

899

Environmental Services

Federal Supply Service



CORPORATE OFFICE

VISTA TECHNICAL SERVICES, LLC
1077 CENTRAL PARKWAY SOUTH, SUITE 125
SAN ANTONIO, TX 78232
P. 210.495.9733
F. 210.495.9760

HEADQUARTERS (HQ)

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111 W. 16TH AVE, SUITE 400
ANCHORAGE, AK 99501
P. 907.278.3602
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WWW.VISTATECH-LLC.COM

8(A), SMALL DISADVANTAGED, ALASKA NATIVE CORPORATION

SIN 899-1 ENVIRONMENTAL CONSULTING SERVICES

SIN 899-3 ENVIRONMENTAL TRAINING SERVICES

SIN 899-7 GEOGRAPHIC INFORMATION SYSTEMS (GIS) SERVICES

FSC/PSC CODE: F999 – OTHER ENVIRONMENTAL SERVICES

NAICS CODE: 541620 ENVIRONMENTAL CONSULTING SERVICES

Contract Number: **GS-10F-214BA**

Period Covered by Contract: **August 27, 2014** thru **August 26, 2019**

Pricelist Current through Modification: _____ dated _____

Contacts for Contract Administration

Primary: Melody McCrea, Contracts Manager, Melody.McCrea@vistatech-llc.com

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAAdvantage.gov.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

About Us



Vista Technical Services, LLC (Vista Tech) is an 8(a) certified Alaska Native Corporation (ANC) and a small disadvantaged business (SDB) providing global technical services in the areas of:

- Global Network Operations
- Medical IT Support
- Information Systems Modernization
- Logistical Support
- Environmental Services

Vista Tech is a wholly owned subsidiary of **Bristol Bay Native Corporation (BBNC)**, which was formed in 1972 as part of the Alaska Native Claims Settlement Act. As a proud part of BBNC, we are committed to the goal of enhancing our shareholders' way of life, and protecting their Native Alaskan heritage. We are dedicated to preserving our past, while leveraging the latest technology to provide information systems solutions for the future.

History

On May 1, 2006, Vista Technical Services, LLC was organized as a wholly-owned subsidiary of Bristol Bay Native Corporation (BBNC), an Alaska Native Corporation (ANC). On December 17, 2008 Vista Technical Services, LLC was certified as a participant in the U.S. Small Business Administration's 8(a) Business Development Program.

Alaska Native Corporation (ANC)

The Alaska Native Claims Settlement Act (ANCSA) of 1972 offered an alternative to the Indian reservation system in the Lower 48. When ANCSA was signed into law on December 18, 1971, it required each of the 12 newly formed regions to create a for-profit corporation. These Alaska Native Corporations (ANCs) are wholly owned by Native Alaskan shareholders. The ANCs, and their respective subsidiaries, are certified as socially and economically disadvantaged business entities and, as such, are afforded special considerations under the Small Business Act and the Federal Acquisitions Regulations (FAR).

Advantages of an ANC

Special Privileges Granted to ANC's by SBA and FAR:

Traditional 8(a) sole source limitations do not apply to ANC 8(a) contractors. They can be awarded a sole source contract up to \$20M without a J&A (Ref: 134 CFR 124, 123, 311 (b), FAR 19.805-1), Federal Register: March 16, 2011 (Vol 76, No. 51, Pgs 14559-14562), Federal Register: April 18, 2012 (Vol 77, No. 75, Pgs 23369-23370).

Unique Advantages:

- Can Speed Contract Award (30-60 Days)
- Reduces Stress On Customer Resources
- Avoids Turmoil For Contract Employees
- Larger Contracts Yield A More Stable Workforce
- Awards Are Not Subject To Protest (per 13 C.F.R 124.517 (a))

Our Vision, Strategy, Goal and Values



Our Vision

We will be a premier cost sensitive and innovative provider of Operational Solutions to Government agencies. Our target markets will be Information and Logistics.

Our Goal

To successfully graduate from 8(a) status by year end 2017. This will be achieved by serving the right customers, providing the right solutions and by capturing the right contracts.

