General Services Administration
Federal Supply Service

Authorized Federal Supply Schedule Price List
Schedule 03FAC
Facilities Maintenance and Management

Contract GS-21F-017AA
October 15, 2012 through October 14, 2017

Gannett Fleming

Excellence Delivered ***As Promised***

207 Senate Avenue, Camp Hill, Pennsylvania 17011
717.763.7211
www.gannettfleming.com

ISO 9001:2008 CERTIFIED

Data Universal Numbering System (DUNS): 00-943-1466

Type of Contractor: Large Business

Contractors Taxpayer Identification Number (TIN): 25-1613591
Cage Code: 0CF73

1a. Awarded Special Item Numbers (SIN):
811 005, 871 202, 871 203, 871 204, 871 206, 871 207, 871 210, 871 211, and 871 100
Contract GS-21F-017AA

1b. Labor Rates: Please see pages 7-12 for labor rates and descriptions.

1c. Labor Category Descriptions: Please see pages 7-12 for labor rates and descriptions.

2. Maximum Order Threshold: $1,000,000 (except SIN 811-005, which is $750,000)

3. Minimum Order: $100, which is the minimum order for all professional architecture-engineering services.

4. Geographic Coverage (Delivery Area): Worldwide.

5. Points of Project Performance: Gannett Fleming, Inc. Pennsylvania headquarters and branch offices.

Gannett Fleming, Inc.
Charles H. Beauduy, Vice President
207 Senate Avenue, Camp Hill, Pennsylvania 17011
P.O. Box 67100, Harrisburg, Pennsylvania 17106
Telephone: 717-763-7211 ext. 2842
Fax: 717.763.8150
Email: cbeauduy@gfnet.com

6. Prices: Shown herein (pages 7-12).

7. Quantity Discounts: None.

8. Prompt Payment Terms: Net 30 days.

9 (a-b). Government Purchase Cards: Gannett Fleming accepts government credit cards on all orders regardless of size.

10. Foreign items: Not applicable.

11 (a-d). Time of Delivery (a-d): To be specified with ordering agency on each task order.

12. FOB Point(s): To be negotiated with ordering agency on each task order.

13a. Ordering Address:
Gannett Fleming, Inc.
Kate Berrigan
Federal Program Administrator
Suite 500, 4035 Ridge Top Road
Fairfax, Virginia 22030
Telephone: 703. 277.9505
Fax: 703.277.9506
Email: kberrigan@gfnet.com

13b. Ordering Procedures: The ordering procedures for supplies and services, information on Blanket Purchase Agreements (BPA), and a sample BPA can be found at the GSA/FSS Schedule homepage (http://fss.gsa.gov/schedules).

14. Payment Address:
Gannett Fleming, Inc.
Accounts Receivable
P.O. Box 67100
Harrisburg, Pennsylvania 17106

15. Warranty Provisions: Not applicable.

16. Export Packaging Charges: Not applicable.

17. Terms and Conditions of Government Purchase Card Acceptance: No limitations on acceptance.

18.-24a. Not applicable.

24b. Section 508: If applicable, Section 508 compliance information on Electronic and Information Technology (EIT) supplies and services will be addressed on a task order basis. The EIT standards can be found at www.Section508.gov.

25. Data Universal Numbering System (DUNS): 00-943-1466

26. Contractor is registered in SAM Database: Gannett Fleming is registered in the System for Award Management (SAM) database.

Gannett Fleming is a global infrastructure firm that provides planning, design, technology, and construction management services for a diverse range of markets and disciplines. With approximately 2,000 highly qualified individuals across a global network of 60 offices, we are united in our passion to deliver excellence. We have played a part in shaping infrastructure and improving communities in more than 65 countries, specializing in transportation, environmental, water, energy, and facility-related projects.

Figure 1: Gannett Fleming Office Locations. Gannett Fleming maintains offices across the United States.

Founded in 1915, we embrace sustainability and innovation in our projects and internal activities, achieving results while being responsible stewards of our environment. Our culture of service, ingenuity, and responsiveness empowers us to fulfill our key mission: make our clients successful.

Gannett Fleming is consistently ranked in the top 10 percent on Engineering News-Record's Top 500 Design Firms list.

