GENERAL SERVICES ADMINISTRATION
Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is https://www.gsaadvantage.gov

Multiple Award Schedule (MAS)
Federal Supply Group: MAS

Contract No. GS-23F-0315P
Updated through Modification PS-A812 Effective Date February 05, 2020
Contract Period: July 01, 2004 – June 30, 2024
Business Size: Small

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at
http://www.fss.gsa.gov

Invariant Corporation
4035 Chris Drive, Suite F
Huntsville, AL 35802
http://www.invariant-corp.com
256-885-9794
256-881-1812 (fax)
Email: danderson@invariant-corp.com; hhall@invariant-corp.com

Table of Contents

I. Customer Information

1a. Awarded Special Item Numbers (SINs)

541330ENG	Engineering Services
541715	Engineering Research and Development and Strategic Planning
541380	Testing Laboratories
541420	Industrial Design Services
OLM	Order-Level Materials (OLMs)

1b. The pricing for the awarded labor categories can be found in Section II.
1c. The labor rate descriptions can be found in Section III.

2. Maximum Order: $1,000,000

3. Minimum Order: $100

4. Geographic coverage (delivery area): This contract was established to be used as sources for Professional Engineering Services as described in the Statement of Work for domestic use.

5. Points(s) of production: Huntsville, AL

6. Discount from list prices or statement of net price: Prices herein are net prices

7. Quantity Discounts: Prices shown are NET Prices; basic discounts have been deducted

8. Prompt Payment Terms: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 Days.

9a. Government Purchase Cards are accepted below the micropurchase threshold
9b. Government Purchase Cards are accepted above the micropurchase threshold

10. Foreign Items: None

11a. Time of Delivery: As negotiated at the task order level.
11b. Expedited Delivery: As negotiated at the task order level.
11c. Overnight and 2-day Delivery: As negotiated at the task order level.
11d. Urgent Requirements: As negotiated at the task order level.

12. FOB Point: Destination

13a. Ordering Address: Attn: GSA Order
Invariant Corporation
4035 Chris Drive, Suite F
Huntsville, AL 35802

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address: Attn: GSA Order
    Invariant Corporation
    4035 Chris Drive, Suite F
    Huntsville, AL 35802

15. Warranty Provision: Personnel provided under this Schedule will have the Education and Experience as outlined in Attachment III.

16. Export Packaging Charges: not applicable

17. Terms & Conditions of Government Purchase Card Acceptance: The government purchase card is accepted for all orders

18. Terms & Conditions of Rental, Maintenance, and Repair: not applicable

19. Terms & Conditions of Installation: not applicable

20. Terms & Conditions of Repair Parts: not applicable

21. List of Service & Distribution Points: not applicable

22. List of Participating Dealers: not applicable

23. Preventative Maintenance: not applicable

24a. Special Attributes: not applicable
24b. 508 Compliance: not applicable

1. DUNS Number: 021705731

2. Invariant Corporation is registered in the Systems for Award Management (SAM)

3. Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

II.   Labor Rates

Labor Categories and Hourly Prices

Labor categories and hourly prices:

