



Authorized GSA Federal Supply Schedule

Price List

PROFESSIONAL SERVICES SCHEDULE

Primary Engineering Disciplines: Mechanical and Electrical

Contract No. GS-23F-0033L

Contract Period October 1, 2016 through October 23, 2020

**Modern Technology Solutions, Inc.
5285 Shawnee Road, Suite 400 Alexandria, VA 22312-2328
Main number: 703-564-3800
www.mtsi-va.com
DUNS No. 807454640**

Business Size: Large Business
Business Size: Small Business

NAICS Code: 541330
NAICS Code: 541712

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage is GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov

Updated October 2016

TABLE OF CONTENTS

<u>TITLE</u>	<u>PAGE</u>
1.0 Customer Information	3
2.0 Contract Overview	6
3.0 Contract Use	6
4.0 Contract Scope	6
5.0 Special Item Number Description	7
6.0 Labor Rates	9
7.0 Labor Category Descriptions and Qualifications	18
8.0 Ordering Procedures	39
9.0 Blanket Purchase Agreements (BPA)	41
10.0 Task Records and Documentation	42
11.0 Special Provisions for Task Orders	42
12.0 Contractor Team Arrangements	42
13.0 GSA Advantage	43
14.0 Invoices	43
15.0 Payments	43

1.0 Customer Information

1a. Awarded Special Item Numbers (SINs):

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-6	871-6RC	Acquisition and Life Cycle Management

1b. Lowest Priced Model Number: Not Applicable

1c. Description of Labor categories, job titles, functional responsibility and education for employees and subcontractor: See Labor Category Descriptions and Qualifications – Section 7.0

2. Maximum order: \$1,000,000.00. A delivery order that exceeds the maximum order may be placed under the schedule in accordance with FAR 8.404. See Note 1 below.

3. Minimum order: \$100.00

4. Geographic Location (s): The geographic location for all labor categories is worldwide delivery.

5. Point(s) of production (city, county, and state or foreign country): Determined by task order

Modern Technology Solutions, Inc.
5285 Shawnee Road, Suite 400
Alexandria, VA 22312-2328

6. Discount from list price or statement of net price: All prices shown are net

7. Quantity discounts: None

8. Prompt payment terms: Net 30

Payments are due thirty days from receipt of invoice or date of acceptance, whichever is later.

9a. Government purchase cards are accepted below the micropurchase threshold: Modern Technology Solutions, Inc. will accept Government purchase card payments above the micropurchase threshold.

- 9b. **Government purchase cards are accepted above the micropurchase threshold:** Modern Technology Solutions, Inc. will accept Government purchase card payments at or below the micro-purchase threshold.
10. **Foreign Items:** Not Applicable
- 11a. **Time of Delivery:** Services shall be delivered or performed in accordance with the terms negotiated in the task order.
- 11b. **Expedited Delivery:** Expedited delivery shall be in accordance with the terms negotiated in the task order.
- 11c. **Overnight and 2-day delivery:** Overnight and 2 day delivery shall be in accordance with the terms negotiated in the task order.
- 11d. **Urgent Requirements:** Urgent requirements shall be in accordance with the terms negotiated in the task order.
12. **F.O.B. point(s):** Destination
- 13a. **Ordering address:**
Modern Technology Solutions, Inc. (MTSI)
5285 Shawnee Road, Suite 400
Alexandria, VA 22312-2328
- 13b. **Ordering Procedures:** The ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3 (See Section 9.0). Ordering agencies can obtain technical and/or ordering assistance by contacting:

Greta Ebert
Phone: (703) 564-3862 / E-Fax: (703) 564-3862
Email: greta.ebert@mtsi-va.com
14. **Payment address:**
Modern Technology Solutions, Inc. (MTSI)
5285 Shawnee Road, Suite 400, Alexandria, VA 22312-2328
15. **Warranty Provision:** Standard Commercial
16. **Export Packing Charges:** Not applicable
17. **Terms and conditions of Government purchase card acceptance** (any thresholds above the micro purchase level): Accepted at and above the micro-purchase level. No additional discounts for acceptance
18. **Terms and condition of rental, maintenance, and repair:** Not applicable
19. **Terms and conditions of installation:** Not applicable

20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not applicable
- 20a. **Terms and conditions for any other services:** None
21. **List of service and distribution points:** Not applicable
22. **List of participating dealers:** None
23. **Preventive maintenance:** Not applicable
- 24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not applicable
- 24b. **Section 508 Compliance:** Not applicable
25. **Data Universal Number System (DUNS) Number:** 807454640
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Modern Technology Solutions, Inc. (MTSI) is registered in the Central Contractor registration (CCR) database.

NOTE 1: I-FSS-125 REQUIREMENTS EXCEEDING THE MAXIMUM ORDER (OCT 1997)

- (a) In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall—
 - (1) Based upon the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value (considering price and other factors); and
 - (2) After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative (see FAR 8.404(a)). If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.
- (b) Vendors may:
 - (1) Offer a new lower price for this requirement (the Price Reduction clause is not applicable to orders placed over the maximum order in FAR-52.21619, Order Limitations.
 - (2) Offer the lowest price available under the contract; or
 - (3) Decline the order (orders must be returned in accordance with FAR52.216-19).
- (c) A delivery order that exceeds the maximum order may be placed with the Contractor selected in accordance with FAR 8.404. The order will be placed under the contract.
- (d) Sales for orders that exceed the Maximum Order shall be reported in accordance with GSAR 552.238-7.

2.0 Contract Overview

Modern Technology Solutions has been awarded a GSA Federal Supply Schedule contract for Professional Services Schedule (PSS), Contract No. GS-23F-0033L. The contract period is from October 1, 2016 through October 23, 2020. The contract provides for task orders to be placed as Firm Fixed Price (FFP) or Time and Materials (T&M) using the labor categories and ceiling rates defined for the contract.

3.0 Contract Use

This contract is available for use by all federal government agencies as a source for Professional Services Schedule for domestic and/or overseas use. Executive agencies, other Federal agencies, mixed-ownership Government corporations, and the District of Columbia; Government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract (see GSA Order ADM4800.2 E). Additionally, contractors are encouraged to accept orders received from activities within the Executive branch of the Federal Government.

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire PSS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

4.0 Contract Scope

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of PSS services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g. a firm fixed price for services with or without incentives, labor hours, or time and material.

The Special Item Numbers (SINs) available under this contract provide for services across the full life cycle of an engineering project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed. MTSI has been awarded a contract by GSA to provide services under the five SINs, as defined below:

- SIN R425/871-1, 871-1RC, Strategic Planning For Technology Programs/Activities
- SIN R425/871-2, 871-2RC, Concept Development and Requirements Analysis
- SIN R425/871-3, 871-3RC, System Design, Engineering and Integration

- SIN R425/871-4, 871-4RC, Test and Evaluation
- SIN R425/871-6, 871-6RC, Acquisition and Life Cycle Management

Task orders for outsourcing of engineering services may be placed for any of the SINs, provided the work being outsourced is covered under the SIN definition. The government defined and awarded this contract after evaluation based on contractor experience, negotiated cost reasonableness, and past performance for the Primary Engineering Disciplines (PEDs) under each of the SINs as referenced below.

5.0 Special Item Number (SIN) Description

871-1, 871-1RC R425 Strategic Planning for Technology Programs/Activities

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting.

871-2, 871-2RC R425 Concept Development and Requirements Analysis

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to Professional Services Schedule, regulatory compliance support, technology/system conceptual designs, training, and consulting.

871-3, 871-3RC R425 System Design, Engineering and Integration

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, e.g. CADD, design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting.

871-4, 871-4RC R425 Test and Evaluation

Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype, first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection and life safety

systems as they relate to Professional Services Schedule, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting.

871-6, 871-6RC R425 Acquisition and Life Cycle Management

Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

6.0 Labor Rates

**Modern Technology Solutions, Inc.
Price List for Services**

GSA Schedule GS-23F-0033L

**Prices for SIN's 871-1 R425, 871-2 R425, 871-3 R425,
871-4 R425, 871-6 R425**

As a result of audit-related negotiations, separate pricing is awarded on this contract for orders placed before October 1, 2016, and that pricing is applicable to both Contractor-Site or Government-Site work, as shown in table 1(a) below. For orders placed after October 1, 2016, pricing is separated by Contractor-Site and Government-Site, as shown in the tables 1(b) and 1(c) below. Annual escalation rate is 2.6%.