Our firm has the depth of staff and breadth of experience to provide our clients with integrated services on projects of any size. The diverse expertise of our staff allows us to draw upon specialized personnel to meet unique project requirements.

Exhibit 1: Personnel By Discipline. Gannett Fleming employs nearly 2,000 personnel who specialize in facilities, transportation, environmental, water, and energy-related projects.

Number	Discipline	Number	Discipline
3	Acoustical Engineer	45	Geographic Information Systems Specialist
322	Administrative	42	Geologist
4	Archaeologist	34	Hydraulic Engineer
40	Architect	7	Hydrogeologist
2	Biologist	2	Hydrologist
95	CADD Technician	6	Industrial Engineer
2	Chemical Engineer	2	Industrial Hygienist
106	Civil Engineer	1	Interior Designer
126	Computer Programmer	9	Land Surveyor
144	Construction Inspector	2	Landscape Architect
61	Construction Manager	31	Mechanical Engineer
4	Cost Engineer/Estimator	1	Mining Engineer
28	Driller	40	Planners
1	Ecologist	4	Risk Assessor
18	Economist	28	Sanitary Engineer
90	Electrical Engineer	2	Specification Writer
96	Engineering Technicians	130	Structural Engineer
30	Environmental Engineer	24	Technicians/Analysts
59	Environmental Scientist	178	Transportation Engineer
19	Facilities/Maintenance Support	15	Vertical Transportation Engineer
54	Foundation/Geotechnical Engineer	52	Water Resource Engineer
		1,959 Total	

Federal

- Military Installations
- Maintenance Facilities
- Ranges
- Hangars
- Dormitories
- Operations and Training
- Entry Control Facilities
- Security
- Ports
- Master Planning
- Site/Civil
- Architectural
- Electrical
- Mechanical
- Structural
- Commissioning
- Information Technology Services
- Building Information Modeling (BIM)
- Vertical Transportation
- Construction Management

By Discipline

Civil/Site

- Sustainability
- Energy
- Site Development
- Green Design
- Planning
- Surveys
- Landscape Architecture
- Land Development/ Subdivision Plans
- Permitting/Agency Coordination

Commissioning

- Commissioning, Qualification, and Validation Services for:
  - Utilities/Building Systems
  - Process Controls
  - Clean Utilities/Process Support
  - Process Systems/Equipment
- Retro-Commissioning
- Systems Commissioning and Optimization Design
- Testing, Adjusting, and Balancing (TAB) for:
  - HVAC Systems
  - Fume Hoods
  - Biosafety Cabinets
  - Chillers and Chilled Water Systems
  - Heating Hot Water Systems
  - Cooling Towers and Condenser Water Systems
  - Process Glycol Systems
  - Tempered Water Systems
  - Heat Exchangers
- Energy Studies
- LEED Services

Construction Management

- Design, Bid and Award Support
- Constructability, Design, Shop Drawing, and Submittal Reviews
- Inspection and Testing
- Facility Surveys
- Commissioning
- Safety Evaluations and Risk Mitigation Strategy
- Project Controls for Scheduling and Estimating
- Multi-Discipline Post-Construction Engineering Services

Transportation

- Transportation Planning
- Highway and Bridges
- Transportation Systems Operations and ITS
- Transit and Rail
- Entry Control Facilities Condition Inspection
- Automated People Movers

Security

- Threat, Vulnerability, and Risk Analysis
- Design of Physical Protection Systems
- Planning/Design for Access Control Points and Entry Control Facilities
- Technology Integration
- Security Plans, Programs, Policies, and Procedures
- Crime Prevention Through Environmental Design

Water Resources/Geotechnical

- Dams and Levees
- Flood Mapping/Risk Mitigation Hazard Assessments/Consequence Analyses
- Water Resources Planning
- Stormwater Management
- Drinking Water/Wastewater Systems
- Utility Engineering
- Civil Works
- Fish Passage Condition Inspection
- Geotechnical
- Geology
- Geophysical
- Groundwater and Hydrogeology
- Hydrologic and Hydraulic Modeling
- Bid/Construction Phase Services

SIN 811 005 – Refrigeration, HVAC, Boiler and Chiller Maintenance Services

Services related to providing heating and ventilation services. Service could include, but are not limited to, cleaning; air balancing; restoration and de-contamination of HVAC systems or any combination of providing plant equipment; materials; tools; transportation; supervision; labor to perform all repairs; periodic preventative maintenance (PPM); and emergency service work calls to ensure continual operations of refrigeration; heating; ventilation; air conditioner; boiler; Geothermal heat pump systems; renewable energy systems; and boiler and chiller systems.

