On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage! a menu driven database system. The internet address for GSA Advantage! is http://www.gsaadvantage.gov

SCHEDULE TITLE: MAS - Multiple Award Schedule

FSC GROUP: Professional Services

SCHEDULE CONTRACT NUMBER: GS-23F-0182R

CONTRACT PERIOD: May 25, 2020 – May 25, 2025

CONTRACTOR: TEAMWORKnet, Inc.
6650 New Tampa Highway, Suite B
Lakeland, Florida 33815
(863) 327-1080  Fax (863) 327-1091
www.teamworknet.com

BUSINESS SIZE: Small, Privately Held C-Corporation, State of Florida

CONTRACT ADMINISTRATOR: Paul D. Gates

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.


Prices Shown Herein are Net (discounted deducted)
Customer Information:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>541380</td>
<td>Testing Laboratory Services</td>
</tr>
<tr>
<td>541420</td>
<td>Engineering System Design and Integration Services</td>
</tr>
<tr>
<td>541715</td>
<td>Engineering Research and Development and Strategic Planning</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of Lowest Price model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Not Applicable

1c. HOURLY RATES (Services Only): (Rate Schedule Attached)

2. MAXIMUM ORDER: $1,000,000

3. MINIMUM ORDER: $100.00

4. GEOGRAPHIC COVERAGE: Delivery Orders issued under this GSA contract apply to domestic and overseas locations

5. POINT(S) OF PRODUCTION: N/A

7. QUANTITY DISCOUNTS: 2% with $500,000 threshold

8. PROMPT PAYMENT TERMS: 0.00%; Net 30 days – Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual Agreement in exchange for other concessions.

9. FOREIGN ITEMS: Not Applicable

10a. TIME OF DELIVERY: Specified on the Task Order

10b. EXPEDITED DELIVERY: Contact Contractor

10c. OVERNIGHT AND 2-DAY DELIVERY: Contact Contractor

10d. URGENT REQUIREMENTS: Contact Contractor

11. FREIGHT ON BOARD (F.O.B) Point(s): Destination

12a. ORDERING ADDRESS(ES): Same as Contractor

12b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. PAYMENT ADDRESS(ES): Same as company address

14. WARRANTY PROVISION: Contractor’s Standard Commercial Warranty

15. EXPORT PACKING CHARGES: Not Applicable

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR: Not Applicable

17. TERMS AND CONDITIONAL OF INSTALLATION: Not Applicable

18a. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICE: Not Applicable

18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES: Not Applicable

19. LIST OF SERVICE AND DISTRIBUTION POINTS: Not Applicable

20. LIST OF PARTICIPATING DEALERS: Not Applicable

21. PREVENTIVE MAINTENANCE (if applicable): Not Applicable
22a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g., recycled content, energy efficiency, and/or reduced pollutants). **Not Applicable**

22b. SECTION 508 COMPLIANCE FOR ELECTRONIC AND INFORMATION TECHNOLOGY (EIT):

The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).

**Not Applicable**

23. UNIQUE ENTITY IDENTIFIER (UEI) NUMBER: **16-676-1205**

24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: **Contractor registered and active in SAM**

(The rest of this Page is intentionally blank)
<table>
<thead>
<tr>
<th>SIN/SIN(s) Proposed</th>
<th>Labor Category</th>
<th>Price Offered to GSA (including IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG 541380</td>
<td>Principal Engineer</td>
<td>148.11</td>
</tr>
<tr>
<td>541380 541420 541715</td>
<td></td>
<td></td>
</tr>
<tr>
<td>541330ENG 541380</td>
<td>Principal Engineer – Field Services</td>
<td>169.27</td>
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<td>541380 541420 541715</td>
<td></td>
<td></td>
</tr>
<tr>
<td>541330ENG 541380</td>
<td>Senior Engineer</td>
<td>130.08</td>
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<td></td>
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<tr>
<td>541330ENG 541380</td>
<td>Senior Engineer – Field Services</td>
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<td></td>
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<tr>
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<td>Project Engineer</td>
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<td></td>
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<td>Project Engineer – Field Services</td>
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<tr>
<td>541330ENG 541380</td>
<td>Associate Engineer</td>
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<td></td>
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<tr>
<td>541330ENG 541380</td>
<td>Associate Engineer – Field Services</td>
<td>122.72</td>
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<td>541380 541420 541715</td>
<td></td>
<td></td>
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<tr>
<td>541330ENG 541380</td>
<td>Project Manager</td>
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<td>541380 541420 541715</td>
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<td></td>
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<tr>
<td>541330ENG 541380</td>
<td>Technician**</td>
<td>71.94</td>
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<tr>
<td>541380 541420 541715</td>
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<td></td>
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<tr>
<td>541330ENG 541380</td>
<td>Engineer Assistant</td>
<td>55.01</td>
</tr>
<tr>
<td>541380 541420 541715</td>
<td></td>
<td></td>
</tr>
<tr>
<td>541330ENG 541380</td>
<td>CADD**</td>
<td>55.01</td>
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<td>541380 541420 541715</td>
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<td></td>
</tr>
<tr>
<td>541330ENG 541380</td>
<td>Clerical**</td>
<td>38.09</td>
</tr>
<tr>
<td>541380 541420 541715</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Note: FAR Clause 52.212-4 (Alt 1), Commercial Terms and Conditions, applied to this contract. Accordingly, applicable other direct costs and indirect costs will be proposed, negotiated, and invoiced on a task order basis.

