



General Services Administration
Authorized Federal Supply Schedule Price List

Professional Services Schedule

Online access to contract ordering information, terms, and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through *GSA Advantage!*, a menu-driven database system. The internet address for *GSA Advantage!* is <http://www.GSAAdvantage.gov>.

FSC Group:

00CORP

Contract Number:

GS-23F-0092J

Contract Period:

January 9, 2015 through August 3, 2019

Contract Administrator:

Erika Steininger

Contractor:

Kearney & Company, P.C.

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Alexandria, Virginia 22314

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Business Size:

Large Business

**KEARNEY &
COMPANY**

Prices Shown Herein are Net (discount deducted)

Effective Date: October 3, 2015

Supplement No. 14

Who We Are

As a CPA firm established in 1985, Kearney & Company, P.C. is founded upon strong ethical ideals, standards, and processes. Headquartered in Alexandria, Virginia, we exclusively serve the Federal Government and have a history of providing outstanding service. Our practice areas include: Internal Controls/A-123 Assessments and Reviews, CFO Act and Compliance Audits, Financial Services, Operational Accounting Support, Financial Healthcare Services, Program Management, and IT Services.

Kearney & Company Qualifications

Our qualifications and experience are highlighted below. Additional details may be found on our website at www.keneyco.com. We may also be reached at your convenience to discuss our qualifications as they relate to your customer needs.

Internal Controls/A-123 Assessments and Reviews

At Kearney, our Federal clients benefit from our depth of experience, technical expertise, and ability to be forward-looking with respect to addressing internal control in the Federal Government. This expertise is demonstrated in Kearney's book on the revised Circular A-123 entitled: *OMB Circular A-123 and Sarbanes-Oxley: Management's Responsibility for Internal Control in Federal Agencies*. Whether it is addressing today's implementation of revised OMB Circular A-123, or future internal control requirements, Kearney possesses the leadership and highly skilled staff to meet the challenges of today's issues as well as those of tomorrow.

CFO Act and Compliance Audits

Auditing Federal agencies can be a complex business. There are financial audits, CFO Act audits, performance audits, compliance audits, grant audits, IT audits, and so forth. Just one approach and one skill set are not sufficient for all audits. At Kearney, we are experienced with the unique needs of the Federal Government. Kearney's resources are entirely dedicated to meeting the financial needs of the Federal Government. Our team of trained professionals is comprised of individuals with backgrounds in both public and private sector financial and internal audits, former Office of Inspector General and Government Accountability Office employees, and retired military auditors and accountants. No matter what type of attestation engagement a Federal entity may require, Kearney has the resources to ring a trained team to the task.

Financial Services

Kearney is a market leader in providing financial services to the Federal Government. For over two decades, we have provided financial services that improve the overall effectiveness and efficiency of financial operations, as well as increase the level of accountability and compliance with laws, regulations, and guidance throughout the Federal Government. Our areas of focus include business process outsourcing and accounting support as well as financial healthcare services.

Operational Accounting Support

The operational accounting support services that Kearney offers range from assisting agencies with the daily processing of accounting transactions, to reconciling and analyzing account balances.

Financial Healthcare Services

Kearney is one of the leading firms in providing financial healthcare services to the Federal Government. For over two decades, we have provided financial healthcare services throughout the Federal Government, including engagements to improve levels of accountability, achieve compliance with laws, regulations, and guidance, and protect Federal funds from fraud, waste, and abuse. The financial healthcare services we offer consist of performing audits and reviews of healthcare providers, assisting healthcare related agencies to prepare financial statements and reports, and performing various consulting engagements.

Program Management

Kearney has proven capability in supporting program initiatives for the delivery and implementation of department-wide and agency-specific Federal Government systems. Kearney's program and project management support provides key resources and expertise for ensuring successful implementations of Federal systems. As part of Kearney's suite of program and project management services, we provide much needed oversight to the Government and Government Program Management Offices, as well as consultative, technical, and functional support. Kearney draws from its staff of experienced Project Management Institute-certified project managers, as well as functional and technical experts to support the program/project through all phases of the systems development life cycle.

