



## CONTRACT SUMMARY

**GSA Contract No:** GS-23F-0140P

**Effective Period:** February 10, 2014 - February 9, 2019

**Contractor:** Digital Fusion Solutions, Inc.

**Contractor Address:** 4904 Research Drive  
Huntsville, AL 35805

**Contractor Mailing Address:** Same as Above

**Contacts:** Kristen M. Angion, Contracts Administrator  
Phone: (256) 327-8154  
Fax: (256) 327-8120  
Email: [kristen.angion@kratosdefense.com](mailto:kristen.angion@kratosdefense.com)

**Prompt Payment Terms:** 1/4% Net 20; 1/2% Net 10

**Minimum Order:** \$100.00

**Maximum Order:** \$1,000,000.00

**Ordering Address:** 4904 Research Drive  
Huntsville, AL 35805

**Contractor Payment Address:** Digital Fusion Solutions, Inc. Key Bank, P O Box 713395, Cincinnati, OH 45202  
Key Bank  
P O Box 713395  
Cincinnati, OH 45202

**Socioeconomic Information:** Cage Code: 1L4P0  
DUNS Number: 075736475  
TIN: 59-3443845  
Business Size: Large



**Awarded Special Item Numbers (SINs):**

<u>SIN Number</u>	<u>SIN Description</u>
871-1	Strategic Planning for Technology Programs/Activity
871-2	Concept Development and Requirements Analysis
871-3	System Design, Engineering and Integration
871-4	Test and Evaluation
871-6	Acquisition and Life Cycle Management

**The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the identified SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.**

<b>SCA Matrix</b>		
<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code - Title</b>	<b>WD Number</b>
Technology Specialist II	30086 - Engineering Technician VI	2005 - 2007
Technology Specialist I	30085 - Engineering Technician V	2005 - 2007
Principal Technical Specialist	30084 - Engineering Technician IV	2005 - 2007
Senior Technical Specialist	30083 - Engineering Technician III	2005 - 2007
Technical Specialist II	30082 - Engineering Technician II	2005 - 2007
Technical Specialist I	30081 - Engineering Technician I	2005 - 2007
Senior Programmer	14072 - Computer Programmer II	2005 - 2007
Journeyman Programmer	14071 - Computer Programmer I	2005 - 2007
Administrative Support	01113 - General Clerk III	2005 - 2007

