General Services Administration – Federal Supply Service
Schedule Title: Multiple Award Schedule

Authorized Federal Supply Schedule
Price List

Industrial Group: Professional Services
Contract Number: GS-10F-083CA
Contract Period: May 1, 2015 – April 30, 2025

Price List current as of Modification #PA-0021
effective October 10, 2020

INTEGRA GOVERNMENT SERVICES
INTERNATIONAL LLC
1156 15th Street NW, Suite 800
Washington, DC 20005-1503
Phone Number: (202) 898-4110
Web Site: www.integrallc.com

Contact for Contract Administration: Timothy M Schur, CEO
Email for Contract Administration: tschur@integrallc.com

Business Size: Small Business

Prices shown herein are NET

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The internet address for GSA Advantage!™ is: http://www.GSAAdvantage.gov

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at: http://www.gsa.gov/schedules-ordering
1a. Table of Awarded Special Item Numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541620</td>
<td>541620RC</td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>OLM</td>
<td></td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Lowest Priced Items</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Jr. Research Specialist</td>
<td>$46.66</td>
</tr>
<tr>
<td>541620</td>
<td>Jr. Environmental Research Specialist</td>
<td>$62.08</td>
</tr>
</tbody>
</table>

1c. See pricing below for the hourly rates and labor category descriptions.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage: Domestic and Overseas

5. Point of production: Same as company address


7. Quantity discounts: 1% for task orders over $750,000.

8. Prompt payment terms: 1.0% 10 days, Net 30 days

   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9a. Notification that Government purchase cards are accepted up to the micropurchase threshold:  
Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the  
 micro-purchase threshold: Will accept over $10,000

12. Foreign Items: None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery: Contact Contractor

11c. Overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address: Integra Government Services International LLC  
1156 15th Street NW, Suite 800  
Washington, DC 20005

13b. Ordering Procedures: The ordering procedures, information on Blanket Purchase  
Agreements (BPA’s), and a sample BPA can be found at fss.gsa.gov/schedules.

14. Payment Address: Same as ordering address above.

15. Warranty provision: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the  
 micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts  
 from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A
21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes: N/A

24b. Electronic and Information Technology (EIT) supplies and services: N/A

25. Data Universal Numbering System (DUNS) number: 961739898

26. System of Award Management (SAM) database: Integra LLC is registered in SAM.

27. Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.
### Final Pricing

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Senior Subject Matter Expert</td>
<td>$198.79</td>
<td>$202.96</td>
<td>$207.23</td>
<td>$211.58</td>
<td>$216.02</td>
</tr>
<tr>
<td>541611</td>
<td>Mid-Level Subject Matter Expert</td>
<td>$149.84</td>
<td>$152.99</td>
<td>$156.20</td>
<td>$159.48</td>
<td>$162.83</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Policy Advisor</td>
<td>$210.68</td>
<td>$215.11</td>
<td>$219.62</td>
<td>$224.24</td>
<td>$228.95</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Project Manager</td>
<td>$198.15</td>
<td>$202.31</td>
<td>$206.55</td>
<td>$210.89</td>
<td>$215.32</td>
</tr>
<tr>
<td>541611</td>
<td>Junior Project Manager</td>
<td>$78.02</td>
<td>$79.66</td>
<td>$81.34</td>
<td>$83.04</td>
<td>$84.79</td>
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<tr>
<td>541611</td>
<td>Mid-Level Communications Specialist</td>
<td>$90.97</td>
<td>$92.88</td>
<td>$94.83</td>
<td>$96.82</td>
<td>$98.86</td>
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<tr>
<td>541611</td>
<td>Junior Communications Specialist</td>
<td>$56.61</td>
<td>$57.80</td>
<td>$59.02</td>
<td>$60.26</td>
<td>$61.52</td>
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<tr>
<td>541611</td>
<td>Mid-Level Project Assistant</td>
<td>$80.43</td>
<td>$82.12</td>
<td>$83.85</td>
<td>$85.61</td>
<td>$87.41</td>
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<tr>
<td>541611</td>
<td>Junior Project Assistant</td>
<td>$55.24</td>
<td>$56.40</td>
<td>$57.58</td>
<td>$58.79</td>
<td>$60.02</td>
</tr>
<tr>
<td>541620</td>
<td>Mid-Level Finance and Operations Manager</td>
<td>$114.31</td>
<td>$116.71</td>
<td>$119.16</td>
<td>$121.67</td>
<td>$124.22</td>
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<tr>
<td>541611</td>
<td>Junior Finance and Operations Manager</td>
<td>$72.88</td>
<td>$74.41</td>
<td>$75.97</td>
<td>$77.57</td>
<td>$79.20</td>
</tr>
<tr>
<td>541611</td>
<td>Mid-Level Economist</td>
<td>$108.34</td>
<td>$110.61</td>
<td>$112.94</td>
<td>$115.31</td>
<td>$117.73</td>
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<tr>
<td>541611</td>
<td>Junior Research Specialist</td>
<td>$46.66</td>
<td>$47.64</td>
<td>$48.64</td>
<td>$49.66</td>
<td>$50.70</td>
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<tr>
<td>541620</td>
<td>Sr. Environmental Subject Matter Expert</td>
<td>$206.26</td>
<td>$210.59</td>
<td>$215.01</td>
<td>$219.53</td>
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<tr>
<td>541620</td>
<td>Mid-Level Environmental Subject Matter Expert</td>
<td>$148.71</td>
<td>$151.83</td>
<td>$155.02</td>
<td>$158.28</td>
<td>$161.60</td>
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<tr>
<td>541620</td>
<td>Sr. Environmental Policy Advisor</td>
<td>$203.36</td>
<td>$207.63</td>
<td>$211.99</td>
<td>$216.44</td>
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<td>541620</td>
<td>Jr. Environmental Research Specialist</td>
<td>$62.08</td>
<td>$63.39</td>
<td>$64.72</td>
<td>$66.08</td>
<td>$67.46</td>
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</tbody>
</table>
The Service Contract Labor Standards (SCLS) are applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