IT Services

Kearney provides information technology and management consulting in the areas of business process transformation, data management, project management, and information systems design and development services to the Federal Government. Kearney has been identified not only as a thought leader within the Government financial management arena, but as a leader in the identification of emerging technologies and business transformation. Further, Kearney brings together a unique blend of Federal financial management and information systems expertise to address financial management system initiatives.

Customer Information

1a. Awarded Special Item Numbers (SINs)

520-5/RC	Loan Servicing and Asset Management Services
520-7/RC	Financial and Performance Audits
520-8/RC	Complementary Audit Services
520-11/RC	Accounting Services
520-12/RC	Budgeting Services
520-13/RC	Complementary Financial Management Services

520-14/RC	Audit and Financial Training Services
520-15/RC	Recurring Commercial Activities for Financial Management Services
520-17/RC	Risk Assessment and Mitigation Services
520-21/RC	Program Management Services
520-22/RC	Grants Management Support Services

1b. Price List

“Prices Shown Herein are Net (discount deducted).”

SINs 520-7/RC & 520-8/RC

Category of Labor	6-29-15 through 8-3-15	8-4-15 through 8-3-16	8-4-16 through 8-3-17	8-4-17 through 8-3-18	8-4-18 through 8-3-19
Senior Actuary	\$333.23	\$342.56	\$352.15	\$362.01	\$372.15
Senior Partner	\$284.38	\$292.34	\$300.53	\$308.94	\$317.59
Partner	\$217.73	\$223.83	\$230.09	\$236.54	\$243.16
Principal	\$209.64	\$215.51	\$221.54	\$227.75	\$234.12
Senior IT Security Consultant	\$216.04	\$222.09	\$228.31	\$234.70	\$241.27
Attorney	\$234.54	\$241.11	\$247.86	\$254.80	\$261.93
Actuary	\$359.87	\$369.95	\$380.30	\$390.95	\$401.90
Senior Financial Analyst	\$128.30	\$131.89	\$135.59	\$139.38	\$143.28
Senior Manager	\$155.16	\$159.50	\$163.97	\$168.56	\$173.28
Information Technology Specialist	\$134.20	\$137.96	\$141.82	\$145.79	\$149.87
Manager	\$125.79	\$129.31	\$132.93	\$136.65	\$140.48
Supervisory Senior	\$100.64	\$103.46	\$106.35	\$109.33	\$112.39
Financial Analyst	\$102.70	\$105.58	\$108.53	\$111.57	\$114.69
Senior	\$83.86	\$86.21	\$88.62	\$91.10	\$93.65
Staff Accountant II	\$76.18	\$78.31	\$80.51	\$82.76	\$85.08
Staff Accountant	\$67.09	\$68.97	\$70.90	\$72.88	\$74.93
Auditor	\$67.04	\$68.92	\$70.85	\$72.83	\$74.87

