



**MULTIPLE AWARD SCHEDULE (MAS)
GENERAL SERVICES ADMINISTRATION**

**Federal Supply Service
Authorized Federal Supply Schedule Price List**

**CONTRACT NUMBER:
GS-21F-0140Y**

**FACILITIES
Categories (SINs)**

ANCILLARY, ANCRA, OLM, 325320, 561210FAC & 561730

Period Covered by Contract:
**August 1, 2017 to July 31, 2022
(Option Period 1)**

ELECTRONIC METROLOGY LABORATORY, LLC

998 Elm Hill Pike

Nashville, TN 37210-3502

Telephone: (270) 874-2233

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Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



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SCA Matrix w/Narrative		
SCA Eligible Contract Labor Category	SCA Equivalent Code & Title	Wage Determination
Administrative Assistant	01020 - Administrative Assistant	2015-4281 REV 12
General Clerk I	01111 - General Clerk I	2015-4281 REV 12
General Clerk II	01112 - General Clerk II	2015-4281 REV 12
General Clerk III	01113 - General Clerk III	2015-4281 REV 12
Production Control Clerk	01270 - Production Control Clerk	2015-4281 REV 12
Groundskeeper (Gardener)	11090 - Gardener	2015-4281 REV 12
Janitor	11150 - Janitor	2015-4281 REV 12
Laborer, Grounds Maintenance	11210 - Laborer, Grounds Maintenance	2015-4281 REV 12
Tractor Operator	11270 - Tractor Operator	2015-4281 REV 12
Shipping/Receiving Clerk	21130 - Shipping/Receiving Clerk	2015-4281 REV 12
Electrician Maintenance	23160 - Electrician, Maintenance	2015-4281 REV 12
General Maintenance Worker	23370 - General Maintenance Worker	2015-4281 REV 12
HVAC Mechanic	23410 - Heating, Ventilation And Air-Conditioning Mechanic	2015-4281 REV 12
HVAC Mechanic (Research Facility)	23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	2015-4281 REV 12
Maintenance Mechanic	23530 - Machinery Maintenance Mechanic	2015-4281 REV 12
Maintenance Trades Helper	23580 - Maintenance Trades Helper	2015-4281 REV 12
Painter	23760 - Painter, Maintenance	2015-4281 REV 12
Plumber	23810 - Plumber, Maintenance	2015-4281 REV 12
Stationary Engineer	25070 - Stationary Engineer	2015-4281 REV 12
Secretary I	01311 - Secretary I	2015-4281 REV 12
Secretary II	01312 - Secretary II	2015-4281 REV 12
Secretary III	01313 - Secretary III	2015-4281 REV 12
Service Order Dispatcher	01320 - Service Order Dispatcher	2015-4281 REV 12
Supply Technician	01410 - Supply Technician	2015-4281 REV 12
Motor Vehicle Mechanic	05190 - Motor Vehicle Mechanic	2015-4281 REV 12
Motor Vehicle Mechanic Helper	05220 - Motor Vehicle Mechanical Helper	2015-4281 REV 12
Lead Custodian	11150 - Janitor	2015-4281 REV 12
Material Coodinator	21030 - Material Coordinator	2015-4281 REV 12
Stock Clerk	21150 - Stock Clerk	2015-4281 REV 12
Warehouse Specialist	21410 - Warehouse Specialist	2015-4281 REV 12
Carpenter, Maintenance	23130 - Carpenter, Maintenance	2015-4281 REV 12
Electronics Technician Maintenance III	23183 - Electronics Technician Maintenance III	2015-4281 REV 12
Heavy Equipment Operator	23440 - Heavy Equipment Operator	2015-4281 REV 12
Laborer	23470 - Laborer	2015-4281 REV 12
Locksmith	23510 - Locksmith	2015-4281 REV 12
Boiler Tender	25010 - Boiler Tender	2015-4281 REV 12
Water Treatment Operator	25210 - Water Treatment Plant Operator	2015-4281 REV 12
Alarm Monitor	27004 - Alarm Monitor	2015-4281 REV 12
Guard I	27101 - Guard I	2015-4281 REV 12
Guard II	27102 - Guard II	2015-4281 REV 12
Swimming Pool Operator	28690 - Swimming Pool Operator	2015-4281 REV 12
Driver, Bus	31030 - Bus, Driver	2015-4281 REV 12
Driver, Medium Truck	31362 - Truckdriver, Medium	2015-4281 REV 12
Driver, Tractor-Trailer	31364 - Truckdriver, Tractor-Trailer	2015-4281 REV 12

Prices for the SCA Labor Categories meet or exceed those in Wage Determination No. 2015-4281, Rev 12

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Davis Bacon Act Matrix		
Labor Categories	DBA General Decision Number	Modification Number
Asbestos Worker	DC 190002 (2019.02.08)	2
Carpenter	DC 190002 (2019.02.08)	2
Millwright	DC 190002 (2019.02.08)	2
Electrician	DC 190002 (2019.02.08)	2
Laborer	DC 190002 (2019.02.08)	2
Tile Setter	DC 190002 (2019.02.08)	2
Cement Mason	DC 190002 (2019.02.08)	2
Painter	DC 190002 (2019.02.08)	2
Plumber	DC 190002 (2019.02.08)	2
Sheet Metal Worker	DC 190002 (2019.02.08)	2

1a. Table of awarded Special Item Numbers (SINs) with appropriate cross-reference to item descriptions and awarded price(s).

MAS Large Category	MAS Sub-Category	MAS Category (SIN)	MAS Description	03FAC Legacy SINs
Facilities	Facilities Maintenance and Repair	561210FAC	Complete Facilities Maintenance and Management	811 002, 811 003 811 004, 811 005
Facilities	Facilities Services	561730	Grounds Maintenance	371 001, 371 002
Industrial Products and Services	Industrial Products	325320	Pest and Animal Control Products & Services	371 003
Miscellaneous	Complementary Special Item Numbers	ANCILLARY	Ancillary Supplies and Services	003 100
Miscellaneous	Complementary Special Item Numbers	ANCRA	Ancillary Repair and Alterations	003 97
Miscellaneous	Complementary Special Item Numbers	OLM	Order-Level Materials	03FAC 500

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Refer to attached awarded GSA Schedule Contract pricelist.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

Refer to attached awarded GSA Schedule Contract pricelist.

