

**AUTHORIZED FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**Multiple Award Schedule (MAS)
FSC Group: MAS FSC Class:**

Contract Number: GS-23F-0207P

**Period Covered by Contract:
April 6, 2019 through April 5, 2024**

**Perspecta Aerospace & Defense Inc.
A Perspecta Company**



**890 Explorer Blvd NW Huntsville, AL 35806-2832
Phone: 256-922-6783
www.perspecta.com**

**Contract Administrator: Laura Hicks
E-mail: laura.hicks@perspecta.com**

Business Size: Large Business

Price list current as of Modification PS-A812

February 12, 2020

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*™, a menu-driven database system. The Internet address for GSA *Advantage!*™ is <http://www.gsa.advantage.gov>. For more information on ordering from Federal Supply Schedules click on the FAS Schedules button at <http://www.gsa.gov/fas>.

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CUSTOMER INFORMATION

Section I:

- 1a. Table of awarded Special Item Numbers(s) with appropriate cross-reference to item descriptions and awarded prices(s).

SINs	SIN Title
541330ENG	Engineering Services
541420	Engineering system Design and Integration Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541715	Engineering Research and Development and Strategic Planning
561210FS	Facility Support Services
541380	Testing Laboratory Services
541614SVC	Supply and Value Chain Management
611430	Professional and Management Development Training
OLM	Order-Level Materials

- 1b. The pricing for awarded labor categories can be found in Section II (Page

- 1c. The labor rate descriptions can be found in Section III (Page

2. Maximum order: \$1,000,000
3. Minimum order: \$100.00
4. Geographic coverage (delivery area): Nationwide
5. Point of production (city, county, and state or foreign country):

Huntsville:

890 Explorer Blvd NW
 Madison County
 Huntsville, AL 35806

6. Discount from list prices or statement of net price: Prices listed are Net
7. Quantity discounts: None
8. Prompt payment terms: Prompt payment is 2%, 15 days, Net 30 days from date of nvoice or date of acceptance, whichever is later. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

- 9a. Notification that Government purchase cards are accepted below the micro-purchase threshold Yes
- 9b. Notification that Government purchase cards are accepted above the micro-purchase threshold No
10. Foreign items (list items by country of origin): *Not Applicable*
- 11a. Time of delivery: *As negotiated between Contractor and Ordering Agency*
- 11b. Items available for expedited delivery: *As negotiated between Contractor and Ordering Agency*
- 11c. Overnight and 2-day delivery: *As negotiated between Contractor and Ordering Agency*
- 11d. Urgent Requirements: *As negotiated between Contractor and Ordering Agency*
12. F.O.B. Point: *Destination*
13. Contractor's ordering address:
- Perspecta Aerospace & Defense Inc.
890 Explorer Blvd NW
Huntsville, AL 35806
- 13b. Ordering Procedures: *For supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. Contractor's payment address:
- Remittance Information
Bank of America NA
Account No. 435029157981
Type: Checking
ACH ABA Routing #051000017
1455 Market Street
San Francisco, CA 94109
- For Lockbox deposit send to:
P.O. Box 743371
Atlanta, GA 30374-3371
- For Courier Delivery only:
Bank of America Lockbox Services
Lockbox No. 743371
6000 Feldwood Road
College Park, GA 30349

15. Warranty provision: At any time during contract performance, but not later than 6 months after acceptance of the services or materials last delivered under this contract, the Ordering Activity may require the Contractor replace or correct services or materials that at time of delivery failed to meet contract requirements. The cost of replacement or correction shall be determined under FAR 52.232-7, Payments Under Time-and-Materials and Labor-Hour Contracts clause, but the "hourly rate" for labor hours incurred in the replacement or correction shall be reduced to exclude that portion of the rate attributable to profit. The Contractor will not tender for acceptance materials and services required to be replaced or corrected without disclosing the former requirement for replacement or correction, and, when required, will disclose the corrective action taken.
16. Export packing charges: *Not Applicable*
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro purchase level): *None*
18. Terms and conditions of rental, maintenance, and repair: *Not Applicable*
19. Terms and conditions of installation: *Not Applicable*
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: *Not Applicable*
- 20a. Terms and conditions for any other services: *Not Applicable*
21. List of service and distribution points: *Not Applicable*
22. List of participating dealers: *Not Applicable*
23. Preventive maintenance: *Not Applicable*
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): *Not applicable*
- 24b. Section 508 compliance: *Not Applicable*
25. Data Universal Number System (DUNS) number: **147268023**
26. Notification regarding registration in System for Award Management (SAM) database: Pererspecta Aerospace & Defense Inc. is registered and active in SAM. **CAGE Code: 67285**

27. **Service Contract Labor Standard Matrix:**

*SCLS Matrix for GS-23F-0207P		
Labor Category	SCLS Code Title	Wage Determination Number
Librarian, Technical 1	13061- Media Specialist I	15-4603
Librarian, Technical 2	13062 - Media Specialist II	15-4603
Librarian, Technical 3	13063 - Media Specialist II	15-4603
Technician, Engineering	30083 - Engineering Technician IIII	15-4603
General Support SL 0	01111 - General Clerk I	15-4603
General Support SL 1	01112 – General Clerk II	15-4603
General Support SL 2	01113 – General Clerk II	15-4603
General Support SL 3	01113 – General Clerk III	15-4603
General Support SL 4	01113 – General Clerk III	15-4603
Technical Specialist 1	30081 - Engineering Technician I	15-4603
Technical Specialist 2	30082 - Engineering Technician II	15-4603
Technical Specialist 3	30083 - Engineering Technician III	15-4603
Technical Specialist 4	30084 - Engineering Technician IV	15-4603
Specialist, Administrative I	30083 - Engineering Technician III	15-4603
Specialist, Administrative II	30084 - Engineering Technician IV	15-4603
*May be SCLS applicable. Please review wage determination No. listed below		
""The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide)."		
Wage Determination No.: 2015-4603 Revision No.: 6		
Date Of Revision: 1/16/2018		

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Perspecta Aerospace & Defense Inc.
Labor Category and Awarded MAS Rates

