



A Vencore Inc. Company



**GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule Price List
PROFESSIONAL ENGINEERING SERVICES (PES)
FSC GROUP 87, FSC CLASS 871**

Special Item Numbers / Primary Engineering Disciplines

- 871-1 – Strategic Planning for Technology Programs/Activities (Chemical, Civil, Electrical, Mechanical)
- 871-2 – Concept Development and Requirements Analysis (Chemical, Civil, Electrical, Mechanical)
- 871-3 – System Design, Engineering and Integration (Chemical, Civil, Electrical, Mechanical)
- 871-4 – Test and Evaluation (Chemical, Civil, Electrical, Mechanical)
- 871-5 - Integrated Logistics Support (Chemical, Civil, Electrical, Mechanical)
- 871-6 - Acquisition and Life Cycle Management (Chemical, Civil, Electrical, Mechanical)

Westar Aerospace & Defense Group, Inc.

A Vencore Inc. Company

890 Explorer Blvd NW

Huntsville, AL 35806

Phone: 619-321-6173

www.vencore.com

Contract Administrator: Geoffrey Vance

CONTRACT NUMBER:

GS-23F-0207P

Period Covered by Contract:

April 6, 2014 through April 5, 2019

BUSINESS SIZE: Large Business

**Pricelist current through modification number PS-0027, dated September 25,
2014**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*™, a menu-driven database system. The Internet address for GSA *Advantage!*™ is <http://www.gsa.advantage.gov>. For more information on ordering from Federal Supply Schedules click on the FAS Schedules button at <http://www.gsa.gov/fas>.

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ORDERING INFORMATION

1. Authorized Special Item Numbers (SINs)
Special Item No. 871-1/871-1RC Strategic Planning for Technology Programs/Activities
Special Item No. 871-2/871-2RC Concept Development and Requirements Analysis
Special Item No. 871-3/871-3RC System Design, Engineering and Integration
Special Item No. 871-4/871-4RC Test and Evaluation
Special Item No. 871-5/871-5RC Integrated Logistics Support
Special Item No. 871-6/871-6RC Acquisition and Life Cycle Management
2. Maximum order: \$1,000,000
3. Minimum order: \$100.00
4. Geographic coverage (delivery area): Nationwide
5. Point of production (city, county, and state or foreign country):

Huntsville: 890 Explorer Blvd NW Madison County Huntsville, AL 35806	St. Louis: 36 Research Park Court St. Charles County St. Charles, MO 63304
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6. Discount from list prices or statement of net price: Prices listed are Net
7. Quantity discounts: None
8. Prompt payment terms: Prompt payment is 2%, 15 days, Net 30 days from date of invoice or date of acceptance, whichever is later.
- 9a. Notification that Government purchase cards are accepted below the micro-purchase threshold (\$3,000)
- 9b. Notification that Government purchase cards are accepted above the micro-purchase threshold (\$3,000)
10. Foreign items (list items by country of origin): *Not Applicable*
- 11a. Time of delivery: *As negotiated between Contractor and Ordering Agency*
- 11b. Items available for expedited delivery: *As negotiated between Contractor and Ordering Agency*
- 11c. Overnight and 2-day delivery: *As negotiated between Contractor and Ordering Agency*

- 11d. Urgent Requirements: *As negotiated between Contractor and Ordering Agency*
12. F.O.B. Point: *Destination*
13. Contractor's ordering address:

Westar Aerospace & Defense Group Inc.
890 Explorer Blvd NW
Huntsville, AL 35806
- 13b. Ordering Procedures: *For supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. Contractor's payment address:

*Vencore Services and Solutions, Inc.
100 Sun Avenue NE, Suite 500
Albuquerque, NM 87109 Attn:
Accounts Payable*
15. Warranty provision: At any time during contract performance, but not later than 6 months after acceptance of the services or materials last delivered under this contract, the Ordering Activity may require the Contractor replace or correct services or materials that at time of delivery failed to meet contract requirements. The cost of replacement or correction shall be determined under FAR 52.232-7, Payments Under Time-and-Materials and Labor-Hour Contracts clause, but the "hourly rate" for labor hours incurred in the replacement or correction shall be reduced to exclude that portion of the rate attributable to profit. The Contractor will not tender for acceptance materials and services required to be replaced or corrected without disclosing the former requirement for replacement or correction, and, when required, will disclose the corrective action taken.
16. Export packing charges: *Not Applicable*
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro purchase level): *None*
18. Terms and conditions of rental, maintenance, and repair: *Not Applicable*
19. Terms and conditions of installation: *Not Applicable*
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: *Not Applicable*
- 20a. Terms and conditions for any other services: *Not Applicable*

21. List of service and distribution points: *Not Applicable*
22. List of participating dealers: *Not Applicable*
23. Preventive maintenance: *Not Applicable*
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): *Not applicable*
- 24b. Section 508 compliance: *Not Applicable*
25. Data Universal Number System (DUNS) number: **147268023**
26. Notification regarding registration in System for Award Management (SAM) database: **CAGE Code: 67285**

Labor Category Descriptions

PROGRAM MANAGER

Duties: Plans, directs, and coordinates activities of designated contracts to ensure goals or objectives of contracts are accomplished within prescribed time frame and funding parameters by performing duties personally or through subordinate Project Managers and Task Order Leads.

Ensures that the quality of the program, project or task deliverable meets the established standards or metrics. Provides leadership, guidance, and management to Project Managers and Task Order Leads.