Table 1(a)					
Prices applicable for both Contractor-Site and Government-Site work on orders awarded before 10/01/2016					
Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Subject Matter Expert I	\$293.76	\$301.40	\$309.23	\$317.27	\$325.52
Subject Matter Expert II	\$259.96	\$266.72	\$273.66	\$280.77	\$288.07
Subject Matter Expert III	\$230.06	\$236.04	\$242.18	\$248.48	\$254.94
Subject Matter Expert IV	\$176.31	\$180.89	\$185.60	\$190.42	\$195.37
Principal Engineer I	\$254.09	\$260.69	\$267.47	\$274.43	\$281.56
Principal Engineer II	\$224.86	\$230.70	\$236.70	\$242.85	\$249.17
Principal Engineer III	\$198.99	\$204.16	\$209.47	\$214.91	\$220.50
Principal Engineer IV	\$176.09	\$180.67	\$185.37	\$190.19	\$195.13
Program Manager I	\$212.56	\$218.09	\$223.76	\$229.57	\$235.54
Program Manager II	\$188.11	\$193.00	\$198.02	\$203.17	\$208.45
Program Manager III	\$166.47	\$170.80	\$175.24	\$179.80	\$184.47
Program Manager IV	\$147.32	\$151.15	\$155.08	\$159.11	\$163.25
Senior Engineer I	\$210.68	\$216.16	\$221.78	\$227.54	\$233.46
Senior Engineer II	\$186.50	\$191.35	\$196.32	\$201.43	\$206.66
Senior Engineer III	\$165.05	\$169.34	\$173.74	\$178.26	\$182.89
Senior Engineer IV	\$146.05	\$149.85	\$153.75	\$157.75	\$161.85
Senior Project Engineering Specialist I	\$165.90	\$170.21	\$174.64	\$179.18	\$183.84
Senior Project Engineering Specialist II	\$146.81	\$150.63	\$154.55	\$158.56	\$162.69
Senior Project Engineering Specialist III	\$129.93	\$133.30	\$136.77	\$140.33	\$143.98

Table 1(a) Continued: Prices applicable for both Contractor-Site and Government-Site work on orders awarded before 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Senior Project Engineering Specialist IV	\$114.98	\$117.97	\$121.04	\$124.18	\$127.41
Project Engineering Specialist I	\$145.61	\$149.39	\$153.28	\$157.26	\$161.35
Project Engineering Specialist II	\$128.08	\$131.41	\$134.83	\$138.34	\$141.93
Project Engineering Specialist III	\$113.35	\$116.30	\$119.32	\$122.43	\$125.61
Project Engineering Specialist IV	\$100.31	\$102.92	\$105.60	\$108.34	\$111.16
Engineer I	\$110.36	\$113.23	\$116.17	\$119.19	\$122.29
Engineer II	\$96.39	\$98.90	\$101.47	\$104.11	\$106.82
Engineer III	\$85.30	\$87.52	\$89.79	\$92.13	\$94.52
Engineer IV	\$75.49	\$77.45	\$79.47	\$81.53	\$83.65
Technical Engineering Specialist I	\$79.35	\$81.42	\$83.53	\$85.71	\$87.94
Technical Engineering Specialist II	\$70.23	\$72.06	\$73.93	\$75.85	\$77.82
Technical Engineering Specialist III	\$55.94	\$57.40	\$58.89	\$60.42	\$61.99
Technical Engineering Specialist IV	\$41.65	\$42.73	\$43.84	\$44.98	\$46.15
Project Support I	\$105.83	\$108.58	\$111.40	\$114.30	\$117.27
Project Support II	\$93.66	\$96.09	\$98.59	\$101.16	\$103.79
Project Support III	\$82.88	\$85.04	\$87.25	\$89.51	\$91.84
Project Support IV	\$73.34	\$75.25	\$77.20	\$79.21	\$81.27
Principal Analyst I	\$234.92	\$241.03	\$247.29	\$253.72	\$260.32
Principal Analyst II	\$207.89	\$213.30	\$218.84	\$224.53	\$230.37
Principal Analyst III	\$183.97	\$188.76	\$193.66	\$198.70	\$203.87
Principal Analyst IV	\$162.81	\$167.04	\$171.38	\$175.84	\$180.41
Senior Analyst I	\$207.75	\$213.15	\$218.69	\$224.38	\$230.21
Senior Analyst II	\$185.66	\$190.49	\$195.44	\$200.52	\$205.73
Senior Analyst III	\$164.30	\$168.57	\$172.96	\$177.45	\$182.07
Senior Analyst IV	\$145.40	\$149.18	\$153.06	\$157.04	\$161.12
Senior Project Analyst I	\$166.64	\$170.98	\$175.42	\$179.98	\$184.66
Senior Project Analyst II	\$147.47	\$151.30	\$155.24	\$159.27	\$163.42
Senior Project Analyst III	\$130.51	\$133.90	\$137.38	\$140.95	\$144.62
Senior Project Analyst IV	\$115.49	\$118.50	\$121.58	\$124.74	\$127.98
Project Analyst I	\$145.62	\$149.41	\$153.29	\$157.28	\$161.37
Project Analyst II	\$133.42	\$136.88	\$140.44	\$144.09	\$147.84
Project Analyst III	\$121.21	\$124.37	\$127.60	\$130.92	\$134.32
Project Analyst IV	\$107.27	\$110.06	\$112.92	\$115.85	\$118.87

Table 1(a) Continued: Prices applicable for both Contractor-Site and Government-Site work on orders awarded before 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Analyst I	\$105.83	\$108.58	\$111.40	\$114.30	\$117.27
Analyst II	\$85.71	\$87.94	\$90.22	\$92.57	\$94.98
Analyst III	\$81.71	\$83.83	\$86.01	\$88.25	\$90.54
Analyst IV	\$72.31	\$74.19	\$76.12	\$78.10	\$80.13
Media Technical/Graphics Artist I	\$101.77	\$104.42	\$107.14	\$109.92	\$112.78
Media Technical/Graphics Artist II	\$90.06	\$92.40	\$94.80	\$97.27	\$99.80
Media Technical/Graphics Artist III	\$79.69	\$81.76	\$83.89	\$86.07	\$88.31
Media Technical/Graphics Artist IV	\$70.52	\$72.35	\$74.23	\$76.16	\$78.14
Senior Technician/Graphics I	\$83.47	\$85.64	\$87.87	\$90.15	\$92.50
Senior Technician/Graphics II	\$73.86	\$75.78	\$77.75	\$79.78	\$81.85
Senior Technician/Graphics III	\$65.37	\$67.07	\$68.81	\$70.60	\$72.44
Senior Technician/Graphics IV	\$57.85	\$59.35	\$60.89	\$62.48	\$64.10
Senior Admin Support I	\$154.95	\$158.98	\$163.11	\$167.35	\$171.70
Senior Admin Support II	\$125.17	\$128.42	\$131.76	\$135.19	\$138.70
Senior Admin Support III	\$113.81	\$116.77	\$119.81	\$122.92	\$126.12
Senior Admin Support IV	\$100.71	\$103.33	\$106.02	\$108.78	\$111.60
Data Analyst/Admin Support	\$69.12	\$70.92	\$72.76	\$74.65	\$76.59