Labor Category Pricing – Year 16 thru Year 20

CUSTOMER SITE					
LABOR CATEGORY	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
Program Manager SL 5	\$181.27	\$185.26	\$189.33	\$193.50	\$197.76
Program Manager SL 4	\$175.08	\$178.93	\$182.87	\$186.89	\$191.01
Program Manager SL 3	\$112.65	\$115.13	\$117.67	\$120.25	\$122.90
Program Manager SL 2	\$97.04	\$99.17	\$101.35	\$103.58	\$105.86
Program Manager SL 1	\$82.17	\$83.97	\$85.82	\$87.71	\$89.64
Project Manager / TO Lead SL 5	\$141.89	\$145.02	\$148.21	\$151.47	\$154.80
Project Manager / TO Lead SL 4	\$122.31	\$125.00	\$127.75	\$130.56	\$133.43
Project Manager / TO Lead SL 3	\$108.21	\$110.59	\$113.03	\$115.51	\$118.05
Project Manager / TO Lead SL 2	\$91.31	\$93.32	\$95.37	\$97.47	\$99.61
Project Manager / TO Lead SL 1	\$77.44	\$79.14	\$80.89	\$82.67	\$84.48
Subject Matter Expert SL 5	\$209.44	\$214.05	\$218.76	\$223.57	\$228.49
Subject Matter Expert SL 4	\$149.06	\$152.34	\$155.69	\$159.11	\$162.61
Subject Matter Expert SL 3	\$133.40	\$136.34	\$139.34	\$142.40	\$145.54
Subject Matter Expert SL 2	\$117.75	\$120.34	\$122.99	\$125.70	\$128.46
Subject Matter Expert SL 1	\$96.97	\$99.10	\$101.28	\$103.51	\$105.79
Engineer / Scientist / Physicist SL 15	\$239.14	\$244.40	\$249.78	\$255.28	\$260.89
Engineer / Scientist / Physicist SL 14	\$214.73	\$219.45	\$224.28	\$229.22	\$234.26
Engineer / Scientist / Physicist SL 13	\$194.43	\$198.71	\$203.08	\$207.54	\$212.11
Engineer / Scientist / Physicist SL 12	\$188.92	\$193.07	\$197.32	\$201.66	\$206.10
Engineer / Scientist / Physicist SL 11	\$182.44	\$186.45	\$190.55	\$194.75	\$199.03
Engineer / Scientist / Physicist SL 10	\$168.61	\$172.32	\$176.12	\$179.99	\$183.95
Engineer / Scientist / Physicist SL 9	\$153.56	\$156.94	\$160.39	\$163.92	\$167.53
Engineer / Scientist / Physicist SL 8	\$148.94	\$152.21	\$155.56	\$158.98	\$162.48

CUSTOMER SITE					
	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
LABOR CATEGORY					
Engineer / Scientist / Physicist SL 7	\$134.89	\$137.86	\$140.89	\$143.99	\$147.16
Engineer / Scientist / Physicist SL 6	\$117.81	\$120.41	\$123.05	\$125.76	\$128.53
Engineer / Scientist / Physicist SL 5	\$110.66	\$113.09	\$115.58	\$118.13	\$120.72
Engineer / Scientist / Physicist SL 4	\$104.79	\$107.09	\$109.45	\$111.86	\$114.32
Engineer / Scientist / Physicist SL 3	\$68.21	\$69.71	\$71.25	\$72.81	\$74.42
Engineer / Scientist / Physicist SL 2	\$60.21	\$61.54	\$62.89	\$64.27	\$65.69
Engineer / Scientist / Physicist SL 1	\$45.41	\$46.41	\$47.43	\$48.47	\$49.54
Engineer/Scientist/Physicist SL 0	\$29.16	\$29.80	\$30.46	\$31.13	\$31.81
Analyst / Logistician SL 10	\$137.30	\$140.32	\$143.41	\$146.56	\$149.79
Analyst / Logistician SL 9	\$128.34	\$131.17	\$134.05	\$137.00	\$140.01
Analyst / Logistician SL 8	\$119.95	\$122.59	\$125.29	\$128.04	\$130.86
Analyst / Logistician SL 7	\$112.09	\$114.56	\$117.08	\$119.65	\$122.28
Analyst / Logistician SL 6	\$103.75	\$106.03	\$108.36	\$110.75	\$113.18
Analyst / Logistician SL 5	\$97.92	\$100.08	\$102.28	\$104.53	\$106.83
Analyst / Logistician SL 4	\$88.93	\$90.88	\$92.88	\$94.93	\$97.01
Analyst / Logistician SL 3	\$85.53	\$87.41	\$89.34	\$91.30	\$93.31
Analyst / Logistician SL 2	\$78.43	\$80.15	\$81.92	\$83.72	\$85.56
Analyst / Logistician SL 1	\$62.75	\$64.13	\$65.54	\$66.98	\$68.46
Technical Specialist 4	\$99.15	\$101.34	\$103.56	\$105.84	\$108.17
Technical Specialist 3	\$77.08	\$78.77	\$80.51	\$82.28	\$84.09
Technical Specialist 2	\$57.71	\$58.98	\$60.28	\$61.61	\$62.96
Technical Specialist 1	\$33.58	\$34.32	\$35.08	\$35.85	\$36.64
General Support SL 4 / General Clerk III *	\$56.52	\$57.77	\$59.04	\$60.34	\$61.66
General Support SL 3 / General Clerk III *	\$49.15	\$50.23	\$51.33	\$52.46	\$53.62
General Support SL 2 General Clerk II *	\$43.37	\$44.32	\$45.29	\$46.29	\$47.31
General Support SL 1 / General Clerk II *	\$37.66	\$38.49	\$39.34	\$40.20	\$41.09
General Support SL 0 / General Clerk I *	\$31.85	\$32.55	\$33.27	\$34.00	\$34.75
Accountant, Cost 1	\$54.30	\$55.49	\$56.71	\$57.96	\$59.24