Price Spreadsheet GS-23F-0315P, Invariant Corporation						
SINs				**Option 3**		
541330; 541715	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	7/1/2018 to	7/1/2019 to	7/1/2020 to	7/1/2021 to	7/1/2022 to	7/1/2023 to
Labor Categories	6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024
ONSITE						
Program Manager I	$138.53	$141.99	$145.54	$149.18	$152.91	$156.73
Task Lead	$118.92	$121.89	$124.94	$128.06	$131.26	$134.54
Senior Research Engineer/Scientist I	$119.02	$122.00	$125.05	$128.18	$131.38	$134.66
Research Engineer/Scientist II	$111.92	$114.72	$117.59	$120.53	$123.54	$126.63
Research Engineer/Scientist I	$106.99	$109.66	$112.40	$115.21	$118.09	$121.04
Engineer/Scientist VII	$174.90	$179.27	$183.75	$188.34	$193.05	$197.88
Program Analyst VII		$179.27	$183.75	$188.34	$193.05	$197.88
Engineer/Scientist VI	$151.88	$155.68	$159.57	$163.56	$167.65	$171.84
Program Analyst VI		$155.68	$159.57	$163.56	$167.65	$171.84
Engineer/Scientist V	$138.80	$142.27	$145.83	$149.48	$153.22	$157.05
Program Analyst V		$142.27	$145.83	$149.48	$153.22	$157.05
Engineer/Scientist III	$114.13	$116.98	$119.90	$122.90	$125.97	$129.12
Program Analyst III		$116.98	$119.90	$122.90	$125.97	$129.12
Engineer/Scientist II	$96.78	$99.20	$101.68	$104.22	$106.83	$109.50
Program Analyst II		$99.20	$101.68	$104.22	$106.83	$109.50
SR Journeyman Engineer/Scientist	$92.73	$95.05	$97.43	$99.87	$102.37	$104.93
Journeyman Engineer/Scientist	$76.81	$78.73	$80.70	$82.72	$84.79	$86.91
Journeyman Program Analyst		$78.73	$80.70	$82.72	$84.79	$86.91
Software Engineer/Scientist I	$109.43	$112.17	$114.97	$117.84	$120.79	$123.81
Senior Programmer	$116.80	$119.72	$122.71	$125.78	$128.92	$132.14
Programmer II	$98.34	$100.80	$103.32	$105.90	$108.55	$111.26
Technician IV		$95.21	$97.59	$100.03	$102.53	$105.09
Technician III		$80.92	$82.94	$85.01	$87.14	$89.32
Technician II		$68.78	$70.50	$72.26	$74.07	$75.92
Technician I		$58.46	$59.92	$61.42	$62.96	$64.53
Intern		$45.40	$46.54	$47.70	$48.89	$50.11
Senior Administrator II		$76.27	$78.18	$80.13	$82.13	$84.18
Senior Administrator I	$39.67	$40.66	$41.68	$42.72	$43.79	$44.88

SINs		Option 3					
541330; 541715	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022	7/1/2023
	to	to	to	to	to	to
Labor Categories	6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024
OFFSITE						
Program Manager I		$153.88	$157.73	$161.67	$165.71	$169.85
Task Lead		$132.09	$135.39	$138.77	$142.24	$145.80
Senior Research Engineer/Scientist I		$132.20	$135.51	$138.90	$142.37	$145.93
Research Engineer/Scientist II		$124.31	$127.42	$130.61	$133.88	$137.23
Research Engineer/Scientist I		$118.84	$121.81	$124.86	$127.98	$131.18
Engineer/Scientist VII		$194.27	$199.13	$204.11	$209.21	$214.44
Program Analyst VII		$194.27	$199.13	$204.11	$209.21	$214.44
Engineer/Scientist VI		$168.70	$172.92	$177.24	$181.67	$186.21
Program Analyst VI		$168.70	$172.92	$177.24	$181.67	$186.21
Engineer/Scientist V		$154.17	$158.02	$161.97	$166.02	$170.17
Program Analyst V		$154.17	$158.02	$161.97	$166.02	$170.17
Engineer/Scientist III		$126.77	$129.94	$133.19	$136.52	$139.93
Program Analyst III		$126.77	$129.94	$133.19	$136.52	$139.93
Engineer/Scientist II		$107.51	$110.20	$112.96	$115.78	$118.67
Program Analyst II		$107.51	$110.20	$112.96	$115.78	$118.67
SR Journeyman Engineer/Scientist		$103.01	$105.59	$108.23	$110.94	$113.71
Journeyman Engineer/Scientist		$85.32	$87.45	$89.64	$91.88	$94.18
Journeyman Program Analyst		$85.32	$87.45	$89.64	$91.88	$94.18
Software Engineer/Scientist I		$121.55	$124.59	$127.70	$130.89	$134.16
Senior Programmer		$129.74	$132.98	$136.30	$139.71	$143.20
Programmer II		$109.23	$111.96	$114.76	$117.63	$120.57
Technician IV		$103.99	$106.59	$109.25	$111.98	$114.78
Technician III		$72.80	$74.62	$76.49	$78.40	$80.36
Technician II		$75.12	$77.00	$78.93	$80.90	$82.92
Technician I		$63.85	$65.45	$67.09	$68.77	$70.49
Intern		$49.59	$50.83	$52.10	$53.40	$54.74
Senior Administrator II		$83.30	$85.38	$87.51	$89.70	$91.94
Senior Administrator I		$44.06	$45.16	$46.29	$47.45	$48.64
Prices include an Industrial Funding Fee (IFF) of .75% and annual escalation of 2.5%.						
Separate prices are for services performed on government site and contractor site.						
An additional discount of 1% is applicable to orders over $250,000						
Date prepared						
3/26/2019						

Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided.

