

**GENERAL SERVICES ADMINISTRATION  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*<sup>®</sup>, a menu-driven database system. The Internet address for GSA *Advantage!*<sup>®</sup> is: [GSAAdvantage.gov](http://GSAAdvantage.gov)

**MULTIPLE AWARD SCHEDULE  
INDUSTRIAL GROUP: Professional Services**

**CONTRACT NUMBER  
GS-23F-0102N**

**For more information on ordering  
from Federal Supply Schedules click  
on the FSS Schedules button at  
[fss.gsa.gov](http://fss.gsa.gov)**

**Contract Effective Period:  
01/06/2003 – 01/05/2023**

**Science Systems and Applications, Inc. (SSAI)  
10210 Greenbelt Road, Suite 600  
Lanham, MD 20706  
Phone: 301-867-2000  
Fax: 301-867-6246  
E-mail:  
[gwac\\_pmo@ssaihq.com](mailto:gwac_pmo@ssaihq.com)  
Web site:  
<http://www.ssaihq.com>  
Business Size: Small**

Contract Administration: Janine Good, Director of Contracts and Procurement;  
[gwac\\_pmo@ssaihq.com](mailto:gwac_pmo@ssaihq.com)

Pricing is current through Modification number PS-A812 effective April 24, 2020

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## **SECTION 1 – CUSTOMER INFORMATION**

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At Science Systems and Applications, Inc. (SSAI), our goal is to improve the quality of life through the application of our expertise in space and Earth science research and analysis. SSAI employs experienced scientists, engineers, and IT staff, whose activities range from cosmological studies to learn about the birth of the universe, to examining anthropogenic changes in Earth systems, to saving lives through satellite-aided search and rescue. The strategies of empowering our staff to achieve excellence in performance and using advanced technology and tools enable us to provide cost-effective solutions that exceed customer expectations.

### **Small Business Participation**

The Small Business Administration (SBA) strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation, SBA policy allows agencies to include, in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or to consider reasonably available information by using the GSA Advantage!® online shopping service ([www.gsaadvantage.gov](http://www.gsaadvantage.gov)). The catalogs/pricelists, GSA Advantage!®, and the Federal Supply Service Home Page ([www.fss.gsa.gov](http://www.fss.gsa.gov)) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best-value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

#### 1a. SPECIAL ITEM NUMBERS (SIN) FOR PRODUCTS AND SERVICES

SIN #	SIN DESCRIPTION
541330ENG	ENGINEERING SERVICES
541380	TESTING LABORATORIES
541420	ENGINEERING SYSTEM DESIGN AND INTEGRATION SERVICES
541715	ENGINEERING RESEARCH AND DEVELOPMENT AND STRATEGIC PLANNING

OLM	ORDER-LEVEL MATERIALS
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- 1b. MODEL NUMBERS AND PRICES: N/A
- 1c. HOURLY RATES AND JOB TITLE DESCRIPTIONS: Please see Section 3 – Labor Category Descriptions and Section 4 – Multiple Award Schedule Labor Price List
- 2. MAXIMUM ORDER : \$1,000,000.00
- 3. MINIMUM ORDER: \$100.00
- 4. GEOGRAPHIC COVERAGE: Domestic and Overseas Delivery
- 5. POINTS OF PRODUCTION: N/A
- 6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE: As mutually agreed and negotiated by task order.
- 7. QUANTITY DISCOUNTS: Guaranteed volume discount pricing of no less than one percent on orders equal to or greater than one million dollars.
- 8. PROMPT PAYMENT TERMS: None. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9. GOVERNMENT PURCHASE CARDS
  - 9a. Below the micro purchase threshold: Yes, however, Electronic Fund Transfers (EFTs) through the Automated Clearing House (ACH) are encouraged.
  - 9b. Above the micro purchase threshold: Government purchase cards are not accepted; however, Electronic Fund Transfers (EFTs) through the Automated Clearing House (ACH) are encouraged.
- 10. FOREIGN ITEMS: N/A
- 11. DELIVERY:
  - 11a. TIME OF DELIVERY: Specified on the task order.
  - 11b. EXPEDITED DELIVERY: N/A
  - 11c. OVERNIGHT & 2-DAY DELIVERY: N/A
  - 11d. URGENT REQUIREMENTS: Per the “Urgent Requirements” clause of this contract please contact the Contractor’s representative for a faster delivery.
- 12. F.O.B POINT(S): Destination

