

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system.

The INTERNET address for GSA Advantage! Is GSAAdvantage.gov

**Worldwide Federal Supply Schedule Contract For:
Professional Engineering Services
FSC Group 87, Class 871**

Contract Number: GS-23F-0211K

For information on ordering from Federal Supply Schedules, click on the FSS Schedules button at fss.gsa.gov

Contract Period: April 25, 2010 through April 24, 2015 (Second Option Period)

PESYSTEMS, INC.

10201 Fairfax Blvd., suite 400

Fairfax, VA 22030-2222

Telephone: 703-691-3498

FAX: 703-246-9313

E-Mail: davez@pesystems.com

www.pesystems.com

Business Size: Large Business

Pricelist current through modification PO-0007 dated 3/22/2010

 **Contract Holder**

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CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) (SINs):

871-1 and 871-1RC:	Strategic Planning for Technology Programs/Activities
871-2 and 871-2RC:	Concept Development and Requirements Analysis
871-3 and 871-3RC:	System Design, Engineering and Integration
871-4 and 871-4RC:	Test and Evaluation
871-5 and 871-5RC:	Integrated Logistics Support
871-6 and 871-6RC:	Acquisition and Life Cycle Management

1b. Awarded Pricing (Labor Rates):

Option Period 2 (April 24, 2010 through April 24, 2015)

SINs: 871-1/871-1RC through 871-6/871-6RC PEDs: EE		Government Hourly Rate				
		04/25/2010 to 04/24/2011	04/25/2011 to 04/24/2012	04/25/2012 to 04/24/2013	04/25/2013 to 04/24/2014	04/25/2014 to 04/24/2015
Labor Category	Skill Level	Year 11	Year 12	Year 13	Year 14	Year 15
Program Manager	IV	\$170.15	\$175.12	\$180.23	\$185.49	\$190.91
Program Manager	III	\$119.23	\$122.71	\$126.29	\$129.98	\$133.78
Program Manager	III	\$98.49	\$101.37	\$104.33	\$107.37	\$110.51
Program Manager	I	\$71.34	\$73.42	\$75.57	\$77.77	\$80.04
Subject Matter Expert	V	\$171.57	\$176.58	\$181.74	\$187.04	\$192.50
Subject Matter Expert	IV	\$134.63	\$138.56	\$142.61	\$146.77	\$151.06
Subject Matter Expert	III	\$117.84	\$121.28	\$124.82	\$128.47	\$132.22
Subject Matter Expert	III	\$99.98	\$102.90	\$105.90	\$109.00	\$112.18
Subject Matter Expert	I	\$77.07	\$79.32	\$81.64	\$84.02	\$86.47
Systems/ Software Engineer	V	\$159.69	\$164.35	\$169.15	\$174.09	\$179.17
Systems/ Software Engineer	IV	\$130.71	\$134.53	\$138.45	\$142.50	\$146.66
Systems/ Software Engineer	III	\$104.14	\$107.18	\$110.31	\$113.53	\$116.85
Systems/ Software Engineer	II	\$89.72	\$92.34	\$95.04	\$97.81	\$100.67
Systems/ Software Engineer	I	\$66.39	\$68.33	\$70.32	\$72.38	\$74.49
Engineer/ Scientist	V	\$156.32	\$160.88	\$165.58	\$170.42	\$175.39
Engineer/ Scientist	IV	\$127.96	\$131.70	\$135.54	\$139.50	\$143.57
Engineer/ Scientist	III	\$101.95	\$104.93	\$107.99	\$111.14	\$114.39
Engineer/ Scientist	II	\$77.27	\$79.53	\$81.85	\$84.24	\$86.70
Engineer/ Scientist	I	\$57.18	\$58.85	\$60.57	\$62.34	\$64.16
Analyst	VI	\$149.44	\$153.80	\$158.29	\$162.92	\$167.67
Analyst	V	\$135.73	\$139.69	\$143.77	\$147.97	\$152.29
Analyst	IV	\$113.09	\$116.39	\$119.79	\$123.29	\$126.89
Analyst	III	\$88.71	\$91.30	\$93.97	\$96.71	\$99.53

