General Services Administration
Federal Supply Service Price List

Federal Supply Group: Professional Services

Multiple Award Schedule (MAS)

**Contract Number:** GS-10F-114CA
**Contract Period:** August 13, 2020 - August 12, 2025
**Business Size:** Small Business
**Contract Administrator:** Michael Davis
702-899-8501
mike.davis@hazair.com

Price list current as of Modification #PA-0021
effective August 19, 2021

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov
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Company Capabilities

HazAir, Inc. (HazAir) is a Service Disabled Veteran Owned Small Business (SDVOSB), minority-owned small business founded in October 2001 and is headquartered in Henderson, Nevada with additional operating locations in Albuquerque, New Mexico and Jacksonville, Florida. For nearly two decades we have excelled in providing environmental program and project management services to our clients. Our senior staff of professional are experienced in planning and executing environmental compliance projects, both independently and when teamed with other consulting firms. We are able to execute multiple complex client projects located in various cities and remote locations, while maintaining exemplary performance, providing high quality deliverables, and effective project management, all within scheduled deadlines and budgets. We have a record of completing tasks on schedule and within budget, as evidenced by our high customer satisfaction ratings and repeat business, which we believe is the best indicator of our abilities. We serve a variety of federal and state clients, as well as commercial industry clients.

Key client relationships include:

- General Services Administration
- U.S. Department of Defense
- U.S. Army Corps of Engineers
- Air Force Civil Engineer Center (AFCEC)
- Department of the Air Force
- Environmental Protection Agency
- U.S. Department of Veterans Administration
- U.S. Department of Homeland Security
- U.S. Department of Energy
- U.S. Department of the Interior

HazAir has extensive experience in providing environmental services and comprehensive support to our customers through the whole life cycle of compliance from regulatory applicability determinations, permit applications, permit review and comment, compliance demonstrations, training, implementation, monitoring, recordkeeping, and permit maintenance and updates.

Related Experience:

AFCEC Program Support for Environmental Managers
Multiple Air Force Bases, Multiple States

HazAir provided Remote Environmental Surveys and Reporting support for regulatory compliance and recommendations for Air Quality compliance that required data collection and review from more than 20 CONUS bases; providing technical guidance to users regarding the collection of throughput/consumption data, creation of engineering algorithms, selections of engineering mission factors, the generation and submittal of compliance reports, and engineering support for the aggregation of data into state-specific environmental reporting systems. HazAir provided the AFCEC Air Quality Subject Matter Expert with technical environmental compliance guidance applicable to nationwide regulations.
List of Services

Environmental Management and Compliance

- Comprehensive Environmental Program Management
- ISO 14001 – Environmental Management System (EMS) Implementation and Audits
- Aspect Inventory
- Impact Assessment
- EMS Management Manual
- EMS Policy and Procedure documents
- Environmental Compliance Assessments
- Air Force Environmental, Safety, and Occupational Health Compliance Assessment and Management Program (ESOHCAMP) Support/Coordination
- Environmental Health Sampling
- Environmental Sampling
- EMS Action Plans
- EMS Training
- Document Control Systems

Air Quality

- Clean Air Act (CAA) Compliance
- New Source Review (NSR)
- Prevention of Significant Deterioration (PSD)
- Title V Expertise
- Regulatory and Permit Evaluations, Notices, and Reports
- Hazardous Air Pollutants (HAPs)
- Air Program Information Management System (APIMS)
- Emissions and Operations Data Collection
- Permit Applications
- Air Emissions Inventories (AEI)
- Criteria Pollutants
- Greenhouse Gases (GHGs)
- Routine Monitoring and Recordkeeping
- Custom Database Management, Development and Quality Assurance
- Air Quality Compliance Training
- Risk Management Plans (RMP)
- Ozone Depleting Substances (ODS) Compliance

