

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!TM, a menu-driven database system. The Internet address for GSA Advantage!TM is:
<http://www.gsaadvantage.gov>*

Professional Engineering Services

FSC Group: 871

Contract No.: GS-23F-0039K

For more information on ordering from Federal Acquisition Schedules, see Ordering Guidelines at: <http://www.gsa.gov/schedules-ordering>

Contract Period: 11/17/1999 – 11/16/2019



**Strategic Analysis, Inc
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Arlington, VA 22203
Telephone: (703) 527-5410
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<http://www.sainc.com>**

Business Size/Status: Large

Prices shown herein are NET (discount deducted).

Pricelist current through modification #A378 dated May 30, 2014



Contract Holder



ABOUT STRATEGIC ANALYSIS, INC.



STRATEGIC ANALYSIS, INC.

Welcome to

GSA SCHEDULE

Strategic Analysis, Inc. (SA) is an industry-leading government professional services firm that excels in providing innovative solutions to the problems of today and tomorrow. The talents and experience that make up the SA team provide all of the skills, tools, and creative ideas necessary to address the technical, operational, programmatic, and policy aspects of national defense and homeland security issues.

SA holds two General Service Administration (GSA) schedules:

- Mission Oriented Business Integrated Services (MOBIS 874, GS-10F-0056L)
- Professional Engineering Services (PES 871, GS-23F-0039K)

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GENERAL CONTRACT INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

- 871-1-RC Strategic Planning for Technology Programs Analysis
- 871-2-RC Concept Development and Requirements
- 871-3-RC System Design, Engineering and Integration

Please visit [GSA eLibrary](#) for detailed SIN descriptions

Contractors are awarded one or more primary engineering disciplines (PEDs) under each Special Item Number. *Awarded PEDS for all SINs*

- Chemical Engineering (CE)
- Electrical Engineering (EE)
- Mechanical Engineering (ME)

Our GSA PES Contract GS-23F-0039K can also support state and local agencies under the following programs:



- **Disaster Recovery Purchasing Program** (Section 833 of the National Defense Authorization Act) – allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.
- **Federal Grants During Public Health Emergencies** (Section 319 of Public Health and Services Act)

Additional programs:



American Recovery and Reinvestment Act (ARRA) – Strategic Analysis, Inc. has accepted the Recovery Act clauses and is eligible to receive orders funded, in whole or in part, by the Recovery Act.

1b. Lowest Priced Model Number and Lowest Price:

Please refer to our rates on page #[15](#)

1c. Labor Category Descriptions:

Please refer to page #[6](#)

2. Maximum Order:

\$1,000,000

Agencies may place, and Contractor may, but is not obligated to honor, orders exceeding this limit

3. Minimum Order:

\$100.00

4. Geographic Coverage:

Domestic & Overseas

5. Point (s) of Production:

Not Applicable

6. Discount from List Price:

All Prices Herein are Net

7. Quantity Discounts:

1% for single task orders over \$1,000,000

8. Prompt Payment Terms:

0% Net 30 days

9a. Government Purchase Card *is* accepted at or below the micro – purchase threshold.

9b. Government Purchase Card *is* accepted above the micro – purchase threshold.

10. Foreign Items:

None

11a. Time of Delivery:

To Be Negotiated with Ordering Agency

11b. Expedited Delivery:

To Be Negotiated with Ordering Agency

11c. Overnight and 2-Day Delivery:

To Be Negotiated with Ordering Agency

11d. Urgent Requirement:

Not Applicable

12. F.O.B. Point(s):

Destination

GENERAL CONTRACT INFORMATION continued

- 13a. Ordering Address: Strategic Analysis Inc
Attn: GSA Orders
4075 Wilson Boulevard, Suite 200
Arlington, VA 22203
- 13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment Address: Strategic Analysis Inc
Attn: Accounts Receivable
4075 Wilson Blvd., Ste. 200
Arlington, VA 22203
15. Warranty Provision: Not Applicable
16. Export Packing Charges: Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance: Contact Contract Administrator
18. Terms and conditions of rental, maintenance, and repair: Not Applicable
19. Terms and conditions of installation (if applicable): Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable
- 20a. Terms and conditions for any other services (if applicable): Not Applicable
21. List of service and distribution points (if applicable): Not Applicable
22. List of participating dealers (if applicable): Not Applicable
23. Preventative maintenance (if applicable) Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable
- 24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/ : Contact Contract Administrator for more information.
25. Data Universal Number System (DUNS) Number: 153878996
26. Strategic Analysis Inc *is* registered in the Central Contractor Registration (CCR) database.

INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that **Strategic Analysis, Inc.** meets the technical requirements for the MOBIS Schedule and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide MOBIS services, follow these steps:

| Orders under the Micro-Purchase Threshold (\$3,000) |
|---|
| <ul style="list-style-type: none"> Select the contractor best suited for your needs and place the order. |
| Orders in-between the Micro-Purchase Threshold (\$3,000) and the Simplified Acquisition Threshold (\$150,000) |
| <ul style="list-style-type: none"> Prepare a SOW or PWS in accordance with FAR 8.405-2(b). Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors. Evaluate, then make a "Best Value" determination. <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p> |
| Orders over the Simplified Acquisition Threshold (\$150,000) |
| <ul style="list-style-type: none"> Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least three contractors. Seek price reductions. Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)). <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p> |

Developing a Statement of Work (SOW) or Performance Work Statement (PWS)

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and

Special standards and any special requirements, where applicable.

Preparing a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA’s electronic RFQ system, e-Buy

For more information related to ordering services, go to <http://www.gsa.gov/schedules-ordering> and click on “Ordering Information”. Also see summary guidelines in the [Multiple Award Schedule \(MAS\) Desk Reference Guide, Ordering Procedures.](#)

BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

LABOR CATEGORY DESCRIPTIONS

Strategic Analysis' commercial practices include the education/experience substitutions identified below. In order to be consistent with commercial practices, Strategic Analysis requests to incorporate their commercial education/experience substitution to all GSA labor categories.