SINs: 871-1/871-1RC through 871-6/871-6RC PEDs: EE		Government Hourly Rate				
		04/25/2010 to 04/24/2011	04/25/2011 to 04/24/2012	04/25/2012 to 04/24/2013	04/25/2013 to 04/24/2014	04/25/2014 to 04/24/2015
Labor Category	Skill Level	Year 11	Year 12	Year 13	Year 14	Year 15
Analyst	II	\$78.57	\$80.86	\$83.23	\$85.66	\$88.16
Analyst	I	\$54.28	\$55.86	\$57.50	\$59.18	\$60.90
Technician	VI	\$139.06	\$143.12	\$147.30	\$151.60	\$156.03
Technician	V	\$130.89	\$134.71	\$138.65	\$142.69	\$146.86
Technician	IV	\$106.34	\$109.45	\$112.64	\$115.93	\$119.32
Technician	III	\$89.98	\$92.61	\$95.31	\$98.09	\$100.96
Technician	II	\$78.70	\$81.00	\$83.36	\$85.80	\$88.30
Technician	I	\$58.73	\$60.44	\$62.21	\$64.03	\$65.90
Administrative Assistant	IV	\$77.76	\$80.03	\$82.37	\$84.77	\$87.25
Administrative Assistant	III	\$65.33	\$67.24	\$69.20	\$71.22	\$73.30
Administrative Assistant	II	\$45.66	\$46.99	\$48.37	\$49.78	\$51.23
Administrative Assistant	I**	\$32.53	\$33.48	\$34.46	\$35.46	\$36.50

1c. Service Contract Act: The labor categories that fall under the requirements of the Service Contract Act (SCA) (i.e., non-exempt labor categories) are identified in the Matrix below. The prices for the labor categories meet or exceed the requirement in the SCA Wage Determination identified below. The matrix and narrative are incorporated into this contract.

SCA MATRIX		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Assistant I**	01020 ADMINISTRATIVE ASSISTANT	05-2103

The Service Contract Act is applicable to this contract and it includes applicable SCA labor categories. The prices for the indicated SCA labor category are based on the U.S. Department of Labor Wage Determination Number identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

- 1d. Labor Categories Descriptions:** See Attachment 1.
- 2. Maximum Order:** \$750,000
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage (Delivery Area):** The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii and the Commonwealth of Puerto Rico. The geographic scope is the same for all items offered under this Schedule/Pricelist.



5. Points of Production:

Corporate Headquarters – PESystems Inc.
10201 Fairfax Boulevard, Suite 400
Fairfax, VA 22030-2222
ATTN: Mr. David Zivich, E-Mail: davez@pesystems.com
703-246-9664, FAX: 703-246-9313

PESystems, Inc.
5100 Springfield Pike, Suite 510
Dayton, OH 45431-1262
ATTN: Mr. Raymond Lanier, E-Mail: clanier@pesystemsd Dayton.com
937-258-0141, FAX 937-252-3739

PESystems, Inc.
119 Russell Street, Suite 2
Littleton, MA 01460
ATTN: Mr. Gene Bisol, E-Mail: gbisol@pesystems-ne.com
978-742-9010, FAX: 978-742-9021

6. Discount From List Prices or Statement of Net Price: PESystems offers a 2% discount on all orders.

7. Quantity Discounts: P E Systems offers an additional quantity/dollar volume discounts will be given at the rate of 2% for services exceeding 25,000 labor hours or \$500,000. Total services by hourly rates can be combined within a SIN or through a combination of SINS on a single contractual action to achieve this discount..

8. Prompt Payment Terms: Net 30 days.

9a. Government Commercial Purchase Card: Accepted: YES NO

PESystems will accept Government purchase cards for orders below the micro-purchase threshold of \$2,500.

PESystems may accept purchase cards for orders that exceed the micro-purchase threshold.

9b. Discount for Payment by Government Commercial Credit Card: None.

10. Foreign Items: None.

11a. Time of Delivery:

P E Systems will adhere to the delivery schedule of services specified in the contracting agency's purchase or task order.



11b. Expedited Delivery:

P E Systems will adhere to the delivery schedule of services specified in the contracting agency’s purchase or task order.