Hazardous Materials and Waste Management

- Landfill Monitoring
- Solid Waste Management Plans
- Resource Conservation and Recovery Act (RCRA) permit applications and compliance
- Hazardous Waste Program Management
- Emergency Planning and Community Right-to-Know Act (EPCRA) Reporting
- Tier II, Toxic Release Inventory (TRI) and Extremely Hazardous Substances (EHS)
- Pollution Prevention Plans
- Compliance/Database Training
- Hazardous Materials Program Management
- Hazardous Materials Data Management
- Air Force Environmental Management I Information System (AFEMIS)
- Enterprise Environmental, Safety & Occupational Health – Management Information System (EESOH-MIS)
Occupational Health (OH) and Safety

- Industrial Hygiene Compliance & Program Management
- OH Surveillance Program Management
- Noise & Hearing Conservation Programs
- Industrial Ventilation Systems
- Chemical & Biological Risk Assessments

Water Quality

- Clean Water Act (CWA) Compliance
- Spill Prevention, Control, and Countermeasures (SPCC) Program Support
- Stormwater Pollution Prevention Plan (SWPPP) Development and Maintenance
- Stormwater Management Plans (SWMP)
- Stormwater, Groundwater, and Wastewater Sampling and Monitoring
- National Pollutant Discharge Elimination System (NPDES) Permit Applications and Support
- Water Quality Compliance Training
- Water Vulnerability Assessments

Environmental Planning

- Environmental Impact Statements
- Environmental Assessments
- Environmental Impact Reports
- National Environmental Policy Act (NEPA) Administrative Record
- Public Involvement and Outreach

Natural and Cultural Resources

- Biological Assessments
- Endangered Species Compliance
- Integrated Natural Resources Management Plans (INRMP)
- Archaeological Surveys
- Cultural Resource Monitoring
- Tribal Consultation
- Historical Research

Emergency Management

- Emergency Management Plans
- Scenario Development & Emergency Exercises
- Hazard Mitigation Plans
- Continuity of Operations Plans

Related Experience:

Industrial Hygiene Services for the 377th Medical Group
Kirtland AFB, New Mexico

HazAir provides full-spectrum industrial hygiene services including air sampling, wipe sampling, ventilations surveys, sound level surveys, noise dosimetry, analysis of sample results, corresponding Defense Occupational and Environmental Health Readiness System (DOEHRS) entries, and any other final recordkeeping processes necessary at the shop level. HazAir applies engineering and scientific knowledge in identifying, quantifying, and controlling hazards in the workplace. This project also includes performance of other industrial hygiene services, such as periodic shop surveys, that may be required.
Customer Information

1a. Table of Awarded Special Item Number(s):
   541620 | Environmental Consulting Services
   562112 | Hazardous Waste Disposal Services Services
   56910 REM | Environmental Remediation Services
   611430 | Professional and Management Development Training
   OLM | Order-Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. N/A

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. See page 9

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00


5. Point(s) of Production (city, county, and state or foreign country): N/A


7. Quantity Discounts: An additional 1% discount on all single orders exceeding $150,000, an additional 2% discount on all single orders exceeding $300,000 and an additional 3% discount on all single orders exceeding $500,000.

8. Prompt Payment Terms: 1%, 10 days, net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: N/A.

10a. Time of Delivery: Contact Contractor.

10b. Expedited Delivery: Contact Contractor.

10c. Overnight and 2-day delivery: Contact Contractor.

10d. Urgent Requirements: Contact Contractor.

