On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, at www.GSAAdvantage.gov.

Multiple Award Schedule
Facilities Maintenance and Repair and Facilities Services

561210FAC Complete Facilities Maintenance and Management
561730 Grounds Maintenance
ANCRA Ancillary Repair and Alterations
ANCILLARY Ancillary Supplies and Services
OLM Order-Level Materials

Contract Number: GS-21F-135AA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://fss.gsa.gov.

Contract Effective: May 25, 2018 through May 24, 2023

Budget Services & Supplies LLC
2650 Middle Road, Suite D
Jeffersonville, IN 47130-5181
Phone: (812) 285-9499
Fax (812) 280-0047
budgetservicesandsupplies.com

Contract Administrator: Willie Billingslea, Jr.
812-285-9499
willie@budgetsvcs.com

Business Size: Small, Small Disadvantaged Business Concern (SDB), Veteran Owned Small Business (VOSB), and Service-Disabled Veteran Owned Small Business (SDVOSB)
COMPANY PROFILE

In 1995, Willie Billingslea, Jr., a Marine Corps veteran, formed an Indiana-based facilities maintenance company to meet the needs of Louisville metropolitan area. Budget Services and Supplies LLC now has offices in Jeffersonville, Indiana and Warner Robins, Georgia serving federal customers in several states.

Mr. Billingslea has focused on building an organization with proven procedures that provide quality performance, consistent on-time projects completion, and remain within budget. He knows that in addition to quality cleaning and other janitorial services, preventive maintenance is of the utmost importance.

Budget Services and Supplies is proud of our distinguished reputation and long-standing client relationships that have been built around our people and our desire to meet our customers’ needs. We are thankful that our longest commercial customer, a regional hospital, has trusted us to provide janitorial services since 1998. As our company has expanded, so have our services. Today, Budget Services and Supplies offers a flexible range of facilities maintenance, janitorial services, lawn care services, tree services, and building remodeling.

Budget Services and Supplies’ federal customers include:
- Army Corps of Engineers
- Blue Grass Army Depot
- Defense National Stockpile Center
- Department of the Army
- Department of the Navy
- Department of Veterans Affairs
- Food and Drug Administration
- General Services Administration
- Joint Forces Staff College
- U.S. Department of Agriculture

Budget Services and Supplies is a Small, Small Disadvantaged Business Concern (SDB), a Minority-Owned Business Enterprise (MBE), and a Veteran Owned Small Business (VOSB), and a certified Service-Disabled Veteran Owned Small Business (SDVOSB).

Contact: Willie Billingslea, Jr.
Phone: (812) 285-9499    Email: willie@budgetsvcs.com
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

**Price List for Labor Categories Offered under All SINs**

<table>
<thead>
<tr>
<th>SINs</th>
<th>Labor Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210FAC and 561730</td>
<td>Pest Control***</td>
<td>$33.51</td>
</tr>
<tr>
<td>561210FAC</td>
<td>Janitor***</td>
<td>$24.35</td>
</tr>
<tr>
<td>561210FAC</td>
<td>Window Cleaner***</td>
<td>$25.94</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Laborer***</td>
<td>$29.27</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Gardener***</td>
<td>$33.23</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Grounds Maintenance Laborer***</td>
<td>$26.28</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Tractor Operator***</td>
<td>$30.92</td>
</tr>
<tr>
<td>561730</td>
<td>Heavy Equipment Operator***</td>
<td>$41.67</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Recycling Specialist***</td>
<td>$41.34</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Refuse Collector***</td>
<td>$31.49</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Supervisor</td>
<td>$34.98</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Project Manager</td>
<td>$41.99</td>
</tr>
</tbody>
</table>

**Indicates SCA eligible categories. The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (*** ) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number 2005-2103. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.**
### Price List for Jobs and Tasks Offered under All SINs