2. Maximum order.

Maximum Order Limit for SINs (OLM, 561730 & 561210FAC) **\$1,000,000**

Maximum Order Limit for SINs (ACILLARY, ANCRA & 325320) **\$250,000**

Authorized Federal Supply Schedule Price List
Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

3. Minimum order.
\$100
4. Geographic coverage (delivery area).
CONUS, Alaska, Hawaii, Puerto Rico and the District of Columbia
5. Point(s) of production (city, county, and State or foreign country).
**Electronic Metrology Laboratory, LLC.
998 Elm Hill Pike
Nashville, TN 37210-3502**
6. Discount from list prices or statement of net price.
Prices shown are net Government awarded discount
7. Quantity discounts.
None
8. Prompt payment terms.
None
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.
EML, LLC will accept Government purchase cards for orders below the micro-purchase threshold.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.
EML, LLC will accept Government purchase cards for orders below the micro-purchase threshold. Please contact EML, LLC to discuss specific task orders.
10. Foreign items (list items by country of origin).
Not Applicable
- 11a. Time of delivery. (Contractor insert number of days.)
As Negotiated Between Contractor and Ordering Agency
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.
The contractor shall deliver or perform services in accordance with the terms negotiated with the Ordering Activity.
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.
The contractor shall deliver or perform services in accordance with the terms negotiated with the Ordering Activity.

Authorized Federal Supply Schedule Price List
Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery.
When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.
12. F.O.B. point(s).
Not Applicable
- 13a. Ordering address(es).
**Electronic Metrology Laboratory, LLC.
318 Seaboard Lane STE 106
Franklin, TN 37067-8276**
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements
Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address(es).
**Electronic Metrology Laboratory, LLC.
318 Seaboard Lane STE 106
Franklin, TN 37067-8276**
15. Warranty provision.
Electronic Metrology Laboratory, LLC. certifies that all labor provided will meet the minimum education and experience requirements set forth in the awarded GSA Schedule Pricelist.
16. Export packing charges, if applicable.
Not Applicable
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).
Government purchase cards will be accepted for all orders below the micro-purchase level. Please contact Electronic Metrology Laboratory, LLC. for task orders above the micro-purchase level.
18. Terms and conditions of rental, maintenance, and repair (if applicable).
Not Applicable

Authorized Federal Supply Schedule Price List
Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

19. Terms and conditions of installation (if applicable).
Not Applicable
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).
Not Applicable
- 20a. Terms and conditions for any other services (if applicable)
Not Applicable
21. List of service and distribution points (if applicable).
Not Applicable
22. List of participating dealers (if applicable).
Not Applicable
23. Preventive maintenance (if applicable).
Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).
Not Applicable
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at:
www.Section508.gov/.
Not Applicable
25. Data Universal Number System (DUNS) number.
012722836
26. Notification regarding registration in System for Award Management (SAM) database.
EML is registered and current in the SAM database.



AWARDED GSA SCHEDULE LABOR CATEGORIES

Project Manager

Duties: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing logistics or technically related projects. Develops and establishes procedures and guidelines for daily operation of assigned program. Executes and implements program directives and develops systems and controls to carry out program tasks. Determines work schedules, sets priorities, and implements procedures for performing work activities. Directs and monitors work results for meeting customer requirements, specifications, and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control, and program schedules.

Education: BS/BA degree from an accredited college or university in a major field of study or High School/GED diploma with appropriate experience, certification and licensing.

Minimum Years of Experience: Must have at least 3-5 years of experience in general project management.

Operations Manager

Duties:

- Preparing documents to put out tenders for contractors;
- Project management and supervising and coordinating work of contractors;
- Investigating availability and suitability of options for new premises;
- Calculating and comparing costs for required goods or services to achieve maximum value for money;
- Planning for future development in line with strategic business objectives;
- Managing and leading change to ensure minimum disruption to core activities;
- Liaising with tenants of commercial properties;
- Directing and planning essential central services such as reception, security, maintenance, mail, archiving, cleaning, catering, waste disposal and recycling;
- Ensuring the building meets health and safety requirements;
- Planning best allocation and utilization of space and resources for new buildings, or re-organizing current premises;
- Checking that agreed work by staff or contractors has been completed satisfactorily and following up on any deficiencies;
- Coordinating and leading one or more teams to cover various areas of responsibility;
- Using performance management techniques to monitor and demonstrate achievement of agreed service levels and to lead on improvement;
- Responding appropriately to emergencies or urgent issues as they arise.

Education: BS/BA degree from an accredited college or university in a major field of study or High School/GED diploma with appropriate certification and licensing.

Minimum Years of Experience: Three years (3) of responsible professional experience in managing the everyday operations of a company. Responsible for workplace safety, worker's compensation program administration and employee training work, at least two years of which have involved administration of a comprehensive safety and accident prevention program.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Contract Manager

Duties: The Contract Manager is responsible for the relationship and contracts between EML, LLC and suppliers / vendors such as CROs. The main responsibility of the Contract Manager is to establish and maintain long-term working relationships or partnerships between the company and selected suppliers / vendors. In order to improve time-to-market and to safeguard capacity, quality, cost and continuity in the long term. Review modifications, extensions and contract closeout documents. Monitor vendor performance and make recommendations for improvement when appropriate. Prepare and distribute reports and statistical data to facilitate planning and maintenance of accurate contract records and files. Work as project manager to direct and coordinate the activities of EML personnel to accomplish assigned objectives. Coordinate with all levels of management to gather, analyze, summarize, and prepare recommendations on sourcing strategies, practices and procedures. Administer large, long term contracts including, but not limited to cell phone, pager, copier, communication and technology contracts. Participate in and provide support for initiatives such as supplier enablement, contract management, project management, problem resolution, and customer support. As directed, provide assistance in procurement for high-value and/or high-risk projects and other areas as directed.

Education: BS/BA degree from an accredited college or university with a degree in contract administration, public administration, business management or a closely related field is strongly preferred.

Minimum Years of Experience: Three (3) to seven (7) years experience in the procurement/contract field is preferred. However, any equivalent combination of education and experience sufficient to perform job duties may be considered.

Chief Engineer

Duties: Serves as the "designated alternate" of the Project Manager and performs duties in the PM's absence. Reports to, consults with, and assists the Project Manager on all facilities operational issues and concerns. Identifies, develops, and implements plans to manage building health, safety, and environmental issues. Performs the duties of the EML Contractor on-site Safety Administrator. Administers Quality Control Inspection Procedures as determined by the Project Manager. Provides staff supervision and instruction on facility procedures and assist as required. Oversees and assures the satisfactory performance of daily operations, scheduling, staff assignments, and task preparation and performance. Assists with employee reviews and evaluations.

Education: BS/BA degree from an accredited college or university in a major field of study Engineering or Construction preferred or High School/GED diploma with appropriate certification and licensing.

Minimum Years of Experience: Have at least 3-8 years' experience in managing all phases of governmental/commercial building maintenance projects including scheduling and supervising construction trades. Experience in administration of OSHA, EPA local codes and hazardous materials and has knowledge of mechanical and utility systems.

Site Safety and Health Officer

Duties: Plans, coordinates, and implements a comprehensive occupational health and safety program, including managing the on-site worker's compensation program. Provides consultation and expertise and exercises functional authority over on-site staff in essential matters of safety and health. Develops, coordinates and supervises the implementation and maintenance of a comprehensive District-wide occupational health and safety program designed to prevent injury, occupational illness and damage to the

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

on-site property. Drafts and recommends site-wide safety and health directives; and maintains on-site safety related manuals, including preparation and distribution of appropriate updates.