11. F.O.B. Point(s): Destination.

12a. Ordering Address(es): HazAir, Inc.
   700 N. Green Valley Pkwy, Suite 200
   Henderson, NV 89074
12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: HazAir, Inc.
    700 N. Green Valley Pkwy, Suite 200
    Henderson, NV 89074

14. Warranty Provision: N/A.
15. Export Packing Charges: N/A.
16. Terms and conditions of rental, maintenance, and repair: N/A.
17. Terms and conditions of installation: N/A.
18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A.
18b. Terms and conditions for any other services: N/A.
19. List of Service Distribution Portals: N/A.
20. List of Participating Dealers: N/A.
21. Preventative Maintenance: N/A.
22a. Special Attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A.
22b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services. The EIT standards can be found at: N/A
23. Unique Entity Identifier (UEI) Number: 119388945
24. Notification regarding registration in in System for Award Management (SAM) database: HazAir is registered in SAM.
Awarded SINs

541620 | Environmental Consulting Services
562112 | Hazardous Waste Disposal Services
56910 REM | Environmental Remediation Services
611430 | Professional and Management Development Training
OLM | Order-Level Materials (OLM)

Related Experience:

Environmental Services for OL-N
Multiple Locations, Nevada
Under this contract HazAir is providing a full-spectrum of environmental services including program management, planning, environmental compliance, ISO 14001 compliance support, and National Environmental Policy Act to multiple AFMC operating locations in the Southwest. Using full-time on-site staff and off-site staff with extensive DoD and technical experience we successfully manage more than half the environmental compliance programs for AFMC/OL-N installations. Additional duties, often performed with little notice, include occupational health evaluations and sampling of old structures and facilities to ensure USAF personnel a safe working environment.

Air Quality and EPCRA Support
Kirtland AFB, New Mexico
HazAir provided support for the Kirtland AFB Air Quality and EPCRA Compliance Support project by providing Title V, Construction, and Source Registration (minor source/NSR) permit maintenance, recordkeeping, monitoring, and reporting services to Kirtland AFB in addition to EPCRA reporting support. HazAir provided both on-site and off-site support by technical experts to support KAFB.
Storm Water Inventory and Management Plan  
VA Memphis Medical Center, Tennessee
In support of the VA Memphis Medical Center (MMC) HazAir prepared a storm water inventory and storm water management (SWM) study in support of the VA MMC’s final goal of developing a Storm Water Management Plan and/or Storm Water Pollution Prevention Plan (SWPPP) for the entire campus. The storm water inventory and SWM study was completed in compliance with all local, state, and federal regulations and the EPA’s storm water requirements. Additional tasks included a dye trace study, archived drawing review, mapping of the existing conveyance system, and development of preliminary engineering designs for projects identified during investigation and infrastructure mapping.

Archaeological Inventory: Poodle Mountain Wilderness Study Area  
Washoe County, Nevada
This project consisted of an archaeological inventory with high site density to mitigate the affects of a dozer line that was created in the process of fire suppression in the Poodle Mountain Wilderness Study Area. The project area was located in the BLM - Black Rock Field Office Winnemucca District covering approximately 27.8 acres. The survey was completed on a compressed schedule with built in weather contingencies to allow for spring seeding to occur. In addition to recording and evaluating the identified sites, HazAir provided an assessment of site damage caused by prior earth-moving activity.

Emergency Operation Plan and Table Top Exercise  
Grant County, New Mexico
HazAir completed a new Emergency Operation Plan (EOP) and Table Top Exercise (TTX) following the Homeland Security Exercise and Evaluation Program guidelines. The TTX focused on activation of the Emergency Operations Center and testing the EOP for relevancy, accuracy, and ease of use. A recovery scenario was used to evaluate the County’s response to the aftermath of a large hazardous materials spill. Grant County was provided with an After Action Report and Improvement Plan resulting in an updated EOP.
GSA Awarded Labor Category Descriptions

Senior Program Manager

The senior professional is knowledgeable in general areas relating to environmental compliance and is able to solve complex technical problems. Apply highly specialized technical professional level concepts, theories, practices and skill in the analysis, coordination, or interpretation of work methods, laws, standards, and requirements. Capable of self-direction with understood organizational directives, and influence decisions and/or obtain resources necessary to undertake strategic projects. Authority to make decisions that impact the client and company. Develop solutions to client or corporate problems that can involve other organizations and conflicting priorities that require a high degree of ingenuity and innovative thinking. Investigate and facilitate solutions to the most critical and sensitive issues, frequently making decisions using independent discretion and judgment. Duties may require a top secret security clearance.