Experience/Education: Knowledgeable of overall organization, direction, and requirements of contract efforts. Possesses ability to interface directly with government designated representatives. Knowledgeable of the program acquisition life cycle process. Knowledgeable of the Federal Acquisition Regulations (FAR), Department of Defense (DOD) regulations, requirements, policies, and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to systems procurement and production. Possesses one or more of the following science, engineering, or program disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering. Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Program Manager Skill Level 5 - HS/GED with eighteen (18) years of related experience.

Program Manager Skill Level 4 - HS/GED with fifteen (15) years of related experience.

Program Manager Skill Level 3 - HS/GED with twelve (12) years of related experience.

Program Manager Skill Level 2 –HS/GED with ten (10) years of related experience.

Program Manager Skill Level 1 - HS/GED with eight (8) years of related experience.

PROJECT MANAGER/TASK ORDER LEAD

Duties: Design and implement technical solutions to complex discipline-specific problems; lead/manage programs, projects or tasks whose technical complexity requires constant engineering oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure that the quality of the program, project or task deliverable meets the established standards or metrics; brief and lead process teams.

Experience/Education: Ability to demonstrate sustained level of effort in program/project lifecycles where demonstrated; discipline expertise with specialized qualifications. Education, experience and/or expertise in the appropriate field relative to the task as stated in the task order.

Expertise is required in one or more of the science and engineering disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design; Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering; Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Project Manager/Task Order Lead Skill Level 5 - HS/GED with fourteen (14) years of related experience.

Project Manager/Task Order Lead Skill Level 4 –HS/GED with ten (10) years of related experience.

Project Manager/Task Order Lead Skill Level 3 – HS/GED with eight (8) years of related experience.

Project Manager/Task Order Lead Skill Level 2 - HS/GED with six (6) years of related experience.

Project Manager/Task Order Lead Skill Level 1 –HS/GED with four (4) years of related experience.

SUBJECT MATTER EXPERT

Duties: Lead and provide technical direction on discipline-related projects; provide guidance and direction for accomplishment of multiple, complex and interrelated projects; design and implement programs, projects or tasks; lead/manage multi-task projects of high complexity while providing primary interface with client management personnel regarding strategic issues; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; coordinate with all parties to tasks; review work products for completeness, and adherence to customer requirements; brief and lead strategic level client meetings.

Experience/Education: Recognized expert who is a highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order. Such individual should possess unique capability or experience not available under basic labor categories. Individual should be a recognized expert who has demonstrated industry and public service leadership in the applicable work area. Possess comprehensive knowledge, primarily in the concept definition phase of the program/project lifecycle. Possess one or more of the following science, engineering or program management disciplines: Acquisition Management; Advanced Technology; Business Process Re-engineering; Computer/Internet Law; Enterprise Information Systems; Logistical Functions; Knowledge Management; Information Security; Internet Exploitation; Life Cycle Cost Planning & Estimating; Physical Security/Force and Infrastructure Protection; Strategic Planning; Systems Architectural Design; and Training.

Skill Level as Determined by Education and Experience

Subject Matter Expert Skill Level 5 –HS/GED with twenty (20) years of related experience.

Subject Matter Expert Skill Level 4 - HS/GED with seventeen (17) years of related experience.

Subject Matter Expert Skill Level 3 - HS/GED with fifteen (15) years of related experience.

Subject Matter Expert Skill Level 2 - HS/GED with twelve (12) years of experience.

Subject Matter Expert Skill Level 1 - HS/GED with eight (8) years of related experience.

ENGINEER/SCIENTIST/PHYSICIST

Duties: Responsible for formulation of the opinions, decisions, and ultimate performance of the task specified in the statement of work contained in the task order. Will perform detailed and complex calculations necessary to assess advanced system concepts, assess specifications and perform system integration. Design and implement technical solutions to complex discipline-specific problems.

Experience/Education: Must be able to demonstrate ability to perform tasks requiring high level of expertise in a specific discipline. Duties require a high level of experience and/or education. Expertise in one or more of the science and engineering disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering; Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Engineer/Scientist/Physicist Skill Level 15 - Bachelor's degree in related discipline plus thirty (30) years of related experience.

Engineer/Scientist/Physicist Skill Level 14 - Bachelor's degree in related discipline plus

twenty-eight (28) years of related experience.

Engineer/Scientist/Physicist Skill Level 13 - Bachelor's degree in related discipline plus twenty-six (26) years of related experience.

Engineer/Scientist/Physicist Skill Level 12 - Bachelor's degree in related discipline plus twenty-four (24) years of related experience.

Engineer/Scientist/Physicist Skill Level 11 - Bachelor's degree in related discipline plus twenty-two (22) years of related experience.

Engineer/Scientist/Physicist Skill Level 10 - Bachelor's degree in related discipline plus twenty (20) years of related experience.

Engineer/Scientist/Physicist Skill Level 9 - Bachelor's degree in related discipline plus eighteen (18) years of related experience.

Engineer/Scientist/Physicist Skill Level 8 - Bachelor's degree in related discipline plus sixteen (16) years of related experience.

Engineer/Scientist/Physicist Skill Level 7 - Bachelor's degree in related discipline plus fourteen (14) years of related experience.

Engineer/Scientist/Physicist Skill Level 6 - Bachelor's degree in related discipline plus twelve (12) years of related experience.

Engineer/Scientist/Physicist Skill Level 5 - Bachelor's degree in related discipline plus ten (10) years of related experience.

Engineer/Scientist/Physicist Skill Level 4 - Bachelor's degree in related discipline plus eight (8) years of related experience.

Engineer/Scientist/Physicist Skill Level 3 - Bachelor's degree in related discipline plus six (6) years of related experience.

Engineer/Scientist/Physicist Skill Level 2 - Bachelor's degree in related discipline plus four (4) years of related experience.

