General Services Administration (GSA)
Federal Supply Services Schedule

Multiple Award Schedule
Federal Supply Group: Professional Services

Price list current as of Modification #PS-A812 effective April 29, 2020

Contact Information:
Robert S. Dobis, Partner
Crowe LLP
225 West Wacker Drive, Suite 2600
Chicago, Illinois 60606-1224
Direct 312.899.5499
Local 312.899.7000
Fax 312.899.5300

Contract number: GS-23F-0051U
Period covered by contract: 8/7/18- 8/6/23
Business Size: Large Business

For more information on ordering from Federal Supply Schedules, click on the link to FSS Schedules at http://www.fss.gsa.gov. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is GSA Advantage.gov.
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Introduction

Today’s government leaders are charged with delivering superior service in the midst of declining revenues and funding, greater public demand for oversight and transparency, and increasingly complex regulations. Our extensive scope of competencies – business process, technology, finance, accounting, fraud investigation, risk consulting, economic development, and performance – allows Crowe LLP to deliver effective, cost-efficient services.

Crowe has been serving the needs of government organizations for more than 40 years. We work with many different types of government organizations, including federal agencies, state and local agencies, and quasi-governmental entities.

Our Public Sector Services group comprises more than 200 professionals and has worked with more than 600 government and public sector entities.

SIN 541211 Auditing Services

Faced with new accounting standards and changing federal compliance regulations, government organizations are looking for experienced, trusted advisers. Our government specialists are trained in the implementation of new reporting and disclosure requirements as well as financial and compliance audits. In addition, they can provide unique insight into areas that have the potential for improvement.

We have extensive experience working with government entities in the financial and performance audit areas.

Crowe is experienced in providing financial-related audits, performance audits, compliance audits and contract audits in accordance with Generally Accepted Government Auditing Standards (GAGAS). Our seasoned professionals provide an independent assessment of an audited entity’s:

- Financial statements in conformity with Generally Accepted Accounting Principles (GAAP);
- Performance and Benefit Plan audits;
- Financial information, adherence to financial compliance requirements and internal controls;
- Documentation and implementation of internal controls;
- Organization and/or program performance, identifying areas for improvement;
- Development of methods and approaches in evaluation of new or proposed programs;
- Estimation of potential program outcomes.

Crowe also performs transportation audits and rate examinations on prepayment and post payment to ensure accuracy, completeness, and compliance with established rates, tariffs, quotations, agreements, tenders or other applicable rate authority.

SIN 541219 Budget and Financial Management Services

Crowe is experienced in providing budget and financial management services that align with our Accounting and Consulting service lines.

Accounting Services

Crowe’s accounting services include but are not limited to:

- Analysis and processing of transactions;
- Data mining, analysis, and summarization;
• Technical assistance with new or revised accounting policies and procedures;
• Classification of accounting transactions;
• Performance of special studies to improve accounting operations;
• Assistance in new accounting standards implementation.

Consulting Services
Crowe’s consulting services include:
• Strategy and business design
• Process design and performance improvement
• Information technology planning and implementation
• Program and project management
• Shared services
• Service program development and management
• Staffing assessment

SIN 541611 Management and Financial Consulting, Acquisition and Grants Mgmt. Services
Crowe is experienced in providing advice and assistance on grants management and management consulting matters.

Grants Management Services
Crowe’s grants management services include:
• Indirect cost rate compliance
• Subrecipient monitoring
• Grants compliance

Management Consulting Services
Crowe’s management consulting services include:
• Business process design and improvement
• Organizational change management
• Project management and independent verification & validation
• Strategic financial planning
• Assessments and strategic planning
• Assessments and improvement of financial management systems
Customer Information

1a. Awarded Special Item Numbers
SIN 541211 Auditing Services
SIN 541219 Budget and Financial Management Services
SIN 541611 Management and Financial Consulting, Acquisition and Grants Management Services

