SCHEDULE TITLE: 00CORP, Professional Services Schedule

FSC GROUP:
DUNS: 048031772
DUNS PLUS4: 
CAGE/NCAGE: 1XTC1

CONTRACT NUMBER: GS-10F-148AA

CONTRACT PERIOD: 4/22/2013 to 4/21/2018

CONTRACTOR: Great Ecology & Environments, Inc.
2251 San Diego Ave, Suite A218
San Diego, CA 92110
Phone number: (858) 750-3201
Fax number: (858) 777-0313

CONTRACTOR’S ADMINISTRATION SOURCE: Julie Nelson, info@greatecology.com

BUSINESS SIZE: Small

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>899-1/RC</td>
<td>Environmental Consulting Services/Disaster and Recovery</td>
</tr>
</tbody>
</table>

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:
(Government net price based on a unit of one)

N/A

Contractor to insert applicable GSA net price per model (the lowest for each SIN below) prior to mailing out this document:

<table>
<thead>
<tr>
<th>SIN</th>
<th>MODEL</th>
<th>PRICE</th>
</tr>
</thead>
</table>
1c. **HOURLY RATES:**

<table>
<thead>
<tr>
<th>SIN</th>
<th>Service Proposed</th>
<th>Unit of Issue</th>
<th>Prices offered to GSA (including IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>899 1</td>
<td>President</td>
<td>Hourly</td>
<td>$226.70</td>
</tr>
<tr>
<td>899 1</td>
<td>Principal Ecologist/Vice President</td>
<td>Hourly</td>
<td>$158.69</td>
</tr>
<tr>
<td>899 1</td>
<td>Senior Ecologist</td>
<td>Hourly</td>
<td>$136.02</td>
</tr>
<tr>
<td>899 1</td>
<td>Associate Ecologist</td>
<td>Hourly</td>
<td>$122.42</td>
</tr>
<tr>
<td>899 1</td>
<td>Ecologist</td>
<td>Hourly</td>
<td>$108.82</td>
</tr>
<tr>
<td>899 1</td>
<td>Associate Planner</td>
<td>Hourly</td>
<td>$122.42</td>
</tr>
<tr>
<td>899 1</td>
<td>Landscape Architect/Senior Managing Designer</td>
<td>Hourly</td>
<td>$136.02</td>
</tr>
<tr>
<td>899 1</td>
<td>Associate Ecological Designer</td>
<td>Hourly</td>
<td>$122.42</td>
</tr>
<tr>
<td>899 1</td>
<td>Ecological Designer</td>
<td>Hourly</td>
<td>$108.82</td>
</tr>
<tr>
<td>899 1</td>
<td>Technician (Field Work/Auto CAD)</td>
<td>Hourly</td>
<td>$81.61</td>
</tr>
<tr>
<td>899 1</td>
<td>Executive Assistant</td>
<td>Hourly</td>
<td>$45.34</td>
</tr>
</tbody>
</table>

"The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract."

2. **MAXIMUM ORDER**: 1,000,000.00

*If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. **MINIMUM ORDER**: $100.00

4. **GEOGRAPHIC COVERAGE**: 48 contiguous states, Alaska, Hawaii, Washington D.C., Puerto Rico, U.S. Territories, and to a port or consolidation point within the aforementioned locations for orders that are received from overseas activities.

5. **POINT(S) OF PRODUCTION**: N/A

6. **DISCOUNT FROM LIST PRICES**: N/A
7. QUANTITY DISCOUNT(S):

It was agreed that Great Ecology & Environments, Inc. will offer quantity discounts on all GSA Environmental Service task orders. The following table shows the quantity discounts for orders that exceed the stated dollar amount:

<table>
<thead>
<tr>
<th>Dollar Amount</th>
<th>Discount Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$250,000</td>
<td>5%</td>
</tr>
<tr>
<td>$500,000</td>
<td>7%</td>
</tr>
<tr>
<td>$750,000</td>
<td>9%</td>
</tr>
</tbody>
</table>

8. PROMPT PAYMENT TERMS: Great Ecology & Environments, Inc. will offer a prompt payment discount of 1%, 20 days

9.a Government Purchase Cards must be accepted at or below the micro-purchase threshold.

