Notification regarding registration in System for Award Management (SAM) database: Registered

COMPANY OVERVIEW:

ITB provides leading edge Engineering, Technical and Management Consulting Services to address clients Quality, Energy, Environmental, Program Management/Engineering, and Administrative Support Services’ needs. We provide highly accurate, responsive, quality products and services in an efficient and effective manner.

ITB has a highly skilled staff of professional personnel with contracts in both government and commercial clients. ITB, a multi-disciplinary organization, continues to increase its capabilities and experience to offer alternative solutions to meet the requirements of our clients.

Our Vision is to provide leading edge Services to help our clients excel by recognizing, accepting, and managing change.

Our Mission is to support your team to develop and implement solutions for continuous improvement by using integrated analytic tools that encompass people, products, and processes within your market environment.
LABOR CATEGORIES
ITB, Inc / GSA Contract: GS-10F-078BA

PROGRAM DIRECTOR Level 4
Minimum Education: Master’s Degree  Minimum Years of Experience: 10

Program Director serves in one or more of the following capacities: High level company management, senior decision maker and/or senior sector expert. Provides overall corporate guidance to program managers in dealing with clients and regulators. PD also addresses significant program issues affecting the company and/or its clients. The PD also ensures that the total program effort is directed towards demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design.

PROGRAM MANAGER Level 3 (Senior)
Minimum Education: Master’s Degree  Minimum Years of Experience: 10

The Program Manager manages the activities of a specific program within the areas of functional expertise in support of clients. Establishes plans, priorities, and schedules for work assigned to the unit. Evaluates personnel requirements for specific tasks and schedules and assigns personnel accordingly. Reviews the progress of work to ensure completion dates are met and reviews technical aspects of work to ensure Government and company quality standards are met. The Program Manager manages unit's budget, manpower, and other resources to ensure efficient and economic operation. The PM ensures that testing of a prototype, and first article(s) testing, as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work, and reviews the quality of all work products. Organizes, directs, and coordinates the planning and production of all contract support activities. The Project Manager is responsible for staffing, project planning, project financials, and provides staff direction and oversight. The Project Manager Level 3 maintains and manages the client interface at the Contracting’s Officer’s Technical Representative (COTR) levels of the client organization.

ENGINEER Level 5 (Principal)
Minimum Education: Master’s Degree  Minimum Years of Experience: 10

At a high level and in an oversight role the Engineer Level 5 Principal is responsible for performing services and support in areas of engineering projects, and program integration efforts supporting complex engineering assignments involving design, analysis, evaluation, modification, and integration of equipment, systems, and subsystems to meet the objectives outlined in the original design. These activities include experimental design, development of test plans, testing of prototypes, first article testing, environmental testing, inspections, witnessing acceptance testing, simulation and modeling.
**ENGINEER Level 4 (Senior)**

**Minimum Education:** Bachelor’s Degree  
**Minimum Years of Experience:** 8

Engineer, Level 4 Works both independently and within a team as a lead engineer on testing and engineering projects, and program integration efforts supporting complex engineering assignments involving design, analysis, evaluation, modification, and integration of equipment, systems, and subsystems to meet the objectives outlined in the original design. These activities include experimental design, development of test plans, testing of prototypes, first article testing, environmental testing, inspections, witnessing acceptance testing, simulation and modeling. Within one or more specialized engineering fields, independently evaluates, selects, and applies standard engineering techniques, procedures, and criteria to carry out moderately complex engineering tasks. Devises new approaches to testing and evaluation; perform complex analytical/technical assignments, involving evaluation of data, inspection and testing of material, and systems; problem solving; preparation of recommendations; and implementation of solutions or modifications to meet customer requirements.

**ENGINEER Level 3**

**Minimum Education:** Bachelor’s Degree  
**Minimum Years of Experience:** 4

Engineer, Level 3 works both independently and within a team in areas of engineering projects, and program integration efforts supporting complex engineering assignments involving design, analysis, evaluation, modification, and integration of equipment, systems, and sub-systems to meet the objectives outlined in the original design. These activities include experimental design, development of test plans, testing of prototypes, first article testing, environmental testing, inspections, witnessing acceptance testing, simulation and modeling. Within one or more specialized engineering fields, independently evaluates, selects, and applies standard engineering techniques, procedures, and criteria to carry out moderately complex engineering tasks.