1b. Lowest Unit Price
See Hourly Rates and Labor Categories below

Hourly rates and description of job titles
Below are our hourly rates followed by a description of all corresponding job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Option 2</th>
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<tbody>
<tr>
<td></td>
<td>8/7/18 - 8/6/19</td>
<td>8/7/19 - 8/6/20</td>
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<tr>
<td>All</td>
<td>Paraprofessional</td>
<td>$50.38</td>
</tr>
<tr>
<td>All</td>
<td>Staff I</td>
<td>$120.91</td>
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<tr>
<td>All</td>
<td>Staff II</td>
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<tr>
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<td>Senior Staff I</td>
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<tr>
<td>All</td>
<td>Senior Staff II</td>
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<tr>
<td>All</td>
<td>Manager I</td>
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</tr>
<tr>
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<td>Manager II</td>
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<tr>
<td>All</td>
<td>Senior Manager I</td>
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</tr>
<tr>
<td>All</td>
<td>Senior Manager II</td>
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<tr>
<td>All</td>
<td>Executive I</td>
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<tr>
<td>All</td>
<td>Executive II</td>
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<tr>
<td>All</td>
<td>Executive III</td>
<td>$352.64</td>
</tr>
<tr>
<td>All</td>
<td>Executive IV</td>
<td>$352.64</td>
</tr>
</tbody>
</table>

Labor Category Descriptions

Paraprofessional
Provides administrative services to business unit professionals through the production of reports, proposals, and correspondence. Responsible for monitoring business pipeline and conflict checks. Maintains client files in an orderly fashion in order to promote engagement efficiency.
Education: H.S. Diploma
Experience: None

Staff – Level I
Works under the direction of senior-level personnel, typically on sub-parts of projects. Regularly works
with others to determine the most appropriate course of action in providing service. Responsible for learning and developing his or her professional skills. Collects reviews and analyzes data. Staff – Level I represents professionals with zero (i.e., first year of employment after college) to two years of experience.

Education: Bachelor’s Degree (BS/BA)
Experience: None

**Staff – Level II**
Works under the direction of senior-level personnel on the most important, risky, or complex sub-parts of projects. Regularly works with others to determine the most appropriate course of action in providing service. Responsible for learning and developing his or her professional skills. Collects, reviews and analyzes data. The Staff – Level II professional has at least two years of experience.

Education: Bachelor’s Degree (BS/BA)
Experience: Two Years

**Senior Staff – Level I**
Performs a large amount of technical work and continues to develop technical skills. Work with supervisor to plan and execute engagements. Works with manager(s) to supervise staff consultant(s) and to generate reports and other deliverables. Manages small projects or sub-parts of larger projects. The Senior Staff – Level I professional has at least three years of experience.

Education: Bachelor’s Degree (BS/BA)
Experience: Three Years

**Senior Staff – Level II**
Performs a large amount of the more complex technical work and continues to develop technical skills. Work with supervisor to plan and execute engagements. Works with manager(s) to supervise staff consultant(s) and to generate reports and other deliverables. Manages the most risky and/or more complex small projects or sub-parts of larger, more risky, and/or more complex projects. The Senior Staff – Level II professional has at least four years of experience.

Education: Bachelor’s Degree (BS/BA)
Experience: Four Years

**Manager – Level I**
Plans, staffs, and executes engagements. Manages engagement to ensure quality is delivered within the confines of a budget. Works with a few large clients or multiple smaller clients at one time. Performs a large amount of technical work and oversees the technical work of junior personnel. Works directly with client and/or supervisor to communicate technical aspects of the work being performed. Responsible for the review of the final work product produced by lower level staff and for the finalization of the deliverable(s) to the client. Sets performance expectations for junior personnel and provides performance feedback. The Manager – Level I professional has at least five to six years of experience.

Education: Bachelor’s Degree (BS/BA)
Experience: Five Years
Manager – Level II
Plans, staffs, and executes engagements. Manages engagement to ensure quality is delivered within the confines of a budget. Works with a few large clients or multiple smaller clients at one time. Performs a large amount of technical work and oversees the technical work of junior personnel. Works directly with client and/or supervisor to communicate technical aspects of the work being performed. Responsible for the review of the final work-product produced by lower level staff and for the finalization of the deliverable(s) to the client. Sets performance expectations for junior personnel and provides performance feedback. The Manager – Level II professional has at least seven to eight years of experience.
Education: Bachelor’s Degree (BS/BA)
Experience: Seven Years