| | | |
|--------------------------------|--------|----------------|
| 2 Years Experience | Equals | AA Degree |
| 2 Years Experience + AA Degree | Equals | BS Degree |
| 4 Years Experience | Equals | BS Degree |
| 3 Years Experience + BS | Equals | Masters Degree |
| 7 Years Experience | Equals | Masters Degree |
| 4 Years Experience + MS | Equals | PhD |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|----------------------------|---|---|--|
| ADMINISTRATIVE SUPPORT I | None | Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development. | High School Diploma |
| ADMINISTRATIVE SUPPORT II | Three years general experience | Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development. | High School Diploma |
| ADMINISTRATIVE SUPPORT III | Five years general experience | Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development. | High School Diploma |
| ENGINEER I | This is an entry level position, however, if the candidate has no degree, ten years experience in a related S&T discipline will substitute | Recent and relevant experience with specific S&T disciplines within a related S&T program. | A Bachelors degree in engineering, science, physics or chemistry from an accredited college or university. |
| ENGINEER II | With a graduate degree, three years recent experience in a related S&T discipline – OR- Bachelors degree from an accredited college or university with seven years recent experience in a related S&T discipline. | Recent and relevant experience with specific S&T disciplines within a related S&T program; Sufficient experience to assume responsibility for projects as assigned. | A Graduate degree in engineering, science, physics or chemistry from an accredited university. |
| ENGINEER III | At least five years recent experience in a related S&T discipline. | Documented experience in and working knowledge of the government defense programs; Documented knowledge and experience in a particular S&T defense program; Sufficient experience to assume responsibility for projects as assigned. | A Graduate degree in engineering, science, physics or chemistry from an accredited university. |
| PROGRAM ANALYST I | This is an entry level position, however, if the candidate has no degree, five years experience in a related S&T discipline or Program Area will substitute | Knowledge and skill in applying analytical and evaluative techniques to identify, consider, and resolve issues or problems of a procedural or factual nature; Knowledge and skill on the usage of various qualitative or quantitative techniques. | A Bachelors degree from an accredited college or university |
| PROGRAM ANALYST II | With a Bachelors degree, three years S&T experience – OR - No degree with ten years experience in a related S&T discipline or Program Area. | Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations; Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied. | A Bachelors degree from an accredited college or university. |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|----------------------------|---|--|--|
| PROGRAM ANALYST III | Five years recent and relevant experience in a related S&T discipline or Program Area. | Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations. | A Bachelors degree from an accredited college or university. |
| PROGRAM ANALYST IV | Seven years recent and relevant experience in a related S&T discipline or Program Area. | Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations. | A Bachelors degree from an accredited college or university. |
| PROGRAM DIRECTOR | At least seven years of experience in the field. | Develops and implements an organization's programs. Assesses needs and ensures that program objectives are met. Coordinates activities of program committees and/or other groups to plan procedures. Provides direction and supervision to staff. Relies on experience and judgment to plan and accomplish goals. | A Bachelors degree from an accredited college or university. |
| PROGRAM MANAGER I | One year of management experience in a related S&T discipline. | Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas. | A Bachelors degree from an accredited college or university. |
| PROGRAM MANAGER II | Two years of management experience in a related S&T discipline. | Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas. | A Bachelors degree from an accredited college or university. |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|---|---|--|--|
| PROGRAM MANAGER III | Three years of management experience in a related S&T discipline. | Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas. | A Bachelors degree from an accredited college or university |
| PROGRAMMER I | This is an entry level position, no experience required | Demonstrated experience in the design and development of scientific, technical or management information systems. | A Bachelors degree in computer science or associated field from an accredited college or university. |
| PROGRAMMER II | With a Graduate degree, three years experience - OR - a Bachelors degree in computer science or associated field from an accredited university with seven years experience. | Demonstrated experience in system life cycle documentation preparation and system acquisition. | A Graduate degree in computer science or associated field from an accredited university. |
| PROGRAMMER III | With a Graduate degree, five years experience - OR - a Bachelors degree in computer science or associated field from an accredited university with seven years experience. | Demonstrated experience in system life cycle documentation preparation and system acquisition; Demonstrated experience in the design and development of scientific, technical or management information | A Graduate degree in computer science or associated field from an accredited university |
| RESEARCH SCIENTIST I | This is an entry level position, however, if the candidate has no degree, ten years experience in a related S&T discipline. | Working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area | A Bachelors degree in engineering or science from an accredited college or university |
| RESEARCH SCIENTIST II | With a Graduate degree, three years recent and specialized experience in a related S&T discipline - OR - a Bachelors degree from an accredited college or university in engineering or science with seven years recent and specialized experience in a related S&T discipline | Experience in and working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area | A Graduate degree in engineering or science from an accredited university |
| RESEARCH SCIENTIST III | At least five years of recent and specialized experience in a related S&T discipline | Working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area | A Graduate degree in engineering or science from an accredited university |
| RESEARCH SCIENTIST IV | At least seven years of recent and specialized experience in a related S&T discipline | Working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area | A Graduate degree in engineering or science from an accredited university |
| SENIOR ADMINISTRATIVE SUPPORT I | With a Bachelors degree, none – OR - No degree and eleven years experience | Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management. | A Bachelors degree from an accredited college or university |
| SENIOR ADMINISTRATIVE SUPPORT II | With a Bachelors degree, three years experience – OR - No degree and thirteen years experience. | Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management | A Bachelors degree from an accredited college or university |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|-----------------------------------|--|--|--|
| SENIOR ADMINISTRATIVE SUPPORT III | With a Bachelors degree, five years experience – OR - No degree and fifteen years experience. | Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management | A Bachelors degree from an accredited college or university |
| SENIOR ADMINISTRATIVE SUPPORT IV | With a Bachelors degree, seven years experience – OR - No degree and seventeen years experience. | Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management. | A Bachelors degree from an accredited college or university. |
| SENIOR ENGINEER I | With a Ph.D., at least five years experience in a related S&T discipline – OR - a Graduate degree from an accredited university with ten years recent experience in a related S&T discipline | A thorough knowledge of a related S&T discipline and major programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Ability to coordinate teams of technical experts in the accomplishment of complex tasks. | A Ph.D. degree in engineering, science, physics or chemistry from an accredited university |