Engineer/Scientist/Physicist Skill Level 1 - Bachelor's degree in related discipline plus two (2) years of related experience.

Engineer/Scientist/Physicist Skill Level 0 - Bachelor's degree in related discipline plus zero (0) years of related experience.

ANALYST/LOGISTICIAN

Duties: Designs and implements discipline-specific plans for complex operations, business or process models; verifies, validates, and support the accreditation/certification of models or data considered for use (VV&A and VV&C); build, refine and validate requirements databases; conduct and deliver course-of action analyses; lead/manage programs, projects or tasks which involve constant status or process oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure the quality of the program, project or task deliverable meets the established standards or metrics; brief and lead process teams; ensure the

quality of the program, project or task deliverable meets the established standards or metrics.

Experience/Education: Demonstrates sustained level of effort in program/project lifecycles where demonstrated discipline expertise with specialized qualifications is necessary. Must have education, experience, and/or expertise in the appropriate field relative to the task as stated in the task order.

Expertise is required in one or more of the science and engineering disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering; Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Analyst/Logistician Skill Level 10 - HS/GED with twenty-nine (29) years of related experience.

Analyst/Logistician Skill Level 9 - HS/GED with twenty-six (26) years of related experience.

Analyst/Logistician Skill Level 8 - HS/GED with twenty-three (23) years of related experience.

Analyst/Logistician Skill Level 7 - HS/GED with twenty (20) years of related experience.

Analyst/Logistician Skill Level 6 - HS/GED with seventeen (17) years of related experience.

Analyst/Logistician Skill Level 5 - HS/GED with fourteen (14) years of related experience.

Analyst/Logistician Skill Level 4 - HS/GED with eleven (11) years of related experience.

Analyst/Logistician Skill Level 3 - HS/GED with eight (8) years of related experience.

Analyst/Logistician Skill Level 2 - HS/GED with five (5) years of related experience.

Analyst/Logistician Skill Level 1 - HS/GED with two (2) years of related experience.

TECHNICAL SPECIALIST

Duties: Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.

Experience/Education: Will most likely possess technical/military school experience in military equipment related disciplines related to task order requirements. Schooling or experience in one or more of the following areas will be required: Aviation and Missile systems; Aviation and Missile support; Ground vehicle and support; Marine Equipment; Communications; Software; Quality Assurance; Logistics; Military Weapons; Military Operations; Imagery Intelligence; Training; and Chemical Systems.

Skill Level as Determined by Education and Experience

Technical Specialist Skill Level 4 - HS/GED with nine (9) years of related experience.

Technical Specialist Skill Level 3 - HS/GED with seven (7) years of related experience.

Technical Specialist Skill Level 2 - HS/GED with five (5) years of related experience

Technical Specialist Skill Level 1 - HS/GED with four (4) years of related experience.

SUPPORT PERSONNEL:

Duties: Lead/manage programs, projects or tasks which provide technical depth and administrative infrastructure to other associated technical efforts; provide direct technical or administrative support/augmentation to other associated efforts; create and deliver technical or programmatic documentation; design, implement and manage the physical arrangements/services required to support other associated efforts; order, account for, and asset-manage scientific or technical equipment resources involved in other associated efforts; design, implement and manage training programs required to ensure efficiency and success of other associated efforts.

Experience/Education: Demonstrates sustained levels of effort in program/project lifecycles where specialized support for specific areas of work is necessary. Experience in one or more of the following performance areas: Data Entry; Document Control; Drafting; Electronics; Graphics Design; Help Desk Planning; Help Desk Support; Independent Verification & Validation; Information System Security; Instrument/Calibration; Logistics; Maintenance Management; Maintenance/Repair Logistics; Acquisition/ Acquisition Management; Administrative Support; Asset/Change Management; Mechanical Systems; Physical Security/Force and Infrastructure; Protection Programming; Project Control Analysis; Response Center/Crisis Center Planning; Secretarial/ Word Processing; Security; Supply Logistics; Technical Writing; Test and Evaluation; Training; and Warehousing.

Skill Level as Determined by Education and Experience

General Support Skill Level 4 - HD/GED with fourteen (14) years of related experience.

General Support Skill Level 3 - HS/GED with ten (10) years of related experience.

General Support Skill Level 2 - HS/GED with six (6) years of related experience.

General Support Skill Level 1 - HS/GED with three (3) years of related experience.

General Support Skill Level 0 - HS/GED with zero (0) years of related experience.

Accountant, Cost 1

Duties: Assists in planning, developing and analyzing various costing schedules for assigned project. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Other support requirement related to accounting may be assigned and performed.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Accountant, Cost 2

Duties: Plans, develops and analyzes various costing schedules for assigned project. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Assists in developing forecasting models. Identifies trends and develops measures to ensure budget milestones are met. May supervise and direct lower level cost accountants. Other support requirement related to accounting may be assigned and performed.

Experience/Education: Bachelor's degree in related discipline plus two (2) years of related experience.

Accountant, Cost 3

Duties: Plans, develops and analyzes various costing schedules for assigned projects. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Develops forecasting models. Identifies trends and develops measures to ensure budget milestones are met. May supervise and direct mid- to higher-level cost accountants. Other support requirement related to accounting may be assigned and performed.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Accountant, Cost 4

Duties: Plans, develops and analyzes various costing schedules for assigned project. Performs as primary liaison between company and government agencies during audits. Conducts financial studies to review project cost against budgeted funds and evaluates internal controls. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Develops forecasting models. Identifies trends and develops measures to ensure budget milestones are met. May supervise and direct mid to higher-level cost accounts.

Experience/Education: Bachelor's degree in related discipline plus nine (9) years of related experience.