Senior Manager – Level I
Plans, staffs, and executes engagements. Serves as a key client contact, working to develop and maintain relationships with clients (e.g., attorneys and/or client management). Assesses client needs and determines the appropriate actions to address those needs. Has formal responsibility for staff development and typically manages those who manage individual contributors. Manages multiple projects and/or clients at one time, monitors the profitability of engagements, and manages the client billing process for assigned clients. Participates in staffing decisions. Responsible for the review of the final work-product and of the deliverable(s) to the client. The Senior Manager – Level I professional has at least nine to ten years of experience.
Education: Bachelor’s Degree (BS/BA)
Experience: Nine Years

Senior Manager – Level II
Plans, staffs, and executes the most important and complex engagements. Serves as a key client contact, working to develop and maintain relationships with clients. Assesses client needs and determines the appropriate actions to address those needs. Has formal responsibility for staff development and typically manages those who manage individual contributors. Manages multiple large, risky, and complex projects and/or clients at one time, monitors the profitability of engagements, and manages the client billing process for assigned clients. Participates in staffing decisions. Responsible for the review of the final work-product and of the deliverable(s) to the client. The Senior Manager – Level II professional has at least 11 to 13 years of experience.
Education: Bachelor’s Degree (BS/BA) Experience: 11 Years

Executive – Level I
Manages aspects of the business unit and associated resources. Functions strategically to develop new business opportunities by leveraging knowledge and expertise of self and firm. Provides clients with technical expertise, and when required, expert testimony. Identifies, manages, and mitigates firm risk. Ultimately responsible for the final work-product and deliverable(s) to the client. The Executive – Level I professional has at least 13 to 18 years of experience.
Education: Bachelor’s Degree (BS/BA) Experience: 13 Years

Executive – Level II
Manages aspects of business unit and associated resources. Functions strategically to develop new business opportunities by leveraging knowledge and expertise of self and firm. Provides clients with technical expertise, and when required, expert testimony. Identifies, manages, and mitigates firm risk. Ultimately responsible for the final work-product and deliverable(s) to the client. The Executive – Level II professional has at least 18 to 23 years of experience.
Education: Bachelor’s Degree (BS/BA) or equivalent Experience: 18 Years
Executive – Level III
Manages aspects of the business unit and associated resources. Functions strategically to develop new business opportunities by leveraging knowledge and expertise of self and firm. Provides clients with technical expertise, and when required, expert testimony. Identifies, manages, and mitigates firm risk. Usually involved with cross-review and the quality-control process involving the final work-product and deliverable(s) to the client. The Executive – Level III professional has at least 23 to 30 years of experience.
Education: Bachelor’s Degree (BS/BA)
Experience: 23 Years

Executive – Level IV
Manages all aspects of the business unit. Responsible for the overall direction of the business unit and represents the business unit in firm management decisions. Provides superior technical expertise and expert witness services. Considered an expert in his or her field, the Executive – Level IV professional has more than 30 years of experience.
Education: Bachelor’s Degree (BS/BA)
Experience: 30 Years
2. Maximum order
$1,000,000

3. Minimum order
$300

4. Geographic coverage
United States and worldwide

5. Point(s) of production
Site specific to RFP/contract

6. Discount from list
Government Net Prices (discounts already deducted)

7. Quantity discounts
No

8. Prompt payment terms
Net 30 Days.
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold
Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold
No

10. Foreign items
Not applicable

11a. Time of delivery
Work can begin as designated in RFP/contract

11b. Expedited delivery
Not applicable

11c. Overnight and 2-day delivery
Not applicable
11d. Urgent requirements
Agencies can contact the Contractor’s representative to affect a faster delivery.

Please contact:
Robert S. Dobis, Partner
Crowe LLP
225 West Wacker Drive, Suite 2600
Chicago, Illinois 60606-1224
Direct 312.899.5499
Toll Free 312.899.7000
Fax 312.899.5300

12. F.O.B. point(s)
Destination

13a. Ordering address (es)
Robert S. Dobis, Partner
Crowe LLP
225 West Wacker Drive, Suite 2600
Chicago, Illinois 60606-1224
Direct 312.899.5499
Toll Free 312.899.7000
Fax 312.899.5300

13b. Ordering procedures
Supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address (es)
Crowe LLP
P.O. Box 71570
Chicago, IL 60694-1570

15. Warranty provision
Not applicable

16. Export packing charges
Not applicable

17. Terms and conditions of Government purchase card acceptance
Not applicable

18. Terms and conditions of rental, maintenance, and repair
Not applicable

19. Terms and conditions of installation
Not applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices
Not applicable
20a. Terms and conditions for any other services
Not applicable