SINs 520-11/RC, 520-12/RC, & 520-13/RC

Category of Labor	6-29-15 through 8-3-15	8-4-15 through 8-3-16	8-4-16 through 8-3-17	8-4-17 through 8-3-18	8-4-18 through 8-3-19
Project Advisor	\$223.81	\$230.08	\$236.52	\$243.14	\$249.95
Senior Actuary	\$333.23	\$342.56	\$352.15	\$362.01	\$372.15
Senior Partner	\$284.38	\$292.34	\$300.53	\$308.94	\$317.59
Partner	\$217.73	\$223.83	\$230.09	\$236.54	\$243.16
Principal	\$209.64	\$215.51	\$221.54	\$227.75	\$234.12
Senior IT Security Consultant	\$216.04	\$222.09	\$228.31	\$234.70	\$241.27
Attorney	\$234.54	\$241.11	\$247.86	\$254.80	\$261.93
Oracle Consultant	\$203.55	\$209.25	\$215.11	\$221.13	\$227.32
Actuary	\$359.87	\$369.95	\$380.30	\$390.95	\$401.90
Database Administrator	\$174.36	\$179.24	\$184.26	\$189.42	\$194.72
Senior Management Analyst	\$159.15	\$163.61	\$168.19	\$172.90	\$177.74
Senior Financial Analyst	\$128.30	\$131.89	\$135.59	\$139.38	\$143.28
Senior Manager	\$155.16	\$159.50	\$163.97	\$168.56	\$173.28
Senior Systems Analyst	\$145.45	\$149.52	\$153.71	\$158.01	\$162.44
Senior Systems Programmer	\$140.86	\$144.80	\$148.86	\$153.03	\$157.31
Information Technology Specialist	\$134.20	\$137.96	\$141.82	\$145.79	\$149.87
Systems Analyst	\$128.06	\$131.65	\$135.33	\$139.12	\$143.02
Manager	\$125.79	\$129.31	\$132.93	\$136.65	\$140.48
Systems Programmer	\$81.04	\$83.31	\$85.64	\$88.04	\$90.50
Supervisory Senior	\$100.64	\$103.46	\$106.35	\$109.33	\$112.39
Financial Analyst	\$102.70	\$105.58	\$108.53	\$111.57	\$114.69
Senior	\$83.86	\$86.21	\$88.62	\$91.10	\$93.65
Staff Accountant II	\$76.18	\$78.31	\$80.51	\$82.76	\$85.08
Staff Accountant	\$67.09	\$68.97	\$70.90	\$72.88	\$74.93
Technical Writer	\$64.46	\$66.26	\$68.12	\$70.03	\$71.99
Auditor	\$67.04	\$68.92	\$70.85	\$72.83	\$74.87

SINs 520-5/RC & 520-14/RC

Category of Labor	6-29-15 through 8-3-15	8-4-15 through 8-3-16	8-4-16 through 8-3-17	8-4-17 through 8-3-18	8-4-18 through 8-3-19
Senior Actuary	\$333.23	\$342.56	\$352.15	\$362.01	\$372.15
Senior Partner	\$284.38	\$292.34	\$300.53	\$308.94	\$317.59
Partner	\$217.73	\$223.83	\$230.09	\$236.54	\$243.16
Principal	\$209.64	\$215.51	\$221.54	\$227.75	\$234.12
Attorney	\$234.54	\$241.11	\$247.86	\$254.80	\$261.93
Actuary	\$359.87	\$369.95	\$380.30	\$390.95	\$401.90
Senior Financial Analyst	\$128.30	\$131.89	\$135.59	\$139.38	\$143.28
Senior Manager	\$155.16	\$159.50	\$163.97	\$168.56	\$173.28
Information Technology Specialist	\$134.20	\$137.96	\$141.82	\$145.79	\$149.87
Manager	\$125.79	\$129.31	\$132.93	\$136.65	\$140.48
Supervisory Senior	\$100.64	\$103.46	\$106.35	\$109.33	\$112.39
Financial Analyst	\$102.70	\$105.58	\$108.53	\$111.57	\$114.69
Senior	\$83.86	\$86.21	\$88.62	\$91.10	\$93.65
Staff Accountant II	\$76.18	\$78.31	\$80.51	\$82.76	\$85.08
Staff Accountant	\$67.09	\$68.97	\$70.90	\$72.88	\$74.93
Auditor	\$67.04	\$68.92	\$70.85	\$72.83	\$74.87

SINs 520-15/RC

Category of Labor	6-29-15 through 8-3-15	8-4-15 through 8-3-16	8-4-16 through 8-3-17	8-4-17 through 8-3-18	8-4-18 through 8-3-19
Project Advisor	\$223.81	\$230.08	\$236.52	\$243.14	\$249.95
Senior Partner	\$284.38	\$292.34	\$300.53	\$308.94	\$317.59
Partner	\$217.73	\$223.83	\$230.09	\$236.54	\$243.16
Principal	\$209.64	\$215.51	\$221.54	\$227.75	\$234.12
Senior Management Analyst	\$159.15	\$163.61	\$168.19	\$172.90	\$177.74
Senior Financial Analyst	\$128.30	\$131.89	\$135.59	\$139.38	\$143.28
Senior Manager	\$155.16	\$159.50	\$163.97	\$168.56	\$173.28
Manager	\$125.79	\$129.31	\$132.93	\$136.65	\$140.48
Supervisory Senior	\$100.64	\$103.46	\$106.35	\$109.33	\$112.39
Financial Analyst	\$102.70	\$105.58	\$108.53	\$111.57	\$114.69
Senior	\$83.86	\$86.21	\$88.62	\$91.10	\$93.65
Staff Accountant II	\$76.18	\$78.31	\$80.51	\$82.76	\$85.08
Staff Accountant	\$67.09	\$68.97	\$70.90	\$72.88	\$74.93
Technical Writer	\$64.46	\$66.26	\$68.12	\$70.03	\$71.99
Auditor	\$67.04	\$68.92	\$70.85	\$72.83	\$74.87