Our Values

People

- Treat others as you would like to be treated
- Honesty and trustworthiness are vital
- Welcome diversity
- Add value through collaboration and teamwork
- Celebrate successes and learning experiences

Commitment

- Customers first; no exceptions
- Honor why we do what we do – Our Alaskan Native Shareholders
- Personal accountability is paramount

Excellence

- Continued process improvement
- Be innovative
- Measure to succeed
- Stress quality and strive to be the best

Our Strategy

As a primary focus, we will:

- Win applicable GSA Schedules
- Win small business (non 8(a)) IDIQ contracts as a prime, as a precursor to...
- Winning full and open IDIQ contracts

Concurrently, we will:

- Expand our current business in Information and Logistics
- Full Service IT – defined as outside/inside cabling, design & installation of networks, application development, and protection & operation/analysis of information within the network
- Market our outside/inside cabling to all large prime construction companies
- Identify and win adjacent customer and technology contracts

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Customer Information

1a. Table of Awarded SIN(s):

SIN	Description
899-1	Environmental Consulting Services
899-3	Environmental Training Services
899-7	Geographic Information Systems (GIS)

1b. Identification of Lowest Priced Models: Not Applicable

1c. Hourly Rates: Reference Attachment 2.

2. Maximum Order: All SINs - \$1,000,000

3. Minimum Order: \$100.00

4. Geographic Coverage: Domestic Delivery Only (the 48 contiguous states, Washington, D.C., Hawaii, Alaska & U.S. Territories)

Vista Technical Services, LLC (Corporate Office)

1077 Central Parkway South, Suite 125
San Antonio, TX 78232
P. 210.495-9733
F. 210.495.9760

Vista Technical Services, LLC (HQ)

111 W. 16th Ave. Suite 400
Anchorage, AK 99501-6206
P. 907.278.3602
F. 907.276.3624

5. Point(s) of Production:

El Paso Office

1200 Golden Key Circle, Suite 110
El Paso, Texas 79925
P. 915.345.0060
F. 210.495.9760

Charleston Office

1010 Bankton Circle, Suite 100
Hanahan, SC 29410
P. 843.300.1894
F. 843.300.1493

6. Discount from List prices or a statement of net prices: Government Net Prices; discounts already deducted

Customer Information

7. Quantity Discounts: .5% for task orders at or above \$300,000
8. Prompt Payment Terms: Net 30 days
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: Yes. Government Purchase Cards are accepted at and below the micro-purchase threshold (\$2,500)
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes. Government Purchase Cards are accepted above the micro-purchase threshold (\$2,500)
10. Foreign Items: None
- 11a. Time of Delivery: Services will be delivered in accordance with the delivery date negotiated and specified in the Task Order.
- 11b. Expedited Delivery: Services available for expedited delivery will be provided in accordance with the terms and conditions negotiated for that delivery and specified in the task order, or task order modification.
- 11c. Overnight and 2-day Delivery: Services that can be provided on an overnight and 2-day delivery schedule will be provided in accordance with the terms and conditions negotiated for that delivery and specified in the task order, or task order modification.
- 11d. Urgent Requirements: Services that can be provided on an urgent requirement schedule will be provided in accordance with the terms and conditions negotiated for that delivery. Contact Contractor to effect a faster delivery.
12. F.O.B. Points: Destination
- 13a. Ordering Address(es): Vista Technical Services, LLC
1077 Central Parkway South, Suite 125
San Antonio, TX 78232

Customer Information

- | | |
|---|--|
| 13b. Ordering Procedures: | For Supplies and Services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found at fss.gsa.gov/schedules |
| 14. Payments Address(es): | Vista Technical Services, LLC
7067 Old Madison Pike, Suite 170
Huntsville, AL 35806 |
| 15. Warranty Provision: | Not Applicable |
| 16. Export Packaging Charges, if applicable: | Not Applicable |
| 17. Terms and Conditions of Government Purchase card acceptance (any thresholds above the micro-purchase level): | Yes. Any thresholds above the micro-purchase threshold (\$2,500). |
| 18. Terms and Conditions of rental, maintenance, and repair (if applicable): | Not Applicable |
| 19. Terms and Conditions of installation (if applicable): | Not Applicable |
| 20. Terms and Conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): | Not Applicable |
| 20a. Terms and Conditions for any other services (if applicable): | Not Applicable |
| 21. List of Service and Distribution points (if applicable): | Not Applicable |
| 22. List of Participating Dealers (if applicable): | Not Applicable |
| 23. Preventative Maintenance (if applicable): | Not Applicable |
| 24a. Special Attributes such as environmental attributes: | Not Applicable |

Customer Information

- 24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services: Information can be found at:
www.vistatech-llc.com
- The EIT Standards can be found at:
www.section508.gov/
25. Data Universal Number System (DUNS): 625006536
26. Notification Regarding registration in System for Award Management (SAM) formally Central Contractor Registration (CCR): Vista Technical Services, LLC is registered in the SAM Database.
27. Labor Category Descriptions: Reference Attachment 1

Attachment 1

Labor Category Descriptions

ADMINISTRATIVE SUPPORT, JUNIOR (SCA 01020: ADMINISTRATIVE SUPPORT)

MAJOR RESPONSIBILITIES

Supplies administrative support services to an executive, professional group, or organizational department. Assembles and analyzes fairly complex information or data. Has an understanding of Conservation and Compliance regulations and provides environmental division support. Describes results in a written report. Uses independent judgment in completing activities and operates under general supervision. Oversees administrative procedures and processes for assigned area. May help with budget preparation and control. May act as an administrative liaison with internal and/or external sources.