13. ORDERING ADDRESS:
- 13a. Science Systems and Applications, Inc.  
10210 Greenbelt Road, Suite 600  
Lanham, MD 20706  
Attn: gwac\_pmo@ssaihq.com  
Phone:301-867-2000  
Fax: 301-867-6246
  - 13b. Ordering Procedures: For supplies and services, the ordering procedures information on the Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.  
  
Web site: <http://www.ssaihq.com>
14. PAYMENT ADDRESS: As specified by task order
15. WARRANTY PROVISION: N/A
16. EXPORT PACKING CHARGES: N/A
17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE (ANY THRESHOLDS ABOVE THE MICRO PURCHASE LEVELS): N/A
18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR: N/A
19. TERMS AND CONDITIONS OF INSTALLATION: N/A
20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM PRICE LISTS: N/A
- 20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES: N/A
21. LIST OF SERVICE AND DISTRIBUTION POINTS: N/A
22. LIST OF PARTICIPATING DEALERS: N/A
23. PREVENTATIVE MAINTENANCE: N/A
24. OTHER:
- 24a. SPECIAL ATTRIBUTES: N/A
  - 24b. SECTION 508 COMPLIANCE: N/A
25. DATA UNIVERSAL NUMBERING SYSTEMS NUMBER (DUNS): 087694808
26. SYSTEM FOR AWARD MANAGEMENT (SAM DATABASE): SSAI is registered in SAM.gov

## **SECTION 2 – MULTIPLE AWARD SCHEDULE SPECIAL ITEM NUMBERS (SINs)**

### **541330ENG      Engineering Services**

*Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.*

### **541380      Testing Laboratories**

*Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services. Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences). Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.*

### **541420      Engineering System Design and Integration Services**

*Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis. NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2. An implementation guide for Space launch Integration Services (SLIS) can be found at [www.gsa.gov/psschedule](http://www.gsa.gov/psschedule) - click on*

*“Professional Engineering Solutions”.*

**541715 Engineering Research and Development and Strategic Planning**

*Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects. Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.*

## SECTION 3 – LABOR CATEGORY DESCRIPTIONS

DESCRIPTION	EDUCATION	EXPERIENCE
<b>PROGRAM MANAGER</b>  <b>(1A)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	18 years with Master's degree including 12 years of management
<i>Performs as single point of contact with overall performance based contracting (PBC) contract responsibility. Coordinates contract and external resources, provides appropriate recruiting, and supervises staff. Manages mission performance; supports morale and employee development. Performs contract surveillance and risk assessment and mitigation.</i>		
<b>GROUP MANAGER</b>  <b>(1B)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	12 years with Master's degree including 7 years of management
<i>Performs as Program Manager's (PM's) deputy and acts on behalf of the PM when assigned. For a subset of activities: coordinates contract and external resources, provides appropriate recruiting, supervises staff as well as provides technical oversight. Manages mission performance; supports morale and employee development as required.</i>		
<b>LEAD ENGINEER</b>  <b>(2A)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	13 years with Master's degree including 4 years of management
<i>Acts in key roles of system or facility development, such as concept development or leadership of significant subsystems. Provides formal team leadership.</i>		
<b>SENIOR ENGINEER</b>  <b>(2B)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	8 years with Master's degree
<i>Acts in research and or development team leadership roles; contributes significantly to core ideas in techniques (e.g., calibration methodology, technology development or selection).</i>		
<b>STAFF ENGINEER</b>  <b>(2C)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, or any professional engineering discipline.	4 years with Master's degree
<i>Performs as part of an engineering team in hardware development. Performs directed but general studies and troubleshooting (e.g., error analysis, performance prediction, and verification).</i>		
<b>ENGINEER</b>  <b>(2D)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, or any professional engineering discipline.	1 year with Master's degree
<i>Participates in laboratory development and/or data based or theoretical engineering studies. Researches technologies and components. Supports prototype and operational instrument integration, test, troubleshooting, and repair.</i>		