SIN 520-22/RC

Category of Labor	6-29-15 through 8-3-15	8-4-15 through 8-3-16	8-4-16 through 8-3-17	8-4-17 through 8-3-18	8-4-18 through 8-3-19
Project Advisor	\$223.81	\$230.08	\$236.52	\$243.14	\$249.95
Senior Actuary	\$333.23	\$342.56	\$352.15	\$362.01	\$372.15
Senior Partner	\$284.38	\$292.34	\$300.53	\$308.94	\$317.59
Partner	\$217.73	\$223.83	\$230.09	\$236.54	\$243.16
Principal	\$209.64	\$215.51	\$221.54	\$227.75	\$234.12
Senior IT Security Consultant	\$216.04	\$222.09	\$228.31	\$234.70	\$241.27
Oracle Consultant	\$203.55	\$209.25	\$215.11	\$221.13	\$227.32
Actuary	\$359.87	\$369.95	\$380.30	\$390.95	\$401.90
Database Administrator	\$174.36	\$179.24	\$184.26	\$189.42	\$194.72
Senior Management Analyst	\$159.15	\$163.61	\$168.19	\$172.90	\$177.74
Senior Financial Analyst	\$128.30	\$131.89	\$135.59	\$139.38	\$143.28
Senior Manager	\$155.16	\$159.50	\$163.97	\$168.56	\$173.28
Senior Systems Analyst	\$145.45	\$149.52	\$153.71	\$158.01	\$162.44
Senior Systems Programmer	\$140.86	\$144.80	\$148.86	\$153.03	\$157.31
Information Technology Specialist	\$134.20	\$137.96	\$141.82	\$145.79	\$149.87
Systems Analyst	\$128.06	\$131.65	\$135.33	\$139.12	\$143.02
Manager	\$125.79	\$129.31	\$132.93	\$136.65	\$140.48
Systems Programmer	\$81.04	\$83.31	\$85.64	\$88.04	\$90.50
Supervisory Senior	\$100.64	\$103.46	\$106.35	\$109.33	\$112.39
Financial Analyst	\$102.70	\$105.58	\$108.53	\$111.57	\$114.69
Senior	\$83.86	\$86.21	\$88.62	\$91.10	\$93.65
Staff Accountant II	\$76.18	\$78.31	\$80.51	\$82.76	\$85.08
Staff Accountant	\$67.09	\$68.97	\$70.90	\$72.88	\$74.93
Technical Writer	\$64.46	\$66.26	\$68.12	\$70.03	\$71.99
Auditor	\$67.04	\$68.92	\$70.85	\$72.83	\$74.87