CUSTOMER SITE					
	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
LABOR CATEGORY					
Accountant, Cost 2	\$73.11	\$74.72	\$76.37	\$78.05	\$79.76
Accountant, Cost 3	\$88.42	\$90.37	\$92.35	\$94.39	\$96.46
Accountant, Cost 4	\$101.06	\$103.29	\$105.56	\$107.88	\$110.26
Analyst, Systems 1	\$64.88	\$66.30	\$67.76	\$69.25	\$70.78
Analyst, Systems 2	\$77.52	\$79.23	\$80.97	\$82.75	\$84.57
Analyst, Systems 3	\$109.52	\$111.93	\$114.40	\$116.91	\$119.49
Analyst, Systems 4	\$126.10	\$128.87	\$131.70	\$134.60	\$137.56
Analyst, Systems 5	\$123.44	\$126.16	\$128.94	\$131.77	\$134.67
Engineer Level 1	\$77.18	\$78.88	\$80.62	\$82.39	\$84.20
Engineer Level 2	\$86.17	\$88.07	\$90.00	\$91.98	\$94.01
Engineer Level 3	\$134.85	\$137.82	\$140.85	\$143.95	\$147.12
Engineer Level 4	\$156.04	\$159.47	\$162.98	\$166.57	\$170.23
Engineer Level 4, Lead	\$161.50	\$165.05	\$168.69	\$172.40	\$176.19
Engineer Level 5	\$124.52	\$127.26	\$130.06	\$132.92	\$135.85
Engineer Level 6	\$163.65	\$167.25	\$170.93	\$174.69	\$178.53
Engineer Level 7	\$171.10	\$174.87	\$178.71	\$182.65	\$186.66
Engineer Level 8	\$194.43	\$198.71	\$203.08	\$207.54	\$212.11
Librarian, Technical 1 / Media Specialist I *	\$94.49	\$96.57	\$98.69	\$100.86	\$103.08
Librarian, Technical 2 / Media Specialist II *	\$113.73	\$116.24	\$118.79	\$121.41	\$124.08
Librarian, Technical 3 / Media Specialist III *	\$122.77	\$125.47	\$128.23	\$131.05	\$133.94
Manager, Branch	\$156.86	\$160.31	\$163.83	\$167.44	\$171.12
Manager, Program	\$246.94	\$252.37	\$257.93	\$263.60	\$269.40
Manager, Project 1	\$134.05	\$136.99	\$140.01	\$143.09	\$146.24
Manager, Project 2	\$162.79	\$166.37	\$170.03	\$173.77	\$177.60
Manager, Project 3	\$172.53	\$176.33	\$180.21	\$184.17	\$188.23
Scientist	\$76.57	\$78.25	\$79.97	\$81.73	\$83.53
Scientist, Lead	\$120.29	\$122.94	\$125.64	\$128.41	\$131.23
Specialist, Administrative 1 / Engineering	\$47.13	\$48.17	\$49.23	\$50.31	\$51.42

CUSTOMER SITE					
	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
LABOR CATEGORY					
Technician III *					
Specialist, Administrative 2 / Engineering Technician IV *	\$60.49	\$61.82	\$63.18	\$64.57	\$66.00
Specialist, Project Control	\$73.60	\$75.22	\$76.88	\$78.57	\$80.30
Subject Matter Engineering Expert 4	\$291.68	\$298.09	\$304.65	\$311.35	\$318.20
Technician, Engineering / Engineering Technician III *	\$87.83	\$89.76	\$91.74	\$93.75	\$95.82

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Perspecta Aerospace & Defense Inc.
Labor Category and Awarded MAS Rates

Labor Category Pricing – Year 16 thru Year 20

CONTRACTOR SITE					
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Program Manager SL 5	\$209.19	\$213.79	\$218.49	\$223.30	\$228.21
Program Manager SL 4	\$199.84	\$204.24	\$208.73	\$213.32	\$218.01
Program Manager SL 3	\$129.84	\$132.70	\$135.62	\$138.60	\$141.65
Program Manager SL 2	\$111.79	\$114.25	\$116.76	\$119.33	\$121.96
Program Manager SL 1	\$94.59	\$96.67	\$98.80	\$100.97	\$103.19
Project Manager / TO Lead SL 5	\$158.02	\$161.49	\$165.04	\$168.68	\$172.39
Project Manager / TO Lead SL 4	\$136.15	\$139.15	\$142.21	\$145.34	\$148.53
Project Manager / TO Lead SL 3	\$124.70	\$127.45	\$130.25	\$133.12	\$136.05
Project Manager / TO Lead SL 2	\$105.15	\$107.46	\$109.83	\$112.24	\$114.71
Project Manager / TO Lead SL 1	\$89.12	\$91.08	\$93.08	\$95.13	\$97.22
Subject Matter Expert SL 5	\$233.44	\$238.58	\$243.83	\$249.19	\$254.67
Subject Matter Expert SL 4	\$171.94	\$175.72	\$179.59	\$183.54	\$187.58
Subject Matter Expert SL 3	\$153.83	\$157.22	\$160.68	\$164.21	\$167.82
Subject Matter Expert SL 2	\$145.89	\$149.10	\$152.38	\$155.74	\$159.16
Subject Matter Expert SL 1	\$132.76	\$135.68	\$138.66	\$141.71	\$144.83
Engineer / Scientist / Physicist SL 15	\$245.82	\$251.23	\$256.76	\$262.40	\$268.18
Engineer / Scientist / Physicist SL 14	\$244.44	\$249.82	\$255.32	\$260.93	\$266.67
Engineer / Scientist / Physicist SL 13	\$207.32	\$211.88	\$216.54	\$221.31	\$226.18
Engineer / Scientist / Physicist SL 12	\$202.31	\$206.76	\$211.31	\$215.96	\$220.71
Engineer / Scientist / Physicist SL 11	\$200.96	\$205.38	\$209.90	\$214.51	\$219.23
Engineer / Scientist / Physicist SL 10	\$184.40	\$188.46	\$192.61	\$196.84	\$201.17
Engineer / Scientist / Physicist SL 9	\$167.96	\$171.65	\$175.43	\$179.29	\$183.24