DESCRIPTION	EDUCATION	EXPERIENCE
<b>ASSOCIATE ENGINEER (2E)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, or any professional engineering discipline.	0 years or equivalent education
<i>Performs directed design-related tests and investigations (e.g., parts selection, parts specification verification). Supports electronic, mechanical, optical, thermal, and functional testing under direction of senior staff.</i>		
<b>SENIOR ENGINEERING TECHNICIAN (3B)</b>	Associate's degree or equivalent experience and education as a technician.	8 years
<i>Supports engineering teams, performs detailed design and fabrication to apply overall design concepts to specific elements (e.g., selecting, integrating, and testing components; designing and fabricating fixtures and subassemblies).</i>		
<b>STAFF ENGINEERING TECHNICIAN (3C)</b>	High School Diploma	4 years
<i>Works with engineering teams to fabricate modules from drawings and part-lists, and integrates and tests them. Performs directed research on parts suitability. After testing, certifies subassembly/module fit and functionality.</i>		
<b>ENGINEERING TECHNICIAN (3D)</b>	High School Diploma	2 years
<i>With direction, selects and fabricates parts, builds and assembles subassemblies; performs and interprets results of prescribed tests.</i>		
<b>LEAD SYSTEMS ENGINEER (4A)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	15 years with bachelor's degree including 5 years of management
<i>Responsible for overall makeup and performance of systems; conceives, designs, and implements significant upgrades and improvements.</i>		
<b>SENIOR SYSTEMS ENGINEER (4B)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering	10 years with Bachelor's degree
<i>Acts in systems research/development team leadership roles. Performs detailed trade studies to optimize designs and enhancements.</i>		
<b>STAFF SYSTEMS ENGINEER (4C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science,	6 years with Bachelor's degree
<i>Team member in systems development and analysis. Performs specific, directed design activities and trade studies. Initiates and completes system tuning.</i>		

DESCRIPTION	EDUCATION	EXPERIENCE
<b>SYSTEMS ENGINEER (4D)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software	3 years with Bachelor's degree
<i>Supports system development and optimization teams. Supports design/trade studies; performs directed system tuning/optimization.</i>		
<b>LEAD CONFIGURATION MANAGEMENT SPECIALIST (5A)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	15 years with Bachelor's degree, including 3 years management
<i>Lead for configuration management (CM), overall design of CM) procedures for large systems. Provides formal team leadership.</i>		
<b>SENIOR CONFIGURATION MANAGEMENT SPECIALIST (5B)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	10 years with Bachelor's degree
<i>Configuration management (CM) design responsibility at project level and development of CM.</i>		
<b>STAFF CONFIGURATION MANAGEMENT SPECIALIST (5C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	6 years with Bachelor's degree
<i>With input and supervision of senior staff, develops configuration management (CM) standards for project systems. Supports, maintains and assures CM of systems during operations.</i>		
<b>CONFIGURATION MANAGEMENT SPECIALIST (5D)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	3 years with Bachelor's degree
<i>Performs configuration management (CM) implementation and assurance of data CM conformance.</i>		
<b>SENIOR TECHNICAL WRITER / EDITOR (6B)</b>	Bachelor's degree in English, literature, journalism, education, language, communications, or library science.	10 years with Bachelor's degree
<i>In cooperation with technical staff, oversees design and development of print and other types of technical, outreach, and administrative publications. Writes/develops significant material with minimal direction.</i>		
<b>STAFF TECHNICAL WRITER / EDITOR (6C)</b>	Bachelor's degree in English, literature, journalism, education, language, communications, or library science.	6 years with Bachelor's degree
<i>Supports publication development, including development with minimal supervision, printed media, video and web-based media; technical, outreach, and administrative publications.</i>		
<b>TECHNICAL WRITER / EDITOR (6D)</b>	Bachelor's in English, literature, journalism, education, language, communications, or library science.	2 years with Bachelor's degree
<i>Supports publication development, including development, printed media, video and web-based media; technical, outreach, and administrative publications.</i>		