SINs 520-17/RC & 520-21/RC

Category of Labor	6-29-15 through 8-3-15	8-4-15 through 8-3-16	8-4-16 through 8-3-17	8-4-17 through 8-3-18	8-4-18 through 8-3-19
Project Advisor	\$223.81	\$230.08	\$236.52	\$243.14	\$249.95
Senior Actuary	\$333.23	\$342.56	\$352.15	\$362.01	\$372.15
Senior Partner	\$284.38	\$292.34	\$300.53	\$308.94	\$317.59
Partner	\$217.73	\$223.83	\$230.09	\$236.54	\$243.16
Principal	\$209.64	\$215.51	\$221.54	\$227.75	\$234.12
Senior IT Security Consultant	\$216.04	\$222.09	\$228.31	\$234.70	\$241.27
Oracle Consultant	\$203.55	\$209.25	\$215.11	\$221.13	\$227.32
Actuary	\$359.87	\$369.95	\$380.30	\$390.95	\$401.90
Database Administrator	\$174.36	\$179.24	\$184.26	\$189.42	\$194.72
Senior Management Analyst	\$159.15	\$163.61	\$168.19	\$172.90	\$177.74
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Senior Manager	\$155.16	\$159.50	\$163.97	\$168.56	\$173.28
Senior Systems Analyst	\$145.45	\$149.52	\$153.71	\$158.01	\$162.44
Senior Systems Programmer	\$140.86	\$144.80	\$148.86	\$153.03	\$157.31
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Financial Analyst	\$102.70	\$105.58	\$108.53	\$111.57	\$114.69
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Staff Accountant II	\$76.18	\$78.31	\$80.51	\$82.76	\$85.08
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Technical Writer	\$64.46	\$66.26	\$68.12	\$70.03	\$71.99
Auditor	\$67.04	\$68.92	\$70.85	\$72.83	\$74.87

1c. Description of Labor Categories

Job Title: Senior Partner

Experience: Minimum ten (10) years of experience in all aspects of engagement.

Functional Responsibility: Responsible for client/auditee handling, quality control, supervision of audit team, and resolution of significant audit, accounting, and reporting issues. Also responsible for overall contract management and the ultimate delivery of professional quality products. The Senior Partner will provide the technical and managerial skills to ensure that all products and deliverables meet the client's requirements and deadlines. Ultimate responsibility for technical quality and customer satisfaction for all Kearney engagements.

Education: Bachelor's Degree and CPA.

Job Title: Partner

Experience: Minimum eight (8) years of experience in all aspects of engagement.

Functional Responsibility: Responsible for client/auditee handling, quality control, supervision of audit teams, and resolution of significant audit, accounting, and reporting issues. Also responsible for overall contract management and the ultimate delivery of professional quality products. The Partner will provide the technical and managerial skills to ensure that all products and deliverables meet the client's requirements and deadlines. Ultimate responsibility for technical quality and customer satisfaction for all assignments.

Education: Bachelor's Degree and CPA.

Job Title: Principal

Experience: Minimum eight (8) years of experience (with CPA or advanced degree, otherwise twelve [12] years).

Functional Responsibility: Responsible for engagement planning, development of formal documentation and engagement programs to guide the efforts of more junior personnel, and review and supervision of engagement team members. Also responsible for overall contract management and the ultimate

delivery of professional quality products. The Principal will provide the technical and managerial skills to ensure that all products and deliverables meet the client's requirements and deadlines.

Education: Bachelor's Degree

Job Title: Attorney

Experience: Must be a graduate of an accredited law school with one to four (1-4) years of experience and be licensed to practice law in one or more states. Must have excellent written and oral communication skills, excellent research and analytical skills, and be highly proficient with online research tools.

Functional Responsibility: Responsible for research and drafting of legal documents and understanding complex legal issues. Assists in the interpretation of laws, rulings, and regulations.

Education: Undergraduate degree and law degree.

Job Title: Senior Information Technology Security Consultant

Experience: Minimum seven (7) years of experience in IT security and four (4) years of IT security project management experience.

Functional Responsibility: The Senior IT Security Consultant must have experience in the following areas: 1) development of target enterprise security architectures; 2) preparation for, readiness evaluation for, and assessment of IT systems and infrastructure certification and accreditation documentation and associated controls; 3) enterprise security program assessment; 4) compliance with FISMA requirements; 5) contingency management and disaster recovery; and 6) security education training and awareness.

Education: Master's Degree in an IT-related field or equivalent experience with subject matter expertise. Certified Information System Security Professional (CISSP) or Certified Information Systems Auditor (CISA).

Job Title: Senior Manager

Experience: Minimum six (6) years of experience (with CPA, advanced degree, or subject matter expertise, otherwise eight [8] years).