Education: BS/BA degree from an accredited college or university in a major field of study or High School/GED diploma with appropriate certification and licensing.

Minimum Years of Experience: Three years (3) of responsible professional experience in workplace safety, worker's compensation program administration and employee training work, at least two years of which have involved administration of a comprehensive safety and accident prevention program.

Quality Control (QC) Manager

Duties: The Quality Control Manager develops and implements the quality and safety program and procedures; manages and directs company Quality Control, Quality Assurance, Safety, Accident prevention, and Industrial Hygiene programs at contract site; utilizes knowledge, procedures, regulations, and technical publications to verify compliance with contractual requirements and assures that technical expertise is exercised to maintain a high degree of quality workmanship; ensures contract data requirements list compliance from each applicable PWS; executes quality control and safety inspections of operations and ensures the initiation of corrective action for deficiency findings; ensures that all site employee and subcontractor operations are performed in accordance with the requirements of OSHA, company safety program and occupational health program; ensures compliance with all related contract data items and company reporting requirements; responds to off-duty call backs to meet priority or emergency work requirements; assures the protection of surrounding work areas and overall operation within guidelines of requirement safety rules and regulations.

Education: BS/BA degree from an accredited college or university in a major field of study or High School/GED diploma with appropriate certification and licensing.

Minimum Years of Experience: Minimum of 3-5 years of experience.

Janitorial/Custodial Manager

Duties: Functions as a first-line supervisor, providing direction to a variety of subordinate staff. The employee works under general supervision and uses independent judgment to apply the guidelines to specific situations. Duties include:

- Selects and assigns staff, ensuring equal employment opportunity in hiring and promotion.
- Coordinates activities by scheduling work assignments, setting priorities, and directing the work of subordinate employees.
- Evaluates and verifies employee performance through the review of completed work assignments and work techniques.
- Identifies staff development and training needs and ensures that training is obtained.
- Ensures proper labor relations and conditions of employment are maintained.
- Maintains records, prepares reports, and composes correspondence relative to the work.
- Makes rounds to check for crew coverage of designated work areas, assigns needed coverage, gives special cleaning instructions and/or assignments, and ascertains compliance with directives.
- Conducts inspections and investigates tenant complaints of the building to check for cleanliness, and advises subordinates of found conditions and methods of correction.
- Determines materials, supplies, and equipment needs; requisitions cleaning supplies and materials.
- Inspects equipment for cleanliness and repair and personally makes minor repairs.
- Trains subordinate supervisors in job skills, proper cleaning methods, and use of equipment, safety practices, firefighting and prevention, and in work regulations.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

- Administers regulations governing the use of office facilities in off-work hours.
- Performs related work as assigned.

Education: High School/GED diploma with appropriate certification and licensing.

Minimum Years of Experience: Minimum of two (2) years prior experience in custodial services in a supervisory capacity. Familiarity with the safe operation and use of industrial cleaning products and equipment. Must possess strong communication skills. Ability to interact, train and resolve the personnel issues of maintenance staff.

Janitorial/Custodial Supervisor

Duties:

1. Work closely with school building principals and the Director of Maintenance & Operations on facility matters.
2. Personally inspect buildings for cleanliness, quality assurance and safety compliance.
3. Conduct custodial training to ensure standardization of performance at each facility.
4. Monitor custodial performance and make corrective actions as necessary.
5. Establish and monitor satellite custodial supply inventories at each facility.
6. Coordinate custodial supply requests and approves all custodial supply orders.
7. Coordinate requests for custodial services for after hour functions.
8. Recommend Custodial work schedules.
9. Supervise head custodians.
10. Coordinate with the Project Manager on custodial staffing needs.
11. Conduct custodial equipment inspections and determines/approves equipment needs
12. Supervise usage of campus storage facilities.
13. Maintain a flexible schedule in order to be able to observe work on all shifts.
14. Assist in the enforcement of all safety rules and safety programs.
15. Perform other duties as assigned.

Education: Must be at least a high school graduate or equivalent. College credit, technical school certification or military training is desired.

Minimum Years of Experience: Two (2) or more years of experience in custodial operations. Experience in custodial management and supervision highly desired.

IT/Network Administrator

Duties: (This position may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found in this classification.)

Network Administration/Server Support:

Oversees the day-to-day operation of computer networks including hardware/software support, training, and special projects; plans, designs and implements data connectivity for local area network (LAN) and wide area network (WAN) systems; assists in coordinating special projects including network related wiring plans, LAN/WAN hardware/software purchases, and system installation, backup, maintenance and problem solving; assists in providing network and remote connectivity hardware/software support; maintains LAN user documentation including hardware/software applications, support logs and other related information; researches and recommends network and server hardware and software; assists in installing, designing, configuring, and maintaining system hardware and software; analyzes and troubleshoots the network logs and tracks the nature and resolution of problems; monitors usage to ensure security of data and access privileges; installs, supports and maintains both physical and virtual network

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

servers and appliances; installs, maintains, and troubleshoots the Storage Area Network (SAN); establishes and maintains user accounts, profiles, file sharing, access privileges and security; performs daily server tape backups; researches, analyzes, monitors, troubleshoots and resolves server or data network problems; develops, maintains and implements network support, and archiving procedures; researches and evaluates new technologies related to computer networking; assists in planning, coordinating and consulting with vendors and clients for hardware/software purchases, product services and support; recommends and specifies the purchase of related products and services; keeps current regarding new hardware/software products for system enhancements; assists and provides support to the Coordinator, WAN/LAN, and other technology staff as requested including performing scheduled network tasks, updating anti-virus definition files, monitoring network servers, and providing internet and intranet user support, and specialized training.

E-mail/Internet/ Systems Support: Establishes and maintains user e-mail accounts; provides e-mail training and software support; provides e-mail documentation and updates user manual as needed; manages anti-spam and anti-virus servers; researches and troubleshoots e-mail problems by reviewing mail logs, records, and network configurations; establishes and maintains card key access accounts; provides solutions to customer identified problems.

Telecommunications Support:

Plans, recommends and assists in the design of telecommunications systems; researches and recommends telecommunications equipment; coordinates the ordering and installation of telecommunications and data systems equipment and cabling; researches, analyzes, troubleshoots and resolves telecommunications related problems; develops and implements telecommunications operational procedures; creates and/or modifies voicemail and call features; installs telecommunications equipment and provides support for handsets, voicemail and new/emerging telecommunications-related technology; inventories telecommunications equipment.

Education: BS/BA degree from an accredited college or university in a technical major such as engineering or computer science. Education should be at a level which demonstrates the ability to perform duties comparable to those listed herein. Possession of a Network Administration Certificate is preferred.

Minimum Years of Experience: Three years (3) to six (6) years of responsible professional experience in system administration experience.