DESCRIPTION	EDUCATION	EXPERIENCE
<b>ASSOCIATE TECHNICAL WRITER / EDITOR (6E)</b>	Bachelor's in English, literature, journalism, education, language, communications, or library science.	0 years
<i>Performs copy editing, formatting, rewriting of documentation initiated by technical staff.</i>		
<b>LEAD SCIENTIST (7A)</b>	Ph.D. or equivalent experience and education in one of the following areas: Earth and Space Sciences, physics, chemistry, applied mathematics, statistics, computer science or, information science	9 years with Ph.D. including 3 years of management
<i>Performs independent, co-I/PI-class research; acts in key roles in development activities or research. Strong publication record and international reputation. Formal team leadership.</i>		
<b>SENIOR SCIENTIST (7B)</b>	Ph.D. or equivalent experience and education in one of the following areas: Earth and Space Sciences, physics, chemistry, applied mathematics, statistics, computer science or, information science	4 years with Ph.D.
<i>Acts in research/development team leadership roles; contributes significantly to core ideas in techniques/algorithms, publications or proposals.</i>		
<b>STAFF SCIENTIST (7C)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and Space Sciences, physics, chemistry, applied mathematics, statistics, computer science, or information science	4 years with Master's degree
<i>Independently performs research or develops algorithms/techniques, as part of a team in hardware development, data analysis or theory.</i>		
<b>SCIENTIST (7D)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and Space Sciences, physics, chemistry, applied mathematics, statistics, computer science, or information science	1 year with Master's degree
<i>Participates in laboratory development and/or data based or theoretical studies. Gathers, displays, and analyzes data, operates experiments, and populates data sets with good judgment on the quality of the results.</i>		
<b>SCIENTIFIC ANALYST (7E)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science or, information science	0 years with Bachelor's degree
<i>Provides scientific support to research, including hands-on (fabrication, operation, and maintenance), and data analysis or modeling using software, under direction of senior staff.</i>		
<b>LEAD SUBJECT MATTER EXPERT (8A)</b>	Ph.D. or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	12 years with Ph.D. including 4 years management
<i>Provides unique experience, vision, and authority in highly specialized technical areas. Works directly with customer management to address comprehensive solutions to complex problems.</i>		
<b>SENIOR SUBJECT MATTER EXPERT (8B)</b>	Ph.D. or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	9 years with Ph.D.
<i>Provides deep comprehension of theory and concepts supporting applications. Develops insightful solutions to meet technological constraints.</i>		