Rate Schedule

GSA Professional Engineering Services

Contract Number GS-23F-0140P

Company Name Digital Fusion Solutions, Inc

Special Item Numbers (SINs):	Option 2				
	Year 11 2/10/2014 to	Year 12 2/10/2015 to	Year 13 2/10/2016 to	Year 14 2/10/2017 to	Year 15 2/10/2018 to
871-1, 871-1RC, 871-2, 871-2RC, 871-3, 871-3RC, 871-4, 871-4RC, 871-6, 871-6RC					
<b>Government Site</b>					
<b>Labor Categories</b>					
Program Manager III	\$ 205.19	\$ 209.08	\$ 213.06	\$ 217.10	\$ 221.23
Program Manager	\$ 166.22	\$ 169.38	\$ 172.60	\$ 175.88	\$ 179.22
Task Order/Project Leader II	\$ 188.38	\$ 191.96	\$ 195.61	\$ 199.33	\$ 203.11
Task Order/Project Leader	\$ 158.65	\$ 161.66	\$ 164.73	\$ 167.86	\$ 171.05
Principal Engineer/Scientist II	\$ 162.49	\$ 165.58	\$ 168.73	\$ 171.93	\$ 175.20
Principal Engineer/Scientist	\$ 151.31	\$ 154.19	\$ 157.12	\$ 160.10	\$ 163.14
Senior Engineer/Scientist III	\$ 150.41	\$ 153.26	\$ 156.18	\$ 159.14	\$ 162.17
Senior Engineer/Scientist	\$ 136.85	\$ 139.45	\$ 142.10	\$ 144.80	\$ 147.55
Engineer/Scientist II	\$ 128.35	\$ 130.79	\$ 133.28	\$ 136.81	\$ 138.39
Engineer/Scientist	\$ 119.86	\$ 122.14	\$ 124.46	\$ 126.82	\$ 129.23
Journeyman Engineer/Scientist II	\$ 114.33	\$ 116.50	\$ 118.71	\$ 120.97	\$ 123.27
Journeyman Engineer/Scientist	\$ 97.71	\$ 99.56	\$ 101.45	\$ 103.38	\$ 105.35
Entry Level Engineer/Scientist	\$ 69.13	\$ 70.44	\$ 71.78	\$ 73.14	\$ 74.53
Co-op Engineer/Scientist	\$ 42.72	\$ 43.53	\$ 44.36	\$ 45.20	\$ 46.06
Technology/ Specialist II	\$ 172.68	\$ 175.96	\$ 179.31	\$ 182.71	\$ 186.18
Technology/ Specialist I	\$ 126.83	\$ 129.24	\$ 131.69	\$ 134.19	\$ 136.74
Principal Technical Specialist	\$ 146.61	\$ 149.39	\$ 152.23	\$ 155.13	\$ 158.07
Senior Technical Specialist	\$ 112.41	\$ 114.54	\$ 116.72	\$ 118.94	\$ 121.20
Technical Specialist II	\$ 89.87	\$ 91.58	\$ 93.32	\$ 95.09	\$ 96.90
Technical Specialist	\$ 67.34	\$ 68.62	\$ 69.92	\$ 71.25	\$ 72.60
Management/Systems Analyst	\$ 151.24	\$ 154.11	\$ 157.04	\$ 160.03	\$ 163.07
Principal Analyst/Logistician/Specialist	\$ 119.53	\$ 121.81	\$ 124.12	\$ 126.48	\$ 128.88
Senior Analyst/Logistician/Specialist II	\$ 110.27	\$ 112.37	\$ 114.50	\$ 116.68	\$ 118.90
Senior Analyst/Logistician/Specialist	\$ 82.45	\$ 84.02	\$ 85.61	\$ 87.24	\$ 88.90
Journeyman Analyst/Logistician/Specialist	\$ 59.68	\$ 60.81	\$ 61.97	\$ 63.15	\$ 64.35
Entry-Level Analyst/Logistician/Specialist	\$ 38.97	\$ 39.71	\$ 40.46	\$ 41.23	\$ 42.01
Senior Programmer	\$ 71.06	\$ 72.41	\$ 73.79	\$ 75.19	\$ 76.62
Journeyman Programmer	\$ 39.67	\$ 40.42	\$ 41.19	\$ 41.97	\$ 42.77
Administrative Support	\$ 30.52	\$ 31.10	\$ 31.69	\$ 32.29	\$ 32.91

Special Item Numbers (SINs): 871-1-871-1RC, 871-2-871-2RC, 871-3, 871-3RC, 871-4, 871-4RC, 871-6, 871-6RC	Option 2									
	Year 11 2/10/2014	Year 12 2/10/2015	Year 13 2/10/2016	Year 14 2/10/2017	Year 15 2/10/2018					
<b>Contractor Site</b>	to	to	to	to	to					
<b>Labor Categories</b>	2/9/2015	2/9/2016	2/9/2017	2/9/2018	2/9/2019					
Program Manager III	\$ 237.86	\$ 242.37	\$ 246.98	\$ 251.67	\$ 256.45					
Program Manager	\$ 192.68	\$ 196.34	\$ 200.07	\$ 203.88	\$ 207.75					
Task Order/Project Leader II	\$ 218.38	\$ 222.53	\$ 226.76	\$ 231.07	\$ 235.46					
Task Order/Project Leader	\$ 183.91	\$ 187.40	\$ 190.96	\$ 194.59	\$ 198.29					
Principal Engineer/Scientist II	\$ 188.37	\$ 191.95	\$ 195.60	\$ 199.31	\$ 203.10					
Principal Engineer/Scientist	\$ 175.41	\$ 178.74	\$ 182.14	\$ 185.60	\$ 189.13					
Senior Engineer/Scientist III	\$ 174.36	\$ 177.67	\$ 181.05	\$ 184.49	\$ 187.99					
Senior Engineer/Scientist	\$ 158.64	\$ 161.65	\$ 164.72	\$ 167.85	\$ 171.04					
Engineer/Scientist II	\$ 148.78	\$ 151.61	\$ 154.49	\$ 157.43	\$ 160.42					
Engineer/Scientist	\$ 198.94	\$ 141.58	\$ 144.27	\$ 147.01	\$ 149.81					
Journeyman Engineer/Scientist II	\$ 132.54	\$ 135.06	\$ 137.63	\$ 140.24	\$ 142.90					
Journeyman Engineer/Scientist	\$ 113.26	\$ 115.41	\$ 117.61	\$ 119.84	\$ 122.12					
Entry Level Engineer/Scientist	\$ 80.13	\$ 81.66	\$ 83.21	\$ 84.79	\$ 86.40					
Co-op Engineer/Scientist	\$ 49.52	\$ 50.46	\$ 51.42	\$ 52.40	\$ 53.40					
Technology Specialist II	\$ 198.58	\$ 202.35	\$ 206.20	\$ 210.12	\$ 214.11					
Technology Specialist I	\$ 145.86	\$ 148.63	\$ 151.45	\$ 154.33	\$ 157.26					
Principal Technical Specialist	\$ 168.60	\$ 171.81	\$ 175.07	\$ 178.40	\$ 181.79					
Senior Technical Specialist	\$ 130.31	\$ 132.79	\$ 135.31	\$ 137.88	\$ 140.50					
Technical Specialist II	\$ 104.18	\$ 106.16	\$ 108.18	\$ 110.23	\$ 112.33					
Technical Specialist	\$ 78.07	\$ 79.55	\$ 81.06	\$ 82.60	\$ 84.17					
Management/Systems Analyst	\$ 173.93	\$ 177.23	\$ 180.60	\$ 184.03	\$ 187.53					
Principal Analyst/Logistician/Specialist	\$ 137.47	\$ 140.08	\$ 142.75	\$ 145.46	\$ 148.22					
Senior Analyst/Logistician/Specialist II	\$ 127.83	\$ 130.26	\$ 132.74	\$ 135.26	\$ 137.83					
Senior Analyst/Logistician/Specialist	\$ 95.57	\$ 97.39	\$ 99.24	\$ 101.12	\$ 103.05					
Journeyman Analyst/Logistician/Specialist	\$ 69.18	\$ 70.49	\$ 71.83	\$ 73.20	\$ 74.59					
Entry-Level Analyst/Logistician/Specialist	\$ 45.17	\$ 46.03	\$ 46.90	\$ 47.80	\$ 48.70					
Senior Programmer	\$ 82.38	\$ 83.94	\$ 85.54	\$ 87.16	\$ 88.82					
Journeyman Programmer	\$ 45.99	\$ 46.86	\$ 47.75	\$ 48.66	\$ 49.58					
Administrative Support	\$ 35.37	\$ 36.04	\$ 36.73	\$ 37.42	\$ 38.13					