Administrator Assistant

Duties: In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

General Clerk I

Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence, such as filing precoded documents in a chronological file or operating office equipment, e.g., mimeograph, photocopy, addressograph or mailing machine.

Education: High School Graduate or GED equivalent



Minimum Years of Experience: One-year relevant experience

General Clerk II

Duties: Follows a number of specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file, simple posting to individual accounts, opening mail, running mail through metering machines, and calculating and posting charges to departmental accounts. Little or no subject-matter knowledge is required, but the clerk needs to choose the proper procedure for each task.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

General Clerk III

Duties: Work requires a familiarity with the terminology of the office unit. Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Production Control Clerk

Duties: Compiles and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production, performing any combination of the following duties: Compiles and records production data from such documents as customer orders, work tickets, product specifications, and individual worker production sheets, following prescribed recording procedures and using typewriter and other devices. Calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, and worker and department production rates, using adding machine or calculator. Writes production reports based on data compiled, tabulated and computed, following prescribed formats. Maintains files of documents used and prepared. Compiles from customer orders and other specifications detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products. Prepares written work schedules based on established guidelines and priorities. Compiles material inventory records and prepares requisitions for procurement of materials and supplies. Charts production, using chart, graph, or pegboard, based on statistics compiled for reference by production and management personnel. Sorts and distributes work tickets or material to workers. May compute wages from employee time cards and post wage data on records used for preparation of payroll.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Groundskeeper (Gardener)

Duties: Plans and executes small scale landscaping operations and maintains grounds and landscape of household, business and other properties. Works with assistant in preparing and grading terrain, applying fertilizers, seeding and sodding lawns, and transplanting shrubs and plants, and cultivates them, using gardening implements and power-operated equipment. Plants new and repairs established lawns, using seed mixtures and fertilizers recommended for particular soil type and lawn location. Locates and plants shrubs, trees, and flowers recommended for particular landscape effect or those selected by property owner. Mows and trims lawns, using hand or power mower. Trims shrubs and cultivates gardens. Sprays

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

trees and shrubs and applies supplemental liquid and dry nutrients to lawn, trees and shrubs. Cleans ground, using rakes, brooms, and hose. May dig trenches and install drain tiles. May repair concrete and asphalt walks and driveways.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Janitor

Duties: Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms.

Excluded are:

1. Workers who specialize in window washing.
2. Housekeeping staff who make beds and change linens as a primary responsibility.
3. Workers required to disassemble and assemble equipment in order to clean machinery.
4. Workers who receive additional compensation to maintain sterile facilities or equipment

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Laborer, Grounds Maintenance

Duties: Maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields, and repairs structures and equipment, performing one or more of the following tasks: Cuts grass, using walking-type or riding mowers (less than 2000 lbs.). Trims hedges and edges around walks, flower beds, and wells, using hedge trimmers, clippers and edging tools. Prunes shrubs and trees to shape and improve growth, using shears and other hand tools. Sprays lawn, shrubs, and trees with fertilizer or insecticide. Plants grass, flowers, trees, and shrubs. Waters lawn and shrubs during dry periods, using hose or activating sprinkler system. Picks up and burns or carts away leaves, paper or other litter. Removes snow from walks, driveways, roads, or parking lots, using shovel and snow blower. Spreads salt on walkways and other areas. Repairs and paints fences, gates, benches, tables, guardrails, and outbuildings. Assists in repair of roads, walks, buildings, and mechanical equipment. May clean comfort stations, office and workshop areas, and parking lots by sweeping, washing, mopping and polishing.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Tractor Operator

Duties: Drives gasoline or diesel powered tractor to move materials, draw implements, tow trailers, pull out objects embedded in ground, or pull cable of winch to raise, lower, or load heavy material or equipment. Fastens attachments such as graders, plows, rollers, mowers (over 2000 lbs.), backhoes, seeders, and disc harrows to tractor. Adjusts equipment for proper operation. Lubricates and makes minor repairs to tractor and attachments such as tightening bolts, and replacing washers, cotter pins, and screws.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Shipping/Receiving Clerk

Duties: Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual non-routine problems, receives specific guidance from supervisor or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles; and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: Verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records; checking for damaged goods; insuring that goods are appropriately identified for routing to departments within the establishment; preparing and keeping records of goods received.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Electrician, Maintenance

Duties: Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

General Maintenance Worker

Duties: Performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: Replacing electrical receptacles, wires, switches, fixtures, and motors; using plaster or compound to patch minor holes and cracks in walls and ceilings; repairing or replacing sinks, water coolers, and toilets; painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks; replacing damaged paneling and floor tiles; hanging doors and installing door locks; replacing broken window panes; and performing general maintenance on equipment and machinery.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Excluded are:

1. Craft workers included in a formal apprenticeship or progression program based on training and experience;
2. Skilled craft workers required to demonstrate proficiency in one or more trades;
3. Workers performing simple maintenance duties not requiring practical skill and knowledge of a trade (e.g., changing light bulbs and replacing faucet washers).

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

HVAC Mechanic

Duties: Installs, services and repairs environmental-control systems in residences, department stores, office buildings and other commercial establishments, utilizing knowledge of refrigeration theory, pipefitting and structural layout. Mounts compressor and condenser units on platform or floor, using hand tools, following blueprints or engineering specifications. Fabricates, assembles and installs ductwork and chassis parts, using portable metalworking tools and welding equipment. Installs evaporator unit in chassis or in air-duct system, using hand tools. Cuts and bends tubing to correct length and shape, using cutting and bending equipment and tools. Cuts and threads pipe, using machine-threading or hand-threading equipment. Joins tubing or pipes to various refrigerating units by means of sleeves, couplings or unions, and solders joints, using torch, forming complete circuit for refrigerant. Installs expansion and discharge valves in circuit. Connects motors, compressors, temperature controls, humidity controls and circulating ventilation fans to control panels and connects control panels to power source. Installs air and water filters in completed installation. Injects small amount of refrigerant into compressor to test systems and adds freon gas to build up prescribed operating pressure. Observes pressure and vacuum gauges and adjusts controls to insure proper operation. Tests joints and connections for gas leaks, using gauges or soap-and-water solution. Wraps pipes in insulation batting and secures them in place with cement or wire bands. Replaces defective breaker controls, thermostats, switches, fuses and electrical wiring to repair installed units, using electrician's hand tools and test equipment. May install, repair and service air conditioners, ranging from fifteen to twenty tons cooling capacity, in warehouses and small factory buildings.

Education: High School Graduate or GED equivalent, licensed in state where work is to be performed.

