On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.

INTEGRITY NATIONAL CORPORATION
1734 Elton Road, Suite 230
Silver Spring, MD 20903
Contract Number: GS-21F-163AA

Schedule Title: Multiple Award Schedule
FSC Group: Facilities Maintenance and Repair

Contract Period: August 1, 2013 - July 31, 2023

Pricelist is current through modification PS-0021 effective 9/8/2021

Business Size: 8(a) Certified Small Disadvantaged Small Business

Contract Administrator: Antoninus H. Hines
Phone Number: (301)424-8405
Fax Number: (301) 770-3051
Web Site: www.integrity-corp.com

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
1a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>Item Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210FAC</td>
<td>Complete Facilities Maintenance and Management</td>
</tr>
<tr>
<td>ANCILLARY</td>
<td>Ancillary products and services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. N/A

1c. Labor Categories and Hourly Rates:

Please see Attachment 1 for labor categories/descriptions, SCA matrix, and pricing.

2. Maximum order per SIN:

$1,000,000

3. Minimum order:

$100.00

4. Geographic Coverage:

Continental United States, Puerto Rico, Hawaii and Alaska

5. Point(s) of production (city, county, and State or foreign country):

INTEGRITY NATIONAL CORPORATION
1734 Elton Road, Suite 230
Silver Spring, MD 20903

6. Discount from List Prices: Discount from list prices or statement of net price:

Government net prices (discounts already deducted).

7. Quantity Discounts:

1.5% discount on $1M

8. Prompt payment terms:

Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items:

Not applicable

10a. Time of Delivery:

In accordance with statement of work

10b. Expedited Delivery:

Not Applicable

10c. Overnight and 2-Day Delivery:

Not applicable

10d. Urgent requirements:

Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.
11. F.O.B. points:

12a. Ordering Addresses:
INTEGRITY NATIONAL CORPORATION
1734 Elton Road, Suite 230
Silver Spring, MD 20903
Phone Number: (301)424-8405
Fax Number: (301) 770-3051
Attn: Antoninus H. Hines
Email: AHines@integrity-corp.com

12b. Ordering Procedures:
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

13. Payment Addresses:
INTEGRITY NATIONAL CORPORATION
1734 Elton Road, Suite 230
Silver Spring, MD 20903
Attn: Accounts Payable