## LABOR CATEGORIES

<b>Labor Category</b>	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
<b>Program Manager III</b>	<p>The Program Manager III is a senior level manager within the company who has a minimum of nineteen (19) years experience, including twelve (12) years of demonstrated management experience or project level management in major systems. The Program Manager III must show completion of a full four year course of study in an accredited college or university leading to a bachelors or higher degree in business, management, engineering, or science and 12 years experience in Senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Manager must be knowledgeable of the program acquisition life cycle process as addressed in the DoD 5000 series.</p> <p>This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DoD) regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production.</p> <p>The Program Manager III shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required.</p>	BS/BA	19 Years
<b>Program Manager</b>	<p>The Program Manager is a senior level manager within the company who has a minimum of fifteen (15) years experience, including ten (10) years of demonstrated management experience or project level management in major systems. The Program Manager must show completion of a full four year course of study in an accredited college or university leading to a bachelors or higher degree in business, management, engineering, or science and 10 years experience in Senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Manager must be knowledgeable of the program acquisition life cycle process as addressed in the DoD 5000 series.</p> <p>This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DoD) regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production.</p> <p>The Program Manager shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required.</p>	BS/BA	15 Years
<b>Task Order/Project Leader II</b>	<p>The Task Order/Project Leader II must have a minimum of 13 years experience in directing large analysis efforts in defense acquisition and sustainment programs. This individual must have completed a full four year course of study in an accredited college or university leading to a bachelors or higher degree in acquisition, logistics, business, management, engineering,</p>	BS/BA MS PHD	13 Years 11 Years 9 Years