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category</th>
<th>SCLE Equivalent Code Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technician</td>
<td>30081 – Engineering Technician I</td>
<td>2015-4541</td>
</tr>
<tr>
<td>CADD Operator</td>
<td>30061 – Drafter/CAD Operator I</td>
<td>2015-4541</td>
</tr>
<tr>
<td>Clerical</td>
<td>01311 – Secretary I</td>
<td>2015-4541</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).
LABOR CATEGORY DEFINITIONS
(Applicable for all SIN Areas)

The Following is a list of all of TEAMWORKnet, Inc.’s offered labor categories identified in the Proposal Price List. All offered position descriptions include functional responsibilities, minimum / general experience requirements and any applicable education, training, or certification requirements.

**Principal Engineer**
*Functional Responsibilities* - As well as being a Principal of the Company, the Principal Engineer utilizes their extensive training and experience to provide strategic vision, persuasive leadership, and coordination with all levels to ensure that all of the company’s skills are being used to fulfill the client/project needs.
*Minimum / General Experience* - Fifteen (15) years’ experience
*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline

**Principal Engineer – Field Services**
*Functional Responsibilities* - A Principal Engineer performing the Field Services tasks of the project as defined by the task order.
*Minimum / General Experience* - Fifteen (15) years’ experience
*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline

**Senior Engineer**
*Functional Responsibilities* - An Engineer who has extensive experience as a Project Engineer and has become a senior, management professional who is responsible to oversee the project. The Engineer also has considerable engineering expertise that may be employed on the Project. As such they may oversee all the project managers associated with the project and ensure that the client's needs are being achieved, or they may strictly lend their engineering expertise to the benefit of the project.
*Minimum / General Experience* - Seven (7) years’ experience
*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline

**Senior Engineer – Field Services**
*Functional Responsibilities* - A Senior Engineer performing the Field Services tasks of the project as defined by the task order.
*Minimum / General Experience* - Seven (7) years’ experience
*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline

**Project Engineer**
*Functional Responsibilities* - Selects and adapts plans, techniques, designs, or layouts. Contacts personnel in related activities to resolve problems and coordinate the work; reviews, analyzes, and integrates the technical work of others. This labor category outlines objectives, requirements, and design approaches; reviews completed work for technical adequacy and satisfaction of requirements; and trains and assists lower-level technician.
*Minimum / General Experience* - Two (2) years’ experience
*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline
Project Engineer – Field Services

*Functional Responsibilities* - A Project Engineer performing the Field Services tasks of the project as defined by the task order.

*Minimum / General Experience* - Two (2) years’ experience

*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline

Associate Engineer

*Functional Responsibilities* - Supports the development and implementation of system specifications, designs, integration, testing, and documentation; develops risk management and mitigation strategy; and ensures compliance with QA standards

*Minimum / General Experience* – Entry Level experience or if non-degreed, seven years’ experience.

*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline or non-degreed with a minimum of seven years’ experience.

Associate Engineer – Field Services

*Functional Responsibilities* – An Associate Engineer performing the Field Services tasks of the project as defined by the task order.

*Minimum / General Experience* – Entry Level experience or if non-degreed, seven years’ experience.

*Minimum Education* - Bachelor's degree in Electrical Engineering or related discipline or non-degreed with a minimum of seven years’ experience.

