GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List
Schedule Title: Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services

Contract Number:  GS-10F-226AA

Price list current as of Modification #PS-0024 effective February 24, 2021

Contract Period:  August 6, 2018 through August 5, 2023

Contractor:  BIODIVERSITY RESEARCH INSTITUTE
276 Canco Road
Portland, ME  04103-4351
Phone: (207) 839-7600
Fax: (207) 887-7164
Website: http://www.briloon.org

Contract POC:  Lori R. Davis
Email address: lori.davis@briloon.org
Phone: (207) 839-7600   Ext: 215
Fax: (207) 887-7164

Business Size:  Other than Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is:  http://www.GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541620</td>
<td>541620RC</td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>541370GIS</td>
<td>541370GISRC</td>
<td>Geographic Information Systems (GIS) Services</td>
</tr>
<tr>
<td>OLM</td>
<td></td>
<td>Order Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Please see Appendix A for Labor Rates and Labor Category Descriptions.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

Please see Appendix A for Labor Rates and Labor Category Descriptions.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts:

<table>
<thead>
<tr>
<th>Tier</th>
<th>Task Order Amount</th>
<th>Additional Discount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$150,000 - $499,999</td>
<td>2%</td>
</tr>
<tr>
<td>2</td>
<td>$500,000 - $999,999</td>
<td>3%</td>
</tr>
<tr>
<td>3</td>
<td>$1,000,000 &amp; above</td>
<td>4%</td>
</tr>
</tbody>
</table>

8. Prompt payment terms: 1%, 15 days, Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering Address: Same as Contractor

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address: Same as company address

14. Warranty provision: Contractor’s standard commercial warranty.

15. Export Packing Charges (if applicable): N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

18a. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A

21. Preventive maintenance (if applicable): N/A

22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. N/A

23. Data Universal Numbering System (DUNS) number: 015275162

24. Notification regarding registration in System for Award Management (SAM) database: Registered
OVERVIEW

Biodiversity Research Institute Inc.’s (BRI) mission is to assess emerging threats to wildlife and ecosystems through collaborative research, and to use scientific findings to advance environmental awareness and inform decision makers.

BRI is a non-profit environmental consulting organization experienced in conducting scientific inquiries for government and private sector clients nationwide and globally. Using both traditional and innovative approaches, BRI experts collect, analyze, and interpret scientific results on how ecological stressors impact living systems around the world. By incorporating regional data and developing strategies for collecting additional data, BRI has effectively modeled such stressors on species and community distributions, phenology, adaptive strategies and population viability across tropical, temperate, and arctic biomes. Researchers at BRI excel in the capture of all avian species, bats, and small mammals toward comprehensive ecological services in following areas of expertise.

- **Contaminants** – With over 17 years of experience, BRI is a national leader in collecting, analyzing, and publishing data on the fate and transport of mercury in ecosystems. Other investigations include historical or legacy contaminants such as polychlorinated biphenyls (PCBs), perfluorochemicals (PFCs), polybrominated diphenyl ethers (PBDEs), and lead. Mercury samples are analyzed in BRI’s in-house laboratory. Specific experience includes:
  - Assessing contaminant levels in wild populations of songbirds, raptors, waterbirds, bats, invertebrates, fish, herpetofauna, and organic soils.
  - Developing wildlife risk assessments and contaminant exposure profiles.

- **Energy Development** – BRI is experienced with conducting studies designed to assess the spatio-temporal effects of wide array of energy development on wildlife.
  - **Wind Energy** - the effects of offshore wind energy development on marine birds, mammals, and cetaceans using:
    - hi-definition photography,
    - acoustics monitoring,
    - satellite telemetry,
    - Nexrad surveys, and
    - Boat-based surveys.
  - **Petroleum-based Energy** – BRI has considerable experience providing data on the short-term and long-term effects of oil and other petroleum-based (natural gas) energy development on avian and bat species. Experience includes working with trustees on Natural Resource Damage Assessment and Restoration (NRDAR) studies.
    - Estimating mortality and productivity rates,
    - Modeling population survival using mark/recapture and telemetry,
    - Tracking species’ movement using radio and satellite telemetry,
    - Documenting presence/absence of listed species, and
- Assessing overall wildlife health.