Analyst, Systems 1

Duties: Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Trains users on LAN operations and procedures.

Experience/Education: Associate's degree in related discipline plus zero (0) years of related experience.

Analyst, Systems 2

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Trains users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus two (2) years of related experience.

Analyst, Systems 3

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Recommends and implements LAN policies and standards and ensures adherence to security procedures. Train users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Analyst, Systems 4

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Recommends and implements LAN policies and standards and ensures adherence to security procedures. Trains users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus eight (8) years of related experience.

Analyst, Systems 5

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Recommends and implements LAN policies and standards and ensures adherence to security procedures. Trains users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus ten (10) years of related experience.

Engineer 1

Duties: Performs technical engineering projects as assigned. Works under the direct supervision of senior engineering professionals. Responsible for specific work packages within a technical team. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Engineer 2

Duties: Performs technical engineering projects with minimal supervision. Performs and assists

senior level engineers with a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis, and data development and validation. Assists lower level engineers as required. Responsible for specific work packages within a technical team. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools.

Experience/Education: Bachelor's degree in related discipline plus one (1) years of related experience.

Engineer 3

Duties: Performs technical engineering projects with minimal supervision. Performs a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. Assists lower level engineers as required. Responsible for specific work packages within a technical team. Coordinates technical activities with other departments. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools. Under supervision of a senior engineer develops models of complex vehicles, structures or control systems required for the completion of projects.

Experience/Education: Bachelor's degree in related discipline plus three (3) years of related experience.

Engineer 4

Duties: Coordinates technical activities with other departments and other technical disciplines. Performs a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. May supervise or direct work assignments for lower level engineers. Works with senior engineers to assure project compliance with overall program standards. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects.

Experience/Education: Bachelor's degree in related discipline plus five (5) years of related experience.

Engineer 4 Lead

Duties: Coordinates technical activities with other departments and other technical disciplines. Performs lead role on a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. May supervise and direct work assignments for lower level engineers. Works with senior engineers to assure project compliance with overall program standards.

Experience/Education: Bachelor's degree in related discipline plus five (5) years of related experience.

Engineer 5

Duties: Coordinates technical activities with other departments and other technical disciplines.

Performs a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. May supervise and direct work assignments for lower level engineers. Works with senior engineers to assure project compliance with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education: Bachelor's degree in related discipline plus eight (8) years of related experience.

Engineer 6

Duties: Coordinates technical activities with other departments and other technical disciplines. May supervise and directs work assignments for lower level engineers. Ensures all projects comply with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education Bachelor's degree in related discipline plus ten (10) years of related experience.

Engineer 7

Duties: May direct and act as a technical lead and resource for multiple technical engineering projects. May be responsible for engineering program scheduling and budgeting. Coordinates technical activities with other departments and other technical disciplines. May supervise and direct work assignments for lower level engineers. Ensures all projects comply with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education: Bachelor's degree in related discipline plus eighteen (18) years of related experience.

Engineer 8

Duties: Acts as a technical expert for engineering projects. May direct multiple engineering projects. May be responsible for all engineering aspects, program scheduling and budgeting. Coordinates technical activities with other departments and other technical disciplines. May supervise and direct work assignments for lower level engineers. Ensures all projects comply with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education: Bachelor's degree in related discipline plus thirty (30) years of related experience.

Librarian, Technical 1

Duties: Maintain the office library of all documentation and magnetic media. Maintain a configuration/data management database. May perform administrative or buyer duties.

Experience/Education: HS/GED with zero (0) years of related experience.

Librarian, Technical 2

Duties: Maintain the office library of all documentation and magnetic/electronic media. Develop and maintain a configuration/data management database. May perform administrative or buyer duties.

Experience/Education: HS/GED with two (2) years of related experience.

Librarian, Technical 3

Duties: Maintain the office library of all documentation and magnetic/electronic media. Develop and maintain a configuration/data management database. May perform administrative or buyer duties. May supervise lower level technical librarians or administrative personnel. Reviews and approves documents per standards. May be a Quality Manager position.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Manager, Branch

Duties: Directly responsible for financial management of projects and programs. Develops program plans, schedules, and financial management approaches. Provides leadership and direction to technical staff.

Experience/Education: Bachelor's degree in related discipline plus twelve (12) years of related experience.

Manager, Program

Duties: Directly responsible for managing multiple complex programs and projects. Develops program plans, schedules, financial management approaches, and responsible for customer interface. Responsible for overall schedule and cost of engineering programs. Provides leadership, technical advice and direction to managers, large groups of engineers, and other technical staff.

Experience/Education: Bachelor's degree in related discipline plus twenty-five (25) years of related experience.

Manager, Project 1

Duties: Directly responsible for all phases of a project. Ensures project milestones are met. Provides customer liaison support. Provides leadership and technical directions to engineers and other technical staff assigned to project.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Manager, Project 2

Duties: Directly responsible for all phases of a project. Ensures project milestones are met. Knowledgeable in project planning and scheduling. Provides customer liaison support. Provides leadership and technical direction to engineers and other technical staff assigned to project.

Experience/Education: Bachelor's degree in related discipline plus five (5) years of related experience.

Manager, Project 3

Duties: Directly responsible for managing one large project or multiple moderate projects. Knowledgeable in project planning, scheduling, financial management and customer interface. Responsible for overall schedule and cost of assigned engineering projects. Provides leadership and technical direction to engineers and other technical staff.

Experience/Education: Bachelor's degree in related discipline plus eight (8) years of related experience.