Education/Years of Experience: Bachelor’s degree in an engineering or science discipline and 20 years of experience or Master’s degree and 14 years of experience or Doctorate degree and 10 years of experience.

Program Manager

The professional be knowledgeable in generic areas relating environmental compliance and is also able to solve complex problems in other technical areas. Manages one or more large project, works independently to generate new leads. Capable of simultaneously managing multiple tasks being executed by multiple project managers. Possess strong creative and strategic skills, knowledgeable in operations, business systems, and client relationship development. Ability to attain, evaluate, and mentor subordinates. Ability to manage interpersonal conflict, negotiate agreements, delegate authority, and build consensus among staff members. Demonstrated successes in client customer relations and team building. Duties may require a top secret security clearance.

Education/Years of Experience: Bachelor’s degree in an engineering or science discipline and 15 years of experience or Master’s degree and 10 years of experience or Doctorate degree and 5 years of experience.

Project Manager

The professional is typically an engineer knowledgeable in generic areas relating environmental compliance and able to solve complex programs in any technical area. Individuals at this level have a successful track record of managing projects and working independently to generate new projects as follow on work or new work, typically under existing contracts.
Demonstrate excellent interpersonal, oral, and written communication skills. Exercise considerable latitude in determining the course of projects, determining objectives and approaches to their assignments. Work directly with the client and assume responsible for all aspects of the project from development of technical specifications, budget, and schedule through delivery of the final product. Duties may require a top secret security clearance.

**Education/Years of Experience:** Bachelor’s degree in an engineering or science discipline and 5 years of experience or Master’s degree and 3 years of experience.

**Senior Engineer**

The senior professional is a recognized authority within their technical specialty, demonstrating knowledge and skills in environmental program and project management capable of solving complex technical tasks. Ability to develop solutions to complex problems which require the regular use of engineering, scientific, or other technical principles. Exercise considerable latitude in determining the course of projects, determining objectives and approaches to assignments. Principal contributors in developing specific project requirements from concepts to highly complex tasks. Individual contributions are of major significance to accomplishment of projects or attainment of corporate objectives. Make recommendations on appropriate courses of action. Responsible for taking large, complex design or research projects to completion, coordinating the design or research tasks of others. Requires the demonstrated ability to provide technical leadership and review, and may include formal supervisory responsibilities. Duties may require a top secret security clearance.

**Education/Years of Experience:** Bachelor’s degree in an engineering or science discipline and 10 years of experience or Master’s degree and 8 years of experience or Doctorate degree and 5 years of experience.

**Staff Engineer**

The professional has demonstrated knowledge and skills in their technical specialty within the field of environmental program and project management and has the ability to provide imaginative thorough and practicable solutions to a wide range of problems. Develop solutions and interpret guidelines for a variety of problems of moderate complexity, requiring a high level of analytical ability and innovative thinking where guidelines and methods or precedents may be lacking. Assignments may be wide in scope requiring a broad background of experience and capability in all areas, but limited in technical depth or assignments may be narrowly focused requiring greater technical depth. Assignments include responsibility for developing specifications for project implementation and verifying that the end product meets client requirements. Includes responsibility for providing technical leadership and review, and may include formal supervisory responsibilities. Duties may require a top secret security clearance.

