



**GENERAL SERVICES ADMINISTRATION**  
**Federal Supply Schedule**

**Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA ADVANTAGE!<sup>TM</sup>, a menu-driven database system. The INTERNET address for GSA Advantage<sup>TM</sup>! is: <http://www.fss.gsa.gov/>.*

**Professional Engineering Services (PES)**

**Federal Supply Class (FSC) Group 87**  
**Federal Supply Class: 871**

**Contract #GS-23F-0077P**

*For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at <http://www.fss.gsa.gov/>*

**Contract Period:** 1 January 2013 – 31 December 2018

**MCR FEDERAL, LLC (MCR)**

2010 Corporate Ridge, Suite 350  
McLean, VA 22102  
(703) 506-4600 [phone]  
(703) 506-8601 [fax]  
<http://www.mcri.com>

Contract Administrator: Mr. Lawrence W. Lam (703) 740-2237  
Email: [lwlam@mcri.com](mailto:lwlam@mcri.com)

Primary NAICS Code(s): 541712 -- Small business  
Secondary NAICS Code(s): 541330 and 541990 -- Large Business

Reflects novation Mod No. PO-0013, effective May 1, 2015



## CUSTOMER INFORMATION

**1a. Special Item Numbers (SINs).** The SINs listed below are covered by this price list. Primary Engineering Disciplines (PEDs) offered are Electrical Engineering and Mechanical Engineering. Labor rates for services provided under these SINs are in Attachment 1. Attachment 2 contains MCR's labor category descriptions.

### **SIN 871-1 Strategic Planning For Technology Programs/Activities**

#### **(SIN 871-1RC, Disaster Recovery -- Strategic Planning For Technology Programs/Activities)**

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites – such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and manmade electronic interference.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to strategic planning for technology programs/activities and associated disciplines.

### **SIN 871-2 Concept Development and Requirements Analysis**

#### **(SIN 871-2RC, Disaster Recovery -- Concept Development and Requirements Analysis)**

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs. Architect-Engineering Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES



Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to concept development and requirements analysis and associated disciplines.

### **SIN 871-3      System Design, Engineering and Integration**

#### **(SIN 871-3RC, Disaster Recovery -- System Design, Engineering and Integration)**

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to system design, engineering and integration and associated disciplines.

### **SIN 871-4      Test and Evaluation**

#### **(SIN 871-4RC, Disaster Recovery -- Test and Evaluation)**

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing. Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant



extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to testing and evaluating and associated disciplines.

## **SIN 871-5 Integrated Logistics Support**

### **(SIN 871-5, Disaster Recovery -- Integrated Logistics Support)**

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to integrated logistics support and associated disciplines.

## **SIN 871-6 Acquisition and Life Cycle Management**

### **(SIN 871-6, Disaster Recovery -- Acquisition and Life Cycle Management)**

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management (including, but not limited to, construction management) technology transfer/insertion, training, privatization and outsourcing. Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant



extent, specifies performance or approval by a registered or licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is professional engineering services not specifically related to acquisition and life cycle management and associated disciplines.

- 1b. **Lowest Priced Model Number - Not Applicable**
2. **Maximum Order -** \$1,000,000 (SIN 871-1)  
\$1,000,000 (SIN 871-2)  
\$1,000,000 (SIN 871-3)  
\$1,000,000 (SIN 871-4)  
\$1,000,000 (SIN 871-5)  
\$1,000,000 (SIN 871-6)
3. **Minimum Order -** \$100.00
4. **Geographic Coverage (delivery area) –** Domestic and Worldwide
5. **Point(s) of Production -** Services under this contract can be provided at Government or contractor sites. Contractor location: 700 Boulevard South, Suite 502, Huntsville, AL 35802.
6. **Discount from List Prices -** Prices shown herein are net (discount deducted).
7. **Quantity Discounts –** None.
8. **Prompt Payment Terms -** None.
- 9a. **Government Purchase Cards at or below micro-purchase threshold –** MCR will accept the government purchase credit card for purchases up to the micropurchase threshold.
- 9b. **Government Purchase Cards above micro-purchase threshold –** MCR will not accept the government purchase credit card for purchases over the micropurchase threshold.
10. **Foreign Items –** Not Applicable
- 11a. **Time of Delivery -** Per Individual Task Order
- 11b. **Expedited Delivery -** Not Applicable
- 11c. **Overnight and Two-Day Delivery -** Not Applicable
- 11d. **Urgent Requirements -** Not Applicable.
12. **F.O.B. Point(s) -** Destination
13. **Ordering Address -** All orders under this contract should be placed with