11c. Overnight and 2-day Delivery:

P E Systems will adhere to the delivery schedule of services specified in the contracting agency’s purchase or task order.

11d. Urgent Requirements:

P E Systems will adhere to the delivery schedule of services specified in the contracting agency’s purchase or task order.

12. FOB Point(s): Destination.

13a. Ordering Address:

P E Systems, Incorporated
10201 Fairfax Boulevard, Suite 400
Fairfax, VA 22030

Attention: GSA Professional Engineering Services (PES) Contract Administrator

The following telephone number(s) can be used by ordering agencies to obtain assistance:

- Main Telephone Number: 703-691-3498 (Information)
- Facsimile Number: 703-246-9313
- Technical Information or Ordering: David Zivich, Vice-President, 703-246-9664

13b. Ordering Procedures: For supplies and services, the ordering procedures, information of Blanket Purchasing Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Addresses:

<p><i>For Checks:</i></p> <p>Wells Fargo Business Credit P.O. Box 823280 Philadelphia, PA 19182-3280 Attn: Monica Sorrels 303-964-7448</p>	<p><i>For Wire Transfers:</i></p> <p>Wells Fargo Bank, N.A. San Francisco, CA ABA Routing #: 121000248 Account # 4121281877 Beneficiary: Wells Fargo Business Credit</p>
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Below are the telephone number(s) that can be used by ordering agencies to obtain assistance:

- Payment or Billing Questions: Pamela C. Johnson, CFO, 703-246-9660

15. **Warranty Provision:** Not Applicable. This contract is for services only.
16. **Export Packing Charges:** Not Applicable. This contract is for services only.
17. **Terms and Conditions of Government Purchase Card Acceptance:** Not Applicable.
18. **Terms and Conditions of Rental, Maintenance, and Repair:** Not Applicable. This contract is for services only.
19. **Terms and Conditions of Installation:** Not Applicable. This contract is for services only.
20. **Terms and Conditions of Repair Parts:** Not Applicable. This contract is for services only.
21. **List of Service and Distribution Points:** Not Applicable. This contract is for services only.
22. **List of Participating Dealers:** Not Applicable.
23. **Preventative Maintenance:** Not Applicable. This contract is for services only.
- 24a. **Special Attributes such as Environmental Attributes:** Not Applicable.
- 24b. **Section 508 Compliance Information:** Not Applicable.
25. **Data Universal Number System (DUNS) Number:** 86-779-6989
26. **Central Contractor Registration (CCR) Database Registration:** P E Systems Inc. is registered on the CCR database and shall maintain CCR currency. P E Systems has completed the Online Representations and Certifications at www.orca.bpn.gov.

ATTACHMENT 1 – LABOR CATEGORY DESCRIPTIONS

Program/Project Manager

Education: Masters Degree in a technical or business area, or a Bachelors Degree and five (5) years of additional experience relevant to the task order can be substituted for the Masters Degree for Skill Levels IV, III and II. Bachelors Degree in a technical or business area for Skill Level I.

Skill Level: IV

Duties/Responsibilities: Highest company line project management level. Plans, supervises, manages, and may participate technically in all projects within the operating unit. Typically supervises multiple senior and mid level program managers. Has authority for unsupervised technical and financial decision and action. Provides expertise to client or government entity in meeting specific requirements associated with technical or business related issues. Interprets processes/issues relating to key aspects of program requirements to support solution process. Recommends or develops alternate solutions when applicable.

Experience: 20+ years of project-related experience *including* at least five years experience managing multiple projects and staff of comparable scope to the effort assigned. Expert knowledge of technical, business or policy issues pertaining to subject area(s) for which support is being provided. Ability to interact effectively with technical and/or business officials involved in the task area(s). Shall possess above average oral presentation and writing skills.

Skill Level: III

Duties/Responsibilities: Senior company line project management level. Plans, supervises, manages, and may participate technically in all projects within the operating unit. Typically supervises multiple senior and mid level program managers. Has authority for unsupervised technical and financial decision and action. Provides expertise to client or government entity in meeting specific requirements associated with technical or business related issues. Interprets processes/issues relating to key aspects of program requirements to support solution process. Recommends or develops alternate solutions when applicable.