Table 1(b)
Contractor-Site Prices applicable for all orders placed after 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Subject Matter Expert I	\$293.76	\$301.40	\$309.23	\$317.27	\$325.52
Subject Matter Expert II	\$259.96	\$266.72	\$273.66	\$280.77	\$288.07
Subject Matter Expert III	\$230.06	\$236.04	\$242.18	\$248.48	\$254.94
Subject Matter Expert IV	\$176.31	\$180.89	\$185.60	\$190.42	\$195.37
Principal Engineer I	\$254.09	\$260.69	\$267.47	\$274.43	\$281.56
Principal Engineer II	\$224.86	\$230.70	\$236.70	\$242.85	\$249.17
Principal Engineer III	\$198.99	\$204.16	\$209.47	\$214.91	\$220.50
Principal Engineer IV	\$176.09	\$180.67	\$185.37	\$190.19	\$195.13
Program Manager I	\$212.56	\$218.09	\$223.76	\$229.57	\$235.54
Program Manager II	\$188.11	\$193.00	\$198.02	\$203.17	\$208.45
Program Manager III	\$166.47	\$170.80	\$175.24	\$179.80	\$184.47
Program Manager IV	\$147.32	\$151.15	\$155.08	\$159.11	\$163.25
Senior Engineer I	\$210.68	\$216.16	\$221.78	\$227.54	\$233.46
Senior Engineer II	\$186.50	\$191.35	\$196.32	\$201.43	\$206.66
Senior Engineer III	\$165.05	\$169.34	\$173.74	\$178.26	\$182.89
Senior Engineer IV	\$146.05	\$149.85	\$153.75	\$157.75	\$161.85
Senior Project Engineering Specialist I	\$165.90	\$170.21	\$174.64	\$179.18	\$183.84
Senior Project Engineering Specialist II	\$146.81	\$150.63	\$154.55	\$158.56	\$162.69
Senior Project Engineering Specialist III	\$129.93	\$133.30	\$136.77	\$140.33	\$143.98
Senior Project Engineering Specialist IV	\$114.98	\$117.97	\$121.04	\$124.18	\$127.41
Project Engineering Specialist I	\$145.61	\$149.39	\$153.28	\$157.26	\$161.35
Project Engineering Specialist II	\$128.08	\$131.41	\$134.83	\$138.34	\$141.93
Project Engineering Specialist III	\$113.35	\$116.30	\$119.32	\$122.43	\$125.61
Project Engineering Specialist IV	\$100.31	\$102.92	\$105.60	\$108.34	\$111.16
Engineer I	\$110.36	\$113.23	\$116.17	\$119.19	\$122.29

Table 1(b) Continued: Contractor-Site Prices applicable for all orders placed after 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Engineer II	\$96.39	\$98.90	\$101.47	\$104.11	\$106.82
Engineer III	\$85.30	\$87.52	\$89.79	\$92.13	\$94.52
Engineer IV	\$75.49	\$77.45	\$79.47	\$81.53	\$83.65
Technical Engineering Specialist I	\$79.35	\$81.42	\$83.53	\$85.71	\$87.94
Technical Engineering Specialist II	\$70.23	\$72.06	\$73.93	\$75.85	\$77.82
Technical Engineering Specialist III	\$55.94	\$57.40	\$58.89	\$60.42	\$61.99
Technical Engineering Specialist IV	\$41.65	\$42.73	\$43.84	\$44.98	\$46.15
Project Support I	\$105.83	\$108.58	\$111.40	\$114.30	\$117.27
Project Support II	\$93.66	\$96.09	\$98.59	\$101.16	\$103.79
Project Support III	\$82.88	\$85.04	\$87.25	\$89.51	\$91.84
Project Support IV	\$73.34	\$75.25	\$77.20	\$79.21	\$81.27
Principal Analyst I	\$234.92	\$241.03	\$247.29	\$253.72	\$260.32
Principal Analyst II	\$207.89	\$213.30	\$218.84	\$224.53	\$230.37
Principal Analyst III	\$183.97	\$188.76	\$193.66	\$198.70	\$203.87
Principal Analyst IV	\$162.81	\$167.04	\$171.38	\$175.84	\$180.41
Senior Analyst I	\$207.75	\$213.15	\$218.69	\$224.38	\$230.21
Senior Analyst II	\$185.66	\$190.49	\$195.44	\$200.52	\$205.73
Senior Analyst III	\$164.30	\$168.57	\$172.96	\$177.45	\$182.07
Senior Analyst IV	\$145.40	\$149.18	\$153.06	\$157.04	\$161.12
Senior Project Analyst I	\$166.64	\$170.98	\$175.42	\$179.98	\$184.66
Senior Project Analyst II	\$147.47	\$151.30	\$155.24	\$159.27	\$163.42
Senior Project Analyst III	\$130.51	\$133.90	\$137.38	\$140.95	\$144.62
Senior Project Analyst IV	\$115.49	\$118.50	\$121.58	\$124.74	\$127.98
Project Analyst I	\$145.62	\$149.41	\$153.29	\$157.28	\$161.37
Project Analyst II	\$133.42	\$136.88	\$140.44	\$144.09	\$147.84
Project Analyst III	\$121.21	\$124.37	\$127.60	\$130.92	\$134.32
Project Analyst IV	\$107.27	\$110.06	\$112.92	\$115.85	\$118.87

Table 1(b) Continued: Contractor-Site Prices applicable for all orders placed after 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Analyst I	\$105.83	\$108.58	\$111.40	\$114.30	\$117.27
Analyst II	\$85.71	\$87.94	\$90.22	\$92.57	\$94.98
Analyst III	\$81.71	\$83.83	\$86.01	\$88.25	\$90.54
Analyst IV	\$72.31	\$74.19	\$76.12	\$78.10	\$80.13
Media Technical/Graphics Artist I	\$101.77	\$104.42	\$107.14	\$109.92	\$112.78
Media Technical/Graphics Artist II	\$90.06	\$92.40	\$94.80	\$97.27	\$99.80
Media Technical/Graphics Artist III	\$79.69	\$81.76	\$83.89	\$86.07	\$88.31
Media Technical/Graphics Artist IV	\$70.52	\$72.35	\$74.23	\$76.16	\$78.14
Senior Technician/Graphics I	\$83.47	\$85.64	\$87.87	\$90.15	\$92.50
Senior Technician/Graphics II	\$73.86	\$75.78	\$77.75	\$79.78	\$81.85
Senior Technician/Graphics III	\$65.37	\$67.07	\$68.81	\$70.60	\$72.44
Senior Technician/Graphics IV	\$57.85	\$59.35	\$60.89	\$62.48	\$64.10
Senior Admin Support I	\$154.95	\$158.98	\$163.11	\$167.35	\$171.70
Senior Admin Support II	\$125.17	\$128.42	\$131.76	\$135.19	\$138.70
Senior Admin Support III	\$113.81	\$116.77	\$119.81	\$122.92	\$126.12
Senior Admin Support IV	\$100.71	\$103.33	\$106.02	\$108.78	\$111.60
Data Analyst/Admin Support	\$69.12	\$70.92	\$72.76	\$74.65	\$76.59

**Table 1(c)
Government-Site Prices applicable for all orders placed after 10/01/2016**

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Subject Matter Expert I	\$240.88	\$247.14	\$253.57	\$260.16	\$266.93
Subject Matter Expert II	\$213.17	\$218.71	\$224.40	\$230.23	\$236.22
Subject Matter Expert III	\$188.65	\$193.55	\$198.59	\$203.75	\$209.05
Subject Matter Expert IV	\$144.57	\$148.33	\$152.19	\$156.15	\$160.21
Principal Engineer I	\$208.35	\$213.77	\$219.33	\$225.03	\$230.88
Principal Engineer II	\$184.38	\$189.18	\$194.09	\$199.14	\$204.32
Principal Engineer III	\$163.17	\$167.41	\$171.76	\$176.23	\$180.81
Principal Engineer IV	\$144.40	\$148.15	\$152.00	\$155.95	\$160.01
Program Manager I	\$174.30	\$178.83	\$183.48	\$188.25	\$193.15
Program Manager II	\$154.25	\$158.26	\$162.38	\$166.60	\$170.93
Program Manager III	\$136.51	\$140.05	\$143.70	\$147.43	\$151.27
Program Manager IV	\$120.80	\$123.94	\$127.17	\$130.47	\$133.86
Senior Engineer I	\$172.76	\$177.25	\$181.86	\$186.59	\$191.44
Senior Engineer II	\$152.93	\$156.90	\$160.98	\$165.17	\$169.46
Senior Engineer III	\$135.34	\$138.86	\$142.47	\$146.17	\$149.97
Senior Engineer IV	\$119.76	\$122.88	\$126.07	\$129.35	\$132.71
Senior Project Engineering Specialist I	\$136.04	\$139.57	\$143.20	\$146.93	\$150.75
Senior Project Engineering Specialist II	\$120.39	\$123.52	\$126.73	\$130.02	\$133.40
Senior Project Engineering Specialist III	\$106.54	\$109.31	\$112.15	\$115.07	\$118.06
Senior Project Engineering Specialist IV	\$94.28	\$96.74	\$99.25	\$101.83	\$104.48
Project Engineering Specialist I	\$119.40	\$122.50	\$125.69	\$128.96	\$132.31
Project Engineering Specialist II	\$105.03	\$107.76	\$110.56	\$113.44	\$116.39
Project Engineering Specialist III	\$92.95	\$95.37	\$97.85	\$100.39	\$103.00
Project Engineering Specialist IV	\$82.26	\$84.39	\$86.59	\$88.84	\$91.15
Engineer I	\$90.49	\$92.85	\$95.26	\$97.74	\$100.28