MCR's Contracts Department at the address below:

**MCR Federal, LLC**  
2010 Corporate Ridge, Suite 350  
McLean, VA 22102



14. **Payment Address**  
**MCR Federal, LLC**  
2010 Corporate Ridge, Suite 350  
McLean, VA 22102
15. **Warranty Provision - Not Applicable.**
16. **Export Packing Charges - Not Applicable.**
17. **Terms and Conditions of Government Purchase Card Acceptance (Orders above the Micro purchase Level)** The rates included in this contract do not include credit card processing fees for orders up to the micro-purchase threshold. Processing fees may be waived on a case-by-case basis. MCR will not accept the government purchase credit card for purchases over the micro-purchase threshold.
18. **Terms and Conditions of Rental, Maintenance, and Repair - Not Applicable**
19. **Terms and Conditions of Installation - Not Applicable**
20. **Terms and Conditions of Repair Parts - Not Applicable**
- 20a. **Terms and Conditions for Other Services – Not Applicable**
21. **List of Service and Distribution Points**  
**MCR Federal, LLC**  
2010 Corporate Ridge, Suite 350  
McLean, VA 22102  
(703) 506-4600
22. **List of Participating Dealers - Not Applicable**
23. **Preventive Maintenance - Not Applicable**
24. **Environmental Attributes, e.g. Recycled Content, Energy Efficiency, and/or Reduced Pollutants - Not Applicable**
25. **Data Universal Number System (DUNS) Number - 028509656**
26. **Notification regarding registration in System for Award Management (SAM) (formally Central Contractor Registration (CCR) Database) – MCR Federal, LLC is registered in the SAM database.**



## Professional Engineering Services Price List GS-23F-0077P

### Government Site Rates:

SINs and PEDs SINs: 871-1 through 6 871-1RC through 6RC PEDs Elect & Mech Labor Categories	Option 1 Year 10 1/1/2013 to 12/31/2013	Option 2 Year 11 1/1/2014 to 12/31/2014	Option 2 Year 12 1/1/2015 to 12/31/2015	Option 2 Year 13 1/1/2016 to 12/31/2016	Option 2 Year 14 1/1/2017 to 12/31/2017	Option 2 Year 15 1/1/2018 to 12/31/2018
Program Manager	\$145.19	\$148.09	\$151.05	\$154.07	\$157.15	\$160.29
Task Order/Project Leader	\$126.24	\$128.76	\$131.34	\$133.97	\$136.65	\$139.38
Principal Engineer IV	\$174.52	\$178.01	\$181.57	\$185.20	\$188.90	\$192.68
Principal Engineer III	\$153.21	\$156.27	\$159.40	\$162.59	\$165.84	\$169.16
Principal Engineer II	\$129.79	\$132.39	\$135.04	\$137.74	\$140.49	\$143.30
Principal Engineer/Scientist	\$118.21	\$120.57	\$122.98	\$125.44	\$127.95	\$130.51
Senior Engineer/Scientist	\$114.93	\$117.23	\$119.57	\$121.96	\$124.40	\$126.89
Engineer/Scientist	\$110.89	\$113.11	\$115.37	\$117.68	\$120.03	\$122.43
Intermediate Engineer/Scientist	\$90.74	\$92.55	\$94.40	\$96.29	\$98.22	\$100.18
Journey man Engineer/Scientist	\$74.36	\$75.85	\$77.37	\$78.92	\$80.50	\$82.11
Entry Level Engineer/Scientist	\$61.87	\$63.11	\$64.37	\$65.66	\$66.97	\$68.31
Co-op Engineer/Scientist	\$38.65	\$39.42	\$40.21	\$41.01	\$41.83	\$42.67
Principal Analyst/Logistician/Specialist	\$102.82	\$104.88	\$106.98	\$109.12	\$111.30	\$113.53
Senior Analyst/Logistician/Specialist	\$93.04	\$94.90	\$96.80	\$98.74	\$100.71	\$102.72
Intermediate Analyst/Logistician/Specialist	\$75.91	\$77.43	\$78.98	\$80.56	\$82.17	\$83.81
Journey man Analyst/Logistician/Specialist	\$69.21	\$70.59	\$72.00	\$73.44	\$74.91	\$76.41
Entry Level Analyst/Logistician/Specialist	\$51.36	\$52.39	\$53.44	\$54.51	\$55.60	\$56.71
Senior Programmer	\$88.02	\$89.78	\$91.58	\$93.41	\$95.28	\$97.19
Journey man Programmer	\$63.27	\$64.54	\$65.83	\$67.15	\$68.49	\$69.86
Senior Technical Specialist	\$76.02	\$77.54	\$79.09	\$80.67	\$82.28	\$83.93
Technical Specialist	\$32.51	\$33.16	\$33.82	\$34.50	\$35.19	\$35.89
Administrative Support	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54