| SENIOR ENGINEER II | With a Ph.D., at least seven years experience in a related S&T discipline – OR - a Graduate degree from an accredited university with thirteen years recent experience in a related S&T discipline. | A thorough knowledge of a related S&T discipline and major programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Ability to coordinate teams of technical experts in the accomplishment of complex tasks | A Ph.D. degree in engineering, science, physics or chemistry from an accredited university |
| SENIOR ENGINEER III | With a Ph.D., at least nine years experience in a related S&T discipline – OR - a Graduate degree from an accredited university with fifteen years recent experience in a related S&T discipline | A thorough knowledge of a related S&T discipline and major programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Ability to coordinate teams of technical experts in the accomplishment of complex tasks | A Ph.D. degree in engineering, science, physics or chemistry from an accredited university |
| SENIOR PROGRAM ADMINISTRATION I | Must have five years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least three years of direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract. | Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. | A Bachelors degree from an accredited college or university or equivalent experience. |
| SENIOR PROGRAM ADMINISTRATION II | Must have seven years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least five years of direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract. | Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. | A Bachelors degree from an accredited college or university or equivalent experience. |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|---|--|--|---|
| SENIOR PROGRAM ADMINSTRATION III | Must have nine years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least seven years of direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract. | Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. | A Bachelors degree from an accredited college or university or equivalent experience. |
| SENIOR PROGRAM ANALYST I | With a Bachelors degree, nine years general experience – OR - no degree and thirteen years of relevant experience in a related S&T discipline or Program Area | Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations | A Bachelors degree from an accredited college or university. |
| SENIOR PROGRAM ANALYST II | With a Bachelors degree, eleven years general experience – OR - no degree and fifteen years of relevant experience in a related S&T discipline or Program Area. | Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations. | A Bachelors degree from an accredited college or university. |
| SENIOR PROGRAM ANALYST III | With a Bachelors degree, thirteen years general experience – OR - no degree and seventeen years of relevant experience in a related S&T discipline or Program Area | Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations. | A Bachelors degree from an accredited college or university |
| SENIOR PROGRAM ANALYST IV | With a Bachelors degree, fifteen years general experience – OR - no degree and nineteen years of relevant experience in a related S&T discipline or Program Area | Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations | A Bachelors degree from an accredited college or university |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|--------------------------------------|---|--|---|
| SENIOR PROGRAM MANAGER I | Eight years of management experience in a related science and technology (S&T) discipline. | Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Specialized experience in or related to the specific technical area; Experience in planning, evaluating, directing, and coordinating broad basic applied research and advanced development projects; Experience in the integration of S&T program across multiple federal organizations; Experience in coordination of acquisition sponsor and operational user involvement and endorsement. | A Graduate degree from an accredited university |
| SENIOR PROGRAM MANAGER II | Ten years of management experience in a related science and technology (S&T) discipline | Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Specialized experience in or related to the specific technical area; Experience in planning, evaluating, directing, and coordinating broad basic applied research and advanced development projects; Experience in the integration of S&T program across multiple federal organizations; Experience in coordination of acquisition sponsor and operational user involvement and endorsement. | A Graduate degree from an accredited university. |
| SENIOR RESEARCH SCIENTIST I | With a Ph.D., one year experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and six years recent and specialized experience in a related S&T discipline. | Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks. | A Ph.D. degree in engineering or science from an accredited university. |
| SENIOR RESEARCH SCIENTIST II | With a Ph.D., three years experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and eight years recent and specialized experience in a related S&T discipline. | Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks | A Ph.D. degree in engineering or science from an accredited university |
| SENIOR RESEARCH SCIENTIST III | With a Ph.D., five years experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and ten years recent and specialized experience in a related S&T discipline | Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks | A Ph.D. degree in engineering or science from an accredited university |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|-----------------------------|--|---|---|
| SENIOR SYSTEMS ENGINEER I | At least three years progressive technical experience in a related S&T discipline or Program Area | Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks | A Ph.D. degree from an accredited university |
| SENIOR SYSTEMS ENGINEER II | At least five years progressive technical experience in a related S&T discipline or Program Area. | Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks | A Ph.D. degree from an accredited university |
| SENIOR SYSTEMS ENGINEER III | At least seven years progressive technical experience in a related S&T discipline or Program Area. | Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks | A Ph.D. degree from an accredited university |
| SYSTEMS ENGINEER I | This is an entry level position, no experience required | Ability to apply practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks | A Bachelors degree from an accredited college or university |
| SYSTEMS ENGINEER II | At least three years progressive experience in a related S&T discipline or Program Area - OR - A Bachelors degree from an accredited college or university with at least seven years progressive experience in a related S&T discipline or Program Area | Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks | A Graduate degree from an accredited university |
| SYSTEMS ENGINEER III | At least five years progressive experience in a related S&T discipline or Program Area - OR - A Bachelors degree from an accredited college or university with at least nine years progressive experience in a related S&T discipline or Program Area | Demonstrates an ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks | A Graduate degree from an accredited university |
| TECHNICAL EXPERT I | Five years generalized experience. Generalized experience includes; functional knowledge of task order requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction. | Provide independent services in technical areas. Provide expertise on an as-needed basis to all task assignments. Provide advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements. | Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline. |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|-----------------------------|---|--|---|
| TECHNICAL EXPERT II | Five years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction. | Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements | Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline. |
| TECHNICAL EXPERT III | Eight years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction. | Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements. | Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline. |
| TECHNICAL EXPERT IV | Twelve years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction | Typically recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements. | Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline |
| TECHNICAL EXPERT V | Fourteen years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction. | Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements. | Advanced degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline. |
| TECHNICAL EXPERT VI | Eighteen years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction | Typically recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements. | PhD in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline. |