Table 1(c) Continued: Government-Site Prices applicable for all orders placed after 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Engineer II	\$79.04	\$81.10	\$83.21	\$85.37	\$87.59
Engineer III	\$69.95	\$71.76	\$73.63	\$75.54	\$77.51
Engineer IV	\$61.90	\$63.51	\$65.16	\$66.86	\$68.60
Technical Engineering Specialist I	\$65.07	\$66.76	\$68.50	\$70.28	\$72.11
Technical Engineering Specialist II	\$57.59	\$59.09	\$60.62	\$62.20	\$63.82
Technical Engineering Specialist III	\$45.87	\$47.06	\$48.29	\$49.54	\$50.83
Technical Engineering Specialist IV	\$34.15	\$35.04	\$35.95	\$36.88	\$37.84
Project Support I	\$86.78	\$89.04	\$91.35	\$93.73	\$96.16
Project Support II	\$76.80	\$78.80	\$80.85	\$82.95	\$85.10
Project Support III	\$67.96	\$69.73	\$71.54	\$73.40	\$75.31
Project Support IV	\$60.14	\$61.70	\$63.31	\$64.95	\$66.64
Principal Analyst I	\$192.63	\$197.64	\$202.78	\$208.05	\$213.46
Principal Analyst II	\$170.47	\$174.90	\$179.45	\$184.12	\$188.90
Principal Analyst III	\$150.86	\$154.78	\$158.80	\$162.93	\$167.17
Principal Analyst IV	\$133.50	\$136.97	\$140.53	\$144.19	\$147.94
Senior Analyst I	\$170.35	\$174.78	\$179.33	\$183.99	\$188.77
Senior Analyst II	\$152.24	\$156.20	\$160.26	\$164.43	\$168.70
Senior Analyst III	\$134.73	\$138.23	\$141.82	\$145.51	\$149.29
Senior Analyst IV	\$119.23	\$122.33	\$125.51	\$128.77	\$132.12
Senior Project Analyst I	\$136.65	\$140.20	\$143.85	\$147.59	\$151.42
Senior Project Analyst II	\$120.93	\$124.07	\$127.30	\$130.61	\$134.00
Senior Project Analyst III	\$107.02	\$109.80	\$112.65	\$115.58	\$118.59
Senior Project Analyst IV	\$94.70	\$97.17	\$99.69	\$102.28	\$104.94
Project Analyst I	\$119.41	\$122.51	\$125.70	\$128.97	\$132.32
Project Analyst II	\$109.40	\$112.25	\$115.16	\$118.16	\$121.23
Project Analyst III	\$99.40	\$101.98	\$104.63	\$107.35	\$110.14
Project Analyst IV	\$87.96	\$90.25	\$92.59	\$95.00	\$97.47

Table 1(c) Continued: Government-Site Prices applicable for all orders placed after 10/01/2016

Labor Category	Contract Year 16 10/01/2016- 10/23/2016	Contract Year 17 10/24/2016- 10/23/2017	Contract Year 18 10/24/2017- 10/23/2018	Contract Year 19 10/24/2018- 10/23/2019	Contract Year 20 10/24/2019- 10/23/2020
Analyst I	\$86.78	\$89.04	\$91.35	\$93.73	\$96.16
Analyst II	\$70.28	\$72.11	\$73.98	\$75.91	\$77.88
Analyst III	\$67.00	\$68.74	\$70.53	\$72.36	\$74.25
Analyst IV	\$59.30	\$60.84	\$62.42	\$64.04	\$65.71
Media Technical/Graphics Artist I	\$83.45	\$85.62	\$87.85	\$90.14	\$92.48
Media Technical/Graphics Artist II	\$73.85	\$75.77	\$77.74	\$79.76	\$81.83
Media Technical/Graphics Artist III	\$65.35	\$67.05	\$68.79	\$70.58	\$72.41
Media Technical/Graphics Artist IV	\$57.83	\$59.33	\$60.87	\$62.45	\$64.08
Senior Technician/Graphics I	\$68.45	\$70.22	\$72.05	\$73.92	\$75.85
Senior Technician/Graphics II	\$60.57	\$62.14	\$63.76	\$65.42	\$67.12
Senior Technician/Graphics III	\$53.60	\$55.00	\$56.43	\$57.89	\$59.40
Senior Technician/Graphics IV	\$47.43	\$48.67	\$49.93	\$51.23	\$52.56
Senior Admin Support I	\$127.06	\$130.36	\$133.75	\$137.23	\$140.80
Senior Admin Support II	\$102.64	\$105.31	\$108.05	\$110.86	\$113.74
Senior Admin Support III	\$93.33	\$95.75	\$98.24	\$100.80	\$103.42
Senior Admin Support IV	\$82.59	\$84.73	\$86.94	\$89.20	\$91.51
Data Analyst/Admin Support	\$56.68	\$58.15	\$59.66	\$61.22	\$62.81

7.1 Labor Category Descriptions and Qualifications

NOTE: Principal Engineer, Senior Engineer and Engineer Labor Categories require a Bachelor's Degree; a lower degree or years of experience cannot be substituted.

Subject Matter Expert I, II, III & IV

Subject Matter Expert I: Master's and 25+ years' experience, or Bachelors 27+ years' experience.

Subject Matter Expert II: Master's and 23+ years' experience, or Bachelors 25+ years' experience.

Subject Matter Expert III: Master's and 21+ years' experience, or Bachelors 23+ years' experience.

Subject Matter Expert IV: Master's and 19+ years' experience, or Bachelors 21+ years' experience.

Extensive knowledge in specialize engineering and scientific technical fields with leadership role in the management of a broad range of complex technical projects. High level of experience in program management, including strategic planning, technical direction, design and implementation of multiple complex projects.

Principal Duties and Responsibilities:

1. Leads strategic level meetings with clients.
2. Provide direction for the completion of complex tasks, coordinating with program managers, and senior technical staff.
3. Primary contract for technical and management regarding strategic issues.
4. Ensures compliances with client/program requirements.
5. Lead for task coordination with all parties to tasks and reviews.
6. Reviews completion of client/task requirements.
7. Reviews and edits final program reports, documents and briefings.
8. Leads or serves as member of senior level technology or program review committees. Supports quick reaction senior level "tiger team" reviews.
9. Develops and presents training and tutorial courses in specialized technical areas such as; low observable technology, air defense against low observable air vehicles, and ground and flight test techniques for testing of low observable air vehicles.

Principal Engineer I, II, III & IV

Principal Engineer I: Master's and 25+ years' experience including 10+ program management experience, or Bachelor's and 27+ years' experience including 10+ years' program management experience.

Principal Engineer II: Master's and 23+ years' experience including 9+ program management experience, or Bachelor's and 25+ years' experience including 9+ years' program management experience.

Principal Engineer III: Master's and 21+ years' experience including 8+ program management experience, or Bachelor's and 23+ years' experience including 8+ year' program management experience.

Principal Engineer IV: Master's and 19+ years' experience including 7+ program management experience, or Bachelor's and 21+ years' experience including 7+ year' program management experience.

Directs the performance of a variety of technical programs and projects. Controls financial and administrative requirements. Responsible for proper allocation of resources for each program and project. Company's most experienced engineer.

Principal Duties and Responsibilities:

1. Responsible for the effective management of program funds and personnel.
2. Accountable for the cost, quality and timely delivery of all program contract deliverables.
3. Insures that all required resources are available to support a program. Resources include technical personnel, computers, facilities and security and administrative support.
4. Confers with Senior Engineers, Senior Project Engineers, Project Engineers and Engineers to provide technical advice and to assist with project resolution as needed.
5. Manages and executes large programs consisting of multiple projects. Insures overall program is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final program reports, documents and briefings.
7. Prepares and presents project execution plans to customers for review and acceptance.
8. Supports acquisition planning and development of documents required for systems acquisition.
9. Leads or serves as member of senior level technology or program review committees. Supports quick reaction senior level "tiger team" reviews.
10. Develops and presents training and tutorial courses in specialized technical areas such as; low observable technology, air defense against low observable air vehicles, and ground and flight test techniques for testing of low observable air vehicles.