Experience: 15+ - 20 years of acquisition program/project-related experience *including* at least five years experience managing multiple projects and staff of comparable scope to the effort assigned or eight years in the specialty. Expert knowledge of technical, business or policy issues pertaining to subject area(s) for which support is being provided. Ability to interact effectively with technical and/or business officials involved in the task area(s). Shall possess above average oral presentation and writing skills.

Skill Level: II

Duties/Responsibilities: Plans, supervises, manages, and may participate technically in one or more projects. May supervise one or more mid level project managers. Trains and supervises junior and mid-level personnel. Has authority for unsupervised technical decision and action. Provides expertise to client or government entity in meeting specific requirements associated with technical or business related issues. Interprets processes/issues relating to key aspects of program requirements to support solution process. Recommends or develops alternate solutions when applicable.

Experience: 7+ - 15 years of acquisition program/project-related experience *including* at least five years experience managing one or more projects and staff comparable scope to the effort assigned. Thorough knowledge of technical, business or policy issues pertaining to subject area(s) for which support is being provided. Ability to interact effectively with technical and/or business officials involved in the task area(s). Shall possess above average oral presentation and writing skills.

Skill Level: I

Duties/Responsibilities: Plans, supervises, manages, and usually participates technically in one or more projects. Trains and supervises junior personnel. Has limited authority for unsupervised technical decision and action. Provides expertise to client or government entity in meeting specific requirements associated with technical or business related issues. Interprets processes/issues relating to key aspects of program requirements to support solution process. Recommends or develops alternate solutions when applicable.

Experience: 3+ - 7 years of acquisition program/project-related experience *including* at least three year experience managing one or more projects and staff comparable scope to the effort assigned. Thorough knowledge of technical, business or policy issues pertaining to subject area(s) for which support is being provided. Ability to interact effectively with technical and/or business officials involved in the task area(s). Shall possess above average oral presentation and writing skill.

Subject Matter Expert

Education: Masters Degree in a technical or business area, or a Bachelors Degree and seven (7) years of additional experience relevant to the task order can be substituted for the Masters Degree for Skill Level III. Masters Degree in a technical or business area, or a Bachelors Degree and five (5) years of experience relevant to the task order can be substituted for the Masters Degree for Skill Level II. Bachelor's Degree in a technical or business area for Skill Level I.

Skill Level: V

Duties/Responsibilities: Plans, conducts, and technically directs complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers. May represent the Company in outside technical forums.

Experience: 25+ years of specific experience in the field of specialization and generally recognized as an expert by peer community. Published professional articles advancing knowledge in field of expertise. Diversified knowledge in field of specialization, with an in-depth understanding of the latest developments and trends. Capable of developing new and innovative state-of-the-art applications or technologies.

Skill Level: IV

Duties/Responsibilities: Conducts and technically directs complex projects involving origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership and consultation to professional co-workers.

Experience: 20+ - 25 years of project-related experience *plus* recognized expertise in a technical field (as indicated by sub-category, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Skill Level: III

Duties/Responsibilities: Works independently on complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership and consultation to professional co-workers.

Experience: 15+ - 20 years of project-related experience *plus* recognized expertise in a technical field (as indicated by sub-category, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Skill Level: II

Duties/Responsibilities: Conducts and technically directs complex projects involving origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership and consultation to professional co-workers.

Experience: 7+ - 15 years of project-related experience *plus* recognized expertise in a technical field (as indicated by sub-category, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Skill Level: I

Duties/Responsibilities: Works independently on complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership and consultation to professional co-workers.

Experience: 3+ - 7 years of project-related experience *plus* recognized expertise in a technical field (as indicated by sub-category, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Systems/Software Engineer

Education: Masters Degree in a technical or business area. Additional five (5) years relevant experience may be substituted for the Masters Degree for Skill Levels V, IV and III. Bachelor's Degree in a technical or business area for Skill Levels II and I.

Skill Level: V

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

Experience: 20+ years of relevant experience. Sub-categories require degree concentration or at least five years experience in the specialty area.

Skill Level: IV

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

Experience: 15+ - 20 years of project-related relevant experience. Sub-categories require degree concentration or at least two (2) years experience in the specialty area.

Skill Level: III

Duties/Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.