CONTRACTOR SITE					
LABOR CATEGORY	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
Engineer / Scientist / Physicist SL 8	\$165.89	\$169.54	\$173.27	\$177.09	\$180.98
Engineer / Scientist / Physicist SL 7	\$150.26	\$153.56	\$156.94	\$160.39	\$163.92
Engineer / Scientist / Physicist SL 6	\$139.87	\$142.95	\$146.09	\$149.30	\$152.59
Engineer / Scientist / Physicist SL 5	\$127.54	\$130.34	\$133.21	\$136.14	\$139.14
Engineer / Scientist / Physicist SL 4	\$105.84	\$108.17	\$110.55	\$112.98	\$115.47
Engineer / Scientist / Physicist SL 3	\$74.59	\$76.23	\$77.91	\$79.62	\$81.37
Engineer / Scientist / Physicist SL 2	\$62.47	\$63.84	\$65.25	\$66.68	\$68.15
Engineer / Scientist / Physicist SL 1	\$47.11	\$48.15	\$49.21	\$50.29	\$51.40
Engineer / Scientist / Physicist SL 0	\$34.75	\$35.52	\$36.30	\$37.09	\$37.91
Analyst / Logistician SL 10	\$150.15	\$153.45	\$156.83	\$160.28	\$163.80
Analyst / Logistician SL 9	\$140.36	\$143.45	\$146.61	\$149.83	\$153.13
Analyst / Logistician SL 8	\$131.18	\$134.07	\$137.02	\$140.03	\$143.11
Analyst / Logistician SL 7	\$122.59	\$125.29	\$128.04	\$130.86	\$133.74
Analyst / Logistician SL 6	\$113.48	\$115.98	\$118.53	\$121.14	\$123.80
Analyst / Logistician SL 5	\$107.07	\$109.43	\$111.84	\$114.30	\$116.81
Analyst / Logistician SL 4	\$97.25	\$99.39	\$101.58	\$103.81	\$106.09
Analyst / Logistician SL 3	\$93.53	\$95.59	\$97.69	\$99.84	\$102.04
Analyst / Logistician SL 2	\$82.02	\$83.82	\$85.66	\$87.55	\$89.47
Analyst / Logistician SL 1	\$66.19	\$67.64	\$69.13	\$70.65	\$72.21
Technical Specialist 4	\$108.42	\$110.81	\$113.25	\$115.74	\$118.28
Technical Specialist 3	\$84.30	\$86.16	\$88.05	\$89.99	\$91.97
Technical Specialist 2	\$63.58	\$64.98	\$66.40	\$67.87	\$69.36
Technical Specialist 1	\$38.16	\$39.00	\$39.85	\$40.73	\$41.63
General Support SL 4 / General Clerk III *	\$61.81	\$63.17	\$64.56	\$65.98	\$67.44
General Support SL 3 / General Clerk III *	\$53.75	\$54.94	\$56.14	\$57.38	\$58.64
General Support SL 2 General Clerk II *	\$47.44	\$48.48	\$49.55	\$50.64	\$51.75
General Support SL 1 / General Clerk II *	\$41.17	\$42.07	\$43.00	\$43.95	\$44.91
General Support SL 0 / General Clerk I *	\$34.83	\$35.60	\$36.38	\$37.18	\$38.00

CONTRACTOR SITE					
LABOR CATEGORY	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
Accountant, Cost 1	\$62.36	\$63.73	\$65.13	\$66.57	\$68.03
Accountant, Cost 2	\$82.66	\$84.48	\$86.34	\$88.24	\$90.18
Accountant, Cost 3	\$100.06	\$102.26	\$104.51	\$106.81	\$109.16
Accountant, Cost 4	\$116.43	\$118.99	\$121.61	\$124.29	\$127.02
Analyst, Systems 1	\$116.73	\$119.29	\$121.92	\$124.60	\$127.34
Analyst, Systems 2	\$89.21	\$91.18	\$93.18	\$95.23	\$97.33
Analyst, Systems 3	\$126.22	\$129.00	\$131.84	\$134.74	\$137.70
Analyst, Systems 4	\$142.89	\$146.04	\$149.25	\$152.53	\$155.89
Analyst, Systems 5	\$142.31	\$145.44	\$148.64	\$151.91	\$155.25
Engineer Level 1	\$88.82	\$90.77	\$92.77	\$94.81	\$96.89
Engineer Level 2	\$97.50	\$99.65	\$101.84	\$104.08	\$106.37
Engineer Level 3	\$107.39	\$109.76	\$112.17	\$114.64	\$117.16
Engineer Level 4	\$122.94	\$125.65	\$128.41	\$131.24	\$134.12
Engineer Level 4, Lead	\$161.50	\$165.05	\$168.69	\$172.40	\$176.19
Engineer Level 5	\$141.10	\$144.20	\$147.37	\$150.62	\$153.93
Engineer Level 6	\$185.57	\$189.65	\$193.83	\$198.09	\$202.45
Engineer Level 7	\$194.03	\$198.29	\$202.66	\$207.11	\$211.67
Engineer Level 8	\$254.45	\$260.05	\$265.77	\$271.61	\$277.59
Librarian, Technical 1 / Media Specialist I *	\$94.49	\$96.57	\$98.69	\$100.86	\$103.08
Librarian, Technical 2 / Media Specialist II *	\$113.73	\$116.24	\$118.79	\$121.41	\$124.08
Librarian, Technical 3 / Media Specialist III *	\$122.77	\$125.47	\$128.23	\$131.05	\$133.94
Manager, Branch	\$174.73	\$178.57	\$182.50	\$186.52	\$190.62
Manager, Program	\$251.88	\$257.42	\$263.08	\$268.87	\$274.79
Manager, Project 1	\$75.48	\$77.14	\$78.83	\$80.57	\$82.34
Manager, Project 2	\$103.14	\$105.41	\$107.73	\$110.10	\$112.52
Manager, Project 3	\$123.70	\$126.42	\$129.20	\$132.04	\$134.95
Scientist	\$137.80	\$140.84	\$143.93	\$147.10	\$150.34
Scientist, Lead	\$138.67	\$141.72	\$144.84	\$148.03	\$151.29

CONTRACTOR SITE					
LABOR CATEGORY	Year 16: 04/06/19 - 04/05/20 (With IFF)	Year 17: 04/06/20 - 04/05/21 (With IFF)	Year 18: 04/06/21 - 04/05/22 (With IFF)	Year 19: 04/06/22 - 04/05/23 (With IFF)	Year 20: 04/06/23 - 04/05/24 (With IFF)
Specialist, Administrative 1 / Engineering Technician III *	\$54.06	\$55.24	\$56.46	\$57.70	\$58.97
Specialist, Administrative 2 / Engineering Technician IV *	\$69.52	\$71.05	\$72.62	\$74.21	\$75.85
Specialist, Project Control	\$83.22	\$85.06	\$86.93	\$88.84	\$90.79
Subject Matter Engineering Expert 4	\$291.68	\$298.09	\$304.65	\$311.35	\$318.20
Technician, Engineering / Engineering Technician III *	\$87.83	\$89.76	\$91.74	\$93.75	\$95.82

Labor Category Descriptions

PROGRAM MANAGER

Duties: Plans, directs, and coordinates activities of designated contracts to ensure goals or objectives of contracts are accomplished within prescribed time frame and funding parameters by performing duties personally or through subordinate Project Managers and Task Order Leads.