SIN 871 202 – Energy Management Planning and Strategies

A four-phase Comprehensive Energy Management Solution consisting of all four phases of an energy project and could pertain to a variety of energy projects that include, but are not limited to, renewable energy, sustainable energy, and energy efficient buildings certification programs such as LEED.

1. Consulting/Auditing/Energy Management Solutions - The strategic planning, energy assessments e.g. feasibility, vulnerability and other detailed assessments, developing and executing of energy audits, audit plans and energy management solutions.
2. Concept Development and Requirements Analysis - The analysis of the audit results and outlined requirements to design a detailed energy management project concept.
3. Implementation and Change Management - The implementation and integration of more energy efficient practices and systems and training in using them effectively.
4. Measurement and Verification - The performance assessment and measurement of the effectiveness and energy efficiency of the project and can include long term monitoring, verification of savings and benchmarking.

SIN 871 203 – Training on Energy Management

Including, but not limited to, reducing energy consumption, mitigating risk with energy systems, operating systems efficiently, making energy efficient system choices, and energy efficient buildings certification programs such as LEED.

SIN 871 204 – Metering Services

Including, but not limited to, the installation of metering equipment and software used for the collection of data and measurement of energy consumption through electric, gas, water or steam utilities, the utilization of data to ensure energy conservation goals are being met, and allows for the measurement and tracking of the cost effectiveness of energy technology investments. This could include basic metering services, advanced metering services, maintenance, installation, removal and disposal of new or existing equipment. Security clearances such as HSPD-12 may be required.

SIN 871 206 – Building Commissioning Services

Including, but not limited to, comprehensive building commissioning services on new construction, major modernization projects, and existing energy consuming buildings and facilities designed to ensure the building systems are designed and built to operate as efficiently as possible. This includes re-commissioning and retro-commissioning services. Energy efficient buildings certification programs such as LEED may be included.

SIN 871 207 – Energy Audit Services

Including, but not limited to, developing, executing, and reporting on audit plans and/or performing energy and water audit services. Energy audits may range from cursory to comprehensive. Including, but not limited to data collection, data analysis, benchmarking with tools such as Energy Star, and written recommendations of suggested upgrades of electrical and mechanical infrastructure, including their impact on energy consumption and pollution can include recommendations for using alternative

Energy Sources. Audit services can include computerized control systems using analytical software and a network of electronic devices to assist Federal agencies with achieving energy conservation goals. Energy efficient buildings certification programs such as LEED may be included.

SIN 871 210 – Water Conservation

Water Conservation: Services and consulting related to the reduction of water usage, reduction of potable water consumption intensity, reduction of industrial, landscaping and agricultural water consumption, promoting, and implementing water reuse strategies, recycling of water for multiple purposes, retention of water, improvement of water quality and water flow. Also includes consulting on storm water run-off and property hydrology maintenance and restoration. These services can include, but are not limited to, consultation, facility water audits, water balance, and water system analysis.

SIN 871 211 – Energy Consulting Services

Contractors shall provide expert advice, assistance, guidance or counseling on energy related projects or initiatives to assist agencies in adhering to energy legislation and policy such as EPACT 2005, Executive Orders 13423 and 13514. Consulting services covered by this SIN include:

- Energy management or strategy
- Energy program planning and evaluations
- Energy related studies, analyses, benchmarking and reporting such as feasibility studies, vulnerability assessments, and energy security
- Assistance in meeting energy efficient building standards such as Leadership in Energy and Environmental Design (LEED), Green Globes and Energy Star.
- Advisory services in obtaining alternative financing for energy projects such as Energy Savings Performance Contracts, Power Purchase Agreements or Enhanced Use Leases
- Consulting on carbon emissions trading programs
- Consulting on where to obtain renewable energy credits/certificates
- Consulting on greenhouse gas measurement and management
- Strategic sustainability performance planning
- Consulting on obtaining high performance sustainable buildings
- The implementation, testing and evaluation of networked energy management systems and services that utilize Internet Protocol - Next Generation (IPv6) enabled systems

SIN 871 100 – Ancillary Supplies and/or Services

Ancillary supplies and/or services are support supplies and/or services which are not within the scope of any other SIN on this schedule. These supplies and/or services are necessary to compliment a contractor's offerings to provide a solution to a customer requirement. This SIN may be used for orders and blanket purchase agreements that involve work or a project that is solely associated with the supplies and/or services purchased under this schedule. This SIN EXCLUDES purchases that are exclusively for supplies and/or services already available under another schedule. Special Instructions: The work performed under this SIN shall be associated with existing SIN(s) that are part of this schedule. Ancillary supplies and/or services shall not be the primary purpose of the work ordered, but be an integral part of the total solution offered. Ancillary supplies and/or services may only be ordered in conjunction with or in support of supplies or services purchased under another SIN(s) of the same schedule. Offerors may be required to provide additional information to support a determination that their proposed ancillary supplies and/or services are commercially offered in support of one or more SIN(s) under this schedule.

Labor Rates and Categories[1]

03FAC Facilities Maintenance and Management Schedule Contract GS-21F-017AA

Labor Categories	SIN Categories	Education/ Certification	Responsibilities	Min. Yrs Exper-ience	Year 3 10/16/2014–10/14/2015	Year 4 10/16/2015–10/15/2016	Year 5 10/16/2016–10/16/2017
Professional Engineer IV - Principal	871 100, 871 202, 871 203, 871 204, 871 206, 871 207, 871 210, 871 211, 811 005	*Education:* Required - BS Engineering (minimum) *Technical Certification/License:* Licensed Professional Engineer Preferred: CEM, LEED AP, CxA	Develop, initiate, plan, execute, control, and close out projects of regional or national significance. Projects typically involve substantial risk, complexity, and scope and may be multi-practice and multi-office in nature.	16+	$175.62	$180.89	$186.32
Professional Engineer III - Sr.	As above	*Education:* Required - BS Engineering (minimum) *Technical Certification/License:* Licensed Professional Engineer *Preferred:* CEM, LEED AP, CxA	Plan, conduct, and supervise projects of major significance, necessitating knowledge and the ability to originate and apply new and unique methods and procedures. Provide technical advice and counsel to other professionals. Generally operates with wide latitude for unreviewed actions or decisions.	9+	$155.16	$159.81	$164.60
Professional Engineer II - Project	As above	*Education:* Required - BS Engineering (minimum) *Technical Certification/License:* Licensed Professional Engineer *Preferred:* CEM, LEED AP, CxA	Plan, conduct, and supervise projects. Provide technical advice and counsel to other professionals. Has day-to-day responsibility for the activities of the project team.	5+	$123.04	$126.73	$130.53
Professional Engineer I –Jr.	As above	*Education:* Required - BS Engineering (minimum) *Technical Certification/License:* Licensed Professional Engineer *Preferred:* CEM, LEED AP, CxA	Work under close supervision of project leader or group leader. Gather and correlate basic data and perform routine analysis for straightforward assignments.	0+	$103.10	$106.19	$109.38
Non- P.E. III	As above	*Education:* Required - BS Engineering, Engineering Technology, other related technical	Plan and conduct project subtasks and/or coordinate the work of other non-P.E. staff, for example, work in ACAD, BIM, and/or	4+	$114.24	$117.67	$121.20

[1] Values are base hourly rates, not reflective of overtime.