Scientist

Duties: Plans, executes and administers scientific research programs that are centered on development, testing, effectiveness and control of program objective. Designs procedures and establishes research methodologies to investigate and solve problems. Conducts experiments using advanced techniques and submits findings through written research papers.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Scientist, Lead

Duties: Provide scientific direction to professional staff. Plans, executes and administers scientific research programs that are centered on development, testing, effectiveness and control of program objective. Designs procedures and establishes research methodology to investigate and solve problems. Conducts experiments using advanced techniques. Submits findings through written research papers. Coordinates scientific teams' efforts to achieve overall program objectives.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related

experience.

Specialist, Administrative 1

Duties: Provide technical support to meet engineering objectives. May perform standard and advanced administrative functions. May assist in the preparation of reports, data, documentation and project studies. May assist in the development of graphic arts, illustrations, and other administrative requirements as required. May be an intern position.

Experience/Education: HS/GED with zero (0) years of related experience.

Specialist, Administrative 2

Duties: Provides technical support to meet engineering objectives. Assists in the preparation of reports, data documentation and project studies. Performs advanced administrative functions. Assists in the development of graphic arts and illustrations. May be an intern position.

Experience/Education: HS/GED with two (2) years of related experience.

Specialist, Project Control

Duties: Performs as primary interface between cost accountant and project management. Conducts financial analyses to review project cost against budgeted funds monitors project costs. Plans, develops and analyzes various costing schedules for assigned project. Maintains project budgets using cost and scheduling tools. Identifies trends and develops measures to ensure resource, cost and schedule milestones are met.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Subject Matter Engineering Expert 4

Duties: Acts a senior technical advisor on complex programs or projects. Directs and coordinates broad based projects. Advises program managers when required on critical programs and projects.

Experience/Education: Master's degree in related discipline plus thirty (30) years of related experience.

Technician, Engineering

Duties: Provides technical support to meet engineering objectives. Performs specific tasks within a functional area such as engineering modeling, fabrication testing, planning and quality control.

Experience/Education: HS/GED with one (1) years of related experience.

New Substitution Methodology:

(For all labor categories EXCEPT the ones listed in bold below)

Current Education Level of Employee	Additional Years of Experience to equal →	Minimum Education Required
Bachelor's Degree	3	Master's Degree
Associate's Degree	2	Bachelor's Degree
High School Diploma	4	Bachelor's Degree
High School Diploma	2	Associate's Degree

- Formal education resulting in an Associate's Degree may be substituted as the equivalent of two (2) years of experience for any labor category where the minimum education level is stated as High School.
- Formal education resulting in a Bachelor's Degree may be substituted as the equivalent of four (4) years of experience for any labor category where the minimum education level is stated as High School.
- Formal education resulting in a Master's Degree may be substituted as the equivalent of Six (6) years of experience for any labor category where the minimum education level is stated as High School.
- Formal education resulting in a Ph.D.'s Degree may be substituted as the equivalent of Eight (8) years of experience for any labor category where the minimum education level is stated as High School.

The following labor categories cannot have a minimum education level below that of a Bachelor's Degree:

- **Engineer/Scientist/Physicist 0 – 15**
- **Accountant, Cost 4**
- **Engineer 1 – 8**
- **Scientist**
- **Scientist, Lead**
- **Subject Matter Engineering Expert 4**

Westar Aerospace & Defense Group Inc.'s Labor Category and Awarded PES Rates

Contractor Site Labor Category Pricing

Labor Category Pricing - (incl. IFF) Year 11 thru Year 15					
		Rate:	2.20%		
Labor Category (Contractor Site)	Year 11: 04/06/14	Year 12: 04/06/15	Year 13: 04/06/16	Year 14: 04/06/17	Year 15: 04/06/18
	- 04/05/15	- 04/05/16	- 04/05/17	- 04/05/18	- 04/05/19
Program Manager SL 5	\$189.72	\$193.89	\$198.16	\$202.52	\$206.97
Program Manager SL 4	\$173.03	\$176.84	\$180.73	\$184.70	\$188.77
Program Manager SL 3	\$163.44	\$167.04	\$170.71	\$174.47	\$178.30
Program Manager SL 2	\$151.77	\$155.11	\$158.52	\$162.01	\$165.57
Program Manager SL 1	\$129.70	\$132.55	\$135.47	\$138.45	\$141.50
Project Manager/TO Lead SL 5	\$185.65	\$189.73	\$193.91	\$198.17	\$202.53
Project Manager/TO Lead SL 4	\$162.84	\$166.42	\$170.08	\$173.83	\$177.65
Project Manager/TO Lead SL 3	\$142.85	\$145.99	\$149.20	\$152.49	\$155.84
Project Manager/TO Lead SL 2	\$125.31	\$128.07	\$130.88	\$133.76	\$136.71
Project Manager/TO Lead SL 1	\$106.46	\$108.80	\$111.20	\$113.64	\$116.14
Subject Matter Expert SL 5	\$261.91	\$267.67	\$273.56	\$279.58	\$285.73
Subject Matter Expert SL 4	\$249.11	\$254.59	\$260.19	\$265.92	\$271.77
Subject Matter Expert SL 3	\$203.11	\$207.58	\$212.15	\$216.81	\$221.58
Subject Matter Expert SL 2	\$130.85	\$133.73	\$136.67	\$139.68	\$142.75
Subject Matter Expert SL 1	\$119.07	\$121.69	\$124.37	\$127.10	\$129.90
Engineer/Scientist/Physicist SL 15	\$234.55	\$239.71	\$244.98	\$250.37	\$255.88
Engineer/Scientist/Physicist SL 14	\$219.24	\$224.06	\$228.99	\$234.03	\$239.18
Engineer/Scientist/Physicist SL 13	\$204.89	\$209.40	\$214.00	\$218.71	\$223.52
Engineer/Scientist/Physicist SL 12	\$191.50	\$195.71	\$200.02	\$204.42	\$208.92
Engineer/Scientist/Physicist SL 11	\$178.97	\$182.91	\$186.93	\$191.04	\$195.25
Engineer/Scientist/Physicist SL 10	\$165.39	\$169.03	\$172.75	\$176.55	\$180.43
Engineer/Scientist/Physicist SL 9	\$150.64	\$153.95	\$157.34	\$160.80	\$164.34