<table>
<thead>
<tr>
<th>SINs</th>
<th>Job Title/Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210FAC</td>
<td>Carpet Cleaning</td>
<td>$0.22 per square foot</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Snow Removal with Truck Plow or Front Loader</td>
<td>$166.90 per hour</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Herbicide Spraying</td>
<td>$466.86 per acre</td>
</tr>
<tr>
<td>561210FAC and 561730</td>
<td>Pressure Washing</td>
<td>$0.20 per square foot</td>
</tr>
<tr>
<td>561210FAC</td>
<td>CleanTelligent</td>
<td>$52.97 per month</td>
</tr>
</tbody>
</table>

### Price List for Ancillary Repair and Alterations Offered under SIN ANCRA

<table>
<thead>
<tr>
<th>SINs</th>
<th>Labor Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANCRA</td>
<td>Carpenter</td>
<td>$55.82</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Electrician</td>
<td>$62.38</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Laborer</td>
<td>$42.84</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Marble, Tile Layer &amp; Terrazzo Worker</td>
<td>$41.52</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Plumber</td>
<td>$69.71</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Truck Driver (1)</td>
<td>$54.82</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Truck Driver (2)</td>
<td>$55.54</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Truck Driver (3)</td>
<td>$55.82</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Truck Driver (4)</td>
<td>$56.04</td>
</tr>
</tbody>
</table>

### Price List for Ancillary Supplies Offered under SIN ANCILLARY

<table>
<thead>
<tr>
<th>SIN</th>
<th>Ancillary Supplies</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANCILLARY</td>
<td>Any supplies, materials and/or equipment required to complete a maintenance task, which is specifically requested and approved by the facilities contracting team. The following companies’ catalogs will be used to purchase these ancillary supplies: • Southeastern Equipment and Supply • Grainger • Janilink • Globalindustrial.com • Fastenal • Lowes • Home Depot • Ferguson • Eagle Paper Inc.</td>
<td>7.1% markup of catalog price</td>
</tr>
</tbody>
</table>

Budget Services and Supplies, LLC  
GS-21F-135AA  
4
1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Order-Level Materials, offered under SIN OLM, are not pre-priced.

Ancillary supplies, offered under SIN ANCILLARY, shall be offered to GSA at a 7.1% markup of catalog prices for any supplies, material and equipment required to complete a maintenance task, which is specifically requested and approved by the facilities contracting team. The following companies’ catalogs will be used to purchase these ancillary supplies:

- Southeastern Equipment and Supply
- Grainger
- Janilink
- Globalindustrial.com
- Fastenal
- Lowes
- Home Depot
- Ferguson
- Eagle Paper Inc.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

<table>
<thead>
<tr>
<th>Contract Item</th>
<th>Description</th>
<th>Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210FAC</td>
<td>Complete Facilities Maintenance and Management</td>
<td>See pages 9 and 13</td>
</tr>
<tr>
<td>561730</td>
<td>Grounds Maintenance</td>
<td>See pages 9 and 13</td>
</tr>
<tr>
<td>ANCRA</td>
<td>Ancillary Repair and Alterations</td>
<td>See page 15</td>
</tr>
<tr>
<td>ANCILLARY</td>
<td>Ancillary Supplies and Services</td>
<td>Not applicable</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>
2. Maximum order: $1,000,000
3. Minimum order: $100
4. Geographic coverage (delivery area): Domestic (48 contiguous states and Washington, DC)
5. Point(s) of production (city, county, and State or foreign country):
   Jeffersonville, Clark County, Indiana
6. Discount from list prices or statement of net price: All prices herein are net government prices (discounts already deducted).
7. Quantity discounts: None.
8. Prompt payment terms: None.
9a. Notification that Government purchase cards are accepted or not accepted at or below the micro-purchase threshold. Yes.
9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. Yes.
10. Foreign items (list items by country of origin). NA. All items are made in the USA.
11a. Time of delivery: Budget Services and Supplies LLC shall deliver or perform services in accordance with terms negotiated in an agency’s order. Agencies may contact our Contract Representative to request a faster delivery.
11b. Expedited Delivery: As negotiated between the ordering agency and Budget Services and Supplies LLC.
11c. Overnight and 2-day delivery: As negotiated between the ordering agency and Budget Services & Supplies LLC.
11d. Urgent Requirements: See the “Urgent Requirements” clause in the contract, and contact the Budget Services & Supplies LLC representative to affect a faster delivery.
12. F.O.B. point: Not applicable.
13a. Ordering address:
    Budget Services & Supplies LLC
    P O Box 3006
    Clarksville, IN 47131-3006
    Phone: 812-285-9499
    Fax: 812-280-0047
13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulations (FAR) 8.405-3.