Functional Responsibility: On financial audit assignments, Senior Managers, assisted by Managers and Audit Seniors, are responsible for daily management of the engagement including, but not limited to: discussing audit findings with client/auditee personnel, drafting and reviewing audit reports, supervision of senior and junior auditors, periodic formal and informal status briefings to clients and Kearney partners, developing audit programs, preparing status reports, and providing technical assistance on complex accounting and/or auditing issues. On nonfinancial audit assignments, the Senior Manager is similarly responsible for staff supervision, overall planning, and client contacts, assisted as necessary by subject matter experts.

Education: Bachelor's Degree or equivalent experience with subject matter expertise (e.g., IT, healthcare, credit reform, program specific).

Job Title: Manager

Experience: Minimum four (4) years of experience (with CPA or subject matter expertise, otherwise five [5] years).

Functional Responsibility: On financial audit assignments, Managers, assisted by Audit Seniors, are responsible for daily management of the engagement including, but not limited to: discussing audit findings with client/auditee personnel, drafting and reviewing audit reports, supervision of senior and junior auditors, periodic formal and informal status briefings to clients and Kearney partners, developing audit programs, preparing status reports, and providing technical assistance on complex accounting and/or auditing issues. On non-financial audit assignments, the Manager is similarly responsible for staff supervision, overall planning, and client contacts, assisted as necessary by subject matter experts.

Education: Bachelor's Degree or equivalent experience with subject matter expertise (e.g., IT healthcare, credit reform, program specific).

Job Title: Supervisory Senior

Experience: Minimum four (4) years of experience.

Functional Responsibility: In general, the Supervisory Senior performs the functions of a Manager on less complex engagements (or specific aspects of an engagement), or the functions of a Senior on more complex engagements.

Education: Bachelor's Degree.

Job Title: Senior

Experience: Minimum two and one half (2 1/2) years of experience.

Functional Responsibility: Senior Auditors are responsible for the supervision of Junior Staff, assisting in drafting reports and findings, addressing most accounting and auditing issues, execution of the more complicated procedures of the audit, writing planning memorandums, and developing audit sampling plans.

Education: Bachelor's Degree.

Job Title: Staff Accountant II

Experience: Minimum of one (1) year or prior audit internship and work experience, or an advanced degree.

Functional Responsibility: Staff II Accountants are responsible for performing auditing procedures including complex auditing procedures under the supervision of a Senior Accountant. Responsibility encompasses audit tests (both internal control and substantive) as well as vouching transactions, verifying, recalculating account balances, and account reconciliations. Staff II Accountants work under the supervision of a Senior Accountant or Manager.

Education: Bachelor's Degree.

Job Title: Staff Accountant

Experience: Entry-level position with four-year degree.

Functional Responsibility: Staff Accountants are responsible for performing less complex auditing procedures and tests including preparation of recon-

ciliations, vouching transactions, and verifying and recalculating account balances. Staff Accountants work under the supervision of the Senior.

Education: Bachelor's Degree.

Job Title: Auditor

Experience: Entry-level.

Functional Responsibility: Responsibilities are similar to those of Staff Accountants, supervised by Seniors and Staff Accountants.

Education: Associate's Degree or equivalent college experience and working toward a four-year degree.

Job Title: Information Technology Specialist

Experience: Minimum four (4) years of experience in information systems or equivalent experience.

Functional Responsibility: Assists the Project Director by providing specialized knowledge that helps plan the information systems portion of the engagement, including audit and SAS-70 engagements. Identifies appropriate information systems substantive testing, provides insight into potential information systems risks, and tests information systems security. The Information Technology Specialist may also lead audit teams in the actual performance of audit work for specific information systems.

Education: Four-year degree.

Job Title: Senior Financial Analyst

Experience: Eight (8) years of experience.

Functional Responsibility: Consults with Directors and Senior Managers on strategic analysis and organizational engineering, resource management, cost and economic analysis, and information systems development and integration. Develop, lead, and conduct workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Generate papers and documents. Assist in developing, analyzing, and promoting the customer's needs and issues, including the responsiveness of required deliverables.

Education: Bachelor's Degree.

Job Title: Financial Analyst

Experience: Six (6) years of experience.