DESCRIPTION	EDUCATION	EXPERIENCE
<b>SUBJECT MATTER EXPERT (8C)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline	6 years with Master's
<i>Provides guidance and direction at expert level for areas involving innovation or research. Contributes significantly to core ideas in techniques and functional areas.</i>		
<b>SENIOR MANUFACTURING ENGINEER (9B)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline	12 years with Master's degree including 2 years of management
<i>Provides specialized technical expertise in process and resources planning.</i>		
<b>MANUFACTURING ENGINEER (9C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	8 years with Bachelor's degree
<i>Provides technical expertise in process and resources planning. Oversees transformation of design to work order instructions.</i>		
<b>SENIOR LOGISTICS ENGINEER (10B)</b>	Master's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline	8 years with Master's degree including 2 years of management
<i>Provides guidance to project management as technical lead for complex programs.</i>		
<b>LOGISTICS ENGINEER (10C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	5 years with Bachelor's degree
<i>Provides logistics technology and information to ensure effective support for development of products or systems. Analyzes specifications and related information and uses logistical modeling techniques to predict maintenance levels and costs through acquisition life cycle.</i>		
<b>RELIABILITY, MAINTAINABILITY AND AVAILABILITY (RM&amp;A) ENGINEER (11C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	5 years with Bachelor's degree
<i>Manages process to assess and improve Reliability, Maintainability, and Availability (RM&amp;A) for complex processes or structural elements. Leads project planning and management for RM&amp;A process.</i>		
<b>MATERIALS MANAGEMENT ENGINEER (11C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering, or any professional engineering discipline.	5 years with Bachelor's degree
<i>Provides technical proficiency for packaging and handling of products and systems. Offers specialized expertise in hazardous materials requirements.</i>		

DESCRIPTION	EDUCATION	EXPERIENCE
<b>QUALITY ASSURANCE SPECIALIST</b> <b>(11C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering or any professional engineering discipline.	5 years with Bachelor's degree
<i>Develops, implements, and monitors quality assurance processes to ensure compliance with technical standards throughout production life cycle.</i>		
<b>TELECOMMUNICATIONS ENGINEER</b> <b>(11C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering or any professional engineering discipline.	5 years with Bachelor's degree
<i>Plans, directs, or supervises technical production elements of audiovisual production in a variety of media.</i>		
<b>AUDIOVISUAL ENGINEER</b> <b>(11C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering or any professional engineering discipline.	5 years with Bachelor's degree
<i>Plans, directs, or supervises technical production elements of audiovisual production in a variety of media.</i>		
<b>STAFF DRAFTER / CAD OPERATOR</b> <b>(12C)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering or any professional engineering discipline.	8 years with Bachelor's degree including 2 years of management
<i>Serves as team leader for complex systems drafting projects.</i>		
<b>DRAFTER / CAD OPERATOR</b> <b>(12D)</b>	Bachelor's degree or equivalent experience and education in one of the following areas: Earth and space sciences, physics, chemistry, applied mathematics, statistics, computer science, information science, software engineering or any professional engineering discipline.	5 years with Bachelor's degree
<i>Develops working plans, schematics, and detailed drawings for components and systems. Uses standardized techniques and formulas to depict dimensions, materials, load capacities, and quantities.</i>		
<b>LEAD ADMINISTRATIVE ANALYST</b> <b>(13A)</b>	Associate's degree or equivalent experience and education	17 years with Associate's degree including 3 years of management
<i>Provides specialized administrative support in financial, contractual, scientific, or other specific logistical support areas. Specific spreadsheet and database skills as application requires. Formal team leadership.</i>		
<b>SENIOR ADMINISTRATIVE ANALYST</b> <b>(13B)</b>	Associate's degree or equivalent experience and education	13 years with Associate's degree
<i>Provides specialized administrative support in financial, contractual, scientific, or other specific logistical support areas. Specific spreadsheet and database skills as application requires.</i>		