Program Manager I, II, III & IV

Program Manager I: Master's and 12+ years' program management experience, or Bachelors and 14+ years' program management experience, or Associates +16 years' program management experience, or high school diploma +19 years' program management experience.

Program Manager II: Master's and 10+ years' program management experience, or Bachelors and 12+ years' program management experience, or Associates +14 years' program management experience, or high school diploma +17 years' program management experience.

Program Manager III: Master's and 8+ years' program management experience, or Bachelors and 10+ years' program management experience, or Associates +12 years' program management experience, or high school diploma +15 years' program management experience.

Program Manager IV: Master's and 6+ years' program management experience, or Bachelors and 8+ years' program management experience, or Associates +10 years' program management experience, or high school diploma +13 years' program management experience.

Provide technical direction for senior engineers, senior project engineers and project engineers to effectively allocate resources to ensure compliance with technical and financial requirements. Primary interface with government or prime contractor.

Principal Duties and Responsibilities:

1. Serves as program lead for extremely time critical technical projects, test projects or tasks requiring senior level technical expertise.
2. Coordinates with Principal Engineer, and Senior Engineers to verify that program requirements are identified to meet project needs. Insures that all required resources, including personnel (technical and non-technical), computers, facilities and security and administrative support, are identified available to support a project.
3. Accountable for the cost, quality and timely delivery of all program contract deliverables.
4. Insures that all required resources are available to support a program. Resources include technical personnel, computers, facilities and security and administrative support.
5. Confers with Senior Engineers, Senior Project Engineers, Project Engineers and Engineers to provide technical advice and to assist with project resolution as needed.
6. Manages and executes programs consisting of multiple projects. Insures overall program is properly coordinated and efficiently accomplished with best available resources.
7. Reviews and edits final program reports, documents and briefings.
8. Serves as program lead for extremely time critical technical projects or those requiring senior level technical expertise.
9. Supports acquisition planning and development of documents required for systems acquisition.

Senior Engineer I, II, III & IV

Senior Engineer I: Master's and 10+ years' experience, or Bachelor's and 12+ years' experience.

Senior Engineer II: Master's and 8+ years' experience, or Bachelor's and 10+ years' experience.

Senior Engineer III: Master's and 6+ years' experience, or Bachelor's and 8+ years' experience.

Senior Engineer IV: Master's and 4+ years' experience, or Bachelor's and 6+ years' experience.

Senior Engineer responsible for management at supervisory level in developing program controls and engineering management procedures. Program management for procurement of technology based systems subsystems and projects. Performs engineering analysis and flight test support. Supervises team of Engineers through project completion. Responsible for the oversight of major technical/engineering projects of high complexity and importance. Coordinates the activities of Engineers and Technicians assigned to specific engineering projects.

Principal Duties and Responsibilities:

1. Responsible for the effective management of project funds and personnel.
2. Accountable for the cost, quality and timely delivery of all project contract deliverables.
3. Coordinates with Principal Engineer to verify that time phased requirements are identified to meet project needs. Insures that all required resources, including technical personnel, computers, facilities and security and administrative support, are identified available to support a project.
4. Confers with Principal Engineers, Project Engineers, Engineers and Technical Engineers to provide technical advice and to assist with project resolution as needed.
5. Manages and executes large projects consisting of multiple tasks. Insures overall project is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final project reports, documents and briefings, documents include: technology master plans, roadmaps, project schedules, flight and ground test plans, and test reports, etc.
7. Supports acquisition planning and development of documents required for systems acquisition.
8. Leads and directs the activities of ground and flight test project teams. Responsible for planning, conduct, analysis and reporting of large ground and flight test projects. Insures all resources are identified and available to meet test project needs.

9. Leads or participates in Test Planning Working Group (TPWGs) meetings to support ground or flight test projects requiring senior level technical support.

Senior Project Engineering Specialist I, II, III & IV

Senior Project Engineering Specialist I: Master's and 7+ years' experience, or Bachelor's and 9+ years' experience, Associates and 11+ years' experience.

Senior Project Engineering Specialist II: Master's and 5+ years' experience, or Bachelor's and 7+ years' experience, Associates and 9+ years' experience.

Senior Project Engineering Specialist III: Master's and 3+ years' experience, or Bachelor's and 5+ years' experience, Associates and 7+ years' experience.

Senior Project Engineering Specialist IV: Master's and 1+ years' experience, or Bachelor's and 3+ years' experience, Associates and 5+ years' experience.

Engineer with experience, program management at supervisory level in engineering management procedures. Coordinates the activities of Engineers and Technicians assigned to specific engineering projects and tasks. Supervises team of Project Engineers, Engineers, and Technical Engineers throughout entire project and/or task.

Principal Duties and Responsibilities:

1. Responsible for the effective management of funds and personnel for assigned projects and tasks.
2. Accountable for the cost, quality and timely delivery of all project and task contract deliverables.
3. Coordinates with Principal Engineer and Senior Engineer to verify that time phased requirements are identified to meet project needs. Insures that all required resources, including technical personnel, computers, facilities and security and administrative support, are identified and available to support a project.
4. Confers with Principal Engineers, Senior Engineers, Engineers and Technical Engineers to provide technical advice and to assist with project resolution as needed.
5. Manages and executes projects consisting of multiple tasks or large individual tasks. Insures overall project is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final project or task reports, documents and briefings. Documents include: technology master plans, roadmaps, project schedules, flight and ground test plans, test reports, etc. Insures that task related products are consistent in format and content with overall project. Coordinates with other task leaders as appropriate.
7. Serves as project lead or task leader for extremely time critical technical projects, test projects

or tasks requiring senior level technical expertise.

8. Supports acquisition planning and development of documents required for systems acquisition.
9. Drafts, edits and coordinates technology development master plans and roadmaps. Supports technology reviews and planning activities.
10. Leads and directs the activities of ground and flight test project teams. Responsible for planning, conduct, analysis and reporting of ground and flight test projects and tasks. Insures all resources are identified and available to meet test needs.
11. Leads or participates in Test Planning Working Group (TPWGs) meetings to support ground or flight test projects requiring senior level technical support.
12. Drafts, edits and coordinates test plans and associated test planning documents.

Project Engineering Specialist I, II, III & IV

Project Engineering Specialist I: Master's and 5+ years' experience, or Bachelor's and 7+ years' experience, Associates and 9+ years' experience.

Project Engineering Specialist II: Master's and 4+ years' experience, or Bachelor's and 6+ years' experience, Associates and 8+ years' experience.

Project Engineering Specialist III: Master's and 2+ years' experience, or Bachelor's and 4+ years' experience, Associates and 6+ years' experience.

Project Engineering Specialist IV: Master's and 0+ years' experience, or Bachelor's and 2+ years' experience, Associates and 4+ years' experience.

Engineer with experience in program management at supervisory level in engineering management procedures. Responsible for technical support, engineering management and completion of contract requirements. Provides support of test planning and evaluation procedures. Coordinates the activities of Engineers and Technicians assigned to specific engineering tasks.

Principal Duties and Responsibilities:

1. Responsible for the effective management of funds and personnel for assigned tasks.
2. Accountable for the quality and timely delivery of all task related contract deliverables.
3. Insures that all required resources are identified to support assigned tasks. Coordinates with Principal Engineer, Senior Engineer or Senior Project Engineer to verify that time phased requirements are identified to meet task requirements. Resources include technical personnel, computers, facilities and security and administrative support.
4. Confers with Principal Engineers, Senior Engineers, Engineers and Technical Engineers and Graphics Technicians as needed to provide technical advice and to assist with task resolution as needed.
5. Manages and executes technical tasks. Insures that assigned task is properly coordinated and efficiently accomplished with best available resources.
6. Develops and writes final project or task reports, documents and briefings. Documents include: technology master plans, roadmaps, project schedules, analysis reports, system trade study reports, flight and ground test plans, test reports, etc. Insures that task related products are consistent in format and content with overall project. Coordinates with other task leaders as appropriate.
7. Assigned project lead responsibilities for projects where experience and technical training is optimally matched to meet project's needs.
8. Supports acquisition planning and development of documents required for systems acquisition.