EDUCATION REQUIREMENTS

Associates Degree in related field or two years comparable course work

EXPERIENCE REQUIREMENTS

1 - 2 years of experience in related field.

ADMINISTRATIVE SUPPORT, SENIOR (SCA 01020: ADMINISTRATIVE SUPPORT)

MAJOR RESPONSIBILITIES

Supplies administrative support services to an executive, professional group, or organizational department. Assembles and analyzes fairly complex information or data. Has an understanding of Conservation and Compliance regulations and provides environmental division support. Describes results in a written report. Uses independent judgment in completing activities and operates under general supervision. Oversees administrative procedures and processes for assigned area. May help with budget preparation and control. May act as an administrative liaison with internal and/or external sources.

EDUCATION REQUIREMENTS

Associates Degree in related field or two years comparable course work

EXPERIENCE REQUIREMENTS

3 - 4 years of experience in related field.

ADMINISTRATIVE SUPPORT, STAFF (SCA 01020: ADMINISTRATIVE SUPPORT)

MAJOR RESPONSIBILITIES

Supplies administrative support services to an executive, professional group, or organizational department. Assembles and analyzes fairly complex information or data. Has an understanding of Conservation and Compliance regulations and provides environmental division support. Describes results in a written report. Uses independent judgment in completing activities and operates under general supervision. Oversees administrative procedures and processes for assigned area. May help with budget preparation and control. May act as an administrative liaison with internal and/or external sources.

EDUCATION REQUIREMENTS

Associates Degree in related field or two years comparable course work

EXPERIENCE REQUIREMENTS

2 - 3 years of experience in related field.

ARCHEOLOGIST TECH, III (SCA 30023: ARCHEOLOGICAL TECHNICIAN III)

MAJOR RESPONSIBILITIES

Participates in all phases of archeological investigation, including surveys, site evaluations, and data retrievals. Responsibilities include performing systematic surface inspections, shovel testing, unit excavation,

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recording field data, producing scaled drawings of excavations and features, and mapping test locations and finds. The Archeologist Tech is responsible for management of project-specific archeology. This work includes project coordination with clients as it relates to a specific project and data needs, management of archeological personnel, direction of archeological staff in the field, archeological analysis, and report writing.

EDUCATION REQUIREMENTS

Bachelor's degree in Archeology or other related field,

EXPERIENCE REQUIREMENTS

3 - 4 years of experience in related field.

ARCHEOLOGY LABORATORY TECHNICIAN, SENIOR (SCA 30023: ARCHEOLOGICAL TECHNICIAN III)

MAJOR RESPONSIBILITIES

Responsible for the preparation of artifact inventories and collections management. Performing tasks associated with artifact processing, sorting, cataloging, temporary storage, and curation. This individual is responsible for both the day-to-day operations of the archeology department as well as project-specific duties. The Archeology Lab Technician is responsible for support in archeological field excavations, reviewing and processing archeological field notes, field photography, washing of archeological artifacts, and cataloging of archeological artifacts.

EDUCATION REQUIREMENTS

Bachelor's degree in Archeology or other related field,

EXPERIENCE REQUIREMENTS

3 - 4 years of experience in related field.

ARCHEOLOGY LABORATORY TECHNICIAN, STAFF (SCA 30022: ARCHEOLOGICAL TECHNICIAN II)

MAJOR RESPONSIBILITIES

Responsible for the preparation of artifact inventories and collections management. Performing tasks associated with artifact processing, sorting, cataloging, temporary storage, and curation. This individual is responsible for both the day-to-day operations of the archeology department as well as project-specific duties. The Archeology Lab Technician is responsible for support in archeological field excavations, reviewing and processing archeological field notes, field photography, washing of archeological artifacts, and cataloging of archeological artifacts.

EDUCATION REQUIREMENTS

Bachelor's degree in Archeology or other related field,

EXPERIENCE REQUIREMENTS

2 - 3 years of experience in related field.