Functional Responsibility: Provide leadership and/or coordination for the evaluation and redesign of current business processes to ensure effective and efficient use of business information technology and resources, and improve process performance. Recommend and design cost effective strategies for use of system technology to meet customer information objectives. Must be adept at problem definition and resolution.

Education: Bachelor's Degree or subject matter expertise.

Job Title: Senior Actuary

Experience: Six (6) years of experience, or four (4) years with advanced degree.

Functional Responsibility: Develops and analyzes models and associated estimates which allow assessments of historical relationships and projections of current practices or evaluation of the impact of proposed changes to the current system. Monitors prices, utilization, costs, and economic/demographic trends, and analyzes their implications. These analyses include calculating the economic effect of proposals on the client. As applicable, will have supervision responsibility for Actuaries.

Education: Four-year degree.

Job Title: Actuary

Experience: Four (4) years of experience.

Functional Responsibility: Assists the Senior Actuary in the development and analysis of models and associated estimates, which allow assessments of historical relationships and projections of current practices or evaluation of the impact of proposed changes to the current system.

Education: Four-year degree.

Job Title: Senior Systems Analyst

Experience: Four (4) years of experience with advanced degree or subject matter expertise, otherwise six (6) years.

Functional Responsibility: Consult with Managers and Supervisors on strategic analysis and organizational engineering, resource management, cost and economic analysis, and information systems development and integration. Assist in the presentation of workshops, seminars, training sessions, benchmarking, and surveys. Assist in the facilitation of process improvement efforts. Responsible for directing efforts in data collection, modeling, analysis, and documentation, as required. Maintain high degree of competency in required technical skills (e.g., use of ADP hardware and software products) appropriate to specific project environment.

Education: Bachelor's Degree or equivalent experience.

Job Title: Systems Analyst

Experience: Four (4) years of experience.

Functional Responsibility: Participates in data collection, modeling, analysis, and generation of projections. Organizes and translates data into useful automated information. Conducts analyses including defining parameters of requested data output and analysis. Applies advanced PC and Internet search skills and other applicable ADP based tools such as process engineering and database.

Education: Bachelor's Degree or equivalent experience.

Job Title: Senior Management Analyst

Experience: Two (2) years of functional experience.

Functional Responsibility: Provides specific knowledge and methodologies for process improvements or reengineering of systems. The Senior Management Analyst assists or may lead in the actual performance of systems reviews by identifying appropriate substantive testing, potential risks, and test of controls.

Education: Bachelor's Degree or equivalent experience.

Job Title: Senior Systems Programmer

Experience: Three (3) years of systems and programming experience.

Functional Responsibility: Analyzes, implements, and integrates major systems software projects. Provides technical assistance to other computer specialists performing technical systems support activities involving operating systems software. Coordinates maintenance or developmental projects for operating systems or related software to include installations of new software or equipment, modifications, or system software fixes. Analyzes written specifications for improvements to operating systems software.

Education: Bachelor's Degree or equivalent experience.

Job Title: Systems Programmer

Experience: Two (2) years of experience.

Functional Responsibility: Assists in the analysis, implementation, and integration of major systems software projects. Provides technical assistance to other computer specialists performing technical systems support activities involving operating systems software. Assists systems analysts and/or designers in researching and documenting computer users' requirements; translates the solutions provided by systems designers into detailed program specifications; prepares documentation for users of the system and other support services workers; supervises and reports on work of more junior programmers; modifies and documents program code to correct errors or to improve a program's capabilities; and tests programs and makes amendments.

Education: Bachelor's Degree or equivalent experience.

Job Title: Database Administrator

Experience: Four (4) years of experience.

Functional Responsibility: Ensuring that the database is updated accurately and regularly; controlling access, performance monitoring, and tuning, identifying, and resolving users' problems; developing and implementing maintenance procedures; collaborating in the design and development of databases to meet new user needs or technological innovations;

facilitating and negotiating the increasing demand for access to data; devising and implementing disaster recovery and archiving procedures; training users in the use of the database technology; processing application enhancements to facilitate client database access; capacity planning; working closely with IT project managers and database programmers; and commissioning and installing new applications.