### GSA Labor Category Descriptions

**SENIOR SUBJECT MATTER EXPERT**

**Minimum Education / General Experience:**
- PhD with Seven (7) years of relevant experience; or
- Master’s Degree with Ten (10) years of relevant experience; or
- BS/BA Degree with 15 years of relevant experience; or
- High School Diploma with 20 years of relevant experience.

**Functional Responsibilities:** Provides technical assistance related to the analysis, design, deployment, utilization, monitoring and/or evaluation of projects and related issues in his or her sector. Works with limited to no supervision, reporting directly to a project manager and/or executive management. May supervise or provide direction to mid/junior level personnel.

**MID LEVEL SUBJECT MATTER EXPERT**

**Minimum Education / General Experience:**
- Master’s Degree Five with (5) years of relevant experience; or
- BS/BA Degree with 10 years of relevant experience; or
- High School Diploma with 15 years of relevant experience.

**Functional Responsibilities:** Provides technical assistance related to the analysis, design, deployment, utilization, monitoring and/or evaluation of projects and related issues in his or her sector. Works with limited supervision, reporting to a project manager and/or executive management.
SENIOR POLICY ADVISOR
Minimum Education /General Experience:
PhD with Seven (7) years of relevant experience; or
Master’s Degree with 10 years of experience; or
BS/BA Degree with 15 years of experience; or
High School Diploma with 20 years of relevant experience.

Functional Responsibility: Provides technical assistance related to the policies, legislation and regulation of his or her sector. Experience implementing international best practice and skills in capacity building are considered an asset. Works with limited to no supervision, reporting directly to a project manager and/or executive management. May supervise or provide direction to mid/junior level personnel.

SENIOR PROJECT MANAGER
Minimum Education /General Experience:
PhD with Seven (7) years of relevant experience; or
Master’s Degree with 10 years of experience; or
BS/BA Degree with 15 years of experience; or
High School Diploma with 20 years of relevant experience.

Functional Responsibility: Manages one or more projects and/or programs, providing technical direction to project personnel. Assumes overall responsibility for the successful completion of the project. Works with limited to no supervision, reporting directly to a project manager and/or executive management. May supervise or provide direction to mid/junior level personnel.

JUNIOR PROJECT MANAGER
Minimum Education /General Experience:
Master’s Degree with One (1) year of relevant experience; or
BS/BA Degree with 2 years of relevant experience; or
High School Diploma with 5 years of relevant experience.

Functional Responsibility: Manages one or more projects and/or programs, providing technical direction to project personnel. Assumes responsibility for the successful completion of the project. Works under the general supervision of a project manager and/or executive management.

MID LEVEL COMMUNICATIONS SPECIALIST
Minimum Education /General Experience:
Master’s Degree Five with (5) years of relevant experience; or
BS/BA Degree with 10 years of relevant experience; or
High School Diploma with 15 years of relevant experience.
Functional Responsibilities: Provides communications support to projects and/or programs through the use of both traditional and social media. Responsibilities may include developing and implementing communication strategies, writing, editing, and graphic design. Works with limited supervision, reporting to a project manager and/or executive management.

JUNIOR COMMUNICATIONS SPECIALIST

Minimum Education /General Experience:
Master’s Degree with One (1) year of relevant experience; or
BS/BA Degree with 2 years of relevant experience; or
High School Diploma with 5 years of relevant experience.

Functional Responsibilities: Provides communications support to projects and/or programs through the use of both traditional and social media. Responsibilities may include developing and implementing communication strategies, writing, editing, and graphic design. Works under the general supervision of a project manager and/or executive management.

MID LEVEL PROJECT ASSISTANT

Minimum Education /General Experience:
Master’s Degree Five with (5) years of relevant experience; or
BS/BA Degree with 10 years of relevant experience; or
High School Diploma with 15 years of relevant experience.