ARCHIVIST/LIBRARIAN, JUNIOR (SCA 13047: LIBRARIAN)

MAJOR RESPONSIBILITIES

The Archivist/Librarian processes collections using environmental archival accessioning techniques; provide services to chemists, environmental technicians and researchers; catalog and process books; identify materials needing repair and conservation; ensure use of proper preservation techniques; shelf materials; help prepare information and collections for web-based use; and perform any other function necessary to the operation of a special collections library.

EDUCATION REQUIREMENTS

Bachelor's degree in related field.

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EXPERIENCE REQUIREMENTS

1 - 2 years of experience in related

BIOLOGIST, JUNIOR

MAJOR RESPONSIBILITIES

Prepares any of a wide range of complex biological resources technical reports manages/participates in field mapping of existing biological resources for large and/or complex projects, assess potential constraints to development based on documented conditions and applicable laws/regulations protecting biological and ecological resources (e.g., Endangered Species Act and Clean Water Act).

EDUCATION REQUIREMENTS

Bachelor's degree in biology, environmental studies, geography, computer science, business or related field.

EXPERIENCE REQUIREMENTS

1 - 2 years of experience in related field.

BIOLOGIST, SENIOR

MAJOR RESPONSIBILITIES

Prepares any of a wide range of complex biological resources technical reports manages/participates in field mapping of existing biological resources for large and/or complex projects, assess potential constraints to development based on documented conditions and applicable laws/regulations protecting biological and ecological resources (e.g., Endangered Species Act and Clean Water Act).

EDUCATION REQUIREMENTS

Bachelor's degree in biology, environmental studies, geography, computer science, business or related field.

EXPERIENCE REQUIREMENTS

3 - 4 years of experience in related field.

BIOLOGIST, STAFF

MAJOR RESPONSIBILITIES

Prepares any of a wide range of complex biological resources technical reports manages/participates in field mapping of existing biological resources for large and/or complex projects, assess potential constraints to development based on documented conditions and applicable laws/regulations protecting biological and ecological resources (e.g., Endangered Species Act and Clean Water Act).

EDUCATION REQUIREMENTS

Bachelor's degree in biology, environmental studies, geography, computer science, business or related field.

EXPERIENCE REQUIREMENTS

2 - 3 years of experience in related field.

CADD/GIS/REMOTE SENSING SPECIALIST, SENIOR

MAJOR RESPONSIBILITIES

Provides GIS database design and development, management, organization, and quality control. Software expertise includes the dominant GIS and CAD mapping programs, ARC/INFO and AutoCAD.

EDUCATION REQUIREMENTS

Bachelor's degree in related field.

EXPERIENCE REQUIREMENTS

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3 - 4 years of experience in related field.

CADD/GIS/REMOTE SENSING SPECIALIST, STAFF

MAJOR RESPONSIBILITIES

Provides GIS database design and development, management, organization, and quality control. Software expertise includes the dominant GIS and CAD mapping programs, ARC/INFO and AutoCAD.

EDUCATION REQUIREMENTS

Bachelor's degree in related field.

EXPERIENCE REQUIREMENTS

2 - 3 years of experience in related field.

CHEMIST, SENIOR

MAJOR RESPONSIBILITIES

Prepares test solutions, compounds, and reagents for laboratory personnel to conduct test. Analyzes organic and inorganic compounds to determine chemical and physical properties, composition, structure, relationships, and reactions, utilizing chromatography, spectroscopy, and spectrophotometry techniques. Develop, improve, and customize products, equipment, formulas, processes, and analytical methods. Compile and analyze test information to determine process or equipment operating efficiency and to diagnose malfunctions. Confer with scientists and engineers to conduct analyses of research projects, interpret test results, or develop nonstandard tests. Direct, coordinate, and advise personnel in test procedures for analyzing components and physical properties of materials.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

3 - 4 years of experience, of which the last 2 years must be specialized.

CHEMIST, JUNIOR

MAJOR RESPONSIBILITIES

Prepares test solutions, compounds, and reagents for laboratory personnel to conduct test. Analyzes organic and inorganic compounds to determine chemical and physical properties, composition, structure, relationships, and reactions, utilizing chromatography, spectroscopy, and spectrophotometry techniques. Develop, improve, and customize products, equipment, formulas, processes, and analytical methods. Compile and analyze test information to determine process or equipment operating efficiency and to diagnose malfunctions. Confer with scientists and engineers to conduct analyses of research projects, interpret test results, or develop nonstandard tests. Direct, coordinate, and advise personnel in test procedures for analyzing components and physical properties of materials.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

1 - 2 years of experience, of which the last year must be specialized.