Ensures that the quality of the program, project or task deliverable meets the established standards or metrics. Provides leadership, guidance, and management to Project Managers and Task Order Leads.

Experience/Education: Knowledgeable of overall organization, direction, and requirements of contract efforts. Possesses ability to interface directly with government designated representatives. Knowledgeable of the program acquisition life cycle process. Knowledgeable of the Federal Acquisition Regulations (FAR), Department of Defense (DOD) regulations, requirements, policies, and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to systems procurement and production. Possesses one or more of the following science, engineering, or program disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering. Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Program Manager Skill Level 5 –BS+15

Program Manager Skill Level 4 –BS+12

Program Manager Skill Level 3 – BS+10

Program Manager Skill Level 2 – HS/GED with ten (10) years of related experience.

Program Manager Skill Level 1 –HS/GED with eight (8) years of related experience.

PROJECT MANAGER/TASK ORDER LEAD

Duties: Design and implement technical solutions to complex discipline-specific problems; lead/manage programs, projects or tasks whose technical complexity requires constant engineering oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure that the quality of the program, project or task deliverable meets the established standards or metrics; brief and lead process teams.

Experience/Education: Ability to demonstrate sustained level of effort in program/project lifecycles where demonstrated; discipline expertise with specialized qualifications. Education, experience and/or expertise in the appropriate field relative to the task as stated in the task order.

Expertise is required in one or more of the science and engineering disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design; Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering; Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Project Manager/Task Order Lead Skill Level 5 – BS+12

Project Manager/Task Order Lead Skill Level 4 – BS+8

Project Manager/Task Order Lead Skill Level 3 – BS+6

Project Manager/Task Order Lead Skill Level 2 – HS/GED with six (6) years of related experience.

Project Manager/Task Order Lead Skill Level 1 – HS/GED with four (4) years of related experience.

SUBJECT MATTER EXPERT

Duties: Lead and provide technical direction on discipline-related projects; provide guidance and direction for accomplishment of multiple, complex and interrelated projects; design and implement programs, projects or tasks; lead/manage multi-task projects of high complexity while providing primary interface with client management personnel regarding strategic issues; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; coordinate with all parties to tasks; review work products for completeness, and adherence to customer requirements; brief and lead strategic level client meetings.

Experience/Education: Recognized expert who is a highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order. Such individual should possess unique capability or experience not available under basic labor categories. Individual should be a recognized expert who has demonstrated industry and public service leadership in the applicable work area. Possess comprehensive knowledge, primarily in the concept definition phase of the program/project lifecycle. Possess one or more of the following science, engineering or program management disciplines: Acquisition Management; Advanced Technology; Business Process Re-engineering; Computer/Internet Law; Enterprise Information Systems; Logistical Functions; Knowledge Management; Information Security; Internet Exploitation; Life Cycle Cost Planning & Estimating; Physical Security/Force and Infrastructure Protection; Strategic Planning; Systems Architectural Design; and Training.

Skill Level as Determined by Education and Experience

Subject Matter Expert Skill Level 5 – HS/GED with twenty (20) years of related experience.

Subject Matter Expert Skill Level 4 – HS/GED with seventeen (17) years of related experience.

Subject Matter Expert Skill Level 3 – HS/GED with fifteen (15) years of related experience.

Subject Matter Expert Skill Level 2 – HS/GED with twelve (12) years of experience.

Subject Matter Expert Skill Level 1 – HS/GED with eight (8) years of related experience.

ENGINEER/SCIENTIST/PHYSICIST

Duties: Responsible for formulation of the opinions, decisions, and ultimate performance of the task specified in the statement of work contained in the task order. Will perform detailed and complex calculations necessary to assess advanced system concepts, assess specifications and perform system integration. Design and implement technical solutions to complex discipline-specific problems.

Experience/Education: Must be able to demonstrate ability to perform tasks requiring high level of expertise in a specific discipline. Duties require a high level of experience and/or education.

Expertise in one or more of the science and engineering disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering; Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Engineer/Scientist/Physicist Skill Level 15 –BS+30

Engineer/Scientist/Physicist Skill Level 14 –BS+28

Engineer/Scientist/Physicist Skill Level 13 –BS+26

Engineer/Scientist/Physicist Skill Level 12 –BS+24

Engineer/Scientist/Physicist Skill Level 11 –BS+22

Engineer/Scientist/Physicist Skill Level 10 – BS+20

Engineer/Scientist/Physicist Skill Level 9 – BS+18

Engineer/Scientist/Physicist Skill Level 8 – BS+16

Engineer/Scientist/Physicist Skill Level 7 – BS+14

Engineer/Scientist/Physicist Skill Level 6 – BS+12

Engineer/Scientist/Physicist Skill Level 5 – BS+10

Engineer/Scientist/Physicist Skill Level 4 – BS+8

Engineer/Scientist/Physicist Skill Level 3 – BS+6

Engineer/Scientist/Physicist Skill Level 2 – BS+4

Engineer/Scientist/Physicist Skill Level 1 – BS+2

Engineer/Scientist/Physicist Skill Level 0 – BS+0

ANALYST/LOGISTICIAN

Duties: Designs and implements discipline-specific plans for complex operations, business or process models; verifies, validates, and support the accreditation/certification of models or data considered for use (VV&A and VV&C); build, refine and validate requirements databases; conduct and deliver course-of action analyses; lead/manage programs, projects or tasks which involve constant status or process oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure the quality of the program, project or task deliverable meets the established standards or metrics; brief and lead process teams; ensure the quality of the program, project or task deliverable meets the established standards or metrics.