Experience: 7 - 15 years of relevant experience. Sub-categories require degree concentration or at least two (2) years experience in the specialty area.

Skill Level: II

Duties/Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

Experience: 3+ - 7 years of relevant experience. Sub-categories require degree concentration or at least one (1) year experience in the specialty area.

Skill Level: I

Duties/Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

Experience: 0 - 3 Years of relevant experience.

Engineer/Scientist

Education: Masters Degree in an engineering, science or technical related area. Additional five (5) years relevant experience may be substituted for the Masters Degree for Skill Levels V, IV and III. Bachelor's Degree in engineering, technical or science area for Skill Levels II and I.

Skill Level: V

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management. Guides users in accomplishing specific engineering or engineering related tasks (e.g., radar-engineering, satellite down-link systems, mission systems, automated systems, reliability and maintainability, electromagnetic compatibility, safety, test and evaluation, logistics, etc.)

Experience: 20+ years of relevant acquisition program/project-related experience. Sub-categories require degree concentration or at least five (5) years experience in the specialty area. Must possess expert knowledge in specific disciplines required for the task, such as mission systems, reliability and maintainability, safety, test and evaluation, quality assurance, systems acquisition, manufacturing, data communications, etc. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: IV

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management. Guides users in accomplishing specific engineering or engineering related tasks (e.g., radar-engineering, satellite down-link systems, mission systems, automated systems, reliability and maintainability, electromagnetic compatibility, safety, test and evaluation, logistics, etc.)

Experience: 15+ - 20 years of project-related experience. Sub-categories require degree concentration or at least two (2) years experience in the specialty area. Must possess expert knowledge in specific disciplines required for the task, such as mission systems, reliability and maintainability, safety, test and evaluation, quality assurance, systems acquisition, manufacturing, data communications, etc. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: III

Duties/Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management. Guides users in accomplishing specific engineering or engineering related tasks (e.g., radar-engineering, satellite down-link systems, mission systems, automated systems, reliability and maintainability, electromagnetic compatibility, safety, test and evaluation, logistics, etc.)

Experience: 7+ - 15 years of relevant acquisition program/project-related experience. Sub-categories require degree concentration or at least two (2) years experience in the specialty area. Must be knowledgeable in specific disciplines required for the task, such as mission systems, reliability and maintainability, safety, test and evaluation, quality assurance, systems acquisition, manufacturing, data communications, etc. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: II

Duties/Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.



Experience: 3+ - 7 years of project-related experience. Sub-categories require degree concentration or at least one (1) year experience in the specialty area. Must be knowledgeable in specific disciplines required for the task, such as mission systems, reliability and maintainability, safety, test and evaluation, quality assurance, systems acquisition, manufacturing, data communications, etc. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: I

Duties/Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

Experience: Bachelor's Degree in the applicable task area and 0 - 3 Years of relevant acquisition program/project-related experience.

Analyst

Education: Masters Degree in a technical or business area, or a Bachelors Degree and five (5) years of additional experience relevant to the task order can be substituted for the Masters Degree for Skill Levels IV, V and IV. Bachelors Degree is required for Skill Levels III and II. High School Diploma required for Skill Level I.

Skill Level: VI

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management. Guides users in defining actions or tasks and chronology of events associated with systems development or integration. Participates in Business Process Reengineering functions. Performs trade-off studies and identification of deficiencies and solution candidates for problem areas. Develops risk and configuration management plans. Supports integration of new work-flow management systems. Directs Skill Level IV Analysts and below efforts.

Experience: 20+ years of relevant experience. Sub-categories require degree concentration or at least five years experience in the specialty area. Specific experience in functional decomposition of primary system functions and sub-functions to determine actions/tasks required to satisfy client needs. Ability to identify all internal and external functional interfaces, special knowledge and skills, or unique requirements associated with system development and performance. Specific skills in defining, refining, and integrating functional architectures. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: V

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management. Guides users in defining actions or tasks and chronology of events associated with systems development or integration. Participates in Business Process Reengineering functions. Performs trade-off studies and identification of deficiencies and solution candidates for problem areas. Develops risk and configuration management plans. Supports integration of new work-flow management systems. Directs Skill Level IV Analysts and below efforts.