9. Drafts, edits and coordinates technology development master plans and roadmaps. Supports technology reviews and planning activities.
10. Supports the activities of ground and flight test project teams. Responsible for tasks related to planning, conduct, analysis and reporting of ground and flight test activities.
11. Participates in Test Planning Working Group (TPWGs) meetings to support ground or flight test projects and tasks.
12. Develops test plans and associated test planning documents. Supports Test Planning Working Group (TPWGs) meetings.
13. Develops specialized analysis and data reduction or presentation software to support technical analysis (system trades, sensitivity analysis, etc.) or flight or ground test programs, projects or tasks.
14. Runs existing government or company developed one-vs.-one or scenario level survivability or air defense analysis modeling and simulation codes. Establishes run matrices and supervises efforts of Engineers and Technical Engineers running large scale simulations.
15. Develops software to support specialized engineering and test analysis.

Engineer I, II, III & IV

Engineer I: Master's and 2+ years' experience, or Bachelor's and 4+ years' experience, Associates and 6+ years' experience.

Engineer II: Master's and 1+ years' experience, or Bachelor's and 3+ years' experience, Associates and 5+ years' experience.

Engineer III: Master's and 0+ years' experience, or Bachelor's and 2+ years' experience, Associates and 4+ years' experience.

Engineer IV: Bachelor's and 1+ years' experience, or Associates and 3+ years' experience.

Engineer with experience in modeling and simulation software and specialized engineering analysis tools related to air defense and ballistic missile defense. Utilizes modeling and simulation software to provide data for analysis of mission level scenarios. Supports Senior and Project Engineers with flight test support and post test data analysis.

Principal Duties and Responsibilities:

1. Confers with Principal Engineers, Senior Engineers, Senior Project Engineers and Technical Engineers and Graphics Technicians as needed to provide technical advice and to assist with task resolution as needed.
2. Assists in the development of draft final project or task reports, documents and briefings. Documents include: technology master plans, roadmaps, project schedules, analysis reports, system trade study reports, flight and ground test plans, test reports, etc. Coordinates with other participants as appropriate.
3. Supports acquisition planning and development of documents required for systems acquisition
4. Supports the development of technology master plans and roadmaps.
5. Supports the activities of ground and flight test project teams. Responsible for tasks related to planning, conduct, analysis and reporting of ground and flight test activities.
6. Participates in Test Planning Working Group (TPWGs) meetings to support ground or flight test projects and tasks
7. Supports the development of test plans and associated test planning documents.
8. Develops specialized analysis and data reduction or presentation software to support technical analysis (system trades, sensitivity analysis, etc.) or flight or ground test programs, projects or tasks.
9. Runs existing government or company developed one-vs.-one or scenario level survivability or air defense analysis modeling and simulation codes. Monitors efforts of Technical Engineers

running large scale simulations.

10. Develops software to support specialized engineering and test analysis.

Technical Engineering Specialist I, II, III & IV

Technical Engineering Specialist I: Bachelor's and 1+ years' experience, or Associates and 3+ years' experience or high school diploma and 6+ years' experience.

Technical Engineering Specialist II: Bachelor's and 0 years' experience, or Associates and 2+ years' experience, or high school diploma and 5+ years' experience.

Technical Engineering Specialist III: Associates and 0 years' experience, or high school diploma and 3+ years' experience.

Technical Engineering Specialist IV: High School and 0+ years' experience.

Engineer with experience developing engineering software tools and conducts analysis related to air defense and ballistic missile defense system. Utilizes modeling and simulation software to provide data for analysis of scenarios. Support senior engineers with data analysis and briefing preparation.

Principal Duties and Responsibilities:

1. Confers with Principal Engineers, Senior Engineers, Senior Project Engineers, Engineers and Graphics Technicians as needed to provide technical advice and to assist with task resolution as needed.
2. Assists in the development of draft final project or task reports, documents and briefings. Documents include: technology master plans, roadmaps, project schedules, analysis reports, system trade study reports, flight and ground test plans, test reports, etc. Coordinates with other participants as appropriate.
3. Supports acquisition planning and development of documents required for systems acquisition.
4. Supports the development of technology master plans and roadmaps.
5. Supports the activities of ground and flight test project teams. Responsible for sub-tasks related to planning, conduct, analysis and reporting of ground and flight test activities.
6. Participates in Test Planning Working Group (TPWGs) meetings to support ground or flight test projects, tasks or sub-tasks.
7. Supports the development of test plans and associated test planning documents.
8. Develops specialized analysis and data reduction or presentation software to support technical analysis (system trades, sensitivity analysis, etc.) or flight or ground test programs, projects, tasks or sub-tasks.

9. Runs existing government or company developed one-vs.-one or scenario level survivability or air defense analysis modeling and simulation codes. Monitors efforts of Technical Engineers running large scale simulations.
10. Develops software to support specialized engineering and test analysis.

Project Support I, II, III & IV

Project Support I: Master's and 0+ years' experience, or Bachelor's and 2+ experience, Associates and 4+ years' experience, or high school diploma and 7+ years' experience.

Project Support II: Bachelor's and 1+ experience, or Associates and 3+ years' experience, or high school diploma and 6+ years' experience.

Project Support III: Bachelor's and 0+ experience, or Associates and 2+ years' experience, or high school diploma and 5+ years' experience.

Project Support IV: Associates and 1+ years' experience, or high school diploma and 4+ years' experience.

Provides support to program managers, principal engineers/analysts and senior engineers and project managers including specialized non-technical and administrative tasks, including coordination of tasks completion, security requirements, and project meetings.

Principal Duties and Responsibilities:

1. Works with project managers to ensure completion of non-technical tasks.
2. Coordinates staff travel and meeting notification for project/task.
3. Coordinates project specific security compliance, and staffing needs.
4. Supports Program Security reviews and inspections.
5. Assist in determining equipment and software needs for project and coordinates delivery of equipment, software and supplies to technical staff.
6. Assist in document collection, completion of reports and presentations.
7. Coordinates program office space and office equipment leases.

Principal Analyst I, II, III & IV

Principal Analyst I: Master's and 12+ years' experience, or Bachelor's and 14+ experience, or Associates and 16+ years' experience, or high school diploma and 19+ years' experience.

Principal Analyst II: Master's and 10+ years' experience, or Bachelor's and 12+ experience, or Associates and 14+ years' experience, or high school diploma and 17+ years' experience.

Principal Analyst III: Master's and 8+ years' experience, or Bachelor's and 10+ experience, or Associates and 12+ years' experience or high school diploma and 15+ years' experience.

Principal Analyst IV: Master's and 6+ years' experience, or Bachelor's and 8+ experience, or Associates and 10+ years' experience or high school diploma and 13+ years' experience.

Responsible for proper allocation of resources for numerous programs, projects and studies. Provides the overall direction and focus for the performance of a variety of programs and projects. Supervises team of Senior Analyst, Sr. Project Analyst, Project Analyst and Engineers through project completion. Company's most experienced analyst.

Principal Duties and Responsibilities:

1. Responsible for the effective management of program funds and personnel.
2. Accountable for the cost, quality and timely delivery of all program contract deliverables.
3. Coordinates with Principal Engineer, and Senior Engineers to verify that time phased requirements are identified to meet project needs. Insures that all required resources, including personnel (technical and non-technical), computers, facilities and security and administrative support, are identified available to support a project.
4. Confers with Principal Engineers, Senior Engineers, Senior Project Engineers, Project Engineers, Analysts, Engineers, and other Senior Analysts to provide advice and to assist with project resolution as needed.
5. Manages and executes large programs consisting of multiple projects. Insures overall program is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final program reports, documents and briefings
7. Serves as program lead for extremely time critical projects or those requiring senior level expertise. Prepares and presents project execution plans to customers for review and acceptance.
8. Leads acquisition planning and development of documents required for systems acquisition, including program audits, strategic planning, risk assessment, cost-benefits analysis, performance measures, concept of operations, operational analysis, etc.