Labor Categories	SIN Categories	Education/ Certification	Responsibilities	Min. Yrs Exper-ience	Year 3 10/16/2014–10/14/2015	Year 4 10/16/2015–10/15/2016	Year 5 10/16/2016–10/16/2017
		degree or 4+ years of relevant field experience *Preferred:* BS engineering	REVIT; gather and correlate basic data, and perform routine analyses.				
Non- P.E. II	As above	*Education:* HS diploma *Technical Certification/ License:* Completion of AutoCAD course. *Proficiency:* In use of ACAD, BIM, and/or REVIT software packages. *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Prepare CADD drawings at a proficient level, from marked up drawings and sketches prepared by engineers and other senior staff. May perform related specialized tasks.	2+	$100.59	$103.61	$106.72
Non- P.E. I	As above	*Education:* HS diploma *Technical Certification/ License:* Completion of AutoCAD course. *Proficiency:* In use of ACAD, BIM, and/or REVIT software packages. *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Prepare CADD drawings at a basic level, from marked up drawings and sketches prepared by engineers and other senior staff. May perform related project tasks.	0+	$86.80	$89.40	$92.08
Commissioning Agent III	As above	*Education:* High school diploma *Technical Certification/License:* NEBB, BCA, ACG or other nationally recognized CxA certification *Preferred:* BS Engineering	Serve lead role in commissioning projects for heating, ventilation and air conditioning (HVAC); mechanical, electrical, and plumbing (MEP); or utility systems. May plan, supervise, or conduct commissioning tasks of significant scale or complexity, necessitating in-depth knowledge and experience in methods and procedures.	4+	$120.26	$123.87	$127.59

Labor Categories	SIN Categories	Education/ Certification	Responsibilities	Min. Yrs Exper-ience	Year 3 10/16/2014–10/14/2015	Year 4 10/16/2015–10/15/2016	Year 5 10/16/2016–10/16/2017
Commissioning Agent II	As above	*Education:* High school diploma *Technical Certification/License:* NEBB, BCA, ACG or other nationally recognized CxA certification *Preferred:* BS Engineering	Proficiently perform a range of tasks for projects involving commissioning services. Execute commissioning tasks and also handles advance responsibilities within team such as review of commissioning and testing, adjusting, and balancing (TAB) findings; developing unique methods or recommendations; and coordinating effort across team disciplines.	1+	$97.16	$100.07	$103.07
Commissioning Agent I	As above	*Education:* High school diploma *Technical Certification/License:* NEBB, BCA, ACG or other nationally recognized CxA certification *Preferred:* BS Engineering	Under supervision of project, task, or team leader, execute commissioning tasks for HVAC, MEP, or utility systems.	0+	$84.56	$87.10	$89.71
Test-Adjust-Balance (TAB) Cert. Professional III	As above	*Education:* HS diploma *Technical Certification/ License:* NEBB Certified Professional *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Supervise and perform testing, adjusting, and balancing services for heating, ventilation and air conditioning (HVAC); mechanical, electrical, and plumbing (MEP); or utility systems at an advanced level. May develop and plan TAB work, recommend corrective actions, maintain instruments and calibration; prepare reports; and review, check, sign and stamp final report.	8+	$145.60	$149.97	$154.47
TAB Cert. Professional II	As above	*Education:* HS diploma *Technical Certification/ License:* NEBB Certified Professional *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Provide testing, adjusting, and balancing services for HVAC, MEP, or utility systems at an intermediate level. May plan or supervise less complex TAB projects, recommend corrective actions, maintain instruments and calibration, and prepare reports.	5+	$119.84	$123.44	$127.14
TAB Cert. Professional I	As above	*Education:* HS diploma *Technical Certification/ License:* NEBB Certified Professional	Provide testing, adjusting, and balancing services for HVAC, MEP, or utility systems at a basic level. May recommend corrective	0-4	$113.96	$117.38	$120.90