DATABASE MANAGER, STAFF

MAJOR RESPONSIBILITIES

Performs all activities needed for reliable and efficient operation of complex environmental database software. Uses environmental tools to model design and manage databases. Mentors junior database analyst, performs complex queries and tunes production databases. Supports the Program Manager with

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database planning and status reporting activities. Assess the performance, design implications and production impact of all requested database changes. Provides cost and schedule impact analysis to Project Manager.

EDUCATION REQUIREMENTS

Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

EXPERIENCE REQUIREMENTS

2-3 years of experience in related field.

DATABASE SPECIALIST, JUNIOR

MAJOR RESPONSIBILITIES

Responsible for all activities related to the administration of environmental computer databases. Assigns personnel to various projects and directs their activities. Reviews and evaluates work and prepares environmental performance reports for NEPA compliance. Confers with and advises subordinates on environmental policies and procedures, technical problems, priorities, and methods. Consults with and advises users of various databases. Projects long-range requirements for database administration in conjunction with other managers in the information systems function as well as business function managers. Prepares activity and progress reports regarding the database management section.

EDUCATION REQUIREMENTS

Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

EXPERIENCE REQUIREMENTS

1-2 years of experience in related field.

ENVIRONMENTAL ENGINEER, STAFF

MAJOR RESPONSIBILITIES

Provides scientific, engineering and other technical support for the development, execution and evaluation of environmental programs, projects and systems. Typical activities include, but are not limited to, review of technical documents and plans; performing technical evaluations; conducting geological and hydrogeological studies; evaluation of or performing ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; conducting audits and technical assessments. Typical backgrounds include, but are not limited to, biology, geology and engineering.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

2 – 3 years of experience in related field.

ENVIRONMENTAL SPECIALIST, JUNIOR

MAJOR RESPONSIBILITIES

Familiar with environmental assessment procedures, understanding of basic ecological principles and methods. Able to read and interpret mapping and data and possess good writing skills. Understands environmental laws and regulations and has a basic understanding of NEPA. Participates in collection of field data. Become familiar with use of GPS and understanding of NEPA, and applicability of GIS. Assists with environmental surveys for aquatic, wetland, terrestrial ecosystems and hazardous waste. Organizes survey information and participates in report preparation. Performs fieldwork supporting environmental

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investigations and conducts environmental sampling. Prepares parts of Categorical Exclusion Evaluations, other NEPA documents and state and federal permits.

Good written and oral skills. Ability to collect and interpret data and determine appropriate sampling methods. Ability to work independently and prepare basic documents with little supervision.

EDUCATION REQUIREMENTS

Bachelors of Science in Natural or Environmental Science.

EXPERIENCE REQUIREMENTS

1-2 years of full-time professional experience.

ENVIRONMENTAL SPECIALIST, SENIOR

MAJOR RESPONSIBILITIES

Familiar with environmental assessment procedures, understanding of basic ecological principles and methods. Able to read and interpret mapping and data and possess good writing skills. Understands environmental laws and regulations and has a basic understanding of NEPA. Participates in collection of field data. Become familiar with use of GPS and understanding of NEPA, and applicability of GIS. Assists with environmental surveys for aquatic, wetland, terrestrial ecosystems and hazardous waste. Organizes survey information and participates in report preparation. Performs fieldwork supporting environmental investigations and conducts environmental sampling. Prepares parts of Categorical Exclusion Evaluations, other NEPA documents and state and federal permits.

Good written and oral skills. Ability to collect and interpret data and determine appropriate sampling methods. Ability to work independently and prepare basic documents with little supervision.

EDUCATION REQUIREMENTS

Bachelors of Science in Natural or Environmental Science.

EXPERIENCE REQUIREMENTS

3-4 years of full-time professional experience.

ENVIRONMENTAL TECH, I (SCA 30090: ENVIRONMENTAL TECHNICIAN)

MAJOR RESPONSIBILITIES

Collects samples for water quality, aquatic biota, vegetation and wildlife surveys, processes collected samples, organizes, files and stores data. Conducts noise and air monitoring studies under direction of noise/air expert. Assists in field work including wetland delineations. Organizes general project files and performs general tasks for the group. May perform some clerical duties as needed. Become familiar with different data collection methods for environmental sampling. A general understanding of water quality measures, aquatic biota, vegetation and wildlife surveys, noise and air monitoring, hazardous waste surveys and land use. Become familiar with use of GPS and understanding of NEPA, and applicability of GIS.