Contractor Site Labor Category Pricing

Engineer/Scientist/Physicist SL 8	\$148.79	\$152.06	\$155.41	\$158.83	\$162.32
Engineer/Scientist/Physicist SL 7	\$134.77	\$137.73	\$140.77	\$143.86	\$147.03
Engineer/Scientist/Physicist SL 6	\$125.45	\$128.21	\$131.03	\$133.91	\$136.86
Engineer/Scientist/Physicist SL 5	\$106.59	\$108.93	\$111.33	\$113.78	\$116.28
Engineer/Scientist/Physicist SL 4	\$94.93	\$97.02	\$99.15	\$101.33	\$103.56
Engineer/Scientist/Physicist SL 3	\$66.90	\$68.37	\$69.88	\$71.41	\$72.98
Engineer/Scientist/Physicist SL 2	\$56.03	\$57.26	\$58.52	\$59.81	\$61.13
Engineer/Scientist/Physicist SL 1	\$42.26	\$43.19	\$44.14	\$45.11	\$46.10
Engineer/Scientist/Physicist SL 0	\$31.17	\$31.86	\$32.56	\$33.27	\$34.00
Analyst/Logistician SL 10	\$134.67	\$137.63	\$140.66	\$143.76	\$146.92
Analyst/Logistician SL 9	\$125.89	\$128.66	\$131.49	\$134.38	\$137.34
Analyst/Logistician SL 8	\$117.66	\$120.25	\$122.89	\$125.60	\$128.36
Analyst/Logistician SL 7	\$109.95	\$112.37	\$114.84	\$117.37	\$119.95
Analyst/Logistician SL 6	\$101.78	\$104.02	\$106.31	\$108.65	\$111.04
Analyst/Logistician SL 5	\$96.04	\$98.15	\$100.31	\$102.52	\$104.77
Analyst/Logistician SL 4	\$87.23	\$89.15	\$91.11	\$93.11	\$95.16
Analyst/Logistician SL 3	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
Analyst/Logistician SL 2	\$73.56	\$75.18	\$76.83	\$78.52	\$80.25
Analyst/Logistician SL 1	\$59.37	\$60.68	\$62.01	\$63.38	\$64.77
Technical Specialist SL 4	\$97.25	\$99.39	\$101.58	\$103.81	\$106.09
Technical Specialist SL 3	\$75.61	\$77.27	\$78.97	\$80.71	\$82.49
Technical Specialist SL 2	\$57.02	\$58.27	\$59.56	\$60.87	\$62.21
Technical Specialist SL 1	\$34.23	\$34.98	\$35.75	\$36.54	\$37.34
General Support SL 4	\$55.44	\$56.66	\$57.91	\$59.18	\$60.48
General Support SL 3	\$48.21	\$49.27	\$50.35	\$51.46	\$52.59
General Support SL 2	\$42.55	\$43.49	\$44.44	\$45.42	\$46.42
General Support SL 1	\$36.92	\$37.73	\$38.56	\$39.41	\$40.28
General Support SL 0*	\$31.24	\$31.93	\$32.63	\$33.35	\$34.08
Accountant, Cost 1	\$85.78	\$87.67	\$89.60	\$91.57	\$93.58
Accountant, Cost 2	\$102.72	\$104.98	\$107.29	\$109.65	\$112.07
Accountant, Cost 3	\$122.84	\$125.55	\$128.31	\$131.13	\$134.02
Accountant, Cost 4	\$149.40	\$152.69	\$156.05	\$159.48	\$162.99

Contractor Site Labor Category Pricing

Analyst, Systems 1*	\$104.70	\$107.00	\$109.36	\$111.76	\$114.22
Analyst, Systems 2*	\$120.25	\$122.89	\$125.60	\$128.36	\$131.18
Analyst, Systems 3*	\$138.88	\$141.93	\$145.05	\$148.25	\$151.51
Analyst, Systems 4*	\$149.03	\$152.31	\$155.66	\$159.08	\$162.58
Analyst, Systems 5*	\$165.63	\$169.27	\$173.00	\$176.80	\$180.69
Engineer Level 1*	\$97.12	\$99.26	\$101.44	\$103.68	\$105.96
Engineer Level 2*	\$108.62	\$111.01	\$113.46	\$115.95	\$118.50
Engineer Level 3*	\$120.95	\$123.61	\$126.33	\$129.11	\$131.95
Engineer Level 4*	\$139.95	\$143.03	\$146.18	\$149.39	\$152.68
Engineer Level 4, Lead*	\$144.85	\$148.03	\$151.29	\$154.62	\$158.02
Engineer Level 5*	\$162.04	\$165.60	\$169.25	\$172.97	\$176.78
Engineer Level 6*	\$184.00	\$188.05	\$192.19	\$196.42	\$200.74
Engineer Level 7*	\$209.75	\$214.37	\$219.08	\$223.90	\$228.83
Engineer Level 8*	\$228.22	\$233.24	\$238.37	\$243.61	\$248.97
Librarian, Technical 1*	\$84.76	\$86.62	\$88.53	\$90.47	\$92.46
Librarian, Technical 2*	\$102.00	\$104.24	\$106.54	\$108.88	\$111.28
Librarian, Technical 3*	\$110.11	\$112.54	\$115.01	\$117.54	\$120.13
Manager, Branch	\$184.00	\$188.05	\$192.19	\$196.42	\$200.74
Manager, Program	\$239.46	\$244.73	\$250.11	\$255.61	\$261.24
Manager, Project 1	\$120.23	\$122.87	\$125.57	\$128.34	\$131.16
Manager, Project 2	\$146.01	\$149.22	\$152.50	\$155.86	\$159.29
Manager, Project 3	\$154.74	\$158.15	\$161.63	\$165.18	\$168.82
Scientist	\$123.59	\$126.31	\$129.09	\$131.93	\$134.83
Scientist, Lead	\$170.74	\$174.50	\$178.34	\$182.26	\$186.27
Specialist, Administrative 1	\$83.88	\$85.72	\$87.61	\$89.53	\$91.50
Specialist, Administrative 2	\$85.70	\$87.58	\$89.51	\$91.48	\$93.49
Specialist, Project Control	\$107.90	\$110.27	\$112.70	\$115.18	\$117.71
Subject Matter Engineering Expert 4	\$261.61	\$267.36	\$273.24	\$279.26	\$285.40
Technician, Engineering*	\$78.77	\$80.51	\$82.28	\$84.09	\$85.94