Experience/Education: Demonstrates sustained level of effort in program/project lifecycles where demonstrated discipline expertise with specialized qualifications is necessary. Must have education, experience, and/or expertise in the appropriate field relative to the task as stated in the task order.

Expertise is required in one or more of the science and engineering disciplines: Aerospace Engineering; Biology; Business Process Engineering; Business Risk Analysis; Chemistry; Component Design Engineering; Computer Science; Contingency Planning Analysis; Electrical Engineering; Electronic Engineering; Healthcare Information Engineering; Human Factors Engineering; Information Engineering; Information Security Engineering; Logistics Engineering; Marine Engineering; Mathematics; Mechanical Engineering; Modeling and Simulation Engineering; Naval Architecture; Network Engineering; Physics; Physical Security/Force and Infrastructure; Protection Engineering; Process Engineering; Software Engineering; Systems Architecture; Systems Engineering; Test & Evaluation Engineering; Telecommunications Infrastructure; Engineering Telemetry System Engineering; and Training Systems.

Skill Level as Determined by Education and Experience

Analyst/Logistician Skill Level 10 – HS/GED with thirty (30) years of related experience.

Analyst/Logistician Skill Level 9 – HS/GED with twenty-six (26) years of related experience.

Analyst/Logistician Skill Level 8 – HS/GED with twenty-four (24) years of related experience.

Analyst/Logistician Skill Level 7 – HS/GED with twenty (20) years of related experience.

Analyst/Logistician Skill Level 6 – HS/GED with eighteen (18) years of related experience.

Analyst/Logistician Skill Level 5 – HS/GED with fourteen (14) years of related experience.

Analyst/Logistician Skill Level 4 – HS/GED with twelve (12) years of related experience.

Analyst/Logistician Skill Level 3 – HS/GED with eight (8) years of related experience.

Analyst/Logistician Skill Level 2 – HS/GED with six (6) years of related experience.

Analyst/Logistician Skill Level 1 – HS/GED with two (2) years of related experience.

TECHNICAL SPECIALIST

Duties: Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.

Experience/Education: Will most likely possess technical/military school experience in military equipment related disciplines related to task order requirements. Schooling or experience in one or more of the following areas will be required: Aviation and Missile systems; Aviation and Missile support; Ground vehicle and support; Marine Equipment; Communications; Software; Quality Assurance; Logistics; Military Weapons; Military Operations; Imagery Intelligence; Training; and Chemical Systems.

Skill Level as Determined by Education and Experience

Technical Specialist Skill Level 4 – HS/GED with eleven (11) years of related experience.

Technical Specialist Skill Level 3 – HS/GED with seven (9) years of related experience.

Technical Specialist Skill Level 2 – HS/GED with six (6) years of related experience.

Technical Specialist Skill Level 1 – HS/GED with four (4) years of related experience.

SUPPORT PERSONNEL:

Duties: Lead/manage programs, projects or tasks which provide technical depth and administrative infrastructure to other associated technical efforts; provide direct technical or administrative support/augmentation to other associated efforts; create and deliver technical or programmatic documentation; design, implement and manage the physical

arrangements/services required to support other associated efforts; order, account for, and asset-manage scientific or technical equipment resources involved in other associated efforts; design, implement and manage training programs required to ensure efficiency and success of other associated efforts.

Experience/Education: Demonstrates sustained levels of effort in program/project lifecycles where specialized support for specific areas of work is necessary. Experience in one or more of the following performance areas: Data Entry; Document Control; Drafting; Electronics; Graphics Design; Help Desk Planning; Help Desk Support; Independent Verification & Validation; Information System Security; Instrument/Calibration; Logistics; Maintenance Management; Maintenance/Repair Logistics; Acquisition/ Acquisition Management; Administrative Support; Asset/Change Management; Mechanical Systems; Physical Security/Force and Infrastructure; Protection Programming; Project Control Analysis; Response Center/Crisis Center Planning; Secretarial/ Word Processing; Security; Supply Logistics; Technical Writing; Test and Evaluation; Training; and Warehousing.

Skill Level as Determined by Education and Experience

General Support Skill Level 4 – HS/GED with twelve (12) years of related experience.

General Support Skill Level 3 – HS/GED with eight (8) years of related experience.

General Support Skill Level 2 – HS/GED with six (6) years of related experience.

General Support Skill Level 1 – HS/GED with three (4) years of related experience.

General Support Skill Level 0 - HS/GED with zero (0) years of related experience.

Accountant, Cost 1

Duties: Assists in planning, developing and analyzing various costing schedules for assigned project. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Other support requirement related to accounting may be assigned and performed.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Accountant, Cost 2

Duties: Plans, develops and analyzes various costing schedules for assigned project. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Assists in developing forecasting models. Identifies trends and develops measures to ensure budget milestones are met. May supervise and direct lower level cost accountants. Other support requirement related to accounting may be assigned and performed.

Experience/Education: Bachelor's degree in related discipline plus two (2) years of related experience.

Accountant, Cost 3

Duties: Plans, develops and analyzes various costing schedules for assigned projects. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyzes. Develops forecasting models. Identifies trends and develops measures to ensure budget milestones are met. May supervise and direct mid- to higher-level cost accountants. Other support requirement related to accounting may be assigned and performed.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Accountant, Cost 4

Duties: Plans, develops and analyzes various costing schedules for assigned project. Performs as primary liaison between company and government agencies during audits. Conducts financial studies to review project cost against budgeted funds and evaluates internal controls. Maintains program budgets using cost and scheduling tools. Conducts financial studies and analyses. Develops forecasting models. Identifies trends and develops measures to ensure budget milestones are met. May supervise and direct mid to higher-level cost accounts.

Experience/Education: Bachelor's degree in related discipline plus nine (9) years of related experience.

Analyst, Systems 1

Duties: Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of

the organization's local area network (LAN). Trains users on LAN operations and procedures.

Experience/Education: Associate's degree in related discipline plus zero (0) years of related experience.

Analyst, Systems 2

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Trains users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus two (2) years of related experience.