| Job Title | Minimum / General Experience | Functional Responsibility | Minimum Education |
|---|--|--|--|
| TECHNICAL EXPERT VII | Twenty-five years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction | Typically recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements | PhD in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline |
| TECHNICAL EXPERT VIII | Typically a very executive-level technical expert, with highly specialized experience. A former Flag rank retired military, SES or Secretary-level political appointee or equivalent. Thirty years or more experience, with unmatched expertise and knowledge base. Maintains extensive Government and/or industry network of contacts | Recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in necessary methods and procedures | PhD in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline |
| TECHNICAL SUPPORT SPECIALIST I | This is an entry level position, no experience required | Demonstrated experience in S&T programs or financial management support involving all funding categories and sources, budget data development, and periodic status development; Demonstrated experience in preparing technical and financial responses to programmatic inquiries; Demonstrated experience in preparing technology related briefings | A Bachelors degree from an accredited college or university |
| TECHNICAL SUPPORT SPECIALIST II | With a Bachelors degree, five years experience - OR - seven years experience in S&T programs or financial management support | Demonstrated experience in the preparation of technical S&T program planning and progress report documentation; Demonstrated experience in the development and preparation of technical management aids; Demonstrated experience in the preparation of equipment specification and support for R&D projects; financial status monitoring of projects using multiple funds categories; Technical projects progress analysis and documentation; technical project data compilation, analysis and documentation; and preparation of multi-organizational project plans; Demonstrated experience in organizing, scheduling and facilitating technical S&T reviews. | A Bachelors degree in a technical field from an accredited college or university |
| TECHNICAL SUPPORT SPECIALIST III | Seven years experience in the analysis of programmatic and operational policies, programs, processes, standards and guidelines concerning S&T | Demonstrated experience in the preparation of technical documentation including program plans and progress reports; preparation and review of policy procedure; and the preparation of new instruction | A Graduate degree in a technical field from an accredited university |