Labor Categories	SIN Categories	Education/ Certification	Responsibilities	Min. Yrs Exper-ience	Year 3 10/16/2014–10/14/2015	Year 4 10/16/2015–10/15/2016	Year 5 10/16/2016–10/16/2017
		Preferred: Associates degree in a relevant discipline or technical/business school certificate/diploma	actions, maintain instruments and calibration; and prepare reports.				
Technician - Cx and Energy IV	As above	*Preferred:* Certification as Commissioning Process Provider and/or NEBB Certified Professional, or four-year degree in a relevant discipline or technical/business school certificate/diploma technical certification/license	Manage, organize, and integrate the commissioning process into new construction, existing facility, and retro-commissioning projects. Includes HVAC, MEP, or utility commissioning and/or energy management systems that support Leadership in Energy and Environmental Design (LEED) requirements.	8+	$184.80	$190.34	$196.05
Technician - Cx and Energy III	As above	*Preferred:* Four-year degree in a relevant discipline or technical/business school certificate/diploma technical certification/license	Serve in a senior role for projects involving HVAC, MEP, or utility commissioning and/or energy management systems that support LEED requirements. May supervise or execute technician tasks, perform quality and safety control, and prepare related construction documents, engineering studies, and technical analyses.	4+	$156.07	$160.75	$165.57
Technician - Cx and Energy II	As above	*Education:* High school diploma *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma technical certification/license	Perform skilled services such as development of functional checklists and testing procedures for commissioning projects as well as energy management in support of LEED requirements; and serve as primary observer of field commissioning for testing of HVAC, MEP, or utility systems.	1+	$84.65	$87.19	$89.81

Labor Categories	SIN Categories	Education/ Certification	Responsibilities	Min. Yrs Exper-ience	Year 3 10/16/2014–10/14/2015	Year 4 10/16/2015–10/15/2016	Year 5 10/16/2016–10/16/2017
Technician - Cx and Energy I	As above	*Education:* High school diploma *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma technical certification/license	Perform services including field commissioning for final functional testing of HVAC, MEP, or utility systems, as well as energy management in support of LEED requirements.	0+	$49.56	$51.05	$52.58
Technician - TAB III	As above	*Education:* HS diploma *Technical Certification/ License:* NEBB Certified Technician *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Serve in a senior or supervisory role in the execution of testing, adjusting, and balancing (TAB) tasks of significant scale or complexity. May supervise or execute tasks such as qualification, cleaning validation, measurement and verification, and calibration; energy studies and surveys; and repair or replacement recommendations.	2+	$107.52	$110.75	$114.07
Technician - TAB II	As above	*Education:* HS diploma *Technical Certification/ License:* Completion of NEBB Technician home study course *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Execute TAB tasks such as qualification, cleaning validation, measurement and verification, and calibration; energy studies and surveys; and repair or replacement recommendations.	1+	$72.72	$74.90	$77.15
Technician - TAB I		*Education:* HS diploma *Preferred:* Associates degree in a relevant discipline or technical/business school certificate/diploma	Under direction of project, task, or team lead, perform TAB tasks such as qualification, cleaning validation, measurement and verification, and calibration; energy studies and surveys; and repair or replacement recommendations.	0+	$56.28	$57.97	$59.71
Administrative II	As above	*Education:* Technical/business school certificate/diploma or equivalent postsecondary study *Technical Certification/License:* Certification or demonstrated	Proficiently perform a range of administrative tasks such as editing, formatting and production of deliverables, invoice preparation, filing, taking phone calls, scheduling appointments, and making	8+	$74.34	$76.57	$78.87

Labor Categories	SIN Categories	Education/ Certification	Responsibilities	Min. Yrs Exper-ience	Year 3 10/16/2014–10/14/2015	Year 4 10/16/2015–10/15/2016	Year 5 10/16/2016–10/16/2017
		experience in MS Office Suite and relevant software for administrative support of engineering disciplines	travel arrangements. May provide support for office management tasks including budgeting, personnel records and payroll. May be required to work independently on projects requiring research and preparation of presentation materials.				
Administrative I	As above	*Education:* Technical/business school certificate/diploma or equivalent postsecondary study *Technical Certification/License:* None, but must be able to use MS Office Suite	Provide support in compiling deliverables. Includes use of tools such as word processing, spreadsheet, and presentation applications. Perform other clerical functions required by the team and customer such as data entry and filing, or support for Administrative I tasks.	2+	$53.06	$54.65	$56.29
TAB Equipment and Transport Vehicle (up to 100 miles per day)	As above	--	--	--	$250.00/ day	$257.50/ day	$265.23/ day

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the identified SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	WD Number
Administrative Assistant I	01020 – Administrative Assistant	2005-2447