Multiple Award Schedule
Facilities

Hughes Group LLC
3701 South Lawrence Street
Tacoma, WA 98409
Phone: 253-588-2626
Fax: 253-581-2526
www.hughesgroup.biz

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210FAC</td>
<td>Complete Facilities Maintenance and Management</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

Contract Number: GS21F184AA

Period Covered by Contract: 9/10/2018-09/09/2023

Contract Administrator:

Patrick L. Hughes Sr., R.E.H. President and CEO | Hughes@hughesgroup.biz

Aubrey R. Robertson, Director of Government Services FSO, ITPSO | Aubrey.Robertson@hughesgroup.biz

Zanthia Hughes, Business Development Manager | ZHughes@hughesgroup.biz

Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage! ®, a menu-driven database system. The INTERNET address GSA Advantage! ® is: GSAAAdvantage.gov.

General Services Administration – Authorized Federal Supply Schedule Pricelist

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.
CUSTOMER INFORMATION

1) Table of SINS

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1b) Lowest Priced Model

<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>561210FAC/RC, OLM/RC</td>
<td>Janitor</td>
<td>$40.97</td>
<td>$41.79</td>
<td>$42.62</td>
<td>$43.47</td>
</tr>
<tr>
<td>561210FAC/RC, OLM/RC</td>
<td>Housekeeping Aide</td>
<td>$40.97</td>
<td>$41.79</td>
<td>$42.62</td>
<td>$43.47</td>
</tr>
<tr>
<td>561210FAC/RC, OLM/RC</td>
<td>Laborer, Ground Maintenance</td>
<td>$44.13</td>
<td>$45.90</td>
<td>$47.74</td>
<td>$49.65</td>
</tr>
<tr>
<td>561210FAC/RC, OLM/RC</td>
<td>Electronics Technician Maintenance II</td>
<td>$58.10</td>
<td>$60.42</td>
<td>$62.84</td>
<td>$65.35</td>
</tr>
<tr>
<td>561210FAC/RC, OLM/RC</td>
<td>General Maintenance Worker</td>
<td>$43.13</td>
<td>$44.86</td>
<td>$46.65</td>
<td>$48.52</td>
</tr>
</tbody>
</table>

The Service Contract Act is applicable. In accordance with FAR Part 22, service contracts over $2,500 shall contain mandatory provisions regarding minimum wages and fringe benefits, safe and sanitary working conditions, notification to employees of the minimum allowable compensation, and equivalent Federal employee classifications and wage rates.

The below matrix and narrative that follows were submitted and are hereby incorporated into the contract, and must be included in your firm's price catalog on GSA Advantage:

<table>
<thead>
<tr>
<th>SCA Eligible Labor Category</th>
<th>SCA Equivalent Code</th>
<th>Title Wage Determination No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor**</td>
<td>11150 - Janitor</td>
<td>15-5637</td>
</tr>
<tr>
<td>Housekeeping Aide</td>
<td>11122 - Housekeeping Aide</td>
<td>15-5637</td>
</tr>
<tr>
<td>Laborer, Ground Maintenance**</td>
<td>11210 - Laborer, Ground Maintenance</td>
<td>15-5637</td>
</tr>
<tr>
<td>Electronics Technician Maintenance II**</td>
<td>23182 - Electronics Technician Maintenance II</td>
<td>15-5637</td>
</tr>
<tr>
<td>General Maintenance Worker**</td>
<td>23370 - General Maintenance Worker</td>
<td>15-5637</td>
</tr>
</tbody>
</table>

The Service Contract Act (SCA) IS applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where

Accountable, Reliable, Flexible
work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly

1c) Hourly Rates
See 1b above

2) Maximum order:
The maximum dollar amount to be issued is $1,000,000

3) Minimum order:
The minimum dollar value of orders to be issued is $100.00

4) Geographic coverage (delivery area):
FOB Tacoma, WA. Call for pricing and Availability for all Untied States locations.

5) Point(s) of production (city, county, and State or foreign country):
Hughes Group LLC
3701 South Lawrence Street
Tacoma, WA  98409

6) Discount from list prices or statement of net price:
All Prices herein are net (Discounts have been deducted)

7) Quantity discounts:
Hughes Group, LLC offers a Volume Discount of 1.5% on orders of $150,000.00 or higher.

8) Prompt payment terms:
Hughes Group, LLC offers a Prompt Payment Discount of 1% if payment received within 10 days: 1/10, Net 30.

9) Foreign items (list items by country of origin)
None

10a.) Time of delivery:
Specified on Task Order.