Senior Analyst I, II, III & IV

Senior Analyst I: Master's and 10+ years' experience, or Bachelor's and 12+ experience, or Associates and 14+ years' experience, or high school diploma and 17+ years' experience.

Senior Analyst II: Master's and 8+ years' experience, or Bachelor's and 10+ experience, or Associates and 12+ years' experience, or high school diploma and 15+ years' experience.

Senior Analyst III: Master's and 6+ years' experience, or Bachelor's and 8+ experience, or Associates and 10+ years' experience, or high school diploma and 13+ years' experience.

Senior Analyst IV: Master's and 4+ years' experience, or Bachelor's and 6+ experience, or Associates and 8+ years' experience, or high school diploma and 11+ years' experience.

Responsible for the oversight of major projects of high complexity and importance. Provides the overall direction and focus for the performance of a variety of programs and projects. Supervises team of Project Analyst, Analyst and Engineers through project completion.

Principal Duties and Responsibilities:

1. Manages and executes large programs consisting of multiple projects. Insures overall program is properly coordinated and efficiently accomplished with best available resources.
2. Confers with Principal Engineers, Senior Engineers, Senior Project Engineers, Project Engineers, Analysts, Engineers, and other Senior Analysts to provide advice and to assist with project resolution as needed.
3. Serves as member of technology or program review committees. Supports quick reaction senior level "tiger team" reviews.
4. Develops and presents training and tutorial courses in specialized areas such as concept of operations, acquisition training, risk management or other acquisition and operational areas.
5. Leads and directs the activities of ground and flight test project teams. Responsible for planning, conduct, analysis and reporting of large ground and flight test projects. Insures all resources are identified and available to meet test project needs.

Senior Project Analyst I, II, III & IV

Senior Project Analyst I: Master's and 7+ years' experience, or Bachelor's and 9+ experience, or Associates and 11+ years' experience, or high school diploma and 14+ years' experience.

Senior Project Analyst II: Master's and 5+ years' experience, or Bachelor's and 7+ experience, or Associates and 9+ years' experience, or high school diploma and 12+ years' experience.

Senior Project Analyst III: Master's and 3+ years' experience, or Bachelor's and 5+ experience, or Associates and 7+ years' experience, or high school diploma and 10+ years' experience.

Senior Project Analyst IV: Master's and 1+ years' experience, or Bachelor's and 3+ experience, or Associates and 5+ years' experience, or high school diploma and 8+ years' experience.

Project management, including control of financial and administrative requirements. Responsible for proper allocation of resources for numerous programs, projects and studies.

Principal Duties and Responsibilities:

1. Responsible for the effective management of program funds and personnel.
2. Accountable for the cost, quality and timely delivery of all program contract deliverables.
3. Coordinates with Principal Engineer, and Senior Engineers to verify that time phased requirements are identified to meet project needs. Insures that all required resources, including personnel (technical and non-technical), computers, facilities and security and administrative support, are identified available to support a project.
4. Confers with Principal Engineers, Senior Engineers, Senior Project Engineers, and Senior Analysts to provide advice and to assist with project resolution as needed.
5. Manages and executes large programs consisting of multiple projects. Insures overall program is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final program reports, documents and briefings
7. Leads acquisition planning and development of documents required for systems acquisition, including program audits, strategic planning, risk assessment, cost-benefits analysis, performance measures, concept of operations, operational analysis, etc.
8. Serves as member of technology or program review committees. Supports quick reaction senior level "tiger team" reviews.

Project Analyst I, II, III & IV

Project Analyst I: Master's and 5+ years' experience, or Bachelor's and 7+ experience, or Associates and 9+ years' experience, or high school diploma and 12+ years' experience.

Project Analyst II: Master's and 4+ years' experience, or Bachelor's and 6+ experience, Associates and 8+ years' experience, or high school diploma and 11+ years' experience.

Project Analyst III: Master's and 2+ years' experience, or Bachelor's and 4+ experience, Associates and 6+ years' experience, or high school diploma and 9+ years' experience.

Project Analyst IV: Master's and 0+ years' experience, or Bachelor's and 2+ experience, Associates and 4+ years' experience, or high school diploma and 7+ years' experience.

Project management at supervisory level in engineering management procedures. Responsible for technical support, analyst management and completion of contract requirements. Provides support of test planning and evaluation procedures. Coordinates the activities of Analyst, Engineers and Technicians assigned to specific engineering tasks.

Principal Duties and Responsibilities:

1. Responsible for the effective management of funds and personnel for assigned tasks. Accountable for the quality and timely delivery of all task related contract deliverables.
2. Insures that all required resources are identified to support assigned tasks. Coordinates with Principal Engineer, Senior Engineer or Senior Project Analyst to verify that time phased requirements are identified to meet task requirements. Resources include technical personnel, computers, facilities and security and administrative support.
3. Confers with Principal Engineers, Senior Engineers, Sr. Analyst, Sr. Project Analyst and Engineers and Graphics Technicians as needed to provide technical advice and to assist with task resolution as needed.
4. Manages and executes technical tasks. Insures that assigned task is properly coordinated and efficiently accomplished with best available resources.
5. Develops and writes final project or task reports, documents and briefings. Documents include: technology master plans, roadmaps, project schedules, analysis reports, system trade study reports, flight and ground test plans, test reports, etc. Insures that task related products are consistent in format and content with overall project.
6. Assigned project lead responsibilities for projects where experience and technical training is optimally matched to meet project's needs.
7. Supports acquisition planning and development of documents required for systems acquisition.
8. Drafts, edits and coordinates technology development master plans and roadmaps. Supports technology reviews and planning activities.

9. Develops specialized analysis and data reduction or presentation software to support technical analysis (system trades, sensitivity analysis, etc.) or flight or ground test programs, projects or tasks.
10. Develops software to support specialized engineering and test analysis.

Analyst I, II, III & IV

Analyst I: Master's and 0+ years' experience, or Bachelor's and 2+ experience, Associates and 4+ years' experience, or high school diploma and 7+ years' experience.

Analyst II: Bachelor's and 1+ years' experience, or Associates and 3+ years' experience, or high school diploma and 6+ years' experience.

Analyst III: Bachelor's and 0+ years' experience, Associates and 2+ years' experience, or high school diploma and 5+ years' experience.

Analyst IV: Associates and 1+ years' experience, or high school diploma and 2+ years' experience.

Responsible for technical support, analyst management and completion of contract requirements. Provides support of test planning and evaluation procedures. Coordinates the activities of Technicians assigned to specific engineering tasks.

Principal Duties and Responsibilities:

1. Responsible for the effective management of program funds and personnel on assigned tasks.
2. Accountable for the cost, quality and timely delivery of all program contract deliverables.
3. Coordinates with Principal Engineer, Senior Engineers, Senior Analyst, Sr. Project Analyst, Project Analyst and other Analyst to verify that time phased requirements are identified to meet project needs. Insures that all required resources, including personnel (technical and non-technical), computers, facilities and security and administrative support, are identified available to support assigned projects.
4. Confers with Principal Engineers, Senior Engineers, Senior Analysts, Senior Project Engineers, Project Engineers, Project Analyst, and other Analysts to provide advice and to assist with project resolution as needed.
5. Manages and executes programs consisting of several projects. Insures overall program is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final program reports, documents and briefings.
7. Prepares and presents project execution plans to customers for review and acceptance.
8. Assists with acquisition planning and development of documents required for systems acquisition, including program audits, strategic planning, risk assessment, cost-benefits analysis, performance measures, concept of operations, operational analysis, etc.
9. Assists with the development and presents training and tutorial courses in specialized areas such as concept of operations, acquisition training, risk management or other acquisition and operational areas.

Multi-Media Technician/Graphics Artist I, II, III & IV

Multi-Media Technician/Graphics Artist I: Master's and 8+ years' experience, or Bachelor's and 10+ experience, Associates and 12+ years' experience, or high school diploma and 15+ years' experience.

Multi-Media Technician/Graphics Artist II: Master's and 6+ years' experience, or Bachelor's and 8+ experience, or Associates and 10+ years' experience or high School diploma and 13+ years' experience.

Multi-Media Technician/Graphics Artist III: Master's and 4+ years' experience, or Bachelor's and 6+ experience, or Associates and 8+ years' experience, or high school diploma and 11+ years' experience.