Analyst, Systems 3

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Recommends and implements LAN policies and standards and ensures adherence to security procedures. Train users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Analyst, Systems 4

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Recommends and implements LAN policies and standards and ensures adherence to security procedures. Trains users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus eight (8) years of related experience.

Analyst, Systems 5

Duties: Analyzes and evaluates existing or proposed systems and devises systems to meet user community needs. Develops, tests, installs, and modifies software such as operating systems, compilers, utilities, and data telecommunication systems. Installs, maintains, and monitors the operation of the organization's local area network (LAN). Evaluates vendor products in hardware and software and recommends purchases consistent with the organization's short- and long-term objectives. Recommends and implements LAN policies and standards and ensures adherence to security procedures. Trains users on LAN operations and procedures.

Experience/Education: Bachelor's degree in related discipline plus ten (10) years of related experience.

Engineer 1

Duties: Performs technical engineering projects as assigned. Works under the direct supervision of senior engineering professionals. Responsible for specific work packages within a technical team. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Engineer 2

Duties: Performs technical engineering projects with minimal supervision. Performs and assists senior level engineers with a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis, and data development and validation. Assists lower level engineers as required.

Responsible for specific work packages within a technical team. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools.

Experience/Education: Bachelor's degree in related discipline plus one (1) years of related experience.

Engineer 3

Duties: Performs technical engineering projects with minimal supervision. Performs a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. Assists lower level engineers as required. Responsible for specific work packages within a technical team. Coordinates technical activities with other departments. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools.

Under supervision of a senior engineer develops models of complex vehicles, structures or control systems required for the completion of projects.

Experience/Education: Bachelor's degree in related discipline plus three (3) years of related experience.

Engineer 4

Duties: Coordinates technical activities with other departments and other technical disciplines. Performs a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. May supervise or direct work assignments for lower level engineers. Works with senior engineers to assure project compliance with overall program standards. Performs a variety of Engineering Analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects.

Experience/Education: Bachelor's degree in related discipline plus five (5) years of related experience.

Engineer 4 Lead

Duties: Coordinates technical activities with other departments and other technical disciplines. Performs lead role on a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. May supervise and direct work assignments for lower level engineers. Works with senior engineers to assure project compliance with overall program standards.

Experience/Education: Bachelor's degree in related discipline plus five (5) years of related experience.

Engineer 5

Duties: Coordinates technical activities with other departments and other technical disciplines. Performs a variety of technical tasks to include concept development, system acquisition, modeling and simulation, systems engineering data base development, maintenance and analysis and data development and validation. May supervise and direct work assignments for lower level engineers. Works with senior engineers to assure project compliance with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education: Bachelor's degree in related discipline plus eight (8) years of

related experience.

Engineer 6

Duties: Coordinates technical activities with other departments and other technical disciplines. May supervise and direct work assignments for lower level engineers. Ensures all projects comply with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education Bachelor's degree in related discipline plus ten (10) years of related experience.

Engineer 7

Duties: May direct and act as a technical lead and resource for multiple technical engineering projects. May be responsible for engineering program scheduling and budgeting. Coordinates technical activities with other departments and other technical disciplines. May supervise and direct work assignments for lower level engineers. Ensures all projects comply with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education: Bachelor's degree in related discipline plus eighteen (18) years of related experience.

Engineer 8

Duties: Acts as a technical expert for engineering projects. May direct multiple engineering projects. May be responsible for all engineering aspects, program scheduling and budgeting. Coordinates technical activities with other departments and other technical disciplines. May supervise and direct work assignments for lower level engineers. Ensures all projects comply with overall program standards. Performs a variety of engineering analyses using commercial or proprietary sophisticated analysis tools. Develops models of complex vehicles, structures or control systems required for the completion of projects. May perform risk assessments of advanced aerospace systems and generate/recommend risk mitigation plans and strategies.

Experience/Education: Bachelor's degree in related discipline plus thirty (30) years of related experience.

Librarian, Technical 1

Duties: Maintain the office library of all documentation and magnetic media. Maintain a configuration/data management database. May perform administrative or buyer duties.

Experience/Education: HS/GED with zero (0) years of related experience.

Librarian, Technical 2

Duties: Maintain the office library of all documentation and magnetic/electronic media. Develop and maintain a configuration/data management database. May perform administrative or buyer duties.

Experience/Education: HS/GED with two (2) years of related experience.

Librarian, Technical 3

Duties: Maintain the office library of all documentation and magnetic/electronic media. Develop and maintain a configuration/data management database. May perform administrative or buyer duties. May supervise lower level technical librarians or administrative personnel. Reviews and approves documents per standards. May be a Quality Manager position.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Manager, Branch

Duties: Directly responsible for financial management of projects and programs. Develops program plans, schedules, and financial management approaches. Provides leadership and direction to technical staff.

Experience/Education: Bachelor's degree in related discipline plus twelve (12) years of related experience.

Manager, Program

Duties: Directly responsible for managing multiple complex programs and projects. Develops program plans, schedules, financial management approaches, and responsible for customer interface. Responsible for overall schedule and cost of engineering programs. Provides leadership, technical advice and direction to managers, large groups of engineers, and other technical staff.

Experience/Education: Bachelor's degree in related discipline plus twenty-five (25) years of related experience.

Manager, Project 1

Duties: Directly responsible for all phases of a project. Ensures project milestones are met. Provides customer liaison support. Provides leadership and technical directions to engineers and other technical staff assigned to project.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of

related experience.

Manager, Project 2

Duties: Directly responsible for all phases of a project. Ensures project milestones are met. Knowledgeable in project planning and scheduling. Provides customer liaison support. Provides leadership and technical direction to engineers and other technical staff assigned to project.

Experience/Education: Bachelor's degree in related discipline plus five (5) years of related experience.

Manager, Project 3

Duties: Directly responsible for managing one large project or multiple moderate projects. Knowledgeable in project planning, scheduling, financial management and customer interface. Responsible for overall schedule and cost of assigned engineering projects. Provides leadership and technical direction to engineers and other technical staff.

Experience/Education: Bachelor's degree in related discipline plus eight (8) years of related experience.