Education: Bachelor's Degree or equivalent experience.

Job Title: Technical Writer

Experience: Entry-level.

Functional Responsibility: Good reading, writing, and communication skills, knowledge of grammar and sentence structure, as well as familiarity with the technical aspects of all projects assigned. Responsible for drafting, reviewing, revising, and editing proposals and project plans.

Education: Bachelor's Degree or equivalent experience.

Job Title: Oracle Consultant

Experience: Five (5) years of experience.

Functional Responsibility: Assists with the identification and use of core reports of the Oracle system. Develops reports and works with the functional personnel to ensure that all requirements are covered in the reports. Other responsibilities may include: running test scenarios to determine if data within the reports meet requirements, ensuring that all general ledger requirements are met within the Oracle system, ensuring that the solutions identified within the Oracle application meet the agency's needs, developing test scripts for testing the general ledger requirements during system acceptance and integration testing, participating in testing and assisting in documenting issues, and assisting in Oracle training.

Education: Bachelor's Degree or equivalent experience.

Job Title: Project Advisor

Experience: Ten (10) years of experience.

Functional Responsibility: Provides assistance, consultation, and independent evaluation of the activities associated with any and all phases or stages of the systems/processes development life cycle of a project. The phases include planning, analysis, design, building, and implementation of new systems/projects. Guides, participates, prepares, and/or reviews various documents that may include: Project Plan; Requirements Analysis; Conceptual, Logical, and Physical Designs; Test Plan; and Implementation Plan. Prepares, participates, and at times, conducts meetings, briefings, presentations, and walkthroughs, as requested and required by individual task orders.

1. Education: Bachelor's Degree or equivalent experience/subject matter expertise.

2. Maximum Order: \$1,000,000

3. Minimum Order: \$100

4. Geographic coverage (delivery area):
Domestic only

5. Points of Production: Alexandria, Virginia, City of Alexandria

6. Discount from list prices: None

7. Quantity discount: None

8. Prompt Payment Terms: Thirty (30) days after receipt of invoice

9a. Contractor does accept use of Government Commercial Credit Card below the micro-purchase threshold.

9b. Contractor does accept use of Government Commercial Credit Card below the micro-purchase threshold.

10. Foreign Items: N/A

11a. Time of Delivery: As agreed to by ordering agency and Contractor

11b. Expedited Delivery: Items available for expedited delivery are noted in this price list

11c. Overnight and 2-day delivery: None

11d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery timeframe shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B. point(s): Destination

13a. Ordering Address:

Kearney & Company, P.C.
1701 Duke Street, Suite 500
Alexandria, Virginia 22314

Attn: Contract Administrator
E-Mail: esteining@kearneyco.com
Tel: (703) 931-5600
Fax: (703) 931-3655

13b. Ordering Procedures: Supplies and services, ordering procedures, and information on Blanket Purchase Agreements are found in Federal Acquisition Regulation (FAR) 8.405-3

14. Payment Address:

Kearney & Company, P.C.
1701 Duke Street, Suite 500
Alexandria, Virginia 22314

EFT: Sandy Spring Bank
ABA Routing #055001096
Account #1577145701

15. Warranty: None

16. Export packing charges: N/A

17. Terms and conditions of Government purchase card acceptance: Net thirty (30) days

18. Terms and conditions of rental, maintenance, and repair: N/A

19. Terms and conditions of installation: N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A

20a. Terms and conditions for any other services: N/A

21. List of service and distribution points: N/A

22. List of participating dealers: N/A

23. Preventive maintenance: N/A

24a. Special attributes such as environmental attributes: N/A

24b. EIT standards can be found at
www.Section508.gov/

25. DUNS number: 18-657-6310

26. Contractor is registered in the System for Award Management (SAM) database.

27. The Service Contract Act (SCA) is applicable to this contract as it applies to the entire PSS and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.

**KEARNEY &
COMPANY**

1701 Duke Street, Suite 500
Alexandria, VA 22314

p. (703) 931-5600

f. (703) 931-3655

www. Kearneyco.com