Functional Responsibility: Provides administrative support and performs project backstopping for one or more projects and/or programs. Responsibilities may include but are not limited to project start-up and closeout activities, budget tracking, and consultant mobilization. Works with limited supervision, reporting to a project manager and/or executive management.

JUNIOR PROJECT ASSISTANT

Minimum Education /General Experience:
Master’s Degree with One (1) year of relevant experience; or
BS/BA Degree with 2 years of relevant experience; or
High School Diploma with 5 years of relevant experience.

Functional Responsibility: Provides administrative support and performs project backstopping for one or more projects and/or programs. Responsibilities may include but are not limited to project start-up and closeout activities, budget tracking, and consultant mobilization. Works under the general supervision of a project manager and/or executive management.
MID LEVEL FINANCE AND OPERATIONS MANAGER

Minimum Education /General Experience:
Master’s Degree Five with (5) years of relevant experience; or
BS/BA Degree with 10 years of relevant experience; or
High School Diploma with 15 years of relevant experience.

Functional Responsibilities: Provides project support with regards to financial and operational matters. Responsible for ensuring that sound management principles and tools are employed related to the establishment and maintenance of project support systems, as well as internal operational issues. Works with limited supervision, reporting to a project manager and/or executive management.

JUNIOR FINANCE AND OPERATIONS MANAGER

Minimum Education /General Experience:
Master’s Degree with One (1) year of relevant experience; or
BS/BA Degree with 2 years of relevant experience; or
High School Diploma with 5 years of relevant experience.

Functional Responsibilities: Provides project support with regards to financial and operational matters. Responsible for ensuring that sound management principles and tools are employed related to the establishment and maintenance of project support systems, as well as internal operational issues. Works under the general supervision of a project manager and/or executive management.

MID LEVEL ECONOMIST

Minimum Education /General Experience:
Master’s Degree Five with (5) years of relevant experience; or
BS/BA Degree with 10 years of relevant experience; or
High School Diploma with 15 years of relevant experience.

Functional Responsibilities: Uses analytical methods to provide expert advice and assistance to organizations and enterprises in strategic and business planning processes. This includes the development of surveys, establishing empirical benchmarks, modeling, cost-benefit analysis, constraints analysis, sensitivity analysis, and simulations. Works with limited supervision, reporting to a project manager and/or executive management.

JUNIOR RESEARCH SPECIALIST

Minimum Education /General Experience:
Master’s Degree with One (1) year of relevant experience; or
BS/BA Degree with 2 years of relevant experience; or
High School Diploma with 5 years of relevant experience.
**Functional Responsibility:** Provide research support by collecting, analyzing and reporting on topics of interest to project managers and other technical project staff. Works under the general supervision of a project manager and/or executive management.

**SENIOR ENVIRONMENTAL SUBJECT MATTER EXPERT**

**Minimum Education /General Experience:**
PhD with Seven (7) years of relevant experience; or 
Master’s Degree with Ten (10) years of relevant experience; or 
BS/BA Degree with 15 years of relevant experience; or 
High School Diploma with 20 years of relevant experience.

**Functional Responsibilities:** Provides technical assistance related to the analysis, design, deployment, utilization, implementation, monitoring and/or evaluation of environmental protection, natural resource management, and climate change projects and related issues in his or her sector. Works with limited to no supervision, reporting directly to a project manager and/or executive management. May supervise or provide direction to mid/junior level personnel.

**MID-LEVEL ENVIRONMENTAL SUBJECT MATTER EXPERT**

**Minimum Education /General Experience:**
Master’s Degree Five with (5) years of relevant experience; or 
BS/BA Degree with 10 years of relevant experience; or 
High School Diploma with 15 years of relevant experience.

**Functional Responsibilities:** Provides technical assistance related to the analysis, design, deployment, utilization, implementation, monitoring and/or evaluation of environmental protection, natural resource management, and climate change projects and related issues in his or her sector. Works with limited supervision, reporting to a project manager and/or executive management.

**SENIOR ENVIRONMENTAL POLICY ADVISOR**

**Minimum Education /General Experience:**
PhD with Seven (7) years of relevant experience; or 
Master’s Degree with 10 years of experience; or 
BS/BA Degree with 15 years of experience; or 
High School Diploma with 20 years of relevant experience.

**Functional Responsibility:** Provides technical assistance related to the policies, legislation and regulation of environmental protection, natural resource management, and climate change programs. Experience implementing international best practice and skills in capacity building are considered an asset. Works with limited to no supervision, reporting directly to a project manager and/or executive management. May supervise or provide direction to mid/junior level personnel.
JUNIOR ENVIRONMENTAL RESEARCH SPECIALIST

Minimum Education /General Experience:
Master’s Degree with One (1) year of relevant experience; or
BS/BA Degree with 2 years of relevant experience; or
High School Diploma with 5 years of relevant experience.

Functional Responsibility: Provide research support by collecting, analyzing and reporting on topics of interest to environmental protection, natural resource management, and climate change project managers and other technical project staff. Works under the general supervision of a project manager and/or executive management.