Experience: 15+ - 20 years of project-related experience. Sub-categories require degree concentration or at least two (2) years experience in the specialty area. Specific experience in functional decomposition of primary system functions and sub-functions to determine actions/tasks required to satisfy client needs. Ability to identify all internal and external functional interfaces, special knowledge and skills, or unique requirements associated with system development and performance. Specific skills in defining, refining, and integrating functional architectures. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: IV

Duties/Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management. Guides users in defining actions or tasks and chronology of events associated with systems development or integration. Participates in Business Process Reengineering functions. Performs trade-off studies and identification of deficiencies and solution candidates for problem areas. Develops risk and configuration management plans. Supports integration of new work-flow management systems. Directs Skill Level III Analysts and below efforts.

Experience: 10 - 15 years of relevant experience. Sub-categories require degree concentration or at least three years experience in the specialty area. Specific experience in functional decomposition of primary system functions and sub-functions to determine actions/tasks required to satisfy client needs. Ability to identify all internal and external functional interfaces, special knowledge and skills, or unique requirements associated with system development and performance. Specific skills in defining, refining, and integrating functional architectures. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: III

Duties/Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action. Supports users in the performance of functional analysis tasks, including functional decomposition, performance allocation to functional levels and definition/refinement of functional interfaces. Supports definition of functional architectures and assists in performing trade-off studies and effectiveness analyses, including simulation and modeling. Assists in development of risk and configuration management plans. Directs Skill Levels II and I Analysts efforts.

Experience: 5+ - 10 years of relevant experience. Sub-categories require degree concentration or at least one (1) year experience in the specialty area. Specific experience in identification of functional requirements, and performance and design constraint requirements. Familiarity with overall functional analysis/allocation process and performance of trade-off studies and effectiveness analyses. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: II

Duties/Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

Experience: 0 - 5 Years of relevant experience.

Skill Level: I

Duties/Responsibilities: Performs assigned technical tasks, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

Experience: At least one year in a degree program.

Technician

Education: High School Diploma

Skill Level: VI

Duties/Responsibilities: Plans, conducts, supervises, and/or manages very complex projects or multiple projects and is a recognized authority in the specialty area. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision



and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

Experience: 25+ years of relevant experience. Sub-categories require at least ten years experience in the specialty area. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: V

Duties/Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

Experience: 20+ - 25 years of relevant experience. Sub-categories require at least ten years experience in the specialty area. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: IV

Duties/Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

Experience: 15 – 20 years of relevant experience. Sub-categories require at least five years experience in the specialty area. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: III

Duties/Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

Experience: 7 – 15 years of relevant experience. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: II

Duties/Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

Experience: 3+ - 7 years of project-related experience. Sub-categories require degree concentration or at least one (1) year experience in the specialty area. Shall be knowledgeable of Government regulations, manuals, technical orders, standards and industry publications relating to the discipline required to perform the task.

Skill Level: I

Duties/Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

Experience: 0 - 3 Years of relevant experience.



INCIDENTAL LABOR CATEGORIES

(Labor categories incidental to and in support of professional engineering services.)

Administrative Assistant

Education: High School Diploma

Skill Level: IV

Duties/Responsibilities: Performs assigned administrative supervisory and technical support tasks. May plan, supervise, and/or manage most tasks under minimum supervision. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level administrative personnel. Has substantial latitude for unsupervised decision and action.

Experience: 15 years of relevant experience, of which four must be in a supervisory capacity.

Skill Level: III

Duties/Responsibilities: Performs assigned administrative technical support tasks. May plan, supervise, and/or manage most tasks under minimum supervision. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level administrative personnel. Has substantial latitude for unsupervised decision and action.

Experience: 10+ - 15 years of relevant experience.

Skill Level: II

Duties/Responsibilities: Performs assigned administrative technical support tasks. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior administrative personnel. Has some latitude for unsupervised decision and action.

Experience: 5 - 10 years of relevant experience.

Skill Level: I

(SCA Equivalent Code/Title: 01020 - Administrative Assistant)

Duties/Responsibilities: Performs assigned administrative technical support tasks under immediate supervision. Work is typically routine and instructions are detailed.

Experience: 1 year minimum of relevant experience.