Customer Site Labor Category Pricing

Labor Category (Customer Site)					
Program Manager SL 5	\$173.46	\$177.28	\$181.18	\$185.16	\$189.24
Program Manager SL 4	\$157.03	\$160.48	\$164.02	\$167.62	\$171.31
Program Manager SL 3	\$148.32	\$151.58	\$154.92	\$158.33	\$161.81
Program Manager SL 2	\$137.72	\$140.75	\$143.85	\$147.01	\$150.25
Program Manager SL 1	\$117.20	\$119.78	\$122.41	\$125.11	\$127.86
Project Manager/TO Lead SL 5	\$169.75	\$173.48	\$177.30	\$181.20	\$185.19
Project Manager/TO Lead SL 4	\$148.90	\$152.18	\$155.52	\$158.95	\$162.44
Project Manager/TO Lead SL 3	\$130.62	\$133.49	\$136.43	\$139.43	\$142.50
Project Manager/TO Lead SL 2	\$114.58	\$117.10	\$119.68	\$122.31	\$125.00
Project Manager/TO Lead SL 1	\$96.64	\$98.77	\$100.94	\$103.16	\$105.43
Subject Matter Expert SL 5	\$239.49	\$244.76	\$250.14	\$255.65	\$261.27
Subject Matter Expert SL 4	\$227.79	\$232.80	\$237.92	\$243.16	\$248.51
Subject Matter Expert SL 3	\$185.73	\$189.82	\$193.99	\$198.26	\$202.62
Subject Matter Expert SL 2	\$119.65	\$122.28	\$124.97	\$127.72	\$130.53
Subject Matter Expert SL 1	\$108.88	\$111.28	\$113.72	\$116.23	\$118.78
Engineer/Scientist/Physicist SL 15	\$214.48	\$219.20	\$224.02	\$228.95	\$233.99
Engineer/Scientist/Physicist SL 14	\$200.48	\$204.89	\$209.40	\$214.00	\$218.71
Engineer/Scientist/Physicist SL 13	\$187.35	\$191.47	\$195.68	\$199.99	\$204.39
Engineer/Scientist/Physicist SL 12	\$175.11	\$178.96	\$182.90	\$186.92	\$191.04
Engineer/Scientist/Physicist SL 11	\$163.63	\$167.23	\$170.91	\$174.67	\$178.51
Engineer/Scientist/Physicist SL 10	\$151.23	\$154.56	\$157.96	\$161.43	\$164.98
Engineer/Scientist/Physicist SL 9	\$137.72	\$140.75	\$143.85	\$147.01	\$150.25
Engineer/Scientist/Physicist SL 8	\$133.58	\$136.52	\$139.52	\$142.59	\$145.73
Engineer/Scientist/Physicist SL 7	\$120.99	\$123.65	\$126.37	\$129.15	\$131.99
Engineer/Scientist/Physicist SL 6	\$114.70	\$117.22	\$119.80	\$122.44	\$125.13
Engineer/Scientist/Physicist SL 5	\$109.04	\$111.44	\$113.89	\$116.40	\$118.96