9.b Government Purchase Cards are are not accepted above the micro-purchase threshold ARE NOT ACCEPTABLE

10. FOREIGN ITEMS: N/A

11a. TIME OF DELIVERY: N/A

11b. EXPEDITED DELIVERY: N/A

11c. OVERNIGHT AND 2-DAY DELIVERY: N/A

11d. URGENT REQUIREMENTS: Agencies can contact the Contractor’s representative to effect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. FOB POINT: Continental US – Destination

13a. ORDERING ADDRESS:  
Great Ecology & Environments, Inc.  
2251 San Diego Ave, Suite A218  
San Diego, CA 92110

13b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3

14. PAYMENT ADDRESS:  
Great Ecology & Environments, Inc.  
2251 San Diego Ave, Suite A218  
San Diego, CA 92110

15. WARRANTY PROVISION: No Warranty

16. EXPORT PACKING CHARGES: N/A

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:  
(CONTRACTOR TO LIST APPLICABLE INFO FOR_THRESHOLDS ABOVE THE MICRO PURCHASE LEVEL)

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): N/A
19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): N/A

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE): N/A

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): N/A

21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): N/A

22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A

23. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. Section 508 Compliance for EIT: N/A

25. DUNS NUMBER: 048031772

26. Contractor has an active registration in the SAM database - YES
GREAT ECOLOGY JOB DESCRIPTIONS

Job Title: President
Job duties description: Directs all activities in respect to company's goals. Oversee all administrative and technical functions to obtain maximum efficiency. Manage business relationships with clientele and communicate client expectations to team. Ensure quality of finished product. Actively involved in marketing and business development.

Education Level Required: Ph.D. with 15 years’ experience
Certification Requirements: None

Job Title: Principal Ecologist/Vice President
Job duties description: Same responsibilities as Senior Ecologist, including management of regional office and all ecologists and designers.

Education Level Required: MS or Ph.D. with 5 years’ experience
Certification Requirements: None

Job Title: Senior Ecologist
Job duties description: Manage projects, ensure projects stay on schedule, manage project teams, and manage for financial success. Provide direction for restoration implementation and maintenance, oversee and manage restoration implementation staff. Conduct client presentations. Ensure quality of final products/reports to be delivered to our client. Solve complex issues related to ecological restoration, conservation planning, watershed planning, and/or natural resources planning. Play an integral role in marketing and business development efforts in pursuit of new projects. Ensure client satisfaction. Experience in applied restoration ecology and experience with local flora and fauna is required. The position also requires effective staff management, including development and sustaining high performing and engaged staff members and demonstrated effective financial management.

Education Level Required: MS with 5 years’ experience
Certification Requirements: None

Job Title: Associate Ecologist
Job duties description: Provide support to Senior Ecologist implementing schedules and budgets. Serves as mentor for junior ecologists. Assist in the creation of client presentations as well as restoration, conservation, watershed and natural resource plans. Conduct field survey and biological reports. Perform biological assessment according to CEQA and NEPA compliance and oversee permitting procedure. Must show excellent project management as well as technical skills. Knowledge of and experience with restoration of local flora and fauna is required.

Education Level Required: BA with 5 years’ experience
Certification Requirements: None
Job Title: Ecologist
Job duties description: Provide general staff support to more senior biologists/project managers, and participate in general field surveys for biological resources, sensitive species surveys, wetlands permitting (CWA, CDFG Section 1600), prepare biological reports, sensitive species permitting. Implement mitigation and restoration plans, and prepare biological resources sections of CEQA and NEPA (strong ESA credentials preferred) and permitting processes.