14. Payment address.
   Budget Services & Supplies LLC
   P O Box 3006
   Clarksville, IN 47131-3006
   Phone: 812-285-9499
   Fax: 812-280-0047
   POC: Willie Billingslea, Jr.
   Email: willie@budgetsvcs.com

15. Warranty provision: Standard commercial warranty.

16. Export packing charges, if applicable: Not applicable.

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).

   In accordance with the requirements of Clause 552.232-77, Budget Supplies & Services LLC will accept the Government purchase card for purchases equal to or less than the micro-purchase threshold; in addition, Budget Supplies & Services LLC will accept the Government purchase card for purchases above the micro-purchase threshold.

18. Terms and conditions of rental, maintenance, and repair (if applicable). Not applicable.

19. Terms and conditions of installation (if applicable). Not applicable.

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not applicable.

20a. Terms and conditions for any other services (if applicable): Not applicable.

21. List of service and distribution points (if applicable): Not applicable.

22. List of participating dealers (if applicable): Not applicable.
23. Preventive maintenance (if applicable): Not applicable.

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not applicable.

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website or other location.): Not applicable.

23. Unique Identifier (UEI) number: C3T8BWJJU9W3

24. Notification regarding registration in System for Award Management (SAM) database: Budget Services & Supplies LLC has registered in SAM.
Descriptions of Labor Categories Offered Under All SINs

Pest Controller
Sprays chemical solutions or toxic gases and sets mechanical traps to kill pests that infest buildings and surrounding areas. Fumigates rooms and buildings, using toxic gases. Sprays chemical solutions or dusts powders in rooms and work areas. Places poisonous paste or bait and mechanical traps where pests are present. May clean areas that harbor pests, using rakes, brooms, shovels, and mops preparatory to fumigating.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license

Janitor
Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms.

- Minimum years of experience: 1
- Minimum educational requirement: High School or GED

Window Cleaner
Cleans windows, glass partitions, mirrors, and other glass surfaces of building interior or exterior, using pail of soapy water or other cleaner, sponge, and squeegee. Crawls through window from inside and hooks.

- Minimum years of experience: 1
- Minimum educational requirement: High School or GED

Laborer
Performs tasks which require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: loads and unloads trucks, and other conveyances; moves supplies and materials to proper location by wheelbarrows or hand truck; stacks materials for storage or binning; collects refuse and salvageable materials; and digs, fills, and tamps earth excavations. The laborer moves and arranges heavy pieces of office and household furniture, equipment, and appliances; moves heavy pieces machinery and equipment; spreads sand and salt on icy walkways; picks up leaves and trash.

- Minimum years of experience: none
- Minimum educational requirement: High School or GED
Gardener
Plans and executes small scale landscaping operations and maintains grounds and landscape of household, business and other properties. Works with assistant in preparing and grading terrain, applying fertilizers, seeding and sodding lawns, and transplanting shrubs and plants, and cultivates them, using gardening implements and power-operated equipment. Plants new and repairs established lawns, using seed mixtures and fertilizers recommended for particular soil type and lawn location. Locates and plants shrubs, trees, and flowers recommended for particular landscape effect or those selected by property owner. Mows and trims lawns, using hand or power mower. Trims shrubs and cultivates gardens. Sprays trees and shrubs and applies supplemental liquid and dry nutrients to lawn, trees and shrubs. Cleans ground, using rakes, brooms, and hose. May dig trenches and install drain tiles. May repair concrete and asphalt walks and driveways.