Minimum Years of Experience: One-year relevant experience

HVAC Mechanic (Research Facility)

Duties: The Heating, Ventilation, and Air Conditioning Mechanic (Research Facility) installs, modifies and repairs refrigeration – hermetic, semi-hermetic, mechanical, screw, scroll and centrifugal units to 1100 tons; air conditioning, ventilation; reverse osmosis systems, computer rooms; process coolers; ice machines; evaporative cooling; air compressing and related control systems, including pneumatic, DDC, and building control systems equipment. This person performs difficult installation tasks involving assembly, testing, calibrating, and adjusting of temperature control and environmental control systems such as air conditioning plants, air environmental control systems, air distribution systems and complex dual equipment cooling installations, specialized refrigerated warehouses and facilities, and evaporative mechanical ventilation, and dehumidification systems. The Heating, Ventilation, and Air Conditioning Mechanic (Research Facility) installs new or repaired component and performs complex modifications of systems and components in accordance with applicable electrical publications and directives, and will maintain and repair specialized laboratory equipment such as fume hoods, de-ionized water systems,

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

bio-clean systems, vacuum systems, cascade refrigeration systems, and laboratory sinks. This mechanic may perform complex repair of systems component such as compressors, condensers, heat pumps regulators, fluid and refrigerant gas lines valves, meters, gages, thermostats, pumps, mechanical linkage, and electrical sensing, switching and controlling devices including pneumatic controls, variable speed drives, digital controlled devices, electronic, hydraulic heating and cooling and economizer systems.

Education: High School Graduate or GED equivalent, licensed in state where work is to be performed.

Minimum Years of Experience: One-year relevant experience

Maintenance Mechanic

Duties: Repairs machinery or mechanical equipment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Maintenance Trades Helper

Duties: Assists one or more workers in the skilled maintenance trades by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade. In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas; and in others the worker is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Painter, Maintenance

Duties: Paints and redecorates walls, woodwork and fixtures. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience



Plumber, Maintenance

Duties: Assembles, installs and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Studies building plans and working drawings to determine work aids required and sequence of installations. Inspects structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Locates and marks position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level and plumb bob. Cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand tools and power tools. Cuts and threads pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bends pipe to required angle by use of pipe-bending machine or by placing pipe over block and bending it by hand. Assembles and installs valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand tools and power tools. Joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and calks joints. Fills pipe system with water or air and reads pressure gauges to determine whether system is leaking. Installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners. Repairs and maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains. May weld holding fixtures to steel structural members.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Stationary Engineer

Duties: Operates and maintains one or more systems which provide an establishment with such services as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water or electricity. Duties involve: Observing and interpreting readings on gauges, meters and charts which register various aspects of the system's operation, adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided; recording in logs various aspects of the system's operation; keeping the engines, machinery and equipment of the system in good working order. May direct and coordinate activities of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems. The classification excludes head or chief engineers in establishments employing more than one engineer; workers required to be skilled in the repair of electronic control equipment; workers in establishments producing electricity, steam, or heated or cooled air primarily for sale; and Boiler Tenders.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience

Secretary I

Duties: This position provides principal secretarial support in an office, usually to one individual, and, in some cases, to the subordinate staff of that individual. The Secretary maintains a close and highly responsive relationship to the day-to-day activities of the supervisor and staff, works fairly independently receiving a minimum of detailed supervision and guidance, and performs various clerical and secretarial duties requiring knowledge of office routine and an understanding of the organization, programs, and procedures related to the work of the office. Computers may exist in the environment, requiring working knowledge of certain office software programs.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

LS-1 Organizational structure is not complex and internal procedures and administrative controls are simple and informal; supervisor directs staff through face-to-face meetings.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Secretary II

Duties: This position provides principal secretarial support in an office, usually to one individual, and, in some cases, to the subordinate staff of that individual. The Secretary maintains a close and highly responsive relationship to the day-to-day activities of the supervisor and staff, works fairly independently receiving a minimum of detailed supervision and guidance, and performs various clerical and secretarial duties requiring knowledge of office routine and an understanding of the organization, programs, and procedures related to the work of the office. Computers may exist in the environment, requiring working knowledge of certain office software programs.

LS-2 Organizational structure is complex and is divided into subordinate groups that usually differ from each other as to subject matter, function, etc. Supervisor usually directs staff through intermediate supervisors. Internal procedures and administrative controls are formal. An entire organization (e.g., division, subsidiary, or parent organization) may contain a variety of subordinate groups that meet the LS-2 definition. Therefore, it is not unusual for one LS-2 supervisor to report to another LS-2 supervisor.

The presence of subordinate supervisors does not by itself, mean LS-2 applies. For example, a clerical processing organization divided into several units, each performing very similar work, is placed in LS-1.

In smaller organizations or industries such as retail trades, with relatively few organizational levels, the supervisor may have an impact on the policies and major programs of the entire organization, and may deal with important outside contacts as described in LS-3.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Secretary III

Duties: This position provides principal secretarial support in an office, usually to one individual, and, in some cases, to the subordinate staff of that individual. The Secretary maintains a close and highly responsive relationship to the day-to-day activities of the supervisor and staff, works fairly independently receiving a minimum of detailed supervision and guidance, and performs various clerical and secretarial duties requiring knowledge of office routine and an understanding of the organization, programs, and procedures related to the work of the office. Computers may exist in the environment, requiring working knowledge of certain office software programs.

LS-3 Organizational structure is divided into two or more subordinate supervisory levels (of which at least one is a managerial level) with several subdivisions at each level. Executive's program(s) are usually interlocked on a direct and continuing basis with other major organizational segments, requiring constant attention to extensive formal coordination, clearances, and procedural controls. Executive typically has: financial decision-making authority for assigned program(s); considerable impact on the entire organization's financial position or image; and responsibility for, or has staff specialists in such areas as, personnel and administration for assigned organization. Executive plays an important role in determining

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

the policies and major programs of the entire organization, and spends considerable time dealing with outside parties actively interested in assigned program(s) and current or controversial issues.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Service Order Dispatcher

Duties: This position receives, records, and distributes work orders to service crews upon customers' requests for service on articles or utilities purchased from wholesale or retail establishment or utility company, records information, such as name, address, article to be repaired, or service to be rendered, prepares work order and distributes to service crew, schedules service calls and dispatches service crew. The Service Order Dispatcher calls or writes the customer to ensure satisfactory performance of service, keeps record of service calls and work orders, may dispatch orders and relay messages and special instructions to mobile crews and other departments using radio or cellular telephone equipment.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Supply Technician

Duties: This position performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, and property utilization) related to depot, local, or other supply activities. Work usually is segregated by commodity area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. This work may require consideration of program requirements together with specific variations in or from standardized guidelines. Assignments require:

(a) a good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines; (b) an understanding of the needs of the organization serviced; and (c) analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data to establish the facts, and take or recommend action based upon application or interpretation of established guidelines.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Motor Vehicle Mechanic

Duties: The Motor Vehicle Mechanic repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the Motor Vehicle Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Motor Vehicle Mechanic Helper

Duties: The Motor Vehicle Mechanic Helper performs a variety of tasks such as washing, cleaning, and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Lead Custodian/Janitor

Duties: The Lead Custodian/Janitor cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. In addition to their custodial / janitorial duties, as a lead they supervise others on their shift and reports to the Custodial Manager or Project Manager. Assists in scheduling work shifts. When directed, inspects custodial workforce for compliance.