EDUCATION REQUIREMENTS

Associates Degree in related field or two years comparable course work

EXPERIENCE REQUIREMENTS

0-4 years of experience

ENVIRONMENTAL TECH, II (SCA 30090: ENVIRONMENTAL TECHNICIAN)

MAJOR RESPONSIBILITIES

Collects samples for water quality, aquatic biota, vegetation and wildlife surveys, processes collected samples, organizes, files and stores data. Conducts noise and air monitoring studies under direction of noise/air expert. Assists in field work including wetland delineations. Organizes general project files and

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performs general tasks for the group. May perform some clerical duties as needed. Become familiar with different data collection methods for environmental sampling. A general understanding of water quality measures, aquatic biota, vegetation and wildlife surveys, noise and air monitoring, hazardous waste surveys and land use. Become familiar with use of GPS and understanding of NEPA, and applicability of GIS.

EDUCATION REQUIREMENTS

Associates Degree in related field or two years comparable course work

EXPERIENCE REQUIREMENTS

2-5 years of experience

GEOLOGIST, STAFF

MAJOR RESPONSIBILITIES

Conducts below grade investigations, oversees drilling operations, boring logs, sampling for analyses. Has extensive experience in and knowledge of geologic and hydrologic concepts, such as geologic structure and formation, saturated and unsaturated groundwater flow, and aquifer testing. The Geologist can design, implement and manage site assessment and remedial programs.

EDUCATION REQUIREMENTS

Bachelor's Degree in related field or two years comparable course work

EXPERIENCE REQUIREMENTS

2-5 years of experience

HAZARDOUS WASTE SPECIALIST, JUNIOR

MAJOR RESPONSIBILITIES

Evaluates waste management alternatives for a broad range of waste types including the handling, packaging, shipment, treatment and disposal of radioactive and hazardous waste streams. Performs regulatory analysis, economic analysis, feasibility and market research studies, and interfaces directly with service and technology vendors and treatment, storage and disposal (TSD) facilities to identify technically sound and cost effective alternatives to meet milestones or regulatory requirements.

EDUCATION REQUIREMENTS

Bachelor's degree in engineering, science or business

EXPERIENCE REQUIREMENTS

1 - 2 years of experience in related

HISTORICAL ARCHITECT, STAFF

MAJOR RESPONSIBILITIES

Responsible for both the day-to-day operations of the Architectural History department as well as project-specific duties. The Historical Architect is responsible for proposal preparation, scheduling of historic preservation projects and historic preservation staff, historic preservation projects management, historic buildings analysis, report writing, report preparation and report review. Oversees the historic preservation staff, coordinates with the office and QA/QC staff and provides quality control within the historic preservation department

EDUCATION REQUIREMENTS

Bachelor's Degree in Historic Preservation, History, Architectural History or other closely related field

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EXPERIENCE REQUIREMENTS

2 - 3 years of experience in related

HISTORICAL RESOURCES TECHNICIAN, STAFF

MAJOR RESPONSIBILITIES

Responsible for the management of projects related to historic buildings, historic preservation. Work includes project coordination with clients as it relates to a specific project and data needs, collection of historical and archeological data from the field, analysis of the collected data, and report writing.

EDUCATION REQUIREMENTS

Bachelor's Degree in Historic Preservation, History, Architectural History or other closely related field

EXPERIENCE REQUIREMENTS

2 - 3 years of experience in related

NATURAL RESOURCE COMPLIANCE SPECIALIST (NEPA-NEPA SUPPORT)

MAJOR RESPONSIBILITIES

Manages NEPA documentation and compliance projects including preparation of proposals, scopes of work, budgets, and reports related to Categorical Exclusions, Environmental Assessments and Environmental Impact Statements. Manage the financial performance of individual projects and assist in managing the financial performance of the Natural Resource program. Demonstrated expertise in federal, state, and local laws and regulations related to the NEPA management. Direct project experience with federal agencies is required.

EDUCATION REQUIREMENTS

Bachelor's degree in environmental planning, biology, ecology or related field.

EXPERIENCE REQUIREMENTS

3 - 4 years of experience in related

NEPA MANAGER

MAJOR RESPONSIBILITIES

Manages NEPA documentation and compliance projects including preparation of proposals, scopes of work, budgets, and reports related to Categorical Exclusions, Environmental Assessments and Environmental Impact Statements. Manage the financial performance of individual projects and assist in managing the financial performance of the Natural Resource program. Demonstrated expertise in federal, state, and local laws and regulations related to the NEPA management. Direct project experience with federal agencies is required.

EDUCATION REQUIREMENTS

Bachelor's degree in environmental planning, biology, ecology or related field.