### LABOR CATEGORIES

Labor Category	Minimum Requirements	Education	Experience
	science or the appropriate field of expertise relative to the task as stated in the task order. [An advanced degree combined with the task order related experience may be used in lieu of the above stated degree curriculum requirements.]		
<b>Task Order/Project Leader</b>	The Task Order/Project Leader must have a minimum of 12 years experience in directing large analysis efforts in defense acquisition and sustainment programs. This individual must have completed a full four year course of study in an accredited college or university leading to a bachelors or higher degree in acquisition, logistics, business, management, engineering, science or the appropriate field of expertise relative to the task as stated in the task order. [An advanced degree combined with the task order related experience may be used in lieu of the above stated degree curriculum requirements.]	BS/BA MS PHD	12 Years 10 Years 8 Years
<b>Principal Engineer/Scientist II</b>	The Principal Engineer/Scientist II shall have a Ph.D., MS or BS Degree in a recognized engineering or scientific discipline and 11 years (Ph.D.), 16 years (MS), or 21 years (BS) experience in complex weapon system engineering, design, analysis, performance or test and evaluation. The principal engineer/scientist II must possess at least 4 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. The principal engineer/scientist II shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior engineer/scientist but at an advanced level of skill, requiring a higher level of experience and/or education.	BS MS PHD	21 Years 16 Years 11 Years
<b>Principal Engineer/Scientist</b>	The Principal Engineer/Scientist shall have a Ph.D., MS or BS Degree in a recognized engineering or scientific discipline and 10 years (Ph.D.), 15 years (MS), or 20 years (BS) experience in complex weapon system engineering, design, analysis, performance or test and evaluation. The engineer/scientist must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. The engineer/scientist shall be used in those requirements where an extremely high level of expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior engineer/scientist but at an advanced level of skill, requiring a higher level of experience and/or education. A Principal Engineer must have received an engineering degree from an Accreditation Board for Engineering and Technology (ABET) accredited program of study. A Principal Scientist must have received a science degree from an accredited college or university.	BS MS PHD	20 Years 15 Years 10 Years
<b>Senior Engineer/Scientist III</b>	The Senior Engineer/Scientist III is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. The position requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts.	BS MS	17 Years 14 Years

### LABOR CATEGORIES

<b>Labor Category</b>	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
	<p>assess specifications and perform system integration. Senior engineers/scientists must have a minimum of 17 years of experience, in their related field of expertise, at the program/project level in major systems.</p>	PHD	10 Years
<b>Senior Engineer/Scientist</b>	<p>The Senior Engineer/Scientist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. The position requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. Senior engineers/scientists must have a minimum of 15 years of experience, in their related field of expertise, at the program/project level in major systems.</p> <p>A Senior Engineer must have received an engineering degree from an ABET accredited program of study.</p> <p>A Senior Scientist must have received a science degree from an accredited college or university.</p>	BS MS PHD	15 Years 12 Years 8 Years
<b>Engineer/Scientist II</b>	<p>The Engineer/Scientist II must have appropriate education and experience to receive guidance from senior level managers/engineers/scientists and work independently to accomplish assigned tasks. The Engineer/Scientist II must have a minimum of 10 years of related job experience. However, the engineer/scientist job related experience must have been gained after receiving the task related degree in engineering from an accredited institution.</p> <p>An Engineer must have received an engineering degree from an ABET accredited program of study.</p> <p>A Scientist must have received a science degree from an accredited college or university.</p>	BS MS PHD	10 Years 8 Years 5 Years
<b>Engineer/Scientist I</b>	<p>The Engineer/Scientist I must have appropriate education and experience to receive guidance from senior level managers/engineers/scientists and work independently to accomplish assigned tasks. The Engineer/Scientist I must have a minimum of 7 years of related job experience. However, the engineer/scientist job related experience must have been gained after receiving the task related degree in engineering from an accredited institution.</p> <p>An Engineer must have received an engineering degree from an ABET accredited program of study.</p> <p>A Scientist must have received a science degree from an accredited college or university.</p>	BS MS PHD	7 Years 5 Years 3 Years
<b>Journeyman Engineer/Scientist II</b>	<p>The Journeyman Engineer/Scientist II must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work independently to accomplish assigned tasks. The Journeyman Engineer/Scientist II must have a minimum of 5 years of related job experience.</p>	BS MS PHD	5 Years 3 Years 1 Year

## LABOR CATEGORIES

<b>Labor Category</b>	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
<b>Journeyman Engineer/Scientist</b>	The Journeyman Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work independently to accomplish assigned tasks. The Journeyman Engineer/Scientist must have a minimum of 4 years of related job experience. However, the journeyman engineer/scientist job related experience must have been gained after receiving the task related degree in engineering from an accredited institution. A Journeyman Engineer must have received an engineering degree from an ABET accredited program of study. A Journeyman Scientist must have received a science degree from an accredited college or university.	BS MS PHD	4 Years 2 Years 0 Years
<b>Entry Level Engineer/Scientist</b>	The Entry Level Engineer/Scientist must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. An Entry Level Engineer must have received an engineering degree from an ABET accredited program of study. An Entry Level Scientist must have received a science from an accredited college or university.	BS	0 Years
<b>Co-Op Engineer/Scientist</b>	The Engineer Co-Op must be enrolled and completed one (1) year of education in an ABET accredited program of engineering study. The Scientist Co-Op must be enrolled and completed one (1) year of education in a science major from an accredited college or university. The Coop Engineer/Scientist must have a minimum 3.0 grade point average out of a 4.0. Must be enrolled in an official cooperative education/training program at the accredited college or university.	Pursuing a BS or Higher Advanced Degree	0 Years
<b>Technology Specialist II</b>	18+ years of technical hands on experience in systems analysis, design, implementation and operations management techniques for complex computer, network and data systems. A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of a specific technology, or technical/operational area.	BS/BA MS/MA PhD	18 Years 15 Years 12 Years
<b>Technology Specialist I</b>	14+ years of technical hands on experience in systems analysis, design, implementation and operations management techniques for complex computer, network and data systems. A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of a specific technology, or technical/operational area.	BS/BA MS/MA PhD	14 Years 11 Years 8 Years
<b>Principal Technical Specialist</b>	High school graduate with technical/military school experience in military equipment related disciplines with a minimum of 15 years experience directly related to task order requirements. Individual may be required to possess specialized certifications.	HS or G.E.D.	15 Years