- Minimum years of experience: 1
- Minimum educational requirement: High School or GED

Grounds Maintenance Laborer
Cuts grass, using walking-type or riding mowers (less than 2000 lbs.). Trims hedges and edges around walks, flower beds, and wells, using hedge trimmers, clippers and edging tools. Prunes shrubs and trees to shape and improve growth, using shears and other hand tools. Sprays lawn, shrubs, and trees with fertilizer or insecticide. Plants grass, flowers, trees, and shrubs. Waters lawn and shrubs during dry periods, using hose or activating sprinkler system. Picks up and burns or carts away leaves, paper or other litter. Removes snow from walks, driveways, roads, or parking lots, using shovel and snow blower. Spreads salt on walkways and other areas. Repairs and paints fences, gates, benches, tables, guardrails, and outbuildings. Assists in repair of roads, walks, buildings, and mechanical equipment. May clean comfort stations, workshop areas, and parking lots by sweeping, washing, mopping and polishing. Cuts away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health and value of tree.

- Minimum years of experience: none
- Minimum educational requirement: High School or GED

Tractor Operator
Drives gasoline or diesel-powered tractor to move materials, draw implements, tow trailers, pull out objects embedded in ground, or pull cable of winch to raise, lower, or load heavy material or equipment. Fastens attachments such as graders, plows, rollers, mowers (over 2000 lbs.), backhoes, seeders, and disc harrows to tractor. Adjusts equipment for proper operation. Lubricates and makes minor repairs to tractor and attachments such as tightening bolts, and replacing washers, cotter pins, and screws.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
**Heavy Equipment Operator**
Operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load or move dirt, gravel or other materials. Operator may read and interpret grade and slope stakes and simple plans. May grease, adjust and make emergency repairs to equipment.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED

**Recycling Specialist**
Works with agency to monitors and adjust existing recycling/solid waste program to insure highest collection rate with lowest contamination rate. Maintains organization, placement and appearance of recyclables containers. Return containers to proper location. Packs and invites fluorescent bulbs for shipment. Ensures highest percentages of recyclables are collected from garbage containers and that contaminants are removed from recycling containers. Sorts recyclable paper. Perform waste studies to determine waste flow percentages. Spot checks for hazardous material and yard waste. Collects and transports paper, bottles and cans, and other recyclable items as deemed necessary by the supervisor.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED

**Refuse Collector**
Empties trash and garbage cans into appropriate exterior containers. Uses pitch forks, shovels and similar hand tools to pick up general refuse and trash from curbside and other areas. Cleans dumpsters. Collects refuse on prescribed routes. Takes refuse to the location where the refuse is stored. May drive a truck along the route and to and from buildings to the location where garbage is stored. Functions as trash collector on a grounds maintenance crew. Collects brush, green waste, and bulk items upon request; this includes driving a truck to the site of the request, loading items onto the truck from the storage area, and driving the truck to and from the transfer station and service building.

- Minimum years of experience: 1
- Minimum educational requirement: High School or GED

**Supervisor**
Supervises and coordinates activities of workers; Assigns tasks to workers, and inspects completed work for conformance to standards. Issues supplies and equipment. Resolves workers' problems or refers matters to supervisor. Trains new workers, records hours worked, recommends discharge of incompetent workers, and performs other personnel duties as required. May submit requests for repair of equipment. Monitors the quality of all work performed. May perform duties of workers supervised.

- Minimum years of experience: 3
- Minimum educational requirement: High School or GED
**Project Manager**

Supervises and coordinates activities and operations at a federal location. Participates in the development and implementation of goals, objectives, policies and priorities; recommends and implements resulting policies and procedures. Identifies opportunities for improving service delivery methods and procedures; identifies resource needs; reviews with appropriate management staff; implements improvements. Establishes schedules and methods for providing assigned services; identifies resource needs; reviews needs with appropriate management staff; allocates resources accordingly. Directs, coordinates and reviews the work plan for assigned services and activities; assigns work activities and projects. Prepares analytical and statistical reports on operations and activities. Attends meeting with customers.