### Contractor Site Rates:

SINs and PEDs SINs: 871-1 through 6 871-1RC through 6RC PEDs Elect & Mech Labor Categories	Option 1 Year 10 1/1/2013 to 12/31/2013	Option 2 Year 11 1/1/2014 to 12/31/2014	Option 2 Year 12 1/1/2015 to 12/31/2015	Option 2 Year 13 1/1/2016 to 12/31/2016	Option 2 Year 14 1/1/2017 to 12/31/2017	Option 2 Year 15 1/1/2018 to 12/31/2018
Program Manager	\$151.56	\$154.59	\$157.68	\$160.83	\$164.05	\$167.33
Task Order/Project Leader	\$131.79	\$134.43	\$137.12	\$139.86	\$142.66	\$145.51
Principal Engineer IV	\$182.17	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
Principal Engineer III	\$159.93	\$163.13	\$166.39	\$169.72	\$173.11	\$176.57
Principal Engineer II	\$135.49	\$138.20	\$140.96	\$143.78	\$146.66	\$149.59
Principal Engineer/Scientist	\$123.41	\$125.88	\$128.40	\$130.97	\$133.59	\$136.26
Senior Engineer/Scientist	\$119.98	\$122.38	\$124.83	\$127.33	\$129.88	\$132.48
Engineer/Scientist	\$115.76	\$118.08	\$120.44	\$122.85	\$125.31	\$127.82
Intermediate Engineer/Scientist	\$94.73	\$96.62	\$98.55	\$100.52	\$102.53	\$104.58
Journey man Engineer/Scientist	\$77.63	\$79.18	\$80.76	\$82.38	\$84.03	\$85.71
Entry Level Engineer/Scientist	\$64.57	\$65.86	\$67.18	\$68.52	\$69.89	\$71.29
Co-op Engineer/Scientist	\$40.36	\$41.17	\$41.99	\$42.83	\$43.69	\$44.56
Principal Analyst/Logistician/Specialist	\$107.32	\$109.47	\$111.66	\$113.89	\$116.17	\$118.49
Senior Analyst/Logistician/Specialist	\$97.12	\$99.06	\$101.04	\$103.06	\$105.12	\$107.22
Intermediate Analyst/Logistician/Specialist	\$79.40	\$80.99	\$82.61	\$84.26	\$85.95	\$87.67
Journey man Analyst/Logistician/Specialist	\$72.26	\$73.71	\$75.18	\$76.68	\$78.21	\$79.77
Entry Level Analyst/Logistician/Specialist	\$53.61	\$54.68	\$55.77	\$56.89	\$58.03	\$59.19
Senior Programmer	\$91.88	\$93.72	\$95.59	\$97.50	\$99.45	\$101.44
Journeyman Programmer	\$66.05	\$67.37	\$68.72	\$70.09	\$71.49	\$72.92
Senior Technical Specialist	\$79.36	\$80.95	\$82.57	\$84.22	\$85.90	\$87.62
Technical Specialist	\$33.93	\$34.61	\$35.30	\$36.01	\$36.73	\$37.46
Administrative Support	\$41.18	\$42.00	\$42.84	\$43.70	\$44.57	\$45.46

SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	Wage Determination Number
Senior Analyst/Logistician/Specialist*	30084 - Engineering Technician IV	05-2007, Rev 17
Intermediate Analyst/Logistician/Specialist*	30083 - Engineering Technician III	05-2007, Rev 17
Journeyman Analyst/Logistician/Specialist*	30082 - Engineering Technician II	05-2007, Rev 17
Entry Level Analyst/Logistician/Specialist*	30081 - Engineering Technician I	05-2007, Rev 17
Senior Technical Specialist*	30083- Engineering Technician III	05-2007, Rev 17
Technical Specialist*	30082 - Engineering Technician II	05-2007, Rev 17
Administrative Support*	01020 - Administrative Assistant	05-2007, Rev 17

*“The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.”*



## **LABOR CATEGORY DESCRIPTIONS**

(Note: Education and Experience Equivalency Chart after descriptions)

### **Program Manager**

Functional Responsibility: Responsible for the overall project performance to include cost, schedule, and technical performance. Knowledgeable of the program acquisition life cycle process, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production. Interfaces directly with the government designated representatives and supervising various task order activities is also required.

Minimum Experience: This position typically requires 12 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Task Order/Project Leader**

Functional Responsibility: Provides administrative and technical leadership in completion of tasks, including responsibility for cost, schedule and overall performance. Plans and procures staff required to achieve project milestones and deliverables.

Minimum Experience: This position typically requires 10 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Principal Engineer IV**

Functional Responsibility: Expert level of knowledge in one or more management, scientific, or technical specialties as well as advanced project management. Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering and related activities of the company. Initiates and maintains extensive contacts with key officials of other organizations and companies and negotiates critical issues. Responsible for deciding the kind and extent of engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a senior-level manager who must be able to solve complex technical problems, develop business and marketing plans and manage and supervise other employees. May supervise subordinate supervisors or team leaders.

Minimum Experience: This position typically requires 15 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Principal Engineer III**

Functional Responsibility: Advanced level of knowledge in one or more management, scientific, or technical specialties as well as project management experience. Makes decisions and recommendations that are recognized as authoritative and have an impact on



engineering and related activities of the company. Initiates and maintains extensive contacts with senior staff of other organizations and companies and negotiates important issues. Gives input on the kind and extent of engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a high-level manager who must be able to solve complex technical problems, develop business and marketing plans and manage and supervise other employees. May supervise subordinate supervisors or team leaders.

Minimum Experience: This position typically requires 14 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Principal Engineer II**

Functional Responsibility: Provides technical leadership to assigned projects or major tasks by coordinating the efforts of assigned technical staff. Organizes project and task workloads within budget and schedule guidelines. Performs advisory and consulting work for the company as a recognized authority for broad program areas. Advanced-level manager who must be able to solve complex technical problems, develop business and marketing plans and manage and supervise other employees. May supervise subordinate supervisors or team leaders.

Minimum Experience: This position typically requires 13 years of experience.

Minimum Education: Bachelor's 4 plus years experience.

### **Principal Engineer/Scientist**

Functional Responsibility: The engineer/scientist shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practice.

Minimum Experience: This position typically requires 12 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Senior Engineer/Scientist**

Functional Responsibility: Plans, conducts, technically directs and evaluates projects or tasks, requiring coordination of the efforts of engineers and technical support staff. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order.

Minimum Experience: This position typically requires 8 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.



### **Engineer/Scientist**

Functional Responsibility: Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems.