### LABOR CATEGORIES

<b>Labor Category</b>	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
<b>Senior Technical Specialist</b>	High school graduate with technical/military school experience in military equipment related disciplines with 10 years experience directly related to task order requirements. Individual may be required to possess specialized certifications.	HS or G.E.D.	10 Years
<b>Technical Specialist II</b>	High School graduate with technical/military school experience in military equipment related disciplines with 5 years experience directly related to requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.	HS or G.E.D.	5 Years
<b>Technical Specialist I</b>	High School graduate with technical/military school experience in military equipment related disciplines with 3 years experience directly related to requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.	HS or G.E.D.	3 Years
<b>Management/Systems Analyst</b>	Performs and leads acquisition/program management analysis. Requires BS in engineering, business, or operations research and 15 years of experience. An MS may be substituted with 12 years of experience or a Phd with 10 years.	BS/BA MS/MA PhD	15 Years 12 Years 10 Years
<b>Principal Analyst/Logistician/Specialist</b>	The Principal Level Analyst/Logistician/Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. This person must have a minimum of 12 + years of task related experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order. This position requires ability to work independently and able to work under tight schedules.	BS/BA MS/MA	12 Years 7 Years
<b>Senior Analyst/Logistician/Specialist II</b>	The Senior Level Analyst/Logistician/Specialist II is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The senior person must have a minimum of 9 years of task related experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order. *Three additional years of task related experience (a total of twelve years) may be used in lieu of a Bachelors degree from an accredited college or university.	BS/BA HS or G.E.D.	9 Years 12 Years

### LABOR CATEGORIES

	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
<b>Labor Category</b>			
<b>Senior Analyst/ Logistician/ Specialist</b>	The Senior Level Analyst/Logistician/Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The senior person must have a minimum of 8 years of task related experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order. *Three additional years of task related experience (a total of eleven years) may be used in lieu of a Bachelors degree from an accredited college or university.	BS/BA HS or G.E.D.	8 Years  11 Years
<b>Journeyman Analyst/ Logistician/ Specialist</b>	Journeyman persons will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. The Journeyman persons must have a bachelors degree in the task related discipline and have a minimum of 3 years of task related job experience. *Three additional years of task related experience (a total of six years ) may be used in lieu of a bachelors degree from an accredited college or university	BS/BA HS or G.E.D.	3 Years  6 Years
<b>Entry Level Analyst/ Logistician/ Specialist</b>	The Entry Level persons receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. The Entry Level persons must have a bachelors degree in the task related discipline or *three years of task related experience.	BS/BA HS or G.E.D.	0Years  3 Years
<b>Senior Programmer</b>	The Senior Programmer is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The senior programmer must have a minimum of 8 years experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the task stated in the task order. *Three additional years of task related experience (a total of eleven years) may be used in lieu of a Bachelors degree from an accredited college or university.	BS/BA HS or G.E.D.	8 Years  11 Years
<b>Journeyman Programmer</b>	Journeyman programmer will have appropriate education and experience to receive guidance from senior level managers/programmers and work independently to accomplish assigned tasks. The Journeyman programmer must have a bachelors degree in the task related discipline and have a minimum of 3 years of task related job experience. *Three additional years of task related experience (a total of six years ) may be used in lieu of a bachelors degree from an accredited college or university	BS/BA HS or G.E.D.	3 Years  6 Years

### LABOR CATEGORIES

<b>Labor Category</b>	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
<b>Administrative Support</b>	This labor category encompasses support such as secretaries, clerks, and computer operators plus other administrative related job categories which are essential to accomplishing the assigned tasks (support of contractor personnel only).	HS or G.E.D.	N/A