SCLS Eligible Contract Labor Category	SCLS Equivalent Code and Title	WD Number
Senior Administrator I	01311 - Secretary I	15-4020
Senior Administrator II	01312 - Secretary II	15-4020
Technician I	30082 - Engineering Technician II	15-4020
Technician II	30083 - Engineering Technician III	15-4020
Technician III	30084 - Engineering Technician IV	15-4020
Technician IV	30085 - Engineering Technician V	15-4020

Applicable WD is WD No: 15-4020 Rev. No: 6 Date of Rev. 01/10/2018
The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor Categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

III. Labor Descriptions

Invariant GSA Labor Description

Title	Education/Experience	Job Description
Program Manager I	Bachelor's Degree and 10 years experience	Directs and manages the daily tasks required to perform ongoing support and programmatic activities.
Task Lead	Bachelor's Degree and 8 years experience	Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished.
Senior Research Engineer/ Scientist I	Bachelor's Degree and 15 years experience	Provides discipline-specific or system-specific engineering support on systems, system elements, interfacing systems, components, devices and/or processes. Possesses in-depth technical and theoretical knowledge in specific discipline. Works independently or on a team and solves engineering-related problems.
Research Engineer/ Scientist II	Bachelor's Degree and 12 years experience	Provides discipline-specific or system-specific engineering support on systems, system elements, interfacing systems, components, devices and/or processes. Possesses in-depth technical and theoretical knowledge in specific discipline.

Research Engineer/ Scientist I	Bachelor's Degree and 9 years experience	Provides discipline-specific or system-specific engineering support on systems, system elements, interfacing systems, components, devices and/or processes.
Engineer/ Scientist VII	Bachelor's Degree and 16 years experience	Technically competent in at least two of the following technical disciplines: information and communication systems, systems engineering, system design, system test and evaluation, software engineering and development, information security, network analysis safety engineering, engineering, modeling and simulations, operational analysis, or vulnerability and systems effectiveness.
Engineer/ Scientist VI	Bachelor's Degree and 14 years experience	Technically competent in at least two of the following technical disciplines: information and communication systems, systems engineering, system design, system test and evaluation, software engineering and development, information security, network analysis safety engineering, engineering, modeling and simulations, operational analysis, or vulnerability and systems effectiveness.
Engineer/ Scientist V	Bachelor's Degree and 12 years experience	Technically competent in at least two of the following technical disciplines: information and communication systems, systems engineering, system design, system test and evaluation, software engineering and development, information security, network analysis safety engineering, engineering, modeling and simulations, operational analysis, or vulnerability and systems effectiveness.
Engineer/ Scientist III	Bachelor's Degree and 8 years experience	Technically competent in at least two of the following technical disciplines: information and communication systems, systems engineering, system design, system test and evaluation, software engineering and development, information security, network analysis safety engineering, engineering, modeling and simulations, operational analysis, or vulnerability and systems effectiveness.
Engineer/ Scientist II	Bachelor's Degree and 6 years experience	Technically competent in at least two of the following technical disciplines: information and communication systems, systems engineering, system design, system test and evaluation, software engineering and development, information security, network analysis safety engineering, engineering, modeling and simulations, operational analysis, or vulnerability and systems effectiveness.
Senior Journeyman Engineer/ Scientist	Bachelor's Degree and 4 years experience	Supports analysis and implementation of hardware and software systems requirements or researches, summarizes and evaluates engineering data and prepares engineering reports for customer review.

Journeyman Engineer/ Scientist	Bachelor's Degree	Supports analysis and implementation of hardware and software systems requirements or researches, summarizes and evaluates engineering data and prepares engineering reports for customer review.
Software Engineer/ Scientist I	Bachelor's Degree and 9 years experience	Performs the tasks necessary to carry software component(s) through the software development life cycle with minimum supervision. Develops specifications based on a known set of software component requirements.
Program Analyst VII	High School plus 20 years experience	Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.
Program Analyst VI	High School plus 18 years experience	Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.
Program Analyst V	High School plus 16 years experience	Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.
Program Analyst III	High School plus 12 years experience	Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.
Program Analyst II	High School plus 10 years experience	Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.
Journeyman Program Analyst	High School plus 4 years experience	Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.
Senior Programmer	Bachelor's Degree and 8 years experience	Performs the tasks necessary to carry software component(s) through the software development life cycle with minimum supervision.
Programmer II	Bachelor's Degree with 6 years experience	Performs the tasks necessary to carry software component(s) through the software development life cycle with minimum supervision.
Technician IV	High School plus 10 years experience	Constructs, installs, operates, maintains, and/or repairs electrical, mechanical, hydraulic, or pneumatic equipment in support of engineering research, development, and tests in a laboratory or field location.