Project Manager

*Functional Responsibilities* - Single point of Contact to client staff responsible for Project performance including contract administration of all contracts "held" by Owner, quality, cost, and schedule management of the program. Has a specific focus on delivery of the project. This labor category inspects all phases of field services or operation for conformity to established quality, health and safety, and other operational standards by performing on-going work for compliance with contractual provisions. They may also aid Technicians or Engineers in the field or in other project related areas. Ensures all services listed on the performance requirement summary are performed in a satisfactory manner and performs other tasks as may be necessary to insure the successful completion of the project.

*Minimum / General Experience* – Five (5) years of Project Management experience

*Minimum Education* – High School Diploma or Equivalent

Technician

*Functional Responsibilities* - Installs, troubleshoots, and maintains products/equipment. Identifies, analyzes, and repairs product failures, orders and replaces parts as needed. Determines and recommends which products or services best fit the customers’ needs.

*Minimum / General Experience* – Five (5) years’ general experience or two (2) years industry related experience.

*Minimum Education* – High School Diploma or Equivalent
ENGINEERING ASSISTANT

Functional Responsibilities – Performs in an apprenticeship environment assisting the Engineers and CADD in a support manner. Duties and tasks are directly assigned and directly managed by an Engineering or CADD sponsor.

Minimum / General Experience – Two (2) years of relevant experience or currently attending a University and studying towards an Engineering Degree or enrolled in a University Engineering Co-Op program

Minimum Education – High School Diploma or Equivalent

CADD

Functional Responsibilities - Personnel shall demonstrate that they possess an excellent ability to produce clear and accurate drawings free of errors, thorough knowledge of drafting standards and represent three-dimensional objects in model space in AutoCAD.

Minimum / General Experience – Five (5) years of relevant drafting experience

Minimum Education – High School Diploma or Equivalent

CLERICAL

Functional Responsibilities – Assist the Engineers and CADD in a support manner with technical and non-technical duties and tasks that are directly assigned and directly managed by an Engineering or CADD sponsor.

Minimum / General Experience – Two (2) years of relevant experience with general knowledge of the office environment.

Minimum Education – High School Diploma or Equivalent

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COMPANY OVERVIEW

TEAMWORKnet, Inc. knows energy and how to get the most out of it. We have been providing customers with highly reliable solutions to become more energy efficient since 1977. We are your strategic energy partners in a collaborative environment, proactive in implementing energy initiatives and evaluating sensible opportunities, while understanding your energy needs. Even in today’s economic conditions, where escalating utility costs demand for operating costs be held to a minimum and focus on a productive future at a maximum, we are effectively utilizing cutting edge and proven energy elements to allow our customers to reach their maximum potential in energy efficiency.

TEAMWORKnet, Inc. is a complete, full-service energy and power solutions provider that will help you maintain your competitive edge through our effective energy engineering, predictive maintenance, and cost-efficient services. Our goal is to help you control your energy needs while maintaining a safe, reliable, and competitive facility. We can show you the real power in energy conservation and how being “green” is not just an act of Global Awareness, but a way to achieve financial sustainability. We will provide strategies for implementing methodology that will show you the proactive steps to keep your operational and maintenance procedures well ahead of your competition. Or, allow our Energy Consultants to use their current marketplace knowledge to properly analyze and negotiate your Energy Contract and rates with local utilities.

Our Services:

- Electrical Design / Build Projects
- Power Generation / Cogeneration
- Substation Design / Build Project
- High and Medium Voltage Distribution
- Transmission and Distribution Design
- Harmonic Power Surveys
- Field Engineering Services & Commissioning
- Power System Studies
- Electrical Arc Flash Studies
- Grounding and Lightning Surveys
- Energy Management and Consulting
- Distributive Generation Systems
- Distributed Resource Monitoring
- Automation Controls Services
- Green Energy Initiatives
- Microwave Communication Systems
- Industrial Wireless Connectivity
- Wireless Bridge Networks
- Wireless LAN’s
- Predictive Maintenance Programs
- Infrared Thermal Imaging
TEAMWORKnet, Inc. is a respected expert in Power and Electrical Design and Energy Efficiency Programs. Our complete team is always available to support your needs. Whether it is from conceptual design and budgeting to construction management or start-up, or from troubleshooting and consulting to testing and commissioning - we can provide the full services necessary for you to maximize plant production, reduce costs, increase revenue, and ensure the safety of your valued on-site employees.

Engineering Design Services are available to support your needs. Electrical systems and controls are our specialties. We can also bring any necessary Civil, Mechanical or Process engineering expertise that may be required for a complete retrofit or new solution. From conceptual design and budgeting, through detail design and permitting, to construction management, start-up, testing and commissioning, we can provide total design, engineering, and testing services.