10b.) Expedited Delivery.
Contact Hughes Group LLC

10c.) Overnight and 2-day delivery.
Not Applicable

10d.) Urgent Requirements.
Contact Hughes Group LLC

11) F.O.B. point(s).
Destination

12a.) Ordering address(es):
3701 South Lawrence Street
Tacoma, WA  98409

Accountable, Reliable, Flexible
12b.) Ordering procedures:
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13) Payment Address (es).
3701 South Lawrence Street
Tacoma, WA 98409
Phone: 253-588-2626
Fax: 253-581-2526

14) Warranty provision.
Not Applicable

15) Export packing charges, if applicable:
Not Applicable

16) Terms and conditions of rental, maintenance, and repair (if applicable):
Not applicable

17) Terms and conditions of installation (if applicable):
Not Applicable

18a.) Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):
Not Applicable

18b.) Terms and conditions for any other services (if applicable)
Not Applicable

19) List of service and distribution points (if applicable):
Not Applicable

20) List of participating dealers (if applicable):
Not Applicable

21) Preventive maintenance (if applicable):
Not Applicable

22a.) Special attributes such as environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:
Not Applicable

22b) 508 Compliance:
Not Applicable

23) Data Universal Number System (DUNS) number:
947033999
24) Notification regarding registration in SAM’s database:
Hughes Group LLC is registered with the SAM’s database.
LABOR CATEGORY DESCRIPTIONS
SIN 561210FAC/RC, OLM/RC

*JANITOR / HOUSEKEEPING AIDE

EDUCATION/EXPERIENCE/QUALIFICATIONS

- High School
- Minimum of one-year janitorial maintenance skills.
- Interpersonal communication and organizational skills desirable must be flexible and dependable.
- Proper attire (i.e. shoes, gloves, safety gear) required.
- Must be able to read and write English fluently,
- ability to lift 40lbs

GENERAL DUTIES:

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, washing walls and windows, and removing rubbish. Duties may include performing routine maintenance activities, notifying management of need for repairs, and clean debris from around buildings.

TASKS AND RESPONSIBILITIES

- Clean building floors by sweeping, mopping, scrubbing, or vacuuming
- Gather and empty trash from all areas
- Service, clean, and supply restrooms
- Clean and polish furniture and fixtures
- Clean windows, glass partitions, and mirrors, using soapy water or other cleaners, sponges, and squeegees
- Dust furniture, walls, machines and equipment. (High and Low)
- Mix water and detergents or acids in containers to prepare cleaning solutions, according to specifications
- Strip, seal, finish and polish floors
- Follow procedures for the use of chemical cleaners and power equipment, in order to prevent damage to floors and fixtures.
- Monitor building security and safety by performing such tasks as locking doors after operating hours
- Notify managers concerning the need for major repairs or additions to building operating systems
- Requisition supplies and equipment needed for cleaning and maintenance duties
- All other duties assigned

***Must pass security background investigation and/or possess security clearance where required
LABORER GROUNDS MAINTENANCE

EDUCATION/EXPERIENCE/QUALIFICATIONS:

- HS Diploma or GED Equivalency
- A minimum of 2 years of experience as a landscaper.
- Must demonstrate personal communication skills and customer service experience.
- Ability to lift 40 lbs.

GENERAL DUTIES:

The Lawn Care worker shall perform skilled landscaping and manual work necessary to maintain grounds. Work is accomplished within established procedures.

TASK AND RESPONSIBILITIES:

- Mow grass
- Plow snow
- Feeds and trims shrubs
- Tends flower beds and regularly inspects assigned work areas to ensure proper standards are maintained
- Operates lawn and grounds equipment including power mowers, snow blowers, bucket loaders and other power equipment
- Plants and maintains exterior and interior landscaping in accordance with the landscaping plan
- Removes refuse and trash from grounds
- Enforces safety regulations at the work site
- Plants trees, shrubs and flowers
- Applies fertilizers, herbicides and pesticides.

***Must pass security background investigation and/or possess security clearance where required
ELECTRONICS TECHNICIAN II

EDUCATION/EXPERIENCE/QUALIFICATIONS:

- HS Diploma or GED Equivalency
- A minimum of 3 years of experience
- Interpersonal communication and organizational skills desirable must be flexible and dependable. Proper attire (i.e. shoes, gloves, safety gear) required.
- Must be able to read and write English fluently
- Ability to lift 40lbs

GENERAL DUTIES:

The Electronics Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers’ manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.

***Must pass security background investigation and/or possess security clearance where required
GENERAL MAINTENANCE WORKER

EDUCATION/EXPERIENCE/QUALIFICATIONS:

- HS Diploma or GED Equivalency
- A minimum of 1 year of experience
- Interpersonal communication and organizational skills desirable must be flexible and dependable. Proper attire (i.e. shoes, gloves, safety gear) required.
- Must be able to read and write English fluently
- Ability to lift 40lbs

GENERAL DUTIES:

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, washing walls and windows, and removing rubbish. Duties may include performing routine maintenance activities, notifying management of need for repairs, and clean debris from around buildings.

TASKS AND RESPONSIBILITIES:

- Clean building floors by sweeping, mopping, scrubbing, or vacuuming
- Gather and empty trash from all areas
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