  - **Hydropower-based Energy** – For more than 10 years, BRI has conducted wildlife, habitat, and contaminant research related to Federal Energy Regulatory Commission (FERC) requirements. These ecological services include:
    - Conducting wildlife surveys and shoreline ecosystem impacts of reservoirs in association with hydropower activities,
    - Managing waterbirds to compensate for potential losses from hydrological management activities, and
    - Examining contaminants related to water level fluctuations and other management activities on reservoirs.

- **Wildlife Health** - BRI concurrently studies diseases such as avian influenza and botulism, and white-nosed syndrome in bats. Specific research includes:
  - Assessing avian health conditions,
  - Assessing oxidative blood damage from birds exposed to oil, and
  - Long-term effects of contaminants biotic (prey) and abiotic (water and sediments) on avian health.

- **Conservation** – BRI has expertise in addressing issues related to habitat loss, juxtaposition of critical habitats and wildlife corridors, and working with land stewards to manage for wildlife. Expertise includes:
  - Status assessment and conservation plans, and
  - Habitat Assessment Plans.
CLIENTS

BRI has worked with the following federal agencies...

- Department of Energy
- National Forest Service
- National Park Service
- Natural Resource Conservation Service
- U.S. Department of Agriculture
- U.S. Environmental Protection Agency
- U.S. Fish and Wildlife Service
- U.S. Geological Survey

...conducting ecological research in support of:

- National Environmental Policy Act (NEPA),
- Clean Water Act (CWA),
- Fish & Wildlife Coordination Act, Clean Air Act (CAA),
- Endangered Species Act (ESA),
- Energy Policy Act of 2005 (EPA),
- Pollution Prevention Act (PPA),
- Resource Conservation and Recovery Act (RCRA),
- Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA),
- Department of Transportation (DOT) Regulations Superfund Amendments and Reauthorization Acts,
- Oil Pollution Act,
- Coastal Barriers Resource Act,
- Farmland Protection Policy Protection of the Wetlands Act,
- Marine Protection and Sanctuaries Act,
- Protection of Environment, Hazardous Waste Coastal Zone Management Act, and the
- Management Great Lakes Coastal Barriers Act.
**TASKS BY SPECIAL ITEM NUMBER (SIN)**

The following are examples of tasks BRI is capable of performing by Special Item Number (SIN). These examples are not meant to be an exhaustive list or limit any environmental service under this Federal Supply Schedule.

**541620 and 541620RC Environmental Consulting Services**
- Capture and tagging of birds, bats, and other small mammals,
- Radio and satellite telemetry deployment/monitoring/analysis,
- Acoustic bird and bat monitoring,
- Species inventories/censuses (terrestrial and aquatic),
- Nocturnal and diurnal migration movements,
- Identifying migration and movement corridors,
- Population productivity and survival estimates,
- Ecological modeling,
- Endangered species surveys,
- Natural Resource Damage Assessment (NRDA) studies, and
- Information retrieval and synthesis.

**541370GIS and 541370GISRC Geographic Information Services (GIS)**
- Spatial extent and patterns of individuals marked with VHF/satellite transmitters
- Identifying habitats for environmental restoration or preservation,
- Assess distribution and potential impacts of contaminants in ecosystems and populations,
- Combining data sets from more than one source into a single integrated tool
- Vegetative mapping,
- Natural resource planning,
- Migration pattern analysis, and
- Habitat modeling and conservation plans.
# APPENDIX A