Education Level Required: BA with 1 years’ experience
Certification Requirements: None

Job Title: Associate Planner
Job duties description: Conduct field investigation and desktop study on ecology to support environmental planning projects. Assist in the research, collect and analyze of data, including gathering of data for proposals. Provide project management support for formulating and conducting technical planning studies. Assist in the preparation of environmental studies and technical reports. Coordinate and consult with government regulatory agencies and private clients on technical aspects of planning projects. May deliver parts of projects or have significant technical role, however final authority and decision making remains with a more senior staff member. Project planning and design related to ecology, preparation of technical reports and marketing proposals. Project Management and multi-disciplinary team co-ordination.

Education Level Required: BA with 5 years’ experience
Certification Requirements: None

Job Title: Landscape Architect/Senior Managing Designer
Job duties description: Leads the design team; responsible for management of design staff, including developing teams for projects and hiring staff. Develops landscape design plans in response to technical problems posed by a project’s scope. Develops innovative solutions to problems. Serves as a technical design expert to the project. Independently evaluate, select, and apply standard landscape architecture techniques, procedures, and criteria. Ability to conceive conceptual designs and use judgment in making adaptations and modifications on projects. Plays a key role in projects, as a lead, project manager, or critical designer. Manages a team of designers. Leads projects that are medium to large in size: responsible for financial management of the project, ensuring key deadlines are met and that the project stays on schedule and staff are working together effectively. Manages the presentation and report development for clients. Plays a key role in client management and client satisfaction.

Education Level Required: MS with 5 years’ experience
Certification Requirements: Registered Landscape Architect (RLA)
Job Title: Associate Ecological Designer
Job duties description: Provide landscape advice on planning, design and implementation of landscape work in residential, commercial and public space projects. Develop design plans in response to technical problems posed by a project’s scope. Develop innovative solutions to problems that effectively address the social, legal, and economic implications of the physical form. Provide project or task management to develop landscape design and planning concepts and translate them into clear and compelling graphic images. Prepare landscape designs, supervise the implementation of works contracts, supervise performance of consultants, carry out landscape related studies and research. Frequently meets with clients in decision-making role. Demonstrates ability to organize and lead supporting design team.

Education Level Required: MS with 1 years’ experience
Certification Requirements: LEED AP

Job Title: Ecological Designer
Job duties description: Assist in the development of landscape design details. Work with other project team members to help identify appropriate solutions for client projects. Assist in the production of drawings including planting plans, grading, and drainage plans. Complete drafting assignments by applying standardized design techniques during a portion of a project, and working from the designs of others. Produce graphic renderings from schematics by hand or computer software. Contribute to presentations and report development for clients. Provide additional support to ensure smooth execution of projects. May assist in gathering data or research as necessitated by a project.

Education Level Required: BA with 1 years’ experience
Certification Requirements: None

Job Title: Technician(Fieldwork/Auto CAD)
Job duties description: Collect data using numerous sources including GPS, inspector notes, field mark-ups, digital redlines. Work with designers to create technical plans. Create visual renderings of proposed designs. Create maps, drawings and designs such as site plans, grading and drainage plans. Conduct field GPS data capture. Monitor sensitive biological resources, inspect work sites for compliance with permits, coordinate with the project team and construction supervisors, providing environmental training to construction crews, and prepare field reports. Additional work may include conducting general field surveys for biological resources, conducting sensitive species surveys and permitting, conducting wetlands permitting (e.g., CWA Section 404 and 401, DFG Section 1600), preparing biological reports, preparing and implementing mitigation and restoration plans, and preparing biological resources sections of CEQA and NEPA documents.

Education Level Required: BA with Entry Level
Certification Requirements: None

Job Title: Executive Assistant
The Executive Assistant responsibilities include: project administration tasks, meeting coordination with clients, report preparation, as well as overall office administration tasks.

Education level: BA; Entry Level
Certification Requirements: None