Customer Site Labor Category Rates

Engineer/Scientist/Physicist SL 4	\$93.98	\$96.05	\$98.16	\$100.32	\$102.53
Engineer/Scientist/Physicist SL 3	\$61.18	\$62.53	\$63.90	\$65.31	\$66.74
Engineer/Scientist/Physicist SL 2	\$54.00	\$55.19	\$56.40	\$57.64	\$58.91
Engineer/Scientist/Physicist SL 1	\$40.73	\$41.63	\$42.54	\$43.48	\$44.43
Engineer/Scientist/Physicist SL 0	\$26.15	\$26.73	\$27.31	\$27.91	\$28.53
Analyst/Logistician SL 10	\$123.14	\$125.85	\$128.62	\$131.45	\$134.34
Analyst/Logistician SL 9	\$115.11	\$117.64	\$120.23	\$122.88	\$125.58
Analyst/Logistician SL 8	\$107.59	\$109.96	\$112.38	\$114.85	\$117.37
Analyst/Logistician SL 7	\$100.54	\$102.75	\$105.01	\$107.32	\$109.68
Analyst/Logistician SL 6	\$93.06	\$95.11	\$97.20	\$99.34	\$101.52
Analyst/Logistician SL 5	\$87.82	\$89.75	\$91.73	\$93.74	\$95.81
Analyst/Logistician SL 4	\$79.77	\$81.52	\$83.32	\$85.15	\$87.02
Analyst/Logistician SL 3	\$76.71	\$78.40	\$80.12	\$81.89	\$83.69
Analyst/Logistician SL 2	\$70.34	\$71.89	\$73.47	\$75.09	\$76.74
Analyst/Logistician SL 1	\$56.28	\$57.52	\$58.78	\$60.08	\$61.40
Technical Specialist SL 4	\$88.93	\$90.89	\$92.89	\$94.93	\$97.02
Technical Specialist SL 3	\$69.13	\$70.65	\$72.21	\$73.79	\$75.42
Technical Specialist SL 2	\$51.76	\$52.90	\$54.06	\$55.25	\$56.47
Technical Specialist SL 1	\$30.12	\$30.78	\$31.46	\$32.15	\$32.86
General Support SL 4	\$50.69	\$51.81	\$52.94	\$54.11	\$55.30
General Support SL 3	\$44.08	\$45.05	\$46.04	\$47.05	\$48.09
General Support SL 2	\$38.90	\$39.76	\$40.63	\$41.52	\$42.44
General Support SL 1	\$33.78	\$34.52	\$35.28	\$36.06	\$36.85
General Support SL 0*	\$28.56	\$29.19	\$29.83	\$30.49	\$31.16
Accountant, Cost 1	\$85.78	\$87.67	\$89.60	\$91.57	\$93.58
Accountant, Cost 2	\$102.72	\$104.98	\$107.29	\$109.65	\$112.07
Accountant, Cost 3	\$122.84	\$125.55	\$128.31	\$131.13	\$134.02
Accountant, Cost 4	\$149.40	\$152.69	\$156.05	\$159.48	\$162.99
Analyst, Systems 1*	\$104.70	\$107.00	\$109.36	\$111.76	\$114.22
Analyst, Systems 2*	\$120.25	\$122.89	\$125.60	\$128.36	\$131.18
Analyst, Systems 3*	\$138.88	\$141.93	\$145.05	\$148.25	\$151.51
Analyst, Systems 4*	\$149.03	\$152.31	\$155.66	\$159.08	\$162.58
Analyst, Systems 5*	\$165.63	\$169.27	\$173.00	\$176.80	\$180.69
Engineer Level 1*	\$97.12	\$99.26	\$101.44	\$103.68	\$105.96
Engineer Level 2*	\$108.62	\$111.01	\$113.46	\$115.95	\$118.50
Engineer Level 3*	\$120.95	\$123.61	\$126.33	\$129.11	\$131.95
Engineer Level 4*	\$139.95	\$143.03	\$146.18	\$149.39	\$152.68

Customer Site Labor Category Rates

Engineer Level 4, Lead*	\$144.85	\$148.03	\$151.29	\$154.62	\$158.02
Engineer Level 5*	\$162.04	\$165.60	\$169.25	\$172.97	\$176.78
Engineer Level 6*	\$184.00	\$188.05	\$192.19	\$196.42	\$200.74
Engineer Level 7*	\$209.75	\$214.37	\$219.08	\$223.90	\$228.83
Engineer Level 8*	\$228.22	\$233.24	\$238.37	\$243.61	\$248.97
Librarian, Technical 1*	\$84.76	\$86.62	\$88.53	\$90.47	\$92.46
Librarian, Technical 2*	\$102.00	\$104.24	\$106.54	\$108.88	\$111.28
Librarian, Technical 3*	\$110.11	\$112.54	\$115.01	\$117.54	\$120.13
Manager, Branch	\$184.00	\$188.05	\$192.19	\$196.42	\$200.74
Manager, Program	\$239.46	\$244.73	\$250.11	\$255.61	\$261.24
Manager, Project 1	\$120.23	\$122.87	\$125.57	\$128.34	\$131.16
Manager, Project 2	\$146.01	\$149.22	\$152.50	\$155.86	\$159.29
Manager, Project 3	\$154.74	\$158.15	\$161.63	\$165.18	\$168.82
Scientist	\$123.59	\$126.31	\$129.09	\$131.93	\$134.83
Scientist, Lead	\$170.74	\$174.50	\$178.34	\$182.26	\$186.27
Specialist, Administrative 1	\$83.88	\$85.72	\$87.61	\$89.53	\$91.50
Specialist, Administrative 2	\$85.70	\$87.58	\$89.51	\$91.48	\$93.49
Specialist, Project Control	\$107.90	\$110.27	\$112.70	\$115.18	\$117.71
Subject Matter Engineering Expert 4	\$261.61	\$267.36	\$273.24	\$279.26	\$285.40
Technician, Engineering*	\$78.77	\$80.51	\$82.28	\$84.09	\$85.94

*SCA Matrix for GS-23F-0207P		
Labor Categories	SCA Code title	Wage Determination Number
Engineer Level 1	30081 – Engineering Technician I	05-2081
Engineer Level 2	30082 – Engineering Technician II	05-2081
Engineer Level 3	30083 – Engineering Technician III	05-2081
Engineer Level 4	30084 – Engineering Technician IV	05-2081
Engineer Level 4, Lead	30085 – Engineering Technician V	05-2081
Engineer Level 5	30086 – Engineering Technician VI	05-2081
Librarian, Technical 1	13058 – Library Technician	05-2081
Technician, Engineering	30040 – Civil Engineering Technician	05-2081
General Support SL O	01112 – General Clerk II	05-2007
*May be SCA applicable. Please review wage determination No. listed below		
<p align="center">“The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.”</p>		
<p align="center">Wage Determination No.: 2005-2007 Revision No.: 17 Date Of Revision: 06/19/2013</p>		