## LABOR CATEGORY DESCRIPTIONS for GSA AWARDED

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>SIN(s)</th>
<th>Minimum Experience Requirement (# of Years)</th>
<th>Minimum Education Requirement</th>
<th>Position Description &amp; Knowledge, Skills and Abilities (KSA’s)</th>
<th>Price Offered Option Period 1 (incl IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sr. Principal Investigator</td>
<td>541620 541370GIS</td>
<td>10</td>
<td>Ph.D.</td>
<td>A principal or officer of the organization who manages multiple projects, including staffing, scheduling, budgeting and approach, or provided noted technical expertise. A lead expert in the scientific area of inquiry, and can make decisions on behalf of the organization.</td>
<td>$161.21</td>
</tr>
<tr>
<td>Expert Scientist</td>
<td>541620 541370GIS</td>
<td>15</td>
<td>Master’s</td>
<td>Scientist that acts in an advisory capacity based on their specialty and scientific expertise; provides overall management in the field of their expertise as it relates to ecological and environmental studies.</td>
<td>$119.90</td>
</tr>
<tr>
<td>Principal Investigator</td>
<td>541620 541370GIS</td>
<td>8</td>
<td>Ph.D.</td>
<td>Manages multiple projects, including staffing, scheduling, budgeting and approach, or provides noted technical expertise. Generally the lead expert in scientific area of inquiry. Requires limited quality control from the organization's principals or officers.</td>
<td>$115.87</td>
</tr>
<tr>
<td>Sr. Staff Scientist</td>
<td>541620 541370GIS</td>
<td>10</td>
<td>Bachelor’s</td>
<td>Contributes to project design, conducts technical and biological field surveys, performs data analysis and interpretation, develops management plans, and authors technical papers and peer-reviewed manuscripts. Serves as the primary liaison with the regulatory agencies. Conducts scientific activities in accordance with prepared scope of work.</td>
<td>$100.76</td>
</tr>
<tr>
<td>Project Manager</td>
<td>541620 541370GIS</td>
<td>10</td>
<td>Bachelor’s</td>
<td>Provides highly effective management and leadership for specific projects. Assures that staff resources are properly allocated and ensures the success of the project. Takes initiative to resolve problems and create improved procedures to assure tasks are completed in the most effective manner. Addresses client concerns and facilitates responsiveness to clients, staff, budgets, schedules, and quality control parameters.</td>
<td>$100.76</td>
</tr>
<tr>
<td>Qualified Indiana Bat Surveyor (QIBS)</td>
<td>541620 541370GIS</td>
<td>5</td>
<td>Bachelor’s</td>
<td>Qualified bat surveyor who’s credentials and experience have been reviewed by the USFWS and Pennsylvania Game Commission and found to have expertise in correct identification of bats in the northeast to species, has collected bats in the northeast, has experience selecting net sites, has experience radio-tracking and mapping behavior through biotelemetry, has experience describing and conducting emergence counts of day roosts, and is experienced with documenting study information via photography.</td>
<td>$100.76</td>
</tr>
<tr>
<td>Ecological Data &amp; GIS Manager</td>
<td>541620 541370GIS</td>
<td>5</td>
<td>Bachelor’s</td>
<td>Manages in-house and external ecological data including BRI’s database, high-definition aerial data, acoustic data, NexRAD data, ARGOS satellite telemetry data, and all data sets related to ecological studies. Liaison for projects with GIS components. Develops GIS proposals and project budgeting. Processes geospatial dataset validation, updates, and corrections to GIS files. Designs and implements geodatabases. Conducts source data research.</td>
<td>$85.64</td>
</tr>
<tr>
<td>QA/QC Manager</td>
<td>541620 541370GIS</td>
<td>5</td>
<td>Bachelor’s</td>
<td>Develops standardized operating procedures for collecting field data on ecological projects, and ensures all data collected and processed are scientifically valid, of adequate statistical quality, of know precision, and of acceptable completeness.</td>
<td>$85.64</td>
</tr>
<tr>
<td>Labor Category</td>
<td>SIN(s)</td>
<td>Minimum Experience Requirement (# of Years)</td>
<td>Minimum Education Requirement</td>
<td>Position Description &amp; Knowledge, Skills and Abilities (KSA’s)</td>
<td>Price Offered Option Period 1 (incl IFF)</td>
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</tr>
<tr>
<td>Staff Scientist</td>
<td>541620 541370GIS</td>
<td>5</td>
<td>Bachelor’s</td>
<td>Conducts biological field surveys, captures and marks individuals, collects wildlife health samples, and tracks individuals. Authors technical reports (including impact analyses, monitoring plans, and management plans), and conducts scientific activities in accordance with the prepared scope of work.</td>
<td>$85.64</td>
</tr>
<tr>
<td>Bat Identifier (BI)</td>
<td>541620 541370GIS</td>
<td>5</td>
<td>Bachelor’s</td>
<td>Identified by a QBIS as experienced in identifying northeastern bats and responsible for overseeing capture identification at up to two net sites where travel between sites unless travel time between sites is &gt; 30 minutes, in which case only one site can be monitored.</td>
<td>$85.64</td>
</tr>
<tr>
<td>Field Crew Leader</td>
<td>541620 541370GIS</td>
<td>5</td>
<td>Bachelor’s</td>
<td>Oversees field work on ecological field studies; trains temporary and seasonal field staff on project-specific methodology of collecting scientific data; interacts with landowners to gain access permission; assists in analyzing ecological data and report/manuscript development.</td>
<td>$85.64</td>
</tr>
<tr>
<td>Ecological Analyst</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Bachelor’s</td>
<td>Coordinates data received from multiple sites, organizes and populates spreadsheets/databases in accordance with project standards. If required, follows chain of command custody and maintains data integrity and confidentiality. Familiar with data including, but not limited to acoustics, NRDA, telemetry, GPS, high resolution digital images, and other biological data.</td>
<td>$70.53</td>
</tr>
<tr>
<td>Digital Wildlife Data Analyst</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Bachelor’s</td>
<td>Analyzes high-definition images from aerial and ecological surveys, analyzes bird and bat audio calls using Bird Song® and Sonabat® software, develops video related to ecological studies to meet website and social media contract deliverables.</td>
<td>$70.53</td>
</tr>
<tr>
<td>Associate Staff Scientist</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Bachelor’s</td>
<td>Conducts scientific activities in accordance with the prepared scope of work. Conducts biological field surveys and live capture of wildlife, deploys various marking systems on individuals, collects wildlife health samples, and tracks individuals. Oversees field staff if required by the project. Participates in the collection, recording, and reporting of data to ensure quality and methodology. Organizes and ships field samples as needed. Participates in data analysis and report writing as needed.</td>
<td>$70.53</td>
</tr>
<tr>
<td>Telemetry Analyst</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Bachelor’s</td>
<td>As part of ecological studies designed to estimate mortality and/or animal movements, tracks animals outfitted with VHF-radio telemetry tags from the ground and/or air, retrieves and documents mortalities, and enters field data.</td>
<td>$70.53</td>
</tr>
<tr>
<td>Field Site Logistic Analyst</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Bachelor’s</td>
<td>Provides logistical support for field crew conducting environmental studies including, but not limited to lodging, safety, requisitions supplies, daily reporting requirements, and acts as the emergency contact for the field crew(s).</td>
<td>$70.53</td>
</tr>
<tr>
<td>GIS Specialist</td>
<td>541620 541370GIS</td>
<td>2</td>
<td>Bachelor’s</td>
<td>Develops geographic information systems and geospatial databases for biological applications and analyses. Compiles digital maps and GIS-based project visualizations for scientific studies. Processes aerial imagery, including quality control, for in-house use and delivery. Conducts source data research, communicates with clients, presents deliverables, and provides end-user assistance.</td>
<td>$60.45</td>
</tr>
<tr>
<td>Taxonomic ID Specialist</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Associates</td>
<td>Assists with ecological field research involving diverse species. Participates in observations and live capture of wildlife species under supervision. Assists with sample cataloging, data entry, shipping of field samples, and other duties as assigned.</td>
<td>$55.42</td>
</tr>
<tr>
<td>Field Assistant</td>
<td>541620 541370GIS</td>
<td>3</td>
<td>Associates</td>
<td>Assists with ecological field research involving diverse species. Participates in observations and live capture of wildlife species under supervision. Assists with sample cataloging, data entry, shipping of field samples, and other duties as assigned.</td>
<td>$55.42</td>
</tr>
</tbody>
</table>
The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a(**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA Matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).