**Education/Years of Experience:** Bachelor’s degree in an engineering or science discipline and 5 years of experience or Master’s degree and 4 years of experience or Doctorate degree in a technical, scientific, engineering, or other relevant discipline and 1 year of experience.
Senior Scientist

The senior professional is a scientist who is knowledgeable in generic areas relating environmental compliance and is also able to solve complex programs in any technical area. Ability to develop solutions to complex problems which require the regular use of engineering, scientific, or other technical principles. Problems encountered are sufficiently complex to require novel or unique solutions that typically involve a new or emerging technology. Exercise considerable latitude in determining the course of projects, determining objectives and approaches to assignments. Principal contributor in developing specific project requirements from concepts. Tasks or projects assigned are highly complex and are performed independently. Problem solve and make recommendations on appropriate courses of action. Responsible for taking large, complex design or research projects to completion, coordinating the design or research tasks of others. Includes responsibility for providing technical leadership and review, and may include formal supervisory responsibilities. Duties may require a top secret security clearance.

Education/Years of Experience: Bachelor’s degree in an engineering or science discipline and 10 years of experience or Master’s degree and 8 years of experience or Doctorate degree and 5 years of experience.

Staff Scientist

The senior professional is a scientist who is knowledgeable in generic areas relating environmental compliance and is also able to solve complex programs in any technical area. Ability to develop solutions to complex problems which require the regular use of engineering, scientific or other technical principles. Develop solutions and interpret guidelines for a variety of problems of moderate complexity, requiring a high level of analytical ability and innovative thinking. Assignments may be wide in scope requiring a broad background of experience and capability in all areas, but limited in technical depth or assignments may be narrowly focused requiring greater technical depth. Responsible for developing specifications for project implementation and verifying that the end product meets client expectations and requirements. Includes responsibility for providing technical leadership and review, and may include formal supervisory responsibilities. Duties may require a top secret security clearance.

Education/Years of Experience: Bachelor’s degree in an engineering or science discipline and 5 years of experience or Master’s degree and 4 years of experience or Doctorate degree and no years of experience.

Senior Specialist

The senior specialist performs assignments under general supervision using soundness of judgment, overall adequacy and accuracy. Perform normal aspects of their jobs with little or no direct supervision. Uses mastery of knowledge base and skill associated with technical specialty to complete focused assignments while working within established priorities, processes, requirements or specifications, although some contributions of original work are expected. Priorities and tasks are usually prescribed.
**Education/Years of Experience:** Bachelor’s degree in an technical, engineering, science, or engineering, or other relevant field and no experience or high school diploma and 5 years of relevant experience.

**Staff Specialist**

This specialist is knowledge of sampling equipment operations and procedures and familiar with a variety of the environmental concepts, practices, and procedures. Assignments may include conducting sampling and analysis of soil, groundwater, or atmospheric media for site investigations, confirmation sampling, regulatory monitoring requirements, and remedial system performance evaluation. Install instrumentation and controls for monitoring systems or treatment systems and may assist with environmental compliance audits and risk assessments. Use experience and judgment to plan and accomplish goals. Will meet the training, medical surveillance, and safety and health program requirements specified in OSHA standards and site safety and health plans which are pertinent to the work at hand. Typically reports to a project supervisor, project engineer/scientist or plant operator.

**Education/Years of Experience:** High school diploma and 5 years of experience in an technical, engineering, science, or engineering, or other relevant field or a Bachelor’s degree.

**Senior Technician**

This senior technician operates or directs environmental operations including but not limited to hazardous materials management, transfer or storage, air, groundwater, surface water or other medium sampling. Demonstrated knowledge and skills in their technical specialty and are expected to provide support to a wide range of problems. Performs normal aspects of their jobs with little or no direct supervision. Provide work direction to lower-level staff. Provides field or administrative support to environmental projects.

**Education/Years of Experience:** High school diploma and 10 years of experience in a relevant field or specialized training and 7 years of experience or Associates degree and 5 years of experience or Bachelor’s degree and 3 years of experience.

**Staff Technician**

This senior technician Provides support for environmental operations including but not limited to hazardous materials management, transfer or storage, air, groundwater, surface water or other medium sampling. Demonstrated knowledge and skills in their technical specialty and are expected to provide support to a wide range of problems. Performs normal aspects of their jobs with little or no direct supervision. Provides field or administrative support to environmental projects.

