



General Services Administration
Federal Acquisition Service
Authorized Federal Supply Schedule (FSS) Price List

Multiple Award Schedule (MAS)

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is:
<http://www.GSAAdvantage.gov>.

Contract Number: GS-23F-0038U

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Contract Period: May 2, 2008 - May 1, 2028

Contractor Name: **Castro & Company, LLC**

Address: 1635 King Street
Alexandria, VA 22314

Phone Number: 703-229-4440

Fax Number: 703-859-7603

E-mail: tcastro@castroco.com

Website: <https://castroco.com>

Contract Administrator: Thomas Castro, CPA – Managing Partner

Business Size: Small Business

FSC Group: Professional Services

Customer Information

1a. Table of Awarded Special Item Numbers (SINs) with appropriate cross-reference to page numbers:

Special Item Number	Special Item Description	Awarded Pricing	Awarded Labor Category Descriptions
541211	Auditing Services	5	5-6
541219	Budget & Financial Management Services	5	5-6
541611	Management & Financial Consulting, Acquisition & Grants Management Support, & Business Program & Project Management Services	5	5-6
OLM	Order Level Materials	n/a	n/a

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. See pages 5-6.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$300.00

4. Geographic Coverage: Worldwide

5. Point of production: Alexandria, Virginia, USA

6. Discount from list prices or statement of net price: Prices shown herein are net prices.

7. Quantity discounts: Per Task Order

SINs	Range	Discount Percentage
541211	\$50,000-\$100,000	2%
541219	\$100,001-\$150,000	3%
541611	\$150,001-\$99,999,999	4%

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: None

- 10a. Time of Delivery:** Depends on Task Order
- 10b. Expedited Delivery:** Contact Contractor
- 10c. Overnight and 2-day delivery:** Contact Contractor
- 10d. Urgent Requirements:** Contact Contractor
- 11. F.O.B Points:** Destination
- 12a. Ordering Address:**

Castro & Company, LLC
Thomas Castro
1635 King Street
Alexandria, VA 22314
Ph:703-229-4440
Fax:703-859-7603
tcastro@castroco.com
- 12b. Ordering procedures:** See Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address:**

Castro & Company, LLC
c/o Virginia Partners Bank
410 William Street,
Fredericksburg, VA 22401
Ph:540-899-0005
Fax:540-899-3788
- 14. Warranty Provisions:** N/A
- 15. Export Packing Charges:** N/A
- 16. Terms and conditions of rental, maintenance, and repair:** N/A
- 17. Terms and conditions of installation:** N/A
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** N/A
- 18b. Terms and conditions for any other services:** N/A
- 19. List of service and distribution points:** N/A
- 20. List of participating dealers:** N/A
- 21. Preventive maintenance:** N/A
- 22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A

- 22b. If applicable, indicate that Section 508 compliance information is available on Information and Communication Technology (ICT) supplies and services and show where full details can be found (e.g. contactor's website or other location.): N/A**
- 23. Unique Entity Identification (UEI) number: CVK4HL3P5D54**
- 24. Castro & Company, LLC is registered in the System for Award Management (SAM) database.**

GSA Approved Labor Rates

SIN 541211, 541219, and 541611

GSA Approved Labor Category	5/02/23 - 5/01/24	5/02/24 - 5/01/25	5/02/25 - 5/01/26	5/02/26 - 5/01/27	5/02/27 - 5/01/28
Partner/Principal	\$230.83	\$237.18	\$243.70	\$250.40	\$257.28
Senior Manager	\$184.32	\$189.39	\$194.60	\$199.95	\$205.45
Manager	\$157.10	\$161.42	\$165.86	\$170.43	\$175.11
Supervisor	\$143.73	\$147.68	\$151.74	\$155.91	\$160.20
Senior II	\$120.05	\$123.36	\$126.75	\$130.24	\$133.81
Senior I	\$108.62	\$111.61	\$114.68	\$117.83	\$121.08
Staff II	\$100.08	\$102.83	\$105.66	\$108.56	\$111.55
Staff I	\$90.43	\$92.92	\$95.48	\$98.11	\$100.81

GSA Labor Category Descriptions

SIN 541211, 541219, and 541611

Partner/Principal	
Minimum Experience:	10 years
Minimum Education:	Bachelor's Degree / CPA required on attest engagement
Functional Requirements:	Responsible for client handling, quality control, supervision of team and resolution of significant issues. Also responsible for the overall contract management and will provide the technical and managerial skills to ensure that all products and deliverables meet the client's requirement and deadlines. Requires CPA/CGFM or Subject Matter Expert.

Senior Manager	
Minimum Experience:	7 years
Minimum Education:	Bachelor's Degree / CPA required on attest engagement
Functional Requirements:	Responsible for client handling, quality control, supervision of team and resolution of significant issues. Also responsible for the overall contract management and will provide the technical and managerial skills to ensure that all products and deliverables meet the client's requirement and deadlines. Please note – Eight (8) years of experience required if not certified as a CPA/CGFM or a Subject Matter Expert.

Manager	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree / CPA required on attest engagement
Functional Requirements:	Responsible for client handling, quality control, supervision of team and resolution of issues. Also responsible for the overall contract management and will provide the technical and managerial skills to ensure that all products and deliverables meet the client's requirements and deadlines. Please note - Six (6) years of experience required if not certified as a CPA/CGFM or a Subject Matter Expert.

Supervisor	
Minimum Experience:	4 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Responsible for performing managerial functions in less complex engagements and senior functions in complex engagements. Please note - Five (5) years of experience required if not certified as a CPA/CGFM.

Senior II	
Minimum Experience:	3 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Responsible for performing complex procedures, assisting in drafting reports and findings, and supervision of staff.

Senior I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Responsible for performing complex procedures, assisting in drafting reports and findings, and supervision of staff.

Staff II	
Minimum Experience:	1 year
Minimum Education:	Bachelor's Degree
Functional Requirements:	Responsible for performing less complex testing and procedures.

Staff I	
Minimum Experience:	0 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Responsible for performing less complex testing and procedures.

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS) are applicable to this contract as they apply to the entire MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancelation of the contract.