**ENGINEER Level 1 (Journeyman)**

**Minimum Education:** Bachelor’s Degree  
**Minimum Years of Experience:** 2

Engineer, Level 1 supports under direct supervision engineering projects, and program integration efforts supporting complex engineering assignments involving design, analysis, evaluation, modification, and integration of equipment, systems, and subsystems to meet the objectives outlined in the original design. These activities include experimental design, development of test plans, testing of prototypes, first article testing, environmental testing, inspections, witnessing acceptance testing, simulation and modeling. Within one or more specialized engineering fields, independently evaluates, selects, and applies standard engineering techniques, procedures, and criteria to carry out moderately complex engineering tasks.
PROGRAM ANALYST / COORDINATOR Level 3 (Specialist)

Minimum Education: Bachelor’s Degree  Minimum Years of Experience: 2

The Program Analyst/Coordinator performs specialized program management coordination and analysis in related areas of technical, business, and financial tasks supporting engineering, technical and analytical services. Duties include development, maintenance, and analysis of administrative, financial management, information, and scheduling systems and processes; and associated administrative support tasks for engineering staff with minimal supervision. May be required to perform program exhibit coordination and analysis activities for conference activities and events, including associated material procurement and logistics. Must have an ability and technical knowledge to provide administrative, business, and financial support for associated interfaces the managerial, technical and government agency personnel. Understands and applies applicable technical policies and directives to each programmatic facet. The Program Analyst/Coordinator works directly with the Engineering staff and the Program Manager to ensure on time delivery of contract requirements that validate testing.

WEBSITE / DATA ANALYST Level 3 (Specialist)

Minimum Education: Bachelor’s Degree  Minimum Years of Experience: 4

The Website/Data Analyst provides application development and technical support for internal and external websites as directed by the customer. These include the posting of team developed test plans, studies, technical user guides and reports that aid the engineering staff. Responsible for technical support consultation in new systems development, new package evaluations and enhancements of existing systems. Prepares functional documents for unique specifications from which technical publications will be written. The Website/Data Analyst also provides added support to develop unique marketing approaches to attract project stakeholders. Also prepares technical user guides.
# LABOR RATES

Schedule of Labor Prices – GSA Pricelist

ITB / GSA Contract: GS-10F-078BA

<table>
<thead>
<tr>
<th>SIN</th>
<th>MAS Labor Category</th>
<th>Min Edu</th>
<th>Min Exp</th>
<th>ITB GSA Rates--ITB (Contractor) Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Program Director (Level 4)</td>
<td>Master's</td>
<td>10</td>
<td>$250.00</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Senior Program Manager (Level 3)</td>
<td>Master's</td>
<td>10</td>
<td>$143.33</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Principal Engineer (Level 5)*</td>
<td>Master's</td>
<td>10</td>
<td>$122.97</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Senior Engineer (Level 4)</td>
<td>Bachelor's</td>
<td>8</td>
<td>$112.65</td>
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<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Engineer (Level 3)</td>
<td>Bachelor's</td>
<td>4</td>
<td>$83.05</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Journeyman Engineer (Level 1)</td>
<td>Bachelor's</td>
<td>2</td>
<td>$75.64</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Program Analyst/Coordinator</td>
<td>Bachelor's</td>
<td>2</td>
<td>$63.95</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Web/Database Analyst</td>
<td>Bachelor's</td>
<td>4</td>
<td>$66.09</td>
</tr>
<tr>
<td>SIN</td>
<td>MAS Labor Category</td>
<td>Min Edu</td>
<td>Min Exp</td>
<td>ITB GSA Rates—On Customer Site</td>
</tr>
<tr>
<td>------------------------------------------</td>
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</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Senior Program Manager (Level 3)</td>
<td>Master's</td>
<td>10</td>
<td>$123.02</td>
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<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Principal Engineer (Level 5)</td>
<td>Master's</td>
<td>10</td>
<td>$104.66</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Senior Engineer (Level 4)</td>
<td>Bachelor's</td>
<td>8</td>
<td>$95.88</td>
</tr>
<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Engineer (Level 3)</td>
<td>Bachelor's</td>
<td>4</td>
<td>$70.69</td>
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<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Journeyman Engineer (Level 1)</td>
<td>Bachelor's</td>
<td>2</td>
<td>$64.39</td>
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<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Program Analyst/Coordinator</td>
<td>Bachelor's</td>
<td>2</td>
<td>$54.45</td>
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<tr>
<td>541330ENG, 541380, 541611, 541620, 561920, 541715</td>
<td>Web/Database Analyst</td>
<td>Bachelor's</td>
<td>4</td>
<td>$56.25</td>
</tr>
</tbody>
</table>

"Service Contract Labor Standards (SCLS): SCLS is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish an SCLS matrix identifying the GSLS labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract."