On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The web address for GSA Advantage is www.gsaadvantage.gov.
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Enovity: Higher Performance Places

We are engineers who operate, maintain, and optimize facilities, assuring higher performance places. We believe that buildings can—and should—work better, and that by delivering inspired, practical solutions, we can create sustainable environments where both people and organizations prosper. We achieve this vision through integrated capabilities in energy efficiency, commissioning, smart buildings, and facilities engineering. The Enovity name literally represents Energy, innovation, and integrity.

Enovity is a subsidiary of Veolia, the global leader in optimized resource management. With nearly 179,000 employees worldwide, Veolia designs and provides water, waste and energy management solutions that contribute to the sustainable development of communities and industries. In 2019, the Veolia group supplied 98 million people with drinking water and 67 million people with wastewater service, produced 45 million megawatt-hours of energy, and treated 50 million metric tons of waste. Veolia Environnement (listed on Paris Euronext: VIE) recorded consolidated revenue of USD $29.9 billion in 2019. Learn more about Veolia at www.veolianorthamerica.com.

Federal Sector Experience and Capabilities

Enovity has provided energy efficiency, smart building systems integration, commissioning, and O&M services to Federal Government agencies since our first days of business. Some highlights of our expertise and capabilities include:

- Facility operations, maintenance, and repair (OM&R) services 24/7 at the 1.4-million-square-foot Phillip Burton Federal Building and U.S. Courthouse in San Francisco from 2003–2018
- LEED® commissioning and operations and maintenance of the San Francisco Federal Building, one of GSA’s most energy-efficient and sustainable new buildings
- Energy engineering, criteria design, and project/construction management for $60+ million of ARRA-funded energy retrofits across Region 9 federal office buildings and courthouses
- Smart building systems integration for GSA Region 9: implemented a centralized, virtual network to host building automation systems (BAS) and energy metering systems across 50 buildings
- Building automation support services for 50 GSA sites and maintenance of the GSA Region 9 facility management platform including a custom-built energy dashboard and automated fault detection and diagnostic (FDD) toolset
- Energy engineering services in support of multiple federal agencies through Utility Energy Services Contract (UESC) programs
Services for Higher Performance Places

Facilities Engineering is the foundation of our approach to delivering higher-performance places. We also offer complementary services in Energy Efficiency, Smart Buildings, and Commissioning, and a smart facility monitoring center—Hubgrade—that ties it all together.

Energy Efficiency
- Turnkey Project Delivery
- Consulting Services
- Utility Programs

Facilities Engineering
- Technical Facility Management
- Preventive & Predictive Maintenance
- Capital Project Management

Commissioning
- LEED Commissioning
- Whole-Building Commissioning
- Monitoring-Based Commissioning

Smart Buildings
- Building and Energy Analytics
- Network & Solution Architecture
- System Integration

Learn more about our solutions for higher performance places at www.enovity.com.
2. DESCRIPTION OF SERVICES OFFERED

Smart Building Services

Capabilities Overview

There’s a storm brewing in the smart building systems market. It seems like every day brings a deluge of products, from new players and household names alike. With so many vendors claiming the same benefits—save 15% here, or 20% there—it can be a dizzying environment to wade through. And just what is a “smart building”, anyway?

We define a “smart building” as one that takes advantage of technology to optimize the indoor environment, assuring a high-performance place where people and organizations can thrive. As system integrators—not sales engineers—we help you navigate these rapidly changing waters to find technology solutions that make your buildings work smarter.

With our practical engineering approach and hands-on knowledge of controls platforms—modern offerings from the big brands, as well as many legacy systems—you get candid assessments for greater clarity, and the convenience of a managed implementation for any technology choice.

Through this schedule, federal agencies have access to the full range of Enovity’s solutions for smart building systems.

Architecture & Design
Beginning with your objectives and aspirations, we help you define the requirements of a smart building solution that’s right for you.

Implementation
All the support you need to turn your smart building vision into reality: technical project management, installation, programming, commissioning, and operator training.

Integration
If you’re stuck with outdated controls, or with a medley of different systems across your buildings, integrating them into a common front end may be the way to go.

Maintenance & Support
We handle service calls, troubleshooting, upgrades, and user training so that your system is always providing value.

Remote Management
If you have a portfolio of facilities with networked building systems, we can support these platforms and your facility management teams who depend on them.

Network Security
We bring together IT and FM professionals to leverage new technologies while complying with stringent network and application security standards.
**Special Item Number(s)**

541513 Smart Building Systems Integration

Includes the comprehensive integration of building systems and technology using a non-proprietary and open architecture. Typical building systems to be integrated include: building automation, life safety, telecommunications, facilities management, security, energy and environmental control, HVAC, lighting, building envelope, access control, power management, cabling infrastructure/wireless, VOIP, video distribution, video surveillance, data network, etc.

Typical integration functions include, but are not limited to: requirements analysis, strategic systems planning, system configuration, implementation alternatives, integration planning, system component acquisition, component integration, testing and analysis, interaction with Building Operations Centers, collection/manipulation of smart building component data, configuration management and control, design-guide development, operational training and support, monitoring, reporting and managing of the systems, and systems maintenance. Also includes cyber security as it relates to building control and automation systems affecting components such as fire annunciation and suppression, heating, ventilation, and air conditioning, power and lighting, elevators, and closed-circuit cameras.

Services may include, but are not limited to, assessing the cyber risks of a facility, making recommendations for safeguards and countermeasures, and implementing software and procedures to ensure Federal facilities are protected consistent with the Federal Information Security Management Act (FISMA) guidelines and other applicable policy.

**Energy Management Solutions**

**Capabilities Overview**

Today’s energy managers have an abundance of choice. Advances in technology have unleashed a deluge of data that is ripe for analysis. Energy-efficient and renewable technologies continue to gain adoption in the marketplace, giving us new buzzwords like “distributed energy resources”. Even utilities are changing the way that they interact with customers.

Through all this, though, there is one thing that hasn’t changed: **energy efficiency is still the first, best source for your future energy needs**.

Enovity implements energy efficiency technologies and practices to help organizations manage energy as a resource. We help you find opportunities ranging from lighting, HVAC, and process loads to demand response, self-generation, and storage: pretty much everything that is “behind the meter”. Beyond merely advising on your opportunities, we help you develop, implement, and realize projects that deliver real performance.

Through this schedule, federal agencies have access to the full range of Enovity’s energy engineering and consulting solutions, including:
Strategic Planning
Based on your agency’s long-term energy goals, we help you prioritize and plan programs that drive continuous improvement.

Technology Assessments
Wondering whether that new gadget or app is as effective as the vendor claims? Leverage our practical expertise to inform your investment.

Project Development
From identifying energy measures, to building a business case, to leveraging incentives, we help you translate ideas into action.

Project Management
Lean on our hands-on, applied expertise to manage the complexities of the implementation process, from design through construction to commissioning.

Performance Assurance
With energy projects, results matter. We help you build monitoring and verification (M&V) into projects from the start, and deploy tools to assure that your savings persist.

Special Item Number(s)
541690E Energy Consulting Services
Contractors shall provide expert advice, assistance, guidance or counseling on energy related projects or initiatives to assist agencies in adhering to energy legislation and policy such as EPACT 2005, Executive Orders 13423 and 13514.

The following sub-sections expand upon the types of services included in this SIN under the consolidated Multiple Award Schedule.

Energy Management Planning and Strategies
A four-phase Comprehensive Energy Management Solution consisting of all four phases of an energy project and could pertain to a variety of energy projects that include, but are not limited to, renewable energy, sustainable energy, and energy efficient buildings certification programs such as LEED®.

1. Consulting/Auditing/Energy Management Solutions - The strategic planning, energy assessments e.g. feasibility, vulnerability and other detailed assessments, developing and executing of energy audits, audit plans and energy management solutions.

2. Concept Development and Requirements Analysis - The analysis of the audit results and outlined requirements to design a detailed energy management project concept.

3. Implementation and Change Management - The implementation and integration of more energy efficient practices and systems and training in using them effectively.

4. Measurement and Verification - The performance assessment and measurement of the effectiveness and energy efficiency of the
Training on Energy Management
Including, but not limited to, reducing energy consumption, mitigating risk with energy systems, operating systems efficiently, making energy-efficient system choices, and energy-efficient buildings certification programs such as LEED.

Metering Services
Including, but not limited to, the installation of metering equipment and software used for the collection of data and measurement of energy consumption through electric, gas, water or steam utilities, the utilization of data to ensure energy conservation goals are being met, and allows for the measurement and tracking of the cost effectiveness of energy technology investments. This could include basic metering services, advanced metering services, maintenance, installation, removal and disposal of new or existing equipment. Security clearances such as HSPD-12 may be required.

Energy Program Support Services
Including, but not limited to, billing and management oversight and assistance in preparing energy services related agency statements of work. Energy efficient buildings certification programs such as LEED may be included.

Energy Audit Services
Including, but not limited to, developing, executing, and reporting on audit plans and/or performing energy and water audit services. Energy audits may range from cursory to comprehensive. Including, but not limited to data collection, data analysis, benchmarking with tools such as Energy Star, and written recommendations of suggested upgrades of electrical and mechanical infrastructure, including their impact on energy consumption and pollution can include recommendations for using alternative Energy Sources. Audit services can include computerized control systems using analytical software and a network of electronic devices to assist Federal agencies with achieving energy conservation goals. Energy efficient buildings certification programs such as LEED may be included.

Innovations in Renewable Energy
Innovative approaches to renewable energy. These might include, but are not limited to, new developments or improvements in providing renewable energy and managing energy through biomass conversion, solar energy, fuel cells, geothermal energy, hydropower (tidal power, wave power, tidal stream power, waterwheels, and hydroelectricity), wind power or other sources, and the maintenance of renewable energy systems. These approaches should be capable of providing renewable and/or sustainable energy and sustainability services that are more carbon-neutral, thereby lessening dependence on traditional non-renewable, fossil fuel sources of energy such as coal, oil, natural gas and propane.
Water Conservation
Services and consulting related to the reduction of water usage, reduction of potable water consumption intensity, reduction of industrial, landscaping and agricultural water consumption, promoting, and implementing water reuse strategies, recycling of water for multiple purposes, retention of water, improvement of water quality and water flow. Also includes consulting on storm water run-off and property hydrology maintenance and restoration. These services can include, but are not limited to, consultation, facility water audits, water balance, and water system analysis.

Building Commissioning Services

Capabilities Overview
Every building has a purpose. Whether your agency relies on buildings to provide places to work, to educate or to serve others, that purpose requires buildings to function safely, reliably, and efficiently. Unfortunately, buildings are complex and sometimes unpredictable. So how do you know that your existing facilities are fulfilling their purpose, and that your new facilities will deliver the sustainable environments you expect?

Enovity provides commissioning because we believe that buildings should fulfill their purpose every day. When your buildings function the way they’re supposed to, you realize the benefits through a quality indoor environment that supports the well-being of your people. When buildings operate optimally, they waste less energy and water, and also place less of a burden on operations and maintenance staff.

Through this schedule, federal agencies have access to the full range of Enovity’s commissioning solutions for both new and existing buildings.

Commissioning for Construction Projects
Enovity commissions construction projects to ensure that they meet the owner’s objectives and aspirations. We bring a “whole-place” perspective to drive successful project outcomes—from the efficiency of energy-using systems to the reliability of critical infrastructure and the measured and verified occupant experience.

Whole-Building Commissioning
Our experts in mechanical, electrical, plumbing, security, life safety, and special systems verify that your whole facility performs as well as it can.

LEED Commissioning
Need commissioning for LEED for New Construction, Commercial Interiors, or Core & Shell? With more than 100 completed LEED commissioning projects under our belt, we’ve got you covered.

Retrofit Commissioning
When you’re investing in an energy project or upgrading critical equipment, commissioning improves your odds of success.
Transition to Operations
Set your operations up for success with a maintenance program that focuses on your facility’s key performance indicators and leverages a strong computerized maintenance management system (CMMS).

Commissioning for Existing Facilities
Existing building commissioning—sometimes called retrocommissioning (RCx), monitoring-based commissioning (MBCx), or continuous commissioning—is one of the most cost-effective ways to restore functionality, reduce energy waste, and make life easier on building operators. We help facility managers, energy champions, and operating engineers collaborate to achieve the performance that powers people and organizations forward.

Turnkey Retrocommissioning (RCx)
Restore critical functions, occupant comfort, and energy efficiency with our RCx approach that identifies, evaluates, and implements optimization measures in one streamlined process.

Monitoring-Based Commissioning
For more precise control over energy efficiency, combine permanent metering with RCx and ongoing commissioning to squeeze every last ounce of performance out of the hardware and software you have.

Continuous Commissioning
Data mining tools (like the fault detection and diagnostics in our FM Power platform) help owners, managers, and operators drive continuous improvement and efficiency over time.

Special Item Number(s)

541690E Energy Consulting Services
Under the consolidated MAS, Building Commissioning Services are included under the same SIN as other Energy Consulting Services (see page 5). The legacy commissioning SIN description follows for reference only.

Building Commissioning Services
Including, but not limited to, comprehensive building commissioning services on new construction, major modernization projects, and existing energy consuming buildings and facilities designed to ensure the building systems are designed and built to operate as efficiently as possible. This includes re-commissioning and retro-commissioning services. Energy-efficient buildings certification programs such as LEED may be included.
Facility Operations, Maintenance, and Repair

Capabilities Overview

What’s the value of operations and maintenance (O&M)? Good maintenance practices prevent downtime and preserve asset value. In critical environments like data centers, hospitals, and research labs, maintenance can contribute to the success or failure of an agency. So why is it that when organizations invest in building performance, so many invest first in new hardware and technology tools instead of this essential service?

At Enovity, we believe that the purpose of O&M is to operate, maintain, and optimize places where people and organizations can prosper. Skilled operators make sure that infrastructure systems deliver the support your organization needs, when you need it. Together, technical services support operators to combat performance drift and drive savings.

Through this schedule, federal agencies have access to the full range of Enovity's O&M solutions.

Performance-Based Operations, Maintenance, & Repair (OM&R)
Combine all of your maintenance, engineering, and repair requirements under a firm-fixed-price contract.

Stationary Engineering
The best-fit maintenance and engineering talent, on site and ready to support your daily operations.

Plant Operations
Essential operations, maintenance, and performance assurance for central energy plants and distributed generation investments.

Program Development
Our professionals can evaluate your current maintenance program and develop preventive and predictive maintenance practices that make sense for you.

Remote Management
Do you have a portfolio of facilities with networked building systems? We support these platforms and your facility management teams who depend on them.

Repairs & Modifications
We offer in-house project development capability and contracting flexibility to handle the full volume of repair and modification work across your portfolio of facilities.

Special Item Number(s)

561210FAC Complete Facilities Maintenance and Management
Includes all services related to the complete operations, maintenance, and repair of federal real property. Real property could include stand-alone facilities and structures such as hospitals and federal buildings to large, multi-facility complexes such as DoD military installations. Services can be ordered individually or in combination. Typical maintenance services include: elevator, HVAC, electrical, plumbing, septic, fire alarm/fire suppression, energy
management control systems (EMCS), water distribution, septic, telephone, water tanks, renewable energy systems, waste management, recycling, etc. This SIN can also be used for facilities management solutions such as to fulfill a requirement for adequate staff/personnel to help manage federal facility operations. In addition, this SIN provides a complete array of facilities consulting and facilities assessment services.

ANCRA Ancillary Repair and Alterations
Includes ancillary repair and alteration services ordered in conjunction with the delivery, or installation of products or services. These services are non-complex in nature, such as routine painting, carpeting, simple hanging of drywall, basic electrical or plumbing work, landscaping. For ordering limitations and information, refer to the Special Ordering Procedures/Ordering Guide posted on www.gsa.gov.

Order Level Materials (OLM)

OLM
Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items."

Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.
## 3. AUTHORIZED PRICE LIST

### Option Period 2 Price List

The following prices apply to all Special Item Numbers in this catalog. Note: ** indicates SCA-eligible labor category; see SCA matrix on page 12 for detail.

<table>
<thead>
<tr>
<th>Service (Labor Category)</th>
<th>Price Offered to GSA (All SINs)</th>
<th>Effective 12/01/19</th>
<th>Effective 12/01/20</th>
<th>Effective 12/01/21</th>
<th>Effective 12/01/22</th>
<th>Effective 12/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>$245.32</td>
<td>$253.91</td>
<td>$262.80</td>
<td>$272.00</td>
<td>$281.52</td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>$207.30</td>
<td>$214.56</td>
<td>$222.07</td>
<td>$229.84</td>
<td>$237.88</td>
<td></td>
</tr>
<tr>
<td>Technical Manager</td>
<td>$186.36</td>
<td>$192.88</td>
<td>$199.63</td>
<td>$206.62</td>
<td>$213.85</td>
<td></td>
</tr>
<tr>
<td>Project Manager</td>
<td>$177.70</td>
<td>$183.92</td>
<td>$190.36</td>
<td>$197.02</td>
<td>$203.92</td>
<td></td>
</tr>
<tr>
<td>Project Engineer III (Senior Engineer)</td>
<td>$165.71</td>
<td>$171.51</td>
<td>$177.51</td>
<td>$183.72</td>
<td>$190.15</td>
<td></td>
</tr>
<tr>
<td>Project Engineer II</td>
<td>$159.74</td>
<td>$165.33</td>
<td>$171.12</td>
<td>$177.11</td>
<td>$183.31</td>
<td></td>
</tr>
<tr>
<td>Project Engineer I</td>
<td>$138.79</td>
<td>$143.65</td>
<td>$148.68</td>
<td>$153.88</td>
<td>$159.27</td>
<td></td>
</tr>
<tr>
<td>Administrator **</td>
<td>$94.23</td>
<td>$97.53</td>
<td>$100.94</td>
<td>$104.47</td>
<td>$108.13</td>
<td></td>
</tr>
</tbody>
</table>

The following price list applies to SIN 561210FAC only.

<table>
<thead>
<tr>
<th>Service (Labor Category)</th>
<th>Price Offered to GSA (SIN 561210FAC)</th>
<th>Effective 12/01/19</th>
<th>Effective 12/01/20</th>
<th>Effective 12/01/21</th>
<th>Effective 12/01/22</th>
<th>Effective 12/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer / Trades Supervisor **</td>
<td>$88.24</td>
<td>$91.33</td>
<td>$94.53</td>
<td>$97.84</td>
<td>$101.26</td>
<td></td>
</tr>
<tr>
<td>Electrician, Maintenance **</td>
<td>$61.76</td>
<td>$63.92</td>
<td>$66.16</td>
<td>$68.48</td>
<td>$70.88</td>
<td></td>
</tr>
<tr>
<td>Stationary Engineer **</td>
<td>$85.86</td>
<td>$88.87</td>
<td>$91.98</td>
<td>$95.20</td>
<td>$98.53</td>
<td></td>
</tr>
<tr>
<td>HVAC Technician **</td>
<td>$60.74</td>
<td>$62.85</td>
<td>$65.05</td>
<td>$67.33</td>
<td>$69.69</td>
<td></td>
</tr>
<tr>
<td>Maintenance Technician **</td>
<td>$40.98</td>
<td>$42.41</td>
<td>$43.89</td>
<td>$45.43</td>
<td>$47.02</td>
<td></td>
</tr>
</tbody>
</table>

The following price list applies to SIN ANCRA only.

<table>
<thead>
<tr>
<th>Service (Labor Category)</th>
<th>Price Offered to GSA (SIN ANCRA)</th>
<th>Effective 12/01/19</th>
<th>Effective 12/01/20</th>
<th>Effective 12/01/21</th>
<th>Effective 12/01/22</th>
<th>Effective 12/01/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer / Trades Supervisor</td>
<td>$123.56</td>
<td>$127.88</td>
<td>$132.36</td>
<td>$136.99</td>
<td>$141.78</td>
<td></td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$129.53</td>
<td>$134.06</td>
<td>$138.75</td>
<td>$143.61</td>
<td>$148.64</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$166.31</td>
<td>$172.13</td>
<td>$178.15</td>
<td>$189.39</td>
<td>$190.84</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$106.20</td>
<td>$109.92</td>
<td>$113.77</td>
<td>$117.75</td>
<td>$121.87</td>
<td></td>
</tr>
</tbody>
</table>
## Service (Labor Category)  | Price Offered to GSA (SIN ANCRA)  
--- | ---
| **Effective 12/01/19** | **Effective 12/01/20** | **Effective 12/01/21** | **Effective 12/01/22** | **Effective 12/01/23** |
| Painter | $96.33 | $99.70 | $103.19 | $106.80 | $110.54 |
| Stationary Engineer | $103.21 | $106.82 | $110.56 | $114.43 | $118.44 |
| HVAC Technician | $129.23 | $133.75 | $138.43 | $143.28 | $148.29 |
| Maintenance Technician | $40.98 | $42.41 | $43.89 | $45.43 | $47.02 |

The following price list applies to **SIN 541513 only**.

## Service (Labor Category)  | Price Offered to GSA (SIN 541513)  
--- | ---
| **Effective 12/01/19** | **Effective 12/01/20** | **Effective 12/01/21** | **Effective 12/01/22** | **Effective 12/01/23** |
| Application Consultant | $218.43 | $226.08 | $233.99 | $242.18 | $250.66 |
| Network Consultant | $218.43 | $226.08 | $233.99 | $242.18 | $250.66 |
| Technical Systems Manager | $202.90 | $210.00 | $217.35 | $224.96 | $232.83 |
| Technical (Application) Design Lead | $188.48 | $195.08 | $201.91 | $208.98 | $216.29 |
| Systems Integration Lead | $205.10 | $212.88 | $219.71 | $227.4 | $235.36 |
| Building Controls Lead Programmer | $205.10 | $212.88 | $219.71 | $227.4 | $235.36 |
| Senior Electrical Engineer | $205.10 | $212.88 | $219.71 | $227.4 | $235.36 |

See Section 5 below for detailed descriptions of each labor category, including education, skills, and training requirements.

All rates shown are inclusive of the Industrial Funding Fee (IFF).

### Wage Determinations

#### Service Contract Act Matrix

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (***) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed (California counties of San Francisco and San Mateo) and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices shall be discounted accordingly.
See matrix below for SCA-eligible labor categories, SCA-equivalent job titles, and applicable wage determination(s).

<table>
<thead>
<tr>
<th>SCA Eligible Labor Category</th>
<th>SCA Equivalent Code &amp; Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer / Trades Supervisor</td>
<td>25070–Stationary Engineer</td>
<td>2015–5637</td>
</tr>
<tr>
<td>Electrician, Maintenance</td>
<td>23160–Electrician Maintenance</td>
<td>2015–5637</td>
</tr>
<tr>
<td>Stationary Engineer</td>
<td>25070–Stationary Engineer</td>
<td>2015–5637</td>
</tr>
<tr>
<td>HVAC Technician</td>
<td>23410–Heating Ventilation And Air-Conditioning Mechanic</td>
<td>2015–5637</td>
</tr>
<tr>
<td>Maintenance Technician</td>
<td>23370–General Maintenance Worker</td>
<td>2015–5637</td>
</tr>
<tr>
<td>Administrator</td>
<td>01020–Administrative Assistant</td>
<td>2015–5637</td>
</tr>
</tbody>
</table>

**Davis-Bacon Act Matrix**

The Davis-Bacon Act (DBA) applies to work performed under SIN ANCRA Ancillary Repair and Alterations.

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>GSA Price (Inclusive of IFF) effective 12/01/19</th>
<th>DBA General Decision Number</th>
<th>Modification Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Licensed</td>
<td>$129.53</td>
<td>CA20190018</td>
<td>4</td>
</tr>
<tr>
<td>HVAC Technician</td>
<td>$129.23</td>
<td>CA20190018</td>
<td>4</td>
</tr>
<tr>
<td>Plumber</td>
<td>$166.31</td>
<td>CA20190018</td>
<td>4</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$106.20</td>
<td>CA20190018</td>
<td>4</td>
</tr>
<tr>
<td>Painter</td>
<td>$96.33</td>
<td>CA20190018</td>
<td>4</td>
</tr>
</tbody>
</table>
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4. ORDERING INFORMATION

1. **Special Item Numbers Awarded:**
   a. 541513 Smart Building Systems Integration
   b. 541690E Energy Consulting Services
   c. 561210FAC Complete Facilities Maintenance and Management
   d. ANCRA Ancillary Repair and Alterations
   e. OLM Order Level Materials

2. **Identification of the Lowest Priced Model Number and Lowest Unit Price for That Model for Each Special Item Awarded in the Contract:** N/A

3. **Descriptions of All Corresponding Exempt Commercial Job Titles with Experience, Functional Responsibility and Education**
   a. See Section 5 below.

4. **Maximum Order:** $1,000,000

5. **Minimum Order:** None

6. **Geographic Coverage:** 48 contiguous states, Alaska, Hawaii, Puerto Rico and Washington, DC

7. **Point of Production:** N/A

8. **Prices Shown in the Pricelist are Net:** Yes

9. **Quantity Discount:** None

10. **Prompt Payment Discount:** None

11. **Prompt Payment Terms:** Net 30

12. **Government Purchase Cards:** Accepted below and above the micro-purchase threshold

13. **Foreign Items:** None

14. **Time of Delivery:** Determined at task order level

15. **Expeditied Delivery:** Determined at task order level

16. **Overnight/2-Day Delivery:** N/A

17. **Urgent Requirements:** Consult with contractor

18. **FOB Point:** FOB Destination

19. **Ordering Address:**
   a. Enovity, Inc.
      Attn: Federal Sales
      100 Montgomery Street, Suite 600
      San Francisco, CA 94104

20. **Ordering Procedures:** For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.
21. **Payment Address:**
   a. Enovity, Inc.
      Attn: Accounts Payable
      100 Montgomery Street, Suite 600
      San Francisco, CA 94104

22. **Warranty Provisions:** Standard Warranty

23. **Export Packing Charges:** N/A

24. **Terms and Conditions of Government Purchase Card Acceptance:**
    Contact Enovity for terms and conditions of Government Purchase Card acceptance

25. **Terms and Conditions of Rental, Maintenance, and Repair:** N/A

26. **Terms and Conditions of Installation:** Enovity shall deliver or perform services in accordance with the terms negotiated in an agency’s order

27. **Terms and Conditions of Repair Parts Indicating Date of Parts Price List and Any Discounts From List prices (if applicable):** N/A

28. **Terms and Conditions of Other Services (if applicable):** N/A

29. **List of Service and Distribution Points:** N/A

30. **List of Participating Dealers:** N/A

31. **Preventive Maintenance:** N/A

32. **Special Attributes Such as Environmental Attributes:** N/A

33. **Section 508 Compliance Information:** N/A

34. **Data Universal Number System (DUNS) Number:** 120347997

35. **Central Contractor Registration (CCR):** Enovity, Inc. is registered in the System for Award Management (SAM).
Technical Services (All SINs)

Principal
Bears overall executive responsibility for all of Enovity’s business lines. Reviews and signs all contracts, reviews technical deliverables, reviews monthly invoices, hires resources.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering, architecture, or business and professional accreditation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 15 years of experience.</td>
</tr>
</tbody>
</table>

Director
Responsible for one or more of Enovity’s business lines and/or responsibility for satellite office. Has exceptional skills in client relations, has exceptional technical and/or business skills and detailed knowledge of one or more of Enovity’s business lines. High level review of project deliverables. Reports to Principal.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering, architecture, or business and professional accreditation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 10 years of experience.</td>
</tr>
</tbody>
</table>

Technical Manager
Has exceptional technical ability and high level of expertise in engineering disciplines that are related to one or more of Enovity’s business lines. Reviews all technical deliverables, trains and mentors Enovity technical staff.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering and professional accreditation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 10 years of experience.</td>
</tr>
</tbody>
</table>

Project Manager
Responsible for delivery of projects and is generally the main point of contact for the contracting officer and client. Responsible for all aspects of a project including technical content, management of manpower to complete work on schedule, generating invoices. Manages a team of engineers and administrative staff.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree and professional accreditation (e.g., Professional Engineer, MBA).</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 7 years of experience.</td>
</tr>
</tbody>
</table>

Project Engineer III (Senior Engineer, Mechanical Engineer)
Technical lead on projects and mentors engineers. Can fully execute a project from start to finish with minimal supervision.
Qualifications | Bachelor’s degree in engineering and Professional Engineer license.
--- | ---
Experience | Minimum 5 years of experience.

**Project Engineer II**
Performs technical work including site surveys, control system programming, control system installation, concept designs, energy analysis, project costing, cost analysis, energy modeling, system monitoring, system troubleshooting. Performs work with some supervision.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering from an accredited college or university.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience.</td>
</tr>
</tbody>
</table>

**Project Engineer I**
Performs technical work including site surveys, concept designs, energy analysis, project costing, cost analysis, energy modeling, system monitoring, system troubleshooting. Performs work with substantial supervision.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering from an accredited college or university.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Entry level.</td>
</tr>
</tbody>
</table>

**Project Administrator**
Responsible for performing administrative functions of a project including maintaining project files, data tracking, data entry, answering phone and other administrative activities.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience as an Administrator.</td>
</tr>
</tbody>
</table>

**Facility Operations, Maintenance, and Repair (SINs 561210FAC and ANCRA Only)**

**Chief Engineer / Trades Supervisor**
Provide daily direction and supervision of all maintenance and operations staff working at a facility. Responsible for all aspects of building operations, maintenance and repair and for ensuring the highest quality of work is delivered. Responsible for ensuring all maintenance records, operating procedures and equipment lists are maintained and up to date. Coordinate and supervise sub-contractors employed by Enovity to perform specialist maintenance, repair and upgrades in the facility. Respond to emergencies outside of normal working hours.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Completion of a Journeyman Apprenticeship.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 13 years of experience in a Class A Building.</td>
</tr>
</tbody>
</table>
Electrician, Maintenance
Perform a variety of electrical trade functions including the installation, maintenance, and repair of equipment. Responsible for locating and diagnosing problems in the electrical system or equipment, installing and repairing equipment, and working standard computations relating to load requirements of wiring or electrical equipment. Skilled with a variety of electrician’s hand tools, measuring and testing instruments and reading engineering drawings. Respond to emergency calls outside of normal working hours.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Completion of Electrical Apprenticeship.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience in a Class A Building after completion of Apprenticeship.</td>
</tr>
</tbody>
</table>

Electrician, Licensed
Oversee and self-perform a variety of electrical trade functions including the installation, maintenance, and repair of equipment. Responsible for locating and diagnosing problems in the electrical system or equipment, installing and repairing equipment, and working standard computations relating to load requirements of wiring or electrical equipment. Skilled with a variety of electrician’s hand tools, measuring and testing instruments, and reading engineering drawings.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Licensed Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience.</td>
</tr>
</tbody>
</table>

Stationary Engineer
Perform a variety of trade functions including the installation, maintenance, and repair of all types of equipment that can be found in a building. Responsible for locating and diagnosing problems in building systems or equipment, installing and repairing equipment. Skilled with a variety of hand tools, measuring and testing instruments and reading engineering drawings. Respond to emergency calls outside of normal working hours.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Completion of HVAC or equivalent Apprenticeship and EPA Universal CFC Certification.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience in a Class A Building after completion of Apprenticeship.</td>
</tr>
</tbody>
</table>

HVAC Technician
Assists Electricians and Stationary Engineers with maintenance tasks and minor equipment repairs.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>High School Diploma or equivalent and EPA Universal CFC Certification.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience in a Class A Building.</td>
</tr>
</tbody>
</table>
Maintenance Technician
Assists Electricians and Stationary Engineers with maintenance tasks, change lamps and ballasts, general cleaning duties, minor equipment repairs.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>High School Diploma or equivalent.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 3 years of experience in a Class A Building.</td>
</tr>
</tbody>
</table>

Carpenter
Perform construction related to retrofit, tenant improvement, and rebuild of commercial spaces. Examples of work include framing of interior walls and ceilings, repair of ceilings and walls, installation of sheetrock, roof repairs, furniture build and repair.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>High School Diploma and at least two years of trade school.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 5 years of experience.</td>
</tr>
</tbody>
</table>

Plumber
Troubleshoot, maintain, and install piping, boilers, all types of bathroom fixtures (faucets, showers, water closets, urinals).

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>High School Diploma and completion of Apprenticeship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 5 years of experience.</td>
</tr>
</tbody>
</table>

Painter
Perform interior and exterior painting of commercial buildings and systems.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>High School Diploma and at least two years of trade school.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 6 years of experience.</td>
</tr>
</tbody>
</table>

Smart Building Systems Integration (SIN 541513 Only)

Application Consultant
Responsible for the development and support of the User Interface as part of the software application.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor's degree in engineering and/or computer science, systems engineering, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 10 years of experience in management, computer programming and application development.</td>
</tr>
</tbody>
</table>

Network Consultant
Responsible for surveying the IT infrastructure network, inclusive of providing network drawings and an inventory of network devices.
**Technical Systems Manager**

Has exceptional technical ability and high level of expertise in engineering disciplines that are related to HVAC and building controls. Reviews all technical deliverables, trains and mentors technical staff.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering and professional accreditation OR completion of relevant trade apprenticeship.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 15 years of experience with bachelor’s degree OR minimum 25 years of experience without degree.</td>
</tr>
</tbody>
</table>

**Technical (Application) Design Lead**

Responsible for providing technical support in the development of the application, specifically back end programming and development for the application.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering and/or computer science, systems engineering, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 10 years of experience in computer programming and application development.</td>
</tr>
</tbody>
</table>

**Systems Integration Lead**

Responsible for supporting the integration of the various building control systems; has knowledge of building network protocols.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s or associate’s degree in engineering, information technology, industrial technology, computer science, or mechanics or equivalent years of experience.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 10 years of experience in computer programming and/or controls engineering. Experience with at least 3 types of building management systems.</td>
</tr>
</tbody>
</table>

**Building Controls Lead Programmer**

Responsible for programming control sequences; oversees more junior controls engineers.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Factory training in specific systems to be programmed.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 15 years of experience in engineering, controls, commissioning, and facility management fields.</td>
</tr>
</tbody>
</table>
Senior Electrical Engineer

Leads electrical system design, construction management, commissioning, testing, and maintenance.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Bachelor’s degree in engineering and specialty training in electrical testing (NETA) protocols. Licensed professional (PE) preferred.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Minimum 15 years of experience in electrical engineering and/or testing.</td>
</tr>
</tbody>
</table>