- Minimum years of experience: 3
- Minimum educational requirement: High School or GED
Descriptions of Jobs and Tasks Offered under All SINs

**Carpet Cleaning**
The contractor will furnish all necessary materials and equipment necessary to correct the condition of the interior floor surfaces by providing cleaning services to all existing carpet in a building. The contractor will clean all carpeting according to manufacturer’s specifications, as needed or required, using steam cleaning or extraction methods to deep clean the carpets. In accordance with GSA’s affirmative procurement program and the statutes, regulations, and executive orders applicable to GSA’s Build Green Program, the contractor will use green products and supplies to clean carpets. Work may be performed during regular hours, night hours, off-hours, workdays, and/or weekends as designated by building management officials or task order. The contractor will be non-disruptive to the occupants of the building nor endanger them in any fashion or block egress. The contractor will ensure that all employees performing work under this contract have the necessary training and experience in order to efficiently and effectively perform the work.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED

**Snow Removal with Truck Plow or Front Loader**
The contractor will furnish the necessary labor, heavy equipment and other items needed to clear and/or haul snow and ice from parking areas, roads, driveways, or plaza areas. Heavy equipment includes ride on equipment such as front-end loaders, backhoes, bobcats, snow plows. Snow plowing is appropriate when local accumulation reaches two (2) inches to maintain safe passage for access into buildings, parking areas, roadways, approaches, vehicular courts, and ramps. Snow will be removed from the site when the accumulation exceeds that which can be pushed off of the roads, parking areas, ramps and walkways without blocking traffic, parking spaces and pedestrian thoroughfares or impedes the visibility of vehicular operators or pedestrians.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license

**Herbicide Spraying**
The contractor will furnish all materials, chemicals, equipment, operation supplies and incidentals necessary to safely apply herbicides that are registered in the state, using ground-operated spraying apparatus, in strict compliance with the herbicide labels, to control weeds. The contractor will comply with all state regulations and local ordinances where applicable. The herbicide applicator will have proper licensing and will keep it current through periodic training as required for each category that he is spraying. The contractor will maintain all applicable certification requirements for the handling of restricted and non-restricted herbicides as required by the Environmental Protection Agency (EPA). During applications of these chemicals, the contractor will follow all regulations imposed and will provide adequate protective gear.
according to Material Safety Data Sheets (MSDS) or label and EPA regulations. Proper
techniques will be followed throughout the chemical application process, including the posting of
warning signs, where appropriate, to inform the public of the timing of the spraying and the type
of material to be used. The contractor will dispose of chemicals, including all containers, in
accordance with the product label and MSDS and all other laws and regulations. The contractor
will not dispose of these materials or containers on federal property. No herbicide will be used in
any manner inconsistent with its labeling.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license

**Pressure Washing**
The contractor will furnish the necessary equipment and other items needed for pressure washing
or power cleaning of exterior surfaces of buildings to include surfaces such as roofs, overhangs,
wood walls and fencing, masonry walls, concrete flooring, parking facilities, and sidewalks.
Pressure washing may be with cold water only or with added chemicals. All work performed
will conform to local and federal guidelines.

- Minimum years of experience: 1
- Minimum educational requirement: High School or GED

**CleanTelligent**
CleanTelligent is optional quality control janitorial software with features including orders,
inspections, reports, and client communication. It is proprietary software that Budget Services
and Supplies LLC (Budget) subscribes to as an aid for quality control. The customer may access
it on a computer or mobile devise. CleanTelligent is Internet-based, meaning that users do not
have to download anything to their computers. CleanTelligent is accessed through Internet
browsers. It is also available as a mobile app that can be downloaded. CleanTelligent is available
for Apple, Android, Blackberry, and Windows products. CleanTelligent offers support at no cost
to the customer, along with on-demand video instructions on its use and features.

Budget will input tasks into CleanTelligent based on the tasks and frequencies specified in the
contract. Budget will perform and record inspections to ensure expectations are exceeded. The
customer may view inspection results based on exact contract specifications. The information
includes data and graphical analysis of Budget’s performance.