Multi-Media Technician/Graphics Artist IV: Master's and 2+ years' experience, Bachelor's and 4+ years' experience, or Associates and 6+ years' experience, or high school diploma and 9+ years' experience.

Graphics Artist/Technician with high level of knowledge and experience. Designs and produces technical graphic presentations including slides, videos, animation, and web design. Creates animated artwork to use in various applications. Works with engineers and analysts to ensure compliance with client's requirements.

Principal Duties and Responsibilities:

1. Production of interactive and static multimedia presentations including; videos, slides, and animation.
2. Develops narrated videos and animations describing and documenting final analysis and test results.
3. Coordination of voiceover production and editing.
4. Creates copies of presentation for client as required.
5. Provides demonstrations and technical training related to the development of multi-media graphics, animations and videos.
6. Designs and composes layouts for printing in support of presentations, posters, and marketing efforts.
7. Design and create conceptual art to support programs in the early stage of development.
8. Reviews final products for quality control.

Senior Technician/Graphics I, II, III & IV

Senior Technician/Graphics I: Bachelor's and 1+ years' experience, or Associates and 3+ years' experience, or high school diploma and 6+ years' experience.

Senior Technician/Graphics II: Bachelor's and 0+ years' experience, or Associates and 2+ years' experience, or high school diploma and 5+ years' experience.

Senior Technician/Graphics III: Associates and 1+ years' experience, or high school diploma and 4+ years' experience.

Senior Technician/Graphics IV: Associates and 0+ years' experience, or high school diploma and 3+ years' experience.

Broad knowledge of graphic software and video production procedures. Creates graphics and animation for technical presentations and briefings.

Principal Duties and Responsibilities:

1. Develops final presentation briefing and report graphics and animations.
2. Takes final technical results and develops animations to provide a visual representation of the analysis or simulation results. Works closely with engineers and technicians.
3. Works with engineers and technicians to develop audio scripts for use in final production videos.
4. Develops multi-media CDs used to describe and document analysis and test results. CDs can include written text (test plans, manuals, analysis reports, analysis graphs, data, etc.), animations and/or narrated videos.
5. Develops and publishes web based multi-media products.

Senior Administrative Support I, II, III & IV

Senior Admin Support I: Master's and 10+ years' experience, or Bachelor's and 12+ experience, or Associates and 14+ years' experience, or high school diploma and 17+ years' experience.

Senior Admin Support II: Master's and 8+ years' experience, or Bachelor's and 10+ experience, or Associates and 12+ years' experience, or high school diploma and 15+ years' experience.

Senior Admin Support III: Master's and 6+ years' experience, or Bachelor's and 8+ experience, or Associates and 10+ years' experience, or high school diploma and 13+ years' experience.

Senior Admin Support IV: Master's and 4+ years' experience, or Bachelor's and 6+ experience, or Associates and 8+ years' experience, or high school diploma and 11+ years' experience.

Senior accounting, contracts, security, recruiting personnel providing support to technical staff. Coordinates company-wide administrative, personnel, financial and security functions with senior technical staff. Assures compliance with administrative and functional contract and security requirements. Coordinates with senior technical to ensure staffing requirements are met.

Principal Duties and Responsibilities:

Assist in ensuring compliance with contract terms, including required format of monthly invoices, inclusion of monthly reports, contract correspondence, and availability of funding.

Insures compliance of company and program security requirements including, procedures for processing of data, document control, data transfers, storage, clearance verification, and visit certifications.

Coordinate meetings including notification of required clearance, ensuring security procedures are followed, and provide administrative support.

Assist Principal Engineers in determination staff, facility and equipment requirements for current and future projects.

Data Analyst/Administrative Support

High School and 0+ years' experience.

Data Analyst with high school diploma with knowledge of computer software. Administrative support provides general office duties, contract administration, or security requirements. Computer skills including word processing, spreadsheet, accounting and graphics software. Provides support to engineering staff, coordinating administrative and security functions.

Principal Duties and Responsibilities:

1. Assist in ensuring compliance with contract terms, including required format of monthly invoices, inclusion of monthly reports, contract correspondence, and availability of funding. Reviews timesheets and expense reports to ensure documentation of all charges are properly completed.
1. Insures compliance of company and program security requirements including, procedures for processing of data, document control, data transfers, storage, clearance verification, and visit certifications.
2. Coordinate meetings including notification of required clearance, ensuring security procedures are followed, and provide administrative support.
3. Provides engineering staff support, data entry and analysis, assist in production of briefings and reports, including developing, editing printing and copying presentation materials.
4. Assist Principal Engineers in determination staff, facility and equipment requirements for current and future projects.

8.0 Ordering Procedures

When ordering PSS services, ordering offices shall:

8.1 Prepare a Request for Quotes:

8.1.1 A performance-based statement of work that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (i.e., security clearances, travel, special knowledge, etc.) should be prepared.

8.1.2 A request for proposal should be prepared which includes the performance-based statement of work and requests the contractors submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour or time-and-materials proposal may be requested. The firm-fixed price shall be based on the hourly rates in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor hour and time and material orders.

8.1.3 The request for quotes may request the contractors, if necessary or appropriate, submit a project plan for performing the task and information on the contractor's experience and/or past performance performing similar tasks.

8.1.4 The request for quotes shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical acceptability of responses.

8.2 Transmit the Request for Quote to Contractors

8.2.1 Based upon an initial evaluation of catalogs and pricelists, the ordering office should identify the contractors that appear to offer the best value (considering the scope of services offered, hourly rates and other factors such as contractors' locations, as appropriate).

8.2.2 The request for quotes should be sent to three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not to exceed the

maximum order threshold. For proposed orders exceeding the maximum order threshold, the request for quotes should be provided to additional contractors that offer services that will meet the agency's needs. Ordering offices should strive to minimize the contractors' costs associated with responding to requests for quotes for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement.

8.3 Evaluate quotes and select the contractor to receive the order:

After responses have been evaluated against the factors identified in the request for quotes, the order should be placed with the schedule contractor that represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.) to meet the Government's needs.

9.0 Blanket Purchase Agreements (BPA)

The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering office the opportunity to secure volume discounts. When establishing BPAs ordering offices shall inform contractors in the request for quotes (based on the agency's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.

9.1 Single BPA: Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs should be awarded the BPA.

9.2 Multiple BPAs: When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedure in (3)(ii)(B) above, and then place the order with the schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs.

9.3 Review BPAs Periodically: Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value (considering price, special qualifications, etc.) and results in the lowest overall cost alternative to meet the agency's needs.

10.0 Task Records and Documentation

The ordering office, at a minimum, should document orders by identifying the contractor the services were purchased from, the services purchased, and the amount paid. If other than a firm-fixed price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of schedule contractors' proposals that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

11.0 Special Provisions for Task Orders

Agencies may incorporate provisions in their task order that are essential to their requirements (e.g., security clearances, hazardous substances, special handling, key personnel, etc.). These provisions, when required, will be included in individual task orders. Any cost necessary for the contractor to comply with the provision(s) will be included in the task order proposal, unless otherwise prohibited by law. Contractors are strongly encouraged to price all items in the contract, to the maximum extent practicable.

12.0 Contractor Team Arrangements

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements. The policy and procedures outlined in this part will provide more flexibility and allow innovative acquisition methods when using the Federal Supply Schedules. See the additional information regarding Contractor Team Arrangements in this Schedule Pricelist.

12.1 Basic Guidelines for Using "Contractor Team Arrangements"

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements. These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts. Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract. Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors. Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

The customer identifies their requirements.

- Federal Supply Schedule Contractors may individually meet the customers' needs, or
- Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.
- Customers make a best value selection.

13.0 GSA Advantage!

GSA Advantage! An on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. *GSA Advantage!* will allow the user to perform various searches across all contracts.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: Netscape). The Internet address is <http://www.fss.gsa.gov/>.

14.0 Invoices

The Contractor, upon completion of the work ordered, shall submit invoices for Unmanned Aircraft services. The ordering office on individual orders if appropriate may authorize progress payments. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

15.0 Payments

For firm-fixed price orders the Government shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts (Alternate I (APR 1984)) at FAR 52.232-7 apply to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts (FEB 1997) (Alternate II (JAN 1986)) at FAR 52.232-7 applies to labor-hour orders placed under this contract.