



► *Experience* ► *Performance* ► *Value*

Multiple Award Schedule

4245 Balmoral Drive, Suite 306
Huntsville, AL 35801-6442

PH: (256) 898-3430 Ext: 103

FAX: (256) 898-3428

www.trivector.us

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

Industrial Group:	MAS
Class:	R425
Contract Number:	GS-10F-109CA
Contract Period:	July 15, 2015 through July 14, 2025
Business Size:	Small Business
Contract Administration:	Tim Kauffman and Alex Garner
E- mail:	Timothy.F.Kauffman@trivector.us C.Alex.Garner@trivector.us

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541611	Management Support, and Business Program and Project Management Services
541715	Engineering Research and Development Training
611430	Professional and Management Development Training
611512	Flight Training
OLM	Order-Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: N/A

1c. Hourly rates by work site, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees can be found at pages 4 through 7.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (Delivery Area): Domestic Only

5. Point(s) of production (city, county, and state or foreign country): Huntsville, Madison County, Alabama

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity Discounts: 2.0% off task orders exceeding \$150K and 3.0% off task orders exceeding \$1M.

8. Prompt Payment Terms: Net 30 Days; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will Accept

10. Foreign Items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery: Contact TriVector

11c. Overnight and 2-day Delivery: Contact TriVector

11d. Urgent Requirements: Contact TriVector

12. F.O.B Points(s): Destination

13a. Ordering Address: Same as company address

13b. Ordering Procedures: For supplies and services, the ordering procedures information on Blanket Purchase Agreements (BPAs) is found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address: Same as company address

15. Warranty Provision: Contractor's standard commercial warranty.



LABOR CATEGORY DESCRIPTIONS

16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact TriVector
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive Maintenance (if applicable):** N/A
- 24a. **Environmental Attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **Section 508 compliance is not applicable to this contract.**
25. **Data Universal Numbering System (DUNS) Number:** 827758801
26. **Notification regarding registration in System for Award Management (SAM) database:** Yes

About TriVector

TriVector Services is an engineering services corporation focused on addressing customer challenges by providing superior solutions with professional integrity that builds trust and adds value to their customers. TriVector is dedicated to customer success by consistently delivering high quality products and services through applying sound and effective processes, analytics, and judgment.

Established August 1, 2008, TriVector's engineering expertise has been developed through years of hands-on application of systems and aerospace engineering fundamentals and partnerships with multiple government agencies including the National Aeronautics and Space Administration (NASA), the National Oceanic and Atmospheric Administration (NOAA), the U.S. Air Force, U.S Army, the Defense Advanced Research Projects Agency (DARPA), Commercial Space Systems, the National University of Singapore's Space & Technology Association (SSTA), and the Canadian Oshawa PUC Networks Inc.

Our Vision

TriVector's vision is to be recognized in our industry as a model of sound engineering fundamentals, effectively applied.

Our Mission

TriVector's mission is to apply our experience to any challenge, deliver exceptional performance to every customer, and add measurable value to all tasks we pursue.

For more information about TriVector Services, visit www.trivector.us.