DESCRIPTION	EDUCATION	EXPERIENCE
<b>STAFF ADMINISTRATIVE ANALYST (13C)</b>	High School Diploma	9 years with High School Diploma
<i>Coordinates and assists in report data collection, writing, editing, and desktop publication. Coordinates logistics (travel, badging/access, and other administrative) help for staff and visitors, as well as field programs.</i>		
<b>ADMINISTRATIVE ANALYST (13D)</b>	High School Diploma	4 years with High School Diploma
<i>Provides coordination and assistance in report data collection, editing, and desktop publication. Provides logistics (travel, badging/access, other administrative) help for staff and visitors.</i>		
<b>ASSOCIATE ADMINISTRATIVE ANALYST (13E)</b>	High School Diploma	0 years with High School Diploma
<i>Assists in report data collection, data entry, and desktop publication. Provides logistics (travel, badging/access, other administrative) help for staff</i>		
<b>PROCUREMENT SPECIALIST (13C)</b>	Bachelor's degree or equivalent experience and education	8 years with Bachelor's degree
<i>Administers procurement procedures to implement contracts and purchase orders. Provides expertise in federal procurement process.</i>		
<b>RESOURCE SPECIALIST (13C)</b>	Bachelor's degree or equivalent experience and education	8 years with Bachelor's degree
<i>Responsible for analysis, assessment, and review of functional areas for resource management, such as budget implementation and cost analysis.</i>		
<b>TRAINING SPECIALIST (13C)</b>	Bachelor's degree or equivalent experience and education	8 years with Bachelor's degree
<i>Organizes, conducts, and monitors training programs for system users. Assesses needs to determine requirements; develops instructional modules and materials.</i>		

Degree:	Experience Equivalency:
Ph.D. or equivalent	4 years specialized experience above Master
M.S. or M.A.	2 years specialized experience above Bachelor
B.S. or B.A.	2 years specialized experience above Associate
Associate	2 years specialized experience above High School Diploma
High school diploma	

The Service Contract Labor Standards (SCLS) is applicable to this contract and as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29CFR 5413.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the Contractor adds SCLS labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish an SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.

## SECTION 4 – MULTIPLE AWARD SCHEDULE LABOR PRICE LIST

Hourly rates include 0.75% GSA Industrial Funding Fee (IFF)

**Contractor Site:**

Labor Categories	Level	CONTRACTOR SITE (Active Periods: YEARS 16-20)				
		1/6/2018	1/6/2019	1/6/2020	1/6/2021	1/6/2022
		to 1/5/2019	to 1/5/2020	to 1/5/2021	to 1/5/2022	to 1/5/2023
Program Manager	1A	\$ 171.34	\$ 175.45	\$ 179.66	\$ 183.98	\$ 188.39
Group Manager	1B	151.79	155.43	159.16	162.98	166.89
Lead Engineer	2A	109.72	112.35	115.05	117.81	120.64
Senior Engineer	2B	97.59	99.93	102.33	104.78	107.30
Staff Engineer	2C	73.68	75.45	77.26	79.12	81.02
Engineer	2D	66.12	67.71	69.34	71.00	72.70
Associate Engineer	2E	46.47	47.59	48.73	49.90	51.10
Sr. Engineering Technician	3B	73.68	75.45	77.26	79.12	81.02
Staff Engineering Technician	3C	67.11	68.72	70.37	72.05	73.78
Engineering Technician	3D	26.02	26.64	27.28	27.94	28.61
Lead Systems Engineer	4A	111.35	114.02	116.76	119.56	122.43
Sr. Systems Engineer	4B	104.61	107.12	109.70	112.33	115.02
Staff Systems Engineer	4C	70.91	72.61	74.35	76.14	77.96
Systems Engineer	4D	68.28	69.92	71.60	73.32	75.08
Lead Configuration Mgmt. Spec.	5A	109.72	112.35	115.05	117.81	120.64
Sr. Configuration Mgmt. Spec.	5B	83.80	85.81	87.87	89.98	92.14
Staff Configuration Mgmt. Spec.	5C	82.09	84.06	86.07	88.14	90.25
Configuration Mgmt. Spec.	5D	64.23	65.77	67.35	68.97	70.62
Senior Technical Writer/Editor	6B	109.51	112.14	114.83	117.58	120.41
Staff Technical Writer/Editor	6C	56.89	58.26	59.66	61.09	62.56
Technical Writer/Editor	6D	51.42	52.66	53.92	55.22	56.54
Associate Technical Writer/Editor	6E	54.58	55.89	57.23	58.60	60.01
Lead Scientist	7A	141.98	145.39	148.88	152.45	156.11
Senior Scientist	7B	96.72	99.04	101.41	103.85	106.34
Staff Scientist	7C	78.05	79.92	81.84	83.80	85.81
Scientist	7D	65.27	66.83	68.44	70.08	71.76
Scientific Analyst	7E	54.58	55.89	57.23	58.60	60.01
Lead Subject Matter Expert	8A	208.50	213.50	218.63	223.87	229.25
Sr. Subject Matter Expert	8B	192.44	197.06	201.78	206.63	211.59
Subject Matter Expert	8C	154.66	158.37	162.18	166.07	170.05
Sr. Manufacturing Engineer	9B	117.32	120.14	123.02	125.97	129.00
Manufacturing Engineer	9C	91.46	93.65	95.90	98.20	100.56
Sr. Logistics Engineer	10B	111.40	114.08	116.81	119.62	122.49
Logistics Engineer	10C	92.19	94.40	96.66	98.98	101.36