The customer will be able to track requests, issues, and response times using CleanTelligent. The
customer may submit a request directly to Budget from a computer or mobile devise.
Accountable personnel at Budget are immediately notified, and an automatic escalation feature
ensures deficiencies are corrected every time. Budget will respond to the customer’s message,
and updates are logged as progress is made.
Descriptions of Labor Categories
Offered under SIN ANCRA

Carpenter
Performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood. Work involves most of the following: planning and laying out of work from blueprints, drawings, models, or verbal instructions, using a variety of carpenter's hand tools, portable power tools and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification

Electrician
Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's hand tools and measuring and testing instruments.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification

Laborer
Building and construction laborers.

- Minimum years of experience: 1
- Minimum educational requirement: High School or GED

Marble, Tile Layer & Terrazzo Worker
Covers floors, walls, ceilings, or other surfaces with marble, tile, or terrazzo. Performs maintenance, repairs and alternations on surfaces covered with marble, tile or terrazzo.

- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification
Plumber
Performs maintenance, repairs and alteration on piping systems, plumbing fixtures and associated components. Piping systems include hot and cold water, sewage and industrial waste, air fuels (gases and liquefied). Plumbing system includes kitchen equipment, hot water heaters (gas and electric), manual and automatic valves, fire sprinkler systems, pumps and associated equipment. Locates and diagnoses trouble in plumbing systems or equipment and restoring services quickly. Assembles, installs and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Studies building plans and working drawings to determine work aids required and sequence of installations. Inspects structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Locates and marks position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level and plumb bob. Cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand tools and power tools. Cuts and threads pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bends pipe to required angle by use of pipe bending machine or by placing pipe over block and bending it by hand. Assembles and installs valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand tools and power tools. Joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and calks joints. Fills pipe system with water or air and reads pressure gauges to determine whether system is leaking. Installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners. Repairs and maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains. May weld holding fixtures to steel structural members.
- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification

Truck Driver (1)
Single Axle Trucks seven(7) cubic yards or less than ten and one-half (10 1/2) tons, dumpsters, scoop-mobiles five (5) cubic yards and under or less than seven and one-half (7 1/2) tons, mixer trucks three (3) cubic yards and under, air compressors and welding machines, including those pulled by separate units, batch trucks - wet or dry - 2”34-E batches or less, truck driver helpers, warehousemen, mechanic's helpers, greasers and tiremen, all pick-up trucks and other vehicles. Drivers on dumpsters or similar dumpsters mounted on a four (4) wheel truck rate two (2) cubic yards or less and small pallet type fork-lift operator and drivers on pallet jacks or similar type equipment.
- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification
Truck Driver (2)
Drivers on tandem axle eighteen (18) cubic yards or twenty-four (24) tons gross, six (6) wheel trucks, Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, or similar equipment when used for transportation purpose under nine (9) cubic yards or less than thirteen and one-half (13 1/2) tons, tandems and semi-trailer service trucks, mixer trucks over three (3) cubic yards and including six and one-half (6 1/2) cubic yards, fork lift, four (4) wheel A frame trucks when used for transportation purposes, four (4) wheel winch trucks, pavement breakers, batch trucks-wet or dry-over 2 up to and including 4-"34-E" batches, two (2) men oil distributors, fork-lift under four (4) ton and vacuum trucks.
- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification

Truck Driver (3)
Koehring or similar dumpsters, tract trucks, semi-trailer water trucks, Euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, tractor trailers, tandems Q frame winch trucks, hydrolift trucks or similar equipment when used for transportation purposes, mixer trucks over six and one-half (6 1/2) cubic yards batch trucks wet or dry over 4-"34-E" batches single axle low boy trailers, and contractor's mechanics when working on equipment operated by employees within the bargaining unit; six (6) wheel pole trailers and one (1) man oil distributors, fork-lift over four (4) ton and mobile mixers.
- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification

Truck Driver (4)
Drivers on heavy equipment over sixteen (16) cubic yards or twenty-four ton, such as Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, tournarockers or similar equipment when used for transportation purposes, pole trailers over six (6) wheels, water pulls, low-boy trailers, tandem axles, quad axle or more no-weight limitation, diesel and/or heavy equipment mechanics when working on equipment operated by employees within the bargaining unit.
- Minimum years of experience: 2
- Minimum educational requirement: High School or GED
- Applicable training: May be required to hold a state license or certification