LABOR CATEGORY DESCRIPTIONS

Labor Category	Education	Experience	Facility	Escalation	Base Period	Option Period 1				
					Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Subject Matter Expert II (SMEII)	Bachelors	30	Customer Site	2.00%	\$184.98	\$188.68	\$192.45	\$196.30	\$200.23	\$204.23
Subject Matter Expert I (SMEI)	Bachelors	25	Customer Site	2.00%	\$159.06	\$162.24	\$165.48	\$168.79	\$172.17	\$175.61
Program Management Specialist III (PM-III)	Bachelors	14	Customer Site	2.00%	\$133.56	\$136.23	\$138.95	\$141.73	\$144.57	\$147.46
Program Management Specialist II (PM-II)	Bachelors	8	Customer Site	2.00%	\$125.11	\$127.61	\$130.16	\$132.76	\$135.42	\$138.13
Program Management Specialist I (PM-I)	Bachelors	6	Customer Site	2.00%	\$117.75	\$120.11	\$122.51	\$124.96	\$127.46	\$130.01
Engineering Specialist VII (ES-VII)	Bachelors	24	Customer Site	2.00%	\$148.75	\$151.72	\$154.76	\$157.85	\$161.01	\$164.23
Engineering Specialist VI (ES-VI)	Bachelors	22	Customer Site	2.00%	\$126.62	\$129.15	\$131.74	\$134.37	\$137.06	\$139.80
Engineering Specialist IV (ES-IV)	Bachelors	14	Customer Site	2.00%	\$98.09	\$100.06	\$102.06	\$104.10	\$106.18	\$108.30
Engineering Specialist III.B (ES-III.B)	Bachelors	11	Customer Site	2.00%	\$90.68	\$92.49	\$94.34	\$96.23	\$98.16	\$100.12
Engineering Specialist II (ES-II)	Bachelors	4	Customer Site	2.00%	\$66.08	\$67.40	\$68.75	\$70.12	\$71.53	\$72.96
Engineering Specialist I (ES-I)	Bachelors	0	Customer Site	2.00%	\$58.37	\$59.53	\$60.72	\$61.94	\$63.18	\$64.44
Engineering Technican IV (ET-IV)	High School	10	Customer Site	2.00%	\$81.85	\$83.49	\$85.15	\$86.86	\$88.60	\$90.37
Engineering Technican III (ET-III)	High School	8	Customer Site	2.00%	\$75.22	\$76.73	\$78.26	\$79.83	\$81.42	\$83.05
Engineering Technican II (ET-II)	High School	5	Customer Site	2.00%	\$55.20	\$56.31	\$57.43	\$58.58	\$59.75	\$60.95
Program Management Specialist III (PM-III)	Bachelors	14	Contractor Site	2.00%	\$192.22	\$196.07	\$199.99	\$203.99	\$208.07	\$212.23
Program Management Specialist II (PM-II)	Bachelors	8	Contractor Site	2.00%	\$167.94	\$171.29	\$174.72	\$178.22	\$181.78	\$185.42
Program Management Specialist I (PM-I)	Bachelors	6	Contractor Site	2.00%	\$136.59	\$139.32	\$142.11	\$144.95	\$147.85	\$150.81
Engineering Specialist VI (ES-VI)	Bachelors	22	Contractor Site	2.00%	\$167.94	\$171.29	\$174.72	\$178.22	\$181.78	\$185.42
Engineering Specialist I (ES-I)	Bachelors	0	Contractor Site	2.00%	\$76.54	\$78.08	\$79.64	\$81.23	\$82.85	\$84.51

Rates shown above include the Industrial Funding Fee (IFF) of 0.75% and reflect an escalation rate of 2.0% for contract years 5 through 10.

LABOR CATEGORY DESCRIPTIONS

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The matrix and narrative below are incorporated into to the contract and must be included in the contractor's price catalog on GSA Advantage.

SCLS Eligible Contract Labor Category	SCLS Equivalent Code – Title	WD Number
Engineering Technician IV	30086 Engineering Technician VI	15-4603
Engineering Technician III	30085 Engineering Technician V	15-4603
Engineering Technician II	30084 Engineering Technician IV	15-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Relevant SIN(s): 541330ENG, 541380, 541420, 541611, 541715, 611430, 611512, OLM

Subject Matter Expert II (SME II)

	Minimum Education	Experience
Description: The SME-II classification refers to an individual who leads and provides technical direction on discipline-related projects, provides guidance and direction for accomplishment of multiple, complex and interrelated projects, designs and implements programs, projects or tasks, leads/manages multi-task projects of high complexity while providing primary interface with client management personnel regarding strategic issues, ensures completion of programs, projects or tasks within estimated time frames and budget constraints, coordinates with all parties to tasks, reviews work products for completeness, and adherence to customer requirements, and briefs and leads strategic level client meetings. The SME-II is recognized as an authority in the field or discipline.	BS (Bachelor of Science)	30 years
	MS (Master of Science)	26 years
	PhD (Doctorate)	22 years

Subject Matter Expert I (SME I)