14. Warranty Provision:
Not applicable

15. Export packing charges, if applicable:
Not Applicable

16. Terms and conditions of rental, maintenance, and repair:
Not applicable

17. Terms and conditions of installation:
Not applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:
Not applicable

18b. Terms and conditions for any other services:
Not applicable

19. List of service and distribution points:
Not applicable

20. List of participating dealers:
Not applicable

21. Preventative maintenance:
Not applicable
22a. Special attributes such as environmental attributes:
Not Applicable

22b. Section 508 compliance information:
Not Applicable

23. Unique entity identifier number:
EHMRD16DNEU4

24. Notification regarding registration in System for Award Management (SAM) Database:
Contractor has an Active Registration in the SAM database.
<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Labor Category Description</th>
<th>Min Education/Exp</th>
<th>Unit</th>
<th>Base Year IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210 FAC</td>
<td><strong>Project Manager</strong></td>
<td>Project Manager is responsible for is responsible for all maintenance tasks within an account, may supervise one large account, or a large geographically separated unit, ensures customer satisfaction with our work, coordinates training and supervision.</td>
<td>Requires a high school diploma, associate’s degree, and 3-4 years in specialized experience in building maintenance operations.</td>
<td>hourly</td>
<td>$ 38.06</td>
</tr>
<tr>
<td>561210 FAC</td>
<td><strong>Janitor</strong></td>
<td>Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment.</td>
<td>Requires a high school diploma or its equivalent with 0-2 years of experience in the field or in a related area.</td>
<td>hourly</td>
<td>$22.86</td>
</tr>
<tr>
<td>561210 FAC</td>
<td><strong>Laborer</strong></td>
<td>General laborers work at building, highway and heavy construction sites. Laborers perform a variety of tasks at all kinds that require little skill can be learned quickly. Other tasks require considerable experience or training.</td>
<td>Requires a high school diploma or its equivalent with 0-2 years of experience in the field or in a related area.</td>
<td>hourly</td>
<td>$24.74</td>
</tr>
<tr>
<td>561210 FAC</td>
<td><strong>Janitoral Supervisor</strong></td>
<td>Supervises and trains janitorial staff to clean and keep in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment.</td>
<td>Requires a high school diploma with 3-4 years of experience in the field or in a related area.</td>
<td>hourly</td>
<td>$24.52</td>
</tr>
<tr>
<td>561210 FAC</td>
<td><strong>Grounds Keeper</strong></td>
<td>Maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields, and repairs structures and equipment, performing one or more of the following tasks: Cuts grass, using walking-type or riding mowers (less than 2000 lbs.). Trims hedges and edges around walks, flower beds, and wells, using hedge trimmers, clippers and edging tools. Prunes shrubs and trees to shape and improve growth, using shears and other hand tools. Sprays lawn, shrubs, and trees with fertilizer or pesticide. Plants grass, flowers, trees, and shrubs. Waters lawn and shrubs during dry periods, using hose or activating sprinkler system.</td>
<td>Requires a high school diploma with 2-3 years of experience in the field or in a related area.</td>
<td>hourly</td>
<td>$27.89</td>
</tr>
</tbody>
</table>
Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

<table>
<thead>
<tr>
<th>SCA Eligible Contract Labor Category</th>
<th>SCA Equivalent Code Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor* (Janitor)</td>
<td>11150</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Laborer* (Laborer, Grounds Maintenance)</td>
<td>11210</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Grounds Keeper* (Laborer, Grounds Maintenance)</td>
<td>11210</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Grounds Laborer* (Laborer, Grounds Maintenance)</td>
<td>11210</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Painter* (Painter, Maintenance) Window Cleaner* (Window Cleaner)</td>
<td>23760</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Window Cleaner* (Window Cleaner)</td>
<td>11360</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Pest Control* (Pest Controller)</td>
<td>99410</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
<tr>
<td>Housekeeping* (Housekeeping Aide)</td>
<td>11122</td>
<td>Wage Determination No.: 2015-4269, Revision No.: 11, Date Of Last Revision: 12/23/2019</td>
</tr>
</tbody>
</table>
At Integrity, We Provide Quality, Industry-Standard Services
A building is a complicated thing. More than just a physical structure, a building serves as the home to people and organizations that utilize its space, systems and services to do business. An entity requires management and upkeep, as well as ongoing support to ensure that its tenants remain functional from one day to the next. There are numerous challenges associated with how a facility is run and administered. That is why the right building services management team can make all of the difference between average day-to-day upkeep and top-notch administration supported by the best in industry standards and practices.

Adherence to Industry-Wide Standards and Practices
Integrity National Corporation supports the practices of industry leaders such as the Building Service Contractors Association, Inc. (BSCAI), the International Sanitary Supply Association, Inc. (ISSA), the Building Owners and Managers Association (BOMA), and the International Facilities Management Association (IFMA), all of which set the industry standards and guidelines for cleaning and facilities management. In addition, INC's management staff is continuously trained on best industry practices to ensure that we stay abreast of the latest in trends and technology associated with custodial and facilities management.

The Right Vendor Affiliations
Integrity National Corporation works in partnership with the leading industrial, institutional and commercial sanitary maintenance products providers to ensure the widest range of everyday and specialty cleaning products at the most competitive prices.

The Integrity Difference
Integrity National Corporation is built on the principle of putting the customer first. If you think that all custodial and facilities management companies are alike, contact us to find out why are programs and services offer a customer-centric approach that means the different between just a managed facility and a quality managed facility.

Mission Statement
“Too consistently deliver quality services that exceed our customer’s expectations, while preserving a safe work environment, at competitive yet realistic cost.”

Our Values
As our name suggests, Integrity National Corporation is comprised of honest, hardworking professionals who believe in putting our customers and employees first.