EXPERIENCE REQUIREMENTS

4 - 5 years of experience in related

PROFESSIONAL SERVICES (SUBJECT MATTER EXPERT)

MAJOR RESPONSIBILITIES

Implements and maintains company policies adhering to local, state and federal environmental, health and safety regulations. Involved in the design and development of facilities, work areas and work procedures and makes environmental, health and safety recommendations accordingly. Responsible for preparing, maintaining, and updating environmental and policy and procedure manuals. Ensures compliance with all

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environmental, health and safety regulations, and keeps abreast of any changes to laws and regulations that impact the organization. Serves as contact with all federal, state, and local regulatory bodies.

Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

5-6 years of experience, of which the last 3 years must be specialized

PROGRAM MANAGER

MAJOR RESPONSIBILITIES

Provides administrative and technical program oversight. Has experience and knowledge in a broad range of technical and regulatory requirements. Implements the research design/scope of work; oversees fieldwork, analysis, research, and report writing; drafts proposals; and is often the primary point of contact for the client. Responsible for implementing field quality assurance/quality control measures.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

3-4 years of experience in related field.

PROJECT MANAGER, SENIOR

MAJOR RESPONSIBILITIES

Demonstrates creativity, foresight, and mature judgment in anticipating and solving environmental problems. Has experience and knowledge in a broad range of technical and regulatory requirements. Expert in several areas of technical and regulatory requirements. Manages multiple projects, including high profile, complex projects. Organizes and supervises environmental surveys, cultural resource surveys, prepares NEPA documents, technical documents, attends public and resource agency meetings, and provides expert testimony. Is a project manager for numerous complex projects, and responsible for developing and reviewing scope of work and execution of work orders. Responsible for final product including QA/QC. Assists in developing business for the company and the long-range plan.

Excellent business and communication skills, ability to make decisions, ability to work with and motivate others. Manages budget and quality control for projects.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

3-4 years of experience in related field.

PROJECT MANAGER, STAFF

MAJOR RESPONSIBILITIES

Demonstrates creativity, foresight, and mature judgment in anticipating and solving environmental problems. Has experience and knowledge in a broad range of technical and regulatory requirements. Expert in several areas of technical and regulatory requirements. Manages multiple projects, including high profile, complex projects. Organizes and supervises environmental surveys, cultural resource surveys, prepares NEPA

Attachment 1

documents, technical documents, attends public and resource agency meetings, and provides expert testimony. Is a project manager for numerous complex projects, responsible for developing and reviewing scope of work and execution of work orders. Responsible for final product including QA/QC. Assists in developing business for the company and the long-range plan.

Excellent business and communication skills, ability to make decisions, ability to work with and motivate others. Manages budget and quality control for projects.

EDUCATION REQUIREMENTS

Bachelor's and/or Master's degree in Natural or Environmental Sciences.

EXPERIENCE REQUIREMENTS

2-3 years of experience in related field.

Attachment 1

VISTA TECH'S LABOR CATEGORY SUBSTITUTIONS INFORMATION

Vista Technical Services, LLC will provide only people who meet or exceed the minimum qualifications within the labor category descriptions stated herein. Vista Tech's labor categories provide for substituting experience for minimum education requirements and substituting educational degrees for years of experience. These substitutions are allowed for all Vista Techs' labor categories unless specified in the description.

ALLOWABLE SUBSTITUTIONS

The Table below presents the allowable substitutions based on the education and experience of the labor categories in the Pricelist. Experience should be professional and job related, however it does not have to be specific to the project to be accomplished. However, if a degree is used in place of experience, the degree must be related to the project or task.

MIN EDU.	ALLOWABLE SUBSTITUTIONS	
DEGREE	Education and/or Experience	Related Certification
Associates	4 years relevant experience	Trade/Vocational School or Technical Training or Military Training in relevant field
Bachelors	Associates + 4 years relevant experience or 8 years relevant experience	Professional or Industry Standard Technical Certification in a relevant field. (e.g. MCSE, CCNP, CNA, CNE)
Masters	Bachelors + 4 years relevant experience, or Associates + 8 years relevant experience, or 12 years relevant experience	Professional License [e.g. Professional Engineer, Registered Communications Distribution Designer (RCDD), Certified Professional Logistician (CPL)]