Excluded are:

- a. Workers who specialize in window washing.
- b. Housekeeping staff who make beds and change linens as a primary responsibility.
- c. Workers required to disassemble and assemble equipment in order to clean machinery.
- d. Workers who receive additional compensation to maintain sterile facilities or equipment.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Material Coordinator

Duties: The Material Coordinator coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities. In this job, the Material Coordinator reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material, requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material; arranges for in-plant transfer of materials to meet production schedules, and with department supervisors for repair and assembly of material and its transportation to various departments, and examines material delivered to production departments to verify if type specified. This Worker may monitor and control movement of material and parts along conveyor system, using remote-control panel board, compute amount of material needed for specific job orders, applying knowledge of product and manufacturing processes and using adding machine; compile report of quantity and type of material on hand, move or transport material from one department to another, using hand or industrial truck; may compile perpetual production records in order to locate material in process of production, using manual or computerized system, and maintain employee records.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Stock Clerk

Duties: The Stock Clerk receives, stores, and issues equipment, materials, supplies, merchandise, foodstuffs, or tools, and compiles stock records of items in stockroom, warehouse or storage yard. This worker sorts, or weighs incoming articles to verify receipt of items on requisition or invoice, examines stock to verify conformance to specifications, stores articles in bins, on floor or on shelves, according to identifying information, such as style, size or type of material, fills orders or issues supplies from stock, prepares periodic, special or perpetual inventory of stock, and requisitions articles to fill incoming orders. This worker also compiles reports on use of stock handling equipment, adjustments of inventory counts and stock records, spoilage of or damage to stock, location changes, and refusal of shipments, may mark identifying codes, figures, or letters on articles, may distribute stock among production workers, keeping records of material issued, may make adjustments or repairs to articles carried in stock, and may cut stock to site to fill order.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Warehouse Specialist

Duties: As directed, the Warehouse Specialist performs a variety of warehousing duties that require an understanding of the establishment's storage plan. Work involves most of the following: verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages, routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods, rearranging and taking inventory of stored materials, examining stored materials and reporting deterioration and damage, removing material from storage and preparing it for shipment. This worker may operate hand or power trucks in performing warehousing duties.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Carpenter, Maintenance

Duties: The Carpenter, Maintenance performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors. Work involves most of the following: planning and laying out of work from blueprints, drawings, models, or verbal instructions, using a variety of carpenter's hand tools, portable power tools and standard measuring instruments, and making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Electronics Technician Maintenance III

Duties: The Electronics Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Heavy Equipment Operator

Duties: The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load, or move dirt, gravel, or other materials. Operator may read and interpret grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Laborer

Duties: The Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and salvageable materials, and digs, fills, and tamps earth excavations, The Laborer levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawnmowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy roads and walkways, and picks up leaves and trash.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Locksmith

Duties: The Locksmith installs, repairs, modifies, and opens a variety of locking mechanisms found on doors, desks, compartments, mobile equipment, safes, and vaults. This worker examines locking mechanism and installs new unit or disassembles unit and replaces worn tumblers, springs, and other parts or repairs them by filing, drilling, chiseling and grinding, opens door locks by moving lock pick in cylinder or opens safe locks by listening to lock sounds or drilling. This worker makes new or duplicate keys, using key cutting machine, changes combination by inserting new or repaired tumblers into lock, and establishes keying systems for buildings.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience



Boiler Tender

Duties: The Boiler Tender tends one or more boilers to produce steam or high-temperature water for use in an establishment, fires boiler, observes and interprets readings on gauges, meters, and charts which register various aspects of boiler operation, adjusts controls to insure safe and efficient boiler operation and to meet demands for steam or high-temperature water. This incumbent may also do one or more of the following: maintain a log in which various aspects of boiler operation are recorded; clean, oil, make minor repairs or assist in repair to boiler room equipment; and following prescribed methods, treat boiler water with chemicals and analyze boiler water for such things as acidity, causticity, and alkalinity.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Water Treatment Operator

Duties: This position controls treatment plant machines and equipment to purify and clarify water for human consumption and for industrial use. This person operates and controls electric motors, pumps, and valves to regulate flow of raw water into treating plant and dumps specified amounts of chemicals such as chlorine, ammonia, and lime into water, or adjusts automatic devices that admit specified amounts of chemicals into tanks to disinfect, deodorize, and clarify water. This person starts agitators to mix chemicals and allows impurities to settle to bottom of tank, turns valves to regulate water through filter beds to remove impurities, pumps purified water into water mains, monitors panel board and adjusts controls to regulator flow rates, loss of head pressure and water elevation and distribution of water. This operator cleans tanks and filter beds, using backwashing (reverse flow of water), repairs and lubricates machines and equipment, using hand- and power tools, tests water samples to determine acidity, color, and impurities, using colorimeter, turbidimeter, and conductivity meter. Work includes dumping chemicals such as alum into tanks to coagulate impurities and reduce acidity, recording data, such as residual content of chemicals, water turbidity, and water pressure. This operator may operate portable water-purification plant to supply drinking water, and purify wastewater from plant preparatory to pumping water into rivers and streams or city mains.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Alarm Monitor

Duties: The Alarm Monitor operates communication equipment to receive incoming calls for assistance and dispatches personnel and equipment to scene of emergency, operates telephone console to receive incoming calls for assistance, questions caller to determine nature of problem and type and number of personnel and equipment needed, following established guidelines, and scans status charts and computer screen to determine units available. This worker monitors alarm system signals that indicate location of fire or other emergency, operates two-way radio to dispatch police, fire, medical, and other personnel and equipment, and to relay instructions or information to remove units. This worker types commands on computer keyboard to update files and maintain logs, tests communications and alarm equipment, and backup systems to ensure serviceability. The Alarm Monitor may provide pre-arrival instructions to caller, utilizing knowledge of emergency medical techniques, and activate alarm system to notify fire stations.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience



Guard I

Duties: This guard carries out detailed instructions and procedures primarily oriented to ensure that emergencies and security violations are readily discovered, and reported to appropriate authority. The primary duty is to observe and report security and emergency situations. This guard intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require minimal training and physical fitness standards.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Guard II

Duties: The Guard II enforces regulations and procedures designed to prevent breaches of security, exercises judgment and uses discretion in responding to incidents and emergencies, determining whether to intervene directly, ask for assistance as time permits, keep situation under control or surveillance, or to report incident or situation to the appropriate authority for handling. Duties require specialized training in methods and techniques of protecting controlled areas. Commonly, the Guard II is required to demonstrate proficiency with firearms and other special weapons, and to meet rigorous physical fitness standards.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Swimming Pool Operator