Scientist

Duties: Plans, executes and administers scientific research programs that are centered on development, testing, effectiveness and control of program objective. Designs procedures and establishes research methodologies to investigate and solve problems. Conducts experiments using advanced techniques and submits findings through written research papers.

Experience/Education: Bachelor's degree in related discipline plus zero (0) years of related experience.

Scientist, Lead

Duties: Provide scientific direction to professional staff. Plans, executes and administers scientific research programs that are centered on development, testing, effectiveness and control of program objective. Designs procedures and establishes research methodology to investigate and solve problems. Conducts experiments using advanced techniques. Submits findings through written research papers. Coordinates scientific teams' efforts to achieve overall program objectives.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Specialist, Administrative 1

Duties: Provide technical support to meet engineering objectives. May perform standard and

advanced administrative functions. May assist in the preparation of reports, data, documentation and project studies. May assist in the development of graphic arts, illustrations, and other administrative requirements as required. May be an intern position.

Experience/Education: HS/GED with zero (0) years of related experience.

Specialist, Administrative 2

Duties: Provides technical support to meet engineering objectives. Assists in the preparation of reports, data documentation and project studies. Performs advanced administrative functions. Assists in the development of graphic arts and illustrations. May be an intern position.

Experience/Education: HS/GED with two (2) years of related experience.

Specialist, Project Control

Duties: Performs as primary interface between cost accountant and project management. Conducts financial analyses to review project cost against budgeted funds monitors project costs. Plans, develops and analyzes various costing schedules for assigned project. Maintains project budgets using cost and scheduling tools. Identifies trends and develops measures to ensure resource, cost and schedule milestones are met.

Experience/Education: Bachelor's degree in related discipline plus six (6) years of related experience.

Subject Matter Engineering Expert 4

Duties: Acts a senior technical advisor on complex programs or projects. Directs and coordinates broad based projects. Advises program managers when required on critical programs and projects.

Experience/Education: Master's degree in related discipline plus thirty (30) years of related experience.

Technician, Engineering

Duties: Provides technical support to meet engineering objectives. Performs specific tasks within a functional area such as engineering modeling, fabrication testing, planning and quality control.

Experience/Education: HS/GED with one (1) year of related experience.

Substitution Methodology for Perspecta Aerospace & Defense Inc.

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Program Manager SL 5	BA./BS	15	11	13	15	NA	NA
Program Manager SL 4	BA./BS	12	8	10	12	NA	NA
Program Manager SL 3	BA./BS	10	6	8	10	NA	NA
Program Manager SL 2	HS	10	4	6	8	10	12
Program Manager SL 1	HS	8	2	4	6	8	10
Project Manager / TO Lead SL 5	BA./BS	12	8	10	12	NA	NA
Project Manager / TO Lead SL 4	BA./BS	8	4	6	8	NA	NA
Project Manager / TO Lead SL 3	BA./BS	6	2	4	6	NA	NA
Project Manager / TO Lead SL 2	HS	6	0	2	4	6	8
Project Manager / TO Lead SL 1	HS	4	NA	0	2	4	6
Subject Matter Expert SL 5	HS	20	12	14	16	18	20
Subject Matter Expert SL 4	HS	17	10	12	14	16	18
Subject Matter Expert SL 3	HS	15	8	10	12	14	16
Subject Matter Expert SL 2	HS	12	6	8	10	12	14
Subject Matter Expert SL 1	HS	8	2	4	6	8	10
Engineer / Scientist / Physicist SL 15	BA./BS	30	26	28	30	NA	NA
Engineer / Scientist / Physicist SL 14	BA./BS	28	24	26	28	NA	NA
Engineer / Scientist / Physicist SL 13	BA./BS	26	22	24	26	NA	NA
Engineer / Scientist / Physicist SL 12	BA./BS	24	20	22	24	NA	NA
Engineer / Scientist / Physicist SL 11	BA./BS	22	18	20	22	NA	NA
Engineer / Scientist / Physicist SL 10	BA./BS	20	16	18	20	NA	NA
Engineer / Scientist / Physicist SL 9	BA./BS	18	14	16	18	NA	NA
Engineer / Scientist / Physicist SL 8	BA./BS	16	12	14	16	NA	NA
Engineer / Scientist / Physicist SL 7	BA./BS	14	10	12	14	NA	NA
Engineer / Scientist / Physicist SL 6	BA./BS	12	8	10	12	NA	NA
Engineer / Scientist / Physicist SL 5	BA./BS	10	6	8	10	NA	NA
Engineer / Scientist / Physicist SL 4	BA./BS	8	4	6	8	NA	NA
Engineer / Scientist / Physicist SL 3	BA./BS	6	2	4	6	NA	NA
Engineer / Scientist / Physicist SL 2	BA./BS	4	0	2	4	NA	NA
Engineer / Scientist / Physicist SL 1	BA./BS	2	NA	0	2	NA	NA
Engineer / Scientist / Physicist SL 0	BA./BS	0	NA	NA	0	NA	NA
Analyst / Logistician SL 10	HS	30	22	24	26	28	30
Analyst / Logistician SL 9	HS	26	18	20	22	24	26

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Analyst / Logistician SL 8	HS	24	16	18	20	22	24
Analyst / Logistician SL 7	HS	20	12	14	16	18	20
Analyst / Logistician SL 6	HS	18	10	12	14	16	18
Analyst / Logistician SL 5	HS	14	6	8	10	12	14
Analyst / Logistician SL 4	HS	12	4	6	8	10	12
Analyst / Logistician SL 3	HS	8	0	2	4	6	8
Analyst / Logistician SL 2	HS	6	NA	0	2	4	6
Analyst / Logistician SL 1	HS	2	NA	NA	0	2	4
Technical Specialist 4	HS	11	2	5	7	9	11
Technical Specialist 3	HS	9	1	3	5	7	9
Technical Specialist 2	HS	6	NA	0	2	4	6
Technical Specialist 1	HS	4	NA	NA	0	2	4
General Support SL 4	HS	12	NA	NA	8	10	12
General Support SL 3	HS	8	NA	NA	4	6	8
General Support SL 2	HS	6	NA	NA	2	4	6
General Support SL 1	HS	4	NA	NA	0	2	4
General Support SL 0	HS	0	NA	NA	NA	NA	0