Technician III	High School plus 8 years experience	Constructs, installs, operates, maintains, and/or repairs electrical, mechanical, hydraulic, or pneumatic equipment in support of engineering research, development, and tests in a laboratory or field location.
Technician II	High School plus 5 years experience	Constructs, installs, operates, maintains, and/or repairs electrical, mechanical, hydraulic, or pneumatic equipment in support of engineering research, development, and tests in a laboratory or field location.
Technician I	High School plus 2 years experience	Constructs, installs, operates, maintains, and/or repairs electrical, mechanical, hydraulic, or pneumatic equipment in support of engineering research, development, and tests in a laboratory or field location.
Senior Administrator II	Bachelor's Degree and 15 years experience	Assist Program Manager and Project managers in the management of schedules, reports and other contract administration requirements.
Senior Administrator I	High School	Assist Program Manager and Project managers in the management of schedules, reports and other contract administration requirements.
Intern	Sophomore enrolled in college working toward a Bachelors	Support one or more experienced engineer/analysts in performance of assignments

Invariant GSA Detailed Labor Description

Program Manager I

Functional Description:

Provides management over all aspects of a business area. Directs and manages internal/external communications and all functional program activities to meet contract cost, schedule, and performance objectives. Makes final decisions on administrative or operational matters affecting more than one segment or functional activity of the program.

Minimum Education/Experience:

Bachelor's Degree and 10 years experience.

Task Lead

Functional Description:

Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel integration, software and/or hardware development, or systems engineering.

Employs methodologies for guiding others in problem resolution. Develops insightful solutions to meet fiscal, technological and schedule constraints.

Minimum Education/Experience:

Bachelors' degree and 8 years experience.

Research Engineer/Scientist

Functional Description:

Provides discipline-specific or system-specific engineering support on systems, system elements, interfacing systems, components, devices and/or processes. Possesses in-depth technical and theoretical knowledge in specific discipline. Works independently or on a team and solves engineering-related problems. Develops system architecture and design including software, hardware, communications and interface requirements. Leads definition, trade-off and design activities. Prepares, reviews, and evaluates system documentation, specifications, test plans and procedures. Conducts analysis to define, analyze and allocate requirements. Conducts analysis of requirements and components and performs audits to ensure functionality, operation and performance requirements are achieved.

Minimum Education/Experience:

Senior Research Engineer/Scientist I: Bachelor's Degree in a related discipline and 15 years experience.
Research Engineer/Scientist II: Bachelor's Degree in a related discipline and 12 years experience.
Research Engineer/Scientist I: Bachelor's Degree in a related discipline and 9 years experience.

Engineer/ Scientist

Functional Description:

Provide technical leadership on complex and difficult technical and analytical requirements and projects requiring the expert application of knowledge in one or more science and engineering discipline. Plans, conducts and evaluates projects or major phases of projects, coordinate the activities of engineers, scientists, analysts and technical support assigned to specific engineering projects. Analyzes, evaluates, and plans method of approach and organizes means to achieve solution of complex problems.

Minimum Education/Experience:

Engineer/Scientist VII: Bachelor's Degree in a related discipline and 16 years of experience.
Engineer/Scientist VI: Bachelor's Degree in a related discipline and 14 years of experience.
Engineer/Scientist V: Bachelor's Degree in a related discipline and 12 years of experience.
Engineer/Scientist III: Bachelor's Degree in a related discipline and 8 years of experience.
Engineer/Scientist II: Bachelor's Degree in a related discipline and 6 years of experience.

Journeyman Engineer/ Scientist

Functional Description:

Supports analysis and implementation of hardware and software systems requirements or researches, summarizes and evaluates engineering data and prepares engineering reports for customer review. Interacts with customer representatives concerning the status of assigned tasks; administers and coordinates tasks for assigned project work activities; arranges periodic management meetings for staff and customer representatives; compiles materials for customer briefings and proposal presentations.

Minimum Education/Experience:

Senior Journeyman Engineer/Scientist: Bachelor's degree in a related discipline and 4 years of experience.
Journeyman Engineer/Scientist: Bachelor's degree in a related discipline.

Software Engineer/ Scientist I

Functional Description:

Performs the tasks necessary to carry software component(s) through the software development life cycle with minimum supervision. Develops specifications based on a known set of software component requirements. Prepares the software component design necessary to meet system specifications based upon knowledge in the areas of hardware capabilities/limitations and operating system environment. Participates in the implementation of the components accounting for the availability of multiple languages, resource limitations and maintainability.