	Minimum Education	Experience
Description: The SME-I classification refers to an individual who leads and provides technical direction on discipline-related projects, provides guidance and direction for accomplishment of multiple, complex and interrelated projects, designs and implements programs, projects or tasks, leads/manages multi-task projects of high complexity while providing primary interface with client management personnel regarding strategic issues, ensures completion of programs, projects or tasks within estimated time frames and budget constraints, coordinates with all parties to tasks, reviews work products for completeness, and adherence to customer requirements, and briefs and leads strategic level client meetings. The SME-I is recognized as an authority in the field or discipline.	BS	25 years
	MS	21 years
	PhD	17 years

Substitution: Typically, educational requirements are the equivalent of a BS with 25 years' experience. Four (4) years of work experience is equivalent to a Bachelor's degree. Four (4) years of work experience with a Bachelor's degree is equivalent to a Master's degree. Four (4) years of experience with a Master's degree is equivalent to a Ph.D.



LABOR CATEGORY DESCRIPTIONS

Program Management Specialist III (PM-III)	Minimum Education	Experience
Description: The PM-III classification refers to an individual who provides administrative and technical leadership in the completion of multiple projects that include: responsibility for cost, schedule and overall performance; plans and procures necessary staff to achieve work completion milestones and deliverables; directs the investigation and resolution of operational problems in conjunction with other engineering and technical personnel; and develops detailed staffing requirements, assignments and plans to meet customer needs.	BS	14 years
	MS	10 years
	PhD	6 years

Program Management Specialist II (PM-II)	Minimum Education	Experience
Description: The PM-II classification refers to an individual, who manages expenditures of material, travel and labor hours for a project, performs manpower planning and staffing for assigned group and support division manpower planning, presents project reviews for upper management, and interacts with customers to obtain new business and monitor current contract work.	BS	8 years
	MS	4 years
	PhD	0 years

Program Management Specialist I (PM-I)	Minimum Education	Experience
Description: The PM-I classification refers to an individual who provides administrative and technical leadership in the completion of contracts, including responsibility for cost, schedule and overall performance, monitors fulfillment of contract requirements to ensure quality and timeliness of services/ deliverables to various customers, conducts the investigation and resolution of operational problems in conjunction with other engineering and technical personnel, conducts employee performance evaluations.	BS	6 years
	MS	2 years

Relevant SIN(s): 541330ENG, 541715, 541420, 541380

Engineering Specialist VII (ES-VII)	Minimum Education	Experience
Description: The ES-VII classification refers to an individual who is considered a specialist in an engineering field. An ES-VII manages products and services for large and complex programs with multiple engineering disciplines that require staff and resources of sizable magnitude. This individual serves as communication or focal point for the multiple programs being integrated. This individual evaluates performance of program managers assigned to the program. This individual is responsible for the overall performance of multiple-program integration efforts to include cost, schedule, technical performance and subcontractor's performance. ES-VII shall provide professional, consultation, technical and engineering skill services as needed to oversee the resolution of unprecedented/complex problems pertaining to design, development, analysis, integration, evaluation, testing, and verification of programs and systems.	BS	24 years
	MS	20 years
	PhD	16 years

LABOR CATEGORY DESCRIPTIONS

Engineering Specialist VI (ES-VI)	Minimum Education	Experience
<p>Description: The ES-VI classification refers to an individual who is considered a specialist in an engineering field. An ES-VI integrates multiple products developed for a large and complex program, coordinating with multiple engineering disciplines. This individual serves as communication or focal point of the products being integrated into the program. This individual evaluates performance of project engineers assigned to the program. This individual is responsible for the overall performance of a program products being integrated, including cost, schedule, technical content as well as subcontractor's performance. ES-VI provides professional, consultation, technical and engineering skill services as needed to resolve unprecedented/complex problems pertaining to design, development, analysis, integration, evaluation, testing, and verification projects, systems, and subsystems.</p>	BS	22 years
	MS	18 years
	PhD	14 years

Engineering Specialist IV (ES-IV)	Minimum Education	Experience
<p>Description: The ES-IV classification refers to an individual who is considered a specialist in an engineering field. An ES-IV develops work assignments, schedules, and responsibilities of subordinates. This individual assists in problem resolution and task completion through direction, mentoring and guidance. Distributes and balances team workload. Monitors work performed, ensuring work meets requirements and deadlines. Individual will have the ability to solve problems, determine project objectives and requirements, organize projects, and develop standards and guides for diverse activities. ES-IV initiates and maintains extensive contacts with key engineers/scientists and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues.</p>	BS	14 years
	MS	10 years
	PhD	6 years