Minimum Experience: This position typically requires 6 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Intermediate Engineer/Scientist**

Functional Responsibility: Recommends technical concepts, plans for implantation, monitors technical progress, coordinates and monitors tests, assesses performance data, and implements solutions to technical problems. Analyzes and organizes technical data and reports into summaries for management review. Participates in programs and may prepare reports or results.

Minimum Experience: This position typically requires 4 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Journeyman Engineer/Scientist**

Functional Responsibility: Takes direction from the senior project engineer. Plans and performs engineering research and design development assignments, including responsibility for the engineering of a portion of a major project.

Minimum Experience: This position typically requires 3 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Entry Level Engineer/Scientist**

Functional Responsibility: The Entry Level Engineer/Scientist must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Gathers and correlates basic engineering data. Performs detailed or routine engineering, research and development assignments involving calculations and relatively simple tests.

Minimum Experience: This position requires no experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **CO-OP Engineer/Scientist**

Functional Responsibility: Supports engineers performing technical design development and test and evaluation of complex subsystems. Participates in studies and analyses involving extensive literature searches. Participates in the preparation of project documentation including technical and administrative reports.



Minimum Experience: This position requires no experience.

Minimum Education: Completed one year of higher education.

### **Principal Analyst/Logistician/Specialist**

Functional Responsibility: Manages complex projects and coordination between management, project team members and administrative support staff. Identifies nature and scope of processes that can be automated and/or realigned, makes recommendations, develops alternative solutions, and implements best process improvements. Supervise, advise, and mentor less experienced staff. Has demonstrated proficiency in writing and verbal presentation skills and in the mastery of computer software and hardware common to the technical field or specialization.

Minimum Experience: This position typically requires 8 years of experience.

Minimum Education: Associates Degree or 2 plus years experience.

### **Senior Analyst/ Logistician/ Specialist**

Functional Responsibility: Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

Minimum Experience: This position typically requires 8 years of experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.

### **Intermediate Analyst/Logistician/Specialist**

Functional Responsibility: Analyzes problems, gathers pertinent data, and recommends solutions. Identifies nature and scope of processes that can be automated and/or realigned and makes recommendations. Prepares written reports of work and provides work instruction to junior staff. Has demonstrated proficiency in computer software and hardware common to the technical field or specialization.

Minimum Experience: This position typically requires 6 years of experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.

### **Journeyman Analyst/ Logistician/ Specialist**

Functional Responsibility: Works with an interdisciplinary team in the formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed calculations plus knowledge of practices/principles necessary to assess system and subsystem concepts, assess specifications and perform system integration.



Minimum Experience: This position typically requires 5 years of experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.

### **Entry Level Analyst/ Logistician/ Specialist**

Functional Responsibility: Supports project teams in the formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order.

Minimum Experience: This position requires no experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.

### **Senior Programmer**

Functional Responsibility: Required to design, develop, implement, test and document computer programs.

Minimum Experience: This position typically requires 8 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Journeyman Programmer**

Functional Responsibility: Required to support the design, development, implementation, testing and documentation of computer programs.

Minimum Experience: This position typically requires 3 years of experience.

Minimum Education: Bachelor's degree or 4 plus years experience.

### **Senior Technical Specialist**

Functional Responsibility: Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.

Minimum Experience: This position typically requires 7 years of experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.

### **Technical Specialist**

Functional Responsibility: Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.

Minimum Experience: This position typically requires 4 years of experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.



### **Administrative Support**

Functional Responsibility This labor category encompasses support such as secretaries, clerks, and computer operators plus other administrative related job categories which are essential to accomplishing the assigned tasks.

Minimum Experience: This position requires no experience.

Minimum Education: High School Diploma or Certificate of High School Equivalency.

### **Education and Experience Equivalency**

The following table provides the equivalent years of experience to education. Experience equivalency should be related to the functional responsibility designated under the respective labor category.

Education - Degree	Experience - Years
PhD (Doctorate)	8
MA/MS	6
BA/BS	4
AA/AS	2