HOURLY RATES FOR SERVICES – CONTRACTOR AND GOVERNMENT SITE SINS 871-1/871-1RC, 871-2/871-2RC & 871-3/871-3RC

| Contract Number <u>GS-23F-0039K</u> Company Name <u>Strategic Analysis, Inc. - SA/CONTRACTOR SITE RATES</u> | | Option 3 = Escalation, 1.8% | | | | |
|---|------------|-----------------------------|------------|------------|------------|--|
| Special Item Numbers (SINs): 871-1/RC, 871-2/RC, 871-3/RC | Year 16 | Year 17 | Year 18 | Year 19 | Year 20 | |
| PEDs: | 11/17/2014 | 11/17/2015 | 11/17/2016 | 11/17/2017 | 11/17/2018 | |
| CE, EE, CI, ME | to | to | to | to | to | |
| Labor Categories | 11/16/2015 | 11/16/2016 | 11/16/2017 | 11/16/2018 | 11/16/2019 | |
| Administrative Support I | \$42.97 | \$43.74 | \$44.53 | \$45.33 | \$46.15 | |
| Administrative Support II | \$67.80 | \$69.02 | \$70.26 | \$71.52 | \$72.81 | |
| Administrative Support III | \$79.03 | \$80.46 | \$81.91 | \$83.38 | \$84.88 | |
| Engineer I | \$91.35 | \$93.00 | \$94.67 | \$96.38 | \$98.11 | |
| Engineer II | \$115.47 | \$117.55 | \$119.67 | \$121.82 | \$124.01 | |
| Engineer III | \$151.84 | \$154.57 | \$157.35 | \$160.18 | \$163.07 | |
| Program Analyst I | \$80.89 | \$82.34 | \$83.82 | \$85.33 | \$86.87 | |
| Program Analyst II | \$93.21 | \$94.89 | \$96.60 | \$98.34 | \$100.11 | |
| Program Analyst III | \$117.21 | \$119.32 | \$121.47 | \$123.65 | \$125.88 | |
| Program Analyst IV | \$130.61 | \$132.96 | \$135.36 | \$137.79 | \$140.27 | |
| Program Director | \$417.72 | \$425.24 | \$432.90 | \$440.69 | \$448.62 | |
| Program Manager I | \$122.14 | \$124.34 | \$126.58 | \$128.86 | \$131.18 | |
| Program Manager II | \$155.09 | \$157.88 | \$160.73 | \$163.62 | \$166.56 | |
| Program Manager III | \$188.64 | \$192.03 | \$195.49 | \$199.01 | \$202.59 | |
| Programmer I | \$123.41 | \$125.63 | \$127.89 | \$130.19 | \$132.53 | |
| Programmer II | \$135.31 | \$137.75 | \$140.23 | \$142.75 | \$145.32 | |
| Programmer III | \$163.08 | \$166.01 | \$169.00 | \$172.04 | \$175.14 | |
| Research Scientist I | \$75.91 | \$77.28 | \$78.67 | \$80.09 | \$81.53 | |
| Research Scientist II | \$112.73 | \$114.76 | \$116.82 | \$118.92 | \$121.06 | |
| Research Scientist III | \$147.26 | \$149.91 | \$152.61 | \$155.35 | \$158.15 | |
| Research Scientist IV | \$157.38 | \$160.21 | \$163.09 | \$166.03 | \$169.02 | |
| Senior Administrative Support I | \$95.08 | \$96.80 | \$98.54 | \$100.31 | \$102.12 | |
| Senior Administrative Support II | \$115.33 | \$117.40 | \$119.52 | \$121.67 | \$123.86 | |
| Senior Administrative Support III | \$142.61 | \$145.18 | \$147.80 | \$150.46 | \$153.16 | |
| Senior Administrative Support IV | \$157.34 | \$160.17 | \$163.06 | \$165.99 | \$168.98 | |
| Senior Engineer I | \$155.52 | \$158.32 | \$161.17 | \$164.07 | \$167.02 | |
| Senior Engineer II | \$172.36 | \$175.46 | \$178.62 | \$181.83 | \$185.11 | |
| Senior Engineer III | \$199.84 | \$203.44 | \$207.10 | \$210.83 | \$214.62 | |
| Senior Program Administrator I | \$121.60 | \$123.78 | \$126.01 | \$128.28 | \$130.59 | |
| Senior Program Administrator II | \$143.27 | \$145.85 | \$148.48 | \$151.15 | \$153.87 | |
| Senior Program Administrator III | \$159.47 | \$162.34 | \$165.26 | \$168.23 | \$171.26 | |
| Senior Program Analyst I | \$120.64 | \$122.81 | \$125.02 | \$127.27 | \$129.56 | |
| Senior Program Analyst II | \$133.85 | \$136.26 | \$138.72 | \$141.21 | \$143.76 | |
| Senior Program Analyst III | \$168.07 | \$171.09 | \$174.17 | \$177.31 | \$180.50 | |
| Senior Program Analyst IV | \$204.42 | \$208.10 | \$211.85 | \$215.66 | \$219.54 | |
| Senior Program Manager I | \$318.11 | \$323.83 | \$329.66 | \$335.60 | \$341.64 | |
| Senior Program Manager II | \$328.08 | \$333.99 | \$340.00 | \$346.12 | \$352.35 | |
| Senior Research Scientist I | \$158.06 | \$160.90 | \$163.80 | \$166.75 | \$169.75 | |
| Senior Research Scientist II | \$166.71 | \$169.71 | \$172.76 | \$175.87 | \$179.04 | |
| Senior Research Scientist III | \$194.60 | \$198.11 | \$201.67 | \$205.30 | \$209.00 | |
| Senior Systems Engineer I | \$142.18 | \$144.74 | \$147.34 | \$149.99 | \$152.69 | |
| Senior Systems Engineer II | \$178.00 | \$181.20 | \$184.46 | \$187.78 | \$191.16 | |
| Senior Systems Engineer III | \$185.03 | \$188.36 | \$191.75 | \$195.20 | \$198.72 | |
| Systems Engineer I | \$88.27 | \$89.86 | \$91.47 | \$93.12 | \$94.80 | |
| Systems Engineer II | \$121.57 | \$123.76 | \$125.99 | \$128.26 | \$130.56 | |
| Systems Engineer III | \$147.11 | \$149.76 | \$152.45 | \$155.20 | \$157.99 | |
| Technical Expert I | \$171.39 | \$174.47 | \$177.61 | \$180.81 | \$184.06 | |
| Technical Expert II | \$260.61 | \$265.31 | \$270.08 | \$274.94 | \$279.89 | |
| Technical Expert III | \$311.34 | \$316.94 | \$322.65 | \$328.46 | \$334.37 | |
| Technical Expert IV | \$365.70 | \$372.28 | \$378.98 | \$385.80 | \$392.75 | |
| Technical Expert V | \$411.67 | \$419.08 | \$426.63 | \$434.31 | \$442.12 | |
| Technical Expert VI | \$514.59 | \$523.86 | \$533.29 | \$542.89 | \$552.66 | |
| Technical Expert VII | \$710.22 | \$723.00 | \$736.02 | \$749.27 | \$762.75 | |
| Technical Expert VIII | \$1,029.18 | \$1,047.70 | \$1,066.56 | \$1,085.76 | \$1,105.30 | |
| Technical Support Specialist I | \$94.93 | \$96.64 | \$98.37 | \$100.15 | \$101.95 | |
| Technical Support Specialist II | \$142.36 | \$144.92 | \$147.53 | \$150.19 | \$152.89 | |
| Technical Support Specialist III | \$175.64 | \$178.80 | \$182.02 | \$185.29 | \$188.63 | |