Attachment 2

Labor Category Rates

Customer Site Rates

Labor Category Title	Year 1	Year 2	Year 3	Year 4	Year 5
Administrative Support, Junior**	\$26.72	\$27.26	\$27.80	\$28.36	\$28.93
Administrative Support, Senior**	\$44.88	\$45.77	\$46.69	\$47.62	\$48.58
Administrative Support, Staff**	\$35.39	\$36.10	\$36.82	\$37.56	\$38.31
Archeologist Tech, III**	\$53.53	\$54.61	\$55.70	\$56.81	\$57.95
Archeology Laboratory Technician, Senior**	\$49.22	\$50.20	\$51.20	\$52.23	\$53.27
Archeology Laboratory Technician, Staff**	\$35.55	\$36.26	\$36.99	\$37.73	\$38.48
Archivist/Librarian, Junior**	\$43.52	\$44.39	\$45.28	\$46.18	\$47.11
Biologist, Junior	\$48.45	\$49.42	\$50.40	\$51.41	\$52.44
Biologist, Senior	\$86.44	\$88.17	\$89.93	\$91.73	\$93.57
Biologist, Staff	\$60.78	\$61.99	\$63.23	\$64.50	\$65.79
CADD/GIS/Remote Sensing Specialist, Senior	\$76.92	\$78.45	\$80.02	\$81.62	\$83.26
CADD/GIS/Remote Sensing Specialist, Staff	\$64.70	\$65.99	\$67.31	\$68.66	\$70.03
Chemist, Junior	\$43.81	\$44.69	\$45.58	\$46.49	\$47.42
Chemist, Senior	\$88.09	\$89.85	\$91.65	\$93.48	\$95.35
Database Manager, Staff	\$104.48	\$106.57	\$108.70	\$110.87	\$113.09
Database Specialist, Junior	\$59.65	\$60.84	\$62.06	\$63.30	\$64.57
Environmental Engineer, Staff	\$98.01	\$99.97	\$101.97	\$104.01	\$106.09
Environmental Specialist, Junior	\$62.51	\$63.76	\$65.04	\$66.34	\$67.67
Environmental Specialist, Senior	\$85.52	\$87.23	\$88.98	\$90.76	\$92.57
Environmental Tech, I**	\$40.12	\$40.92	\$41.74	\$42.57	\$43.43
Environmental Tech, II**	\$49.21	\$50.19	\$51.19	\$52.22	\$53.26
Geologist, Staff	\$92.00	\$93.84	\$95.71	\$97.63	\$99.58
Hazardous Waste Specialist, Junior	\$49.66	\$50.66	\$51.67	\$52.70	\$53.76
Historical Architect, Staff	\$76.07	\$77.59	\$79.14	\$80.72	\$82.34
Historical Resources Technician, Staff	\$48.07	\$49.03	\$50.01	\$51.01	\$52.03
Natural Resource Compliance Specialist (NEPA-NEPA Support)	\$51.52	\$52.55	\$53.60	\$54.67	\$55.77
NEPA Manager	\$89.21	\$91.00	\$92.82	\$94.68	\$96.57
Professional Services (Subject Matter Expert)	\$105.61	\$107.73	\$109.88	\$112.08	\$114.32
Program Manager	\$118.35	\$120.72	\$123.13	\$125.60	\$128.11
Project Manager, Senior	\$91.45	\$93.28	\$95.14	\$97.05	\$98.99
Project Manager, Staff	\$88.36	\$90.12	\$91.93	\$93.77	\$95.64

Attachment 2

Labor Category Rates

Contractor (Vista) Site Rates

Labor Category Title	Year 1	Year 2	Year 3	Year 4	Year 5
Chemist, Senior	\$98.20	\$100.17	\$102.17	\$104.21	\$106.30
Database Manager, Staff	\$116.47	\$118.80	\$121.17	\$123.59	\$126.07
Database Specialist, Junior	\$66.50	\$67.83	\$69.19	\$70.57	\$71.98
Environmental Specialist, Senior	\$95.34	\$97.25	\$99.19	\$101.17	\$103.20
Environmental Tech, I**	\$44.73	\$45.62	\$46.53	\$47.46	\$48.41
Environmental Tech, II**	\$54.85	\$55.95	\$57.07	\$58.21	\$59.37
Program Manger	\$131.94	\$134.58	\$137.27	\$140.01	\$142.81
Project Manager, Senior	\$101.94	\$103.98	\$106.06	\$108.18	\$110.35
Project Manager, Staff	\$98.50	\$100.47	\$102.48	\$104.53	\$106.62

Service Contract Act (SCA) Positions

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Support, Junior	01020: Administrative Assistant	05-2047
Administrative Support, Senior	01020: Administrative Assistant	05-2047
Administrative Support, Staff	01020: Administrative Assistant	05-2047
Archeologist Tech, III	30023: Archeological Technician III	05-2047
Archeology Laboratory Technician, Senior	30023: Archeological Technician III	05-2047
Archeology Laboratory Technician, Staff	30022: Archeological Technician II	05-2047
Archivist/Librarian, Junior	13047: Librarian	05-2047
Environmental Tech, I	30090: Environmental Technician	05-2047
Environmental Tech, II	30090: Environmental Technician	05-2047

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA Matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.