21. List of service and distribution points
Not applicable

22. List of participating dealers
Not applicable

23. Preventive maintenance
Not applicable

24a. Special attributes such as environmental attributes
Not applicable

24b. Section 508 Compliance
Not applicable

25. Data Universal Number System (DUNS) number
The DUNS number of our corporate headquarters is 061567608.

26. Notification regarding registration in System of Award Management (SAM) database
Crowe is registered in the SAM database by office location. The following table includes a listing, by office, of the applicable CAGE numbers.
### Table of Office Locations

<table>
<thead>
<tr>
<th>Office Locations</th>
<th>CAGE number</th>
</tr>
</thead>
<tbody>
<tr>
<td>3399 Peachtree Rd NE, Suite 700</td>
<td>4YDU4</td>
</tr>
<tr>
<td>40 Main Street, Suite 300</td>
<td>7FVK4</td>
</tr>
<tr>
<td>225 West Wacker Drive, Suite 2600</td>
<td>1U7M7</td>
</tr>
<tr>
<td>231 S. Bemiston Ave., Suite 300</td>
<td>TBD</td>
</tr>
<tr>
<td>600 Superior Avenue East, Suite 902</td>
<td>1U6U1</td>
</tr>
<tr>
<td>10 West Broad Street, Suite 1700</td>
<td>1U7Z1</td>
</tr>
<tr>
<td>650 Town Center, Suite 740</td>
<td>5HKD4</td>
</tr>
<tr>
<td>750 N. St. Paul, Suite 850</td>
<td>6LBW1</td>
</tr>
<tr>
<td>1801 California Street, Suite 2200</td>
<td>7SV95</td>
</tr>
<tr>
<td>307 South Main Street, Suite 400</td>
<td>1U7T0</td>
</tr>
<tr>
<td>401 East Las Olas Boulevard, Suite 1100</td>
<td>4L2K3</td>
</tr>
<tr>
<td>9910 Dupont Circle Drive East, Suite 230</td>
<td>1U7V9</td>
</tr>
<tr>
<td>720 Cool Springs Blvd, Suite 600</td>
<td>3UXQ7</td>
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<tr>
<td>55 Campau Avenue N.W., Suite 500</td>
<td>1U7X2</td>
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<tr>
<td>135 N. Pennsylvania Street, Suite 200</td>
<td>1U8M3</td>
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<tr>
<td>3815 River Crossing Parkway, Suite 300</td>
<td>4L2X9</td>
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<tr>
<td>2095 Lakeside Centre Way, Suite 125</td>
<td>3U9A9</td>
</tr>
<tr>
<td>541 Darby Creek, Suite 270</td>
<td>TBD</td>
</tr>
<tr>
<td>354 Eisenhower Parkway, Suite 2050</td>
<td>33UR7</td>
</tr>
<tr>
<td>9600 Brownsboro Road, Suite 400</td>
<td>1U6Z0</td>
</tr>
<tr>
<td>1395 Brickell Avenue, Suite 1150</td>
<td>7AD94</td>
</tr>
<tr>
<td>488 Madison Avenue, Floor 3</td>
<td>5P2M7</td>
</tr>
<tr>
<td>One Mid America Plaza, Suite 700</td>
<td>4L2W6</td>
</tr>
<tr>
<td>400 Capitol Mall Suite 1400</td>
<td>6LBS0</td>
</tr>
<tr>
<td>575 Market Street Suite 3300</td>
<td>6LBR9</td>
</tr>
<tr>
<td>15233 Ventura Boulevard, Ninth Floor</td>
<td>5HKA0</td>
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<tr>
<td>320 East Jefferson Boulevard</td>
<td>1U8M0</td>
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<td>330 East Jefferson Boulevard</td>
<td>1U9D1</td>
</tr>
<tr>
<td>3601 Wabash Avenue, Suite 201</td>
<td>42JF2</td>
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<tr>
<td>401 E Jackson St, Suite 2900</td>
<td>42HC2</td>
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<td>175 Powder Forest Drive, Suite 301</td>
<td>7FP80</td>
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<tr>
<td>1455 Pennsylvania Avenue NW, Suite 700</td>
<td>69TE2</td>
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<tr>
<td>69 Milk Street, Suite 222</td>
<td>7PSS3</td>
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