Prices include an Industrial Funding Fee (IFF) of .75% and annual escalation of (1.8%).

| Special Item Numbers (SINs): | Option 3 = Escalation, 1.8% | | | | |
|-----------------------------------|-----------------------------|------------|------------|------------|------------|
| 871-1/RC, 871-2/RC, 871-3/RC | Year 16 | Year 17 | Year 18 | Year 19 | Year 20 |
| PEDs: | 11/18/2014 | 11/18/2015 | 11/18/2016 | 11/18/2017 | 11/18/2018 |
| CE, EE, CI, ME | to | to | to | to | to |
| Labor Categories | 11/17/2015 | 11/17/2016 | 11/17/2017 | 11/17/2018 | 11/17/2019 |
| Administrative Support I | \$49.72 | \$50.61 | \$51.52 | \$52.45 | \$53.39 |
| Administrative Support II | \$59.17 | \$60.23 | \$61.32 | \$62.42 | \$63.55 |
| Administrative Support III | \$68.96 | \$70.20 | \$71.47 | \$72.75 | \$74.06 |
| Engineer I | \$80.50 | \$81.95 | \$83.43 | \$84.93 | \$86.46 |
| Engineer II | \$101.69 | \$103.52 | \$105.39 | \$107.29 | \$109.22 |
| Engineer III | \$133.78 | \$136.19 | \$138.64 | \$141.14 | \$143.68 |
| Program Analyst I | \$71.49 | \$72.78 | \$74.09 | \$75.42 | \$76.78 |
| Program Analyst II | \$82.07 | \$83.55 | \$85.05 | \$86.58 | \$88.14 |
| Program Analyst III | \$103.29 | \$105.15 | \$107.04 | \$108.96 | \$110.93 |
| Program Analyst IV | \$114.00 | \$116.05 | \$118.14 | \$120.27 | \$122.43 |
| Program Director | \$364.53 | \$371.09 | \$377.77 | \$384.57 | \$391.50 |
| Program Manager I | \$106.61 | \$108.53 | \$110.49 | \$112.48 | \$114.50 |
| Program Manager II | \$135.35 | \$137.79 | \$140.27 | \$142.79 | \$145.36 |
| Program Manager III | \$166.20 | \$169.19 | \$172.23 | \$175.34 | \$178.49 |
| Programmer I | \$108.69 | \$110.65 | \$112.64 | \$114.67 | \$116.73 |
| Programmer II | \$119.18 | \$121.32 | \$123.51 | \$125.73 | \$127.99 |
| Programmer III | \$143.68 | \$146.27 | \$148.90 | \$151.58 | \$154.31 |
| Research Scientist I | \$66.86 | \$68.06 | \$69.29 | \$70.54 | \$71.81 |
| Research Scientist II | \$98.37 | \$100.14 | \$101.94 | \$103.77 | \$105.64 |
| Research Scientist III | \$134.29 | \$136.71 | \$139.17 | \$141.68 | \$144.23 |
| Research Scientist IV | \$144.27 | \$146.86 | \$149.51 | \$152.20 | \$154.94 |
| Senior Administrative Support I | \$83.00 | \$84.49 | \$86.01 | \$87.56 | \$89.13 |
| Senior Administrative Support II | \$100.64 | \$102.45 | \$104.29 | \$106.17 | \$108.08 |
| Senior Administrative Support III | \$125.63 | \$127.89 | \$130.19 | \$132.54 | \$134.92 |
| Senior Administrative Support IV | \$137.31 | \$139.78 | \$142.29 | \$144.85 | \$147.46 |
| Senior Engineer I | \$139.10 | \$141.61 | \$144.16 | \$146.75 | \$149.39 |
| Senior Engineer II | \$151.86 | \$154.59 | \$157.38 | \$160.21 | \$163.09 |
| Senior Engineer III | \$174.39 | \$177.53 | \$180.72 | \$183.97 | \$187.29 |
| Senior Program Administrator I | \$106.10 | \$108.01 | \$109.96 | \$111.94 | \$113.95 |
| Senior Program Administrator II | \$125.00 | \$127.25 | \$129.54 | \$131.87 | \$134.24 |
| Senior Program Administrator III | \$139.18 | \$141.68 | \$144.23 | \$146.83 | \$149.47 |
| Senior Program Analyst I | \$105.27 | \$107.16 | \$109.09 | \$111.05 | \$113.05 |
| Senior Program Analyst II | \$116.80 | \$118.90 | \$121.04 | \$123.22 | \$125.44 |