Protective Relaying is the branch of electric power engineering concerned with the principle of protection and control of electrical systems. Protective Relaying is designed to detect abnormal power system conditions, and then initiate a corrective action as quickly as possible in order to return the power system to its normal state. Over the last twenty (20) years, microprocessor-based relays (MBRs) have replaced electro-mechanical relays and offer many advantages. Electro-mechanical relays are expensive to maintain, time consuming and require a disappearing skill to manage correctly. MRB upgrades can make your facility more cost competitive.

Automation and Integration Services We provide conceptual system design and budget estimates, process analysis, detail process and system design packages. Packages which provide integrated automation solutions that best meet your technical and business requirements with on-site integration and installation for full-scale design of a new green field and or that of an existing system. In either case we can get you operational in a fashion that optimizes the entire process from system selection, integration to implementation TEAMWORKnet, Inc. will recommend the best solution for your project and application that match your standards.

Energy/ Cogeneration/ Distributed Generation is a significant cost for most production facilities. TEAMWORKnet, Inc. has extensive experience helping customers reduce energy costs. We can help determine if your facility is on the proper electric rate schedule and optimize production to lower power costs. Our team can assist to determine if cogeneration (the process of recovering excess process energy as electricity) can be cost effective for you. We have performed numerous feasibility studies over the years for both topping and bottoming cycle cogeneration applications. Determining the return on investment for a cogeneration facility is a complex process. The process takes an in-depth understanding of the relationship between energy costs and plant operations with the proposed facility operating on a new rate structure and comparing this to the existing costs of production associated with energy. We can help you determine if cogeneration is right for you. Distributed generation (DG) is the use of small-scale power generation technologies located close to the load being served. For some clients DG can improve reliability, lower costs, or expand energy options. DG may add redundancy that increases grid security even while powering emergency lighting or other critical systems.
**Power System Studies** are used to understand the performance of your power system and correct potential problems before they happen. A key component of a facility’s infrastructure is its electrical system. It is important to understand the capability of the electrical system to sustain current operations and support load growth for future expansion. In large, integrated facilities, change is a constant and the cumulative change in an electrical system can have a detrimental effect on its capability.

**Microwave Engineering, Installation and Commissioning** of both licensed and unlicensed microwave (wireless) systems nationally and internationally are performed by a division of TEAMWORKnet that is dedicated exclusively to this discipline. It is headed up by an engineer with a Master’s Degree in Electrical Engineering specializing in Electromagnetics and Digital Communications. Well over 1,000 point to point links and many point-to-multipoint and mesh systems have been successfully deployed with a 100% success rate for each link. Standard design specifications are 99.999% reliability in a tropical storm environment and our focus is on mission critical, high reliability links (e.g., backhaul for Emergency 911, hospitals, military, and government as well as critical communications for other industrial and commercial clients).

**Safety and Reliability** (Personnel & Equipment) is a primary focus at TEAMWORKnet, Inc. We are committed to safety, and we use our engineering expertise to assess, document and recommend appropriate activities in a manner that targets a safer and more reliable environment.

**Project Management** consisting of Project Design Phase Services, Preparation of RFPs for Design/Build Contracts, Design Technical Reviews, Cost Estimating, Utility Studies, Site Evaluations, Project Procurement Phase Services, Project Construction Phase Services, Commissioning Services, and Post Construction Services are also specialties of TEAMWORKnet, Inc. So, whether it is merely design and concept engineering or complete Turn-Key implementation, TEAMWORKnet, Inc. is capable of delivering the project that you desire.

**Other Services and Areas of Expertise** In keeping with our philosophy of customer service and development of intellectual property, TEAMWORKnet, Inc. has over 35 years of demonstrated excellence and has established itself as a recognized industry leader. And while our core services include Power Engineering, Field & Commissioning Services, CADD/Scanning, Process Controls, and Predictive Maintenance, we also offer Wireless Communications & Controls design and engineering, Link budgeting, RF propagation analysis, Reflectivity analysis, Interference analysis, Reliability calculations, Security, Tower engineering, and a Total system approach for complete implementation, installation, and maintenance in a highly professional manner.

As a company, TEAMWORKnet, Inc. believes in loyalty to our customers and the development of relationships based upon trust and mutual respect. We do this to support growth for our company, while providing high quality engineering services at a fair cost to our clients.

*Through TEAMWORK, we look forward to exceeding your expectations!*