Duties: The Swimming Pool Operator operates and maintains swimming pool and auxiliary equipment, fills pool and tests water for proper chlorine content, regulates feeders and puts in prescribed amounts of soda ash and chlorine according to specific instructions to purify water, checks heating and pumping equipment, and adjusts or makes minor repairs using mechanic's hand tools. This operator changes chlorine tanks, as required, removes leaves and other debris from water, using net, cleans bottom and sides of pool, using such aids as underwater vacuum cleaner, hose, brush, detergent, acid solution, and sander. Inspects and replaces loose or damaged tile, cleans and repairs filter system. Reports emergencies or unusual malfunctions to superior, and prepares report of materials used and work performed.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Driver, Bus

Duties: The Bus Driver drives bus to transport passengers over specified routes to local or distant points according to time schedule, assists passengers with baggage and collects tickets or cash fares, regulates heating, lighting, and ventilating systems for passenger comfort, complies with local traffic regulations, and reports delays or accidents. The Bus Driver records cash receipts and ticket fares, may make repairs and change tires, may inspect bus and check gas, oil, and water before departure, load or unload baggage or express checked by passengers in baggage compartment; transports pupils between pickup points and school, and may drive diesel or electric powered transit bus to transport passengers over established city route.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Driver, Medium Truck

Duties: The Truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Sales route and over-the-road drivers are excluded. An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle: Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience

Driver, Tractor-Trailer

Duties: The Truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Sales route and over-the-road drivers are excluded. An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle: A trailer has a set or several sets of wheels at the rear only, with the forward portion being supported by the truck tractor or towing vehicle.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience



**AWARDED GSA SCHEDULE LABOR CATEGORIES
(SIN 003-97 / DBA Labor Positions)**

Asbestos Worker

Duties: Asbestos abatement workers are responsible for cleaning up construction by removing asbestos from surfaces, assembling the snippets, and finally shoveling these oddments into trucks for disposal. They are responsible for sealing off the construction area in order to prevent contamination of natural resources and adjacent buildings. During the abatement process, technicians use different types of hand and power tools. The quality of air in the area of construction requires constant monitoring. Asbestos abatement workers keep an eye on the air by putting on respirators to ensure that endurable quantities of asbestos particles are released. Workers must also be careful regarding personal safety as unhealthy and imprudent exposure to asbestos materials can prove to be detrimental leading to asbestos-related diseases. They must use personal protective suits, disposable gloves, coveralls, safety glasses, face shields and ear guards. These workers often work under certified site supervisors. Asbestos abatement workers are required to abide by certain guidelines pertaining to hazardous waste handling norms. The technicians must be well conversant with the rules and regulations of the U.S. Environmental Protection Agency (EPA) or Occupational Safety and Health Administration (OSHA). Workers are required to handle myriad varieties of heavy machineries like trucks and rigs, forklifts and earth-moving machinery.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Carpenter

Duties: The Carpenter performs the carpentry duties necessary to construct, refurbish or maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors. Work involves most of the following: planning and laying out of work from blueprints, drawings, models, or verbal instructions, using a variety of carpenter's hand tools, portable power tools and standard measuring instruments, and making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Millwright

Duties: The Millwright installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: planning and laying out work; interpreting blueprints or other specifications, using a variety of hand tools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity, aligning and balancing equipment, selecting standard tools, equipment and parts to be used, and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the Millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Electrician

Duties: Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Laborer

Duties: The Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and salvageable materials, and digs, fills, and tamps earth excavations, The Laborer levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawnmowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy roads and walkways, and picks up leaves and trash.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Tile Setter

Duties: A tile installer, also referred to as a tile setter or tile setter, applies tile made of durable materials like ceramic, granite, porcelain or even cement, to cover such surfaces as floors, shower stalls, countertops, walls and patios. Once the surface has been prepared, the tile installer arranges the tiles for fit, color and design in a technique referred to as 'dry fitting' before they are permanently adhered to the desired surface using an adhesive known as 'thin set.' Once the adhesive is completely dry, a tile installer fills the spaces between the tiles with grout and sealant before cleaning the newly-placed tiles. A tile installer uses hand and power tools to perform this job.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Cement Mason

Duties: The Cement Mason places and breaks down forms and pours and finishes concrete structures and surfaces in construction projects

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

Painter

Duties: Paints and redecorates walls, woodwork and fixtures. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent

Minimum Years of Experience: One-year relevant experience.

Plumber

Duties: Assembles, installs and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Studies building plans and working drawings to determine work aids required and sequence of installations. Inspects structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Locates and marks position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level and plumb bob. Cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand tools and power tools. Cuts and threads pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bends pipe to required angle by use of pipe-bending machine or by placing pipe over block and bending it by hand. Assembles and installs valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand tools and power tools. Joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and calks joints. Fills pipe system with water or air and reads pressure gauges to determine whether system is leaking. Installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners. May weld holding fixtures to steel structural members.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience.

Sheet Metal Worker

Duties: The Sheet-Metal Worker fabricates, installs and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications, setting up and operating all available types of sheet-metal working machines, using a variety of hand tools in cutting, bending, forming, shaping, fitting and assembling, and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Education: High School Graduate or GED equivalent, licensed in state where work will be performed.

Minimum Years of Experience: One-year relevant experience Education.

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

AWARDED GSA SCHEDULE PRICING

SIN(s)										Labor Category	Minimum Education/Certification Level	Minimum Years of Experience	GSA Price
ANCRA	Ancillary	561730	325320	561210FAC				OLM					
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Project Manager	BS/BA degree or High School/GED with appropriate experience, certification and licensing	3 Years	\$92.79
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Operations Manager	BS/BA degree or High School/GED with appropriate experience, certification and licensing	3 Years	\$83.52
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Contract Manager	BS/BA degree or High School/GED with appropriate experience, certification and licensing	3 Years	\$74.24
✓	✓				✓	✓	✓	✓	✓	Chief Engineer	BS/BA degree in Engineering/Construction preferred or High School/GED with appropriate experience, certification and licensing	3 Years	\$83.52
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Site Safety and Health Officer	BS/BA degree or High School/GED with appropriate experience, certification and licensing	3 Years	\$74.24
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Quality Control (QC) Manager	BS/BA degree or High School/GED with appropriate experience, certification and licensing	3 Years	\$74.24
✓	✓			✓	✓	✓			✓	Janitorial/Custodial Manager	High School/GED diploma with appropriate certification and licensing	2 Years	\$64.95
✓	✓			✓	✓	✓			✓	Janitorial/Custodial Supervisor	High School graduate or GED equivalent	2 Years	\$55.67
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	IT Administrator	BS/BA degree in engineering or computer science	3 Years	\$64.95
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Administrator Assistant	High School graduate or GED equivalent	1 Year	\$55.98
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	General Clerk I	High School graduate or GED equivalent	1 Year	\$28.89
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	General Clerk II	High School graduate or GED equivalent	1 Year	\$30.91
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	General Clerk III	High School graduate or GED equivalent	1 Year	\$34.60
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Production Control Clerk	High School graduate or GED equivalent	1 Year	\$44.47
✓	✓	✓	✓	✓	✓	✓			✓	Groundskeeper (Gardener)	High School graduate or GED equivalent	1 Year	\$35.21