Engineering Specialist III.B (ES-III.B)	Minimum Education	Experience
<p>Description: The ES-III.B classification refers to an individual who is considered a specialist in an engineering field. An ES-III.B works under the guidance of a senior engineer/scientist as appropriate and develops work assignments, schedules, and responsibilities of subordinates and provides limited mentoring in that role. ES-III.B initiates and maintains extensive contacts with key engineers/scientists on the team, and is developing skills in persuasion and negotiation of important issues. This individual is knowledgeable in the subject matter of the functional area of the assignments, and plans and conducts work requiring interpretation of standard instructions, techniques, and procedures.</p>	BS	11 years
	MS	7 years
	PhD	3 years

LABOR CATEGORY DESCRIPTIONS

Engineering Specialist II (ES-II)	Minimum Education	Experience
Description: The ES-II classification refers to an individual who is considered a specialist in an engineering field. An ES-II works under the guidance of a senior engineer/scientist as appropriate. This individual is knowledgeable in the subject matter of the functional area of the assignments, and plans and conducts work requiring interpretation of standard instructions, techniques, and procedures.	BS	4 years
	MS	0 years

Engineering Specialist I (ES-I)	Minimum Education	Experience
Description: The ES-I classification refers to an individual who is considered a specialist in an engineering field. An ES-I evaluates, selects, and applies standard engineering/scientific techniques, procedures, and criteria under the supervision of a senior engineer/scientist. Assignments have clear and specified objectives and require the investigation of a limited number of variables. The individual may be assisted by technicians, and others who assist in specific assignments.	BS	0 years

Engineering Technician IV (ET-IV)**	Minimum Education	Experience
Description: The ET-IV classification refers to an individual who performs assignments that are non-routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project, selects and adapts plans, techniques, designs, or layouts, contacts personnel in related activities to resolve problems and coordinate the work, reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches. Completed work is reviewed for technical adequacy and satisfaction of requirements. The ET-IV designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results.	HS	10 years
	AS	8 years
	BS	6 years

Engineering Technician III (ET-III)**	Minimum Education	Experience
Description: The ET-III classification refers to an individual who performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. The ET-III constructs components, subunits, or simple models, troubleshoots and correct malfunctions, conducts various tests or experiments which may require minor modifications, and extracts and compiles a variety of engineering data from field notes, manuals, lab reports, etc.	HS	8 years
	AS	6 years
	BS	4 years

LABOR CATEGORY DESCRIPTIONS

Engineering Technician II (ET-II)**

Description: The T-II classification refers to an individual who performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments. Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. The T-II assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment; conducts a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors.

Minimum Education	Experience
HS	5 years
AS	3 years
BS	1 year

Labor Category Substitution Table

Labor Category	Min Edu	Price Proposal List	PhD	Masters	Bachelors	Associates	High school
Subject Matter Expert II (SMEII)	Bachelors	30	22	26	30	34	36
Subject Matter Expert I (SMEI)	Bachelors	25	17	21	25	29	31
Program Management Specialist III (PM-III)	Bachelors	14	6	10	14	18	20
Program Management Specialist II (PM-II)	Bachelors	8	0	4	8	14	16
Program Management Specialist I (PM-I)	Bachelors	6		2	6	10	12
Engineering Specialist VII (ES-VII)	Bachelors	24	16	20	24		
Engineering Specialist VI (ES-VI)	Bachelors	22	14	18	22		
Engineering Specialist IV (ES-IV)	Bachelors	14	6	10	14		
Engineering Specialist III.B (ES-III.B)	Bachelors	11	3	7	11		
Engineering Specialist II (ES-II)	Bachelors	4		0	4		
Engineering Specialist I (ES-I)	Bachelors	0			0		
Engineering Technician IV (ET-IV)**	High School	10		0	6	8	10
Engineering Technician III (ET-III)**	High School	8			4	6	8
Engineering Technician II (ET-II)**	High School	5			1	3	5