**Education/Years of Experience:** High school diploma and 5 years of experience in a relevant field.
Technician

The technician provides support for environmental operations including but not limited to hazardous materials management, transfer or storage, air, groundwater, surface water or other medium sampling. Knowledge in their technical specialty and are expected to provide support to a wide range of problems. Provides field or administrative support to environmental projects.

Education/Years of Experience: High school diploma and 2 years of experience in a relevant field.

Senior Administrator

The senior administrator performs a wide variety of complex and routine administrative and secretarial duties. Experience providing administrative and secretarial support to one or more individuals, and perform standard administrative and advanced secretarial duties requiring initiative and a high level of skill direction to multiple complex projects. Provide work direction to lower-level secretarial staff and use word processing equipment and a variety of software packages to produce documents.

Education/Years of Experience: High school diploma and 10 years of experience in a relevant field or specialized training and 7 years of experience or Associates degree and 5 years of experience or Bachelor’s degree and 3 years of experience.

Staff Administrator

The staff administrator performs a wide variety of complex and routine administrative and secretarial duties. Word processing equipment and a variety of software packages are used to produce documents. Experience providing administrative and secretarial support to one or more individuals, and perform standard administrative and secretarial duties requiring initiative and skills associated with multiple complex projects.

Education/Years of Experience: High school diploma and 5 years of experience in a relevant field or Bachelor’s degree and no years of experience.
# GSA Hourly Labor Rates

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 6</th>
<th>Year 7</th>
<th>Year 8</th>
<th>Year 9</th>
<th>Year 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Program Manager</td>
<td>$162.37</td>
<td>$165.46</td>
<td>$168.60</td>
<td>$171.81</td>
<td>$175.07</td>
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<td>Program Manager</td>
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<td>$155.81</td>
<td>$158.77</td>
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<td>Project Manager</td>
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<td>$131.82</td>
<td>$134.32</td>
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<td>Senior Engineer</td>
<td>$110.97</td>
<td>$113.07</td>
<td>$115.22</td>
<td>$117.41</td>
<td>$119.64</td>
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<td>Staff Engineer</td>
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<td>$101.16</td>
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<td>$107.06</td>
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<td>Senior Specialist</td>
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<td>Staff Administrator**</td>
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<td>$59.07</td>
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<tr>
<td>Staff Scientist</td>
<td>$73.27</td>
<td>$74.67</td>
<td>$76.08</td>
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<td>$79.00</td>
</tr>
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<td>Senior Administrator**</td>
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<tr>
<td>Senior Technician**</td>
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<tr>
<td>Staff Technician**</td>
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<td>$65.28</td>
<td>$66.52</td>
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<td>Technician**</td>
<td>$53.38</td>
<td>$54.40</td>
<td>$55.43</td>
<td>$56.48</td>
<td>$57.56</td>
</tr>
</tbody>
</table>

**SCLS eligible labor categories. See SCLS Matrix below.**

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<table>
<thead>
<tr>
<th>SCLS Eligible Labor Category</th>
<th>SCLS Equivalent Code Title</th>
<th>Applicable Wage Determination</th>
</tr>
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<tbody>
<tr>
<td>Senior Administrator</td>
<td>01113 General Clerk III</td>
<td>2015-5593</td>
</tr>
<tr>
<td>Staff Administrator</td>
<td>01311 Secretary I</td>
<td>2015-5593</td>
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<tr>
<td>Senior Technician</td>
<td>30090 Environmental Technician</td>
<td>2015-5593</td>
</tr>
<tr>
<td>Staff Technician</td>
<td>30090 Environmental Technician</td>
<td>2015-5593</td>
</tr>
<tr>
<td>Technician</td>
<td>30090 Environmental Technician</td>
<td>2015-5593</td>
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</tbody>
</table>