| Senior Program Analyst III | \$148.03 | \$150.70 | \$153.41 | \$156.17 | \$158.98 |
| Senior Program Analyst IV | \$178.41 | \$181.62 | \$184.89 | \$188.22 | \$191.60 |
| Senior Program Manager I | \$277.60 | \$282.60 | \$287.68 | \$292.86 | \$298.13 |
| Senior Program Manager II | \$286.30 | \$291.45 | \$296.70 | \$302.04 | \$307.48 |
| Senior Research Scientist I | \$137.95 | \$140.43 | \$142.96 | \$145.53 | \$148.15 |
| Senior Research Scientist II | \$145.47 | \$148.09 | \$150.75 | \$153.47 | \$156.23 |
| Senior Research Scientist III | \$171.42 | \$174.51 | \$177.65 | \$180.85 | \$184.10 |
| Senior Systems Engineer I | \$124.06 | \$126.30 | \$128.57 | \$130.88 | \$133.24 |
| Senior Systems Engineer II | \$156.82 | \$159.64 | \$162.51 | \$165.44 | \$168.42 |
| Senior Systems Engineer III | \$161.47 | \$164.38 | \$167.34 | \$170.35 | \$173.42 |
| Systems Engineer I | \$77.78 | \$79.18 | \$80.61 | \$82.06 | \$83.54 |
| Systems Engineer II | \$107.15 | \$109.08 | \$111.04 | \$113.04 | \$115.08 |
| Systems Engineer III | \$129.58 | \$131.91 | \$134.28 | \$136.70 | \$139.16 |
| Technical Expert I | \$171.39 | \$174.47 | \$177.61 | \$180.81 | \$184.06 |
| Technical Expert II | \$260.61 | \$265.31 | \$270.08 | \$274.94 | \$279.89 |
| Technical Expert III | \$311.34 | \$316.94 | \$322.65 | \$328.46 | \$334.37 |
| Technical Expert IV | \$365.70 | \$372.28 | \$378.98 | \$385.80 | \$392.75 |
| Technical Expert V | \$411.67 | \$419.08 | \$426.63 | \$434.31 | \$442.12 |
| Technical Expert VI | \$514.59 | \$523.86 | \$533.29 | \$542.89 | \$552.66 |
| Technical Expert VII | \$710.22 | \$723.00 | \$736.02 | \$749.27 | \$762.75 |
| Technical Expert VIII | \$1,029.18 | \$1,047.70 | \$1,066.56 | \$1,085.76 | \$1,105.30 |
| Technical Support Specialist I | \$83.65 | \$85.16 | \$86.69 | \$88.25 | \$89.84 |
| Technical Support Specialist II | \$125.46 | \$127.72 | \$130.02 | \$132.36 | \$134.74 |
| Technical Support Specialist III | \$154.72 | \$157.50 | \$160.34 | \$163.22 | \$166.16 |

Prices include an Industrial Funding Fee (IFF) of .75% and annual escalation of (1.8%).

The Service Contract Act (SCA) is incorporated into this contract and applies to task orders where the principal purpose is to furnish services through the use of SCA-covered service employees. Strategic Analysis, Inc. (the Contractor) provides professional engineering services. The Contractor's non-professional labor categories are incidental to, and used solely to support professional engineering services, and cannot be purchased separately. Therefore, these non-professional labor categories would not be subject to the Service Contract Act. The Contractor will not accept task orders where the principal purpose is to furnish services through the use of SCA-covered service employees.

While no specific labor categories have been identified as being subject to SCA due to exceptions for professional employees (FAR 22.11001, 22.1102 and 29CRF541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If the Contractor elects to accept task orders where the principal purpose is to furnish services through the use of SCA-covered service employees, the Contractor must inform the GSA Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.