		<b>CONTRACTOR SITE (Active Periods: YEARS 16-20)</b>				
<b>Labor Categories</b>	<b>Level</b>	<b>1/6/2018</b>	<b>1/6/2019</b>	<b>1/6/2020</b>	<b>1/6/2021</b>	<b>1/6/2022</b>
		<b>to 1/5/2019</b>	<b>to 1/5/2020</b>	<b>to 1/5/2021</b>	<b>to 1/5/2022</b>	<b>to 1/5/2023</b>
RM&A Engineer	11C	85.83	87.89	90.00	92.16	94.37
Materials Management Engineer	11C	85.83	87.89	90.00	92.16	94.37
Quality Assurance Specialist	11C	85.83	87.89	90.00	92.16	94.37
Telecommunications Engineer	11C	85.83	87.89	90.00	92.16	94.37
Audiovisual Engineer	11C	85.83	87.89	90.00	92.16	94.37
Staff Drafter/CAD Operator	12C	67.39	69.00	70.66	72.36	74.09
Drafter/CAD Operator	12D	59.90	61.33	62.81	64.31	65.86
Lead Administrative Analyst	13A	82.03	84.00	86.01	88.08	90.19
Sr. Administrative Analyst	13B	61.16	62.63	64.13	65.67	67.24
Staff Administrative Analyst	13C	55.90	57.24	58.61	60.02	61.46
Administrative Analyst	13E	52.52	53.78	55.07	56.39	57.74
Associate Administrative Analyst	13C	34.87	35.71	36.57	37.44	38.34
Procurement Specialist	13C	75.98	77.81	79.68	81.59	83.55
Resource Specialist	13C	75.98	77.81	79.68	81.59	83.55
Training Specialist	13C	75.98	77.81	79.68	81.59	83.55

Hourly rates include 0.75% GSA Industrial Funding Fee (IFF)