Minimum Education/Experience:

Bachelor's degree in a related discipline and 9 years of experience.

Program Analyst

Functional Description:

Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. Support Engineers/Scientists as required and perform other duties assigned.

Minimum Education/Experience:

Program Analyst VII: High School plus twenty (20) years experience.
Program Analyst VI: High School plus eighteen (18) years experience.
Program Analyst V: High School plus sixteen (16) years experience.
Program Analyst III: High School plus twelve (12) years experience.
Program Analyst II: High School plus ten (10) years experience.
Journeyman Program Analyst: High School plus four (4) years experience.

Programmer

Functional Description:

Performs the tasks necessary to carry software component(s) through the software development life cycle with minimum supervision. Develops specifications based on a known set of software component requirements. Prepares the software component design necessary to meet system specifications based upon knowledge in the areas of hardware capabilities/limitations and operating system environment. Participates in the implementation of the components accounting for the availability of multiple languages, resource limitations and maintainability.

Minimum Education/Experience:

Senior Programmer: Bachelor's degree and 8 years of experience.
Programmer II: Bachelor's degree and 6 years of experience.

Technician

Functional Description:

Constructs, installs, operates, maintains, and/or repairs electrical, mechanical, hydraulic, or pneumatic equipment in support of engineering research, development, and tests in a laboratory or field location. Provides technical expertise relating to the development of prototypes, engineering models, and test equipment. May also perform equipment calibration, metrology, set-up/tear-down, and troubleshooting. May perform CAD/CAM support, data acquisition, instrumentation, testing, logistics, parts inventory, receipt inspection, facility safety, and/or quality assurance tasks. Works under the supervision of more experienced technicians and/or engineers, scientist, or managers.

Minimum Education/Experience:

Technician IV: High School plus ten (10) years experience.
Technician III: High School plus eight (8) years experience.
Technician II: High School plus five (5) years experience.
Technician I: High School plus two (2) years experience.

Senior Administrator

Functional Description:

Assist Program Manager and Project managers in the management of schedules, reports and other contract administration requirements.

Minimum Education/Experience:

Senior Administrator I: HS Diploma.
Senior Administrator II: Bachelor's Degree in a related discipline and fifteen (15) years experience.

Intern

Functional Description:

Support one or more experienced engineer/analysts in performance of assignments, spend time shadowing actual operations, and have unique assignments that support larger projects as well as experience the day-to-day workings of engineering. Interns may perform and/or participate in additional activities/events which help them build a strong network within the community.

Minimum Education/Experience:

Sophomore enrolled in a college working toward a Bachlelor's degree.

Substitution Chart:

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Program Manager I	BA/BS	10	5	8	10	12	14
Task Lead	BA/BS	8	3	6	8	10	12
Senior Research Engineer/Scientist I	BA/BS	15	10	13	15	NA	NA
Research Engineer/Scientist II	BA/BS	12	7	10	12	NA	NA
Research Engineer/Scientist I	BA/BS	9	4	7	9	NA	NA
Engineer/Scientist VII	BA/BS	16	11	14	16	NA	NA
Program Analyst VII	HS	20	11	14	16	18	20
Engineer/Scientist VI	BA/BS	14	9	12	14	NA	NA
Program Analyst VI	HS	18	9	12	14	16	18
Engineer/Scientist V	BA/BS	12	7	10	12	NA	NA
Program Analyst V	HS	16	7	10	12	14	16
Engineer/Scientist III	BA/BS	8	3	6	8	NA	NA
Program Analyst III	HS	12	3	6	8	10	12
Engineer/Scientist II	BA/BS	6	1	4	6	NA	NA
Program Analyst II	HS	10	1	4	6	8	10
SR Journeyman Engineer/Scientist	BA/BS	4	NA	2	4	NA	NA
Journeyman Engineer/Scientist	BA/BS	0	NA	NA	0	NA	NA
Journeyman Program Analyst	HS	4	NA	NA	0	2	4
Software Engineer/Scientist I	BA/BS	9	4	7	9	NA	NA
Senior Programmer	BA/BS	8	3	6	8	10	12
Programmer II	BA/BS	6	1	4	6	8	10
Technician IV	HS	NA	NA	NA	6	8	10
Technician III	HS	NA	NA	NA	4	6	8
Technician III	HS	NA	NA	NA	1	3	5
Technician I	HS	NA	NA	NA	NA	0	2
Intern	HS	NA	NA	NA	NA	NA	0
Senior Administrator II	BS	15	10	13	15	17	19
Senior Administrator I	HS	0	NA	NA	NA	NA	0