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

SIN(s)										Labor Category	Minimum Education/Certification Level	Minimum Years of Experience	GSA Price
ANCRA	Ancillary	561730	325320	561210FAC				OILM					
✓	✓			✓	✓	✓			✓	Janitor	High School graduate or GED equivalent	1 Year	\$26.05
✓	✓	✓	✓	✓	✓	✓			✓	Laborer, Grounds Maintenance	High School graduate or GED equivalent	1 Year	\$27.99
✓	✓	✓	✓	✓	✓	✓			✓	Tractor Operator	High School graduate or GED equivalent	1 Year	\$32.79
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Shipping/Receiving Clerk	High School graduate or GED equivalent	1 Year	\$33.58
✓	✓				✓	✓	✓	✓	✓	Electrician, Maintenance	High School graduate or GED equivalent	1 Year	\$48.30
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	General Maintenance Worker	High School graduate or GED equivalent	1 Year	\$38.64
✓	✓				✓	✓	✓	✓	✓	HVAC Mechanic	High School graduate or GED equivalent and licensed in state where work will be performed	1 Year	\$49.66
✓	✓				✓	✓	✓	✓	✓	HVAC Mechanic (Research Facility)	High School graduate or GED equivalent and licensed in state where work will be performed	1 Year	\$51.94
✓	✓	✓			✓	✓	✓	✓	✓	Maintenance Mechanic	High School graduate or GED equivalent	1 Year	\$48.67
✓	✓	✓			✓	✓	✓	✓	✓	Maintenance Trades Helper	High School graduate or GED equivalent	1 Year	\$33.92
✓	✓				✓	✓			✓	Painter	High School graduate or GED equivalent	1 Year	\$39.07
✓	✓				✓	✓	✓	✓	✓	Plumber	High School graduate or GED equivalent	1 Year	\$46.90
✓	✓				✓	✓	✓	✓	✓	Stationary Engineer	High School graduate or GED equivalent	1 Year	\$56.56
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Secretary I	High School Graduate or GED Equivalent	1 Year	\$33.62
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Secretary II	High School Graduate or GED Equivalent	1 Year	\$36.74
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Secretary III	High School Graduate or GED Equivalent	1 Year	\$44.31
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Service Order Dispatcher	High School Graduate or GED Equivalent	1 Year	\$32.38
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Supply Technician	High School Graduate or GED Equivalent	1 Year	\$55.98
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Motor Vehicle Mechanic	High School Graduate or GED Equivalent	1 Year	\$43.56
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Motor Vehicle Mechanic Helper	High School Graduate or GED Equivalent	1 Year	\$34.24
✓	✓	✓			✓	✓	✓	✓	✓	Lead Custodian	High School Graduate or GED Equivalent	1 Year	\$27.54
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Material Coordinator	High School Graduate or GED Equivalent	1 Year	\$44.47

Authorized Federal Supply Schedule Price List Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

SIN(s)										Labor Category	Minimum Education/Certification Level	Minimum Years of Experience	GSA Price
ANCRA	Ancillary	561730		325320		561210FAC			OILM				
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Stock Clerk	High School Graduate or GED Equivalent	1 Year	\$34.10
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Warehouse Specialist	High School Graduate or GED Equivalent	1 Year	\$35.94
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Carpenter, Maintenance	High School Graduate or GED Equivalent	1 Year	\$40.26
✓	✓				✓	✓	✓	✓	✓	Electronics Technician Maintenance III	High School Graduate or GED Equivalent	1 Year	\$57.71
✓	✓	✓	✓		✓	✓	✓	✓	✓	Heavy Equipment Operator	High School Graduate or GED Equivalent	1 Year	\$41.45
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Laborer	High School Graduate or GED Equivalent	1 Year	\$29.04
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Locksmith	High School Graduate or GED Equivalent	1 Year	\$45.20
✓	✓				✓	✓	✓	✓	✓	Boiler Tender	High School Graduate or GED Equivalent	1 Year	\$56.56
✓	✓				✓	✓	✓	✓	✓	Water Treatment Operator	High School Graduate or GED Equivalent	1 Year	\$45.02
✓	✓				✓	✓			✓	Alarm Monitor	High School Graduate or GED Equivalent	1 Year	\$42.15
✓	✓				✓	✓			✓	Guard I	High School Graduate or GED Equivalent	1 Year	\$31.57
✓	✓				✓	✓			✓	Guard II	High School Graduate or GED Equivalent	1 Year	\$37.31
✓	✓				✓	✓			✓	Swimming Pool Operator	High School Graduate or GED Equivalent	1 Year	\$33.82
✓	✓				✓	✓			✓	Driver, Bus	High School Graduate or GED Equivalent	1 Year	\$37.74
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Driver, Medium Truck	High School Graduate or GED Equivalent	1 Year	\$33.93
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Driver, Tractor-Trailer	High School Graduate or GED Equivalent	1 Year	\$38.52

Authorized Federal Supply Schedule Price List
Option 1, Update 5 (MAS)



FACILITY SERVICES • CONSTRUCTION • CALIBRATION • TELECOM SERVICES

**AWARDED GSA SCHEDULE PRICING
(SIN ANCRA / DBA Labor Positions)**

SIN(s)										Labor Category	Minimum Education/Certification Level	Minimum Years of Experience	Price Offered to GSA (Including IFF)
ANCRA	Ancillary	561730	325320	561210FAC				OLM					
✓										Asbestos Worker / ASBE0024-007	High School Graduate or GED Equivalent	1 Year	\$69.58
✓										Carpenter / CARP0197-011	High School Graduate or GED Equivalent	1 Year	\$53.31
✓										Millwright / CARP0219-001	High School Graduate or GED Equivalent	1 Year	\$61.63
✓										Electrician / ELEC0026-016	High School Graduate or GED Equivalent	1 Year	\$86.70
✓										Laborer / LABO0011-009	High School Graduate or GED Equivalent	1 Year	\$44.16
✓										Tile Setter / MARB0003-008	High School Graduate or GED Equivalent	1 Year	\$47.24
✓										Cement Mason / PLAS0891-006	High School Graduate or GED Equivalent	1 Year	\$53.88
✓										Painter / PAIN0051-015	High School Graduate or GED Equivalent	1 Year	\$47.24
✓										Plumber / PLUM0005-010	High School Graduate or GED Equivalent	1 Year	\$82.72
✓										Sheet Metal Worker / SHEE0100-015	High School Graduate or GED Equivalent	1 Year	\$82.10