**Government Site:**

GOVERNMENT SITE (Active Periods: YEARS 16-20)						
Labor Categories	Level	1/6/2018	1/6/2019	1/6/2020	1/6/2021	1/6/2022
		to 1/5/2019	to 1/5/2020	to 1/5/2021	to 1/5/2022	to 1/5/2023
Program Manager	1A	\$ 156.95	\$ 160.72	\$ 164.57	\$ 168.52	\$ 172.57
Group Manager	1B	139.06	142.40	145.82	149.32	152.90
Lead Engineer	2A	100.53	102.94	105.42	107.95	110.54
Senior Engineer	2B	89.41	91.55	93.75	96.00	98.31
Staff Engineer	2C	67.50	69.12	70.78	72.48	74.22
Engineer	2D	60.60	62.05	63.54	65.07	66.63
Associate Engineer	2E	42.59	43.61	44.65	45.73	46.82
Sr. Engineering Technician	3B	67.50	69.12	70.78	72.48	74.22
Staff Engineering Technician	3C	61.47	62.94	64.45	66.00	67.58
Engineering Technician	3D	23.82	24.39	24.97	25.57	26.19
Lead Systems Engineer	4A	102.02	104.47	106.97	109.54	112.17
Sr. Systems Engineer	4B	95.85	98.15	100.50	102.91	105.38
Staff Systems Engineer	4C	64.95	66.50	68.10	69.73	71.41
Systems Engineer	4D	62.59	64.09	65.63	67.20	68.82
Lead Configuration Mgmt. Spec.	5A	100.53	102.94	105.42	107.95	110.54
Sr. Configuration Mgmt. Spec.	5B	76.76	78.60	80.48	82.42	84.39
Staff Configuration Mgmt. Spec.	5C	75.20	77.00	78.85	80.74	82.68
Configuration Mgmt. Spec.	5D	58.83	60.24	61.69	63.17	64.68
Senior Technical Writer/Editor	6B	100.28	102.69	105.15	107.67	110.26
Staff Technical Writer/Editor	6C	52.11	53.36	54.64	55.95	57.30
Technical Writer/Editor	6D	47.10	48.23	49.39	50.58	51.79
Associate Technical Writer/Editor	6E	49.99	51.19	52.42	53.68	54.97
Lead Scientist	7A	130.09	133.21	136.41	139.68	143.03
Senior Scientist	7B	88.62	90.75	92.93	95.16	97.44
Staff Scientist	7C	71.47	73.18	74.94	76.74	78.58
Scientist	7D	59.81	61.25	62.72	64.22	65.76
Scientific Analyst	7E	49.99	51.19	52.42	53.68	54.97
Lead Subject Matter Expert	8A	190.95	195.53	200.23	205.03	209.95
Sr. Subject Matter Expert	8B	176.28	180.51	184.84	189.28	193.82
Subject Matter Expert	8C	141.65	145.04	148.53	152.09	155.74
Sr. Manufacturing Engineer	9B	107.48	110.05	112.70	115.40	118.17
Manufacturing Engineer	9C	83.77	85.78	87.84	89.95	92.11
Sr. Logistics Engineer	10B	102.06	104.51	107.02	109.59	112.22
Logistics Engineer	10C	84.46	86.48	88.56	90.68	92.86
RM&A Engineer	11C	78.62	80.51	82.44	84.42	86.45
Materials Management Engineer	11C	78.62	80.51	82.44	84.42	86.45

<b>GOVERNMENT SITE (Active Periods: YEARS 16-20)</b>						
<b>Labor Categories</b>	<b>Level</b>	<b>1/6/2018 to 1/5/2019</b>	<b>1/6/2019 to 1/5/2020</b>	<b>1/6/2020 to 1/5/2021</b>	<b>1/6/2021 to 1/5/2022</b>	<b>1/6/2022 to 1/5/2023</b>
Quality Assurance Specialist	11C	78.62	80.51	82.44	84.42	86.45
Telecommunications Engineer	11C	78.62	80.51	82.44	84.42	86.45
Audiovisual Engineer	11C	78.62	80.51	82.44	84.42	86.45
Staff Drafter/CAD Operator	12C	61.71	63.19	64.70	66.26	67.85
Drafter/CAD Operator	12D	54.87	56.19	57.54	58.92	60.33
Lead Administrative Analyst	13A	75.13	76.93	78.78	80.67	82.61
Sr. Administrative Analyst	13B	56.04	57.38	58.76	60.17	61.61
Staff Administrative Analyst	13C	51.21	52.44	53.70	54.99	56.31
Administrative Analyst	13E	48.11	49.27	50.45	51.66	52.90
Associate Administrative Analyst	13C	31.94	32.71	33.49	34.29	35.12
Procurement Specialist	13C	69.62	71.29	73.00	74.75	76.54
Resource Specialist	13C	69.62	71.29	73.00	74.75	76.54
Training Specialist	13C	69.62	71.29	73.00	74.75	76.54